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ABSTRACT

This publication presents the complete 1977-78 salary schedule and the placement of full-time teachers on that schedule for each California school district and county office of education that responded to a statewide survey conducted by the California State Department of Education. Approximately 99 percent of the full-time teachers in California are covered by the data presented. Individual school districts are listed alphabetically within categories according to the type of district and its level of average daily attendance. County offices of education are listed after the school districts and are arranged alphabetically. The information reported for each responding district includes average daily attendance for fiscal year 1976-77, highest initial placement step for experienced teachers entering the district, number of scheduled teaching days for the school year, number of extra assigned days for returning teachers and teachers new to the district, class requirements called for in the district salary schedule, salary schedule and placement of full-time teachers on the schedule, number of teachers and average salary paid teachers in the district, and bonuses paid teachers when the bonuses are not part of the regular salary schedule. (Author/JG)

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California Teachers Salaries and Salary Schedules

1977-78

Prepared by the
Bureau of School Apportionments and Reports
CALIFORNIA STATE DEPARTMENT OF EDUCATION
In cooperation with the
Association of California School Administrators
California School Boards Association
California Teachers Association

EA 010 377

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A related publications, also available from the Department at a cost of $2.50 per copy, is *District Paid Insurance Programs in California School Districts, 1977-78.* A list of other publications available from the Department, *Selected Publications of the California State Department of Education,* may be obtained by writing to the address given above.

A third publication frequently used together with the publications already mentioned is *Annual Report: Financial Transactions Concerning School Districts of California, Fiscal Year 1976-77.* The report, published by the State Controller, may be obtained from the Department of General Services, Publications Section, P.O. Box 1015, North Highlands, CA 95660.

Contents

Page

Foreword . . . iv
Introduction . . . v

Unified Districts . . . 1
  25,000 and over ADA . . . 1
  10,000–24,999 ADA . . . 11
  4,000–9,999 ADA . . . 29
  1,000–3,999 ADA . . . 49
  500–999 ADA . . . 73
  100–499 ADA . . . 81

Elementary Districts . . . 89
  10,000–24,999 ADA . . . 89
  4,000–9,999 ADA . . . 95
  1,000–3,999 ADA . . . 113
  500–999 ADA . . . 159
  100–499 ADA . . . 189
  Under 100 ADA . . . 263

High School Districts . . . 293
  25,000 and over ADA . . . 293
  10,000–24,999 ADA . . . 295
  4,000–9,999 ADA . . . 303
  1,000–3,999 ADA . . . 313
  500–999 ADA . . . 325
  100–499 ADA . . . 333

County Offices of Education . . . 339

Index . . . 353
Tables on Average Teacher Salaries . . . 362

4

Foreword

Approximately two years ago I met with representatives from the Association of California School Administrators, the California School Boards Association, and the California Teachers Association to discuss with them the need for cooperative efforts in collecting statewide educational data. We were especially concerned with the teachers' salaries and fringe benefits information that would be needed in the upcoming collective bargaining sessions. The three groups agreed that the Department of Education was the appropriate agency to assume responsibility for collecting the data, and the Department accepted the task.

The Department met its commitment a year ago to produce and make available, by February 1, 1977, the first edition of *California Teachers Salaries and Salary Schedules.* By publishing this current edition of the salaries document and its companion document, *District Paid Insurance Programs in California School Districts, 1977-78,* the Department has again met its commitment to provide an important tool for school districts and others to use in collective bargaining. You have in this publication the one official report on teachers' salaries for California, and the information is presented in a manner that was mutually agreed upon by ACSA, CSBA, CTA, and the Department of Education. Another document, *Financial Transactions Concerning School Districts of California: Annual Report, 1976-77,* is frequently used in conjunction with the other two documents mentioned.

I do not propose that simply producing this publication will solve problems in collective bargaining or in other areas requiring the use of fringe benefits information; however, without an agreed upon data base, it would be almost impossible to begin productive discussions. I congratulate all those responsible for giving us this important tool. I thank the representatives from ACSA, CSBA, and CTA for working so cooperatively with us in this endeavor, and I hope that all participants in the collective bargaining process will find the teachers' salaries document useful.

Now that we are in the era of collective bargaining, let us keep the concept of what happens to children uppermost in our minds. The children must be at the center of what goes on in the bargaining sessions. We cannot–we must not–permit the education of our children to become the first casualty in the battle over teacher representation.

I am ready to help you wherever and whenever I can. However, as I said last year, that does not mean that I am going to choose sides in collective bargaining. If I must choose a side, it will be with the children.

If our new law is going to work–if it is to provide the vehicle for effective teamwork–a great responsibility rests with the members of California's school district governing boards. They must ensure that the law works not only to provide fairness and equity for staffs but also to make certain that the children are the beneficiaries of what is done in our schools. In addition they must make certain that the public is made aware of the issues.

We are plowing new ground in California with the collective bargaining bill. The new law gives us a mechanism to settle disputes before they reach the crisis stage. But the best written law in the world is merely a hollow assemblage of words unless men and women of good faith are willing to make it work.

Wilson Riles

Superintendent of Public Instruction

Introduction

The survey data presented in this publication were submitted to the Department of Education on form number R-1, "County and School District Report on Salaries and Health-Welfare Benefits of Employees for the School Year 1977-78." The survey was conducted by the Department's Bureau of School Apportionments and Reports.

This publication contains the complete salary schedule and placement of full-time teachers on the schedule for each California school district and county office of education that responded to the survey. Approximately 99 percent of the full-time classroom teachers in California are covered by the schedules. These raw data should enable interested parties to make comparisons and analyses.

The information reported for each district responding to the survey is as follows:

- Average daily attendance for fiscal year 1976-77.
- Highest initial placement step for experienced teachers entering the district.
- Number of scheduled teaching days for the school year.
- Number of extra assigned days for returning teachers and teachers new to the district.
- Class requirements called for in the district salary schedule. Certain standard abbreviations are used so that comparisons can be made:

AB, BA	Bachelor's degree
MA, MS	Master's degree
DR	Doctorate
GS, Gen Sec	General secondary (credential)
SS	Special secondary (credential)
GE	General elementary (credential)
STC	Standard teaching credential
REG	Regular (credential)
CRED	Credential
STD	Standard
PART	Partial (fulfillment of credential requirements)
GRAD	Graduate

- Salary schedule and placement of full-time teachers on the schedule. Step numbers that are marked with an asterisk indicate anniversary steps, career increments, or supermaximum steps.

  A number of districts make use of a formula type of schedule in which teachers' salaries are based on experience, degree held, and additional training. The formula employed in most of these districts is described in this publication.

  If a district salary schedule is not compatible with state electronic data processing systems and a description was not feasible, the phrase *data not provided in standard format* appears in the place of the schedule. The reader should not confuse that phrase with the phrase *data not provided,* which identifies districts failing to report salary items on the survey form by the November 10 deadline.

  In many instances a 1977-78 salary schedule was still under negotiation at the time of this survey. In these cases last year's schedule, with current teacher placement, has been presented. The phrase *salaries under negotiation* identifies such districts.

- Number of teachers and average salary paid teachers in the district.
- Bonuses paid teachers when the bonuses are not a part of the regular salary schedule. Generally, bonuses are given to holders of advanced degrees or to tenured teachers or, in some cases, to teachers as anniversary increments. These bonuses are included in the average salaries; however, the average salaries do not include extra pay for extra duty or special assignments.

School districts are listed in this publication in alphabetical order according to type of district and level of average daily attendance. Unified school districts are listed first and are followed by elementary and high school districts. Common administration districts have been treated as two distinct districts; that is, one as a high school district, the other as an elementary school district. Personnel appear in the district in which they have primary responsibilities. The levels of average daily attendance used in this publication are as follows:

25,000 and over
10,000–24,999
4,000–9,999
1,000–3,999
500–999
100–499
Under 100

County offices of education are listed after the school districts and are arranged in alphabetical order only.

An index has been prepared in which the name of each school district appears alphabetically, together with its type, average daily attendance, and page reference number.

ABC
County: Los Angeles

Fiscal ADA 31,574
Highest Entry Step 6
Teaching Days 181
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/ MA
VI BA+75 W/ MA

	I		II		III		IV		V		VI	
1	$ 10,238	3	$ 10,955	10	$ 11,672	4	$ 12,389	2	$ 13,106		$ 13,823	
2	10,792	5	11,509	10	12,226	22	12,943	7	13,660	1	14,377	
3	11,346	1	12,063	10	12,780	10	13,497	12	14,214		14,931	1
4	11,900	2	12,617	4	13,334	14	14,051	24	14,768	4	15,485	1
5	12,454	1	13,171	2	13,888	31	14,605	126	15,322	2	16,039	5
6	13,008	2	13,725	3	14,442	31	15,159	42	15,876	3	16,593	15
7	13,562	6	14,279	2	14,996	22	15,713	37	16,430	3	17,147	18
8			14,833	13	15,550	15	16,267	25	16,984	2	17,701	10
9					16,104	17	16,821	23	17,538	4	18,255	14
10					16,658	14	17,375	17	18,092	1	18,809	13
11					17,212	32	17,929	14	18,646	4	19,363	13
12							18,483	100	19,200	3	19,917	14
13									19,754	7	20,471	55
18 *							19,037	41	20,308	2	21,025	17
23 *							19,591	16	20,862		21,579	15

Bonuses Doctorate ....1 at $ 900 ea.

* Anniversary Increment

No. Teachers 1,006
Average Salary $16,308

Compton
County: Los Angeles

Fiscal ADA 32,439
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,871	1	$ 10,562		$ 11,253		$ 11,944		$ 12,635		$ 13,326	
2	10,463	1	11,154	1	11,845	1	12,536	1	13,227	1	13,918	
3	11,055		11,746		12,437	1	13,128		13,819		14,510	
4	11,647	2	12,338	1	13,029	2	13,720	4	14,411	3	15,102	1
5	12,239	3	12,930		13,621	2	14,312	8	15,003	5	15,694	
6	12,831	2	13,522		14,213	9	14,904	5	15,595	1	16,286	5
7	13,423		14,114		14,805	3	15,496	8	16,187	3	16,878	8
8	14,015		14,706	3	15,397	15	16,088	12	16,779	6	17,470	8
9	14,607	2	15,298	4	15,989	16	16,680	23	17,371	17	18,062	12
10	15,199	6	15,890	1	16,581	19	17,272	21	17,963	24	18,654	12
11	15,791	4	16,482	4	17,173	10	17,864	27	18,555	17	19,246	18
12	16,383	6	17,074	8	17,765	18	18,456	32	19,147	23	19,838	29
13	16,975	23	17,666	50	18,357	96	19,048	212	19,739	140	20,430	256

No. Teachers 1,260
Average Salary $18,314

Fremont
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA 32,167
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 8,951		$ 9,658		$ 10,365	1	$ 11,073	2	$		$	
2	9,476	3	10,184	3	10,892	4	11,599	5				
3	10,003		10,711		11,418	10	12,123	4	12,831	6		
4	10,529	1	11,236	1	11,943	13	12,650	24	13,357	22		
5	11,053	1	11,761	3	12,468	4	13,176	21	13,884	17	14,591	2
6	11,580	2	12,287	2	12,996	6	13,703	25	14,408	25	15,116	25
7	12,105		12,814	1	13,521	6	14,227	14	14,935	9	15,642	20
8	12,631	2	13,338	3	14,046	8	14,753	15	15,460	15	16,169	17
9			13,865	14	14,572	10	15,279	20	15,986	24	16,695	30
10					15,098	15	15,806	21	16,512	20	17,220	50
11					15,623	30	16,330	11	17,038	20	17,745	35
12							16,857	55	17,564	16	18,272	52
13									18,090	84	18,797	100
17 *											19,361	117
21 *											19,942	103

Bonuses Masters ....317 at $ 375 ea. Doctorate ....4 at $ 334 ea.

* Anniversary Increment

No. Teachers 1,229
Average Salary $16,852

Fresno City

County: Fresno

Fiscal ADA 37,870 Highest Entry Step 5 Teaching Days 176

Other Assigned Days: New Teachers 3 Returning Teachers 3

I BA
II BA+30
III BA+45
IV BA+60
V BA+75 W/MA

	I		II		III		IV		V	
1	$ 9,620	23	$ 10,750	32	$ 11,335	10	$ 11,900	3	$ 12,470	
2	10,150	16	11,335	59	11,900	16	12,470	4	13,040	1
3	10,680	11	11,900	30	12,470	25	13,040	6	13,610	5
4	11,210	5	12,470	35	13,040	41	13,610	15	14,190	11
5	11,735	21	13,040	24	13,610	33	14,190	15	14,765	27
6	12,265		13,610	17	14,190	34	14,765	27	15,335	35
7	12,795		14,190	15	14,765	36	15,335	27	15,910	36
8	13,325		14,765	7	15,335	17	15,910	19	16,485	27
9	13,855	1	15,335	18	15,910	21	16,485	28	17,055	35
10	14,380	33	15,910	5	16,485	10	17,055	18	17,630	45
11			16,485	49	17,055	23	17,630	22	18,200	49
12					17,630	107	18,200	16	18,780	61
13							18,780	117	19,355	848

Bonuses Masters 479 at $ 100 ea. Doctorate 3 at $ 350 ea. Other 910 at $ 340 ea.
Other 809 at $ 300 ea.

No. Teachers 2,300 Average Salary $17,207

Garden Grove
(Salaries Under Negotiation)

County: Orange

Fiscal ADA 50,146 Highest Entry Step 3 Teaching Days

Other Assigned Days: New Teachers 2 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 10,034	1	$ 10,661		$ 11,288	1	$ 11,915		$ 12,543	
2	10,661		11,288		11,915	2	12,543		13,170	
3	11,288	2	11,915	3	12,543	10	13,170	5	13,797	3
4	11,915	1	12,543	3	13,170	17	13,797	9	14,424	4
5	12,543	1	13,170	4	13,797	23	14,424	27	15,051	15
6	13,170	1	13,797	1	14,424	34	15,051	21	15,678	31
7	13,797	8	14,424	2	15,051	24	15,678	23	16,305	43
8	14,424	6	15,051	23	15,678	38	16,305	29	16,932	46
9			15,678	18	16,305	32	16,932	39	17,560	37
10					16,932	51	17,560	27	18,187	36
11					17,560	7	18,187	31	18,814	55
12							18,814	109	19,441	91
13									20,068	368
16 *							19,441	43	20,695	370

* Anniversary Increment

No. Teachers 1,870 Average Salary $18,301

Hacienda La Puente

County: Los Angeles

Fiscal ADA 35,947 Highest Entry Step 6 Teaching Days 175

Other Assigned Days: New Teachers 5 Returning Teachers 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+70 W/MA OR MA+25

	I		II		III		IV		V		VI	
1	$ 10,498	4	$ 11,326	2	$ 12,154	3	$ 12,982	4	$ 13,810		$ 14,638	
1½	10,788		11,616	1	12,444	2	13,272	2	14,100		14,928	
2	11,078	3	11,906	6	12,734	7	13,562	4	14,390		15,218	
2½	11,368		12,196	1	13,024		13,852		14,680		15,508	
3	11,658	1	12,486	3	13,314	7	14,142	3	14,970		15,798	
3½	11,948		12,776	1	13,604	1	14,432	1	15,260		16,088	1
4	12,238		13,066	4	13,894	14	14,722	8	15,550	2	16,378	4
4½	12,528	1	13,356		14,184	1	15,012	1	15,840		16,668	
5	12,818	2	13,646		14,474	13	15,302	14	16,130	2	16,958	2
5½	13,108		13,936	1	14,764	2	15,592	1	16,420		17,248	2
6	13,398	1	14,226	5	15,054	14	15,882	25	16,710	5	17,538	10
6½	13,688		14,516	1	15,344	5	16,172	7	17,000		17,828	
7	13,978		14,806	2	15,634	2	16,462	13	17,290	4	18,118	9
7½	14,268		15,096		15,924	1	16,752	4	17,580	1	18,408	1
8	14,558	1	15,386		16,214	6	17,042	9	17,870	3	18,698	13
8½	14,848		15,676	1	16,504	1	17,332	8	18,160		18,988	2
9	15,138		15,966	1	16,794	19	17,622	27	18,450	6	19,278	11
9½	15,428		16,256		17,084	7	17,912	5	18,740	1	19,568	1
10	15,718	3	16,546	1	17,374	30	18,202	14	19,030	3	19,858	15
10½	16,008	1	16,836	1	17,664	6	18,492	7	19,320		20,148	
11	16,298	1	17,126	3	17,954	12	18,782	28	19,610		20,438	21
11½	16,588	1	17,416	1	18,244		19,072	1	19,900		20,728	2
12	16,878	23	17,706	40	18,534	80	19,362	171	20,190	23	21,018	197

Bonuses Other 163 at $ 400 ea. Other 40 at $ 300 ea.

No. Teachers 1,680 Average Salary $18,287

Hayward

County: Alameda

Fiscal ADA ....25,360 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,667		$ 9,880	1	$ 10,419	1	$ 10,880		$ 11,101	1
2	10,139	4	10,342		10,998	7	11,277	4	11,880	3
3	10,612		10,804		11,576	4	11,856	4	12,541	4
4	11,094	1	11,306		12,155	10	12,435	7	13,216	14
5	11,576		11,780		12,734	7	13,014	5	13,888	17
6	12,059	2	12,271	1	13,313	6	13,580	8	14,567	11
7	12,541	4	12,733	1	13,892	5	14,171	6	15,242	12
8	13,023		13,236	1	14,471	9	14,750	6	15,918	14
9	13,505	1	13,718		15,049	9	15,329	10	16,593	22
10	13,988	1	14,200	1	15,628	8	15,908	7	17,269	38
11	14,471		14,683	2	16,207	7	16,487	4	17,943	30
12	14,953	1	15,165	1	16,786	8	17,066	8	18,619	20
13	15,435	14	15,647	14	17,365	55	17,644	27	19,294	200
13 *									19,644	243

Bonuses Masters ....221 at $ 200 ea. Doctorate ....4 at $ 325 ea.

* Anniversary Increment

No. Teachers ....906 Average Salary $17,384

Long Beach

County: Los Angeles

Fiscal ADA ....59,656 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....4 Returning Teachers 1

I BA
II BA+28
III BA+56 OR MA
IV BA+56 W/MA OR MA+28
V BA+84 W/MA OR MA+56
VI DOCTORATE

	I		II		III		IV		V		VI	
1	$ 10,348	7	$ 11,018	10	$ 11,688	2	$ 12,358	1	$ 13,028		$ 13,798	
2	10,916	13	11,586	12	12,256	3	12,926		13,596		14,366	
3	11,484	8	12,154	25	12,824	5	13,494	3	14,164	1	14,934	
4	12,052	10	12,722	33	13,392	8	14,062	3	14,732	2	15,502	
5	12,620	6	13,290	31	13,960	15	14,630	7	15,300		16,070	
6	13,188	14	13,858	40	14,528	32	15,198	16	15,868	7	16,638	
7	13,756	4	14,426	39	15,096	32	15,766	21	16,436	4	17,206	
8	14,324	1	14,994	37	15,664	29	16,334	9	17,004	5	17,774	
9	14,892	5	15,562	29	16,232	10	16,902	9	17,572	9	18,342	
10	15,460	5	16,130	36	16,800	32	17,470	15	18,140	10	18,910	
11	16,028	4	16,698	30	17,368	25	18,038	6	18,708	7	19,478	
12	16,596	230	17,266	39	17,936	18	18,606	10	19,276	7	20,046	
13			17,834	340	18,504	25	19,174	17	19,844	22	20,614	
14					19,072	297	19,742	10	20,412	20	21,182	1
15							20,310	289	20,980	357	21,750	
16											22,318	5

No. Teachers ....2,346 Average Salary $17,672

Los Angeles

County: Los Angeles

Fiscal ADA ....664,666 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I BA+16
II BA+28
III BA+42
IV BA+56
V BA+70
VI BA+84
VII BA+98

	I		II		III		IV		V		VI		VII	
1	$ 11,130	40	$ 11,680	40	$ 12,140	16	$ 12,690	13	$ 13,130		$ 13,680		$ 14,050	
2	11,630	71	12,150	109	12,690	77	13,170	41	13,670	14	14,190	2	14,700	1
3	12,150	130	12,700	305	13,280	397	13,800	302	14,280	198	14,910	105	15,460	30
4	12,660	63	13,200	142	13,840	184	14,450	158	15,040	133	15,640	30	16,220	32
5	13,170	56	13,800	153	14,450	218	15,080	229	15,730	161	16,370	118	16,980	138
6	13,670	53	14,300	172	15,040	231	15,730	237	16,410	240	17,080	191	17,770	315
7	14,190	50	14,910	140	15,640	192	16,370	287	17,080	274	17,810	241	18,530	305
8	14,700	25	15,460	64	16,230	140	16,980	189	17,770	221	18,530	236	19,300	382
9	15,210	33	16,080	53	16,830	105	17,640	154	18,450	175	19,280	166	20,070	546
10	15,730	122	16,570	216	17,430	438	18,270	684	19,140	998	20,000	1136	20,870	4653
15 *													21,570	4382

Bonuses Masters ....6883 at $ 130 ea. Doctorate ....164 at $ 400 ea.

* Anniversary Increment

No. Teachers ....22,367 Average Salary $15,089

Montebello

County: Los Angeles

Fiscal ADA 27,824
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 6
Returning Teachers 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60

	I		II		III		IV		V	
1	$ 10,670	18	$ 11,430	11	$ 12,190	19	$ 12,950		$ 13,710	4
2	11,260	4	12,020	11	12,780	22	13,540	8	14,300	5
3	11,840	3	12,600	7	13,360	26	14,120	17	14,880	22
4	13,010		13,780	1	14,540	18	15,300	20	16,060	18
5	13,600	2	14,360	1	15,130	15	15,880	6	16,650	25
6	14,190	2	14,950	2	15,710	7	16,470	10	17,230	19
7	14,780		15,540	1	16,300	11	17,060	17	17,820	25
8	15,370	1	16,130	1	16,890	13	17,650	14	18,410	15
9	15,960	3	16,710		17,470	8	18,230	9	18,990	16
10			17,300	13	18,060	12	18,820	13	19,580	28
11					18,650	27	19,410	7	20,170	26
12							19,990	35	20,750	10
13									21,340	152
20 *	16,630		18,250		19,680	2	21,080	9	22,440	131

* Anniversary Increment

No. Teachers 937
Average Salary $18,111

Mount Diablo

(Salaries Under Negotiation)

County: Contra Costa

Fiscal ADA 45,718
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,139	2	$ 9,671	1	$ 10,204	9	$ 10,737	6	$ 11,271		$ 11,804	1
2	9,383		10,123	1	10,670	8	11,222	4	11,776		12,336	
3	10,030	1	10,578		11,136	8	11,710	8	12,284	3	12,869	4
4	10,477		11,030	2	11,604	7	12,197	12	12,789	4	13,404	5
5	10,810		11,483	1	12,071	12	12,682	16	13,296	13	13,938	11
6	11,144	2	11,936	1	12,536	11	13,169	15	13,803	25	14,510	19
7	11,478		12,389	1	13,003	9	13,656	16	14,309	15	15,063	36
8	11,809	2	12,603		13,470	12	14,145	22	14,816	21	15,635	30
9	12,144	4	12,937	3	13,837	5	14,630	18	15,348	25	16,208	46
10	12,476		13,289	6	14,203	20	15,116	20	15,850	10	16,781	62
11	12,810	1	13,602		14,569	4	15,516	18	16,416	12	17,282	51
12	13,144	1	13,937	12	14,935	3	15,916	26	16,940	21	17,982	71
13					15,303	26	16,316	40	17,481	81	18,581	233
16 *											18,664	202
19 *											18,747	196
22 *											18,830	237

Bonuses Masters 645 at $ 427 ea.

* Anniversary Increment

No. Teachers 1,830
Average Salary $17,081

Newport-Mesa

County: Orange

Fiscal ADA 25,388
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,288	2	$ 10,863	1	$ 11,440	1	$ 12,021	1	$ 12,599	
2	10,804		11,430	2	12,059	4	12,700	1	13,352	
3	11,285		11,999	1	12,679	5	13,382	3	14,104	1
4	11,843	1	12,567	1	13,297	8	14,061	9	14,858	1
5	12,361		13,134	3	13,917	14	14,740	16	15,611	14
6	12,880	1	13,702	2	14,536	9	15,421	19	16,364	15
7	13,399	2	14,270		15,156	11	16,099	15	17,117	11
8	13,917	1	14,837	2	15,775	12	16,779	22	17,869	15
9	14,436	2	15,404	3	16,395	10	17,459	28	18,620	23
10	15,084	7	16,004	23	17,014	5	18,139	30	19,374	21
11					17,750	72	18,848	176	20,127	16
12									20,880	294
20 *							19,385	54	21,653	37
25 *							19,790	6	21,904	13

* Anniversary Increment

No. Teachers 1,018
Average Salary $18,522

Norwalk-La Mirada City
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA ....26,743 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45
V BA + 60 W/MA
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,517		$ 10,122		$ 10,731		$ 11,374	1	$ 12,127		$ 12,386	
2	10,012	4	10,630		11,274	7	11,937	4	12,714		13,029	
3	10,513		11,138	3	11,817	8	12,500	2	13,301	2	13,672	
4	11,011		11,646		12,360	9	13,063	7	13,888	2	14,315	
5	11,509	1	12,154	1	12,903	14	13,626	10	14,475		14,958	2
6	12,007	1	12,661	1	13,446	7	14,189	13	15,062	4	15,601	2
7	12,505		13,169		13,989	13	14,752	8	15,649	4	16,244	4
8	13,003	2	13,676	2	14,532	12	15,315	22	16,236	3	16,887	6
9	13,501	16	14,184	1	15,075	11	15,878	23	16,832	4	17,530	9
10			14,692	17	15,618	5	16,441	24	17,410		18,173	9
11					16,161	40	17,004	13	17,997	2	18,816	9
12							17,567	234	18,584	3	19,459	9
13									19,171	9	20,102	230

No. Teachers ....858 Average Salary $17,160

Oakland City
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA ....60,084 Highest Entry Step ....13 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 4

I BA
II BA + 30
III BA + 60 OR MA
IV DOCTORATE OR MA + 90

	I		II		III		IV	
1	$ 8,733		$ 9,957	2	$ 11,181	1	$ 12,405	
2	9,204	10	10,482	46	11,706	10	12,930	1
3	9,675	7	11,007	40	12,231	6	13,455	2
4	10,146	14	11,532	57	12,756	19	13,980	4
5	10,617	10	12,057	90	13,281	41	14,505	3
6	11,088	6	12,582	60	13,806	57	15,030	6
7	11,559	9	13,107	77	14,331	66	15,555	18
8	12,030	11	13,632	69	14,856	54	16,080	13
9	12,501	15	14,157	55	15,381	55	16,605	14
10	12,972	11	14,682	56	15,906	50	17,130	24
11	13,443	80	15,207	50	16,431	57	17,655	17
12			15,732	281	16,956	66	18,180	16
13					17,481	436	18,705	224
21 *	13,881	13	16,170	41	17,919	222	19,143	178

* Anniversary Increment

No. Teachers ....2,772 Average Salary $15,703

Orange
County: Orange

Fiscal ADA ....31,597 Highest Entry Step ....6 Teaching Days 178

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 W/MA
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,347	9	$ 11,123	8	$ 11,899	15	$ 12,675	5	$		$	
2	10,864	14	11,640	25	12,416	34	13,192	24				
3	11,382	5	12,158	16	12,934	28	13,710	17	14,486	4		
4	11,899	4	12,675	8	13,451	29	14,227	34	15,003	2	15,779	3
5	12,416	2	13,192	10	13,968	31	14,744	27	15,521	6	16,297	6
6	12,934		13,710	4	14,486	24	15,262	42	16,038	7	16,814	9
7	13,451	3	14,227	3	15,003	33	15,779	43	16,555	5	17,331	13
8	13,968	3	14,744	5	15,521	12	16,297	23	17,073	4	17,849	15
9	14,486	14	15,262		16,038	11	16,814	22	17,590	4	18,366	18
10			15,779	35	16,555	15	17,331	23	18,107	6	18,883	8
11					17,073	56	17,849	18	18,625	5	19,401	13
12							18,366	172	19,142	5	19,918	15
13									19,659	21	20,435	15
14											20,953	122
17 *	14,986		16,279		17,573	2	18,866	26	20,159	2	21,453	33
20 *	15,486	1	16,779	1	18,073	6	19,366	19	20,659	2	21,953	17

* Anniversary Increment

No. Teachers ....1,321 Average Salary $16,002

Pasadena City
County: Los Angeles

Fiscal ADA 25,646

Data Not Provided

Pomona

County: Los Angeles

Fiscal ADA ....25,135 Highest Entry Step ....6 Teaching Days....................178

Other Assigned Days: New Teachers.........................5 Returning Teachers..............2

I BA
II BA+15
III BA+30 OR MA
IV BA+45
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,917	13	$ 11,463	4	$ 12,009	10	$ 12,664	5	$ 13,319	1
2	11,419	5	11,987	9	12,555	13	13,264	9	13,974	2
3	11,921	8	12,511	8	13,100	28	13,865	14	14,629	3
4	12,424	4	13,035	10	13,646	28	14,465	14	15,284	3
5	12,926	4	13,559	2	14,192	15	15,065	13	15,939	5
6	13,428	1	14,083	7	14,738	14	15,666	20	16,595	10
7	13,930	2	14,607	3	15,284	10	16,266	16	17,249	10
8	14,432		15,131	1	15,830	15	16,867	19	17,904	21
9	14,934		15,655	2	16,376	14	17,467	24	18,559	13
10	15,437	2	16,179		16,921	9	18,068	15	19,214	17
11	15,939	5	16,703	19	17,467	8	18,668	12	19,869	13
12					18,013	33	19,269	8	20,524	9
13							19,869	123	21,179	7
14									21,834	117
15									22,489	14
16									23,144	6
17									23,799	1

No. Teachers..851 Average Salary $17,316

Richmond

County: Contra Costa

Fiscal ADA ....34,414 Highest Entry Step ....6 Teaching Days....................178

Other Assigned Days: New Teachers.........................4 Returning Teachers..............

I AB
II AB+15
III AB+30 OR AB+15 W/MA
IV AB+45 OR AB+30 W/MA
V AB+60 OR AB+45 W/MA
VI AB+72 OR AB+57 W/MA

	I		II		III		IV		V		VI	
1	$ 9,924	6	$ 10,428	4	$ 10,980	4	$ 11,424	2	$ 11,988	1	$ 12,430	
2	10,296	3	10,836	3	11,376	13	11,916	7	12,444	1	12,984	2
3	10,656	2	11,244	3	11,820	9	12,396	7	12,972	3	13,548	4
4	11,028	6	11,640	4	12,252	20	12,888	10	13,500	3	14,112	8
5	11,388	1	12,048	4	12,708	17	13,368	19	14,028	11	14,688	13
6	11,760	2	12,444	1	13,152	14	13,848	19	14,556	10	15,252	20
7	12,120	1	12,864	1	13,608	16	14,328	14	15,072	13	15,816	28
8	12,492	4	13,260	3	14,040	20	14,820	16	15,600	11	16,380	34
9	12,852		13,668		14,484	9	15,312	12	16,128	16	16,944	38
10	13,200	1	14,064	4	14,940	15	15,792	22	16,656	17	17,508	49
11	13,572	1	14,472	6	15,372	8	16,272	16	17,172	11	18,072	45
12	13,932	1	14,880	4	15,816	9	16,752	20	17,688	8	18,636	48
13	14,304	4	15,276	9	16,272	24	17,244	24	18,216	44	19,200	451
27 *							17,748	4			19,704	119

Bonuses Doctorate..4 at $ 350 ea.

* Anniversary Increment

No. Teachers..1,456 Average Salary $16,942

Riverside

County: Riverside

Fiscal ADA ....25,571 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers.........................3 Returning Teachers..............3

I AB
II AB+15
III AB+30
IV MA OR AB+45
V MA+15 OR AB+60 W/MA
VI MA+30 OR AB+75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,020	6	$ 10,521	7	$ 11,047	18	$ 11,599	5	$ 12,180		$ 12,788	
2	10,391	7	10,910	1[illegible]	11,456	17	12,027	16	12,638	1	13,262	
3	10,774	10	11,314	7	11,879	19	12,472	9	13,097	3	13,751	3
4	11,174	3	11,732	3	12,319	15	12,935	16	13,581	2	14,260	2
5	11,588	1	12,166	3	12,774	12	13,414	13	14,084	3	14,788	1
6	12,016	5	12,617	6	13,247	6	13,909	20	14,606	9	15,335	12
7	12,460	4	13,084	2	13,738	10	14,425	16	15,145	12	15,901	9
8	12,9[illegible]	9	13,567	1	14,246	9	14,958	17	15,706	6	16,491	12
9	13,399		14,069	3	14,772	13	15,511	12	16,287	6	17,100	8
10	13,896	1	14,589	11	15,321	9	16,086	13	16,890	4	17,735	18
11	14,409		15,131		15,885	23	16,680	11	17,515	2	18,390	11
12	14,943		15,690		16,472	1	17,297	24	18,163	9	19,070	18
13	15,495		16,271	1	17,084	1	17,937	9	18,835	7	19,776	20
14					17,716		18,602	39	19,532	60	20,509	267
25 *							19,102	2	20,032	4	21,009	25
30 *							19,602	2	20,532	1	21,509	9

Bonuses Doctorate...4 at $ 300 ea.

* Anniversary Increment

No. Teachers..1,083 Average Salary $16,824

Sacramento City
(Salaries Under Negotiation)
County: Sacramento

Fiscal ADA 50,187

Other Assigned Days.

Highest Entry Step 5

New Teachers........................1

Teaching Days...................176

Returning Teachers..............

I BA OR LESS
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 75 OR MA + 24

	I		II		III		IV		V	
1	$ 9,018	4	$ 9,559	7	$ 10,100	14	$ 10,641	14	$ 11,182	9
2	9,469	1	10,010	3	10,641	27	11,182	23	11,813	19
3	9,980		10,460	3	11,182	8	11,723	22	12,445	16
4	10,370	3	10,911	7	11,723	21	12,264	56	13,076	33
5	10,821	14	11,362	2	12,264	14	12,805	56	13,707	35
6			11,813	14	12,715	15	13,347	23	14,339	47
7					13,166	13	13,888	34	14,969	53
8					13,617	42	14,429	30	15,601	47
9							14,969	32	16,232	45
10							15,510	30	16,863	61
11							16,052	25	17,495	58
12							16,710	149	18,126	54
13									18,901	97
14									19,812	273
17 *									20,110	202
20 *									20,407	243

Bonuses Doctorate.......................................7 at $ 600 ea.

* Anniversary Increment

No. Teachers.......................................1,998

Average Salary $16,647

San Bernardino City
County: San Bernardino

Fiscal ADA 33,185

Other Assigned Days:

Highest Entry Step 6

New Teachers........................3

Teaching Days...................176

Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30

	I		II		III		IV		V	
1	$ 9,995	3	$ 10,785	7	$ 11,575	8	$ 12,365	3	$ 13,155	1
2	10,566	6	11,356	6	12,146	13	12,936	5	13,726	2
3	11,137	1	11,927	1	12,717	5	13,507	4	14,297	1
4	11,708	1	12,498	6	13,288	13	14,078	6	14,868	3
5	12,279	2	13,069	6	13,859	15	14,649	11	15,439	2
6	12,850	4	13,640	2	14,430	9	15,220	9	16,010	5
7	13,421	4	14,211	5	15,001	19	15,791	13	16,581	7
8	13,992	4	14,782	3	15,572	13	16,362	18	17,152	20
9	14,563	3	15,353	3	16,143	15	16,933	18	17,723	14
10	15,134	15	15,924	17	16,714	9	17,504	21	18,294	12
11					17,285	68	18,075	25	18,865	15
12							18,646	127	19,436	20
13									20,007	209
20 *	15,334	3	16,124	2	17,485	10	18,846	25	20,207	172
25 *	15,534	1	16,324	4	17,685	4	19,046	18	20,407	149

* Anniversary Increment

No. Teachers.......................................1,245

Average Salary $18,053

San Diego City
County: San Diego

Fiscal ADA 124,405

Other Assigned Days:

Highest Entry Step 15

New Teachers........................3

Teaching Days...................175

Returning Teachers..............

I BA
II BA + 18
III BA + 36 OR MA
IV BA + 60 OR BA + 54 W/MA
V BA + 72 W/MA
VI BA + 90 W/MA

	I		II		III		IV		V		VI	
1	$ 10,460	17	$ 11,140	33	$ 11,820	21	$ 12,500	9	$ 13,180	2	$ 13,860	
2	10,878	14	11,558	27	12,238	51	12,918	11	13,598	4	14,278	3
3	11,314	11	11,993	30	12,673	64	13,353	23	14,033	4	14,713	
4	11,766	5	12,446	20	13,126	64	13,806	37	14,486	16	15,166	4
5	12,237	5	12,917	20	13,597	62	14,277	27	14,957	6	15,637	9
6	12,727	8	13,407	23	14,086	63	14,766	36	15,446	15	16,126	20
7	13,236	5	13,916	19	14,596	73	15,276	57	15,966	18	16,636	27
8	13,765	5	14,445	13	15,125	103	15,806	67	16,485	22	17,165	40
9	14,316	4	14,996	12	15,675	80	16,355	87	17,035	20	17,715	65
10	14,888	35	15,568	14	16,248	63	16,927	66	17,607	16	18,287	71
11			16,163	103	16,843	49	17,523	56	18,202	15	18,882	64
12					17,462	374	18,142	72	18,822	21	19,502	78
13							18,786	666	[illegible]	24	20,146	87
14									20,136	139	20,815	124
15											21,512	1266

No. Teachers.......................................4,883

Average Salary $17,993

San Francisco
County: San Francisco

Fiscal ADA 67,802

Other Assigned Days:

Highest Entry Step 7

New Teachers........................1

Teaching Days...................176

Returning Teachers..............1

I BA
II BA+30
III BA+60

	I		II		III	
1	$ 10,000	29	$ 11,390	19	$ 12,190	12
2	10,555	4	11,990	8	12,900	11
3	11,110	1	12,590	27	13,610	24
4	11,665	6	13,190	37	14,320	27
5	12,220	6	13,790	58	15,030	55
6	12,775	5	14,390	46	15,740	71
7	13,330	10	14,990	52	16,450	121
8	13,885	11	15,590	69	17,160	160
9	14,440	17	16,190	59	17,870	161
10	14,995	12	16,790	55	18,580	175
11	15,550	10	17,390	40	19,290	160
12	16,105	7	17,990	64	20,000	487
13	16,660	2	18,590	137		
14	17,215	4				
15 •					20,710	362
18 •					21,420	853

• Anniversary Increment

No. Teachers 3,474

Average Salary $18,643

San Jose City
County: Santa Clara

Fiscal ADA 41,410

Other Assigned Days:

Highest Entry Step 12

New Teachers........................3

Teaching Days.......................

Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 10,022	5	$ 10,700	4	$ 11,576	17	$ 12,353	4	$ 13,130	3
2	10,799	3	11,576	10	12,353	32	13,130	14	13,907	12
3	11,576	3	12,353	4	13,130	25	13,907	19	14,684	9
4	12,353	2	13,130	5	13,907	25	14,684	30	15,461	18
5	13,130	2	13,907	5	14,684	16	15,461	26	16,238	40
6	13,907	3	14,684	3	15,461	22	16,238	28	17,015	47
7	14,684	9	15,461	2	16,238	14	17,015	23	17,792	62
8			16,238	14	17,015	16	17,792	15	18,569	74
9					17,792	15	18,569	23	19,346	52
10					18,569	70	19,346	12	20,123	59
11							20,123	135	20,900	64
12									21,677	700

Bonuses

Masters ....600 at $ 777 ea.
Other ....2115 at $ 100 ea.
Doctorate..............................2 at $ 777 ea.
Other ....34 at $ 777 ea.

No. Teachers 1,795

Average Salary $19,319

San Juan
(Salaries Under Negotiation)
County: Sacramento

Fiscal ADA 54,536

Other Assigned Days:

Highest Entry Step 7

New Teachers........................2

Teaching Days...................176

Returning Teachers..............2

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+75 OR BA+60 W/MA
VI BA+60 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 8,635	10	$ 9,158	5	$ 9,680	10	$ 10,203	6	$ 10,724	2	$	
2	9,113	8	9,674	1	10,234	21	10,795	16	11,355	3		
3	9,589	4	10,189	6	10,788	23	11,387	23	11,987	7		
4	10,006	3	10,705	4	11,342	28	11,981	30	12,618	9		
5	10,543	7	11,220	3	11,897	25	12,574	42	13,249	16		
6	11,036		11,736	3	12,451	14	13,166	30	13,881	21		
7	11,550	1	12,251	8	13,004	17	13,759	49	14,513	31		
8	12,089	1	12,767	3	13,560	8	14,352	34	15,145	43		
9	12,653	7	13,284	1	14,113	9	14,945	46	15,776	65		
10			14,025	22	14,667	9	15,538	34	16,407	61		
11					15,222	60	16,131	28	17,039	49		
12							16,724	274	17,670	286		
13											18,302	24
14											18,935	336
21 •	12,906		14,306	3	15,526	4	17,058	42	18,083	57	19,214	62

• Anniversary Increment

No. Teachers 2,034

Average Salary $15,933

Santa Ana

County: Orange

Fiscal ADA ....28,653 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....4 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 90 W/MA OR BA + 75

	I		II		III		IV		V	
1	$ 10,073	10	$ 10,677	5	$ 11,483	16	$ 12,289	6	$ 13,094	
2	10,627	9	11,231	14	12,088	41	12,893	16	13,699	3
3	11,180	3	11,785	6	12,692	22	13,498	12	14,303	7
4	11,735	7	12,339	7	13,297	21	14,102	31	14,908	9
5	12,289	7	12,893	2	13,900	18	14,707	39	15,512	8
6	12,843	6	13,447	2	14,505	22	15,361	31	16,167	19
7	13,398	20	14,002	5	15,210	16	16,067	30	16,872	29
8			14,305	6	15,915	16	16,772	25	17,577	12
9			15,008	26	16,620	7	17,477	32	18,282	16
10					17,325	66	18,232	26	19,038	15
11							18,987	162	19,793	18
12									20,548	118
16 *									21,253	98
21 *									21,958	62
26 *									22,462	17
31 *									23,067	1

Bonuses Doctorate .... 11 at $ 300 ea.

* Anniversary Increment

No. Teachers ....1,234 Average Salary $17,009

Simi Valley

County: Ventura

Fiscal ADA ....27,506 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 10,085	3	$ 10,587	3	$ 11,146	6	$ 11,797		$ 12,505	2
2	10,563	3	11,093	8	11,688	10	12,379		13,143	1
3	11,044	3	11,596	5	12,229	15	12,958	5	13,780	2
4	11,520	2	12,101	7	12,771	15	13,537	9	14,419	7
5	12,000	2	12,603	3	13,312	15	14,117	16	15,058	19
6	12,477		13,109	7	13,856	10	14,696	11	15,696	15
7	12,958	1	13,613	1	14,399	12	15,277	5	16,335	8
8	13,437	7	14,117	2	14,942	4	15,855	9	16,974	25
9			14,621	18	15,482	7	16,436	8	17,614	16
10					16,025	36	17,016	11	18,252	25
11							17,596	7	18,890	35
12							18,176	21	19,528	31
13									20,167	86
16 *					16,350	8	18,501	6	20,492	30
19 *					16,675	2	18,826	2	20,817	13
22 *					17,000		19,151		21,142	
25 *					17,325		19,476		21,467	

Bonuses Masters .... 219 at $ 400 ea. Doctorate .... 4 at $ 800 ea.

* Anniversary Increment

No. Teachers ....685 Average Salary $16,022

Stockton City

County: San Joaquin

Fiscal ADA ....27,241 Highest Entry Step ....9 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 15 OR MA
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,704	3	$ 10,142		$ 10,674	1	$ 11,209		$ 11,839		$ 12,470	
2	10,093	2	10,577	2	11,160		11,742	2	12,421		13,101	1
3	10,480	7	11,015	12	11,646	23	12,276	11	13,004	4	13,732	4
4	10,868	1	11,451	2	12,130	5	12,810	3	13,586	6	14,362	2
5	11,256	4	11,888	11	12,615	24	13,343	14	14,169	11	14,994	5
6	11,646	1	12,324	3	13,101	10	13,877	15	14,730	7	15,623	6
7	12,034	1	12,761	3	13,586	9	14,411	20	15,332	15	16,254	4
8	12,421	2	13,198	1	14,072	7	14,945	21	15,915	21	16,885	9
9	12,810	1	13,634		14,557	9	15,478	14	16,497	24	17,516	13
10	13,198	1	14,072	2	15,042	7	16,012	13	17,081	27	18,147	5
11	13,586	2	14,507	3	15,528	7	16,545	11	17,662	23	18,778	22
12	13,974	3	14,945	12	16,012	27	17,081	64	18,244	287	19,408	169
20 *	14,459		15,430	2	16,497	7	17,365	7	18,730	52	19,894	90

Bonuses Masters .... 364 at $ 242 ea. Doctorate .... 3 at $ 485 ea.

* Anniversary Increment

No. Teachers ....1,199 Average Salary $16,965

Torrance

County: Los Angeles

Fiscal ADA ....32,077 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15
VI BA + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 10,310	7	$ 10,944	3	$ 11,580	5	$ 12,467	4	$ 12,985		$ 13,611	
2	10,821	3	11,471	3	12,140	4	13,068	6	13,581		14,232	
3	11,333	2	11,998	3	12,699	3	13,668		14,176	1	14,853	1
4	11,844		12,525		13,257	[illegible]	14,270	13	14,771	1	15,474	3
5	12,355	3	13,053	2	13,817	13	14,871	13	15,367	3	16,094	4
6	12,866		13,580	2	14,376	5	15,472	7	15,962	3	16,715	9
7	13,379	1	14,107	3	14,934	6	16,072	10	16,557	8	17,336	18
8	13,890		14,634		15,494	11	16,674	[illegible]	17,153	6	17,956	27
9	14,402		15,161	2	16,052	9	17,275	30	17,748	4	18,578	22
10	14,913	1	15,687	3	16,611	7	17,876	28	18,344	2	19,198	27
11			16,214	9	17,171	4	18,476	26	18,939	5	19,819	32
12					17,729	23	19,077	38	19,534	6	20,439	22
13					18,288	11	19,313	25	20,130	11	21,060	86
16 *							19,895	72	20,672	4	21,802	137
21 *							20,286	39	21,063	3	21,983	97

Bonuses Doctorate..4 at $ 3[illegible] ea.

No. Teachers..1,066 Average Salary $18,811

* Anniversary Increment

Alameda City
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA ....11,312 Highest Entry Step ....7 Teaching Days 176

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I BA
II BA+18
III BA+36
IV BA+54
V BA+72
VI SUPER MAX

	I		II		III		IV		V		VI	
1	$ 9,932		$ 10,986	1	$ 11,918	7	$		$		$	
2	10,429	2	11,423		12,416	3	13,409	1				
3	10,927		11,918	2	12,913	5	13,906		14,900	1	15,200	
4	11,423		12,416		13,409	4	14,403	1	15,397	1	15,697	1
5	11,918		12,913	1	13,906	3	14,900	3	15,893	8	16,193	4
6	12,416	1	13,409		14,403	5	15,397	8	16,390	9	16,690	1
7	12,913	4	13,906		14,900	11	15,893	8	16,865	10	17,185	4
8			14,403	1	15,397	3	16,390	2	17,382	13	17,682	9
9			14,900	1	15,893	2	16,886	4	17,879	10	18,179	5
10			15,397	2	16,390	5	17,382	4	18,379	11	18,679	6
11					16,885	1	17,879	2	18,872	6	19,172	6
12					17,382	9	18,379	3	19,369	10	19,669	11
13							16,872	11	19,865	9	20,165	8
14									20,362	8	20,662	6
15									20,85[illegible]	62	21,159	99

No. Teachers ....450 Average Salary $18,471

Arcadia
County: Los Angeles

Fiscal ADA ....10,100 Highest Entry Step ....4 Teaching Days 177

Other Assigned Days: New Teachers... ....3 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA+15
V BA+60 W/MA
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,673	2	$ 11,313	2	$ 11,954	2	$ 12,594	2	$ 13,288		$	
2	11,260	2	11,901	3	12,541	9	13,182	3	13,875	1		
3	11,848	2	12,488		13,128	10	13,769	3	14,462	2		
4	12,434	2	13,074		13,715	2	14,355	10	15,050	2	15,796	3
5	13,021		13,662	4	14,302	3	14,942	13	15,636	4	16,383	4
6	13,608	2	14,249	1	14,889	3	15,530	11	16,223	4	16,971	6
7	14,249	1	14,889		15,530	2	16,170	6	16,863	5	17,611	4
8	14,889	6	15,530		16,170	8	16,810	10	17,504	2	18,252	2
9	15,530		16,170		16,810	3	17,451	7	18,144	3	18,892	7
10			16,810	6	17,451	5	18,091	4	18,785	1	19,532	6
11					18,091	12	18,732	6	19,425	2	20,173	5
12							19,425	50	20,119	1	20,866	4
13									20,813	7	21,560	4
14											22,253	119

Bonuses Doctorate ....1 at $ 400 ea. Other ....38 at $ 350 ea. Other ....32 at $ 700 ea.
Other ....39 at $1040 ea.

No. Teachers ....417 Average Salary $18,473

Azusa
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA ....12,162 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I BA
II BA+18
III BA+36 OR MA
IV BA+54 W/MA
V BA+72 W/MA+18

	I		II		III		IV		V	
1	$ 9,833	2	$ 10,570	3	$ 11,308	1	$ 12,046		$ 12,784	
2	10,226	12	10,965	10	11,702	8	12,537	1	13,374	
3	10,619	1	11,357	7	12,095	6	13,028		13,964	
4	11,013		11,751	3	12,489	4	13,520	2	14,556	
5	11,407		12,145		12,883	10	14,011	3	15,145	
6	11,810		12,586	2	13,374	5	14,553	3	15,784	2
7	12,194	1	13,028	1	13,866	6	15,093	5	16,424	5
8	12,589		13,470	1	14,358	8	15,634	3	17,063	7
9	12,982		13,913	2	14,848	10	16,177	2	17,701	3
10	13,375	11	14,355	1	15,340	12	16,717	8	13,340	13
11			14,798	21	15,831	8	17,259	5	18,979	6
12					16,323	9	17,800	3	19,665	3
13					16,815	55	18,340	22	20,304	100

No. Teachers ....416 Average Salary $16,370

Baldwin Park
County: Los Angeles

Fiscal ADA....................13,816
Highest Entry Step..............5
Teaching Days....................177
Other Assigned Days:
New Teachers........................5
Returning Teachers.............4

I AB
II AB+30
III AB+35 OR MA
IV AB+55 W/MA
V AB+70 W/MA

	I		II		III		IV		V	
1	$ 10,483	8	$ 11,204	2	$ 11,986	8	$ 12,769		$ 13,551	
2	10,841	8	11,661	6	12,473	4	13,325		14,220	
3	11,259	2	12,118	10	12,960	17	13,881		14,889	
4	11,677	3	12,575	7	13,447	15	14,437	1	15,558	
5	12,095	3	13,032	2	13,934	16	14,993	2	16,227	6
6	12,513		13,489	1	14,421	21	15,549	3	16,896	9
7	12,931		13,946	2	14,908	13	16,105	1	17,565	13
8	13,349		14,403	1	15,395	9	16,661	1	18,234	6
9	13,767	4	14,860	12	15,882	13	17,217	2	18,903	7
10					16,369	13	17,773	3	19,572	11
11					16,856	12	18,329	3	20,241	3
12					17,343	13	18,885	1	20,910	8
13					17,830	38	19,441	6	21,579	30
21 *					18,330	18	19,941	1	22,079	23

* Anniversary Increment

No. Teachers...450
Average Salary ....$16,[illegible]

Bellflower
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA....................12,225
Highest Entry Step..............6
Teaching Days.................176
Other Assigned Days:
New Teachers........................5
Returning Teachers.............4

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA
VII PHD

	I		II		III		IV		V		VI		VII	
1	$ 9,520	2	$ 10,010	3	$ 10,490	2	$ 10,980		$ 11,460		$ [illegible]		$ [illegible]	
2	10,010		10,520	7	11,030	8	11,540	3	12,050		[illegible]		[illegible]	
3	10,490	2	11,030	7	11,560	3	12,090		12,630		13,100		[illegible]	
4	10,980		11,540	4	12,100	18	12,660	7	13,220	2	13,700	1	[illegible]	
5	11,460		12,040		12,630	9	13,210	7	13,800	2	[illegible]	1	[illegible]	
6	11,950		12,560		13,170	5	13,760	7	14,390	3	[illegible]	1	15,800	
7	12,430	4	13,080	6	13,700	3	14,330	7	14,970		[illegible]	4	16,100	
8					14,240	7	14,900	8	15,560	1	16,210	3	16,710	
9					14,770	5	15,450	17	16,130	4	[illegible]	6	17,280	
10					15,310	2	16,020	7	16,720		17,420	1	[illegible]	
11					15,850	23	16,580	4	17,310		18,040	9	[illegible]	
12							17,140	107	17,890	2	[illegible]	4	19,150	
13									18,480	7	[illegible]	30	19,700	
14 *											19,700	[illegible]	[illegible]	3
15 *											[illegible]	10	20,700	
16 *											20,700		[illegible]	

* Anniversary Increment

No. Teachers...416
Average Salary ....$15,[illegible]

Berkeley City
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA....................14,000
Highest Entry Step..............6
Teaching Days....................179
Other Assigned Days:
New Teachers........................1
Returning Teachers..............1

I BA
II BA+24
III BA+36
IV BA+48 OR MA
V BA+60 OR MA+12
VI BA+72 OR MA+24
VII BA+[illegible] W/MA OR MA+36

	I		II		III		IV		V		VI		VII	
1	$ 9,425		$ 10,042	1	$ 10,343		$ 10,660	1	$ 10,935		$ 11,818		$ 11,544	
2	9,760		10,454		10,798		11,141		11,456		11,767		[illegible]	
3	10,111	1	10,866		11,252	5	11,614		12,051		[illegible]		[illegible]	2
4	10,454		11,270	1	11,682		12,094		12,460		[illegible]		[illegible]	1
5	10,737		11,682	2	12,129		12,574		12,986		[illegible]		13,811	1
6	11,150	1	12,094	1	12,574	3	13,047	2	13,492	1	13,940	4	[illegible]	2
7	11,485	1	12,506	1	13,004	6	13,527	2	14,008	5	[illegible]	6	14,961	2
8	11,828		12,986	1	13,475	4	14,008	4	14,583	5	15,030	6	15,544	4
9	12,162	1	13,321	1	13,905	4	14,489	4	15,030	3	15,570	12	[illegible]	2
10	12,343	2	13,545	4	14,351	3	14,961	3	15,536	7	16,119	11	[illegible]	7
11	12,506	2	13,725	4	14,583	3	15,536	5	16,051	10	[illegible]	15	[illegible]	4
12	12,668		13,931	3	14,815	2	15,707	7	16,556	2	17,193	18	[illegible]	9
13	12,832	3	14,067	6	15,055	16	15,982	15	16,858	28	17,748	56	[illegible]	[illegible]
14 *	12,982	3	14,217	4	15,295	8	16,257	12	17,158	17	[illegible]	90	[illegible]	90

Bonuses Doctorate...7 at $ 500 ea.

* Anniversary Increment

No. Teachers...643
Average Salary $16,778

Burbank
(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA 14,517
Highest Entry Step 7
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 18
III BA + 36
IV BA + 54 W/MA OR BA + 68
V BA + 72 W/MA

	I		II		III		IV		V	
1	$ 9,677	4	$ 10,683	4	$ 11,656	3	$ 12,667		$ 13,667	
2	10,256	5	11,274	6	12,233	11	13,244	2	14,285	3
3	10,836	2	11,854	6	12,811	13	13,822	5	14,843	3
4	11,265		12,436	6	13,389	14	14,400	8	15,421	3
5	11,843	1	12,956	2	13,967	12	14,978	7	16,000	3
6	12,502	1	13,533	1	14,545	11	15,556	4	16,578	5
7	13,100	1	14,111	8	15,122	9	16,133	6	17,157	5
8	13,678		14,689	2	15,700	13	16,711	6	17,735	5
9	14,256	2	15,267		16,278	17	17,289	6	18,314	8
10	14,835		15,845		16,857	6	17,868	5	18,891	7
11	15,367		16,422	5	17,435	4	18,446	8	19,470	3
12	15,840		16,842		18,012	2	19,024	3	20,048	4
13	16,412		17,415		18,590	8	19,601	6	20,626	6
14	16,985	6	17,987	9	19,168	46	20,179	8	21,205	7
15							20,757	69	21,783	104

Bonuses Masters....305 at $ 364 ea.

No. Teachers ....541 Average Salary $17,937

Capistrano

County: Orange

Fiscal ADA 16,234
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,555	14	$ 11,222	5	$ 11,896	19	$ 12,582	3	$ 13,280	1	$ 14,723	
2	11,136	4	11,804	6	12,485	18	13,176	10	13,873	1	15,318	1
3	11,719	1	12,387	10	13,073	21	13,770	15	14,466	6	15,911	
4	12,301	2	12,969	5	13,661	21	14,364	20	15,062	9	16,507	3
5	12,884	1	13,551	7	14,250	15	14,958	20	15,657	5	17,101	5
6	13,466		14,134	2	14,838	16	15,553	18	16,251	22	17,695	11
7	14,049	2	14,717	2	15,426	13	16,147	8	16,844	11	18,290	10
8	14,631		15,298	1	16,014	17	16,742	10	17,440	11	18,884	12
9	15,213	1	15,881	1	16,603	7	17,336	13	18,034	7	19,478	10
10	15,796		16,464	3	17,191	4	17,931	3	18,628	13	20,073	7
11	16,378		17,046	2	17,779	3	18,525	3	19,222	8	20,668	12
12	16,961	1	17,629	7	18,368	18	19,120	17	19,818	17	21,261	23
16 *	17,542		18,210	2	18,956	6	19,714	9	20,411	10	21,857	23
20 *	18,125		18,793	3	19,544	2	20,309	2	21,006	4	22,451	5
24 *	18,706		19,375	1	20,134	2	20,903	2	21,601	4	23,045	4

Bonuses Masters....234 at $ 675 ea. Doctorate....3 at $ 675 ea. Other....8 at $ 343 ea.

* Anniversary Increment

No. Teachers ....669 Average Salary $16,739

Chino

County: San Bernardino

Fiscal ADA 12,734
Highest Entry Step 8
Teaching Days 180
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA OR LESS
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 + MA

	I		II		III		IV		V	
1	$ 10,282	11	$ 10,840	10	$ 11,486	9	$ 12,182	6	$ 13,006	
2	10,796	13	11,334	11	11,974	14	12,750	3	13,596	1
3	11,271	6	11,830	8	12,460	17	13,316	11	14,183	2
4	11,746	3	12,325	7	13,006	10	13,884	10	14,773	
5	12,223	3	12,820	5	13,565	9	14,451	17	15,368	6
6	12,698	7	13,316	1	14,040	11	15,020	11	15,949	3
7	13,173		13,813	3	14,554	9	15,588	11	16,536	4
8	13,648		14,307	9	15,071	4	16,157	8	17,[illegible]	4
9	14,129		14,802		15,586	6	16,724	7	17,[illegible]	[illegible]
10	14,596	1	15,298		16,104	15	17,291	15	18,[illegible]	[illegible]
11					16,619		17,859	14	18,890	5
12					17,136		18,429	28	19,479	15
13									20,067	15
14									20,655	34
16 *	14,946		15,548	1	17,386	3	18,679	8	20,905	18
21 *	15,096	1	15,798		17,636	1	18,929	5	21,155	20
26 *	15,346		16,048		17,886	2	19,179	2	21,405	6
30 *	15,846		16,298		18,136		19,429		21,655	1

* Anniversary Increment

No. Teachers ....319 Average Salary $15,879

Clovis

County: Fresno

Fiscal ADA ....12,585 Highest Entry Step .... Teaching Days....................180

Other Assigned Days: New Teachers........................4 Returning Teachers..............3

I BA
II BA + 30
III BA + 45
IV BA + 60
V BA + 75 W/MA

	I		II		III		IV		V	
1	$ 9,929	14	$ 11,063	10	$ 11,619	3	$ 12,174		$ 12,730	1
2	10,466	12	11,619	27	12,174	11	12,730	1	13,286	
3	11,003	5	12,174	15	12,730	12	13,286	4	13,841	
4	11,540	3	12,730	10	13,286	18	13,841	12	14,396	2
5	12,078	1	13,286	15	13,841	19	14,396	11	14,952	2
6	12,615	3	13,841	12	14,396	13	14,952	12	15,508	4
7	13,153	1	14,396	4	14,952	13	15,508	11	16,064	3
8	13,690		14,952	9	15,508	10	16,064	18	16,618	7
9	14,228	1	15,508	4	16,064	9	16,618	7	17,174	8
10	14,764	6	16,064	7	16,618	8	17,174	7	17,730	1
11			16,618	14	17,174	1	17,730	7	18,286	3
12					17,730	17	18,286	5	18,842	3
13							18,842	15	19,396	3
14							19,396	42	19,952	21

Bonuses Other ....20 at $ 323 ea.

No. Teachers ....513 Average Salary $15,066

Colton

County: San Bernardino

Fiscal ADA ....11,295 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30
VI BA + 75 + MA OR MA + 45

	I		II		III		IV		V		VI	
1	$ 9,978	4	$ 10,568		$ 11,133	3	$ 11,731	1	$ 12,321		$ 12,903	
2	10,443	3	11,071	2	11,687	6	12,307		12,930		13,551	1
3	10,907	4	11,567	3	12,226	3	12,880	2	13,540		14,198	1
4	11,378	2	12,057	4	12,754	8	13,445	3	14,141	1	14,831	2
5	11,836	1	12,565	1	13,295	6	14,018	5	14,756	3	15,473	2
6	12,301	2	13,067	3	13,826		14,588	7	15,353		16,119	2
7	12,766	1	13,563		14,367	9	15,158	5	15,961	8	16,754	3
8			14,065	7	14,894	1	15,729	11	16,566	12	17,401	5
9					15,436	22	16,302	5	17,169	6	18,041	8
10							16,867	31	17,778	7	18,701	5
11									18,379	59	19,322	10
12											19,968	62
20 *	13,231		14,567	2	15,978	4	17,432	3	18,980	12	20,614	10
25 *	13,698		15,069		16,520	1	17,997	1	19,581	5	21,260	11

* Anniversary Increment

No. Teachers ....411 Average Salary $16,837

Conejo Valley

County: Ventura

Fiscal ADA ....21,267 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 30
III BA + 45
IV BA + 60
V BA + 75 W/MA

	I		II		III		IV		V	
1	$ 9,946	2	$ 10,942	7	$ 11,937		$ 12,933		$ 13,897	
2	9,946	4	10,942	11	11,937	8	12,933	4	13,897	
3	10,645	3	11,729	2	12,734	7	13,739	4	14,714	
4	11,342	4	12,514	8	13,531	9	14,544	11	15,531	5
5	12,038	2	13,301	12	14,327	7	15,350	15	16,346	10
6	12,735	6	14,087	16	15,124	24	16,155	13	17,162	11
7	13,431	3	14,874	14	15,920	19	16,961	12	17,977	13
8	14,130	5	15,659	6	16,717	15	17,767	13	18,793	15
9	14,826	16	16,446	4	17,513	13	18,572	22	19,611	15
10			17,232	6	18,310	10	19,378	18	20,426	25
11			18,018	18	19,105	33	20,183	21	21,242	14
12							20,989	117	22,057	10
13									22,874	123

Bonuses Doctorate ....2 at $ 500 ea. Other ....5 at $ 360 ea.

No. Teachers ....782 Average Salary $18,236

Corona-Norco
(Salaries Under Negotiation)
County: Riverside

Fiscal ADA ....18,791 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................6 Returning Teachers..............6

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15
VI BA + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,591	16	$ 10,262	12	$ 10,934	29	$ 11,605	14	$ 12,276		$ 12,948	
2	10,071	12	10,771	10	11,471	10	12,171	7	12,871	3	13,571	2
3	10,550	5	11,279	5	12,008	20	12,737	13	13,466	3	14,195	
4	11,030	5	11,787	8	12,545	14	13,303	19	14,060	3	14,818	2
5	11,509		12,296	2	13,082	16	13,869	20	14,655	7	15,442	6
6	11,989	7	12,804	4	13,619	9	14,434	16	15,250	4	16,065	7
7	12,469		13,312	14	14,156	16	15,000	20	15,844	2	16,688	15
8	12,948		13,821		14,693	26	15,566	14	16,439	4	17,312	11
9	13,427	1	14,329	3	15,231		16,132	67	17,034	4	17,935	5
10					15,768	12	16,698	38	[illegible]7,628	39	18,559	7
11											19,182	128

No. Teachers ....736 Average Salary $15,035

Covina-Valley
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA ....17,763 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................4 Returning Teachers..............3

I BA
II BA + 20
III BA + 40 W/MA OR MA
IV BA + 60 W/MA OR MA + 20

	I		II		III		IV	
1	$ 10,070	3	$ 10,080	2	$ 11,660		$ 12,490	1
2	10,520		11,360	8	12,200		13,040	6
3	10,980	1	11,870	8	12,740	1	13,620	1
4	11,470	2	12,390	20	13,310	1	14,230	2
5	11,980	1	12,940	13	13,900	4	14,860	11
6	12,510		13,520	3	14,510	1	15,520	5
7	13,070	2	14,120	4	15,160	2	16,210	3
8	13,650		14,750	3	15,830	2	16,930	6
9	14,250	2	15,400	7	16,530	6	17,680	5
10	14,880	14	16,080	64	17,270	1	18,470	10
11					18,030	8	19,290	12
12							20,140	67
15 *	15,160	7	16,380	27	18,380	6	20,490	85
20 *	15,430	4	16,690	16	18,670	5	20,840	51
25 *	15,700		16,900	2	18,990		21,190	11

Bonuses Doctorate..1 at $ 650 ea.

* Anniversary Increment

No. Teachers ....526 Average Salary $17,471

Downey
County: Los Angeles

Fiscal ADA ....16,841 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30
VI BA + 75 W/MA OR MA + 45

	I		II		III		IV		V		VI	
1	$ 10,596	4	$ 11,561	1	$ 12,526	2	$ 13,491	1	$		$	
2	11,077	4	12,042	6	13,007	4	13,972	2				
3	11,558	2	12,523	2	13,488	2	14,453	1	15,418		16,383	
4	12,039		13,004	3	13,969	12	14,934	6	15,899		16,864	1
5	12,520		13,485	1	14,450	6	15,414	6	16,380	2	17,345	1
6	13,001		13,966	1	14,931	3	15,896	5	16,861	7	17,826	5
7	13,482	4	14,447		15,412	3	16,377	4	17,342	5	18,307	1
8			14,928	1	15,893	2	16,858	5	17,823	6	18,788	7
9			15,409	10	16,374	3	17,339	6	18,304	1	19,269	4
10					16,855	5	17,820	8	18,785	3	19,750	7
11					17,336	17	18,301	2	19,266	2	20,231	5
12							18,782	15	19,747	1	20,712	9
13							19,263	47	20,228	36	21,193	69
19 *							19,563	29	20,528	31	21,493	62
24 *							19,863	10	20,828	13	21,793	41
29 *							20,163	1	21,128	2	22,093	1

Bonuses Masters...32 at $ 160 ea. Doctorate..1 at $ 320 ea.

* Anniversary Increment

No. Teachers ....568 Average Salary $18,992

El Rancho

County: Los Angeles

Fiscal ADA ....12,659 Highest Entry Step ....6 Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 45
VI MA + 60
VII MA + 75

	I		II		III		IV		V		VI		VII	
1	$ 9,285	3	$ 9,833		$ [illegible]		$ [illegible]		$ 11,476		$ 12,024		$ 12,572	1
2	9,768	6	10,325	1	[illegible]	12	11,429	1	11,996	1	12,553		13,110	
3	10,251		10,817	2	[illegible]	7	11,950	1	12,516	2	13,082		13,649	
4	10,733	1	11,309	1	[illegible]	4	12,460	1	13,036	2	13,612	1	14,187	1
5	11,216		11,801		[illegible]	9	12,971	7	13,556	4	14,141		14,726	1
6	11,699		12,293		[illegible]	1	13,482	5	14,076	3	14,670	2	15,265	1
7	12,182		12,785	3	[illegible]	2	13,992	5	14,596	7	15,200	1	15,803	2
8	12,665		13,278	1	[illegible]	3	14,503	4	15,116	3	15,729		16,342	4
9	13,148		13,770		[illegible]	5	15,014	6	15,636	2	16,258		16,880	4
10	13,630		14,262	2	[illegible]	3	15,525	2	16,156	6	16,787	1	17,419	7
11	14,113	1	14,754	5	[illegible]	2	16,036	3	16,676	10	17,317	2	17,957	7
12					[illegible]	21	16,546	20	17,196	23	17,846	12	18,496	26
16 *	14,613	2	15,254	2	[illegible]	6	17,046	5	17,696	27	18,346	3	18,996	17
21 *	15,113	2	15,754	2	[illegible]	1	17,546	3	18,196	18	18,846	2	19,496	16

* Anniversary Increment

No. Teachers ....471 Average Salary $16,180

Elk Grove

County: Sacramento

Fiscal ADA 12,030

Data Not Provided

Fairfield-Suisun Valley

County: Solano

Fiscal ADA ....14,104 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 20
VI AB + 75 OR MA + 35

	I		II		III		IV		V		VI	
1	$ 10,320	3	$ 10,908	7	$ 11,496	8	$ 12,192	3	$		$	
2	10,836	1	11,424	6	12,012	17	12,708	7	13,296	1		
3	11,352	4	11,940	11	12,528	18	13,224	10	13,812	5		
4	11,868		12,456	3	13,044	5	13,740	17	14,328	11		
5	12,384	2	12,972	3	13,560	12	14,256	25	14,844	14	15,432	7
6	12,900	1	13,488	4	14,076	10	14,772	18	15,360	16	15,948	9
7	13,416		14,004	5	14,592		15,288	11	15,876	10	16,464	8
8	13,932	2	14,520	2	15,108	4	15,804	12	16,392	9	16,980	16
9			15,036	4	15,624	4	16,320	11	16,908	7	17,496	7
10					16,140	11	16,836	9	17,424	10	18,012	11
11							17,352	10	17,940	4	18,528	12
12							17,868	3	18,456	10	19,044	9
13							18,384	11	18,972	21	19,560	73
14 *											20,076	17
15 *											20,592	17

Bonuses Masters ....127 at $ 480 ea. Doctorate ....1 at $ 480 ea.

* Anniversary Increment

No. Teachers ....394 Average Salary $16,130

Folsom-Cordova
(Salaries Under Negotiation)

County: Sacramento

Fiscal ADA ....12,006 Highest Entry Step ....6 Teaching Days ....

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV MA OR AB + 45
V MA + 10 OR AB + 60
VI MA + 20 OR AB + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,406	1	$ 9,856		$ 10,310	2	$ 10,799	2	$ 11,280		$ 11,806	2
2	9,856	2	10,310	1	10,799	9	11,280	3	11,806		12,359	2
3	10,310	3	10,799		11,280	6	11,806	4	12,359	3	12,910	2
4	10,799	1	11,280		11,806	1	12,359	6	12,910	1	13,497	1
5	11,280	1	11,806	1	12,359	5	12,910	3	13,497	5	14,139	11
6	11,806	1	12,359		12,910	4	13,497	3	14,139	4	14,761	6
7	12,359	1	12,910	1	13,497		14,139	10	14,761	1	15,429	9
8			13,497	1	14,139	3	14,761	5	15,429	6	16,094	15
9					14,761	15	15,429		16,094	1	16,808	21
10							16,094	4	16,808	4	17,502	12
11							16,808	15	17,502	4	18,235	17
12									18,235	31	18,954	176

No. Teachers ....497 Average Salary ....$16,[illegible]

Fontana

County: San Bernardino

Fiscal ADA 13,618
Highest Entry Step 6
Teaching Days..................177
Other Assigned Days:
New Teachers.......................3
Returning Teachers.............2

I AB
II AB+18
III AB+32
IV AB+48
V AB+64 W/MA

	I		II		III		IV		V	
1	$ 10,045	7	$ 10,739	11	$ 11,432	9	$ 12,126	3	$ 12,819	1
2	10,605	5	11,299	9	11,992	6	12,685	4	13,378	
3	11,165	1	11,858	9	12,551	8	13,245	7	13,938	4
4	11,725	2	12,416	5	13,111	3	13,804	10	14,497	
5	12,284		12,977	4	13,671	5	14,364	6	15,057	3
6	12,844	6	13,537	2	14,230	14	14,923	16	15,617	8
7			14,097	1	14,790	9	15,483	18	16,175	3
8			14,656	8	15,349	11	16,042	15	16,736	6
9					15,909	7	16,602	9	17,295	14
10					16,468	23	17,162	20	17,855	8
11							17,721	9	18,414	8
12							18,281	55	18,974	7
13									19,533	9
14									20,093	45
17 *	13,144		14,956	1	16,768	2	18,581	20	20,393	26
22 *	13,444	1			17,068	4	18,881	12	20,693	18
27 *							19,181	3	20,993	1

* Anniversary Increment

No. Teachers 549
Average Salary $16,465

Glendale

County: Los Angeles

Fiscal ADA 24,048
Highest Entry Step 6
Teaching Days..................176
Other Assigned Days:
New Teachers.......................1
Returning Teachers.............1

I BA
II BA+14
III BA+28
IV BA+42
V BA+56 W/MA
VI BA+70 W/MA

	I		II		III		IV		V		VI	
1	$ 9,880	2	$ 10,370	3	$ 10,870	11	$ 11,350	4	$ 11,870	2	$ 12,430	
2	10,400	4	10,870	8	11,400	16	11,910	8	12,520	2	13,110	2
3	10,880	4	11,370	6	11,930	19	12,470	7	13,170	2	13,790	1
4	11,350	1	11,870	6	12,460	19	13,030	19	13,820	3	14,470	1
5	11,830	3	12,370	4	12,990	12	13,580	20	14,470	9	15,150	5
6	12,310	1	12,870	6	13,520	16	14,140	17	15,130	11	15,830	7
7	12,790	6	13,370	5	14,060	19	14,700	32	15,780	15	16,510	8
8	13,260		13,870	2	14,590	4	15,260	17	16,430	9	17,190	8
9	13,740	1	14,370		15,120	12	15,810	20	17,080	10	17,870	8
10	14,220	1	14,870		15,650	4	16,370	13	17,730	12	18,540	13
11	14,680	6	15,630	14	16,190	4	16,930	11	18,390	12	19,220	11
12					16,720	27	17,490	65	19,040	61	19,900	76
16 *									19,440	26	20,300	44
22 *									19,840	20	20,700	73

Bonuses Doctorate ....1 at $ 680 ea.

* Anniversary Increment

No. Teachers 952
Average Salary $16,330

Inglewood

County: Los Angeles

Fiscal ADA 14,897
Highest Entry Step 7
Teaching Days..................179
Other Assigned Days:
New Teachers........................
Returning Teachers.............

I BA
II BA+15
III BA+30 OR MA
IV BA+45 W/MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,321	8	$ 10,762	6	$ 11,380	5	$ 12,003	1	$	
2	10,830	8	11,290	7	11,951	11	12,646	4		
3	11,336	6	11,818	2	12,530	13	13,291	1		
4	11,846	4	12,345	4	13,101	16	13,933	14	14,861	
5	12,355	5	12,873	3	13,672	16	14,576	12	15,585	11
6	12,864	3	13,401	2	14,243	11	15,222	6	16,307	13
7	13,373	4	13,927	3	14,814	5	15,865	11	17,028	9
8	13,879	4	14,455	2	15,385	14	16,510	11	17,751	8
9	14,388		14,985		15,954	10	17,154	7	18,473	4
10	14,896	2	15,509	2	16,521	1	17,798	12	19,196	19
11	15,405	6	16,037	2	17,095	6	18,441	10	19,918	6
12			16,565	11	17,663	15	19,082	28	20,638	54
15 *	16,002	1	17,227	3	18,370	9	19,845	19	21,464	29
20 *	16,503		17,916	4	19,104	7	20,636	1	22,323	45

Bonuses Doctorate ....1 at $ 300 ea.

* Anniversary Increment

No. Teachers 573
Average Salary $16,989

Irvine

County: Orange

Fiscal ADA ....11,269 Highest Entry Step .... Teaching Days....................177

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I BASE

	I
1	$ 10,779

Additional Factors:
1. Add $41.18 per additional semester unit to maximum of 80 units.
2. Add $594.34 per year of experience to maximum of 12 years.
3. Add $594.34 for MA.

No. Teachers..460 Average Salary $15,996

Livermore Valley

(Salaries Under Negotiation)

County: Alameda

Fiscal ADA ....14,817 Highest Entry Step ....5 Teaching Days....................180

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,396		$ 10,005	1	$ 10,614	1	$ 11,223	1	$		$	
2	10,005	2	10,614	1	11,223	6	11,832	1	12,441	1		
3	10,614	2	11,223	2	11,832	7	12,441	4	13,050	4	13,659	2
4	11,223		11,832		12,441	6	13,050	6	13,659	3	14,268	2
5	11,832		12,441	1	13,050	15	13,659	11	14,268	5	14,877	6
6	12,441	2	13,050	2	13,659	8	14,268	8	14,877	11	15,486	11
7	13,050	1	13,659	2	14,268	2	14,877	6	15,486	9	16,095	12
8	13,659		14,268	3	14,877	4	15,486	13	16,095	5	16,704	10
9	14,268	2	14,877		15,486	6	16,095	12	16,704	10	17,313	17
10			15,486	13	16,095	3	16,704	8	17,313	2	17,922	3
11					16,704	21	17,313	4	17,922	4	18,531	14
12							17,922	38	18,531	27	19,140	73
13 *											19,640	48
16 *											20,140	35

Bonuses Masters..140 at $ 400 ea. Doctorate..6 at $ 400 ea.

* Anniversary Increment

No. Teachers..526 Average Salary $16,832

Lodi

County: San Joaquin

Fiscal ADA ....12,849 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,615	4	$ 10,310	5	$ 11,005	5	$ 11,700	2	$ 12,395		$ 13,090	1
2	10,175	2	10,870	7	11,565	9	12,260	2	12,955	1	13,650	
3	10,735	2	11,430	5	12,125	17	12,820	4	13,515	3	14,210	4
4	11,295	1	11,990		12,685	10	13,380	10	14,075	3	14,770	1
5	11,855	1	12,550	2	13,245	9	13,940	16	14,635	9	15,330	3
6	12,415	2	13,110	5	13,805	11	14,500	10	15,195	15	15,890	7
7	12,975	3	13,670	2	14,365	8	15,060	6	15,755	8	16,450	10
8	13,535	2	14,230	1	14,925	3	15,620	5	16,315	9	17,010	7
9			14,790	3	15,485	4	16,180	8	16,875	5	17,570	8
10					16,045	3	16,740	3	17,435	5	18,130	7
11					16,605	1	17,300	5	17,995	2	18,690	8
12							17,860	16	18,555	22	19,250	41
16 *							18,420	12	19,115	23	19,810	55
20 *	13,981						18,980	2	19,675	7	20,370	33
24 *	14,441		14,892				19,540		20,235	3	20,930	34

Bonuses Masters..108 at $ 400 ea. Doctorate..1 at $ 800 ea. Other ....at $ 600 ea.

* Anniversary Increment

No. Teachers..564 Average Salary $16,768

Lompoc

County: Santa Barbara

Fiscal ADA 10,793
Highest Entry Step 6
Teaching Days....................176
Other Assigned Days:
New Teachers........................4
Returning Teachers..............3

I LESS THAN BA
II BA
III BA+15
IV BA+30
V BA+45
VI BA+60
VII BA+75 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 8,930		$ 10,051	3	$ 10,807	1	$ 11,563	2	$ 12,319		$ 13,075	1	$ 13,831	
2	9,442		10,563	2	11,319		12,075	2	12,831	1	13,587	2	14,343	
3	9,954		11,075		11,831	1	12,587	2	13,343	2	14,099		14,855	
4	10,466		11,587	1	12,343		13,099	2	13,855	3	14,611		15,367	1
5	10,978		12,099	1	12,855	1	13,611	9	14,367	5	15,123	4	15,879	
6	11,490		12,611	4	13,367	2	14,123	5	14,879	7	15,635	2	16,391	3
7	12,002	1	13,123	1	13,879	2	14,635	4	15,391	8	16,147	7	16,903	3
8			13,635		14,391		15,147	7	15,903	6	16,659	9	17,415	10
9			14,147	1	14,903	2	15,659	5	16,415	10	17,171	8	17,927	5
10			14,659		15,415	2	16,171	4	16,927	4	17,683	2	18,439	9
11			15,171	2	15,927		16,683	6	17,439	5	18,195	8	18,951	9
12			15,683	10	16,439	15	17,195	36	17,951	45	18,707	47	19,463	87

Bonuses Masters..............................206 at $ 600 ea.

No. Teachers..............................449
Average Salary $17,396

Lynwood

County: Los Angeles

Fiscal ADA 10,356
Highest Entry Step 4
Teaching Days....................176
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+30 W/MA
V BA+45
VI BA+45 W/MA
VII BA+60 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 10,500	2	$ 11,413	2	$ 12,327	12	$ 12,677	2	$ 13,239	3	$ 13,589		$ 14,866	1
2	10,938	12	11,877	11	12,817	10	13,167	2	13,754	4	14,104		15,407	1
3	11,376	1	12,341	5	13,307	3	13,657		14,269	6	14,619		15,948	
4	11,814	2	12,805	4	13,797	7	14,147	1	14,784	6	15,134	4	16,489	4
5	12,252	3	13,269	1	14,287	8	14,637	2	15,299	12	15,649	4	17,030	7
6	12,690		13,733	1	14,777	6	15,127		15,814	12	16,164	2	17,571	3
7	13,128		14,197	2	15,267	3	15,617	3	16,329	9	16,679		18,112	11
8	13,566		14,661		15,757	3	16,107	1	16,844	14	17,194	2	18,653	6
9	14,004	1	15,125	2	16,247	5	16,597		17,359	10	17,709		19,194	3
10	14,442		15,589		16,737	1	17,087		17,874	9	18,224		19,735	8
11	14,880	3	16,053	4	17,227	3	17,577	1	18,389	12	18,739	2	20,276	
12					17,717	5	18,067		18,904	19	19,254		20,817	
13													21,358	7
15 *			16,517	1	18,207		18,557		19,419		19,769	10	21,899	6
20 *			16,981	1	18,697	1	19,047	1	19,934		20,284	4	22,440	13
25 *			17,213		18,942		19,292		20,192		20,542	4	22,711	8

Bonuses Doctorate..............................4 at $ 350 ea.

* Anniversary Increment

No. Teachers..............................364
Average Salary $16,403

Milpitas

County: Santa Clara

Fiscal ADA 10,054
Highest Entry Step 11
Teaching Days....................176
Other Assigned Days:
New Teachers........................4
Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,265		$ 9,766		$ 10,293		$ 10,849		$ 11,435	
2	9,766		10,293		10,849	1	11,435	2	12,052	
3	10,293		10,849		11,435	1	12,052	3	12,703	
4	10,849	1	11,435		12,052	3	12,703	1	13,389	
5	11,435		12,052		12,703	4	13,389	3	14,112	4
6	12,052		12,703		13,389	3	14,112	11	14,874	16
7	12,703	1	13,389	1	14,112	3	14,874	8	15,677	15
8	13,389		14,112		14,874	2	15,677	4	16,524	9
9	14,112	3	14,874	5	15,677	2	16,524	5	17,416	17
10					16,524	16	17,416	12	18,356	8
11									19,346	90
15 *							17,916	8	19,846	54
19 *							18,416	3	20,346	23
22 *							18,916		20,846	14

Bonuses Masters..............................107 at $ 500 ea.

* Anniversary Increment

No. Teachers..............................356
Average Salary $17,856

Monterey Peninsula

County: Monterey

Fiscal ADA 17,175
Highest Entry Step 5
Teaching Days 178
Other Assigned Days:
New Teachers 6
Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45 OR BA + 30 W/MA
V BA + 60 OR BA + 45 W/MA
VI BA + 75 OR BA + 60 W/MA
VII BA + 75 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 10,530	1	$ 11,055	3	$ 11,585	2	$ 12,110		$ 12,635		$ 13,165	2	$ 13,690	
2	10,950	1	11,500	5	12,045	9	12,595	3	13,140	2	13,690		14,235	1
3	11,395	2	11,980	3	12,530	5	13,100	4	13,670		14,235		14,805	1
4	11,845	2	12,435	1	13,035	7	13,625	5	14,215	7	14,805	1	15,395	
5	12,330	4	12,930	1	13,550	7	14,175	12	14,785	6	15,395	2	16,015	4
6	12,815	1	13,445	2	14,100	11	14,740	6	15,375	7	16,015	2	16,660	4
7	13,330		13,995	5	14,660	9	15,330	15	15,995	10	16,660	8	17,330	3
8	13,870		14,550	1	15,245	8	15,940	16	16,625	7	17,330	8	18,015	2
9	14,425	2	15,130	1	15,860	5	16,585	10	17,290	10	18,015	8	18,735	9
10			15,730	5	16,490	6	17,250	10	17,985	3	18,735	9	19,480	6
11					17,155	20	17,935	4	18,710	6	19,480	7	20,260	7
12							18,650	38	19,460	39	20,260	109	21,070	141

Bonuses Doctorate .... 4 at $ 300 ea.

No. Teachers 683
Average Salary $17,897

Napa Valley

County: Napa

Fiscal ADA 15,295
Highest Entry Step 7
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,844	1	$ 10,294	1	$ 10,745	3	$ 11,194		$ 11,646		$ 12,096	
2	10,331		10,801	2	11,251	3	11,739	1	12,189		12,679	1
3	10,816	2	11,307	4	11,759	3	12,284	3	12,734		13,260	1
4	11,302	1	11,816		12,266	7	12,828	2	13,279	3	13,844	3
5	11,789		12,323		12,774	4	13,373	7	13,823	8	14,427	5
6	12,276	1	12,831	1	13,281	1	13,917	5	14,368	9	15,010	7
7	12,762		13,338	1	13,789	1	14,462	7	14,912	8	15,591	6
8	13,249	2	13,845		14,296	2	15,006	8	15,457	8	16,175	14
9	13,735	1	14,354	1	14,804	6	15,551	5	16,001	6	16,758	12
10	14,222		14,861		15,310	3	16,094	1	16,547	5	17,341	14
11	14,707	1	15,366	1	15,817	1	16,639	2	17,090	3	17,924	19
12			15,875	4	16,325	11	17,184	6	17,635	1	18,506	9
13							17,729	16	18,180	17	19,089	18
14											19,671	137
18 *							18,274	1	18,724		20,253	37
21 *							18,819	2	19,266	2	20,836	35
24 *							19,364	2	19,811		21,419	26

Bonuses Masters .... 171 at $ 359 ea. Doctorate .... 5 at $ 406 ea.

* Anniversary Increment

No. Teachers 571
Average Salary $17,797

Novato

County: Marin

Fiscal ADA 11,399
Highest Entry Step 4
Teaching Days 180
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45 OR AB + 30 + MA
V AB + 60 OR AB + 45 + MA
VI AB + 75 OR AB + 60 + MA
VII AB + 75 + MA

	I		II		III		IV		V		VI		VII	
1	$ 9,185	1	$ 9,874	1	$ 10,563		$ 11,252		$ 11,941		$ 12,629		$ 13,029	
2	9,663	1	10,370	3	11,077	3	11,784	5	12,492		13,199		13,599	1
3	10,140	5	10,866		11,591	5	12,317	5	13,043	3	13,768	1	14,168	1
4	10,618		11,362	2	12,106	8	12,850	7	13,594	5	14,338	3	14,738	
5	11,096	1	11,858		12,620	7	13,383	1	14,145	2	14,907	1	15,307	
6	11,573		12,354		13,135	1	13,915	6	14,696	6	15,477	1	15,877	1
7	12,051		12,850	3	13,649	2	14,448		15,247	4	16,046	5	16,446	
8	12,528		13,346		14,163	1	14,981	3	15,798	2	16,616	10	17,016	3
9			13,842	1	14,678		15,513	3	16,349	6	17,185	4	17,585	2
10			14,338	1	15,192	2	16,046	2	16,900	4	17,755	11	18,155	1
11					15,706	2	16,579	2	17,452	4	18,324	11	18,724	3
12					16,221	8	17,112	17	18,003	23	18,894	49	19,294	34
16 *									18,554	5	19,463	38	19,863	17
20 *									19,105		20,032	16	20,432	10
24 *									19,656		20,602	12	21,002	10

* Anniversary Increment

No. Teachers 418
Average Salary $17,204

Oceanside

County: San Diego

Fiscal ADA ....11,174 Highest Entry Step ....3 Teaching Days 176

Other Assigned Days: New Teachers ....6 Returning Teachers 6

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 10,296	1	$ 10,914	2	$ 11,532	5	$ 12,149	3	$ 12,767	1	$ 13,385	2
2	11,119	8	11,737	3	12,355	10	12,972	5	13,590	5	14,208	2
3	11,943	1	12,561	5	13,179	8	13,796	3	14,414	4	15,032	5
4	12,767	1	13,385	4	14,003	1	14,620	10	15,238	5	15,855	3
5	13,487		14,105	2	14,723	6	15,340	10	15,958	10	16,576	6
6	14,208	2	14,826	4	15,444	2	16,061	11	16,679	6	17,297	9
7	14,929	2	15,547	1	16,164		16,782	1	17,400	3	18,018	
8	15,650		16,268		16,885	1	17,503	5	18,121	3	18,739	7
9	16,268		16,885		17,503		18,121	1	18,739	6	19,356	9
10	16,885	2	17,503	1	18,121	1	18,739	7	19,356	5	19,974	17
11	17,503	1	18,121	8	18,739	9	19,356	19	19,974	2	20,592	100
15 *	18,151	1	18,769		19,387		20,004	4	20,622	7	21,240	50
20 *	18,799	1	19,417	1	20,035		20,652	1	21,270	2	21,888	19
25 *	19,447	1	20,065		20,683	1	21,300		21,918		22,536	10
30 *	20,095		20,713		21,331	1	21,948		22,566	1	23,184	1

Bonuses Masters ....153 at $ 693 ea. Doctorate ....2 at $1388 ea. Other ....2 at $ 607 ea.

* Anniversary Increment No. Teachers ....497 Average Salary $18,445

6

Pajaro Valley

County: Santa Cruz

Fiscal ADA ....14,036 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 1

I BA + CRED
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,010	8	$ 9,579	4	$ 10,148	12	$ 10,717		$ 11,286	
2	9,579	2	10,148	1	10,717	10	11,286	2	11,855	2
3	10,148	1	10,717		11,286	16	11,855	6	12,424	4
4	10,717	3	11,286		11,855	8	12,424	8	12,993	2
5	11,286	2	11,855	1	12,424	10	12,993	10	13,562	4
6	11,855	1	12,424	4	12,993	5	13,562	18	14,131	12
7	12,424		12,993	1	13,562	8	14,131	8	14,700	12
8	12,993	1	13,562	2	14,131	2	14,709	4	15,269	12
9	13,562	3	14,131		14,700	5	15,269	6	15,838	16
10			14,700	5	15,269	5	15,838	6	16,407	18
11					15,838	23	16,407	9	16,976	14
12							16,976	10	17,545	17
13									18,114	42
15 *							17,400	29	18,538	86
20 *							17,824	8	18,962	34
25 *									19,386	28

Bonuses Masters ....133 at $ 424 ea.

* Anniversary Increment No. Teachers ....570 Average Salary $15,870

Palo Alto City

County: Santa Clara

Fiscal ADA ....13,350 Highest Entry Step ....9 Teaching Days 178

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75
VII BA + 90

	I		II		III		IV		V		VI		VII	
1	$ 9,930		$ 10,595		$ 11,840		$ 11,840		$ 12,435		$ 13,010		$ 13,540	
2	10,640		11,390		12,100		12,765		13,405		14,000		14,540	
3	11,290		12,125		12,900	2	13,605	4	14,290	3	14,910		15,470	
4	11,885		12,795	1	13,630	4	14,380	4	15,110		15,750		16,335	
5	12,435		13,415		14,300		15,100	3	15,875	4	16,540	3	17,145	2
6	12,945		13,990		14,930	5	15,775	3	16,595		17,280	3	17,895	2
7	13,425		14,525		15,515	1	16,415	2	17,270	3	17,975	2	18,605	3
8	13,885		15,030		16,075	3	17,030	4	17,920	5	18,650	2	19,300	1
9	14,325	2	15,525	3	16,630		17,630	3	18,560	3	19,315	3	19,985	7
10					17,165	2	18,210	7	19,190	3	19,965	4	20,660	13
11									19,805	4	20,605	11	21,325	26
13 *					17,730	5	18,775	4	20,370	12	21,165	9	21,885	48
16 *					18,290	6	19,335	4	20,930	17	21,730	10	22,450	92
20 *					18,850	3	19,895	5	21,495	10	22,290	11	23,010	109
25 *									22,055	3	22,850	9	23,570	103
30 *													24,135	10
35 *													24,695	1
40 *													25,255	

Bonuses Masters ....356 at $ 280 ea. Doctorate ....13 at $ 335 ea.

* Anniversary Increment No. Teachers ....633 Average Salary $21,517

Palos Verdes Peninsula
(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA 17,982
Highest Entry Step 6
Teaching Days 182
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA+15
III BA+30 OR MA
IV BA+45 W/MA
V BA+60 W/MA
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,167	3	$ 10,851	2	$ 11,534	3	$ 12,218		$ 12,901		$ 13,587	
2	10,726	1	11,434		12,143	3	12,850		13,561		14,267	
3	11,282		12,012	1	12,750	1	13,485	1	14,216		14,953	
4	11,837		12,598		13,357	6	14,114	1	14,875	1	15,632	
5	12,393		13,178		13,964	11	14,747	3	15,532	4	16,317	8
6	12,949	2	13,760	2	14,568	13	15,382	1	16,193	2	17,001	4
7	13,506		14,341	2	15,178	22	16,012	3	16,849	5	17,684	13
8	14,063	2	14,924		15,785	12	16,646	4	17,507	2	18,367	11
9	14,617	4	15,504	9	16,392	12	17,276	4	18,166	3	19,051	15
10	15,176		16,086		16,998	13	17,912	5	18,822	5	19,733	28
11					17,606	51	18,542	1	19,480	6	20,418	21
12							19,177	9	20,139	20	21,097	91
15 *	15,501	1	16,411	1	17,930	25	19,502	4	20,464	15	21,422	92
20 *	15,896		16,736	2	18,255	8	19,827	1	20,789	7	21,747	37

* Anniversary Increment

No. Teachers 639
Average Salary $18,748

Placentia
(Salaries Under Negotiation)

County: Orange

Fiscal ADA 18,273
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,693	3	$ 10,274	8	$ 10,856	9	$ 11,437	7	$ 12,019	2
2	10,081	2	10,759	12	11,437	13	12,067	11	12,697	4
3	10,467	3	11,244	5	12,019	19	12,697	11	13,377	4
4	10,856	3	11,729	8	12,601	22	13,328	32	14,055	14
5	11,244	1	12,213	3	13,182	18	13,958	30	14,734	10
6	11,632	5	12,697	5	13,763	12	14,588	38	15,411	19
7			13,192	1	14,345	10	15,218	25	16,090	7
8			13,667	1	14,927	14	15,849	17	16.768	9
9			14,152	1	15,506	8	16,480	26	17,447	14
10			14,636	2	16,090	9	17,107	21	18,126	21
11			15,120		16,671	3	17,737	12	18,805	11
12			15,606	3	17,253	7	18,368	18	19,482	8
13					17,836	11	19,021	64	20,161	50
14					18,378	2	19,594	10	20,761	5
15							20,165	3	21,363	1

No. Teachers 727
Average Salary $15,539

Poway City

County: San Diego

Fiscal ADA 14,583
Highest Entry Step 3
Teaching Days ....
Other Assigned Days:
New Teachers 7
Returning Teachers 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,000	34	$		$		$		$	
2	11,000	49								
3			12,000	8	13,000	24	13,600	19	14,200	3
4			12,400	9	13,400	25	14,100	21	14,900	2
5			12,800	4	13,800	20	14,500	16	15,600	3
6			13,200	3	14,200	20	14,900	21	16,100	13
7					14,600	12	15,300	31	16,600	16
8					15,000	12	15,800	26	17,100	15
9					15,400	9	16,200	12	17,600	9
10					15,800	12	16,600	8	18,100	9
11							17,000	14	18,600	10
12							17,400	23	19,100	10
13									19,600	32
17 *							17,800	8		
18 *									20,000	12
22 *							18,200	1		

Bonuses Doctorate ....at $ 800 ea.

* Anniversary Increment

No. Teachers 575
Average Salary $14,946

Redlands
(Salaries Under Negotiation)

County: San Bernardino

Fiscal ADA ....11,181 Highest Entry Step ....6 Teaching Days..........

Other Assigned Days: New Teachers..........7 Returning Teachers..........6

I BA
II BA + 15
III BA + 30
IV BA + 45
V MA + 30

	I		II		III		IV		V	
1	$ 9,687	1	$ 10,286	2	$ 10,885	1	$ 11,484		$ 12,082	1
2	10,170	1	10,789		11,407	2	12,026	1	12,643	
3	10,654	6	11,291	3	11,929	8	12,566		13,204	
4	11,137	3	11,794	1	12,450	1	13,108	6	13,765	1
5	11,621	3	12,297	5	12,973	4	13,650	5	14,326	1
6	12,104	1	12,799	1	13,495	8	14,191	8	14,888	3
7	12,586		13,302	2	14,016	7	14,733	3	15,447	1
8	13,070	1	13,806	2	14,540	1	15,273	8	16,009	4
9	13,553	2	14,307		15,062	4	15,815	10	16,569	7
10	14,037		14,811	4	15,583	3	16,356	11	17,129	7
11	14,520		15,312		16,106	3	16,898	5	17,690	8
12	15,004	2	15,816		16,628	8	17,440	6	18,251	6
13			16,318	2	17,150	3	17,981	13	18,814	5
14			16,821	13	17,673	21	18,522	67	19,373	61

Bonuses Doctorate..........2 at $ 330 ea. Other..........31 at $ 100 ea. Other..........41 at $ 200 ea.

No. Teachers..........377 Average Salary..........$16,563

Rialto

County: San Bernardino

Fiscal ADA ....11,490 Highest Entry Step ....6 Teaching Days..........176

Other Assigned Days: New Teachers..........5 Returning Teachers..........4

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 W/MA
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 10,096	4	$ 10,803	4	$ 11,509	7	$ 12,216	3	$ 12,923	
2	10,329		11,048		11,766	2	12,484	2	13,203	
3	10,562	5	11,293	6	12,022	9	12,752	3	13,483	
4	10,795	1	11,538		12,279	1	13,020	1	13,763	
5	11,028		11,783	2	12,535	3	13,288	2	14,043	
6	11,261		12,028		12,792		13,556		14,323	1
7	11,494		12,273		13,048	5	13,824	5	14,602	3
8	11,727		12,518		13,341	2	14,092	2	14,882	
9	12,193		12,762	1	13,561	11	14,360	7	15,161	3
10	12,426	1	13,007		13,818		14,628		15,441	1
11	12,659		13,251	1	14,074	6	14,896	9	15,720	3
12	12,892		13,496		14,331	1	15,164		16,000	
13	13,125		13,740	2	14,587	7	15,432	12	16,279	4
14	13,358		13,985	1	14,844		15,700		16,559	
15	13,591		14,229		15,100	6	15,968	12	16,838	3
16	13,824		14,474		15,357		16,236		17,118	1
17	14,290	2	14,718	1	15,613	4	16,504	14	17,397	4
18			15,207	1	16,125	3	17,040	17	17,956	9
19			15,696	2	16,637	2	17,576	8	18,515	7
20					17,149	18	18,112	16	19,074	4
21							18,647	27	19,633	14
22							19,182	31	20,192	43
23 *							19,382	11	20,392	17
24 *							19,582	4	20,592	10
25 *							19,782	1	20,792	11
26 *							19,982		20,992	3
27 *							20,182		21,192	

Bonuses Doctorate..........1 at $1009 ea.

* Anniversary Increment

No. Teachers..........449 Average Salary..........$16,902

Rowland
(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA ....17,625 Highest Entry Step ....5 Teaching Days..........176

Other Assigned Days: New Teachers..........3 Returning Teachers..........3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15
VI BA + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 10,525	6	$ 11,274	3	$ 12,011	13	$ 12,711	4	$		$	
2	11,138	1	11,896	7	12,635	7	13,384	8				
3	11,762	1	12,499	5	13,247	10	13,996	12	14,745	1		
4	12,374		13,123	3	13,871	4	14,608	10	15,368	2	16,106	1
5	12,987	5	13,735	1	14,484	13	15,232	21	15,981	5	16,718	4
6			14,359	1	15,096	9	15,845	28	16,593	5	17,342	9
7			14,960	2	15,720	12	16,457	14	17,206	5	17,966	12
8			15,584	2	16,332	6	17,070	14	17,829	1	18,567	6
9					16,945	7	17,694	17	18,442	4	19,191	5
10					17,557	5	18,317	17	19,055	4	19,800	10
11					18,181	6	18,930	17	19,667	2	20,427	11
12					18,794	18	19,542	45	20,291	5	21,039	31
15 *	13,599		16,208		19,406	9	20,155	30	20,915	12	21,652	47
20 *	14,212		16,832		20,019		20,767	16	21,538	1	22,264	19

* Anniversary Increment

No. Teachers..........611 Average Salary..........$17,740

Saddleback Valley

County: Orange

Fiscal ADA ....18,760 Highest Entry Step .... Teaching Days...................176

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

Data Not In Standard Format

Bonuses Doctorate....................................1 at $1036 ea.

No. Teachers..728 Average Salary $17,312

San Lorenzo
(Salaries Under Negotiation)

County: Alameda

Fiscal ADA ....12,643 Highest Entry Step ....7 Teaching Days...................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,234		$ 9,720		$ 10,212	1	$ 10,705		$ 11,197	
2	9,636		10,187		10,744	2	11,301	1	11,858	
3	10,038		10,653	1	11,275	2	11,897		12,519	1
4	10,439		11,120	2	11,307	8	12,493	4	13,180	3
5	10,841		11,586		12,338	3	13,090	11	13,841	1
6	11,243		12,053	1	12,869	5	13,686	13	14,502	4
7	11,645		12,519		13,401	4	14,282	1	15,163	7
8	12,046	1	12,986		13,932	4	14,878	5	15,824	12
9	12,448		13,452	2	14,463	5	15,474	5	16,485	9
10	12,850	6	13,919	10	14,995	7	16,070	2	17,146	14
11					15,526	12	16,567	17	17,807	9
12									18,468	263

Bonuses Masters....................................94 at $ 369 ea. Doctorate....................................3 at $ 738 ea. Other ....73 at $ 369 ea.

No. Teachers..478 Average Salary $17,043

San Ramon Valley
(Salaries Under Negotiation)

County: Contra Costa

Fiscal ADA ....13,418 Highest Entry Step ....6 Teaching Days...................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,610	4	$ 10,440	5	$ 11,250	9	$ 12,070	3	$ 12,890		$	
2	10,110	1	10,940	2	11,790	10	12,640	9	13,450	3		
3	10,580	2	11,430	2	12,320	5	13,180	10	14,050	8		
4	11,060		11,950	1	12,850	8	13,740	8	14,620	12		
5	11,530	3	12,460	1	13,370	13	14,280	15	15,190	19		
6			12,950	1	13,900	12	14,830	14	15,790	23		
7			13,450	4	14,440	3	15,390	5	16,350	39		
8			13,960		14,970	3	15,940	5	16,940	25		
9			14,490		15,490	3	16,500	2	17,510	19		
10			14,990		16,000	4	17,040	5	18,080	27		
11			15,490		16,530	2	17,600	5	18,650	29		
12			15,980	1	17,070	2	18,150	14	19,230	47	20,190	60
15 *											20,790	50

Bonuses Masters....................................142 at $ 577 ea.

* Anniversary Increment

No. Teachers..557 Average Salary $16,819

Santa Clara
(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA ....20,722 Highest Entry Step ....8 Teaching Days...................177

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,411	1	$ 10,353		$ 11,294		$ 12,235		$ 13,176	
2	9,976		10,918		11,858	6	12,801		13,740	
3	10,540	2	11,482		12,424	1	13,363		14,306	
4	11,106		12,046		12,987	3	13,929	1	14,870	1
5	11,670		12,612		13,553	2	14,493	5	15,434	7
6	12,235		13,176		14,116	1	15,058	3	16,001	8
7	12,801	2	13,740		14,681	1	15,623	15	16,564	15
8			14,305	7	15,247	3	16,188	9	17,129	27
9					15,810	21	16,753	10	17,693	22
10							17,316	28	18,257	34
11									18,823	28
12									19,386	128
15 *									19,951	171
20 *									20,516	106
25 *									21,081	33
30 *									21,646	1

Bonuses Masters....................................283 at $ 631 ea. Doctorate....................................4 at $ 631 ea. Other ....16 at $ 100 ea.

Other ....47 at $ 300 ea. Other....................................31 at $500 ea.

* Anniversary Increment

No. Teachers..702 Average Salary $19,014

Santa Monica
County: Los Angeles

Fiscal ADA 14,399
Highest Entry Step 6
Teaching Days...................179
Other Assigned Days:
New Teachers........................3
Returning Teachers..............

I BA
II BA + 14
III BA + 28
IV BA + 42
V BA + 56
VI BA + 70
VII BA + 84

	I		II		III		IV		V		VI		VII	
1	$ 10,583	2	$ 11,26[illegible]	2	$ 12,011	1	$ 12,755	6	$ 13,499	1	$ 14,243	1	$ 14,987	
2	11,062	2	11,826	3	12,570	15	13,314	6	14,058	5	14,802	1	15,546	2
3	11,641		12,385	2	13,129	3	13,873	8	14,617	8	15,361	5	16,105	2
4	12,200	1	12,944	6	13,688	3	14,432	8	15,176	10	15,920	6	16,664	
5	12,759		13,503	7	14,247	2	14,991	6	15,735	6	16,479	10	17,223	1
6	13,318		14,062	3	14,806	3	15,550	10	16,294	7	17,038	5	17,782	10
7	13,877	2	14,621	3	15,365	3	16,109	3	16,853	12	17,597	8	18,341	4
8	14,436		15,180		15,924	3	16,668	4	17,412	10	18,156	4	18,900	7
9	14,995		15,739		16,483		17,227	2	17,971	8	18,715	5	19,459	4
10	15,554	4	16,298		17,042		17,786	4	18,530	3	19,274	3	20,018	5
11	16,113		16,857	6	17,601		18,345	1	19,089	4	19,833	5	20,577	4
12	16,672		17,416		18,160	8	18,904	4	19,648		20,392	3	21,136	4
13	17,231		17,975		18,719		19,463	17	20,207	26	20,951	20	21,695	24

VIII BA + 98 OR MA

	VIII	
1	$ 15,731	
2	16,290	2
3	16,849	1
4	17,408	2
5	17,967	4
6	18,526	6
7	19,085	4
8	19,644	9
9	20,203	15
10	20,762	7
11	21,321	13
12	21,880	7
13	22,439	162

Bonuses
Masters...295 at $ 466 ea.
Doctorate...4 at $ 935 ea.

No. Teachers...640
Average Salary $18,956

South San Francisco
County: San Mateo

Fiscal ADA 13,816
Highest Entry Step 5
Teaching Days...................177
Other Assigned Days:
New Teachers........................4
Returning Teachers..............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 45 W/MA OR MA
VI AB + 60
VII AB + 60 W/MA OR MA + 15

	I		II		III		IV		V		VI		VII	
1	$ 10,000		$ 10,838		$ 11,586	1	$ 12,335		$ 12,735		$ 13,083		$ 13,483	
2	10,667		11,416		12,165	2	12,913	1	13,313		13,662		14,062	1
3	11,244	1	11,992	2	12,740	3	13,490	2	13,890		14,238		14,638	
4	11,823	1	12,572		13,321	4	14,069	9	14,469		14,817	3	15,217	
5	12,400	1	13,149		13,898	4	14,646	4	15,046	4	15,396	7	15,796	1
6	12,974		13,725		14,474	1	15,222	4	15,622	1	15,969	7	16,369	1
7	13,555		14,303		15,053	4	15,801	5	16,201	1	16,551	6	16,951	3
8	14,133	2	14,882		15,631		16,379	4	16,779		17,127	2	17,527	3
9			15,459		16,206		16,957	2	17,357	1	17,705	3	18,105	
10			16,036	2	16,786	12	17,532	3	17,932		18,282	10	18,682	
11							18,113	14	18,513	1	18,861	5	19,261	
12											19,436	30	19,836	5

VIII AB + 75
IX AB + 75 W/MA OR MA + 30

	VIII		IX	
1	$ 13,832		$ 14,232	
2	14,409		14,809	
3	14,987		15,387	
4	15,564	3	15,964	1
5	16,142	3	16,542	4
6	16,719	7	17,119	7
7	17,296	6	17,696	5
8	17,877	5	18,277	7
9	18,454	9	18,854	10
10	19,031	18	19,431	9
11	19,606	15	20,006	11
12	20,187	144	20,587	104

Bonuses
Other ....97 at $ 300 ea.
Other ....55 at $ 400 ea.
Other ....15 at $ 500 ea.

No. Teachers...551
Average Salary $18,790

Tustin
(Salaries Under Negotiation)
County: Orange

Fiscal ADA 14,855
Highest Entry Step 7
Teaching Days.......................
Other Assigned Days:
New Teachers.......................3
Returning Teachers..............3

Data Not In Standard Format

No. Teachers..593
Average Salary $17,088

Vallejo City
(Salaries Under Negotiation)
County: Solano

Fiscal ADA 15,217
Highest Entry Step 6
Teaching Days.......................
Other Assigned Days:
New Teachers.......................3
Returning Teachers..............1

I BA
II BA+24
III BA+36
IV BA+48
V BA+60
VI BA+72

	I		II		III		IV		V		VI	
1	$ 9,183	4	$ 10,101	7	$ 10,560	3	$ 11,020	4	$		$	
2	9,734	2	10,652	3	11,111	3	11,571	2	12,030	2		
3	10,285	5	11,203	6	11,662	13	12,122	4	12,581	3	13,040	3
4	10,836	2	11,754	4	12,213	8	12,673	8	13,132	5	13,591	4
5	11,387	2	12,305	3	12,764	1	13,224	10	13,683	6	14,142	6
6	11,938	1	12,856	2	13,315	7	13,775	8	14,234	12	14,693	21
7	12,489	1	13,407	1	13,866	1	14,325	5	14,785	3	15,244	14
8	13,040	1	13,958	1	14,417	4	14,876	6	15,336	2	15,795	12
9	13,088	1	14,509	2	14,968	2	15,427	2	15,887	6	16,346	13
10	13,598		14,509	1	15,519	2	15,978	2	16,438	2	16,897	11
11			15,011	4	15,519	7	16,529	9	16,989	4	17,448	18
12							16,529	10	17,540	12	17,999	15
13											18,550	110
18 *											19,101	63
23 *											19,652	40

Bonuses Masters..150 at $ 326 ea.

* Anniversary Increment

No. Teachers..561
Average Salary $16,194

Ventura
(Salaries Under Negotiation)
County: Ventura

Fiscal ADA 18,355
Highest Entry Step 6
Teaching Days....................178
Other Assigned Days:
New Teachers.......................3
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA
VI AB+75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,415		$ 10,022	1	$ 10,638	11	$ 11,258	8	$ 11,882		$ 12,510	2
2	9,902	1	10,509	2	11,125	3	11,745	9	12,369		12,997	
3	10,389	2	10,996	3	11,612	10	12,232	10	12,856	1	13,484	1
4	10,876		11,483	4	12,099	10	12,719	14	13,343	1	13,971	1
5	11,363	2	11,970	1	12,586	4	13,206	13	13,830	5	14,458	1
6	11,850		12,457		13,073	7	13,693	17	14,317	1	14,945	6
7	12,337		12,944		13,560	7	14,180	14	14,804	4	15,432	9
8	12,824		13,431		14,047	5	14,667	10	15,291	4	15,919	7
9	13,311	3	13,918	1	14,534	5	15,154	12	15,778	5	16,406	8
10			14,405	11	15,021	3	15,641	7	16,265	3	16,893	15
11					15,508	19	16,128	13	16,752	1	17,380	14
12							16,615	57	17,239	1	17,867	12
13									17,726	14	18,354	17
14											18,841	91
15 *	13,555		14,649	3	15,752	3	16,859	21	17,970	1	19,089	36
20 *	13,798		14,892		15,995	2	17,102	11	18,213	1	19,333	30
25 *	14,042		15,136		16,239		17,346	4	18,457		19,577	15

* Anniversary Increment

No. Teachers..690
Average Salary $16,538

Visalia
County: Tulare

Fiscal ADA 15,690
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers.........................4
Returning Teachers..............4

I BA
II BA + 30
III BA + 45 OR MA
IV BA + 60 OR MA + 12
V BA + 75 W/MA OR MA + 24

	I		II		III		IV		V	
1	$ 9,710	17	$ 10,330	24	$ 10,950	9	$ 11,570	1	$ 12,190	
2	10,125	11	10,745	23	11,365	8	11,985	1	12,605	1
3	10,535	3	11,155	21	11,775	6	12,395	3	13,015	
4	10,950	2	11,570	13	12,190	10	12,810	6	13,430	2
5	11,365	5	11,985	20	12,605	22	13,220	16	13,840	2
6	11,775	4	12,395	12	13,015	10	13,635	10	14,255	3
7	12,190	3	12,810	6	13,430	15	14,050	13	14,670	1
8	12,605	3	13,220	4	13,840	8	14,460	11	15,080	2
9	13,015	1	13,635	4	14,255	8	14,875	11	15,495	3
10	13,430	1	14,050	2	14,670	7	15,290	5	15,910	2
11	13,840	2	14,460	3	15,080	1	15,700	6	16,320	7
12	14,255	3	14,875	4	15,495	5	16,115	8	16,735	6
13			15,290	10	15,910	5	16,530	12	17,150	2
14					16,320	6	16,940	6	17,560	6
15							17,355	29	17,975	17
17 *	14,670	1	15,700	3	16,735	6	17,770	25	18,385	12
20 *	15,080	1	16,115	3	17,150	3	18,180	20	18,800	9
23 *	15,495		16,530	2	17,560	3	18,595	7	19,215	7
26 *	15,910	1	16,940		17,975	4	19,005	14	19,625	12

* Anniversary Increment

No. Teachers....................648
Average Salary $14,437

Vista City
County: San Diego

Fiscal ADA 10,299
Highest Entry Step 1
Teaching Days....................178
Other Assigned Days:
New Teachers.........................3
Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 10,348	7	$ 11,072	5	$ 11,797	15	$ 12,521	3	$ 13,245	5
2	10,969	3	11,693	3	12,418	4	13,142	4	13,866	1
3	11,590	1	12,314	1	13,038	5	13,763	4	14,487	4
4	12,211	1	12,935	2	13,659	3	14,384	3	15,108	2
5	12,832		13,556	1	14,280	4	15,005	1	15,729	6
6	13,452	1	14,177		14,901	2	15,625	5	16,350	16
7			14,798	4	15,522	2	16,246	7	16,971	17
8					16,143	4	16,867	4	17,592	14
9					16,764	4	17,488	5	18,212	20
10					17,385	2	18,109	4	18,833	18
11					18,006	5	18,730	6	19,454	14
12							19,351	9	20,075	23
13									20,696	114

Bonuses
Masters....................98 at $ 500 ea.
Doctorate....................2 at $ 500 ea.

No. Teachers....................388
Average Salary $17,683

West Covina
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA 11,381
Highest Entry Step 5
Teaching Days....................181
Other Assigned Days:
New Teachers.........................3
Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 60 OR BA + 45 W/MA
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 9,970		$ 10,367		$ 10,760		$ 11,338		$ 11,914	
2	10,367		10,760		11,338		11,914		12,491	
3	10,760		11,338		11,914		12,491		13,067	
4	11,338	1	11,914		12,491	3	13,067	1	13,643	
5	11,914		12,491	1	13,067	8	13,643	1	14,223	2
6	12,491	1	13,067		13,643	4	14,223	1	14,793	2
7			13,643	1	14,223	1	14,793	2	15,372	7
8			14,223	7	14,793	4	15,372	2	16,313	1
9					15,372	4	16,313	2	17,254	2
10					16,313	8	17,254	3	18,192	6
11	14,632	1			17,254	4	18,192	4	19,130	6
12	15,183	3	15,730	3	18,192	27	19,130	8	19,941	19
15 *					18,482	22	19,420	10	20,231	30
18 *					18,772	34	19,710	7	20,521	24
21 *					19,062	28	20,000	7	20,811	49

* Anniversary Increment

No. Teachers....................361
Average Salary $18,503

Alvord
(Salaries Under Negotiation)
County: Riverside

Fiscal ADA ....9,210 Highest Entry Step ....5 Teaching Days...................176

Other Assigned Days: New Teachers.......................5 Returning Teachers..............5

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 9,362	3	$ 9,945	5	$ 10,508	11	$ 11,071	1	$ 11,634	
2	9,737	3	10,367	10	10,977	9	11,587	2	12,197	
3	10,132	2	10,789	3	11,446	6	12,103	2	12,760	2
4	10,506	5	11,211		11,915	8	12,619	6	13,322	1
5	10,883	1	11,634	5	12,384	17	13,135	6	13,885	
6	11,258	2	12,056	4	12,853	6	13,651	9	14,448	4
7	11,634	1	12,478	2	13,322	7	14,167	8	15,011	2
8	12,009	3	12,900	1	13,792	4	14,683	12	15,574	1
9	12,384	2	13,322		14,261	1	15,199	10	16,137	8
10			13,745	4	14,730	6	15,715	11	16,700	3
11					15,199	18	16,231	8	17,263	2
12							16,747	64	17,826	6
13									18,389	8
14									18,952	60

No. Teachers ....365 Average Salary $14,833

Antioch
County: Contra Costa

Fiscal ADA ....9,338 Highest Entry Step ....10 Teaching Days...................176

Other Assigned Days: New Teachers.......................3 Returning Teachers..............1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 10,303	1	$ 10,849	4	$ 11,415	9	$ 12,002	5	$		$	
2	10,828	5	11,395	3	11,981	6	12,592	12	13,218			
3	11,353	1	11,941	2	12,548	15	13,178	7	13,826	11		
4	11,879	1	12,487	1	13,113	5	13,766	10	14,432	18		
5	12,404		13,033	1	13,678	4	14,356	11	15,040	6		
6	12,929		13,578	2	14,246	2	14,943	4	15,649	7	16,303	2
7	13,454		14,123		14,814	3	15,531	6	16,254	6	16,917	3
8	13,980		14,669		15,379	4	16,121	8	16,862	3	17,533	6
9			15,215	1	15,946		16,709	3	17,471	4	18,147	15
10					16,512	4	17,296	6	18,080	1	18,761	4
11					17,078	1	17,884	4	18,685	1	19,375	8
12					17,644		18,474		19,349	3	19,990	11
13							19,064	6	19,902	13	20,605	48
20 *							19,361	5	20,202	5	20,905	39
25 *							19,661	3	20,502		21,205	21

Bonuses Masters ....95 at $ 400 ea.

* Anniversary Increment

No. Teachers ....394 Average Salary $17,061

Atascadero
County: San Luis Obispo

Fiscal ADA ....4,006 Highest Entry Step ....6 Teaching Days...................176

Other Assigned Days: New Teachers....................... Returning Teachers..............

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,778	4	$ 10,419	3	$ 11,058	3	$ 11,699		$ 12,339	
2	10,238	8	10,877		11,518	2	12,158	2	12,798	
3	10,696		11,337	2	11,976	7	12,617	3	13,257	
4	11,156		11,796		12,436	6	13,076	1	13,715	2
5	11,614		12,255		12,895	4	13,534	6	14,176	2
6	12,073		12,714		13,353	2	13,994	5	14,634	7
7	12,533		13,172	2	13,813		14,453	2	15,094	6
8	12,991		13,632		14,271	1	14,912	4	15,552	4
9			14,090		14,731		15,371	4	16,010	5
10			14,549		15,190		15,829	2	16,471	7
11					15,648	8	16,289	2	16,929	3
12							16,748	4	17,389	4
13									17,847	20

Bonuses Masters ....35 at $ 330 ea. Other ....4 at $ 330 ea. Other ....6 at $ 660 ea.
Other ....2 at $ 990 ea.

No. Teachers ....147 Average Salary $14,583

Barstow

County: San Bernardino

Fiscal ADA 8,384
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 9,626		$ 10,293	1	$ 10,960	1	$ 11,627		$ 12,294	2
2	10,293	1	10,960	1	11,627	1	12,294		12,961	
3	10,960		11,627	3	12,294	1	12,961		13,628	
4	11,627	1	12,294	2	12,961	1	13,628	1	14,295	
5	12,294	1	12,961	2	13,628	2	14,295	2	14,962	1
6	12,961	1	13,628	3	14,295	1	14,962	4	15,629	
7	13,628	2	14,295	1	14,962	2	15,629	3	16,296	
8	14,295	2	14,962	6	15,629	2	16,296	5	16,963	2
9					16,296	5	16,963	8	17,630	3
10					16,963	29	17,630	18	18,297	9
12 *							18,297	90	18,964	22
15 *									19,631	67

Bonuses Doctorate ....4 at $ 500 ea.

* Anniversary Increment

No. Teachers 309
Average Salary $17,596

Bassett

County: Los Angeles

Fiscal ADA 8,470

Data Not Provided

Beverly Hills

County: Los Angeles

Fiscal ADA 6,846
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB+18
III AB+36 OR MA
IV MA+15 OR BA+54
V AB+69 W/MA OR MA+30
VI AB+84 W/MA OR MA+45

	I		II		III		IV		V		VI	
1	$ 11,066	1	$ 12,174	4	$ 13,389	2	$ 14,607	1	$ 15,823		$ 17,040	
2	11,728		12,836	4	14,053	3	15,273	2	16,489		17,707	
3	12,506		13,609	3	14,829	1	16,046	7	17,263	1	18,484	
4	13,389	1	14,497		15,715	5	16,930	5	18,147	1	19,366	1
5	14,276		15,383	1	16,598		17,816	3	19,034	2	20,251	1
6	15,160		16,267	3	17,483	5	18,702	5	19,918		21,136	1
7	16,157		17,263		18,464	3	19,696	2	20,914	2	22,135	3
8	17,152		18,258	1	19,478	1	20,692	1	21,909	3	23,129	1
9	18,147		19,255	1	20,470	1	21,690	2	22,906	7	24,125	2
10	19,144		20,251	1	21,467	17	22,684	18	23,901	37	25,120	63
11 *							23,184	1	24,401	4	25,620	29
12 *									24,901	2	26,120	32
13 *									25,401	2	26,620	10
14 *											27,120	3

* Anniversary Increment

No. Teachers 312
Average Salary $22,605

Bonita

County: Los Angeles

Fiscal ADA 7,915
Highest Entry Step 11
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+60 W/MA

	I		II		III		IV		V		VI	
1	$ 10,279	8	$ 10,998	4	$ 11,770	8	$ 12,591		$ 12,591		$ 12,591	
2	10,752	2	11,512	2	12,324	3	13,187		14,061		14,061	
3	11,224		12,026	1	12,879	6	13,783	4	14,658		15,437	1
4	11,697		12,540	1	13,434	3	14,379	2	15,254		16,062	2
5	12,170	1	13,054	1	13,989	6	14,976	7	15,850	1	16,689	1
6	12,643	2	13,568		14,544	1	15,573	5	16,446	6	17,315	
7	13,116		14,082		15,100	1	16,169	8	17,042	6	17,940	7
8	13,588		14,596		15,655	3	16,765	8	17,638	6	18,566	6
9			15,100	11	16,210	5	17,361	5	18,234	4	19,193	6
10					16,765	25	17,957	1	18,831	3	19,818	6
11							18,553	4	19,427	2	20,444	3
12							18,553	3	20,023	5	21,068	6
13							18,553	13	20,023	2	21,068	6
14							18,553		20,290	6	21,384	3
15							19,150	1	20,290	4	21,384	4
16									20,557	15	21,700	32

No. Teachers 298
Average Salary $17,390

Brea-Olinda

County: Orange

Fiscal ADA ....4,999 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....6 Returning Teachers 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+60+MA

	I		II		III		IV		V		VI	
1	$ 10,350	1	$ 10,971	3	$ 11,592	3	$ 12,213		$ 12,833		$ 13,144	
2	10,919		11,540		12,161	5	12,806	7	13,430		13,848	1
3	11,488		12,110	2	12,730	3	13,403	3	14,024		14,551	
4	12,067		12,679		13,299	4	13,999	3	14,619	2	15,255	
5	12,626		13,248	1	13,868	10	14,590	6	15,213		15,959	4
6	13,195		13,817	1	14,438	8	15,186	8	15,808	4	16,662	1
7	13,764	3	14,387	4	15,007	2	15,783	4	16,404	7	17,367	4
8	14,335	1	14,956		15,576	5	16,379	3	17,000	6	18,069	2
9					16,145	10	16,973	4	17,594	2	18,774	5
10							17,570	11	18,190	5	19,478	
11									18,786	15	20,181	1
12											20,887	8
16 *					16,714		18,165	2	19,380	3	21,589	5
21 *					17,283		18,759	1	19,975	9	22,294	8
26 *					17,853	1	19,354		20,571	2	22,997	3

* Anniversary Increment

No. Teachers ....309 Average Salary $16,636

Calexico

County: Imperial

Fiscal ADA ....4,669 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,219	4	$ 10,832		$ 11,445	5	$ 12,058	4	$ 12,672	
2	10,781		11,394	4	12,007	7	12,620	9	13,234	
3	11,343		11,956	1	12,569	7	13,183	3	13,796	
4	11,905		12,518	1	13,131	6	13,745	10	14,358	
5	12,467	1	13,080	1	13,693	6	14,307	6	14,920	
6	13,029		13,642	2	14,256	4	14,869	5	15,482	1
7	13,591		14,204		14,818	5	15,431	4	16,044	1
8	14,153		14,766	2	15,380	4	15,993	3	16,606	4
9	14,715		15,329		15,942	1	16,555	5	17,168	3
10	15,277		15,891	1	16,504	1	17,117	6	17,730	2
11	15,839		16,453	1	17,066	2	17,679	4	18,292	3
12			17,015	2	17,628	2	18,241	5	18,854	2
13					18,190	5	18,803	7	19,416	3
15 *							19,603	24	20,216	9

Bonuses Other ....6 at $ 250 ea.

* Anniversary Increment

No. Teachers ....201 Average Salary $15,656

Carlsbad

County: San Diego

Fiscal ADA 4,517

Data Not Provided

Castro Valley

County: Alameda

Fiscal ADA ....8,367 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....1 Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 8,993	2	$ 9,623		$ 10,252		$ 10,882		$ 11,511	1	$ 12,141	
2	9,623		10,252		10,882		11,511	1	12,141		12,770	
3	10,252		10,882		11,511	1	12,141	1	12,770		13,400	
4	10,882		11,511		12,141	4	12,770	4	13,400	1	14,029	2
5	11,511		12,141		12,770	3	13,400	2	14,029		14,659	2
6	12,141		12,770		13,400	2	14,029	4	14,659	1	15,288	
7			13,400	2	14,029	1	14,659	4	15,288	1	15,918	4
8			14,029		14,659		15,288		15,918	2	16,547	5
9			14,659	3	15,288	5	15,918	5	16,547	6	17,177	8
10					15,918	15	16,547	2	17,177	1	17,806	6
11							17,177	22	17,806	4	18,436	5
12									18,436	11	19,065	126

Bonuses Masters ....75 at $ 450 ea. Doctorate ....3 at $ 674 ea. Other ....94 at $ 57 ea.

No. Teachers ....290 Average Salary $17,311

Ceres

County: Stanislaus

Fiscal ADA ....4,140 Highest Entry Step ....7 Teaching Days..................175

Other Assigned Days: New Teachers........................1 Returning Teachers.............2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

	I		II		III		IV		V		VI		VII	
1	$ 9,780	1	$ 10,198	1	$ 10,683	1	$ 11,316	4	$ 11,992		$ 12,727		$ 13,565	
2	10,165		10,573	1	11,058	3	11,706	6	12,382	2	13,117		13,955	1
3	10,540		10,948	2	11,433	2	12,096	6	12,772		13,507		14,345	
4	10,915	1	11,323		11,808	4	12,486	3	13,162	3	13,897	2	14,735	2
5	11,290		11,698	1	12,183	1	12,876	1	13,552	3	14,287	1	15,125	
6			12,073		12,558		13,266	3	13,942		14,677	2	15,515	1
7			12,448		12,933	1	13,656	3	14,332	5	15,067	2	15,905	2
8			12,823	1	13,308		14,046	2	14,722	4	15,457	1	16,295	6
9					13,683	2	14,436	1	15,112	1	15,847	3	16,685	5
10							14,826	2	15,502	2	16,237	4	17,075	6
11							15,216	4	15,892	3	16,627		17,465	3
12									16,282	12	17,017	3	17,855	1
13											17,407	12	18,245	40

Bonuses Masters ....31 at $ 300 ea.

No. Teachers..................................180 Average Salary $15,267

Charter Oak

County: Los Angeles

Fiscal ADA ....8,562 Highest Entry Step ....5 Teaching Days..................177

Other Assigned Days: New Teachers........................2 Returning Teachers.............2

I BA
II BA+20
III BA+40 OR MA
IV BA+60 OR MA+20

	I		II		III		IV	
1	$ 10,541	1	$ 11,384		$ 12,228		$ 13,071	
2	11,226	1	12,069	1	12,913		13,756	
3	11,911		12,755	1	13,598		14,441	
4	12,596	1	13,440	1	14,283		15,126	
5	13,282		14,125	4	14,968	5	15,812	
6	13,967		14,810	2	15,653	8	16,497	1
7	14,652		15,495	2	16,338	6	17,182	3
8	15,337		16,180		17,024	10	17,867	6
9	16,022		16,866	1	17,709	9	18,552	5
10	16,707	6	17,551	13	18,394	11	19,237	13
11					19,079	3	19,922	4
12					19,764	46	20,608	6
13							21,293	36
16 *					20,114	16		
17 *							21,643	21
20 *					20,464	8		
21 *							21,993	12

Bonuses Doctorate ....2 at $ 800 ea.

* Anniversary Increment

No. Teachers..................................267 Average Salary $19,111

Chico

(Salaries Under Negotiation)

County: Butte

Fiscal ADA ....9,279 Highest Entry Step ....6 Teaching Days..................183

Other Assigned Days: New Teachers........................2 Returning Teachers.............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,735	3	$ 9,085	1	$ 9,635	5	$		$	
2	9,235		9,585	1	10,135	14				
3	9,735		10,085		10,635	2	11,185	3		
4	10,235		10,585	1	11,135	3	11,685	3	12,235	5
5	10,735	1	11,085		11,635	1	12,185	3	12,735	1
6			11,585	1	12,135	3	12,685	11	13,235	9
7			12,085		12,635	2	13,185	1	13,735	10
8			12,585	6	13,135	3	13,685	1	14,235	9
9					13,635	1	14,185		14,735	9
10					14,135		14,685	5	15,235	16
11					14,635	9	15,185	3	15,735	11
12							15,685	4	16,235	10
13							16,185	25	16,735	165

Bonuses Masters ....164 at $ 300 ea. Doctorate ....2 at $ 600 ea.

No. Teachers..................................361 Average Salary $15,224

Claremont

County: Los Angeles

Fiscal ADA 6,793
Highest Entry Step 6
Teaching Days....................177
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75 W/ MA

	I		II		III		IV		V		VI	
1	$ 10,389	2	$ 11,010	1	$ 11,651	4	$		$		$	
2	10,986		11,607		12,248	5	12,889	4				
3	11,583	1	12,204		12,845	2	13,486	1	14,127	1		
4	12,180		12,801		13,442	1	14,083	5	14,724	1	15,365	1
5	12,777	2	13,398		14,039	8	14,680	3	15,321	1	15,962	1
6	13,374	2	13,995	1	14,636	2	15,277	3	15,918	6	16,559	1
7	13,971	1	14,592		15,233	6	15,874	4	16,515	3	17,156	3
8	14,568		15,189		15,830		16,471	1	17,112	4	17,753	1
9			15,786	1	16,427	2	17,068		17,709		18,350	6
10					17,024	8	17,665	5	18,306	6	18,947	6
11							18,262	15	18,903	4	19,544	3
12									19,500	39	20,141	9
13											20,738	73

Bonuses Doctorate..8 at $ 400 ea.

No. Teachers..259
Average Salary $17,981

Coachella Valley

(Salaries Under Negotiation)

County: Riverside

Fiscal ADA 5,523
Highest Entry Step 7
Teaching Days....................178
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I BA
II BA + 7
III BA + 15
IV BA + 22
V BA + 30
VI BA + 37
VII BA + 45 OR MA

	I		II		III		IV		V		VI		VII	
1	$ 8,981	3	$ 9,240	2	$ 9,536	3	$ 9,795	2	$ 10,091	10	$ 10,349	1	$ 10,645	
2	9,457	2	9,715	2	10,011	2	10,270	2	10,566	6	10,825	3	11,121	3
3	9,932	2	10,191		10,487		10,746	3	11,041	1	11,300	1	11,596	3
4	10,408	1	10,666	1	10,962	1	11,221	1	11,517	6	11,776	2	12,072	2
5	10,883		11,142	1	11,438		11,697		11,992	1	12,251	4	12,547	1
6	11,358		11,617		11,913		12,172		12,468	1	12,727	3	13,023	4
7	11,834	2	12,093		12,389		12,648	2	12,943	4	13,202	1	13,498	1
8			12,568	2	12,864		13,123	3	13,419	4	13,678	1	13,974	1
9					13,340		13,598		13,894	1	14,153	2	14,449	3
10							14,074	2	14,370	2	14,629	3	14,924	1
11									14,845	4	15,104		15,400	1
12											15,580		15,875	4
13													16,351	
16 *									15,321		16,055		16,826	2
19 *									15,796	1	16,531		17,302	3

VIII BA + 52 OR MA + 8
IX BA + 60 OR MA + 15
X BA + 67 OR MA + 22
XI BA + 75 OR MA + 30

	VIII		IX		X		XI	
1	$ 10,904	1	$ 11,200		$ 11,459	1	$ 11,755	1
2	11,380		11,675		11,934		12,230	
3	11,855	2	12,151	1	12,410	1	12,706	
4	12,331		12,626		12,885		13,181	
5	12,806		13,102	2	13,361		13,657	
6	13,281	2	13,577	2	13,836		14,132	1
7	13,757	2	14,053	1	14,312		14,608	4
8	14,232	1	14,528	1	14,787	1	15,083	8
9	14,708		15,004	2	15,263	1	15,558	7
10	15,183		15,479	1	15,738	3	16,034	6
11	15,659		15,955	1	16,214	2	16,509	3
12	16,134	2	16,430	1	16,689	1	16,985	4
13	16,610	3	16,906	1	17,164	3	17,460	5
16 *	17,085	1	17,381	4	17,640	4	17,936	8
19 *	17,561	3	17,857	5	18,115	2	18,411	20

Bonuses Masters..86 at $ 100 ea.

* Anniversary Increment

No. Teachers..287
Average Salary $14,201

Culver City

County: Los Angeles

Fiscal ADA.......................7,593 **Highest Entry Step**...............6 **Teaching Days**...................176

Other Assigned Days: **New Teachers**........................1 **Returning Teachers**..............

I BA
II BA+18
III BA+36 OR MA
IV BA+54 OR MA+48
V BA+72 W/MA

	I		II		III		IV		V	
1	$ 10,840	1	$ 11,650	1	$ 12,470		$ 13,270		$ 14,090	
2	11,430	1	12,320	1	13,190	2	14,070		14,940	1
3	12,030	3	12,980	4	13,920	3	14,850	3	15,780	
4	12,640	3	13,640	2	14,630	6	15,630	4	16,630	
5	13,250		14,300	3	15,360	6	16,420	4	17,470	1
6	13,850		14,970	1	16,070	6	17,200	1	18,300	4
7	14,440		15,630		16,800	2	17,980	6	19,150	4
8	15,050	1	16,290	2	17,520	6	18,760	3	19,990	6
9	15,670		16,960		18,250	2	19,540	3	20,850	3
10	16,260	3	17,620	4	18,980	21	20,330	58	21,680	5
11									21,930	8
12									22,180	8
13									22,430	8
14									22,680	2
15									22,930	
16									23,180	7
17									23,430	7
18									23,680	9
19									23,930	6
20									24,180	39

Bonuses Doctorate..3 at $ 500 ea.

No. Teachers..284 Average Salary $19,763

Davis

(Salaries Under Negotiation)

County: Yolo

Fiscal ADA.......................6,167 **Highest Entry Step**...............5 **Teaching Days**...................176

Other Assigned Days: **New Teachers**........................3 **Returning Teachers**..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI AB+75 OR MA+15

	I		II		III		IV		V		VI	
1	$ 9,330		$ 9,915	1	$ 10,506		$ 11,094		$ 11,682		$ 12,270	
2	9,915		10,506	1	11,094	1	11,682	2	12,270	1	12,861	
3	10,506	1	11,094		11,682	2	12,270		12,861		13,449	
4	11,094		11,682		12,270	4	12,861	4	13,449	1	14,034	1
5	11,682		12,270		12,861	1	13,449	2	14,034		14,628	
6	12,270	1	12,861	1	13,449	3	14,034	3	14,628	4	15,216	1
7	12,861	2	13,449		14,034	1	14,628		15,216	5	15,804	6
8			14,034	1	14,628	6	15,216	3	15,804	2	16,392	5
9			14,628	3	15,216	1	15,804	2	16,392	6	16,983	3
10					15,804	3	16,392	5	16,983	2	17,571	3
11					16,392	6	16,983	3	17,571	1	18,162	6
12							17,571	7	18,162	1	18,750	4
13							18,162	12	18,750	6	19,341	24
16 *							18,750	1	19,341	5	19,926	10
19 *							19,341		19,926	2	20,517	18
22 *							19,926	2	20,517	1	21,105	12

* Anniversary Increment

No. Teachers..216 Average Salary $17,214

Desert Sands

County: Riverside

Fiscal ADA.......................8,961 **Highest Entry Step**...............6 **Teaching Days**...................176

Other Assigned Days: **New Teachers**........................3 **Returning Teachers**..............1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,969	6	$ 10,744	9	$ 11,520	14	$		$		$	
2	10,486	4	11,261	8	12,037	7	12,812	4				
3	11,003	1	11,778	3	12,554	11	13,329	2	14,105			
4	11,520	1	12,295		13,071	3	13,846	8	14,622		15,397	
5	12,037		12,812	3	13,588	12	14,363	21	15,139	2	15,914	5
6	12,554	1	13,329		14,105	6	14,880	10	15,656		16,431	4
7			13,846	7	14,622	2	15,397	6	16,173	1	16,948	1
8					15,139	1	15,914	10	16,690		17,465	2
9					15,656	5	16,431	7	17,207	3	17,982	3
10					16,173	18	16,948	5	17,724	1	18,499	6
11							17,465	9	18,241	3	19,016	7
12							17,982	50	18,758	7	19,533	7
13											20,050	68

Bonuses Other..63 at $ 200 ea. Other..51 at $ 500 ea. Other..2 at $ 800 ea.

No. Teachers..374 Average Salary $16,208

Duarte

County: Los Angeles

Fiscal ADA 4,175
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers........................4
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,580	3	$ 11,181	3	$ 11,782	3	$ 12,442		$ 13,164	
2	11,001	1	11,602	2	12,263		12,925	4	13,765	
3	11,444		12,023	1	12,744	4	13,405	2	14,366	1
4	11,841		12,442		13,225	2	13,885	4	14,968	
5	12,263	1	12,924		13,706	2	14,367	2	15,569	
6			13,405		14,247	1	14,908	4	16,231	1
7			13,885		14,788	1	15,450	7	16,892	2
8			14,427		15,330	1	15,990	6	17,553	2
9			14,967		15,869		16,531	7	18,214	5
10			15,509		16,471	3	17,133	2	18,950	5
11					17,072		17,734	7	19,685	3
12					17,673	2	18,335	5	20,423	5
13					18,274	6	18,936	28	21,160	21

Bonuses
Doctorate..at $ 500 ea.
Other..3 at $1110 ea.
Other..16 at $ 370 ea.
Other..8 at $ 740 ea.

No. Teachers..159
Average Salary $17,177

Gilroy

(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA 5,987
Highest Entry Step 5
Teaching Days 178
Other Assigned Days:
New Teachers........................7
Returning Teachers..............7

I AB
II AB+15
III AB+30 OR MA
IV AB+45 OR AB+35 W/MA
V AB+60 OR AB+50 W/MA
VI AB+75 OR AB+60 W/MA

	I		II		III		IV		V		VI	
1	$ 9,974	4	$ 10,637	1	$ 11,300	6	$ 11,961	1	$ 12,624		$ 13,287	
2	10,637	1	11,300	1	11,961	8	12,624		13,287	2	13,949	
3	11,300	2	11,961		12,624	6	13,287	4	13,949	1	14,612	
4	11,961	1	12,624	1	13,287	7	13,949	11	14,612	2	15,275	
5	12,624	3	13,287	1	13,949	4	14,612	8	15,275	5	15,938	3
6	13,287		13,949		14,612	3	15,272	6	15,938	4	16,600	1
7	13,949	2	14,612	1	15,275	1	15,938	7	16,600	1	17,262	3
8			15,275	2	15,938	1	16,600	9	17,262	1	17,925	3
9					16,600	4	17,262	2	17,925	2	18,587	5
10							17,925	17	18,587	3	19,250	6
11									19,250	9	19,913	2
12											20,575	17
15 *									19,350	4	20,675	33
18 *									19,500	1	20,825	15
21 *									19,700	1	21,025	10
24 *											21,275	6
27 *											21,575	6

* Anniversary Increment

No. Teachers..271
Average Salary $17,180

Glendora

County: Los Angeles

Fiscal ADA 8,649
Highest Entry Step 11
Teaching Days 176
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I BA
II BA+15
III BA+30
IV MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,187		$ 10,895		$ 11,605		$ 12,314		$ 13,227	1
2	10,593	1	11,301		12,011	3	12,720	1	13,733	
3	10,996	1	11,705		12,415		13,227		14,239	
4	11,402	1	12,110		12,922	6	13,733	1	14,748	
5	11,806		12,619	1	13,431	8	14,239	1	15,355	2
6	12,213		13,125		13,936	1	14,848	1	15,963	3
7	12,619	1	13,632		14,544	8	15,456	2	16,570	6
8	13,025	4	14,239	2	15,153	9	16,064	4	17,280	7
9			14,848	7	15,760	9	16,773	3	17,989	4
10					16,469	42	17,483	2	18,699	14
11							18,192	1	19,509	9
12							19,003	12	20,321	129

Bonuses
Doctorate..3 at $ 500 ea.
Other..3 at $ 900 ea.
Other..41 at $ 300 ea.
Other..22 at $ 600 ea.

No. Teachers..307
Average Salary $17,976

Hemet

County: Riverside

Fiscal ADA 7,434

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 6

Returning Teachers 6

I ABDEGREE
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+15
VI AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,988	2	$ 10,567	2	$ 11,286	6	$ 11,985	1	$ 12,684		$ 13,383	1
2	10,347	2	10,967	4	11,685	10	12,446	5	13,174		13,932	
3	10,706	2	11,346	1	12,085	8	12,904	6	13,663		14,482	
4	11,065	2	11,726	3	12,485	8	13,364	8	14,152	1	15,030	1
5	11,425	2	12,105	2	12,883	11	13,823	10	14,642		15,581	
6	11,785	1	12,484	2	13,283	2	14,282	8	15,131		16,130	2
7	12,145	1	12,864		13,684	3	14,742	5	15,620	1	16,680	4
8	12,504	2	13,244	1	14,082	2	15,201	6	16,110	2	17,228	2
9			13,622	5	14,482	2	15,661	3	16,599	1	17,778	4
10					14,881	8	16,119	3	17,089	2	18,327	4
11							16,579	4	17,578		18,877	5
12							17,039	37	18,067	5	19,425	6
13											19,975	56

No. Teachers 287

Average Salary $15,580

Jurupa

County: Riverside

Fiscal ADA 9,571

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers 3

Returning Teachers 2

I BA
II BA+30
III BA+45 OR MA
IV BA+60
V BA+60 W/MA
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,355	7	$ 11,102	21	$ 11,849	5	$ 12,596	1	$ 13,237		$ 13,984	2
2	10,767	14	11,551	26	12,335	7	13,119	2	13,760	3	14,544	1
3	11,179	2	12,000	8	12,821	9	13,642	3	14,283		15,104	1
4	11,591	6	12,449	14	13,307	9	14,165	2	14,806	3	15,664	2
5	12,003	2	12,898	8	13,793	5	14,688	3	15,329	5	16,224	3
6	12,415	2	13,347	2	14,279	6	15,211	5	15,852	1	16,784	1
7	12,827	1	13,796	4	14,765	4	15,734	2	16,375	1	17,344	5
8	13,239		14,245	2	15,251	6	16,257		16,898	2	17,904	1
9	13,651	1	14,694	3	15,737	3	16,780	1	17,421	4	18,464	4
10	14,063	7	15,143	12	16,223	31	17,303	35	17,944	1	19,024	4
11									18,467	3	19,584	11
12									18,990	6	20,144	9
13									19,513	8	20,704	41

Bonuses Other ....8 at $ 500 ea.

No. Teachers 403

Average Salary $15,260

Kings Canyon

(Salaries Under Negotiation)

County: Fresno

Fiscal ADA 5,791

Highest Entry Step 8

Teaching Days 175

Other Assigned Days:

New Teachers 3

Returning Teachers 2

I BA
II BA+30
III BA+45 OR MA
IV BA+60 OR MA+15
V BA+75 W/MA OR MA+30

	I		II		III		IV		V	
1	$ 9,350	8	$ 9,781	7	$ 10,340	1	$ 10,902	1	$ 11,460	
2	9,716	3	10,192	7	10,765	1	11,325		11,883	1
3	10,066	3	10,628	7	11,188	3	11,746		12,306	
4	10,423	1	11,052	12	11,611	3	12,170	1	12,730	
5	10,778	2	11,474	3	12,035	4	12,593	1	13,151	
6	11,133	6	11,898	2	12,456	4	13,015	3	13,574	
7			12,321	3	12,879	5	13,438	4	13,999	
8			12,742	1	13,303	3	13,861	1	14,422	2
9			13,166	3	13,725	1	14,285	10	14,843	1
10			13,589	2	14,148	2	14,708	6	15,267	
11					14,570	4	15,131	1	15,690	1
12					14,995	8	15,553	5	16,112	
13							15,976	5	16,536	1
14							16,400	13	16,958	2
15							16,822	42	17,381	27

No. Teachers 237

Average Salary $14,022

La Canada

County: Los Angeles

Fiscal ADA 4,805
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 7
Returning Teachers 5

I AB
II AB+13
III AB+26
IV AB+39
V AB+52 W/MA
VI AB+65 W/MA
VII AB+78 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 10,420		$ 10,870		$ 11,400	1	$ 11,940		$		$		$	
2	10,900	1	11,390	1	11,930	2	12,470	1						
3	11,370		11,910		12,450	3	13,000	5	13,610	1				
4	11,850		12,440	1	12,970	6	13,540	6	14,170	1	14,660	3		
5	12,330		12,960		13,490	2	14,080	3	14,730	2	15,220	4	15,810	1
6	12,800		13,480		14,030	5	14,610	1	15,300	2	15,800	3	16,380	3
7	13,280		14,000		14,590	1	15,210	3	15,950	1	16,520		17,170	3
8	13,740	2	14,530		15,180		15,890	1	16,680	1	17,330	3	18,100	1
9	14,220		15,060		15,820	1	16,600	4	17,460	2	18,300		19,280	2
10	14,700	3	15,580		16,490	2	17,380	1	18,390	1	19,460	1	20,880	1
11			15,800		16,710		17,570	2	18,600	2	19,700	1	21,140	4
12			16,020	4	16,920	1	17,760	1	18,820		19,930	3	21,390	3
13					17,140		17,940		19,030	1	20,160	2	21,650	2
14					17,360	2	18,140		19,250		20,390		21,920	5
15					17,580	2	18,330		19,450	2	20,620	1	22,180	1
16							18,510	7	19,650	6	20,830	4	22,410	34

No. Teachers 182
Average Salary $17,722

Lake Tahoe

County: El Dorado

Fiscal ADA 4,206
Highest Entry Step 7
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,984		$ 10,650	1	$ 11,316	2	$ 11,981		$ 12,647	1
2	10,650	1	11,316	2	11,981	3	12,647		13,312	
3	11,316		11,981		12,647	4	13,312	1	13,978	1
4	11,981		12,647		13,312	2	13,978	1	14,643	2
5	12,647		13,312	1	13,978	2	14,643	4	15,309	2
6	13,312	1	13,978		14,643	1	15,309	5	15,974	3
7	13,978	2	14,643	1	15,309	1	15,974	6	16,640	6
8			15,309	1	15,974		16,640	4	17,306	1
9			15,974	3	16,640		17,306	2	17,971	1
10					17,306	4	17,971	4	18,637	5
11					17,971	7	18,637	2	19,302	7
12							19,302	14	19,968	34
15 *							19,802	3	20,468	28

Bonuses
Masters .... 44 at $ 500 ea.

* Anniversary Increment

No. Teachers 176
Average Salary $17,813

Las Virgenes

(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA 8,428
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA W/45
VI BA+75 OR MA W/60

	I		II		III		IV		V		VI	
1	$ 10,037	2	$ 10,804		$ 11,571	5	$ 12,338	2	$ 13,105		$ 13,872	
2	10,668	1	11,435		12,202	6	12,969	3	13,736	1	14,503	1
3	11,299		12,066		12,833	5	13,600	4	14,367	1	15,134	3
4	11,930	1	12,697	3	13,464	7	14,231	8	14,998	5	15,765	
5	12,561		13,328	3	14,095	11	14,862	13	15,629	4	16,396	10
6	13,192	1	13,959		14,726	1	15,493	3	16,260	8	17,027	26
7	13,823		14,590	1	15,357	4	16,124	6	16,891	8	17,658	17
8	14,454		15,221	2	15,988	1[illegible]	16,755	8	17,522	6	18,289	25
9							17,386	17	18,153	6	18,920	21
10									18,784	6	19,551	14
11									19,415	7	20,182	13
12									20,046	2	20,813	56

Bonuses
Doctorate .... 3 at $ 300 ea.
Other .... 5 at $ 100 ea.

No. Teachers 367
Average Salary $17,207

Lincoln

County: San Joaquin

Fiscal ADA 6,088
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 4
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,350	1	$ 9,934	2	$ 10,518	5	$ 11,102	6	$		$	
2	9,934	3	10,518		11,102	6	11,686	7				
3	10,518	2	11,102	4	11,686	6	12,270	8	12,854	1		
4	11,102	1	11,686		12,270	1	12,854	4	13,438	2	14,022	
5	11,686	1	12,270	3	12,854		13,438	3	14,022	4	14,606	2
6	12,270	2	12,854	2	13,438	3	14,022		14,606	2	15,190	2
7	12,854	1	13,438	1	14,022	2	14,606	1	15,190	5	15,774	2
8	13,438	1	14,022		14,606	2	15,190		15,774	3	16,358	
9			14,606	4	15,190		15,774	1	16,358	7	16,942	4
10					15,774	3	16,358		16,942	3	17,526	4
11					16,358	1	16,942	9	17,526	2	18,110	6
12									18,110	12	18,694	8
13											18,975	39
16 *											19,256	14
19 *											19,537	3
22 *											19,818	6
25 *											20,099	1

Bonuses Masters ....46 at $ 300 ea.

* Anniversary Increment

No. Teachers 228
Average Salary $15,747

Lucia Mar
(Salaries Under Negotiation)

County: San Luis Obispo

Fiscal ADA 7,219
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,499	5	$ 9,975	4	$ 10,449	4	$ 10,924	1	$ 11,399	1
2	10,042	4	10,517	3	10,991	8	11,467	3	11,943	1
3	10,585	2	11,060	2	11,535	11	12,011	3	12,486	2
4	11,129	2	11,603		12,077	5	12,554	10	13,027	2
5	11,671		12,145		12,620	6	13,096	6	13,571	4
6	12,213	1	12,689		13,163	3	13,639	11	14,113	11
7	12,756		13,232		13,706	6	14,181	11	14,656	5
8	13,300	1	13,774	1	14,247		14,726	2	15,199	5
9	13,841	1	14,317		14,791	3	15,267	9	15,742	6
10			14,859	6	15,334	3	15,811	3	16,285	6
11					15,878	21	16,353	2	16,829	5
12							16,896	12	17,371	36
13 *							17,571	7	18,086	31

Bonuses Masters ....85 at $ 511 ea.

* Anniversary Increment

No. Teachers 297
Average Salary $14,840

Madera

County: Madera

Fiscal ADA 8,374
Highest Entry Step 14
Teaching Days 176
Other Assigned Days:
New Teachers ....
Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,548	6	$ 10,100	7	$ 10,653	6	$ 11,206		$ 11,759	
2	10,093	3	10,635	7	11,174	9	11,721	3	12,263	2
3	10,639	3	11,171	1	11,694	11	12,236	9	12,767	3
4	11,184	1	11,706		12,213	9	12,750	8	13,271	1
5	11,729		12,240	1	12,733	5	13,265	14	13,775	6
6	12,276		12,774		13,253	5	13,779	12	14,279	11
7	12,821	4	13,310		13,773	3	14,295	5	14,783	9
8			13,845	5	14,294	3	14,809	7	15,287	8
9					14,814	2	15,324	7	15,791	15
10					15,333	6	15,839	3	16,295	5
11							16,353	11	16,799	9
12									17,303	8
13									17,807	7
14									18,311	87

Bonuses Masters ....39 at $ 225 ea. Other ....24 at $ 549 ea.

No. Teachers 347
Average Salary $14,943

Manteca

County: San Joaquin

Fiscal ADA ....9,089 Highest Entry Step ....6 Teaching Days 172

Other Assigned Days: New Teachers ....10 Returning Teachers 10

I AB+15
II AB+30
III AB WMA
IV AB+45
V AB+45 W/MA
VI AB+60
VII AB+60 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 10,818	7	$ 11,337	1	$ 11,792		$ 11,846		$ 12,322		$ 12,365		$ 12,863	1
2	11,207	11	11,824	8	12,300	2	12,387		12,884		12,960		13,479	
3	11,586	6	12,311	11	12,809		12,928		13,447	2	13,544	1	14,085	1
4	11,976	1	12,798	10	13,306		13,468	3	14,009	1	14,139	5	14,702	
5	12,365	1	13,295	4	13,825		14,009	5	14,572		14,734	2	15,318	
6	12,754	3	13,782	10	14,334		14,550	11	15,134	1	15,329	12	15,946	
7	13,133	1	14,269	4	14,842		15,091	3	15,697	2	15,913	2	16,552	1
8	13,583	4	14,756		15,351		15,632	4	16,259		16,508	3	17,166	3
9			15,243	2	15,848		16,173	3	16,822		17,103	1	17,785	
10			15,740	1	16,368		16,714	2	17,385		17,698	2	18,401	1
11			16,227	1	16,876		17,255	4	17,947	1	18,293	1	19,029	
12							17,796	13	18,510		18,877	3	19,635	
13											19,472	14	20,251	5

VIII AB+75
IX AB+75 WMA

	VIII		IX	
1	$ 12,873		$ 13,393	
2	13,523		14,063	
3	14,172		14,734	
4	14,810	1	15,405	1
5	15,459	2	16,076	1
6	16,097	8	16,746	1
7	16,746	8	17,417	2
8	17,385	4	18,077	
9	18,034	10	18,758	3
10	18,672	6	19,418	2
11	19,321	6	20,089	3
12	19,959	7	20,760	5
13	20,608	22	21,430	9
16 *	21,095	22	21,939	5
19 *	21,583	17	22,458	5
22 *	22,090	8	22,977	8

Bonuses Masters ....66 at $ 442 ea.

* Anniversary Increment

No. Teachers ....364 Average Salary $17,224

Martinez

(Salaries Under Negotiation)

County: Contra Costa

Fiscal ADA ....5,169 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 1

I BA+CRED
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+12
V BA+60 OR MA+24
VI BA+75 OR MA+36

	I		II		III		IV		V		VI	
1	$ 9,805	1	$ 10,311		$ 10,817	3	$ 11,321	1	$ 11,827		$ 12,332	
2	10,335		10,876	2	11,420	3	11,964	1	12,506		13,048	
3	10,862	1	11,441		12,023	3	12,603	1	13,185	1	13,767	1
4	11,389		12,007	1	12,627	1	13,243	1	13,865	6	14,483	
5	11,918	1	12,574		13,231		13,884	4	14,541	1	15,200	1
6	12,447		13,139		13,834	1	14,528		15,222	3	15,915	2
7	12,973	1	13,704		14,437		15,169	3	15,900		16,633	3
8	13,500		14,270		15,042	3	15,809	2	16,580		17,349	3
9	14,030		14,837		15,644		16,449	1	17,256	4	18,064	2
10	14,556		15,403		16,248		17,092	2	17,936	2	18,781	5
11	15,085		15,967		16,849	2	17,733		18,616	2	19,496	3
12					17,454	4	18,372	6	19,294	8	20,214	22
16 *	15,435		16,317		17,804	1	18,722	3	19,644	3	20,564	19
20 *	15,785		16,667		18,154	1	19,072		19,994	2	20,914	14
24 *	16,135		17,017		18,504		19,422	2	20,344	2	21,264	22

Bonuses Masters ....37 at $ 265 ea. Doctorate ....1 at $ 265 ea.

* Anniversary Increment

No. Teachers ....187 Average Salary $18,079

Marysville

County: Yuba

Fiscal ADA 8,434
Highest Entry Step 9
Teaching Days 178
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,258		$ 9,814		$ 10,369		$ 10,925		$ 11,480		$ 12,035	
2	9,721		10,275	4	10,831	8	11,387	3	11,942	3	12,498	
3	10,184	2	10,739	2	11,295	7	11,851	2	12,406		12,962	1
4	10,647	6	11,202		11,758	5	12,313	6	12,869		13,425	1
5			11,666	3	12,222	10	12,777	3	13,333	6	13,889	3
6			12,128	1	12,683	4	13,239	4	13,795	8	14,349	4
7					13,146	10	13,702	10	14,257	2	14,812	1
8					13,609	6	14,166	3	14,720	7	15,276	2
9					14,072	6	14,628	4	15,183	1	15,739	4
10					14,536	9	15,092	4	15,647	2	16,203	3
11					14,998	1	15,552	1	16,108	1	16,664	4
12					15,461	5	16,016	5	16,572		17,130	5
13					15,923	13	16,479	17	17,035	34	17,590	32
14 *											18,031	36
15 *											18,472	11
16 *											18,913	3
17 *											19,354	1
18 *											19,795	1

Bonuses
Masters ....63 at $ 480 ea.
Other ....2 at $ 511 ea.
Other ....56 at $ 26 ea.
Other ....1 at $ 401 ea.

No. Teachers 340
Average Salary $15,278

* Anniversary Increment

Monrovia
(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA 7,013
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA + CRED
II BA + 16
III BA + 32
IV BA + 48
V BA + 64 W/MA
VI BA + 80 W/MA

	I		II		III		IV		V		VI	
1	$ 10,021		$ 10,622	2	$ 11,224	2	$ 11,825	1	$ 12,426		$ 13,027	
2	10,622	2	11,224	2	11,825	5	12,426	3	13,027	1	13,629	
3	11,224	1	11,825	8	12,426	8	13,027	2	13,629		14,230	
4	11,825	2	12,426	3	13,027	8	13,629	4	14,230		14,831	
5	12,426	1	13,027	3	13,629	9	14,230	1	14,831	1	15,432	
6	13,027	3	13,629		14,230	5	14,831	2	15,432	1	16,034	1
7	13,629		14,230		14,831	6	15,432	1	16,034	1	16,635	2
8	14,230	4	14,831	1	15,432	4	16,034	6	16,635		17,236	1
9			15,432	7	16,034	6	16,635	5	17,236	1	17,837	6
10					16,635	7	17,236	7	17,837		18,439	1
11					17,236	15	17,837	8	18,439	5	19,040	3
12							18,439	35	19,040	1	19,641	5
13									19,641	5	20,242	36

No. Teachers 260
Average Salary $16,315

Moreno Valley

County: Riverside

Fiscal ADA 6,849
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45
V MA + 15 OR BA + 60
VI MA + 30 OR BA + 75
VII MA + 45 OR BA + 90

	I		II		III		IV		V		VI		VII	
1	$ 9,900	1	$ 10,500	5	$ 11,000	7	$ 11,500	2	$ 12,010	1	$ 12,510	2	$ 13,010	
2	10,500	3	11,000	3	11,500	10	12,010	5	12,510	1	13,010		13,520	
3	11,000	1	11,500	1	12,010	5	12,510		13,010	1	13,520		14,020	1
4	11,500		12,010	1	12,510	6	13,010	9	13,520	1	14,020	1	14,520	
5	12,010		12,510		13,010	10	13,520	10	14,020	2	14,520		15,020	
6	12,510	1	13,010	1	13,520	4	14,020	8	14,520	5	15,020	1	15,530	1
7	13,010		13,520		14,020	5	14,520	6	15,020	6	15,530		16,030	
8	13,520		14,020		14,520	6	15,020	11	15,530	2	16,030	3	16,540	1
9	14,020	4	14,520		15,020	4	15,530	4	16,030	4	16,540		17,040	
10			15,020	4	15,530	1	16,030	7	16,540	2	17,040	2	17,540	1
11					16,030	13	16,540	5	17,040	1	17,540	2	18,050	2
12							17,040	28	17,540	3	18,050	1	18,550	2
13									18,050	5	18,550		19,050	
14											19,050	3	19,560	
15													20,060	16
19 *							17,580	4	18,590		19,600	1	20,600	1
23 *							18,130	5	19,140		20,140	1	21,150	4

No. Teachers 280
Average Salary $15,106

* Anniversary Increment

Morgan Hill
County: Santa Clara

Fiscal ADA ....7,420 Highest Entry Step ....5 Teaching Days...................176

Other Assigned Days: New Teachers........................6 Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 10,166	9	$ 10,877	6	$ 11,589	17	$ 12,301		$ 13,011	2
2	10,741	1	11,508	5	12,276	18	12,996	7	13,713	
3	11,317	1	12,139		12,962	16	13,689	11	14,415	3
4	11,893	1	12,770	2	13,648	8	14,383	6	15,117	7
5	12,468	3	13,402	2	14,335	18	15,077	12	15,820	27
6	13,044	1	14,033	1	15,021	8	15,771	10	16,521	11
7	13,620		14,665		15,708		16,466	8	17,224	10
8	14,196		15,296		16,394		17,168	4	17,925	7
9			15,927	2	17,080	1	17,854	5	18,627	11
10					17,767	1	18,548	2	19,329	9
11							19,242	3	20,032	10
12									20,733	7
13 *			16,334		18,174		19,649	4	21,140	16
16 *			16,741		18,581	2	20,056	4	21,547	19
21 *			17,148		18,988		20,463	2	21,954	13
26 *			17,555		19,395		20,870		22,361	5
31 *			17,962		19,802		21,277		22,768	1

Bonuses Masters.......................................87 at $ 520 ea.

* Anniversary Increment

No. Teachers.......................................359 Average Salary $16,298

Morongo
County: San Bernardino

Fiscal ADA ....4,730 Highest Entry Step ....6 Teaching Days...................180

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB
II AB+12
III AB+24
IV MA OR AB+36
V MA+12 OR AB+48
VI MA+24 OR AB+60
VII MA+36 OR AB+72

	I		II		III		IV		V		VI		VII	
1	$ 9,976	4	$ 10,684	8	$ 11,393	6	$ 12,101	6	$ 12,809	2	$ 13,517		$ 14,226	
2	10,455	1	11,163	5	11,871	3	12,580	1	13,288		13,996		14,706	
3	10,934	1	11,642	1	12,350	6	13,059	1	13,767	1	14,475	1	15,183	
4	11,413	1	12,121	1	12,829	2	13,537	8	14,246	3	14,954		15,662	
5	11,891		12,600		13,308	2	14,016	3	14,725	1	15,433	5	16,141	2
6	12,370		13,079		13,787		14,495	4	15,203	3	15,912	3	16,620	2
7	12,849	1	13,557	1	14,266		14,974	1	15,682	4	16,391	1	17,099	3
8	13,328		14,036	1	14,745		15,453	3	16,161	3	16,869	5	17,578	2
9	13,807		14,515		15,223		15,932	1	16,640		17,348	1	18,057	5
10			14,994	3	15,702		16,411	2	17,119	1	17,827	3	18,536	3
11					16,181	7	16,889	2	17,598	2	18,306	3	19,014	10
12							17,368	9	18,077	3	18,785	4	19,493	10
13									18,555	4	19,264	5	19,972	18

Bonuses Other.......................................23 at $ 150 ea. Other.......................................6 at $ 300 ea.

No. Teachers.......................................208 Average Salary $15,831

New Haven
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA ....8,730 Highest Entry Step ....12 Teaching Days...................176

Other Assigned Days: New Teachers........................7 Returning Teachers..............5

I LESS THAN AB+30
II AB+30
III AB+45
IV AB+60
V AB+75

	I		II		III		IV		V	
1	$ 9,579	19	$ 10,801	20	$		$		$	
2	10,190	10	11,412	14	12,020	6				
3	10,801	5	12,020	15	12,630	4	13,241	3		
4	11,412	5	12,630	16	13,241	11	13,851	9	14,462	4
5	12,020	3	13,241	2	13,851	10	14,462	8	15,072	7
6	12,630	5	13,851	7	14,462	5	15,072	9	15,682	9
7			14,462	4	15,072	8	15,682	6	16,293	4
8			15,072	3	15,682	4	16,293	3	16,902	4
9			15,862	1	16,293	2	16,902	6	17,513	6
10			16,293	11	16,902	5	17,513	2	18,123	8
11					17,513	12	18,123	3	18,732	6
12					18,123	20	18,732	27	19,344	77

Bonuses Masters.......................................94 at $ 300 ea. Doctorate.......................................2 at $ 500 ea.

No. Teachers.......................................428 Average Salary $15,419

Newark
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA 9,233
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,414	2	$ 10,005	7	$ 10,596	6	$ 11,188	4	$		$	
2	10,005	1	10,596	2	11,188	12	11,780	4	12,371	3		
3	10,596		11,188		11,780	6	12,371	3	12,962	3	13,554	2
4	11,188		11,780	4	12,371	11	12,962	10	13,554	2	14,146	2
5	11,780		12,371	2	12,961	3	13,554	3	14,146	3	14,737	5
6	12,371	1	12,962		13,554	5	14,146	5	14,737	5	15,329	6
7	12,962	1	13,554		14,146	3	14,737	8	15,329	9	15,920	6
8	13,554		14,146		14,737		15,329	3	15,920	8	16,512	6
9	14,146		14,737		15,329	2	15,920	3	16,152	7	17,103	12
10	14,737	1	15,329	3	15,920	3	16,512	3	17,103	6	17,695	12
11					16,512	1	17,103	3	17,695	2	18,286	5
12					17,103	4	17,695	10	18,286	5	18,878	7
13					17,695	5	18,286	7	18,878	21	19,469	31
17 *					18,191	2	18,782	4	19,374	6	19,965	19
21 *							19,278				20,461	5

Bonuses Masters ....76 at $ 380 ea. Doctorate ....5 at $ 500 ea. Other ....6 at $ 500 ea.

* Anniversary Increment

No. Teachers ....368 Average Salary $16,043

Palm Springs
County: Riverside

Fiscal ADA 7,656
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I AB OR VOC ED CRED
II AB + 13
III AB + 25
IV MA OR AB + 40
V MA + 15 OR AB + 54 W/MA
VI MA + 30 OR AB + 68 W/MA
VII MA + 45 OR AB + 82 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 10,907	1	$ 11,159	2	$ 11,809	5	$ 12,908	2	$		$		$	
2	11,002	4	11,651	5	12,302	6	13,000	10						
3	11,509		12,159	2	12,810	9	13,500	12	14,207					
4	12,002		12,651	4	13,301	5	13,900	16	14,699					
5	12,508	1	13,158	1	13,810	6	14,507	11	15,205	4	16,031	4		
6	13,000		13,651		14,303	5	14,999	6	15,699	2	16,572		17,428	1
7	13,509	3	14,159		14,793	2	15,506	8	16,208		17,096	5	17,999	4
8	13,999		14,651		15,300	1	16,002	5	16,699	2	17,636	1	18,571	3
9	14,507		15,158		15,794	1	16,508	12	17,208	1	18,176	1	19,128	2
10	14,999	4	15,649	3	16,300	3	17,001	6	17,698		18,698	1	19,763	9
11							17,510	7	18,206		19,364		20,396	2
12							17,999	14	18,698	5	20,032	8	21,033	44
16 *	15,299		15,949		16,800	1	18,299	14	18,998	2	20,332	2	21,333	16
19 *							18,599	1	19,298	1	20,632	1	21,633	23
22 *													21,933	1

Bonuses Doctorate ....1 at $ 300 ea.

* Anniversary Increment

No. Teachers ....347 Average Salary $16,962

Paramount
County: Los Angeles

Fiscal ADA 9,773
Highest Entry Step 8
Teaching Days 181
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA + CRED
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,360	2	$ 10,890	4	$ 11,360	2	$ 11,954	3	$ 12,559		$ 13,203	
2	10,706	5	11,299	5	11,829	4	12,489	5	13,147	2	13,855	2
3	11,060	2	11,678	1	12,296	9	13,016	3	13,736		14,509	
4	11,408	1	12,087		12,767	9	13,544	10	14,327	2	15,153	2
5	11,762		12,496	1	13,237	6	14,077	9	14,917	1	15,805	7
6	12,109	1	12,905	1	13,703	5	14,603	7	15,506	2	16,448	1
7	12,454		13,315		14,175	2	15,133	6	16,095	4	17,099	2
8	12,809		13,724	1	14,645	5	15,665	5	16,686	1	17,751	1
9	13,155		14,134		15,112	1	16,193	8	17,267	1	18,397	1
10 1	13,509		14,543		15,583	1	16,719	9	17,849	1	19,050	9
11 1	13,855		14,950		16,052		17,252	9	18,445	2	19,665	10
12	14,202	1	15,353	2	16,520	16	17,782	60	19,035	5	20,348	115

Bonuses Doctorate ....1 at $ 600 ea. Other ....191 at $ 300 ea.

No. Teachers ....392 Average Salary $17,090

Pittsburg
(Salaries Under Negotiation)
County: Contra Costa

Fiscal ADA ....6,702 Highest Entry Step ....8 Teaching Days....................176

Other Assigned Days: New Teachers.........................2 Returning Teachers..............1

I AB III AB+30 V AB+60
II AB+15 IV AB+45 VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,096		$ 10,450		$ 10,803		$ 11,180		$		$	
2	10,601		11,004	1	11,407	2	11,813		12,279	1		
3	11,107	1	11,559		12,013	2	12,498	5	12,921	2	13,540	2
4	11,611		12,115	2	12,620	6	13,124	9	13,630	5	14,134	7
5	12,115		12,670	3	13,225	3	13,781		14,336	3	14,754	7
6	12,680	1	13,225		13,832		14,438	4	15,042	3	15,648	2
7	13,124		13,781	1	14,438	4	15,093	2	15,750	3	16,406	4
8	13,630		14,336	1	15,042		15,750	2	16,455	4	17,163	6
9	14,134		14,891		15,648	2	16,406	3	17,163	3	17,920	7
10	14,638		15,446		16,254	4	17,060	2	17,870	4	18,676	9
11	15,145	2	16,001	3	16,861	8	17,718	4	18,577	4	19,433	6
12							18,375	13	19,282	22	20,192	146

Bonuses Masters ....74 at $ 500 ea.

No. Teachers..340 Average Salary $17,944

San Leandro
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA ....8,880 Highest Entry Step ....8 Teaching Days....................176

Other Assigned Days: New Teachers.........................1 Returning Teachers..............

I BA III BA+30 V BA+60
II BA+15 IV BA+45

	I		II		III		IV		V	
1	$ 9,500		$ 10,023		$ 10,545	1	$ 11,068		$ 11,590	
2	9,928		10,498		11,068		11,638		12,208	
3	10,355		10,973		11,590	2	12,208		12,825	
4	10,783		11,448		12,113		12,778	1	13,443	
5	11,210	1	11,923		12,635	1	13,348	1	14,060	3
6	11,638		12,398		13,158		13,918	2	14,678	1
7	12,065		12,873		13,680		14,488	2	15,295	5
8	12,493		13,348		14,203	1	15,058	1	15,913	5
9	12,920		13,823	1	14,725	3	15,628	8	16,530	12
10	13,348	1	14,298		15,248	1	16,198	4	17,148	10
11			14,773	3	15,770	2	16,768	4	17,765	12
12					16,293	9	17,338		18,383	11
13							17,908	9	19,000	212

Bonuses Masters ....100 at $ 350 ea Doctorate..1 at $ 700 ea.

No. Teachers..329 Average Salary $18,111

San Luis Coastal
County: San Luis Obispo

Fiscal ADA ....8,633 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers.........................5 Returning Teachers..............2

I BA III BA+30 V BA+60
II BA+15 IV BA+45

	I		II		III		IV		V	
1	$ 9,633	3	$ 10,307	1	$ 10,982	3	$ 11,657	1	$ 12,331	1
2	10,211	2	10,885	1	11,560	7	12,234	2	12,909	2
3	10,789	1	11,464	2	12,138	4	12,812	5	13,486	3
4	11,366		12,042		12,716	13	13,390	6	14,064	6
5	11,945		12,620		13,294	3	13,968	8	14,642	9
6	12,523		13,197	1	13,872	9	14,546	6	15,220	12
7	13,101	1	13,775	3	14,450	6	15,124	6	15,799	14
8			14,353	2	15,027	1	15,703		16,377	5
9			14,931	3	15,606	2	16,280	4	16,955	8
10					16,184	1	16,858	2	17,532	7
11					16,762	4	17,436	3	18,110	8
12							18,014	10	18,688	14
13									19,266	89
18 *									19,748	70

Bonuses Masters ....159 at $ 289 ea

* Anniversary Increment

No. Teachers..374 Average Salary $16,962

San Marcos

County: San Diego

Fiscal ADA 4,086
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,807		$ 10,493	1	$ 11,180	7	$ 11,866	2	$ 12,553	1
2	10,592	2	11,278	1	11,965		12,651	2	13,338	1
3	11,376	1	12,063	2	12,749	10	13,436	4	14,122	1
4	12,161	3	12,847	4	13,534	6	14,220	5	14,907	2
5	12,945		13,632	3	14,318	7	15,005	3	15,691	9
6	13,730	1	14,416	2	15,103	6	15,789	5	16,476	10
7	13,730		15,201	1	15,887	5	16,574	6	17,260	5
8	13,730		15,201	1	16,672	2	17,358	1	18,045	1
9	13,730		15,201	1	16,672	3	18,143	4	18,829	4
10	13,730		15,201	1	16,672		18,143	3	19,614	3
11	13,730		15,201		16,672		18,143	1	19,614	7
12	13,730		15,985		16,672	2	18,143	1	19,614	4
13	13,730		15,985		17,456	1	18,143		19,614	6
14	13,730		15,985		17,456		18,928		19,614	2
15	13,730		15,985	1	17,456		18,928	1	20,399	2
16	13,730		15,985		17,456	1	18,928	3	20,399	4
17	13,730		16,770		17,456		18,928		20,399	
18	13,730		16,770		18,241	2	18,928		20,399	
19	13,730		16,770		18,241		19,712	1	20,399	
20	13,730		16,770		18,241		19,712		21,183	11
21	13,730		16,770		18,241		19,712		21,183	
22	13,730		16,770		18,241		19,712		21,183	
23	13,730		16,770		19,026		19,712		21,183	
24	13,730		16,770		19,026		20,497		21,183	
25	13,730		16,770		19,026		20,497		21,968	2
26	13,730		16,770		19,026		20,497		21,968	
27	13,730		16,770		19,026		20,497		21,968	
28	13,730		16,770		19,026		20,497		21,968	
29	13,730		16,770		19,026		21,281		21,968	
30	13,730		16,770		19,026		21,281		22,752	

Bonuses
Masters ....43 at $ 500 ea.
Doctorate ....1 at $ 750 ea.

No. Teachers 194
Average Salary $16,256

Sanger

County: Fresno

Fiscal ADA 6,398
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 8,982	1	$ 9,599		$ 10,216	2	$ 10,833		$ 11,450		$ 12,067	
2	9,472		10,089	1	10,706	4	11,323	6	11,940		12,557	
3	9,962	1	10,579	1	11,196	5	11,813	4	12,430	1	13,047	2
4	10,453		11,070		11,687	1	12,304	7	12,921	3	13,538	2
5	10,945		11,562	1	12,179	2	12,796	7	13,413	5	14,030	9
6	11,436		12,053		12,670	4	13,287	5	13,904	2	14,521	8
7	11,928		12,545	1	13,162	1	13,779	5	14,447	3	15,013	7
8	12,419	1	13,036	1	13,653		14,270	2	14,887	2	15,504	5
9					14,146	2	14,763	2	15,380	2	15,997	6
10					14,637	2	15,254	2	15,871	3	16,488	9
11					15,129	5	15,746	10	16,363	2	16,980	6
12									16,855	2	17,472	6
13									17,347	15	17,964	76

Bonuses
Masters ....38 at $ 330 ea.

No. Teachers 262
Average Salary $15,439

Selma

County: Fresno

Fiscal ADA 4,250
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA + CRED
II BA + 30
III BA + 45
IV BA + 60
V BA + 75
VI RESOURCE TEACHER

	I		II		III		IV		V		VI	
1	$ 9,636	4	$ 10,317	9	$ 10,997	1	$ 11,680	1	$ 12,360		$ 15,750	3
2	10,045		10,726	7	11,406	6	12,088	2	12,768		17,850	4
3	10,454	2	11,135	2	11,815	2	12,497	1	13,177	2		
4	10,863	1	11,544	7	12,224		12,906		13,586	1		
5	11,272	1	11,952	5	12,633	3	13,315	3	13,995	3		
6	11,681		12,361	3	13,042	5	13,724		14,404	2		
7	12,090	1	12,770	1	13,451	4	14,133	3	14,813	2		
8	12,449		13,179	1	13,860	4	14,542	1	15,222	2		
9	12,908	2	13,588		14,270	1	14,950	2	15,631			
10			13,997	4	14,679		15,359	1	16,040	2		
11					15,088	5	15,768	2	16,449	3		
12							16,177	17	16,858	43		

Bonuses
Masters ....16 at $ 300 ea.

No. Teachers 181
Average Salary $14,210

Sierra Sands
(Salaries Under Negotiation)
County: Kern

Fiscal ADA .... 6,102 Highest Entry Step .... 6 Teaching Days 175
Other Assigned Days: New Teachers .... 5 Returning Teachers 5

I BASE

	I
1	$ 9,935

Additional Factors:
1. Add $466 per year of experience to maximum of 13 years and $300 for each three years thereafter.
2. Add $58 per unit to maximum of 90 units.
3. Add $500 for MA.
4. Add $500 for doctorate in addition to MA.
5. Add $1,000 for doctorate without MA.

Bonuses Masters .... 82 at $ 511 ea. Other .... 148 at $ 306 ea.

No. Teachers .... 250 Average Salary $16,362

Sonoma Valley
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA .... 4,227 Highest Entry Step .... 6 Teaching Days 176
Other Assigned Days: New Teachers .... 4 Returning Teachers 4

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,334		$ 9,885		$ 10,435	1	$ 10,987	1	$ 11,537		$ 12,088	1
2	9,885		10,436	2	10,987	5	11,537	4	12,088		12,639	1
3	10,435		10,987		11,537	7	12,088	6	12,639	1	13,189	
4	10,987		11,537		12,088	2	12,639	2	13,189		13,740	1
5	11,537		12,088		12,639		13,189	3	13,740	1	14,291	
6	12,088		12,639	1	13,189	4	13,740	2	14,291	6	14,842	1
7	12,639		13,189		13,740	2	14,291	3	14,842	3	15,393	4
8	13,189		13,740		14,291	1	14,842	4	15,393	1	15,942	2
9	13,740		14,291		14,842	1	15,393	1	15,942	6	16,494	6
10	14,291		14,842		15,393		15,942	1	16,494	4	17,045	6
11	14,842		15,393		15,942	1	16,494	1	17,045	2	17,596	5
12			15,942		16,494	4	17,045	5	17,596	1	18,147	3
13									18,147	15	18,698	52

Bonuses Masters .... 41 at $ 200 ea. Other .... 10 at $ 300 ea. Other .... 10 at $ 600 ea.
Other .... 17 at $ 900 ea.

No. Teachers .... 182 Average Salary $16,161

South Pasadena
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA .... 4,183 Highest Entry Step .... 6 Teaching Days 177
Other Assigned Days: New Teachers .... 3 Returning Teachers 2

I BA
II BA + 18
III BA + 36 OR MA
IV BA + 54 OR BA + 48 W/MA
V BA + 72 OR BA + 66 W/MA
VI BA + 84 W/MA

	I		II		III		IV		V		VI	
1	$ 9,739		$ 10,148	3	$ 10,792	6	$ 11,498	1	$ 12,173		$ 12,918	
2	9,971	2	10,608	3	11,257	4	11,950	2	12,673		13,408	
3	10,412	2	11,053	5	11,727	7	12,431	1	13,168	1	13,939	
4	10,849	2	11,505	4	12,196	4	12,914	4	13,668		14,453	
5	11,287		11,959	1	12,660	5	13,394	1	14,164	1	14,965	1
6	11,728	2	12,409		13,129	5	13,876	8	14,661	1	15,474	
7	12,164		12,865	4	13,595	5	14,360	2	15,157	1	15,986	
8	12,604	1	13,317		14,064	4	14,842	3	15,655		16,496	1
9	13,044		13,772	2	14,532	1	15,325	2	16,152	1	17,007	
10	13,479	1	14,225	1	14,999	1	15,806	2	16,649	5	17,517	
11			14,676		15,468		16,292	2	17,146	1	18,027	4
12			15,130	4	15,936		16,773	3	17,645		18,538	
13					16,403	2	17,256	3	18,142	1	19,049	
14					16,872	6	17,736	4	18,637	10	19,557	12
20 *	13,679		15,330		17,072	2	17,936		18,837	2	19,757	7
25 *	13,779		15,430		17,172		18,036		18,937	6	19,857	2

* Anniversary Increment

No. Teachers .... 184 Average Salary $14,910

Temple City

County: Los Angeles

Fiscal ADA 4,887
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA+CRED
II BA+18
III MA OR BA+36
IV BA+54 OR MA+18
V MA+32 OR BA+72 W/MA

	I		II		III		IV		V	
1	$ 10,250		$ 10,990	2	$ 11,730	1	$ 12,470		$ 13,210	
2	10,710	1	11,550	3	12,290	4	13,100		13,910	
3	11,170		12,110		12,850	1	13,730		14,610	
4	11,630		12,670	2	13,410	2	14,360		15,310	
5	12,090	1	13,230		13,970	7	14,990	2	16,010	1
6	12,550		13,790		14,530	2	15,620	7	16,710	2
7	13,010		14,350		15,090	2	16,250	5	17,410	3
8	13,470		14,910	2	15,650	1	16,880		18,110	1
9	13,930		15,470	1	16,210	2	17,510	3	18,810	3
10	14,390	2	16,030	4	16,770	1	18,140	3	19,510	3
11					17,330	3	18,770		20,210	3
12					17,890	14	19,400	34	20,910	45

Bonuses
Doctorate ....2 at $ 500 ea.
Other ....14 at $ 500 ea.
Other ....38 at $ 400 ea.

No. Teachers 173
Average Salary $18,008

Ukiah

(Salaries Under Negotiation)

County: Mendocino

Fiscal ADA 6,377
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,600	2	$ 9,331		$ 10,062		$ 10,793		$ 11,524	
2	9,116		9,847	2	10,578	3	11,309		12,040	1
3	9,632		10,363	1	11,094	8	11,825	4	12,556	1
4	10,148	1	10,879		11,610	6	12,341	5	13,072	1
5	10,664		11,395		12,126	6	12,857	3	13,588	5
6	11,180	2	11,911	1	12,642	4	13,373	3	14,104	7
7	11,696	1	12,427	1	13,158	2	13,889	7	14,620	9
8	12,212	3	12,943		13,674	1	14,405	1	15,136	4
9			13,459	4	14,190	3	14,921	1	15,652	6
10					14,706	3	15,437	7	16,168	15
11							15,953	11	16,684	13
12									17,200	94

Bonuses
Masters ....54 at $ 425 ea.
Other ....3 at $ 400 ea.
Other ....23 at $ 100 ea.
Other ....15 at $ 200 ea.

No. Teachers 254
Average Salary $13,234

Vacaville

(Salaries Under Negotiation)

County: Solano

Fiscal ADA 8,691
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,198	1	$ 9,811	8	$ 10,423	8	$ 11,036	2	$ 11,650	1
2	9,811	3	10,423	2	11,036	15	11,650	7	12,263	7
3	10,423		11,036	4	11,650	7	12,263	10	12,875	7
4	11,036	1	11,650		12,263	15	12,875	18	13,490	6
5	11,650		12,263	1	12,875	13	13,490	13	14,102	12
6	12,263	2	12,875	2	13,490	8	14,102	7	14,715	3
7	12,875		13,490	2	14,102	4	14,715	4	15,329	8
8	13,490	1	14,102	1	14,715		15,329	6	15,942	5
9	14,102		14,715		15,329	3	15,942	7	16,655	8
10			15,329	4	15,942	2	16,655	6	17,168	6
11					16,655	9	17,168	4	17,782	5
12							17,782	19	18,396	65
25 *	14,717		15,944		17,270		18,397	1	19,011	1

Bonuses
Masters ....60 at $ 375 ea.

No. Teachers 354
Average Salary $14,721

* Anniversary Increment

Walnut Valley

Fiscal ADA ....6,739 Highest Entry Step ....7 Teaching Days...................176

County: Los Angeles

Other Assigned Days: New Teachers........................4 Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,385	5	$ 11,205	7	$ 12,025	10	$ 12,845	4	$ 13,665	1	$ 14,485	1
2	10,956	2	11,776	3	12,596	15	13,416	3	14,236	1	15,056	
3	11,527	1	12,347		13,167	10	13,987	1	14,807	2	15,627	
4	12,098		12,918	1	13,738	8	14,558	6	15,378	3	16,198	
5	12,669		13,489	2	14,309	7	15,129	12	15,949	3	16,769	1
6	13,240		14,060	1	14,880	2	15,700	5	16,520	1	17,340	3
7	13,811	1	14,631		15,451	2	16,271	2	17,091	5	17,911	4
8			15,202	1	16,022	3	16,842	5	17,662	1	18,482	3
9			15,773	1	16,593	2	17,413	1	18,233	6	19,053	3
10			16,344	3	17,164	3	17,984	2	18,804	1	19,624	4
11					17,735	1	18,555	5	19,375	2	20,195	8
12					18,306	10	19,126	25	19,946	2	20,766	4
13									20,517	2	21,337	5
14									21,088	6	21,908	15
15 *									21,659	3	22,479	7

* Anniversary Increment

No. Teachers ....299 Average Salary $16,053

Washington

(Salaries Under Negotiation)

Fiscal ADA ....4,611 Highest Entry Step ....6 Teaching Days...................175

County: Yolo

Other Assigned Days: New Teachers........................2 Returning Teachers..............1

I BA
II BA+16
III BA+30
IV BA+45 OR MA.
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA

	I		II		III		IV		V		VI	
1	$ 8,271		$ 8,691	2	$ 9,120	1	$ 9,557	2	$ 10,002		$ 10,456	
2	8,691	1	9,120	2	9,557	2	10,002	2	10,456	1	10,918	1
3	9,120		9,557		10,002	1	10,456	1	10,918		11,388	1
4	9,557		10,002		10,456	4	10,918	2	11,388	2	11,866	1
5	10,002		10,456		10,918	2	11,388		11,866		12,352	1
6	10,456		10,918		11,388	3	11,866	2	12,352	2	12,847	4
7	10,918		11,388		11,866	1	12,352	1	12,847	3	13,350	2
8	11,388	1	11,866		12,352	1	12,847		13,350	1	13,861	1
9			12,352	4	12,847	1	13,350	4	13,861	3	14,380	8
10					13,350	6	13,861	2	14,380	3	14,908	5
11							14,380	7	14,908	3	15,445	6
12									15,445	6	15,980	1
13											16,542	22
16 *									15,695	4	16,792	32
19 *									15,945	1	17,042	18
22 *									16,195	4	17,292	34

* Anniversary Increment

No. Teachers ....226 Average Salary $14,914

Woodland

(Salaries Under Negotiation)

Fiscal ADA ....7,577 Highest Entry Step ....7 Teaching Days...................175

County: Yolo

Other Assigned Days: New Teachers........................3 Returning Teachers..............1

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR AB+45 W/MA

	I		II		III		IV		V	
1	$ 8,499		$ 9,030	1	$ 9,560	1	$ 10,092	1	$ 10,623	
2	9,030		9,560		10,092		10,623	1	11,153	
3	9,560		10,092	4	10,623	7	11,153	2	11,685	1
4	10,092		10,623		11,153	8	11,685	4	12,216	4
5	10,623		11,153		11,685	7	12,216	2	12,746	6
6	11,153		11,685		12,216	7	12,746	8	13,278	13
7	11,685		12,216		12,746	3	13,278	3	13,809	10
8	12,216		12,746	1	13,278	1	13,809	5	14,340	2
9	12,746		13,278		13,809	2	14,340	4	14,781	4
10			13,809	3	14,340	1	14,871	4	15,403	5
11					14,871	11	15,403	5	15,934	8
12							15,934	14	16,464	5
13									16,997	116

No. Teachers ....284 Average Salary $14,919

Yuba City

(Salaries Under Negotiation)

County: Sutter

Fiscal ADA ....7,297 Highest Entry Step ....13 Teaching Day 175

Other Assigned Days: New Teachers......................... Returning Teachers..............

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 8,617	1	$ 9,306		$ 9,995	5	$		$	
2	9,151		9,840		10,529	10	11,218	2		
3	9,685		10,374	1	11,063	2	11,752	5	12,441	1
4	10,219		10,908	1	11,597	2	12,286	4	12,975	5
5	10,753		11,442	1	12,131	5	12,820	4	13,509	7
6	11,287		11,976		12,665	2	13,354	4	14,043	9
7	11,821	1	12,510	1	13,199	3	13,888	7	14,577	9
8			13,044		13,733	2	14,422	6	15,111	10
9			13,578	1	14,267	2	14,956	5	15,645	11
10			14,112		14,801	4	15,490		16,179	13
11			14,646	1	15,335	3	16,024	1	16,713	14
12					15,869	7	16,958	23	17,427	10
13									17,781	122

Bonuses Masters...78 at $ 200 ea.

No. Teachers..327 Average Salary $15,743

Yucaipa

County: San Bernardino

Fiscal ADA ....5,293 Highest Entry Step ....7 Teaching Days....................177

Other Assigned Days: New Teachers.........................5 Returning Teachers..............4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,024	5	$ 10,566	3	$ 11,108	5	$ 11,649	1	$ 12,190		$ 12,732	11
2	10,566	1	11,108	4	11,649	7	12,190	2	12,732		13,273	
3	11,108		11,649	3	12,190	6	12,732	3	13,273		13,814	
4	11,649		12,190	2	12,732	5	13,273	5	13,814		14,356	
5	12,190		12,732	1	13,273	2	13,814	3	14,356		14,897	
6	12,732		13,273		13,814	3	14,356	2	14,897	2	15,438	2
7	13,273		13,814	1	14,356		14,897	1	15,438	1	15,980	2
8			14,356	1	14,897	2	15,438	2	15,980	1	16,521	2
9			14,897	3	15,438	1	15,980		16,521	2	17,062	2
10					15,980	1	16,521	1	17,062	5	17,604	2
11					16,521	2	17,062	1	17,604		18,145	2
12					17,062	6	17,604	4	18,145	5	18,686	
13					17,604		18,145		18,686	1	19,228	4
14					18,145	1	18,686		19,228	38	19,769	27

No. Teachers..199 Average Salary $15,933

Albany City

Fiscal ADA ....3,033 Highest Entry Step ....6 Teaching Days....................176

County: Alameda

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 12
VI AB + 75 OR MA + 24

	I		II		III		IV		V		VI	
1	$ 9,156		$ 10,173		$ 11,190	2	$		$		$	
2	9,663		10,681		11,699	4	12,716					
3	10,173		11,190	1	12,207	8	13,224	1	14,242	1		
4	10,681		11,699		12,716	2	13,733	3	14,751	1	15,767	1
5	11,190		12,207	1	13,224		14,242		15,258	1	16,276	
6	11,699		12,716		13,733		14,751	4	15,767	1	16,785	1
7	12,207		13,224		14,242	1	15,258	5	16,276		17,294	
8	12,716	1	13,733	1	14,751		15,767	4	16,784	2	17,801	3
9	13,224		14,242		15,258		16,276	2	17,294		18,311	5
10	13,733		14,751		15,767		16,785		17,801		18,819	2
11	14,242		15,258		16,276	1	17,294	3	18,311		19,328	3
12	14,751		15,767		16,785		17,801	1	18,819		19,837	2
13	15,258		16,276		17,294	1	18,311	3	19,328	3	20,345	22
20 *											20,610	3
25 *											20,875	7

* Anniversary Increment

No Teachers ....107 Average Salary $17,007

Banning
(Salaries Under Negotiation)

Fiscal ADA ....2,757 Highest Entry Step ....7 Teaching Days....................175

County: Riverside

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15

	I		II		III		IV		V	
1	$ 9,436	3	$ 10,042	3	$ 10,685	2	$ 11,368		$ 12,095	
2	9,757		10,383	2	11,047	8	11,754	2	12,506	
3	10,090		10,736		11,424	2	12,153	4	12,930	
4	10,433	1	11,103	1	11,811	1	12,566	1	13,371	1
5			11,479	1	12,214		12,994	4	13,825	
6			11,868		12,630	1	13,436	3	14,295	
7			12,273	1	13,059		13,893	3	14,780	3
8			12,689	2	13,435		14,366	3	15,283	2
9					13,962	6	14,853	3	15,803	3
10							15,357	1	16,341	2
11							15,879	11	16,898	4
12									17,470	11
13									18,066	13
17 *									18,366	12

* Anniversary Increment

No Teachers ....120 Average Salary $14,753

Bear Valley

Fiscal ADA ....1,992 Highest Entry Step ....6 Teaching Days....................176

County: San Bernardino

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 10,030		$ 10,892	3	$ 11,753	5	$ 12,615		$ 13,476	1	$ 14,338	
2	10,459		11,321		12,183	2	13,045	2	13,906		14,768	
3	10,889		11,751		12,612	1	13,474	1	14,335		15,198	
4	11,318		12,180	2	13,042	2	13,904	1	14,765		15,627	
5	11,748		12,610		13,471	3	14,333	1	15,194		16,057	
6	12,177		13,040		13,901	2	14,763	2	15,624	3	16,486	1
7			13,469	1	14,330	2	15,192	1	16,053	1	16,916	1
8			13,899	1	14,760		15,662		16,483		17,345	
9					15,189		16,051	2	16,912	2	17,775	1
10					15,619	3	16,481	7	17,342	2	18,204	1
11									17,772	2	18,634	2
12									18,201	3	19,063	1
13									18,631	5	19,493	
14											19,922	1
15											20,352	9
20 *									18,953		20,674	9
25 *									19,275		20,996	

Bonuses Doctorate ....at $ 800 ea

* Anniversary Increment

No Teachers ....89 Average Salary $16,326

Beaumont

County: Riverside

Fiscal ADA 2,617
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA+15
II BA+30
III BA+45 OR MA
IV BA+60 W/MA

	I		II		III		IV	
1	$ 10,500	4	$ 11,000	3	$ 11,750		$ 12,425	
2	11,000	3	11,500	2	12,250	1	12,925	
3	11,500	1	12,000	4	12,750	4	13,425	
4	12,000		12,500	3	13,250	6	13,925	1
5	12,500	1	13,000		13,750	1	14,425	3
6	[illegible]3,000		13,500	1	14,250	6	14,925	2
7	[illegible],500		14,000	2	14,750	2	15,425	
8	[illegible]4,000	1	14,500	1	15,250	3	15,925	2
9	14,500		15,000	2	15,750	4	16,425	1
10			15,500	3	16,250	5	16,925	1
11					16,750	1	17,425	
12					17,250	16	17,925	3
13							18,425	3
14							18,925	9

No. Teachers 105
Average Salary $14,979

Benicia

County: Solano

Fiscal ADA 2,477
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA+5
V AB+60 OR MA+20
VI AB+75 OR MA+35

	I		II		III		IV		V		VI	
1	$ 8,385	1	$ 9,660	2	$ 10,410	3	$ 11,100		$ 11,730		$ 12,300	
2	8,824		10,400		11,150	8	11,840	3	12,470		13,040	
3	9,263		11,100	1	11,850	5	12,540		13,170		13,740	
4	9,702		11,760		12,510	2	13,200	6	13,830	2	14,400	
5	10,141		12,380		13,130	2	13,820	2	14,450	2	15,020	
6	10,548		12,960		13,710	2	14,400	2	15,030	4	15,600	6
7			13,500		14,250	1	14,940	2	15,570	2	16,140	1
8			14,000		14,750		15,440	1	16,070		16,640	2
9			14,460	1	15,210		15,900	1	16,530	1	17,100	1
10			14,880		15,630	1	16,320	1	16,950		17,520	1
11					16,010	5	16,700	1	17,330		17,900	2
12							17,040	6	17,670		18,240	1
13									17,970	10	18,540	15
14 *											19,230	4
15 *											19,930	4

Bonuses Masters .... 26 at $ 450 ea. Doctorate .... at $ 450 ea.

* Anniversary Increment

No. Teachers 117
Average Salary $15,481

Cabrillo

County: San Mateo

Fiscal ADA 3,799
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA+15
III BA+30
IV BA+45 OR BA+30 W/MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA
VII BA+75 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 9,179	2	$ 9,729		$ 10,280	3	$ 10,831		$ 11,381	1	$ 11,932		$ 12,483	1
2	9,729	1	10,280	1	10,831	3	11,381	2	11,932		12,483		13,033	
3	10,280	1	10,831	1	11,381	3	11,932	2	12,483	1	13,033		13,584	1
4	10,831	1	11,381		11,932	3	12,483	8	13,033	5	13,584		14,135	
5			11,932	1	12,483		13,033	3	13,584	1	14,135	1	14,686	1
6			12,483	3	13,033		13,584	3	14,135	3	14,686	2	15,236	1
7					13,584	2	14,135		14,686	3	15,236	7	15,787	
8					14,135	3	14,686	2	15,236	1	15,787	1	16,338	1
9					14,686	1	15,236	6	15,787	2	16,338		16,888	1
10					15,236	8	15,787	3	16,338	3	16,888	6	17,439	4
14 *							16,338	5	16,888	6	17,439	6	17,990	9
18 *									17,439		17,990	3	18,541	1
22 *											18,541		19,091	1
26 *													19,642	

* Anniversary Increment

No. Teachers 144
Average Salary $14,624

Calaveras
(Salaries Under Negotiation)
County: Calaveras

Fiscal ADA 2,016
Highest Entry Step 10
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75
VII AB + 90

	I		II		III		IV		V		VI		VII	
1	$ 8,626		$ 9,202	2	$ 9,778	4	$ 10,354	1	$		$		$	
2	9,202		9,778	2	10,354	2	10,930	1						
3	9,778	1	10,354		10,930	1	11,506	3	12,082		12,658		13,234	
4	10,354		10,930		11,506		12,082		12,658		13,234		13,810	
5	10,930		11,506		12,082	4	12,658	4	13,234	2	13,810		14,386	
6	11,506		12,082		12,658	1	13,234	2	13,810		14,386	1	14,962	
7			12,658	1	13,234		13,810		14,386	2	14,962	1	15,538	
8					13,810	9	14,386	1	14,962		15,538	1	16,114	1
9							14,962	10	15,538		16,114	1	16,690	2
10									16,114	7	16,690	17	17,266	4
21 *											17,266	3	17,842	1
26 *											17,842	3	18,418	1

Bonuses Masters .... 16 at $ 576 ea.

* Anniversary Increment

No. Teachers 96
Average Salary $14,536

Calipatria
County: Imperial

Fiscal ADA 1,230

Data Not Provided

Carmel
(Salaries Under Negotiation)
County: Monterey

Fiscal ADA 3,537
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 30 OR MA
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 10,360		$ 10,725		$ 11,154	1	$ 11,655		$ 12,239	1
2	10,671		11,154	1	11,600	2	12,150		12,853	
3	10,993		11,602		12,060	1	12,668	1	13,493	
4	11,322		12,061		12,546	2	13,208	3	14,166	2
5	11,661	2	12,547	2	13,047	4	13,765	1	14,875	1
6			13,048	2	13,568	1	14,352	3	15,620	1
7			13,569	3	14,110		14,961	2	16,401	5
8					14,674	1	15,597	2	17,221	3
9					15,261	1	16,262	4	18,080	2
10					15,871	3	16,953	2	18,986	2
11							17,673	2	19,934	4
12							18,422	36	20,930	41

Bonuses Doctorate .... 3 at $ 315 ea.

No. Teachers 144
Average Salary $17,545

Carpinteria
(Salaries Under Negotiation)
County: Santa Barbara

Fiscal ADA 2,568
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45
V BA + 15 OR BA + 60

	I		II		III		IV		V	
1	$ 9,187		$ 9,774		$ 10,360	3	$ 10,949	2	$ 11,537	1
2	9,774		10,360		10,949		11,537	3	12,125	
3	10,360		10,949	1	11,537	5	12,125	3	12,713	1
4	10,949	1	11,537	1	12,125	4	12,713	5	13,302	1
5	11,537		12,125		12,713	1	13,302	3	13,889	2
6	12,125		12,713	1	13,302	5	13,889	2	14,478	2
7	12,713	1	13,302		13,889	6	14,478	1	15,065	4
8			13,889	1	14,478	2	15,065	2	15,653	3
9					15,065	6	15,653	2	16,241	2
10							16,241	6	16,828	2
11									17,416	17
12									18,003	13

Bonuses Other .... 9 at $ 275 ea.

No. Teachers 115
Average Salary $14,692

Cloverdale

County: Sonoma

Fiscal ADA 1,271
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 30
III BA + 45
IV BA + 60
V BA + 75

	I		II		III		IV		V	
1	$ 9,227	1	$ 9,887		$		$		$	
2	9,887	1	10,547		11,207	1				
3	10,547		11,207	1	11,867		12,527			
4	11,207		11,867	1	12,527		13,187		13,847	
5	11,867		12,527		13,187	4	13,847	1	14,507	
6	12,527		13,187		13,847		14,507	1	15,167	
7	13,187		13,847		14,507		15,167	1	15,827	1
8	13,847		14,507		15,167	1	15,827	2	16,487	1
9	14,507		15,167		15,827	2	16,487		17,147	2
10	15,167	1	15,827		16,487	1	17,147		17,307	4
11			16,487		17,147	1	17,807	1	18,467	1
12			17,147	5	17,807	6	18,467	3	19,127	14

Bonuses Masters ....12 at $ 660 ea. Other ....9 at $ 660 ea.

No. Teachers ....56 Average Salary $16,908

Coalinga

County: Fresno

Fiscal ADA 2,413
Highest Entry Step 13
Teaching Days 175
Other Assigned Days:
New Teachers 6
Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 30 W/MA OR BA + 42
V BA + 42 W/MA OR BA + 54
VI BA + 66 W/MA OR BA + 78
VII BA + 78 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 10,896		$ 11,724	1	$ 12,492	7	$ 13,308	1	$ 14,100		$ 14,916		$ 15,720	
2	11,368	1	12,168	1	12,972	6	13,788	2	14,604	1	15,396	1	16,212	1
3	11,892		12,672		13,452	3	14,280	3	15,072	1	15,876		16,668	1
4	12,336		13,164		13,944	2	14,760	2	15,576	2	16,320		17,148	
5	12,828		13,620		14,424		15,264		16,044	1	16,824		17,664	1
6	13,308		14,100		14,916		15,720	2	16,560	1	17,316	1	18,096	
7	13,788		14,604		15,396		16,212		17,004	3	17,772	2	18,600	
8	14,280	1	15,072		15,876	1	16,668		17,484	1	18,252		19,080	
9			15,576	1	16,320		17,148		17,964	2	18,768		19,560	
10					16,824		17,664		18,444		19,212	1	20,028	
11					17,316		18,096	1	18,924	1	19,692		20,496	
12					17,772	1	18,600	1	19,380		20,208	2	21,000	
13					18,252		19,080	4	19,896	14	20,664	18	21,492	15

No. Teachers ....111 Average Salary $17,640

Colusa

(Salaries Under Negotiation)

County: Colusa

Fiscal ADA 1,161
Highest Entry Step 13
Teaching Days 175
Other Assigned Days: •
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 8,055		$ 8,535		$ 9,016		$ 9,497		$ 9,978	
2	8,535		9,016		9,497		9,978		10,459	
3	9,016		9,497		9,978		10,459		10,940	
4	9,497		9,978		10,459	1	10,940		11,421	
5	9,978		10,459		10,940		11,421		11,902	
6	10,459		10,940		11,421		11,902	3	12,382	
7	10,940		11,421		11,902		12,382		12,863	1
8					12,382		12,863	1	13,343	2
9					12,863	3	13,343		13,824	2
10							13,824	1	14,305	
11							14,305	5	14,786	1
12									15,267	2
13									15,748	27

No. Teachers ....49 Average Salary $14,707

Corcoran

County: Kings

Fiscal ADA.....................2,588 Highest Entry Step..............7 Teaching Days...................176

Other Assigned Days: New Teachers.......................3 Returning Teachers..............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V MA
VI AB + 60
VII AB + 60 W/MA OR MA + 15

	I		II		III		IV		V		VI		VII	
1	$ 9,009		$ 9,369	3	$ 9,744	5	$ 10,133	1	$ 10,234		$ 10,538	1	$ 10,643	
2	9,369		9,744	2	10,133	2	10,538	1	10,643		10,960	1	11,069	
3	9,744	1	10,133		10,538	5	10,960	2	11,069	1	11,399		11,513	
4	10,133		10,538		10,960	1	11,399	5	11,513		11,855		11,973	
5	10,538		10,960		11,399	4	11,855	2	11,973		12,329	4	12,452	1
6	10,980		11,399		11,855	2	12,329	3	12,452		12,822		12,951	1
7	11,399		11,855	1	12,329	1	12,822		12,951	1	13,334		13,468	
8	11,885	1	12,329	1	12,822	1	13,334	1	13,468		13,868		14,007	
9			12,822	2	13,334		13,868	1	14,007		14,422	4	14,567	
10					13,868	4	14,422		14,567		15,000	3	15,150	
11							15,000	4	15,150		15,600	1	15,756	
12											16,224		16,386	
13											16,873	7	17,041	
A											18,615	4	18,801	2
B											18,980	2	19,170	3
C											19,345	1	19,538	1

VIII AB + 75
IX AB + 75 W/MA OR MA + 30

	VIII		IX	
1	$ 10,960		$ 11,069	
2	11,399		11,513	
3	11,855		11,973	
4	12,329	2	12,452	
5	12,822		12,951	
6	13,334	1	13,468	
7	13,868	1	14,007	
8	14,422	1	14,567	1
9	15,000	1	15,150	
10	15,600	4	15,756	2
11	16,224	4	16,386	4
12	16,873	1	17,041	
13	17,548	1	17,724	
14	18,250	4	18,432	2

No. Teachers..123 Average Salary..............................$13,956

Coronado City

County: San Diego

Fiscal ADA.....................2,651 Highest Entry Step..............5 Teaching Days...................176

Other Assigned Days: New Teachers.......................5 Returning Teachers..............5

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45
V BA + 70 OR MA + 60
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,718		$ 10 204		$ 10,690		$ 11,176		$ 11,662		$ 12,148	
2	10,010		10,510		11,011	1	11,511	1	12,012		12,512	
3	10,301		10,816		11,331	1	11,847	1	12,362		12,877	
4	11,079		11,633		12,187	1	12,741		13,295		13,849	
5	11,856		12,449		13,042	1	13,635	2	14,228	1	14,821	1
6	12,633		13,265		13,897	1	14,529	1	15,161	1	15,792	2
7	13,411		14,082		14,752		15,423	1	16,094	3	16,764	3
8			14,898		15,607	1	16,317		17,027		17,736	
9					16,463	1	17,211	2	17,959		18,708	1
10					16,570	6	17,323	14	18,659	1	19,437	10
11					17,104	1	17,882	11	19,242	2	20,044	19
12					17,639		18,440	4	19,825	3	20,652	11
13					18,173		18,999		20,409		21,259	2

Bonuses Doctorate..3 at $ 400 ea.

No. Teachers..111 Average Salary..............................$17,962

Cutler-Orosi
County: Tulare

Fiscal ADA 2,424
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,842	3	$ 10,381	1	$ 10,919	4	$ 11,458		$ 11,997		$ 12,534	
2	10,189	3	10,725		11,265	5	11,803	2	12,341		12,878	
3	10,553		11,071	1	11,611	3	12,149	3	12,688		13,226	
4	10,880		11,420	1	11,957	4	12,495	3	13,032	1	13,571	
5	11,227		11,764		12,303	1	12,841	3	13,379	1	13,919	
6	11,573	1	12,111	1	12,651	2	13,186	1	13,724	1	14,264	
7	11,920	1	12,457		12,995	3	13,532	5	14,071	3	14,610	1
8	12,264		12,802		13,341	1	13,881	2	14,417	2	14,956	
9	12,610		13,148		13,689	1	14,226	3	14,764	4	15,303	2
10	12,958	1	13,495		14,032		14,571	3	15,109	1	15,647	2
11			13,839	1	14,378		14,918	2	15,455	1	15,994	1
12					14,725	3	15,264	1	15,800		16,341	1
13							15,609	3	16,148	2	16,685	3
14									16,494	4	17,032	2
15											17,378	4
20 *					15,325	1	15,909	1			17,678	5
25 *									17,094	1	17,978	6

* Anniversary Increment

No. Teachers 122
Average Salary $14,056

Del Norte County
County: Del Norte

Fiscal ADA 3,443
Highest Entry Step 10
Teaching Days 179
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I CRED + BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 9,003	2	$ 9,906	1	$ 10,809	2	$ 11,700		$ 12,603	
2	9,606	2	10,506	2	11,409	3	12,300	1	13,203	2
3	10,206	2	11,100		12,000		12,903	3	13,806	1
4	10,809		11,700	2	12,603	3	13,503	2	14,406	4
5	11,409		12,300		13,203	4	14,106	2	15,009	3
6	12,009	2	12,903	1	13,806		14,706	7	15,609	4
7			13,503	3	14,406		15,306	2	16,200	2
8					15,009	11	15,900		16,803	3
9							16,500	14	17,403	3
10									18,006	77

No. Teachers 170
Average Salary $15,873

Dixon
(Salaries Under Negotiation)
County: Solano

Fiscal ADA 2,122
Highest Entry Step 9
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,366		$ 10,026	1	$ 10,686	3	$		$		$	
2	9,872	2	10,532	2	11,192	5	11,852	2				
3	10,378		11,038		11,698	4	12,358	2	13,018	1		
4	10,884		11,544		12,204	2	12,864		13,524	3	14,184	
5	11,390	1	12,050		12,810	1	13,370		14,030	2	14,690	1
6	11,888		12,556		13,316	1	13,976	2	14,536		15,196	
7	12,402		13,062		13,822	2	14,482	4	15,142	1	15,702	3
8	12,908		13,568		14,328		14,988	1	15,648		16,308	3
9	13,414		14,074		14,834		15,494	1	16,154	3	16,814	1
10			14,580		15,340		16,000		16,660		17,320	2
11							16,506	3	17,166		17,826	1
12									17,672	2	18,332	1
13											18,838	23

No. Teachers 86
Average Salary $15,136

El Segundo

County: Los Angeles

Fiscal ADA......................3,183
Highest Entry Step...............7
Teaching Days....................177
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 10,822		$ 11,498		$ 12,175	1	$ 12,851		$		$	
2	11,498		12,175		12,851	1	13,526	1				
3	12,175		12,851	1	13,526	1	14,203		14,881			
4	12,851		13,526		14,203		14,881		15,555		16,233	
5	13,526		14,203	1	14,881		15,555		16,233		16,909	
6			14,881		15,555		16,233	3	16,909	1	17,585	1
7			15,555	1	16,233	2	16,909	2	17,585	1	18,261	3
8			16,233	1	16,909		17,585	1	18,261	3	18,939	1
9			16,909	2	17,585	1	18,261	1	18,939	1	19,614	4
10					18,261	3	18,939		19,614	1	20,290	1
11							19,614		20,290	1	20,967	2
12 *			18,939	1	19,614	3	20,290	12	20,967	11	21,645	53

Bonuses Doctorate..at $ 500 ea.

* Anniversary Increment

No. Teachers..123
Average Salary $19,805

Escalon

County: San Joaquin

Fiscal ADA......................1,970
Highest Entry Step.............14
Teaching Days....................179
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I AB + 12
II AB + 24
III AB + 36
IV AB + 48
V AB + 60
VI AB + 72

	I		II		III		IV		V		VI	
1	$ 10,435		$ 10,815	1	$ 11,205	2	$ 11,565	1	$ 11,965		$ 12,350	
2	10,845	1	11,195	1	11,625	2	12,005	2	12,400		12,830	
3	11,245	2	11,630	1	12,045	2	12,430		12,840		13,315	
4	11,650		12,035	3	12,465	2	12,845	1	13,280		13,795	
5	12,055		12,440		12,900		13,270	2	13,720	3	14,280	2
6	12,460	1	12,840	1	13,310	2	13,690		14,155	3	14,765	3
7	12,865		13,245		13,730		14,115		14,595	2	15,250	1
8	13,270		13,655		14,150		14,535	1	15,035	2	15,730	4
9	13,675		14,055		14,575	2	14,955	1	15,470		16,215	2
10	14,075		14,460		14,995	1	15,375	1	15,910	1	16,695	2
11			14,865	1	15,415		15,880		16,350		17,175	1
12					15,835	6	16,220		16,785	1	17,765	1
13							16,640	3	17,225		18,145	1
14									17,765		18,630	19

Bonuses Masters..18 at $ 335 ea.

No. Teachers..91
Average Salary $15,153

Fall River

(Salaries Under Negotiation)

County: Shasta

Fiscal ADA......................1,609
Highest Entry Step...............7
Teaching Days....................176
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I AB + 15
II AB + 30
III AB + 45
IV AB + 60

	I		II		III		IV	
1	$ 8,760	1	$ 9,221	5	$ 9,726		$ 10,230	
2	9,150		9,631	3	10,168	3	10,736	1
3	9,540		10,041	1	10,610	3	11,241	3
4	9,930		10,454	2	11,052	3	11,747	1
5	10,320		10,863		11,494	2	12,252	4
6	10,710	1	11,274		11,937	2	12,757	2
7			11,683	1	12,379	1	13,262	1
8			12,095	1	12,820	1	13,768	2
9			12,506	4	13,262	1	14,273	2
10					13,705		14,778	4
11					14,147	5	15,284	2
12							15,788	26

Bonuses Masters..18 at $ 600 ea.

No. Teachers..88
Average Salary $13,202

Fillmore

County: Ventura

Fiscal ADA ....2,958 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15
VI BA + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,863	1	$ 10,751	2	$ 11,638	2	$ 12,526		$		$	
2	10,405	1	11,293	1	12,181	1	13,068	1				
3	10,948		11,836		12,723	2	13,611	4	14,499	1		
4	11,490		12,378	1	13,266	2	14,153	4	15,041		15,929	
5	12,033		12,921		13,808	2	14,696	8	15,584		16,471	
6	12,575	1	13,463		14,351		15,238	4	16,126	1	17,014	1
7			14,006		14,893		15,781	7	16,668		17,556	
8			14,548	1	15,436		16,323	5	17,211		18,099	1
9					15,978	1	16,866	3	17,753		18,641	2
10					16,521		17,408	2	18,296		19,184	1
11	15,288		16,175		17,063		17,951	17	18,838	9	19,726	22
20 *							18,176	2	19,063	2	19,981	4
25 *									19,288	1	20,176	1

* Anniversary Increment

No. Teachers ....121 Average Salary $16,764

Firebaugh-Las Deltas

County: Fresno

Fiscal ADA ....1,402 Highest Entry Step ....10 Teaching Days 176

Other Assigned Days: New Teachers ....5 Returning Teachers 4

I AB + CRED
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,793		$ 10,321	3	$ 10,849	2	$ 11,377	1	$ 11,907	1
2	10,198	2	10,726		11,254	2	11,782	3	12,312	
3	10,603		11,131		11,659	1	12,187	1	12,717	
4	11,008		11,536		12,064	9	12,592	2	13,122	
5	11,413		11,941		12,469	3	12,997	3	13,527	1
6	11,818		12,346	1	12,874	1	13,402	1	13,932	1
7	12,223		12,751		13,279	1	13,807		14,337	3
8			13,156		13,684	1	14,212	1	14,742	1
9			13,561		14,089	2	14,617		15,147	2
10			13,966	1	14,494	2	15,022	2	15,552	1
11					14,899		15,427		15,957	1
12					15,304	2	15,832	1	16,362	1
13					15,709		16,237	1	16,767	
14							16,642	1	17,172	2
15									17,577	2
19 *							16,892		17,877	1
23 *							17,142		18,177	3
27 *							17,392		18,477	3

Bonuses Masters ....9 at $ 300 ea Other ....3 at $ 200 ea

* Anniversary Increment

No. Teachers ....73 Average Salary $13,869

Fort Bragg

(Salaries Under Negotiation)

County: Mendocino

Fiscal ADA ....2,475 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 8,885		$ 9,460		$ 10,035	4	$ 10,610		$ 11,185		$ 11,760	
2	9,298		9,874		10,449	6	11,024		11,599		12,174	1
3	9,712		10,287		10,862	7	11,437		12,012		12,587	
4	10,126		10,701		11,276	5	11,851	4	12,426	2	13,001	1
5	10,539		11,114		11,689	1	12,264	7	12,839	1	13,414	
6			11,528		12,103	4	12,678	3	13,253		13,828	1
7			11,942	2	12,517	1	13,091	3	13,666		14,241	1
8			12,355	1	12,930	2	13,505	4	14,080	2	14,655	3
9					13,344		13,919	2	14,494	1	15,069	1
10					13,757	3	14,322	4	14,907	3	15,482	1
11							14,746	1	15,321		15,896	1
12							15,159	2	15,734	7	16,309	22

Bonuses Other ....10 at $ 392 ea

No. Teachers ....114 Average Salary $13,575

Fowler

County: Fresno

Fiscal ADA ....1,585 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers.........................8 Returning Teachers..............4

I AB
II AB + 15
III AB + 30
IV AB + 45 OR AB + 30 W/MA
V AB + 60 OR AB + 45 W/MA
VI AB + 75 OR AB + 60 W/MA

	I		II		III		IV		V		VI	
1	$ 9,429	1	$ 9,941	1	$ 10,455	2	$		$		$	
2	9,949		10,462		10,976	1	11,489					
3	10,470	1	10,983		11,498	1	12,010	1	12,523	1		
4	10,991		11,504		12,017	1	12,531	3	13,045	1	13,559	
5	11,510		12,024		12,539	3	13,052	2	13,565	2	14,078	
6	12,032		12,545		13,057	4	13,570		14,086		14,600	1
7	12,582		13,065		13,581	2	14,094	1	14,607	2	15,120	1
8	13,073		13,586		14,099	1	14,612	2	15,126		15,641	1
9			14,105		14,623		15,135		15,648		16,161	2
10					15,141		15,654		16,168		16,682	
11					15,663	3	16,177	2	16,690	1	17,203	4
12							16,6[illegible]	3	17,209	2	17,723	
13									17,731	7	18,244	8

Bonuses Masters ....8 at $ 250 ea

No. Teachers ....68 Average Salary $14,946

Gustine

County: Merced

Fiscal ADA ....1,062 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers.........................3 Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA + 30
V BA + 60 OR MA + 45
VI BA + 75 OR MA + 60
VII BA + 90 OR MA + 75

	I		II		III		IV		V		VI		VII	
1	$ 9,500	1	$ 10,000		$ 10,500	3	$ 11,000		$ 11,500		$ 12,000		$ 12,500	
2	9,900		10,400	1	10,900	3	11,400		11,900		12,400		12,900	
3	10,300		10,800		11,300	1	11,800		12,300		12,800		13,300	
4	10,700		11,200	1	11,700		12,200	3	12,700		13,200	1	13,700	
5	11,100		11,600		12,100	1	12,600	2	13,100		13,600		14,100	
6	11,500		12,000		12,500		13,000	2	13,500	1	14,000		14,500	
7			12,400		12,900		13,400	1	13,900		14,400	1	14,900	
8			12,800	4	13,300		13,800		14,300		14,800	1	15,300	
9					13,700	4	14,200		14,700		15,200		15,700	1
10							14,600	3	15,100		15,600		16,100	
11									15,500		16,000		16,500	2
12									15,900	2	16,400	1	16,900	
13											16,800	4	17,300	
14													17,700	8

Bonuses Other ....7 at $ 300 ea

No. Teachers ....52 Average Salary $14,103

Hilmar

(Salaries Under Negotiation)

County: Merced

Fiscal ADA ....1,420 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers.........................6 Returning Teachers..............6

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 8,240	2	$ 8,776	3	$ 9,313	2	$ 9,849	3	$ 10,384	
2	8,748		9,284		9,820		10,356	2	10,893	1
3	9,256		9,792		10,329	1	10,864	2	11,400	
4	9,764		10,300		10,836	2	11,372	4	11,909	
5	10,272		10,807		11,344	3	11,880	1	12,416	
6	10,780		11,316		11,852		12,388		12,925	5
7			11,823		12,360	1	12,896	2	13,432	7
8			12,332		12,868	1	13,404	1	13,941	2
9					13,376	1	13,912	1	14,448	
10					13,884	1	14,419	2	14,956	1
11							14,928	1	15,464	1
12							15,435		15,972	2
13									16,480	3
14									16,988	10

Bonuses Masters ....9 at $ 100 ea

No. Teachers ....68 Average Salary $13,032

Holtville

County: Imperial

Fiscal ADA 1,996

Other Assigned Days:

Highest Entry Step 7

New Teachers 3

Teaching Days 176

Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 + MA

	I		II		III		IV		V	
1	$ 11,024	1	$ 11,554	1	$ 12,084	3	$ 12,614		$ 13,144	
2	11,554		12,084	1	12,614	1	13,144		13,674	
3	12,084	1	12,614	1	13,144	2	13,674		14,204	
4	12,614		13,144	1	13,674		14,204	1	14,734	
5	13,144		13,674		14,204	1	14,734	2	15,264	
6	13,674		14,204	1	14,734	1	15,264	3	15,794	2
7	14,204		14,734	1	15,264	2	15,794	2	16,324	3
8	14,734		15,264		15,794		16,324	2	16,854	
9	15,264		15,794		16,324	3	16,854	4	17,384	1
10	15,794		16,324		16,854		17,384		17,914	
11	16,324		16,854		17,384		17,914		18,444	2
12	16,854	1	17,384	4	17,914	2	18,444	14	18,974	9
20 *					18,444	3	18,974	7	19,504	2

* Anniversary Increment

No. Teachers 85

Average Salary $16,698

Imperial

County: Imperial

Fiscal ADA 1,508

Other Assigned Days:

Highest Entry Step 5

New Teachers 1

Teaching Days 175

Returning Teachers 1

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 10
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 8,917	1	$ 9,614		$ 10,333		$ 11,070		$ 11,824	
2	9,291		10,005		10,743	1	11,496	1	12,268	1
3	9,666	1	10,396	1	11,151	3	11,923	2	12,710	1
4	10,040		10,789	3	11,560	2	12,347	1	13,154	
5	10,413		11,179	1	11,969	3	12,773	2	13,598	
6	10,789		11,571	1	12,377	2	13,200	3	14,041	
7	11,162		11,962		12,786	1	13,626	1	14,484	1
8	11,537		12,354		13,195	1	14,052		14,927	
9	11,911		12,745		13,603		14,478		15,370	1
10			13,137		14,012	1	14,904	2	15,813	
11			13,528		14,420		15,331		16,257	
12			4 3		14,829	3	15,756	1	16,900	
13							16,181	6	17,143	2
14									17,587	4
18 *	12,211		13,828		15,129		16,481	4	17,887	3
23 *	12,511		14,128		15,429		16,781		18,187	
28 *	12,811		14,428		15,729		17,081	1	18,487	

* Anniversary Increment

No. Teachers 62

Average Salary $13,899

John Swett

County: Contra Costa

Fiscal ADA 1,920

Other Assigned Days:

Highest Entry Step 6

New Teachers 1

Teaching Days 181

Returning Teachers 1

I AB OR CRED
II AB + 15
III AB+30 OR GEN SEC
IV AB+45 OR GEN SEC+15
V AB+60 OR GEN SEC+30

	I		II		III		IV		V	
1	$ 9,601		$ 10,224		$ 10,848	2	$ 11,472	1	$ 12,096	2
2	10,070		10,698		11,326	4	12,069		12,700	1
3	10,540	1	11,172	1	11,804	4	12,667	1	13,306	2
4	11,011		11,645		12,282	2	13,263	2	13,911	
5	11,481		12,119		12,760	3	13,861	3	14,516	2
6	11,951		12,591		13,238	1	14,458	2	15,121	5
7	12,421		13,065		13,716	1	15,054	1	15,725	1
8	12,891		13,538		14,193		15,652	3	16,330	8
9	13,362		14,012		14,671		16,249	4	16,935	6
10	13,831		14,485		15,150		16,846		17,540	2
11	14,302		14,959		15,628		17,443	2	18,146	1
12	14,772		15,432		16,217		18,041		18,750	4
13	15,249		15,916	1	16,584		18,645	1	19,366	37

Bonuses Masters ....27 at $ 300 ea Doctorate ....1 at $ 500 ea

No. Teachers 111

Average Salary $16,331

Klamath-Trinity
(Salaries Under Negotiation)
County: Humboldt

Fiscal ADA ....1,228 Highest Entry Step ....12 Teaching Days 175

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 8,998	1	$ 9,718		$ 10,438	1	$ 11,158	1	$ 11,878		$ 12,598	
2	9,468		10,188		10,908		11,628	2	12,348	1	13,068	
3	9,938		10,658		11,378		12,098	1	12,818	1	13,538	
4	10,408		11,128		11,848	1	12,568	2	13,288		14,008	
5	10,878	1	11,598	1	12,318	1	13,038	2	13,758		14,478	
6	11,348		12,068	1	12,788	2	13,508	1	14,228	1	14,948	
7			12,538		13,258	2	13,978	5	14,698	1	15,418	1
8					13,728	3	14,448	1	15,168	1	15,888	2
9					14,198		14,918		15,638	2	16,358	1
10					14,668	1	15,388		16,108	2	16,828	3
11							15,858	4	16,578	1	17,298	1
12									17,048	7	17,768	10

No. Teachers ....69 Average Salary $14,822

Konocti
County: Lake

Fiscal ADA ....1,595 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....6 Returning Teachers 6

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 8,606		$ 9,295	1	$ 9,984	3	$ 10,673		$ 11,362		$ 12,051	
2	9,122		9,811		10,500	2	11,189	2	11,878		12,567	1
3	9,638		10,327	1	11,016	6	11,705	3	12,394	1	13,083	
4	10,154		10,843	2	11,532	3	12,221	1	12,910	1	13,599	
5	10,670	1	11,359		12,048	2	12,737	1	13,426	2	14,115	
6			11,875	1	12,564	2	13,253	3	13,942	1	14,631	
7			12,391		13,080	1	13,769	1	14,458	3	15,147	4
8					13,596	1	14,285	1	14,974		15,663	1
9					14,112	2	14,801		15,490		16,179	
10							15,317	1	16,006		16,695	1
11							15,833	2	16,522	3	17,211	19

Bonuses Masters ....12 at $ 500 ea.

No. Teachers ....80 Average Salary $13,930

Laguna Beach
County: Orange

Fiscal ADA ....3,645 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....32 Returning Teachers 2

Data Not In Standard Format

No. Teachers ....129 Average Salary $18,577

Lakeport
(Salaries Under Negotiation)
County: Lake

Fiscal ADA ....1,22[illegible] Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 8,300	1	$ 8,900	1	$ 9,500	4	$ 10,100		$ 10,700		$ 11,300	
2	8,750		9,350	2	9,950	1	10,550	1	11,150		11,750	
3	9,200		9,800		10,400	2	11,000		11,600		12,200	
4	9,650		10,250		10,850		11,450	2	12,050		12,650	2
5	10,100	1	10,700		11,300	1	11,900	1	12,500	4	13,100	1
6	10,550		11,150		11,750		12,350		12,950		13,550	
7	11,000		11,600		12,200		12,800	1	13,400		14,000	
8	11,450		12,050		12,650	1	13,250		13,850		14,450	1
9	11,900		12,500		13,100	1	13,700	1	14,300	1	14,900	1
10	12,350		12,950	1	13,550	2	14,150	1	14,750	2	15,350	4
15 *	12,832	1	13,456		14,080		14,704	2	15,328	2	15,952	9

* Anniversary Increment

No. Teachers ....55 Average Salary $13,041

Linden

County: San Joaquin

Fiscal ADA 1,957

Highest Entry Step 6

Teaching Days....................176

Other Assigned Days:

New Teachers........................4

Returning Teachers..............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,411		$ 10,235	2	$ 10,747	2	$ 11,262	1	$ 12,201		$ 13,224	
2	9,734		10,574		11,176	1	11,691		12,630		13,694	
3	10,157		10,913		11,605	2	12,120	2	13,059	2	14,164	1
4	10,380		11,252		12,034	3	12,549	3	13,488		14,634	
5	10,703		11,591		12,463		12,978		13,917	1	15,104	1
6	11,026		11,930		12,892	2	13,407	2	14,346	2	15,574	
7	11,349		12,269		13,321	1	13,836	3	14,775	1	16,044	1
8	11,672		12,608		13,750		14,265	3	15,204	1	16,514	1
9	11,995		12,947		14,179		14,694	1	15,633	2	16,984	2
10			13,286	2	14,608	2	15,123		16,062	2	17,454	2
11					15,037	10	15,552		16,491	2	17,924	1
12							15,981	2	16,920	2	18,394	13
16 *	18,751	4										
19 *	19,101	2										

Bonuses Masters ....13 at $ 235 ea.

* Anniversary Increment

No. Teachers 87

Average Salary $15,190

Lindsay

County: Tulare

Fiscal ADA 2,392

Highest Entry Step 6

Teaching Days....................175

Other Assigned Days:

New Teachers........................4

Returning Teachers..............4

I AB
II AB + 15
III AB + 30
IV AB + 44
V AB + 58
VI AB + 72

	I		II		III		IV		V		VI	
1	$ 9,060	3	$ 9,615		$ 10,170	1	$ 10,725		$ 11,280	1	$ 11,835	
2	9,460		10,015	1	10,570	6	11,125		11,680		12,235	
3	9,860	1	10,415		10,970	7	11,525	1	12,080		12,635	2
4			10,815	1	11,370		11,925	3	12,480	3	13,035	
5			11,215		11,770	3	12,325	2	12,880		13,435	1
6			11,615		12,170		12,725	3	13,280	1	13,835	1
7			12,015		12,570	1	13,125	2	13,680	2	14,235	3
8			12,415		12,970		13,525	1	14,080	2	14,635	2
9			12,815	1	13,370	1	13,925	1	14,480	1	15,035	1
10			13,215	1	13,770		14,325	1	14,880	2	15,435	3
11					14,170		14,725		15,280		15,835	3
12							15,125	4	15,680		16,235	1
13									16,080		16,635	
14									16,480	3	17,035	9
17 *											17,535	17
20 *											18,035	

Bonuses Masters ....20 at $ 325 ea

* Anniversary Increment

No. Teachers 103

Average Salary $14,105

Live Oak

County: Sutter

Fiscal ADA 1,270

Highest Entry Step 6

Teaching Days....................175

Other Assigned Days:

New Teachers........................4

Returning Teachers..............4

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60
VII AB + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,695		$ 10,179		$ 10,664		$ 11,150		$ 11,634		$ 12,120		$ 12,603	
2	10,179		10,664		11,150	2	11,634	5	12,120	1	12,603		13,089	
3	10,664		11,150		11,634	2	12,120		12,603		13,089		13,573	
4	11,150		11,634		12,120		12,603	5	13,089	1	13,573		14,056	
5			12,120		12,603		13,089		13,573	2	14,058	1	14,541	
6			12,603		13,089		13,573		14,058	1	14,541	1	15,028	1
7			13,089		13,573		14,058		14,541	1	15,028	2	15,512	
8					14,058		14,541		15,028	1	15,512		15,998	
9					14,541	1	15,028	1	15,512		15,998		16,482	2
10							15,512		15,998	2	16,482	1	16,966	1
11									16,482	1	16,966		17,452	1
12											17,452	8	17,936	12

Bonuses Masters ....6 at $ 642 ea.

No. Teachers 56

Average Salary $15,304

Los Banos

County: Merced

Fiscal ADA ....2,833 Highest Entry Step ....6 Teaching Days ....

Other Assigned Days: New Teachers. ....3 Returning Teachers..............2

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 8,796		$ 9,185		$ 9,643		$ 10,163		$ 10,748		$ 11,400	
2	9,251		9,643	2	10,098		10,618	1	11,206		11,857	
3	9,707		10,098		10,554		11,075	1	11,662	1	12,314	
4	10,293	1	10,684		11,142	2	11,662	3	12,247		12,899	
5	10,748		11,142		11,597	3	12,117	2	12,704	1	13,356	
6	11,206		11,597		12,053	1	12,574	2	13,160	4	13,812	
7	11,662		12,053	1	12,509	3	13,029		13,616		14,268	
8	12,247	1	12,640		13,096	4	13,616	3	14,202	2	14,853	3
9	12,704		13,096		13,550		14,072		14,659	3	15,311	1
10	13,160	1	13,550		14,007	1	14,528	2	15,114		15,766	2
11			14,007	2	14,462	1	14,984	2	15,570		16,222	2
12					15,049		15,570		16,157	1	16,807	2
13					15,441	7	16,026	3	16,613		17,264	2
14							16,483	1	17,068	2	17,720	10
17 *	13,510		14,357	2	15,791	2	16,833		17,418	2	18,070	11
20 *							17,183	1	17,768	1	18,420	6
23 *							17,533	3	18,118	1	18,770	2
26 *							17,883	1	18,468		19,120	1

* Anniversary Increment

No. Teachers ....119 Average Salary $15,249

Mariposa County

County: Mariposa

Fiscal ADA ....1,508 Highest Entry Step ....7 Teaching Days 175

Other Assigned Days: New Teachers........................6 Returning Teachers..............5

I BASE

	I
1	$ 9,972
2	10,430
3	10,906
4	11,399
5	11,905
6	12,425
7	12,963
8	13,517
9	14,092
10	14,666
11	15,264
12	15,877

Additional Factors:
1. Add $37 per unit to maximum of 75 units.
2. Add $37 per unit to maximum of 90 units with MA.

No Teachers ....69 Average Salary $15,854

Modoc

County: Modoc

Fiscal ADA ....1,162 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA+30
II BA+45
III BA+60
IV BA+75

	I		II		III		IV	
1	$ 10,019	6	$ 10,446		$ 10,871	1	$ 11,297	
2	10,445	1	10,871		11,297		11,724	
3	10,871	3	11,297	3	11,724		12,150	
4	11,297	2	11,724		12,150		12,576	
5	11,724	2	12,150	1	12,576		13,002	
6	12,150		12,576	3	13,002	1	13,428	1
7	12,576	1	13,002		13,428		13,856	
8	13,002	2	13,428	1	13,856	1	14,282	
9	13,428	4	13,856		14,282		14,707	1
10			14,282	7	14,707		15,133	1
11					15,133	1	15,561	
12							15,986	8
15 *							16,472	1
20 *							17,448	3
25 *							18,421	5

Bonuses Masters...7 at $ 400 ea.

* Anniversary Increment

No. Teachers ....60 Average Salary $13,773

Mojave

(Salaries Under Negotiation)

County: Kern

Fiscal ADA 1,394
Highest Entry Step 7
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA + 6
III BA + 12
IV BA + 18
V BA + 24
VI BA + 30
VII BA + 36

	I		II		III		IV		V		VI		VII	
1	$ 9,933	1	$ 10,173	2	$ 10,413		$ 10,653		$ 10,893	1	$ 11,133	5	$ 11,373	3
2	10,404	2	10,644		10,884		11,124		11,364		11,604		11,844	
3	10,875	1	11,115		11,355		11,595		11,835		12,075		12,315	1
4	11,346		11,586		11,826		12,066		12,306		12,546		12,786	1
5	11,817		12,057	2	12,297	1	12,537		12,777		13,017	1	13,257	
6	12,288		12,528		12,768		13,008	1	13,248		13,488		13,728	1
7	12,759		12,999		13,239	1	13,479		13,719		13,959	1	14,199	
8					13,710		13,950		14,190		14,430		14,670	
9					14,181	2	14,421	1	14,661		14,901		15,141	
10					14,652		14,892		15,132		15,372		15,612	
11									15,603		15,843		16,083	
12									16,074		16,314		16,554	1
13									16,545		16,785		17,025	
14													17,496	4

VIII BA + 42 OR MA + 6
IX BA + 48 OR MA + 12
X BA + 54 OR MA + 18
XI BA + 60 OR MA + 24
XII BA + 66 OR MA + 30

	VIII		IX		X		XI		XII	
1	$ 11,613	2	$ 11,853		$ 12,093		$ 12,333	1	$ 12,573	1
2	12,084		12,324		12,564		12,804		13,044	
3	12,555		12,795		13,035		13,275		13,515	
4	13,026		13,266		13,506	1	13,746		13,986	1
5	13,497		13,737		13,977		14,217	2	14,457	1
6	13,968		14,208		14,448		14,688		14,928	1
7	14,439		14,679		14,919	2	15,159		15,399	3
8	14,910		15,150		15,390		15,630		15,870	1
9	15,381		15,621		15,861		16,101	1	16,341	
10	15,852		16,092		16,332		16,572		16,812	
11	16,323		16,563		16,803		17,043	1	17,283	1
12	16,794		17,034		17,274		17,514		17,754	1
13	17,265		17,505		17,745		17,985		18,225	2
14	17,736	5	17,976	2	18,216	2	18,456	2	18,696	10

Bonuses Masters ....28 at $ 600 ea. Other ....21 at $ 100 ea.

No. Teachers 76
Average Salary $15,187

Mountain Empire

County: San Diego

Fiscal ADA 1,054
Highest Entry Step 5
Teaching Days 178
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,297	1	$ 9,854	1	$ 10,412	1	$ 10,970	2	$ 11,527		$ 12,086	
2	9,752	1	10,310		10,867	3	11,425	1	11,983		12,541	
3	10,208		10,765		11,322	1	11,881		12,438	1	12,996	
4	10,662		11,221		11,778	1	12,335		12,894	1	13,451	1
5			11,675	1	12,093		12,791	1	13,349		13,907	
6			12,131		12,689	2	13,246	2	13,804	2	14,362	
7			12,586		13,144		13,702		14,259	2	14,817	
8			13,042		13,599	2	14,158		14,715	3	15,272	
9					14,055		14,612		15,170	1	15,728	4
10					14,510		15,068		15,644	1	16,183	2
11					14,966		15,525	1	16,080	1	16,639	2
12					15,420		15,979	1	16,536		17,093	1
13							16,433		16,992	1	17,549	1
14									17,447	1	18,004	
15											18,460	2
16 *									17,292	1	18,904	1

* Anniversary Increment

No. Teachers 51
Average Salary $14,119

Muroc

County: Kern

Data Not In Standard Format

Fiscal ADA 3,148
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

No. Teachers 169
Average Salary $17,647

Needles
(Salaries Under Negotiation)
County: San Bernardino

Fiscal ADA 1,239
Highest Entry Step 9
Teaching Days....................175
Other Assigned Days:
New Teachers........................2
Returning Teachers..............1

I BA W/CRED
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 15
V BA + 60 W/MA OR MA + 30

	I		II		III		IV		V	
1	$ 10,536		$ 11,315	1	$ 12,231	1	$ 13,114		$ 14,283	
2	10,893		11,706		12,658	2	13,617		14,819	
3	11,252		12,099		13,084	2	14,120		15,353	
4	11,611		12,493		13,512	1	14,623		15,891	
5	11,967		12,885		13,938	2	15,125	1	16,426	
6	12,325		13,276		14,365	1	15,627		16,963	
7	12,683		13,670		14,792	1	16,128		17,498	1
8	13,043		14,063		15,217		16,633		18,035	1
9	13,400	1	14,454		15,645		17,135	1	18,570	2
10			14,847	1	16,072		17,638		19,106	
11					16,497	13	18,140	1	19,642	1
12							18,648	2	20,181	25

No. Teachers 61
Average Salary $17,587

Newman-Crows Landing
(Salaries Under Negotiation)
County: Stanislaus

Fiscal ADA 1,115
Highest Entry Step 6
Teaching Days....................176
Other Assigned Days:
New Teachers........................1
Returning Teachers..............1

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA + 30
V BA + 60 OR MA + 45
VI BA + 75 OR MA + 60
VII BA + 90 OR MA + 75

	I		II		III		IV		V		VI		VII	
1	$ 9,221	1	$ 9,751		$ 10,281	1	$ 10,811		$ 11,341		$ 11,871		$ 12,401	
2	9,686	1	10,216		10,746	4	11,276		11,806		12,336		12,866	
3	10,151		10,681		11,211		11,741		12,271		12,801		13,331	
4	10,616		11,146		11,675	2	12,205	1	12,735		13,265		13,795	
5	11,080		11,610		12,140		12,670	2	13,200		13,730		14,260	
6	11,545		12,075		12,605	2	13,135		13,665	1	14,195	1	14,725	1
7	12,010		12,540	1	13,070	2	13,600		14,130	4	14,660		15,190	
8	12,475		13,005		13,535		14,065		14,595		15,125		15,655	
9			13,470		14,000		14,530		15,060	2	15,590		16,120	
10					14,465		14,995	1	15,525		16,055	1	16,585	2
11							15,459	1	15,989		16,519	1	17,049	
12									16,454	1	16,984	1	17,514	
13											17,449	3	17,979	2
14													18,444	10

No. Teachers 49
Average Salary $14,868

North Monterey County
County: Monterey

Fiscal ADA 3,389
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................1
Returning Teachers..............1

I AB
II AB + 15
III AB + 30
IV MA OR AB + 45
V MA + 15 OR AB + 60
VI MA + 30 OR AB + 75

	I		II		III		IV		V		VI	
1	$ 9,639	1	$ 10,410	1	$ 11,181	10	$ 11,952	1	$ 12,723	1	$ 13,495	
2	10,169		10,940		11,711	3	12,483	2	13,254		14,025	2
3	10,699		11,470	1	12,242	2	13,013		13,784	2	14,555	
4	11,229		12,001		12,772	2	13,543	6	14,314	1	15,085	
5	11,760	1	12,531		13,302		14,073	4	14,844	3	15,615	3
6	12,290		13,061		13,832	1	14,603	4	15,374	3	16,145	5
7	12,820		13,591		14,362	1	15,133	3	15,904	3	16,675	4
8			14,121	2	14,892	2	15,663		16,435	3	17,206	5
9					15,422	2	16,194		16,965	1	17,736	3
10					15,953	2	16,724	8	17,495	2	18,266	4
11									18,025	5	18,796	3
12											19,326	6
15 *											19,856	14
20 *											20,386	7
25 *											20,916	9

Bonuses
Masters ....27 at $ 200 ea.

* Anniversary Increment

No. Teachers 148
Average Salary $16,263

Ojai
(Salaries Under Negotiation)
County: Ventura

Fiscal ADA ....3,663 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers..........................3 Returning Teachers...............3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 8,431		$ 9,023	2	$ 9,612	2	$ 10,201	1	$ 10,792	
2	8,879		9,499		10,102	3	10,758	2	11,400	
3	9,325		9,916		10,589	5	11,316		12,006	
4	9,772		10,362	2	11,079	3	11,871	3	12,614	2
5	10,219	1	10,808		11,568	1	12,428	2	13,221	2
6	10,665		11,256		12,057	1	12,984	1	13,827	4
7			11,703		12,545		13,541	2	14,435	2
8			12,150		13,035	1	14,097	1	15,042	1
9	11,934	1			13,523		14,654	7	15,649	4
10					14,013	1	15,210		16,256	
11					14,503	5	15,768	2	16,863	1
12							16,323	51	17,470	
13									18,077	33

No. Teachers..149 Average Salary $15,165

Oro Madre
(Salaries Under Negotiation)
County: Amador

Fiscal ADA ....1,797 Highest Entry Step ....7 Teaching Days....................177

Other Assigned Days: New Teachers..........................3 Returning Teachers...............2

I BASE

	I
1	$ 8,650

Additional Factors:
1. Add $42 per unit.
2. Add $445 per year of teaching service to maximum of 12 years.
3. Add 15 extra units for MA.

No. Teachers..75 Average Salary $14,451

Pacific Grove
(Salaries Under Negotiation)
County: Monterey

Fiscal ADA ....3,765 Highest Entry Step ....13 Teaching Days....................177

Other Assigned Days: New Teachers..........................2 Returning Teachers...............1

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,188		$ 10,114		$ 10,837	2	$ 11,356		$ 11,672		$ 11,783	
2	9,411		10,403		11,191	1	11,775		12,156	1	12,332	
3	9,635		10,691	1	11,545	5	12,164	2	12,650		12,882	
4	9,858	4	10,980		11,898	1	12,613	3	13,124	2	13,431	
5	10,081		11,268		12,252	3	13,032	1	13,608	2	13,980	
6	10,304		11,557	1	12,606		13,451	4	14,093	2	14,530	1
7	10,528		11,845		12,960	1	13,870	3	14,577	3	15,079	
8	10,751		12,134	1	13,313		14,289	1	15,061	4	15,629	2
9			12,422	2	13,667		14,708	2	15,545	2	16,178	1
10					14,021	3	15,127	1	16,029	3	16,728	3
11							15,546	5	16,514	1	17,277	1
12									16,998	20	17,827	
13											18,376	37

No. Teachers..132 Average Salary $15,476

Palo Verde

Fiscal ADA 3,940 Highest Entry Step 6 Teaching Days 180

County: Riverside

Other Assigned Days: New Teachers 4 Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,610	6	$ 10,254	5	$ 10,900	4	$ 11,546	1	$ 12,291	1
2	9,984	2	10,629	2	11,275	7	11,941	1	12,721	
3	10,356	1	11,002	2	11,647	4	12,334	2	13,151	
4	10,731	2	11,376	2	12,020	8	12,731	3	13,582	3
5			11,749	1	12,394	2	13,125	4	14,012	
6			12,122		12,767	6	13,519	1	14,442	
7			12,496		13,140	4	13,913	3	14,872	3
8			12,869		13,514	5	14,308	2	15,303	5
9			13,242	2	13,889		14,702	2	15,734	5
10					14,262	1	15,097	1	16,164	3
11					14,634	5	15,491		16,594	3
12							15,886	1	17,024	3
13							16,280	9	17,455	26

No. Teachers 153 Average Salary $13,887

Paradise

Fiscal ADA 3,433 Highest Entry Step 7 Teaching Days 175

County: Butte

Other Assigned Days: New Teachers 2 Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,815		$ 9,470		$ 10,126	3	$ 10,752		$ 11,438	1
2	9,330		9,936		10,642	6	11,298	2	11,954	1
3	9,846	1	10,502	2	11,157	7	11,814		12,469	1
4	10,362		11,018		11,673	3	12,329	1	12,985	1
5	10,877		11,533	1	12,189	5	12,845	6	13,501	4
6	11,393		12,049	1	12,705	3	13,361	1	14,016	4
7	11,909	1	12,565		13,220	5	13,876	5	14,532	8
8	12,424	3	13,080		13,736	2	14,392	1	15,048	8
9			13,596	2	14,252		14,908	1	15,563	3
10					14,767	6	15,423		16,079	4
11							15,939		16,595	2
12							16,455	8	17,110	4
13							16,455	1	17,626	23
16 *									17,926	3
19 *									18,226	1
22 *									18,526	14

Bonuses Masters 27 at $ 200 ea Doctorate 1 at $ 200 ea

* Anniversary Increment

No. Teachers 180 Average Salary $14,724

Parlier

Fiscal ADA 1,695 Highest Entry Step 3 Teaching Days 175

County: Fresno

Other Assigned Days: New Teachers 2 Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 8,624	1	$ 9,150	1	$ 9,676	3	$ 10,202	1	$	
2	9,017	2	9,545		10,071	3	10,597	1	11,122	
3	9,413		9,939	1	10,466	4	10,992	1	11,517	1
4	9,808		10,334	1	10,861	2	11,386	3	11,912	1
5	10,204		10,730		11,255	4	11,782	2	12,308	1
6	10,597		11,123		11,650	4	12,176	1	12,703	3
7	10,992		11,517		12,045		12,572	2	13,099	1
8	11,386		11,912		12,439	3	12,965	1	13,491	3
9	11,782		12,308		12,834		13,361	1	13,887	
10	12,176		12,703		13,229		13,755	1	14,282	4
11	12,570		13,099		13,625	2	14,151		14,678	1
12			13,491	2	14,020	1	14,546	1	15,072	1
13					14,412	4	14,940	1	15,468	
14							15,333	4	15,860	3

Bonuses Masters 9 at $ 200 ea

No. Teachers 77 Average Salary $12,404

Patterson

County: Stanislaus

Fiscal ADA ....2,263 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,868	1	$ 10,361		$ 10,854	3	$ 11,347		$ 11,840		$ 12,333	
2	10,361	3	10,854		11,347	4	11,840	1	12,333		12,826	
3	10,854		11,347	1	11,840	2	12,333		12,826		13,319	
4	11,347		11,840		12,333	4	12,826	1	13,319	1	13,812	1
5	11,840		12,333	1	12,826	5	13,319	3	13,812	1	14,305	
6	12,333	2	12,826		13,319	5	13,812	1	14,305	5	14,798	
7			13,319	3	13,812	4	14,305	2	14,798	1	15,291	
8					14,305	4	14,798	4	15,291	1	15,784	
9					14,798	2	15,291	2	15,784	1	16,277	1
10					15,291		15,784		16,277	4	16,770	
11					15,784	5	16,277	1	16,770		17,263	
12							16,770	7	17,263		17,756	1
13									17,756	6	18,249	
14											18,742	9

Bonuses Masters ....18 at $ 493 ea Doctorate .... at $ 493 ea

No. Teachers ....103 Average Salary $14,601

Piedmont City

County: Alameda

Fiscal ADA ....2,968 Highest Entry Step ....13 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB + 15
III AB + 30 OR MA
IV AB + 45 OR AB + 30 W/MA
V AB + 60 OR AB + 43 W/MA
VI AB + 75 OR AB + 60 W/MA

	I		II		III		IV		V		VI	
1	$ 9,957	4	$ 10,541		$ 11,124	1	$		$		$	
2	10,541		11,124		11,708	2	12,292					
3	11,124		11,708		12,292	1	12,876	1	13,460			
4	11,708	1	12,292		12,876	4	13,460		14,043		14,627	
5	12,292		12,876		13,460	1	14,043	3	14,627	3	15,211	1
6	12,876		13,460		14,043	1	14,627	1	15,211	1	15,795	
7	13,460		14,043		14,627	1	15,211	4	15,795	1	16,379	4
8	14,043	1	14,627		15,211		15,795	2	16,379	2	16,962	3
9			15,211		15,795	1	16,379	2	16,962	3	17,546	8
10					16,379	1	16,962	2	17,546		18,130	1
11							17,546	2	18,130	1	18,714	1
12							18,130	3	18,714		19,298	3
13							18,714	1	19,298	8	19,881	15
17 *											20,320	8
21 *											20,759	8
25 *											21,199	11

* Anniversary Increment

No. Teachers ....119 Average Salary $17,540

Plumas

County: Plumas

Fiscal ADA ....3,182 Highest Entry Step ....4 Teaching Days 178

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I CRED + AB
II AB + 18
III AB + 30
IV AB + 42
V AB + 54 OR MA
VI AB + 66 W/MA OR DR

	I		II		III		IV		V		VI	
1	$ 10,385	6	$ 10,887		$ 11,468	4	$ 12,128		$ 12,662		$ 13,472	
2	10,883	2	11,378	1	11,951	4	12,607		13,162	1	13,979	
3	11,382		11,868		12,436	6	13,088	2	13,651	1	14,469	
4	11,879	1	12,356		12,921	3	13,557	5	14,174	2	15,003	
5	12,378		12,847		13,405	4	14,046	3	14,662	2	15,488	1
6	12,875	1	13,336		13,888	3	14,527		15,152	1	15,973	2
7	13,373	1	13,827		14,372	4	15,006	4	15,642	2	16,457	1
8	13,872		14,315		14,857		15,487	2	16,132	1	16,941	3
9			14,808	3	15,341	1	15,967		16,620	2	17,423	1
10					15,826	7	16,446		17,110	1	17,909	1
11							16,926	22	17,600	4	18,393	2
12									18,094	24	18,876	1
13											19,362	46

Bonuses Other ....23 at $ 400 ea

No. Teachers ....188 Average Salary $16,335

Ramona
(Salaries Under Negotiation)
County: San Diego

Fiscal ADA 2,888
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 8,943	2	$ 9,636	2	$ 10,330	8	$ 11,023	3	$ 11,716	1
2	9,560		10,253	1	10,947	2	11,640	2	12,333	1
3	10,177	2	10,870	2	11,564	4	12,257	2	12,950	1
4	10,794	1	11,487	2	12,180	3	12,874	1	13,567	1
5	11,411	2	12,104		12,797	3	13,491	1	14,184	4
6	12,028	3	12,721	1	13,414	3	14,108	7	14,801	8
7	12,645	2	13,338	1	14,031		14,724	3	15,418	3
8			13,955	1	14,648		15,341	2	16,035	2
9					15,265	3	15,958	2	16,652	2
10							16,575	7	17,268	1
11									17,886	31

Bonuses Masters .... 26 at $ 500 ea. Other .... 10 at $ 500 ea.

No. Teachers .... 133 Average Salary $14,399

Rim Of The World
County: San Bernardino

Fiscal ADA 3,609
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA + CRED
II BA + 15
III BA + 30
IV B + 45 OR MA + CRED
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 10,577		$ 11,360	1	$ 12,134	2	$ 12,893	1	$ 13,646		$ 14,397	
2	11,360		12,134	1	12,893	1	13,646		14,397		15,147	
3	12,134	2	12,893	1	13,646	2	14,397	2	15,147	1	15,898	2
4	12,893	1	13,646		14,397	3	15,147	3	15,898		16,639	
5	13,646		14,397	1	15,147	3	15,898	3	16,639	3	17,402	1
6	14,397	2	15,147	1	15,898	5	16,639	2	17,402	2	18,151	1
7			15,898	3	16,639	1	17,402	1	18,151	2	18,902	4
8					17,402	8	18,151		18,902	3	19,654	6
9							18,902	3	19,654		20,405	3
10									20,405	4	21,155	75
11											21,855	

Bonuses Other .... 63 at $ 50 ea.

No. Teachers .... 160 Average Salary $18,728

Ripon
County: San Joaquin

Fiscal ADA 1,230
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA + 12
II BA + 24
III BA + 36
IV BA + 48
V BA + 60
VI BA + 72

	I		II		III		IV		V		VI	
1	$ 10,119	1	$ 10,475	3	$ 11,031		$ 11,490		$ 12,023		$ 12,582	
2	10,479	1	10,835	2	11,391	1	11,850		12,383		12,942	
3	10,839	1	11,195		11,751	2	12,210	1	12,743		13,302	
4	11,199	2	11,555	1	12,111		12,570		13,103		13,662	
5	11,559	2	11,915	1	12,471		12,930	1	13,463		14,022	
6	11,919	1	12,275		12,831	1	13,290	3	13,823	1	14,382	1
7	12,279		12,635		13,191	3	13,650	1	14,183	1	14,742	
8	12,639	1	12,995		13,551	1	14,010		14,543		15,102	
9	12,999		13,355	1	13,911	1	14,370	1	14,903		15,462	
10	13,359	1	13,715	1	14,271		14,730	2	15,263		15,822	
11			14,075	2	14,631		15,090	2	15,623	1	16,182	
12					14,991	2	15,450	1	15,983		16,542	
13							15,810	5	16,343		16,902	
14									16,703	5	17,262	
15											17,622	3
20 *					15,351	1	16,170		17,063	1	17,982	
25 *					15,711		16,530		17,423		18,342	

* Anniversary Increment

No. Teachers .... 63 Average Salary $13,736

River Delta

County: Sacramento

Fiscal ADA 2,338

Highest Entry Step ....

Teaching Days ....

Other Assigned Days:

New Teachers........................3

Returning Teachers..............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60 OR MA
VI AB + 75 OR MA + 15

	I		II		III		IV		V		VI	
1	$ 9,617		$ 10,177	1	$ 10,735		$ 11,295		$ 11,853		$ 12,413	
2	10,177		10,735		11,295		11,853		12,413		12,972	
3	10,735		11,295		11,853	1	12,413		12,972		13,531	
4	11,295		11,853		12,413	1	12,972	1	13,531		14,090	
5	11,853		12,413		12,972	2	13,531		14,090	2	14,650	1
6	12,413		12,972		13,531		14,090	2	14,650	1	15,208	1
7	12,972		13,531		14,090		14,650	1	15,208	1	15,768	
8	13,531		14,090		14,650	2	15,208		15,768	1	16,326	3
9	14,090		14,650		15,208	1	15,768	2	16,326	1	16,886	1
10			15,208	3	15,768	2	16,326	1	16,886		17,445	
11					16,326	5	16,886		17,445	1	18,004	3
12							17,445	6	18,004	2	18,563	2
13									18,563	4	19,123	17
18 *	14,650		15,768		16,886		18,004	2	19,123	4	19,681	15
23 *	15,208		16,326		17,445		18,563	1	19,681	1	20,241	16

Bonuses Masters ....22 at $ 400 ea

* Anniversary Increment

No Teachers 111

Average Salary $17,841

Saint Helena

(Salaries Under Negotiation)

County: Napa

Fiscal ADA 1,476

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers........................2

Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,505		$ 10,100	2	$ 10,695	1	$ 11,290		$		$	
2	10,100	1	10,695	1	11,290	1	11,885	1				
3	10,695		11,290		11,885	1	12,480	1				
4	11,290		11,885		12,480	1	13,075		13,670		14,265	
5	11,885	1	12,480	2	13,075	1	13,670	2	14,265	1	14,860	1
6			13,075		13,670		14,265	1	14,860	2	15,455	2
7			13,670		14,265	1	14,860	5	15,455	2	16,050	2
8			14,265		14,860	2	15,455	1	16,050	2	16,645	1
9			14,860	1	15,455		16,050	1	16,645		17,240	
10					16,050		16,645		17,240		17,835	2
11					16,645		17,240		17,835	1	18,430	1
12					17,240		17,835		18,430		19,025	2
13					17,835	1	18,430	4	19,025	4	19,620	8

No. Teachers 64

Average Salary $15,687

San Jacinto

County: Riverside

Fiscal ADA 2,085

Highest Entry Step 6

Teaching Days 181

Other Assigned Days:

New Teachers........................3

Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 8,990	1	$ 9,520	1	$ 10,050	1	$ 10,580	3	$ 11,110		$ 11,640	
2	9,520		10,050	1	10,580	1	11,110	1	11,640		12,170	2
3	10,050		10,580	1	11,110	3	11,640		12,170	1	12,700	
4	10,580		11,110		11,640	2	12,170	1	12,700		13,230	
5	11,110		11,640		12,170		12,700	1	13,230	2	13,760	1
6			12,170	1	12,700	2	13,230	2	13,760		14,290	2
7			12,700		13,230	2	13,760	3	14,290	3	14,820	1
8					13,760		14,290	1	14,820	2	15,350	
9					14,290		14,820		15,350	1	15,880	
10							15,350	1	15,880	4	16,410	2
11							15,880		16,410		16,940	1
12							16,410	3	16,940	2	17,470	
13									17,470	3	18,000	17

No. Teachers 76

Average Salary $14,582

San Lorenzo Valley
(Salaries Under Negotiation)
County: Santa Cruz

Fiscal ADA 3,422
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,512		$ 10,071		$ 10,631		$ 11,190	1	$ 11,750		$ 12,310	
2	10,071		10,631	1	11,190	4	11,750		12,310		12,869	1
3	10,631		11,190	1	11,750	6	12,310	3	12,869	1	13,429	1
4	11,190		11,750		12,310	5	12,869	1	13,429	1	13,988	
5	11,750	1	12,310		12,869	5	13,429	1	13,988	1	14,547	
6	12,310		12,869		13,429	4	13,988	4	14,547	1	15,107	
7	12,869		13,429	1	13,988		14,547	6	15,107	2	15,666	2
8	13,429		13,988	1	14,547	3	15,107	3	15,666	2	16,226	1
9			14,547	2	15,107	3	15,666	2	16,226	1	16,786	1
10					15,666	8	16,226	4	16,786	2	17,345	4
11							16,786	6	17,345		17,905	3
12									17,905	5	18,464	2
13											19,023	9
16 *											19,883	3
18 *											20,183	5
21 *											20,483	9
24 *											20,783	
28 *											21,083	2
30 *											21,383	3

Bonuses Masters ....31 at $ 400 ea Doctorate ....1 at $ 400 ea

* Anniversary Increment

No. Teachers ....138 Average Salary $15,947

San Marino
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA 3,543
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,170	1	$ 9,720		$ 10,300		$ 10,920	1	$ 11,575		$ 12,270	
2	9,535		10,105		10,715	1	11,355		12,035		12,760	
3	9,915	1	10,510		11,140	4	11,810		12,520		13,270	
4	10,310		10,930	1	11,585	4	12,280		13,020	1	13,800	
4½	10,510		11,140		11,810		12,520		13,270		14,065	
5	10,725		11,370		12,050	2	12,775	2	13,540	1	14,350	
5½	10,930		11,585		12,280	1	13,020		13,800		14,630	
6	11,155		11,825	1	12,530	8	13,285	4	14,080	3	14,925	1
6½	11,370		12,050		12,775		13,540		14,350		15,215	
7	11,600	1	12,295	2	13,035	3	13,815	3	14,645		15,525	
7½	11,825		12,530		13,285		14,080		14,925	1	15,820	
8	12,065		12,790		13,555	2	14,370		15,230	2	16,145	
8½	12,295		13,035		13,815		14,645		15,525		16,455	
9	12,545		13,300	1	14,095	4	14,945		15,840	1	16,790	2
9½	12,790		13,555		14,370		15,230		16,145		17,115	
10	13,050		13,830		14,660	4	15,540	2	16,475		17,460	1
10½	13,300		14,095		14,945		15,840		16,790		17,795	1
11	13,570	2	14,385	1	15,250		16,160	1	17,130	2	18,160	2
11½					15,540		16,475		17,460		18,510	1
12					15,855	7	16,810	4	17,815	3	18,885	4
12½									18,160		19,250	
13									18,530	13	19,640	9
20*	14,115	1	14,960		16,490	1	17,480		19,270	8	20,430	13
**	14,680		15,560	1	17,150	1	18,180		20,040	1	21,245	3
**	15,265		16,180	1	17,840		18,910	2	20,845	7	22,095	2

* Anniversary Increment
**Master Teacher Increment

No. Teachers ....157 Average Salary $16,364

Southern Humboldt
(Salaries Under Negotiation)
County: Humboldt

Fiscal ADA 1,189
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB + CRED
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30
VII AB + 90 OR MA + 45

	I		II		III		IV		V		VI		VII	
1	$ 8,000		$ 8,500		$ 9,100	2	$ 9,750		$ 10,025		$ 11,425		$ 12,425	
2	8,325		8,825		9,425	1	10,075		10,350		11,750		12,750	
3	8,650		9,150	1	9,750	4	10,400	2	11,275	1	12,075		13,075	
4	8,975		9,475		10,075	2	10,725	3	11,600		12,400	1	13,400	
5	9,300		9,800		10,400	1	11,050	3	11,925	2	12,725	1	13,725	
6	9,625		10,125		10,725	1	11,375	1	12,250		13,050	1	14,050	
7	9,950		10,450		11,050		11,700	2	12,575		13,375	2	14,375	1
8	10,275		10,775		11,375		12,025	1	12,900		13,700		14,700	
9	10,600		11,100		11,700		12,350		13,225		14,025		15,025	
10	10,925		11,425	1	12,025		12,675	1	13,550	1	14,350		15,350	
11					12,350	1	13,000	1	13,875	2	14,675		15,675	1
12									14,200	1	15,000	4	16,000	7
15 *			11,725	1					14,500	1			16,300	2
18 *					12,950	1			14,800	1	15,600	1	16,600	2
21 *													16,900	1
24 *	12,125	1	12,625	1	13,550	1								
27 *													17,500	1
30 *									16,000	1				

* Anniversary Increment

No. Teachers 68
Average Salary $12,957

Tahoe-Truckee
(Salaries Under Negotiation)
County: Placer

Fiscal ADA 2,842
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,959		$ 10,275		$ 11,600	4	$ 12,420		$		$	
2	10,463	1	10,779		12,104	7	12,924	2				
3	10,967		11,283		12,608	1	13,428					
4	11,471		11,787		13,112	2	13,931	1				
5	11,975		12,795		13,615	1	14,435	1	15,256	1		
6	12,478	1	13,299		14,119	4	14,939	4	15,760	3	16,580	3
7	12,982	1	13,803	2	14,623	3	15,443	5	16,264	3	17,083	1
8	13,486	1	14,307		15,127	2	15,946	4	16,767	3	17,587	3
9	13,991		14,811		15,630	2	16,451	1	17,271	3	18,091	1
10	14,495		15,314	1	16,134	1	16,955	3	17,775	2	18,595	6
11	14,998	1	15,818		16,638	3	17,459	1	18,279	2	19,098	4
12	15,502	1	16,322		17,142	2	17,963		18,782	6	19,602	8
15 *							18,466	8	19,286	4	20,107	5
18 *									19,790	5	20,611	4
21 *											21,114	4

Bonuses Masters .... 26 at $ 300 ea

* Anniversary Increment

No. Teachers 140
Average Salary $16,837

Tehachapi
(Salaries Under Negotiation)
County: Kern

Fiscal ADA 1,742
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48 OR MA + 12
VI AB + 60 OR MA + 24
VII AB + 72 OR MA + 36

	I		II		III		IV		V		VI		VII	
1	$ 8,978		$ 9,487		$ 9,996		$ 10,503		$ 11,010		$ 11,519		$ 12,027	
2	9,499		10,007		10,515		11,023	1	11,531	1	12,040		12,548	
3	10,019		10,528		11,036	1	11,544	1	12,052		12,560		13,068	
4	10,541		11,048		11,556	1	12,064		12,573		13,081	1	13,589	1
5	11,061		11,569		12,077		12,585		13,094	4	13,602		14,109	3
6	11,582		12,090		12,597		13,105	2	13,614	1	14,122	2	14,630	5
7	12,102		12,610		13,118	1	13,626	2	14,135		14,643	1	15,150	1
8			13,131		13,639		14,146		14,655		15,163		15,671	1
9					14,159	1	14,666	2	15,176	2	15,684	1	16,192	4
10							15,188	1	15,696	1	16,204		16,712	1
11									16,217	4	16,725	1	17,233	
12											17,245	4	17,753	2
13													18,275	22

No. Teachers 76
Average Salary $15,725

Travis

County: Solano

Fiscal ADA 2,771
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,808		$ 11,496	2	$ 12,184		$		$		$	
2	11,496		12,184		12,872							
3	12,184		12,872		13,560		14,248	1				
4	12,872	1	13,560	1	14,248		14,936		15,624			
5	13,560	1	14,248		14,936	2	15,624	1	16,312	1	17,000	
6	14,248		14,936		15,624	1	16,312	1	17,000	3	17,688	2
7	14,936		15,624		16,312	1	17,000		17,688	2	18,376	1
8			16,312		17,000		17,688		18,376	4	19,064	1
9			17,000	2	17,688	2	18,376	4	19,064	4	19,752	2
10			17,688		18,376	1	19,064	2	19,752	4	20,440	1
11			18,376		19,064	3	19,752	1	20,440	4	21,128	1
12			19,064	1	19,752	4	20,440	9	21,128	36	21,816	39

Bonuses Masters .... 31 at $ 400 ea. Doctorate .... at $ 500 ea.

No. Teachers 146
Average Salary $20,001

Western Placer

(Salaries Under Negotiation)

County: Placer

Fiscal ADA 2,316
Highest Entry Step 7
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 8,521		$ 9,293		$ 10,065		$ 10,837		$		$	
2	9,049		9,821	1	10,593	2	11,365	1				
3	9,577		10,349		11,121	4	11,893	5	12,665			
4	10,105		10,877		11,649	1	12,421	3	13,193	2	13,965	
5	10,633		11,405		12,177		12,949	3	13,721	5	14,493	
6	11,161		11,933		12,705	2	13,477	3	14,249	1	15,021	1
7			12,461		13,233		14,005	3	14,777	2	15,549	2
8			12,989		13,761	1	14,533		15,305		16,077	2
9			13,517		14,289		15,061	1	15,833	3	16,605	3
10					14,817	4	15,589	2	16,361		17,133	2
11							16,117	5	16,889	1	17,661	2
12									17,417	9	18,189	31

No. Teachers 107
Average Salary $15,544

Willits

(Salaries Under Negotiation)

County: Mendocino

Fiscal ADA 2,173
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 8,120	1	$ 8,916	2	$ 9,712	2	$		$	
2	8,567		9,362	2	10,158	12	10,954			
3	9,013		9,809	2	10,605	5	11,400		12,196	
4	9,460		10,256		11,051	1	11,847	3	12,643	2
5	9,906	1	10,702	1	11,498	2	12,294	6	13,089	1
6			11,149		11,945	2	12,740	9	13,539	3
7			11,595	1	12,391		13,187	2	13,983	2
8					12,838		13,633	2	14,429	5
9					13,284	3	14,080	3	14,876	3
10							14,527		15,322	5
11							14,973	5	15,769	4
12									16,216	15

Bonuses Masters .... 20 at $ 406 ea.

No. Teachers 107
Average Salary $13,066

Willows

County: Glenn

Fiscal ADA 1,643
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 8,473		$ 8,869		$ 9,267	6	$ 9,663	1	$ 10,062	1
2	8,852		9,269		9,684	4	10,099		10,513	
3	9,252		9,687		10,119	2	10,553	2	10,987	2
4	9,669		10,123		10,575	1	11,029	2	11,481	
5	10,105		10,578		11,049	1	11,525	2	11,999	5
6	10,558		11,054	1	11,547	2	12,043	1	12,538	2
7	11,033		11,552		12,067	1	12,585	3	13,103	
8	11,529		12,070		12,610	1	13,153	3	13,691	3
9			12,615	1	13,178		13,745	1	14,307	
10					13,772	2	14,363		14,952	
11							15,009	1	15,625	2
12									16,327	28

No. Teachers 81
Average Salary $13,279

Winters

(Salaries Under Negotiation)

County: Yolo

Fiscal ADA 1,010
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60 OR MA

	I		II		III		IV		V	
1	$ 8,347		$ 8,904	2	$ 9,460	1	$		$	
2	8,792	1	9,349		9,905	4				
3	9,237		9,794		10,350	2	11,018	1		
4	9,683	1	10,239		10,796	2	11,519	2	12,243	2
5			10,684		11,241	1	12,020	1	12,799	1
6			11,130		11,686		12,521	3	13,356	
7					12,131	2	13,022		13,912	
8					12,576	1	13,522		14,469	2
9					13,022		14,023	1	15,025	1
10					13,467		14,524	1	15,582	2
11					13,912		15,025	3	16,138	1
12									16,695	6
15 *									17,251	2
18 *									17,808	4

* Anniversary Increment

No. Teachers 50
Average Salary $13,348

Biggs
(Salaries Under Negotiation)
County: Butte

Fiscal ADA .... 733 Highest Entry Step .... 4 Teaching Days 175

Other Assigned Days: New Teachers .... 4 Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 8,646		$ 9,328		$ 10,023		$		$	
2	9,065		9,746		10,502	5	11,204	1		
3	9,471		10,161	1	10,982	2	11,683	1	12,414	
4	9,888		10,583	1	11,477	2	12,166	1	12,917	
5	10,303		10,996		11,956	2	12,644	2	13,414	1
6	10,712		11,409		12,439		13,128	1	13,922	
7	11,134		11,825		12,925		13,613	1	14,425	
8	11,552		12,240		13,401		14,098		14,929	2
9	11,967		12,662		13,892		14,581		15,433	
10			13,077		14,370		15,064		15,937	
11							15,550		16,443	
12									16,952	13

No Teachers .... 36 Average Salary $13,699

Black Oak Mine
County: El Dorado

Fiscal ADA .... 515 Highest Entry Step .... Teaching Days 177

Other Assigned Days: New Teachers .... 5 Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75
VII MASTER TEACHER

	I		II		III		IV		V		VI		VII	
1	$ 8,925		$ 9,450		$ 9,975	1	$ 10,500	1	$ 11,025		$ 11,550		$	
2	9,450		9,975		10,500	4	11,025		11,550		12,075			
3	9,975		10,500		11,025	1	11,550		12,075	1	12,600			
4	10,500		11,025		11,550		12,075	1	12,600	2	13,125	1		
5	11,025		11,550		12,075		12,600	2	13,125		13,650			
6	11,550		12,075		12,600		13,125	1	13,650		14,175			
7			12,600		13,125		13,650		14,175		14,700			
8					13,650		14,175	1	14,700		15,225			
9					14,175		14,700	1	15,225		15,750			
10							15,225	3	15,750		16,275			
11									16,275	1	16,800			
12									16,800		17,325	1		
13											17,850	1		
14											18,375			
15													19,425	
16													19,950	2

No Teachers .... 25 Average Salary $13,608

Calistoga
County: Napa

Fiscal ADA .... 735 Highest Entry Step .... 6 Teaching Days 177

Other Assigned Days New Teachers .... 5 Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 10,488	2	$ 11,079		$ 11,670		$		$	
2	11,079		11,670	2	12,261		12,852	2		
3	11,670		12,261		12,852	2	13,443	3	14,034	1
4	12,261		12,852	1	13,443		14,034		14,625	2
5	12,852		13,443		14,034	2	14,625	1	15,216	1
6	13,443		14,034		14,625		15,216	1	15,807	
7	14,034		14,625		15,216		15,807		16,398	
8	14,625		15,216		15,807		16,398	1	16,989	1
9			15,807		16,398		16,989		17,580	
10					16,989		17,580		18,171	1
11							18,171	1	18,762	1
12									19,353	9

Bonuses Masters .... 8 at $ 591 ea

No Teachers .... 34 Average Salary $15,667

Denair

County: Stanislaus

Fiscal ADA 976

Other Assigned Days:

Highest Entry Step 6

New Teachers..........................3

Teaching Days....................176

Returning Teachers..............3

I AB + 12
II AB + 24
III AB + 36
IV AB + 48
V AB + 60
VI AB + 72

	I		II		III		IV		V		VI	
1	$ 10,000	2	$ 10,390	4	$ 10,780	1	$ 11,170		$ 11,560		$ 11,950	
2	10,390		10,780	3	11,170	2	11,560		11,950		12,340	
3	10,780		11,170		11,560	4	11,950	1	12,340		12,730	
4	11,170	1	11,560		11,950	1	12,340		12,730		13,120	
5	11,560		11,950		12,340		12,730		13,120		13,510	1
6	11,950		12,340		12,730	1	13,120		13,510		13,900	1
7	12,340		12,730		13,120		13,510		13,900	1	14,290	
8	12,730	1	13,120		13,510	1	13,900		14,290		14,680	
9	13,120		13,510		13,900		14,290	1	14,680	2	15,070	1
10			13,900		14,290		14,680		15,070		15,460	1
11			14,290	2	14,680		15,070		15,460	1	15,850	2
12					15,070	1	15,460		15,850		16,240	
13							15,850	1	16,240		16,630	1
14									16,630		17,020	
15											17,410	6

Bonuses Masters .... 4 at $ 300 ea

No. Teachers 44

Average Salary $13,448

Desert Center

County: Riverside

Fiscal ADA 776

Other Assigned Days:

Highest Entry Step 6

New Teachers..........................5

Teaching Days....................175

Returning Teachers..............5

I BA
II BA + 15
III BA + 30
IV BA + 45 O3 MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,994	2	$ 10,869	1	$ 11,743		$ 12,618	1	$		$	
2	10,619		11,493		12,368	1	13,242					
3	11,243		12,118		12,992	1	13,867		14,741	1	15,617	
4	11,868		12,742		13,618		14,491		15,366		16,241	
5	12,492		13,367		14,242	2	15,116		15,990		16,866	
6	13,118		13,991		14,867	1	15,740	1	16,615		17,490	
7	13,742		14,617		15,491		16,365	1	17,240	1	18,115	
8			15,241		16,116		16,989		17,865		18,739	
9			15,866	2	16,740		17,614		18,489	1	19,364	
10					17,365	6	18,240	3	19,114	5	19,988	8
16 *							18,866		19,739		20,612	1

* Anniversary Increment

No. Teachers 39

Average Salary $16,961

Durham

County: Butte

Fiscal ADA 746

Other Assigned Days:

Highest Entry Step 6

New Teachers..........................1

Teaching Days....................176

Returning Teachers..............1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,672		$ 10,171		$ 10,669	1	$ 11,167	1	$ 11,666	
2	10,004		10,509		11,001	1	11,500	1	11,997	
3	10,336		10,834		11,333		11,832		12,330	
4	10,669		11,167		11,666		12,113		12,663	
5	11,001		11,500		11,997	1	12,496	1	12,996	1
6	11,815		12,335		12,854		13,373		13,892	
7	12,220	1	12,688		13,265		13,789	4	14,307	3
8	12,628		13,153		13,678		14,201		14,727	
9	13,045		13,567	1	14,092		14,621	1	15,149	2
10	13,454		13,984		14,512		15,043	1	15,570	
11			14,404	2	14,936		15,468		16,000	
12					15,363	1	15,901	1	16,432	
13							16,328	3	16,869	2
15 *									17,206	3
20 *									17,544	1
25 *									17,881	1
30 *									18,219	

Bonuses Masters .... 3 at $ 450 ea Doctorate .... at $ 600 ea

No. Teachers 34

Average Salary $14,612

* Anniversary Increment

Eastern Sierra

County: Mono

Fiscal ADA 569
Highest Entry Step 6
Teaching Days ....
Other Assigned Days:
New Teachers 6
Returning Teachers 6

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 9,376	1	$ 9,822		$ 10,269	1	$ 10,716		$ 11,162		$ 11,608	
2	9,733	1	10,179		10,626		11,073	1	11,519		12,025	
3	10,090		10,356		10,984		11,430	1	11,876		12,441	2
4	10,447		10,894		11,340		11,787	1	12,233		12,858	
5	10,805		11,251		11,697		12,144		12,591	1	13,274	
6	11,162		11,608		12,054		12,502		12,948		13,691	5
7	11,519		11,965	1	12,411		12,859	1	13,305		14,108	
8			12,322	1	12,769		13,216	1	13,662		14,524	1
9					13,126		13,572		14,020		14,941	2
10							13,929	1	14,377	1	15,357	2
11							14,287		14,734		15,774	2
12									15,091		16,190	3
13									15,448		16,607	7

Bonuses Masters .... 6 at $ 740 ea

No. Teachers 37
Average Salary $14,167

Emery

County: Alameda

Fiscal ADA 646
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 11,683		$ 12,344		$ 13,004		$ 13,663		$ 14,323	
2	12,344		13,004		13,663		14,323		14,984	
3	13,004		13,663		14,323	1	14,984	1	15,644	
4	13,663		14,323		14,984		15,644		16,303	
5	14,323		14,984		15,644	1	16,303	1	16,963	1
6	14,984		15,644		16,303		16,963	1	17,625	6
7	15,644		16,303		16,963		17,625	1	18,284	
8			16,963		17,625		18,284	1	18,945	1
9					18,284	1	18,945	1	19,604	3
10							19,604	3	20,264	2
11									20,924	16

Bonuses Masters .... 15 at $ 250 ea

No. Teachers 41
Average Salary $19,260

Esparto

(Salaries Under Negotiation)

County: Yolo

Fiscal ADA 674
Highest Entry Step 18
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 8,930		$ 9,353	2	$ 9,776		$ 10,199		$ 10,623		$ 11,046	
2	9,353	1	9,776		10,199	2	10,623		11,046		11,469	
3	9,776		10,199		10,623	1	11,046	1	11,469		11,892	
4	10,199		10,623		11,046	1	11,469	2	11,892		12,316	1
5	10,623	1	11,046	1	11,469	1	11,892		12,316		12,739	
6	11,046		11,469		11,892	1	12,316		12,739	3	13,162	
7			11,892		12,316	1	12,739		13,162		13,585	
8			12,316		12,739	1	13,162		13,585	1	14,008	
9					13,162	2	13,585	1	14,008		14,431	1
10					13,585		14,008	1	14,431		14,855	
11							14,431		14,855		15,278	
12							14,431		15,278		15,702	
13							14,431		15,278		15,702	1
14							14,431	1	15,278	1	15,702	1
15									15,702		16,124	1
16									15,702		16,124	1
17									15,702		16,124	
18									16,124		16,548	1
19									16,124		16,548	
20									16,124	1	16,548	
21									16,548		16,971	

Bonuses Masters .... 6 at $ 500 ea Other .... 23 at $ 28 ea

No. Teachers 34
Average Salary $12,833

Ione

County: Amador

Fiscal ADA 640

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 3

Returning Teachers 3

I AB + 20
II AB + 30
III AB + 40
IV AB + 50
V AB + 60
VI AB + 70
VII AB + 80

	I		II		III		IV		V		VI		VII	
1	$ 9,250		$ 9,700	3	$ 10,150		$ 10,600		$ 11,050		$ 11,500		$ 11,950	
2	9,700		10,150	1	10,600	1	11,050		11,500		11,950		12,400	1
3	10,150		10,600	1	11,050	2	11,500	1	11,950		12,400		12,850	
4	10,600		11,050		11,500		11,950		12,400		12,850		13,300	
5	11,050		11,500		11,950	1	12,400	1	12,850		13,300		13,750	
6	11,500		11,950	1	12,400		12,850	1	13,300		13,750	1	14,200	
7	11,950		12,400		12,850		13,300	1	13,780	2	14,200		14,650	
8	12,400		12,850		13,300		13,750		14,200		14,650		15,100	1
9			13,300		13,750		14,200		14,650		15,100		15,550	
10					14,200	1	14,650		15,100		15,550		16,000	1
11							15,100		15,550		16,000		16,450	2
12									16,000		16,450	1	16,900	3
16 *									16,800		17,273	2	17,745	
20 *									17,600		18,095		18,590	
24 *									18,400		18,918		19,435	2
28 *									19,200		19,740		20,280	4

* Anniversary Increment

No. Teachers 35

Average Salary $14,574

Jackson

County: Amador

Fiscal ADA 711

Highest Entry Step 6

Teaching Days 180

Other Assigned Days:

New Teachers 3

Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV MA OR AB + 45
V MA + 10 OR AB + 60
VI MA + 25 OR AB + 75

	I		II		III		IV		V		VI	
1	$ 9,036		$ 9,386		$ 9,759	1	$ 10,155		$		$	
2	9,386		9,759		10,155	1	10,565		11,403			
3	9,759		10,155		10,565	2	10,970		11,854	1		
4	10,155		10,565		10,970		11,403		12,323		12,815	
5	10,565		10,970		11,403	1	11,854		12,815	2	13,328	
6	10,970		11,403		11,854	1	12,323		13,328	2	13,864	2
7	11,403		11,854		12,323		12,815		13,864		14,422	1
8	11,854		12,323	1	12,815		13,328	2	14,422		15,005	
9			12,815		13,328		13,864	1	15,005		15,612	1
10					13,864	2	14,422		15,612		16,243	
11							15,005	3	16,243	3	16,900	4
12									16,543		17,200	2
19 *									16,843	1	17,500	2
24 *												

* Anniversary Increment

No. Teachers 36

Average Salary $14,287

Kelseyville

County: Lake

Fiscal ADA 792

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75
VII AB + 90

	I		II		III		IV		V		VI		VII	
1	$ 9,026		$ 9,630	1	$ 10,236	2	$ 10,840		$ 11,446		$ 12,050		$ 12,656	
2	9,630		10,236		10,840		11,446	2	12,050		12,656		13,259	
3	10,236		10,840		11,446	1	12,050		12,656	2	13,259		13,864	
4			11,446		12,050		12,656	1	13,259	1	13,864		14,470	
5			12,050		12,656		13,259		13,864	1	14,470	1	15,074	
6			12,656		13,259		13,864	1	14,470		15,074		15,680	
7					13,864		14,470	2	15,074		15,680		16,284	
8					14,470	1	15,074		15,680		16,284		16,890	
9					15,074		15,680		16,284		16,890		17,495	
10					15,680	1	16,284	2	16,890	1	17,495		18,100	1
11							16,890	2	17,495	2	18,100	2	18,705	8

Bonuses

Masters ....5 at $ 604 ea

No. Teachers 35

Average Salary $15,489

Laton

County: Fresno

Fiscal ADA 798

Data Not Provided

Los Molinos

County: Tehama

Fiscal ADA 574
Highest Entry Step 7
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB + 5
II AB + 15
III AB + 30
IV MA OR AB + 45
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I	II		III		IV		V		VI	
1	$ 7,750	$ 8,250	1	$ 8,750		$ 9,250	1	$ 9,750		$ 10,250	
2	8,250	8,750		9,250	1	9,750		10,250	1	10,750	
3	8,750	9,250	1	9,750	1	10,250	2	10,750		11,250	
4		9,750		10,250	2	10,750	1	11,250	1	11,750	
5		10,250		10,750		11,250	3	11,750		12,250	
6				11,250		11,750	3	12,250		12,750	1
7				11,750		12,250	1	12,750	1	13,250	1
8						12,750		13,250		13,750	1
9						13,250		13,750		14,250	
10								14,250		14,750	
11								14,750	4	15,250	6
12								15,250		15,750	

No. Teachers 33
Average Salary $12,219

Mammoth

County: Mono

Fiscal ADA 738
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 10,758		$ 11,290		$ 11,821	1	$ 12,351	1	$ 12,882	
2	11,290		11,821		12,351	3	12,882		13,414	
3	11,821		12,351	1	12,882	1	13,414	1	13,945	
4	12,351		12,882		13,414	2	13,945		14,476	3
5	12,882		13,414		13,945	1	14,476	1	15,008	2
6	13,413		13,945		14,476		15,008	1	15,538	1
7	13,945		14,476		15,008		15,538		16,069	2
8	14,476	1	15,008		15,538	1	16,069	1	16,600	
9			15,538		16,069	2	16,600	2	17,132	4
10			16,069		16,600		17,132		17,663	
11					17,132		17,663		18,194	
12					17,663		18,194		18,725	1
13							18,725		19,256	1
14							19,256	1	19,787	2
20 *									20,387	
25 *									20,887	1

Bonuses Masters .... 10 at $1000 ea Doctorate .... 1 at $1500 ea

* Anniversary Increment

No. Teachers 38
Average Salary $15,799

Mendocino

(Salaries Under Negotiation)

County: Mendocino

Fiscal ADA 712
Highest Entry Step 8
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II	III		IV		V	
1	$ 8,480	$ 9,243	$ 10,006	2	$ 10,770		$ 11,533	
2	8,989	9,752	10,515	1	11,278	1	12,042	1
3	9,498	10,261	11,024	1	11,787	1	12,550	
4	10,006	10,770	11,533	4	12,296	1	13,059	1
5	10,515	11,278	12,042	3	12,805	1	13,568	2
6	11,024	11,787	12,550		13,314		14,077	3
7		12,296	13,059		13,822		14,586	2
8			13,568	1	14,331		15,094	1
9					14,840		15,603	1
10							16,176	13

Bonuses Masters .... 8 at $ 250 ea

No. Teachers 40
Average Salary $13,804

Pierce

County: Colusa

Fiscal ADA 700
Highest Entry Step 19
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB + CRED
II AB + 15
III AB + 30
IV AB + 45 OR MA + 30
V AB + 60 OR MA + 45
VI AB + 75 OR MA + 60

	I		II		III		IV		V		VI	
1	$ 9,724		$ 10,219		$ 10,715		$		$		$	
2	10,096		10,590	1	11,087		11,582					
3	10,467		10,963		11,459		11,953		12,450			
4	10,839	1	11,335		11,830	1	12,325		12,821		13,293	
5	11,210		11,706		12,201	2	12,697	2	13,192		13,665	
6			12,078		12,573	1	13,068		13,564	1	14,036	
7			12,450		12,944		13,441		13,936		14,408	2
8			12,821		13,316		13,812		14,307		14,780	
9			13,192		13,688		14,183	1	14,679	1	15,152	
10			13,564	2	14,060	1	14,555	1	15,051		15,523	
11					14,430		14,927	1	15,421	1	15,894	
12					14,802	1	15,299	1	15,793	1	16,266	
13							15,670	1	16,165	2	16,637	1
16 *									16,536	1	17,009	2
19 *									16,908		17,381	3

* Anniversary Increment

No Teachers 32
Average Salary $14,568

San Pasqual Valley

County: Imperial

Fiscal ADA 667
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 11,235	1	$ 11,556		$ 11,877	2	$ 12,198		$ 12,787	
2	11,636	1	11,957	1	12,278		12,599	1	13,215	
3	12,038		12,359		12,680		13,001	1	13,643	
4	12,439		12,760		13,081	1	13,402	1	14,071	
5	12,540		13,161		13,482		13,803		14,499	1
6			13,562	2	13,883	2	14,205		14,927	2
7			13,963	1	14,285		14,606		15,355	4
8			14,365		14,686		15,007	1	15,783	2
9					15,087		15,408	1	16,211	2
10					15,488		15,809		16,639	3
11					15,890		16,211		17,067	
12					16,291	1	16,612		17,495	1
13							17,013		17,923	2
14							17,414		18,351	
15							17,816		18,771	
16									19,207	
17									19,635	8

No Teachers 42
Average Salary $15,626

Shoreline

(Salaries Under Negotiation)

County: Marin

Fiscal ADA 909
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,381		$ 9,957		$ 10,536	1	$ 11,114	1	$ 11,690		$ 12,270	
2	9,957		10,536	2	11,114	1	11,690	1	12,270		12,846	
3	10,536		11,114		11,690	2	12,270		12,846	1	13,423	
4	11,114		11,690		12,270		12,846		13,423		14,000	
5	11,690		12,270		12,846	2	13,423		14,000	3	14,580	
6	12,270		12,846		13,423	1	14,000	1	14,580	1	15,157	1
7			13,423		14,000		14,580		15,157	3	15,733	2
8			14,000		14,580		15,157	1	15,733	1	16,312	
9			14,580	1	15,157		15,733	1	16,312		16,890	1
10			15,157		15,733		16,312		16,890		17,466	1
11					16,312	1	16,890	1	17,466	1	18,043	
12					16,890	1	17,466	2	18,043	4	18,622	10
15 *											18,822	2
18 *											19,022	
21 *									18,643	2	19,222	1

Bonuses Masters ....6 at $ 300 ea

* Anniversary Increment

No Teachers 54
Average Salary $15,890

Sierra-Plumas

County: Sierra

Fiscal ADA 622
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 15
III BA + 30 W/CRED
IV BA + 45 W/CRED
V BA + 60 W/CRED OR MA + 45
VI BA + 30 W/CRED

	I		II		III		IV		V		VI
1	$ 9,840		$ 10,464	2	$ 11,044		$		$		$
2	10,284		10,920		11,640	3					
3	10,740		11,364		11,988	1	12,612				
4	11,196		11,808		12,444	2	13,056	1	13,692		
5	11,640	1	12,264		12,888		13,512	2	14,136	2	
6	12,084		12,708		13,332		13,956	2	14,592	3	
7			13,152		13,788	1	14,400		15,036	1	
8			13,596	3	14,232		14,868		15,480		
9					14,676		15,312	1	15,936	1	
10					15,132	2	15,756		16,380	2	
11							16,200		16,824	1	
12							16,656	1	17,268	1	
15 *									17,616	4	
18 *									17,952	4	
21 *									18,300		

* Anniversary Increment

No. Teachers 41
Average Salary $14,666

Southern Kern
(Salaries Under Negotiation)

County: Kern

Fiscal ADA 896
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA + 12
III BA + 24
IV BA + 30
V BA + 36
VI BA + 48 OR MA
VII BA + 60 OR MA + 12

	I		II		III		IV		V		VI		VII	
1	$ 8,766		$ 9,205	1	$ 9,644		$ 9,863	1	$ 10,082		$ 10,521	1	$ 10,960	1
2	9,205		9,644		10,082		10,302		10,521		10,960		11,398	
3	9,643		10,082	1	10,521		10,739		10,960		11,398		11,837	
4	10,082		10,521	1	10,960		11,177	1	11,398		11,837		12,275	
5			10,960		11,398		11,617		11,837		12,275		12,713	
6			11,398	1	11,837		12,054	1	12,275	1	12,713		13,151	1
7					12,275	2	12,492		12,713	2	13,151		13,590	
8							12,932	1	13,151	1	13,590	2	14,028	1
9									13,590	3	14,028	1	14,467	
10											14,467	1	14,906	
11													15,344	5

VIII BA + 72 OR MA + 24
IX BA + 84 OR MA + 36

	VIII		IX	
1	$ 11,398		$ 11,837	
2	11,837		12,275	
3	12,275		12,713	
4	12,713		13,151	
5	13,151		13,590	
6	13,590		14,028	1
7	14,028		14,467	1
8	14,467	1	14,906	
9	14,906	1	15,344	
10	15,344	2	15,782	
11	15,782		16,220	
12	16,220		16,658	2
13			17,097	7

No. Teachers 45
Average Salary $13,911

Templeton

County: San Luis Obispo

Fiscal ADA 569
Highest Entry Step 11
Teaching Days 180
Other Assigned Days:
New Teachers 4
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30

	I		II		III		IV		V	
1	$ 9,616	2	$ 10,112		$ 10,421	1	$ 10,922		$ 11,354	
2	9,886	2	10,490		10,853	2	11,354		11,786	
3	10,156		10,868		11,283	1	11,786	1	12,218	3
4	11,236		11,948		12,365	3	12,866	2	13,298	1
5	11,506		12,345		12,797		13,298	4	13,730	2
6	11,776		12,704		13,229	1	13,730		14,162	2
7			13,082		13,661	1	14,162		14,594	
8			13,460		14,093		14,594		15,026	
9					14,525	1	15,026		15,458	
10							15,458	1	15,890	
11									16,157	3

No. Teachers 33
Average Salary $12,766

Trona

County: San Bernardino

Fiscal ADA 956
Highest Entry Step 10
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 20
III MA OR BA + 40
IV MA + 15 OR BA + 60
V MA + 30 OR BA + 80 W/MA

	I		II		III		IV		V	
1	$ 11,780	2	$ 12,340		$ 12,972		$		$	
2	12,379		12,922	1	13,543					
3	12,980	1	13,508	3	14,117	1				
4	13,578		14,089	1	14,688	1	15,259			
5	14,178	3	14,673	3	15,260	5	15,819			
6			15,254	1	15,833	2	16,381			
7			15,407		16,403		16,942		17,785	
8			15,560		16,567		17,504	1	18,346	
9			15,713		16,731		18,063		18,906	
10			15,866	1	16,895		18,626		19,469	
11			16,019		17,059	1	18,812		20,029	1
12			16,172	2	17,223	1	18,998	1	20,592	2
13			16,325		17,387	1	19,184		20,798	
14			16,478		17,551	1	19,370		21,004	
15					17,715	1	19,556	1	21,210	2
16					17,879		19,742		21,416	
17					18,043		19,928	1	21,622	
18					18,207		20,114		21,828	
19					18,371		20,300		22,034	2
20					18,535		20,486		22,240	1
21					18,699	1	20,672		22,446	2
22							20,858		22,652	
23							21,044		22,858	1
24							21,230	2	23,064	1
25							21,416		23,270	1
26							21,602	5	23,476	1
27									23,682	
28									23,888	
29									24,094	
30									24,300	
31									24,506	
32									24,712	1
33									24,918	
34									25,124	1

Bonuses Other .... 1 at $ 100 ea

No. Teachers 60
Average Salary $18,006

Tulelake Basin

County: Modoc

Fiscal ADA 542
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,460		$ 9,860	3	$ 10,487	1	$ 10,906		$ 11,429		$ 11,977	1
2	9,760		10,160		10,807		11,251	1	11,809		12,372	
3	10,060		10,460	2	11,122	1	11,596		12,189		12,767	
4					11,447		11,941	1	12,569		13,162	
5					11,767		12,286		12,949		13,557	
6					12,087	1	12,631	1	13,329		13,952	2
7					12,407		12,976	1	13,709		14,347	1
8					12,727	1	13,321		14,089		14,742	
9							13,666	1	14,469		15,137	
10							14,011	2	14,849	1	15,532	1
11									15,229	2	15,927	1
12											16,322	4
16 *											16,622	2

Bonuses Masters .... 8 at $ 400 ea

* Anniversary Increment

No. Teachers 31
Average Salary $13,552

Alpaugh
(Salaries Under Negotiation)
County: Tulare

Fiscal ADA ....180 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I BA
II BA + 30
III BA + 45 OR MA
IV BA + 60 OR MA + 15
V BA + 75 OR MA + 30

	I		II		III		IV		V	
1	$ 8,500		$ 8,755	1	$ 9,017		$ 9,287		$ 9,565	
2	8,797		9,061		9,332		9,612		9,899	
3	9,104		9,378		9,658		9,948		10,245	
4	9,422		9,706		9,996		10,296		10,603	
5	9,751		10,045	1	10,345	1	10,656		10,974	
6	10,092		10,396		10,707	1	11,029		11,358	
7	10,445		10,760		11,081		11,415		11,755	
8	10,810		11,136		11,467	1	11,814		12,166	
9	11,188		11,525		11,870		12,227		12,591	
10	11,579		11,928		12,285		12,655		13,031	1
11	11,984		12,345		12,715		13,098		13,487	
12			12,777	2	13,106		13,556	1	13,959	
13					13,620		14,030		14,447	
14							14,521	2	14,952	
15									15,475	
18 *	12,703		13,543		14,437		15,392		16,403	
21 *	13,465		14,355		15,303		16,315		17,387	
24 *	14,273		15,216		16,221		17,293		18,430	

* Anniversary Increment

No. Teachers ....11 Average Salary $12,045

Alpine County
County: Alpine

Fiscal ADA ....143 Highest Entry Step ....5 Teaching Days ....

Other Assigned Days: New Teachers ....3 Returning Teachers ....

I AB + CRED
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI
1	$ 11,149		$ 11,692		$ 12,237	2	$		$		$
2	11,692		12,237		12,780		13,323				
3	12,237		12,780		13,323		13,868		14,412		
4	12,780		13,323		13,868		14,412		14,955		15,500
5	13,323		13,868		14,412	1	14,955		15,500		16,043
6	13,868		14,412		14,955		15,500	1	16,043		16,587
7	14,412		14,955		15,500		16,043	1	16,587	1	17,132
8			15,500		16,043		16,587		17,132		17,675
9					16,587	1	17,132		17,675		18,218
10							17,675		18,218	1	18,762
11									18,762		19,307
12											19,950

Bonuses Masters .... 2 at $ 400 ea

No. Teachers ....8 Average Salary $15,327

Anderson Valley
County: Mendocino

Fiscal ADA ....350 Highest Entry Step ....7 Teaching Days 177

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I	II	III		IV		V		VI		VII	
1	$ 8,850	$ 9,100	$ 9,350	2	$ 9,600		$ 9,850		$ 10,100		$ 10,350	
2	9,100	9,350	9,600	1	9,850	2	10,100		10,350		10,600	
3	9,350	9,600	9,850	1	10,100	1	10,350		10,600		10,850	
4	9,600	9,850	10,100	1	10,350	2	10,600		10,850		11,100	
5	9,850	10,100	10,350		10,600		10,850		11,100		11,350	
6	10,100	10,350	10,600		10,850		11,100		11,350		11,600	
7		10,600	10,850	1	11,100		11,350	1	11,600		11,850	
8		10,850	11,100		11,350		11,600		11,850		12,100	
9		11,100	11,350		11,600		11,850	1	12,100		12,350	
10			11,600		11,850	1	12,100		12,350		12,600	
11			11,850	1	12,100		12,350		12,600	1	12,850	
12					12,350	2	12,600		12,850		13,100	
13					12,600	2	12,850		13,100		13,350	1
14							13,100		13,350		13,600	
15							13,350		13,600	1	13,850	1

Bonuses Masters .... 2 at $ 250 ea Doctorate .... 1 at $ 500 ea

No. Teachers ....23 Average Salary $11,339

Baker

County: San Bernardino

Data Not In Standard Format

Fiscal ADA 221

Other Assigned Days:

Highest Entry Step 5

New Teachers 2

Teaching Days 175

Returning Teachers 2

No. Teachers 13

Average Salary $14,470

Big Pine

County: Inyo

Fiscal ADA 318

Other Assigned Days:

Highest Entry Step 7

New Teachers 1

Teaching Days 177

Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 9,888		$ 10,577		$ 11,265		$ 11,953		$ 12,643	
2	10,519		11,207		11,895		12,584		13,272	
3	11,148		11,838		12,524	1	13,214		13,903	
4	11,779		12,469		13,155		13,845	1	14,533	
5	12,409		13,099		13,786	1	14,475		15,164	1
6	13,040		13,762		14,416		15,106		15,795	
7	13,670		14,359		15,048		15,737		16,424	2
8			14,990		13,678	2	16,367		17,055	1
9			15,620		16,309		16,998		17,685	
10					16,940		17,626		18,316	
11					17,559		18,257		18,946	
12					18,201	1	18,887	2	19,577	3
16 *									20,207	4

* Anniversary Increment

No. Teachers 19

Average Salary $17,479

Big Valley

(Salaries Under Negotiation)

County: Lassen

Fiscal ADA 336

Other Assigned Days:

Highest Entry Step 8

New Teachers 5

Teaching Days 176

Returning Teachers 5

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60
VII AB + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,156		$ 9,726		$ 10,058	1	$ 10,391		$ 10,728		$ 11,071		$ 11,417	
2	9,387		9,970		10,301		10,636	1	10,976		11,321		11,669	
3	9,618		10,211		10,545	1	10,881	1	11,224		11,571		11,921	
4	9,849		10,452		10,737		11,129	2	11,472		11,821		12,173	
5	10,080		10,693		11,030		11,371		11,720		12,071		12,425	
6	10,311		10,934		11,273	1	11,616		11,968	1	12,321		12,677	1
7	10,542		11,175		11,516		11,861		12,216		12,571		12,929	
8	10,773		11,416		11,759	1	12,106		12,464		12,821		13,181	
9	11,004		11,657		12,002		12,351		12,712		13,071		13,433	
10					12,245		12,596		12,960		13,321		13,685	
11							12,841	2	13,208	1	13,571		13,937	
12									13,456	1	13,821		14,139	
13											14,071	2	14,441	
14													14,693	1

Bonuses Masters ....2 at $ 300 ea Other ....2 at $ 300 ea

No. Teachers 17

Average Salary $12,260

Borrego Springs

(Salaries Under Negotiation)

County: San Diego

Fiscal ADA 233

Other Assigned Days:

Highest Entry Step 4

New Teachers ....

Teaching Days ....

Returning Teachers ....

I BA
II BA + 18
III BA + 36 OR MA
IV BA + 48 W/MA OR BA + 54
V BA + 80 OR BA + 72 W/MA

	I		II		III		IV		V	
1	$ 9,854	2	$ 11,022		$ 11,605		$ 12,188		$ 12,770	
2	10,335	2	11,464	2	12,068		12,676	1	13,281	
3	11,292		11,922		12,552		13,183		13,812	
4	11,743		12,398		13,055		13,711		14,366	
5	12,215		12,894		13,577		14,544		14,940	
6	12,701		13,448	1	14,118		14,830		15,540	
7	13,209		13,985		14,684		15,422		16,160	
8			14,546		15,272	1	16,039	1	16,806	
9			15,127		15,883		16,681		17,479	
10			15,733		16,519		17,349		18,178	
11			16,361		17,180	1	18,043	2	18,906	
12									19,663	2
16 *									20,463	1
21 *							19,043	1		
26 *							19,543	1		

* Anniversary Increment

No. Teachers 18

Average Salary $15,132

Butte Valley
(Salaries Under Negotiation)
County: Siskiyou

Fiscal ADA 432
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers 4
Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,712		$ 9,336	1	$ 9,960		$ 10,584	1	$ 11,208	
2	9,084		9,708		10,332	2	10,956		11,580	
3	9,456		10,080		10,704	1	11,328		11,952	
4			10,452		11,076	2	11,700		12,324	
5			10,824		11,448		12,072		12,696	
6					11,820		12,444	2	13,068	1
7					12,192	2	12,816	1	13,440	
8					12,564	1	13,188	1	13,812	
9					12,936		13,560		14,184	
10					13,308		13,932		14,556	1
11					13,680		14,304		14,928	1
12					14,052		14,676	1	15,300	
13					14,424		15,048		15,672	2
16 *	13,680	1	14,304	2					16,176	1

* Anniversary Increment

No. Teachers 24
Average Salary $12,846

Death Valley
County: Inyo

Fiscal ADA 139
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,555		$ 11,031		$ 11,484		$ 11,939		$ 12,393	
2	10,334		17,484		11,939	2	12,393		12,847	
3	10,645	1	11,939		12,393	2	12,847		13,301	
4	10,808		12,393		12,847	1	13,301	1	13,756	
5	10,978		12,847		13,301		13,756		14,209	
6			13,301		13,756		14,209		14,695	1
7					14,209		14,695		15,118	1
8					14,695		15,118		15,572	
9					15,149		15,572		16,026	
10							16,026		16,480	
11									16,934	2

Bonuses Masters .... 2 at $ 300 ea

No. Teachers 11
Average Salary $13,612

Geyserville
County: Sonoma

Fiscal ADA 278
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI MA + 15

	I		II		III		IV		V		VI	
1	$ 9,471		$ 10,039		$ 10,607		$ 11,176		$ 11,744		$ 12,312	
2	9,849		10,417		10,986		11,554		12,122		12,690	
3	10,228		10,796	1	11,365	3	11,933		12,501		13,069	
4	10,607		11,176		11,744	1	12,312		12,880		13,449	
5	10,986		11,554		12,122		12,690		13,259		13,827	
6	11,365		11,933		12,501		13,069	1	13,638		14,206	
7			12,312	2	12,880		13,449		14,017	1	14,585	
8			12,690		13,259	1	13,827		14,395		14,963	1
9					13,368		14,206	2	14,774		15,343	
10					14,017	1	14,585		15,153		15,722	
11							14,963		15,532	1	16,100	
12							15,343		15,911	1	16,479	
13									16,290		16,858	
14									16,668	2	17,236	
15											17,616	

No. Teachers 18
Average Salary $13,543

La Honda-Pescadero

County: San Mateo

Fiscal ADA 430
Highest Entry Step 12
Teaching Days 177
Other Assigned Days:
New Teachers........................3
Returning Teachers...............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75
VII AB + 90 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 9,501		$ 10,112		$ 10,730	1	$ 11,331		$		$		$	
2	9,969		10,576		11,197	1	11,905	1	12,392					
3	10,436		11,054		11,664		12,266		12,860					
4	10,903		11,521		12,131		12,734	2	13,327		13,912			
5	11,138		11,989		12,599		13,201		13,900		14,390	1		
6	11,838		12,456		13,066	1	13,672	1	14,260		14,847		15,456	
7	12,304		12,925		13,534		14,135	1	14,729		15,314		15,923	
8			13,392		14,002		14,603	1	15,196		15,872		16,390	1
9			13,860		14,469		15,071		15,664		16,249		16,858	
10			14,327		14,937		15,538		16,131	1	16,716		17,325	
11			14,794		15,404		16,008		16,599	1	17,184	1	17,793	
12			15,262		15,871		16,473	1	17,067	2	17,651	5	18,260	1

Bonuses Masters ....4 at $ 300 ea

No. Teachers ....23 Average Salary $15,382

Lone Pine

County: Inyo

Fiscal ADA 464
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers........................5
Returning Teachers...............5

I BA + CRED
II BA + 15 + CRED
III BA + 30 + CRED
IV BA + 45 + CRED OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,454		$ 9,998	1	$ 10,538		$ 11,083	1	$ 11,616	1
2	9,998	1	10,538		11,083	1	11,616	1	12,166	
3	10,538		11,083	1	11,616	3	12,166		12,708	
4	11,083		11,616	1	12,166	1	12,708	3	13,252	
5	11,616	2	12,166		12,708		13,252	1	13,795	
6			12,708		13,252	1	13,795		14,336	
7			13,252		13,795	1	14,336		14,881	
8			13,795	1	14,336	1	14,881		15,420	1
9							15,420		15,962	
10							15,962		16,507	
11							16,507	3	17,051	
12									17,591	
13									18,132	5

Bonuses Other ....at $ 501 ea Other ....3 at $1002 ea

No. Teachers ....31 Average Salary $13,661

Maricopa

County: Kern

Fiscal ADA 434
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers........................
Returning Teachers...............

I BASE

	I
1	$ 9,866

Additional Factors
1. Add $493.30 per year of experience.
2. Add $49.33 per unit.
3. Add $500 for MA.

No. Teachers ....27 Average Salary $16,184

Maxwell

County: Colusa

Fiscal ADA 286
Highest Entry Step 4
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,630		$ 10,056	2	$ 10,616		$ 11,046		$		$	
2	10,031		10,456		11,018	1	11,447		11,905			
3	10,431	1	10,857		11,418		11,848		12,306		12,792	
4	10,832		11,257		11,819	1	12,248	2	12,706		13,193	
5	11,262		11,687		12,248	1	12,677		13,135		13,622	
6			12,116		12,677		13,107	2	13,565		14,051	
7			12,545	1	13,107		13,536	1	13,994		14,481	
8					13,536		13,965		14,423		14,910	
9					13,994		14,423		14,881		15,368	
10					14,452	1	14,881		15,339	1	15,826	
11					14,910		15,339		15,797	1	16,284	
12					15,368	1	15,797	1	16,255		16,742	1
13									16,713		17,200	
18 *									17,171		17,658	
23 *											18,116	

* Anniversary Increment

No Teachers 18
Average Salary $13,106

Middletown

County: Lake

Fiscal ADA 429
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45 + MA
V BA + 60
VI BA + 75
VII BA + 90

	I		II		III		IV		V		VI		VII
1	$ 9,529		$ 10,101		$ 10,673		$ 11,244		$ 11,816		$ 12,388	1	$ 12,960
2	10,101		10,673		11,244	4	11,816		12,388		12,960		13,531
3	10,673		11,244	1	11,816		12,388		12,960		13,531		14,103
4	11,244		11,816		12,388	1	12,960	1	13,531		14,103		14,675
5	11,816		12,388		12,960		13,531	2	14,103		14,675		15,246
6	12,388		12,960		13,531		14,103	1	14,675		15,246		15,818
7			13,531		14,103		14,675		15,246		15,818		16,391
8					14,675	2	15,246		15,818	2	16,391		16,962
9							15,818	1	16,391		16,962		17,534
10									16,962	1	17,534		18,105
11											18,105	4	18,676

No Teachers 21
Average Salary $14,347

Owens Valley

County: Inyo

Fiscal ADA 165
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BASE

	I
1	$ 8,150

Additional Factors:

1. Add .006 of base salary for each unit to maximum of 60 units (maximum of 70 with MA).
2. Add $15 per unit beyond 70 units to maximum of 90 units with MA and 11 years' experience.
3. Add $300 longevity increments for 15 years' and 20 years' experience.
4. Add $500 for MA.

No Teachers 13
Average Salary $15,840

Potter Valley Community

County: Mendocino

Fiscal ADA 328
Highest Entry Step ....
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers ....

Data Not In Standard Format

Bonuses Masters .... 4 at $ 500 ea

No Teachers 17
Average Salary $11,666

Princeton
(Salaries Under Negotiation)
County: Glenn

Fiscal ADA ....252 Highest Entry Step ....12 Teaching Days 175

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I BASE

Additional Factor: Add $30 per unit to maximum of 60 units.

	I
1	$ 9,270
2	9,570
3	9,870
4	10,170
5	10,470
6	10,770
7	11,070
8	11,370
9	11,670
10	11,970
11	12,270
12	12,570

No. Teachers .... 20 Average Salary $11,994

Round Valley
County: Mendocino

Fiscal ADA ....440 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72 OR MA + 12

	I		II		III		IV		V		VI		VII	
1	$ 9,242		$ 9,612		$ 10,000		$ 10,406	2	$ 10,832		$ 11,275		$ 11,737	
2	9,565		9,935		10,323	1	10,730	1	11,155	1	11,599		12,061	
3	9,889		10,259		10,647		11,053	2	11,479	1	11,922		12,384	
4	10,212		10,582		10,970		11,277	1	11,802	3	12,246	1	12,708	
5	10,536		10,906	1	11,294	1	11,700		12,126		12,569	1	13,031	
6	10,859		11,229		11,617		12,024		12,449	1	12,893	1	13,355	1
7	11,183		11,553		11,941		12,347		12,772		13,216	1	13,678	
8	11,506		11,876		12,264		12,671		12,906	1	13,540		14,002	2
9	11,830		12,199		12,588		12,994		13,419		13,863		14,325	
10	12,153		12,523	1	12,911		13,318	1	13,743		14,186		14,649	
11							13,641		14,066		14,510		14,972	
12							13,965		14,390		14,833		15,296	
13							14,288		14,713		15,157		15,619	2

Bonuses Masters .... 4 at $ 300 ea

No. Teachers .... 27 Average Salary $12,274

Shandon
County: San Luis Obispo

Fiscal ADA ....213 Highest Entry Step .... Teaching Days ....

Other Assigned Days: New Teachers ....2 Returning Teachers 2

Data Not In Standard Format

No. Teachers .... 14 Average Salary $14,864

Southern Trinity
County: Trinity

Fiscal ADA ....209 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....10 Returning Teachers 10

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60 OR MA
VI AB + 75 OR MA + 15

	I		II		III		IV		V		VI	
1	$ 10,067		$ 10,504		$ 10,942	1	$ 11,380		$ 11,817		$ 12,255	
2	10,723		11,161		11,599	1	12,036		12,474		12,912	
3	11,380	1	11,817		12,255		12,693		13,130		13,568	
4	12,036		12,474		12,912	1	13,349	1	13,787		14,225	
5	12,693		13,130		13,568	1	14,006	1	14,443		14,881	
6	13,349		13,787		14,225		14,662	1	15,100		15,538	
7					14,881		15,319		15,756		16,194	3
8					15,538		15,975		16,413		16,851	
9					16,194	1	16,632	1	17,070		17,507	1
10							17,288		17,726		18,164	
11									18,383		18,820	
12											19,477	1

No. Teachers .... 15 Average Salary $14,720

Stony Creek
County: Glenn

Fiscal ADA 202
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 4
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II	III		IV		V	
1	$ 9,200	$ 9,647	$ 10,094	2	$ 10,541		$ 10,988	
2	9,650	10,097	10,544	1	10,991	1	11,438	
3	10,100	10,547	10,999		11,441		11,888	
4	10,550	10,997	11,444	1	11,891		12,338	1
5	11,000	11,447	11,894	1	12,341	1	12,788	
6	11,450	11,897	12,344		12,791		13,238	
7	11,900	12,347	12,794		13,241		13,688	
8		12,797	13,244		13,691		14,158	1
9		13,247	13,694		14,141		14,588	1
10			14,144		14,591		15,038	
11			14,594	1	15,041		15,488	
12					15,491		15,938	
13							16,388	1

No. Teachers 12
Average Salary $12,455

Surprise Valley
County: Modoc

Fiscal ADA 266
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I	II		III		IV		V	VI		VII	
1	$ 9,058	$ 9,487		$ 9,915	1	$ 10,334		$ 10,772	$ 11,201		$ 11,629	
2	9,487	9,915	1	10,344	1	10,772	2	11,201	11,629		12,057	
3	9,915	10,344		10,772		11,201	1	11,629	12,057		12,486	
4	10,344	10,772	1	11,201		11,629	1	12,057	12,486		12,913	
5		11,201		11,629		12,057		12,486	12,913		13,343	
6		11,629		12,057		12,486	1	12,913	13,343		13,771	
7		12,057		12,486	1	12,913		13,343	13,771		14,199	
8				12,913		13,343		13,771	14,199		14,628	
9						13,771		14,199	14,628		15,055	
10								14,628	15,055		15,485	
11								15,055	15,485		15,913	
12								15,485	15,913	2	16,341	5
20 *											17,158	1

* Anniversary Increment

No. Teachers 18
Average Salary $13,387

Westwood
County: Lassen

Fiscal ADA 445
Highest Entry Step
Teaching Days 175
Other Assigned Days:
New Teachers
Returning Teachers

I BA
II BA + 15
III BA + 30
IV BA + 45 OR BA + 30
V BA + 60 OR BA + 45 W/MA

	I		II	III		IV		V	
1	$ 8,292		$ 9,080	$ 9,804	2	$ 10,500		$ 11,316	
2	8,904		9,363	10,392	2	11,136		11,880	
3	9,492		10,248	11,004	1	11,724	1	12,492	
4	9,800		10,824	11,592		12,336		13,068	
5	10,656		11,412	12,168	1	12,912	3	13,668	1
6	11,280		12,000	12,768	1	13,512	1	14,256	2
7	11,856	1	12,600	13,344		14,088	1	14,844	
8	12,444		13,176	13,944	1	14,676	2	15,432	1
9	13,032		13,788	14,532		15,276		16,044	2
10	13,620		14,364	15,120		15,864		16,620	1
11				15,552	1	16,308	1	17,028	
12						17,028	2	17,460	2

No. Teachers 30
Average Salary $13,890

Williams

County: Colusa

Fiscal ADA 440

Highest Entry Step 5

Teaching Days....................175

Other Assigned Days:

New Teachers........................2

Returning Teachers..............2

I AB
II AB + CRED
III AB + 45 + CRED
IV AB + 60 + CRED

	I	II		III		IV	
1	$ 9,400	$ 9,900	1	$ 10,400		$ 10,900	2
2	9,800	10,300	1	10,800		11,300	
3	10,200	10,700	1	11,200		11,700	
4	10,600	11,100	2	11,600	1	12,100	
5	11,000	11,500		12,000	2	12,500	
6	11,400	11,900		12,400		12,900	
7	11,800	12,300		12,800		13,300	
8	12,200	12,700		13,200	1	13,700	
9	12,600	13,100		13,600		14,100	1
10		13,500	2	14,000		14,500	1
11				14,400	1	14,900	
12						15,300	9

Bonuses Masters ....4 at $ 500 ea

No Teachers 25

Average Salary $13,336

Alum Rock
(Salaries Under Negotiation)
County: Santa Clara

Fiscal ADA ....14,342 Highest Entry Step ....5 Teaching Days 178

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA + 10
III BA + 20
IV BA + 30
V BA + 40
VI BA + 50
VII BA + 60

	I		II		III		IV		V		VI		VII	
1	$ 9,995	1	$ 10,630	1	$		$		$		$		$	
2	10,488		11,124		11,759	1								
3	10,983		11,618		12,253		12,889	2						
4	11,512		12,147		12,783	3	13,418		14,052	3				
5	12,041	4	12,675	1	13,312	1	13,947	9	14,582	9	15,217	9		
6			13,242	3	13,877	1	14,511	8	15,148	4	15,783	2	15,847	3
7			13,806	8	14,442	3	15,077	1	15,711	8	16,347	4	16,410	2
8					15,042	13	15,677	1	16,311	8	16,945	4	17,010	18
9							16,276	34	16,911	10	17,547	4	17,610	8
10									17,511	49	18,146	13	18,211	14
11											18,783	72	18,846	13
12													19,481	192

Bonuses Other ....138 at $ 250 ea Other ....79 at $ 550 ea

No. Teachers ....544 Average Salary $17,872

Anaheim City
County: Orange

Fiscal ADA ....12,377 Highest Entry Step ....6 Teaching Days ....

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I BA
II BA + 30
III BA + 45 OR MA
IV BA + 60 W/MA

	I		II		III		IV	
1	$ 11,206	2	$ 11,843	1	$ 12,531	1	$ 13,278	
2	11,795	4	12,480	3	13,222	6	14,021	1
3	12,380	6	13,120	10	13,914	5	14,764	
4	12,965	4	13,754	5	14,605	1	15,507	
5	13,554	3	14,393	14	15,294	6	16,253	
6	14,138	3	15,030	13	15,985	5	16,995	1
7	14,726	3	15,666	2	16,674	7	17,739	3
8	15,313	2	16,304	18	17,366	21	18,483	5
9	15,900	10	16,941	9	18,056	18	19,227	7
10			17,579	33	18,746	28	19,969	8
11					19,437	92	20,715	8
12							21,457	35
20 *					20,409	43	22,529	33

* Anniversary Increment

No. Teachers ....481 Average Salary $18,144

Bakersfield City
County: Kern

Fiscal ADA ....18,362 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I BA W/CRED
II BA + 12
III BA + 24
IV BA + 36
V MA + 12 OR BA + 48
VI MA + 24 OR BA + 60

	I		II		III		IV		V		VI	
1	$ 9,965	15	$ 10,375	1	$ 10,822	2	$ 11,268	6	$ 11,714		$ 12,159	3
2	10,303	17	10,733	4	11,230	4	11,714	7	12,214	3	12,683	2
3	10,643	2	11,087	5	11,644	6	12,159	3	12,711	1	13,212	
4	10,982	6	11,445	2	12,052	2	12,604	7	13,212	4	13,735	1
5	11,320		11,801	7	12,460	13	13,051	8	13,710	8	14,280	5
6	11,658	3	12,159	4	12,871	6	13,496	9	14,208	8	14,789	6
7	11,996		12,514	3	13,281	7	13,942	7	14,709	13	15,312	14
8	12,338	1	12,871	2	13,690	8	14,387	12	15,205	13	15,840	20
9	12,677		13,227	1	14,100	8	14,834	8	15,706	12	16,364	19
10	13,012	1	13,583	2	14,512	4	15,279	7	16,203	6	16,891	18
11	13,355	2	13,942		14,920	3	15,726	9	16,704	8	17,417	12
12	13,690	1	14,298	6	15,332	5	16,169	9	17,202	13	17,942	27
13	14,030	10	14,654	2	15,741	1	16,617	8	17,703	7	18,468	23
14			15,010	13	16,150	22	17,059	22	18,201	19	18,994	19
15 *											19,394	81
20 *											19,794	45
25 *											20,194	40

Bonuses Masters ....112 at $ 400 ea Doctorate ....2 at $ 500 ea

* Anniversary Increment

No. Teachers ....773 Average Salary $16,027

Berryessa

County: Santa Clara

Fiscal ADA 10,504
Highest Entry Step 7
Teaching Days ....
Other Assigned Days:
New Teachers 5
Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 10,320	1	$ 10,991		$ 11,662	4	$ 12,332	3	$		$	
2	10,939	3	11,610	5	12,281	8	12,952	5				
3	11,558	5	12,229	4	12,900	16	13,571	7				
4	12,178		12,848	1	13,519	17	14,190	11	14,961	1		
5	12,797	2	13,468		14,138	12	14,809	37	15,480	6	16,151	
6	13,416		14,087	4	14,578	9	15,428	25	16,099	11	16,770	1
7	14,035	3	14,706	2	15,377	11	16,048	14	16,718	4	17,389	3
8			15,325	3	15,996	9	16,667	16	17,338	5	18,008	5
9					16,615	17	17,286	10	17,957	7	18,628	4
10							17,905	10	18,576	4	19,247	3
11							18,524	22	19,195	2	19,866	6
12									19,814	16	20,485	4
13											21,104	16
15 *									20,214	2	21,504	6
18 *									20,614	2	21,904	6

Bonuses Masters .... 83 at $ 619 ea

* Anniversary Increment

No. Teachers 410
Average Salary $16,225

Cajon Valley City

(Salaries Under Negotiation)

County: San Diego

Fiscal ADA 13,482
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers ....
Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 24

	I		II		III		IV		V	
1	$ 9,875	5	$ 10,468	6	$ 11,060	8	$ 11,553	3	$ 12,245	
2	10,270	4	10,863	5	11,554	7	12,147	10	12,838	1
3	10,665		11,258	1	12,048	7	12,641	6	13,431	2
4	11,060	1	11,653		12,542	6	13,135	13	14,024	3
5	11,455	1	12,048	1	13,036	4	13,629	15	14,617	8
6	11,850	3	12,443		13,530	2	14,123	24	15,210	13
7	12,245	3	12,838	2	14,024	3	14,617	25	15,803	11
8	12,640	1	13,233		14,518	3	15,111	21	16,396	17
9	13,035	1	13,628	1	15,012	3	15,606	10	16,989	13
10			14,023	2	15,506	2	16,099	10	17,582	7
11			14,418		16,000	2	16,593	10	18,175	9
12					16,494	14	17,087	6	[illegible]	9
13							17,581	43	19,361	12
14									19,954	35
16 *	13,825	2	15,208		17,284	3	18,371	24	20,744	41
21 *	14,615		15,998		18,074		19,161	11	21,534	16
26 *	15,405		16,788	1	18,864		19,951	6	22,324	4

Bonuses Doctorate .... 2 at $ 800 ea

* Anniversary Increment

No. Teachers 542
Average Salary $16,294

Chula Vista

County: San Diego

Fiscal ADA 15,975
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 6
Returning Teachers 6

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR BA + 45 W/MA
VI BA + 60 W/MA

	I		II		III		IV		V		VI	
1	$ 10,448	3	$ 10,970	1	$ 11,493	6	$ 12,015	8	$		$	
2	10,970	1	11,514	5	12,058	12	12,601	9	13,144	1		
3	11,493	2	12,058	2	12,623	2	13,187	5	13,752	2	14,317	2
4	12,015	2	12,601	8	13,187	21	13,774	11	14,360	3	14,946	6
5	12,538	1	13,144	4	13,752	7	14,360	6	14,968	5	15,575	6
6	13,060	2	13,689	3	14,317	9	14,946	14	15,575	11	16,205	5
7	13,582	1	14,232	3	14,883	9	15,533	19	16,183	12	16,833	9
8	14,106	1	14,776	2	15,448	11	16,119	17	16,791	15	17,460	14
9	14,628		15,321	2	16,013	9	16,704	10	17,397	15	18,089	14
10	15,149	2	15,863		16,576	5	17,290	6	18,004	7	18,717	7
11 *	15,671		16,407	7	17,141	3	17,877	3	18,612	8	19,346	8
12 *	16,193	1			17,706	16	18,463	8	19,219	5	19,976	15
13 *					18,271	7	19,049	23	19,827	32	20,605	20
14 *											21,233	21
17 *					18,836	1	19,636	8	20,434	26	21,862	19
22 *					18,854	3	20,241	7	21,080	19	22,310	18

* Anniversary Increment

No. Teachers 653
Average Salary $17,147

Cupertino
(Salaries Under Negotiation)
County: Santa Clara

Fiscal ADA 19,423
Highest Entry Step 3
Teaching Days....................176
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 9,130		$ 9,980		$ 10,850		$		$	
2	9,580		10,490		11,400					
3	10,030		11,040		11,950	1	12,810			
4	10,580	2	11,540		12,490	5	13,410	3	14,360	2
5	11,130		12,040	1	13,040	11	13,950	7	14,910	6
6	11,670		12,590	2	13,590	6	14,550	13	15,500	11
7	12,220	6	13,130	1	14,140	5	15,140	8	16,140	5
8			13,680	4	14,640	3	15,690	6	16,730	24
9					15,180	18	16,280	5	17,330	18
10							16,870	54	17,970	35
11									18,600	186
18 *									19,250	158
19 *									19,900	74
23 *									20,550	24
27 *									21,200	3
30 *									21,850	

Bonuses Masters ....134 at $ 500 ea.

* Anniversary Increment

No. Teachers 707
Average Salary $18,006

Escondido
County: San Diego

Fiscal ADA 11,131
Highest Entry Step 4
Teaching Days....................176
Other Assigned Days:
New Teachers........................6
Returning Teachers..............6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,839	2	$ 10,620	6	$ 11,496	6	$ 12,466	3	$ 13,530	1
2	10,454	2	11,237	3	12,111	2	13,080	12	14,145	
3	11,068	1	11,851	1	12,725	8	13,696	10	14,759	4
4	11,683	3	12,466	4	13,342	12	14,310	8	15,372	5
5	12,299		13,080		13,956	9	14,927	5	15,990	8
6	12,913	2	13,696	2	14,572	7	15,540	10	16,604	10
7			14,311	13	15,189	7	16,155	14	17,219	14
8					15,801	22	16,771	9	17,833	12
9							17,384	12	18,450	7
10							17,999	42	19,063	9
11									19,679	99
12									20,170	13

No. Teachers 419
Average Salary $16,584

Fountain Valley
County: Orange

Fiscal ADA 11,082
Highest Entry Step 7
Teaching Days....................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,292		$ 11,121	1	$ 11,846		$ 12,576		$ 13,302	
2	10,814	5	11,691	7	12,470	7	13,227	10	13,981	4
3	11,431	1	12,263	1	13,092	13	13,875	10	14,658	4
4	11,949	1	12,833	2	13,717	6	14,526	20	15,335	4
5	12,470	1	13,405	3	14,341	7	15,176	24	16,015	9
6	12,990		13,979	3	14,965	13	15,826	29	16,693	6
7	13,508	3	14,550	11	15,587	18	16,476	31	17,369	13
8					16,211	16	17,127	21	18,051	7
9					16,835	13	17,775	25	18,728	8
10					17,458	25	18,426	52	19,406	7
11									20,085	10
12									20,763	10
15 *							19,738	14	21,509	14
18 *									22,264	8

Bonuses Other ....16 at $ 644 ea.

* Anniversary Increment

No. Teachers 497
Average Salary $16,546

Fullerton
(Salaries Under Negotiation)
County: Orange

Fiscal ADA ....11,229 Highest Entry Step ....5 Teaching Days....................177

Other Assigned Days: New Teachers..........................3 Returning Teachers..............2

I BA
II BA+15
III BA+30 OR MA
IV BA+50 OR BA+45 W/MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 9,616	4	$ 10,288	9	$ 10,961	7	$ 11,636	3	$ 12,308	1
2	9,952	1	10,673	1	11,443	9	12,164	4	12,885	
3	10,288	1	11,058	1	11,923	3	12,693	4	13,463	2
4	10,625	1	11,443	2	12,405	16	13,221	5	14,038	6
5	10,961	3	11,827		12,885	10	13,751	9	14,617	5
6	11,298	1	12,211	1	13,365	6	14,278	9	15,194	1
7	11,636		12,596		13,844	9	14,808	14	15,769	3
8	11,971		12,981		14,326	13	15,336	10	16,345	6
9	12,308		13,365		14,808	6	15,866	9	16,923	2
10	12,643		13,751	2	15,289	10	16,396	8	17,500	4
11	12,981	1	14,135	1	15,770	1	16,923	16	18,078	4
12	13,317	2	14,520	5	16,249	6	17,453	5	18,653	3
13					16,733	27	17,980	100	19,230	72

Bonuses Doctorate..at $ 500 ea.

No. Teachers..466 Average Salary $15,887

La Mesa-Spring Valley City
County: San Diego

Fiscal ADA ....13,385 Highest Entry Step ....5 Teaching Days....................177

Other Assigned Days: New Teachers..........................4 Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 WMA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,955	2	$ 10,251	3	$ 10,751	4	$ 11,250	1	$ 11,746		$ 12,245	
2	10,203		10,582	2	11,159	7	11,737	8	12,313	1	12,892	
3	10,453	10	10,911	1	11,567	9	12,224	12	12,881	3	13,537	
4			11,239	2	11,975	2	12,712	6	13,448	7	14,187	
5			11,567	11	12,384	6	13,199	3	14,017	6	14,832	3
6					12,792	5	13,687	8	14,583	9	15,479	4
7					13,199	13	14,175	5	15,150	10	16,124	1
8							14,662	6	15,718	14	16,774	6
9							15,150	7	16,285	9	17,420	8
10							15,638	2	16,853	9	18,066	8
11							16,124	8	17,420	17	18,715	8
12							16,613	2	17,988	15	19,362	10
13 *							17,102	8	18,555	53	19,909	32
18 *							17,202	6	18,655	29	20,109	23
22 *							17,302	2	18,755	24	20,209	18
26 *							17,402	2	18,855	29	20,308	16

Bonuses Doctorate..1 at $ 381 ea.

* Anniversary Increment

No. Teachers..532 Average Salary $16,683

Modesto City
(Salaries Under Negotiation)
County: Stanislaus

Fiscal ADA ....12,426 Highest Entry Step ....8 Teaching Days....................182

Other Assigned Days: New Teachers..........................2 Returning Teachers..............2

I AB
II AB+12
III AB+24
IV AB+24 W/MA
V AB+36
VI AB+36 W/MA
VII AB+48

	I		II		III		IV		V		VI		VII	
1	$ 9,490	2	$ 9,922	3	$ 10,452	8	$ 10,613		$ 11,078	4	$ 11,239	1	$	
1½	9,703		10,135		10,665		10,826		11,291	1	11,452			
2	9,916	2	10,348	3	10,878	4	11,039		11,504	5	11,665	1	12,226	5
2½	10,129		10,561		11,091	1	11,252		11,717		11,878		12,439	3
3	10,342	2	10,774	6	11,304	5	11,465		11,930	9	12,091	2	12,652	8
3½	10,555		10,987		11,517	2	11,678		12,143	3	12,304		12,865	2
4	10,768	1	11,200	1	11,730	5	11,891		12,356	10	12,517	1	13,078	4
4½	10,981		11,413		11,943		12,104		12,569	2	12,730		13,291	2
5	11,194		11,626		12,156	1	12,317		12,782	10	12,943	1	13,504	5
5½	11,407		11,839		12,369		12,530		12,995	4	13,156		13,717	
6	11,620		12,052	2	12,582	2	12,743		13,208	3	13,369		13,930	3
6½	11,833	1	12,265		12,795		12,956		13,421		13,582	1	14,143	
7			12,478	1	13,008	2	13,169		13,634	3	13,795		14,356	9
7½			12,691		13,221		13,382		13,847		14,008		14,569	
8			12,904	7	13,434		13,595		14,060	1	14,221	1	14,782	3
8½					13,647	1	13,808		14,273		14,434		14,995	1
9					13,860	3	14,021		14,486		14,647		15,208	3
9½					14,073	1	14,234		14,699		14,860		15,421	1
10					14,286	10	14,447		14,912	2	15,073		15,634	2
10½							14,660		15,125		15,286		15,847	
11							14,873		15,338	3	15,499		16,060	3
11½							15,086		15,551		15,712		16,273	1
12									15,764	5	15,925		16,486	1
12½													16,699	
13													16,912	9

Modesto City / County: Stanislaus (Continued)

VIII AB+45 W/MA
IX AB+60
X AB+60 W/MA
XI AB+72
XII AB+72 W/MA

	VIII		IX		X		XI		XII	
3	$ 12,387		$		$		$		$	
4	12,600	1								
5	12,813		13,470	1	13,631	2				
6	13,026		13,683	2	13,844					
7	13,239	2	13,896	9	14,057	4	14,812	5	14,973	
8	13,452		14,109	1	14,270		15,025	1	15,186	
9	13,665		14,322	7	14,483	1	15,238	3	15,399	
10	13,878		14,535	1	14,696	1	15,451		15,612	1
11	14,091		14,748	4	14,909		15,664	6	15,825	2
12	14,304		14,961	1	15,122		15,877		16,038	
13	14,730		15,174	7	15,335	1	16,090	8	16,251	2
14	14,943		15,387	1	15,548		16,303		16,464	1
15	15,156		15,600	2	15,761		16,516	14	16,677	1
16	15,369		15,813	1	15,974		16,729	2	16,890	
17	15,582		16,026	2	16,187		16,942	4	17,103	3
18	15,795		16,239	1	16,400	1	17,155	4	17,316	
19	16,008		16,452	1	16,613		17,368	13	17,529	5
20	16,221		16,665	1	16,826		17,581	1	17,742	
21	16,434		16,878	7	17,039		17,794	3	17,955	1
22	16,647		17,091		17,252	1	18,007	2	18,168	1
23	16,860		17,304	1	17,465		18,220	4	18,381	2
24	17,073		17,517	11	17,678		18,433	1	18,594	1
25	17,286		17,730	3	17,891		18,646	8	18,807	4
26	17,499		17,943		18,104		18,859	1	19,020	1
27			18,156	6	18,477	2	19,072	114	19,393	45

Bonuses Masters .... 46 at $ 161 ea.
Other .... 3 at $ 213 ea.
Doctorate .... 2 at $ 440 ea.
Other .... 47 at $ 281 ea.

No. Teachers 564
Average Salary $15,896

Oak Grove
County: Santa Clara

Fiscal ADA 15,850
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,508	3	$ 10,601		$ 11,693	9	$		$	
2	10,078	2	11,171	4	12,264	20				
3	10,648	3	11,741	2	12,834	12	13,928	24		
4	11,219	2	12,312	4	13,405	10	14,499	[illegible]	15,592	13
5	11,789	1	12,882	4	13,975	10	15,069	12	16,162	34
6	12,359	1	13,453	2	14,546	7	15,639	11	16,733	37
7	12,929	3	14,023	3	15,116	14	16,209	10	17,303	36
8			14,594		15,687	8	16,780	12	17,874	26
9					16,257	23	17,350	7	18,444	39
10							17,921	19	19,015	32
11									19,585	30
12									20,156	39
13									20,156	31
14									20,156	30
15									20,156	12
16									20,156	6
17 *									21,106	23
21 *									22,056	
25 *									23,006	

Bonuses Masters .... 133 at $ 570 ea.

* Anniversary Increment

No. Teachers 680
Average Salary $17,120

Ocean View
(Salaries Under Negotiation)
County: Orange

Fiscal ADA 13,813
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,237		$ 10,161	1	$ 11,065	9	$		$	
2	9,634	2	10,598	3	11,582	15				
3	10,032	5	11,034	5	12,040	13	13,041	4		
4	10,431		11,473	5	12,517	20	13,559	13	14,602	5
5	10,829		11,910	2	12,994	9	14,075	21	15,156	9
6	11,228	2	12,349	2	13,472	7	14,596	24	15,717	11
7	11,624		12,786		13,949	9	15,111	19	16,274	10
8	12,023		13,223	3	14,427	4	15,628	24	16,830	10
9	12,419		13,663	1	14,904	5	16,146	20	17,388	16
10	12,817	1	14,098		15,381	14	16,664	128	17,946	96
15 *									18,446	6
20 *									18,946	

Bonuses Doctorate .... 1 at $ 500 ea.

* Anniversary Increment

No. Teachers 583
Average Salary $15,440

Ontario-Montclair

County: San Bernardino

Fiscal ADA ....15,785 Highest Entry Step ....6 Teaching Days...................176

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45+MA
VI MA+60

	I		II		III		IV		V		VI	
1	$ 10,145	11	$ 10,765	5	$ 11,290	3	$ 11,910		$ 12,570		$ 13,260	
2	10,560	8	11,140	8	11,735	5	12,400	1	13,085		13,800	1
3	10,985	3	11,600	2	12,235	10	12,910	4	13,620	1	14,370	2
4	11,445	1	12,075	2	12,740	12	13,440	2	14,180	4	14,955	1
5	11,915		12,570	2	13,260	9	13,990	4	14,760	5	15,570	2
6	12,405	1	13,085	1	13,805	4	14,565	5	15,365	4	16,210	1
7	12,910	7	13,600	2	14,370	13	15,160	2	15,995	8	16,875	6
8			14,180	3	14,960	11	15,780	9	16,650	10	17,565	7
9			14,700	17	15,570	10	16,430	11	17,330	11	18,285	5
10					16,210	15	17,100	7	18,045	11	19,035	8
11					16,875	6	17,805	4	18,785	4	19,815	9
12					17,565	36	18,535	38	19,555	30	20,630	36
16 *					17,765	2	18,735	5	19,755	42	20,830	26
17 *					17,965	14	18,935	8	19,955	31	21,030	26
18 *							19,135	11	20,155	8	21,230	1

* Anniversary Increment

No. Teachers..685 Average Salary $17,271

San Mateo City

County: San Mateo

Fiscal ADA ....12,167 Highest Entry Step ....6 Teaching Days...................180

Other Assigned Days: New Teachers........................2 Retu[illegible]ing Teachers..............1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,340		$ 9,900		$ 10,461	1	$ 11,081		$ 11,582		$ 12,142	
2	9,928		10,517	1	11,096	7	11,675		12,254		12,843	1
3	10,517		11,133		11,731	3	12,329	3	12,927	1	13,543	
4	11,105		11,750		12,366	8	12,983	3	13,599	6	14,244	
5	11,694		12,366		13,001	3	13,636	3	14,272	4	14,944	1
6	12,282		12,983	1	13,636	18	14,290	2	14,944	5	15,645	8
7	12,871	2	13,599	1	14,272	4	14,944	5	15,617	1	16,345	8
8	13,459	5	14,216		14,907	4	15,598	6	16,289	9	17,046	11
9	14,047		14,832		15,542	2	16,232	5	16,962	7	17,746	10
10	14,570		15,448	5	16,177	10	16,905	7	17,634	3	18,447	12
11	15,009	1	15,878	2	16,812	3	17,559	4	18,306	10	19,147	5
12	15,383		16,121	1	17,186	17	18,213	29	18,979	38	19,801	9
13 *											19,951	42
16 *											20,101	35
19 *											20,251	35
22 *											20,401	75

Bonuses Masters..169 at $ 425 ea. Doctorate.......................................3 at $ 600 ea. Other ....15 at $ 792 ea.

* Anniversary Increment

No. Teachers..496 Average Salary $18,010

Westminster

County: Orange

Fiscal ADA ....10,002 Highest Entry Step ....6 Teaching Days...................175

Other Assigned Days: New Teachers........................6 Returning Teachers..............6

I BA
II BA+15
III BA+30
IV BA+45ORMA
V MA+15 OR BA+60 W/MA

	I		II		III		IV		V	
1	$ 9,952		$ 10,698		$ 11,445	1	$ 12,191		$ 12,938	
2	10,430		11,231		12,032	2	12,833	4	13,634	
3	10,907		11,763	1	12,619	2	13,475	2	14,331	
4	11,385		12,296		13,206	1	14,117	1	15,028	4
5	11,863		12,828		13,793	2	14,759	2	15,724	
6	12,340		13,361	1	14,381	6	15,401	7	1[illegible],421	5
7	12,818	7	13,893		14,968	1	16,043		17,117	3
8			14,425	14	15,555	2	16,685	9	17,814	2
9					16,142	31	17,326	20	18,511	5
10							17,968	110	19,207	5
11									19,904	41
16 *	13,296	1	14,957		16,729	3	18,610	41	20,601	26
21 *	13,774		15,489		17,316	1	19,252	5	21,298	7
26 *	14,252		16,021		17,903		19,894	1	21,995	
31 *	14,730		16,553		18,490		20,536	1	22,692	

Bonuses Doctorate.......................................1 at $ 400 ea.

* Anniversary Increment

No. Teachers..377 Average Salary $17,648

Alhambra City
County: Los Angeles

Fiscal ADA ....8,844 Highest Entry Step ....6 Teaching Days..................176

Other Assigned Days: New Teachers........................1 Returning Teachers.............

I BA
II BA+15
III BA+30
IV BA+45
V BA+60W/MA OR BA+75
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,430		$ 10,040	2	$ 10,640	5	$ 11,230		$ 11,830		$ 12,430	
2	9,880	3	10,500		11,140	5	11,770	6	12,390		13,020	
3	10,330		11,000	1	11,670	5	12,330	3	12,970		13,630	
4	10,880	2	11,530		12,220	2	12,910	9	13,600		14,270	2
5	11,380	1	12,070		12,800	3	13,510	7	14,240	4	14,960	5
6	11,900		12,650	1	13,400	3	14,170	9	14,920	3	15,660	4
7	12,470	2	13,230		14,030	2	14,840	9	15,630	5	16,420	1
8			13,880	8	14,700	6	15,530	12	16,380	4	17,200	9
9					15,400	7	16,260	3	17,160	3	18,020	11
10							17,040	27	17,990	5	18,860	12
11									18,830	25	19,750	12
12											20,700	36
15 *	12,720		14,130	1	15,650	2	17,290	6	19,080	5	20,950	11
20 *	12,970		14,380		15,900		17,540	1	19,330	1	21,200	10
25 *	13,220		14,630		16,150		17,790		19,580	3	21,450	6

Bonuses Doctorate.......................................1 at $ 500 ea.

* Anniversary Increment

No. Teachers..330 Average Salary $15,741

Buena Park
County: Orange

Fiscal ADA ....4,686 Highest Entry Step .... Teaching Days.......................

Other Assigned Days: New Teachers........................ Returning Teachers.............

I REC CRED W/BA
II CRED+15
III CRED+30
IV CRED+45 OR MA
V CRED+60 W/MA

	I		II		III		IV		V	
1	$ 10,729	1	$ 11,352	1	$ 12,052	2	$ 12,750		$ 13,684	
2	11,212	1	11,856	2	12,557	1	13,295		14,268	
3	11,693		12,362	1	13,062	1	13,841		14,851	1
4	12,175	1	12,867	3	13,566	2	14,383	4	15,433	2
5	12,658		13,373	1	14,073	4	14,927	4	16,014	2
6	13,140	1	13,876	1	14,578	2	15,471	5	16,601	1
7	13,621	1	14,383		15,084	2	16,014	6	17,183	
8	14,104	1	14,889	1	15,587	4	16,560	6	17,765	2
9			15,394		16,095	2	17,103	8	18,350	5
10			15,899	5	16,600	2	17,650	10	18,933	6
11					17,103	3	18,190	6	19,516	
12							18,738	33	20,097	2
13									20,682	7
15 *	15,104	1	16,899	1	18,103	5	19,738	16	21,682	7
20 *	16,104		17,899		19,103		20,738	4	22,682	7

* Anniversary Increment

No. Teachers..197 Average Salary $17,646

Campbell
(Salaries Under Negotiation)
County: Santa Clara

Fiscal ADA ....8,328 Highest Entry Step ....6 Teaching Days..................176

Other Assigned Days: New Teachers........................3 Returning Teachers.............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,373		$ 8,959		$ 9,629		$ 10,383		$ 11,220	
2	8,993		9,579		10,249		11,002		11,839	
3	9,612		10,198		10,868	1	11,622		12,459	
4	10,232		10,818		11,488		12,241		13,079	
5	10,851		11,438		12,107		12,861		13,698	
6	11,471		12,057		12,727		13,481		14,318	1
7	12,091		12,677		13,347	1	14,100	1	14,937	6
8	12,710		13,296		13,966	1	14,720	4	15,557	11
9	13,330	6	13,916	3	14,586	2	15,339	3	16,177	17
10			14,536	11	15,205	4	15,959	5	16,796	5
11			15,155	1	15,825	30	16,579	3	17,416	8
12							17,198	28	18,035	89
17 *									18,537	55
22 *									19,039	41
27 *									19,541	11

Bonuses Masters..97 at $ 586 ea. Other..8 at $ 84 ea.

* Anniversary Increment

No. Teachers..348 Average Salary $17,473

Centralia

Fiscal ADA ....5,646 Highest Entry Step ....6 Teaching Days....................175

County: Orange

Other Assigned Days: New Teachers......................7 Returning Teachers............7

I BA+CERT
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+30

	I		II		III		IV		V	
1	$ 10,594	1	$ 11,348	1	$ 12,101		$ 12,855	3	$ 13,790	
2	11,040	1	11,815	1	12,621	2	13,428	1	14,414	
3	11,488		12,283	1	13,141	3	13,998	1	15,037	
4	11,941		12,751	2	13,660	4	14,570	4	15,661	
5	12,397		13,218	2	14,180	1	15,141	2	16,285	
6	12,873		13,686		14,700	1	15,713	5	16,908	2
7	13,330		14,154		15,219	5	16,285	5	17,532	3
8	13,804	4	14,622		15,739	8	16,856	15	18,156	3
9			15,090	5	16,259	5	17,428	11	18,779	4
10					16,778	19	18,000	11	19,403	5
11							18,571	30	20,027	2
12									20,650	16
15 *					17,278	6	19,071	27	21,150	17
20 *							19,371	8	21,280	8

Bonuses Other .... 1 at $ 300 ea.

* Anniversary Increment

No. Teachers...257 Average Salary $17,830

Cypress

Fiscal ADA ....5,844 Highest Entry Step ....5 Teaching Days....................176

County: Orange

Other Assigned Days: New Teachers......................6 Returning Teachers............5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+65 OR MA+15

	I		II		III		IV		V	
1	$ 10,315		$ 11,037		$ 11,759		$ 12,461	1	$ 13,203	
2	10,727		11,532		12,337		13,141	2	13,946	
3	11,140		12,027		12,914		13,801		14,688	
4	11,552		12,522		13,492	2	14,462	2	15,431	2
5	11,966		13,018	2	14,070	7	15,122	6	16,174	8
6	12,378		13,513	1	14,647	2	15,782	3	16,917	5
7	12,791		14,007		15,225	2	16,442	7	17,660	4
8	13,203	4	14,503	4	15,803	1	17,102	5	18,402	10
9					16,380	4	17,762	8	19,145	11
10					16,958	6	18,423	20	19,887	19
11									20,630	46
15 *									21,130	31
20 *									21,630	3

* Anniversary Increment

No. Teachers...229 Average Salary $18,400

East Whittier City

(Salaries Under Negotiation)

Fiscal ADA ....7,827 Highest Entry Step ....6 Teaching Days....................176

County: Los Angeles

Other Assigned Days: New Teachers...................... Returning Teachers............

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+24

	I		II		III		IV		V	
1	$ 9,413	3	$ 9,795		$ 10,191	2	$ 10,599		$ 11,022	
2	9,795	3	10,191		10,599	1	11,022	3	11,470	
3	10,191		10,599		11,022	2	11,470	3	11,931	
4	10,599	1	11,022		11,470		11,931	1	12,406	1
5	11,022		11,470	1	11,931	2	12,406	4	12,907	1
6	11,470	1	11,931	2	12,406	4	12,907		13,421	2
7	11,931	1	12,406	2	12,907	1	13,421	1	13,961	1
8	12,406		12,907	2	13,421	2	13,961	1	14,515	1
9	12,907	2	13,421		13,961	2	14,515	6	15,096	3
10			13,961	7	14,515	7	15,096	7	15,701	4
11					15,096	13	15,701	7	16,335	3
12							16,335	20	16,994	
13									17,679	2
14									18,392	8
15									19,129	14
16 *			14,211	6	15,345	7	16,585	37	19,379	32
21 *			14,711	2	15,845		17,085	20	19,879	18
26 *			15,211		16,345		17,585	3	20,379	7

* Anniversary Increment

No. Teachers...297 Average Salary $16,144

El Centro

County: Imperial

Fiscal ADA 4,175
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,712		$ 10,489		$ 11,265	1	$ 12,041	2	$ 12,816		$ 13,593	
2	10,253		11,030		11,806	5	12,580	4	13,356		14,132	2
3	10,794		11,569	2	12,344	1	13,121	4	13,897		14,672	
4	11,333		12,108		12,884		13,660	4	14,436		15,211	1
5	11,872		12,649		13,424	4	14,199	7	14,976		15,751	1
6	12,411	1	13,187	1	13,963	1	14,739	5	15,514	1	16,290	3
7	12,951	1	13,727		14,504	3	15,278	4	16,053	1	16,830	2
8			14,267	3	15,043	3	15,818	2	16,595	1	17,370	5
9					15,581	5	16,358	3	17,134	2	17,911	4
10							16,898	16	17,675	1	18,450	2
11									18,213	6	18,988	3
12											19,527	15
15 *	13,490		14,806		16,120	3	17,437	7	18,752	2	20,066	11
20 *	14,030		15,345		16,659	1	17,976	9	19,291		20,606	7

Bonuses Doctorate ....1 at $ 300 ea. Other ....12 at $ 756 ea.

* Anniversary Increment

No. Teachers ....172 Average Salary $16,542

El Monte

County: Los Angeles

Fiscal ADA 9,593
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers..............2

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 9,578	6	$ 10,195	5	$ 10,815	10	$ 11,434	2	$ 12,051	
2	10,012	5	10,667	5	11,326	9	11,984	3	12,644	
3	10,443	2	11,143	2	11,838	11	12,538	1	13,236	
4	10,876	5	11,614	1	12,351	8	13,090	8	13,828	1
5	11,307		12,086	5	12,863	10	13,642	6	14,420	2
6	11,740		12,558	3	13,375	5	14,193	5	15,012	3
7	12,172	1	13,030	1	13,888	1	14,746	11	15,604	3
8	12,604		13,502		14,400	6	15,298	13	16,197	9
9	13,037		13,975		14,912	5	15,849	11	16,788	8
10	13,469	1	14,447		15,424	6	16,402	15	17,379	11
11			14,918	7	15,937	4	16,955	9	17,971	5
12					16,448	3	17,506	6	18,564	3
13					16,960	5	18,059	21	19,156	13
16 *					17,490	3	18,616	31	19,745	22
21 *					18,080	2	19,172	15	20,333	13
26 *							19,729	10	20,921	9

* Anniversary Increment

No. Teachers ....400 Average Salary $15,893

Evergreen

County: Santa Clara

Fiscal ADA 6,149
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers..............3

I BA
II BA+CRED
III BA+15
IV BA+30
V BA+45 OR MA
VI MA+15 OR BA+60

	I		II		III		IV		V		VI	
1	$ 10,146	1	$ 10,146	5	$ 10,654	1	$ 11,186	6	$		$	
2			10,654	2	11,186	2	11,745	6				
3			11,186	1	11,745		12,332	11	12,949	5	13,597	1
4			11,745		12,332	2	12,949	4	13,597	8	14,277	2
5			12,332		12,949		13,597	5	14,277	2	14,990	6
6			12,949	1	13,597	1	14,277	6	14,990	10	15,741	12
7			13,597	1	14,277		14,990	3	15,741	16	16,527	8
8			14,277		14,990		15,741	3	16,527	9	17,354	18
9					15,741	1	16,527		17,354	2	18,222	14
10							17,354	4	18,222	9	19,132	11
11							18,222	4	19,132	3	20,088	6
12									20,088	12	21,093	42

Bonuses Masters ....43 at $ 200 ea. Doctorate ....at $ 200 ea. Other ....178 at $200 to $1,200 ea.

No. Teachers ....297 Average Salary $16,731

Franklin-McKinley

County: Santa Clara

Fiscal ADA 6,978

Highest Entry Step 6

Teaching Days...................178

Other Assigned Days:

New Teachers........................2

Returning Teachers.............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 10,180	2	$ 11,105	2	$ 12,030	3	$ 12,955	1	$	
2	10,860	1	11,785	1	12,700	4	13,630	3	14,555	
3	11,540		12,470	2	13,385	8	14,310	5	15,235	2
4	12,225	2	13,150	1	14,065	6	14,990	14	15,905	10
5	12,895	1	13,830	1	14,745	4	15,670	6	16,590	10
6	13,585		14,510		15,415	4	16,345	6	17,270	19
7	14,255	1	15,185		16,110	3	17,035	8	17,940	11
8	14,940	1	15,865		16,780	1	17,705	9	18,630	10
9	15,620	1	16,535		17,460	5	18,385	6	19,305	15
10	16,300		17,225	1	18,140	3	19,070	5	19,985	12
11			17,900		18,825	2	19,750	5	20,665	8
12					19,495	10	20,420	16	21,345	58

Bonuses Masters..73 at $ 400 ea. Other..34 at $480 to $1,600 ea.

No. Teachers..309 Average Salary $17,986

Garvey

County: Los Angeles

Fiscal ADA 5,924

Highest Entry Step 4

Teaching Days...................178

Other Assigned Days:

New Teachers........................1

Returning Teachers.............1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 10,161	2	$ 10,872	2	$ 11,584	1	$ 12,295	1	$ 13,006	
2	10,872	2	11,584	2	12,295	5	13,006		13,716	1
3	11,584		12,295	1	13,006	8	13,716	1	14,428	
4	12,295	2	13,006	5	13,716	7	14,428	2	15,139	2
5	13,006		13,716	2	14,428	3	15,139	7	15,850	2
6	13,716		14,428		15,139	1	15,850	8	16,561	3
7	14,428	1	15,139	1	15,850	5	16,561	3	17,273	2
8	15,139		15,850		16,561	6	17,273	6	17,984	10
9	15,850		16,561		17,273	2	17,984	5	18,695	4
10	16,561	1	17,273		17,984		18,695	2	19,406	3
11			17,984	7	18,695	2	19,406	8	20,118	8
12					19,406	14	20,118	13	20,829	53

Bonuses Masters..58 at $ 711 ea.

No. Teachers..226 Average Salary $17,725

Goleta
(Salaries Under Negotiation)

County: Santa Barbara

Fiscal ADA 5,913

Highest Entry Step 10

Teaching Days...................180

Other Assigned Days:

New Teachers........................2

Returning Teachers.............3

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+54 W/MA OR MA+24

	I		II		III		IV		V	
1	$ 9,068		$ 9,702		$ 10,336		$ 11,082	2	$ 12,423	
2	9,612		10,246		10,881		11,652	1	13,067	
3	10,157		10,790	1	11,425		12,242		13,698	1
4	10,700		11,334		11,969		12,831	2	14,336	1
5	11,243		11,878		12,513		13,419	3	14,961	1
6	11,787	5	12,423		13,057		14,008	5	15,597	2
7			12,966		13,601	2	14,596	10	16,230	4
8			13,509	3	14,145		15,188	11	16,865	4
9					14,690	8	15,778	13	17,500	1
10							16,366	43	18,136	11
11							16,366	14	18,136	5
12							16,366	22	18,136	13
13 *							16,775	26	18,589	10
16 *							17,184	13	19,043	5
19 *							17,593	5	19,496	3
22 *							18,003	2	19,950	2

Bonuses Doctorate..2 at $ 300 ea.

* Anniversary Increment

No. Teachers..254 Average Salary $16,336

Hawthorne

County: Los Angeles

Fiscal ADA ....5,080 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I CRED
II CRED + 136
III CRED + 150
IV CRED + 180 OR MA
V CRED + 166 W/MA

	I		II		III		IV		V	
1	$ 10,460	3	$ 11,156	5	$ 11,856	9	$ 12,553		$ 13,250	
2	11,156		11,856	5	12,553	8	13,250		13,946	
3	11,856		12,553		13,250	10	13,946		14,646	
4	12,553		13,250		13,946	8	14,646	2	15,344	1
5	13,250		13,946		14,646	6	15,344	2	16,043	1
6	13,946		14,646		15,344	4	16,043	3	16,738	1
7	14,646		15,344		16,043	1	16,738	7	17,437	2
8	15,344		16,043		16,738	3	17,437	18	18,135	2
9	16,043		16,738	2	17,437	3	18,135	2	18,833	1
10	16,738	3	17,437	5	18,135	2	18,833	7	19,531	3
11					18,833	9	19,531		20,229	2
12							20,229	20	20,927	3
16 *	17,436		18,134	4	19,530	4	20,926	11	21,624	7
21 *	18,132		18,831	1	20,227	3	21,623	10	22,321	7
26 *	18,830		19,528		20,924	1	22,320	5	23,018	3

* Anniversary Increment

No. Teachers ....215 Average Salary $17,876

Hueneme

County: Ventura

Fiscal ADA ....6,577 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 30

	I		II		III		IV		V	
1	$ 10,072	2	$ 10,930	3	$ 11,806	4	$ 12,674		$ 13,540	1
2	10,568		11,436		12,370	6	13,319	1	14,295	2
3	11,105		11,971		12,934	2	13,966	4	15,054	3
4	11,620	1	12,488	1	13,499		14,613	6	15,808	1
5	12,135	2	13,005	1	14,063	3	15,260	3	16,507	1
6	12,653		13,520		14,628	1	15,906	6	17,283	4
7	13,168	1	14,035		15,190	2	16,553	6	18,061	
8	13,685	1	14,551	2	15,754		17,200	3	18,836	1
9			15,066	5	16,319	3	17,846	7	19,561	5
10					16,883	4	18,493	7	20,384	6
11							19,140	5	21,107	5
12							19,787	34	21,864	56
16 *					17,383	2	20,287	19	22,364	16
21 *					17,883	1	20,787	8	22,864	6
26 *							21,287	1		

* Anniversary Increment

No. Teachers ....267 Average Salary $18,670

Huntington Beach City

County: Orange

Fiscal ADA ....8,222 Highest Entry Step ....3 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 10,575		$ 11,270		$ 11,862	1	$		$	
2	11,009		11,772	1	12,505	1	13,290	11	14,081	
3	11,443	1	12,275	1	13,107	7	13,930	3	14,807	1
4	11,877	1	12,770	3	13,679	7	14,570	10	15,533	2
5	12,309		13,270	1	14,249	8	15,223	11	16,264	3
6	12,743	1	13,784	4	14,825	6	15,864	13	16,991	4
7	13,176	3	14,287	4	15,396	10	16,504	6	17,719	4
8			14,791	7	15,968	6	17,147	10	18,446	9
9					16,541	25	17,789	14	19,173	6
10							18,431	42	19,900	6
11									20,620	10
14 *					17,061	5	18,931	14	21,120	17
[illegible] *							19,431	9	21,620	15

* Anniversary Increment

No. Teachers ....335 Average Salary $17,097

Jefferson
(Salaries Under Negotiation)
County: San Mateo

Fiscal ADA 7,980
Highest Entry Step 8
Teaching Days 177
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,850	1	$ 9,440	5	$ 10,030	10	$ 10,620		$ 11,219	6
2	9,440	1	10,030	2	10,620	4	11,219	4	11,809	1
3	10,030	1	10,620	1	11,219	7	11,809	5	12,399	6
4	10,620	1	11,219	2	11,809	4	12,399	3	12,989	8
5	11,219		11,809	1	12,399	4	12,989	2	13,579	2
6	11,809	2	12,399		12,989	1	13,579	6	14,169	10
7			12,989	1	13,579	2	14,169	7	14,759	17
8			13,579		14,169	6	14,759	5	15,349	15
9					14,759	3	15,349	3	15,939	14
10					15,349	8	15,939	4	16,529	9
11					15,939		16,529	5	17,119	11
12					16,529		17,119	16	17,709	60
17 *					17,119	1	17,709	3	18,299	25
21 *					17,709	1	18,299	2	18,889	25
25 *					18,299		18,889		19,479	7

Bonuses Masters 137 at $ 380 ea.

* Anniversary Increment

No. Teachers 289
Average Salary $15,819

La Habra City
County: Orange

Fiscal ADA 5,270
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30 OR STD CRED
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15

	I		II		III		IV		V	
1	$ 10,372		$ 10,862		$ 11,571		$		$	
2	10,456	2	11,217	2	11,978	5	12,791			
3	10,760	1	11,571	3	12,386	6	13,299	1	14,211	1
4	11,065		11,928	1	12,791	4	13,806	5	14,822	
5	11,369		12,284	1	13,197	9	14,314	1	15,431	3
6	11,673	1	12,638		13,603	4	14,822	3	16,040	3
7	11,978		12,994	1	14,009	4	15,330	5	16,648	4
8	12,284	2	13,349		14,415	4	15,837	7	17,256	2
9			13,704	6	14,822	2	16,344	8	17,866	1
10					15,227	8	16,853	6	18,476	1
11							17,360	68	19,085	4
12									19,693	46

Bonuses Other 91 at $ 200 ea.

No. Teachers 237
Average Salary $16,434

Laguna Salada
(Salaries Under Negotiation)
County: San Mateo

Fiscal ADA 6,498
Highest Entry Step
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BASE

	I
1	$ 8,773

Additional Factors:
1. Add $551 per year of service to maximum of 12 years.
2. Add $551 for longevity after 17 years.
3. Add $38 per unit beyond AB, not to exceed 75 units.
4. Add $280 for MA.

No. Teachers 348
Average Salary $15,669

Lakeside

Fiscal ADA ....4,012 Highest Entry Step ....6 Teaching Days....................177

County: San Diego

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,221	1	$ 10,834	2	$ 11,448	5	$		$		$	
2	10,681		11,322	3	11,963	3						
3	11,141	1	11,810	2	12,478	2	13,147	2				
4	11,601		12,298		12,993	5	13,690	4	14,384	2		
5	12,061	2	12,786		13,508	7	14,233	7	14,954	4	15,670	
6			13,274		14,023	2	14,776	3	15,524	9	16,277	3
7			13,762		14,538	1	15,319	5	16,094	4	16,875	2
8					15,053	4	15,862	2	16,664	6	17,473	3
9					15,568	6	16,405	5	17,234	5	18,071	2
10							16,948	2	17,804	2	18,669	1
11							17,491	7	18,374	1	19,267	2
12									18,944	1	19,865	3
13									19,514	10	20,463	2
18 *									20,084	10	21,061	
25 *									20,654	2	21,659	2

Bonuses Masters ....26 at $ 300 ea.

* Anniversary Increment

No. Teachers ....159 Average Salary $15,974

Lancaster

Fiscal ADA ....7,104 Highest Entry Step ....6 Teaching Days....................180

County: Los Angeles

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V MA + 15 OR BA + 60
VI MA + 30 OR BA + 75

	I		II		III		IV		V		VI	
1	$ 10,088	1	$ 10,996	1	$ 11,904		$ 12,812		$ 13,720		$ 14,628	
2	10,542	1	11,450	2	12,358	2	13,266	2	14,174		15,082	
3	10,996		11,904	2	12,812	2	13,720	4	14,628		15,536	
4	11,450	1	12,358	2	13,266	4	14,174	4	15,082	4	15,990	3
5	11,904	1	12,812	2	13,720	5	14,628	6	15,536	5	16,443	4
6	12,358	3	13,266		14,174	3	15,082	7	15,990	3	16,897	7
7	12,812	2	13,720	2	14,628	3	15,536	6	16,443	2	17,351	5
8	13,266		14,174	2	15,082	4	15,990	4	16,897	4	17,805	4
9	13,720	1	14,628	1	15,536	7	16,443	9	17,351	4	18,259	4
10	14,174		15,082	1	15,990	7	16,897	2	17,805	2	18,713	4
11	14,628		15,536	4	16,443	5	17,351	2	18,259	2	19,167	1
12							17,805	16	18,713	5	19,621	4
13									19,167	11	20,075	46

No. Teachers ....257 Average Salary $16,650

Lawndale

Fiscal ADA ....4,948 Highest Entry Step ....6 Teaching Days....................176

County: Los Angeles

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA

	I		II		III		IV		V			
1	$ 10,433		$ 11,083	2	$ 11,762	1	$ 12,462	3	$ 13,157		13,811	
2	10,990	2	11,657	2	12,356	1	13,084	1	13,806		14,487	
3	11,546	1	12,230		12,951	1	13,705	4	14,454		15,163	
4	12,105		12,804	1	13,546	5	14,326	4	15,098	1	15,840	
5	12,663	3	13,377		14,140	2	14,947	5	15,752	2	16,516	1
6	13,220		13,951		14,735	1	15,515	4	16,400	1	17,192	
7	13,778		14,524		15,330	2	16,189	2	17,049		17,868	2
8	14,335	1	15,098		15,924	1	16,811	4	17,698		18,545	2
9	14,893	1	15,671		16,519	2	17,432	3	18,346		19,221	1
10	15,451	3	16,245	7	17,114	4	18,053	21	18,995	4	19,897	8
15 *					17,708	8	18,674	9	19,644	2	20,514	15
20 *					18,303	1	19,295	11	20,293		21,250	9
25 *					18,898		19,916	11	20,941		21,926	7

* Anniversary Increment

No. Teachers ....189 Average Salary $17,477

Little Lake City
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA .... 5,174 Highest Entry Step .... 6 Teaching Days 175

Other Assigned Days: New Teachers .... 2 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+24

	I		II		III		IV		V	
1	$ 9,280		$ 10,190	3	$ 11,030	1	$ 11,870		$ 12,710	1
2	9,910	2	10,750	1	11,590	5	12,430	1	13,270	
3	10,470		11,310	1	12,150	1	12,990	1	13,830	1
4	11,030	3	11,870	1	12,710	3	13,550	1	14,390	
5	11,590		12,430	1	13,270	2	14,110	3	14,950	1
6	12,150		12,990	1	13,830	4	14,670	5	15,510	3
7	12,710		13,550		14,390	4	15,230	5	16,070	4
8	13,270		14,110		14,950	3	15,790	5	16,630	2
9	13,830		14,670	1	15,510	4	16,350	3	17,190	
10	14,390	6	15,230	13	16,070	2	16,910	4	17,750	4
11					16,630	29	17,470	4	18,310	1
12							18,030	53	18,870	
13									19,430	37

Bonuses Other .... 40 at $ 250 ea. Other .... 18 at $ 500 ea. Other .... 4 at $1000 ea.

No. Teachers .... 230 Average Salary $16,459

Magnolia
County: Orange

Fiscal ADA .... 4,628 Highest Entry Step .... 4 Teaching Days 175

Other Assigned Days: New Teachers .... 6 Returning Teachers 6

I BA+CRED
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,255		$ 11,175		$ 12,124		$ 13,101	1	$ 14,104	
2	10,694		11,610		12,566		13,553	1	14,568	
3	11,129		12,061		13,029	1	14,029		15,062	
4	11,598		12,543	1	13,520	6	14,530	2	15,562	1
5	12,077		13,038	2	14,029	4	15,050	4	16,125	2
6	12,566		13,562		14,559	5	15,580	5	16,691	1
7	13,115		14,095		15,106	2	16,153	4	17,266	3
8	13,664	3	14,650		15,683	3	16,739	4	17,874	4
9			15,241	6	16,273	4	17,348	4	18,496	3
10					16,886	11	17,975	7	19,145	1
11							18,617	27	19,817	1
12									20,511	17
15 *	14,074		15,696		17,403	2	19,176	7	21,126	7
18 *	14,484		16,155		17,910	2	19,734	14	21,742	11
21 *	14,894		16,613		18,416		20,293	1	22,357	2

* Anniversary Increment

No. Teachers .... 188 Average Salary $17,767

Manhattan Beach City
County: Los Angeles

Fiscal ADA .... 4,300 Highest Entry Step .... 12 Teaching Days 175

Other Assigned Days: New Teachers .... 1 Returning Teachers 1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,415		$ 10,078		$ 10,743	2	$ 11,404		$ 12,068		$ 12,731	
2	9,813	1	10,503		11,205	2	11,921	1	12,651		13,393	
3	10,212		10,926		11,669	1	12,439		13,234		14,056	
4	10,609		11,351	2	12,134	4	12,956	2	13,817		14,719	
5	11,006		11,777		12,597	3	13,473	3	14,408	1	15,382	2
6	11,404		12,200	1	13,061	3	13,990		14,985	1	16,046	2
7	11,803		12,623		13,527	1	14,507	1	15,568	2	16,710	1
8			13,048	1	13,990	2	15,024	2	16,152		17,371	1
9			13,473		14,455	3	15,542	6	16,734		18,035	5
10					14,918	1	16,059	5	17,318	2	18,698	2
11					15,382	4	16,576	3	17,902		19,360	1
12							17,093	16	18,484	2	20,024	20
15 *	12,203		13,873		15,782	1	17,493	7	18,884	3	10,424	13
20 *	12,603		14,273		16,182	1	17,893	12	19,284		20,824	23

* Anniversary Increment

No. Teachers .... 172 Average Salary $16,490

Merced City

County: Merced

Fiscal ADA ....6,318 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................7 Returning Teachers..............5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,338	2	$ 10,866		$ 11,401		$ 11,935	1	$ 12,470		$ 13,003	
2	10,866		11,401		11,935	2	12,470		13,003		13,538	
3	11,401	1	11,935		12,407	3	13,003	2	13,538	1	14,072	
4	11,935	2	12,407	1	13,003	7	13,538	3	14,072	1	14,607	2
5	12,470		13,003	1	13,538	1	14,072	10	14,607	3	15,141	2
6	13,003		13,538	1	14,072	2	14,607	1	15,141	3	15,676	2
7	13,538	1	14,072	1	14,607	3	15,141	5	15,676	2	16,211	5
8	14,072		14,607		15,141	6	15,676	5	16,211	1	16,745	4
9	14,607		15,141	1	15,676	2	16,211	6	16,745	2	17,279	1
10	14,607		15,676	10	16,211	3	16,745	3	17,279	3	17,815	6
11					16,745	10	17,279	3	17,815	4	18,348	6
12							17,815	13	18,348	6	18,882	5
13									18,882	22	19,416	3
14											19,951	66

No. Teachers ....262 Average Salary $17,095

Moreland
(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA ....6,143 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................ Returning Teachers..............4

I AB+CRED
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+66
VII AB+72

	I		II		III		IV		V		VI		VII	
1	$ 9,604		$ 10,290		$ 10,975		$		$		$		$	
2	10,290		10,975		11,661									
3	10,975	1	11,661		12,347		13,033							
4	11,661		12,347		13,033	1	13,719							
5			13,033		13,719		14,405		15,091	1				
6			13,719		14,405	1	15,091		15,777	1				
7			14,405	2	15,091	2	15,777	3	16,463	2				
8					15,777	5	16,463	4	17,149	7				
9					16,463	6	17,149	7	17,835	11				
10					17,149	1	17,835	5	18,520	9				
11					17,835		18,520	9	19,207	10				
12					17,877	2	18,573	9	19,272	10				
13					17,920	2	18,627	5	19,337	5				
14					17,963	1	18,681	3	19,402	14				
15					18,006	5	18,735		19,466	3	19,553	2		
16							18,789	2	19,531	3	19,639	5		
17							18,843	1	19,596		19,726	7		
18							18,897		19,661	2	19,812	6		
19							18,951	1	19,726	3	19,898	3	19,985	
20							19,005	3	19,790		19,985	1	20,093	1
21								1	19,855	1	20,071	2	20,201	2
22					18,309	1			19,920	1	20,158	1	20,309	5
23							19,167		19,985		20,244	1	20,417	3
24									20,050		20,330	1	20,525	1
25									20,114	2	20,417	1	20,633	

VIII AB+75 WMA

	VIII	
12	$ 20,001	2
13	20,109	1
14	20,217	
15	20,325	
16	20,433	
17	20,541	1
18	20,649	2
19	20,757	1
20	20,865	2
21	20,973	2
22	21,081	3
23	21,189	
24	21,297	
25	21,405	4

Bonuses Masters..35 at $ 486 ea.

No. Teachers ....228 Average Salary $18,743

Mountain View

County: Los Angeles

Fiscal ADA 6,028
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,643	7	$ 10,460	1	$ 11,278		$ 12,096		$ 12,914	
2	10,048	3	10,893	2	11,751	4	12,621	3	13,506	1
3	10,452	1	11,324	1	12,222	5	13,146	2	14,097	
4	10,859	1	11,757	1	12,693	5	13,672	6	14,689	2
5	11,264	1	12,189	4	13,166	6	14,198	10	15,281	7
6	11,670	1	12,621		13,638	9	14,722	10	15,872	8
7	12,075		13,053		14,112	2	15,249	3	16,464	1
8	12,482		13,486		14,583	1	15,773	4	17,057	3
9	12,887		13,917	2	15,054		16,297	5	17,649	4
10	13,293		14,349		15,527	3	16,825	2	18,239	1
11	13,699		14,783		15,999	4	17,349	11	18,832	4
12	14,103		15,215		16,473		17,874	10	19,424	8
13	14,510		15,648	1	16,943	1	18,399	13	20,015	19
16 *	14,915	1	16,079		17,415	3	18,925	6	20,607	8
19 *	15,321	1	16,512	1	17,889	1	19,449	6	21,200	9
22 *					18,359	1	19,975	7	21,791	7

* Anniversary Increment

No. Teachers 254
Average Salary $16,374

Murray

County: Alameda

Fiscal ADA 5,343
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,624		$ 10,056		$ 10,824		$ 11,436		$ 12,048		$	
2	10,056		10,488		11,436	4	12,048	1	12,660	1		
3	10,488		10,920		12,048	5	12,660	2	13,272	1	13,884	
4	10,920	2	11,352		12,660	5	13,272	2	13,884	1	14,496	
5	11,352		11,784	1	13,272	5	13,884	7	14,496	7	15,108	1
6	11,784	1	12,216		13,884	6	14,496	4	15,108	4	15,720	6
7			12,648	1	14,496	2	15,108	3	15,720	6	16,332	6
8			13,080		15,108	1	15,720	2	16,332	9	16,944	7
9					15,720	1	16,332	7	16,944	7	17,556	6
10							16,944	3	17,556	6	18,168	9
11							17,556	11	18,168	6	18,780	9
12									18,780	14	19,392	17
15 *									19,392	7	20,004	15

Bonuses Masters ....39 at $ 300 ea.

* Anniversary Increment

No. Teachers 221
Average Salary $16,610

National

(Salaries Under Negotiation)

County: San Diego

Fiscal ADA 4,947
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI MA+30

	I		II		III		IV		V		VI	
1	$ 9,429		$ 9,994		$ 10,559		$ 11,124		$ 11,689		$ 12,254	
2	9,994	1	10,559	2	11,124	5	11,689	1	12,254	2	12,819	
3	10,559		11,124		11,689	4	12,254	5	12,819	2	13,384	2
4	11,124	1	11,689	2	12,254	4	12,819	2	13,384		13,949	1
5	11,689		12,254	2	12,819	2	13,384	3	13,949	4	14,514	
6	12,254		12,819		13,384	5	13,949	1	14,514	2	15,079	1
7	12,819		13,384		13,949	5	14,514	11	15,079		15,644	5
8	13,384		13,949		14,514	3	15,079	1	15,644	5	16,210	5
9	13,949		14,514		15,079	1	15,644	1	16,210		16,774	1
10	14,514		15,079	1	15,644		16,210	3	16,774		17,339	1
11					16,210	1	16,774	2	17,339	2	17,904	3
12					16,774	5	17,339	3	17,904	2	18,469	2
13									18,469	3	19,035	4
14									19,035	4	19,600	14
18 *					17,339	2	19,600	5			20,164	2
21 *			16,210	1	17,904	2	18,469	2	20,164	3	20,729	25

* Anniversary Increment

No. Teachers 184
Average Salary $16,310

North Sacramento

County: Sacramento

Fiscal ADA ....4,043 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,533		$ 10,081		$ 10,635	2	$ 11,196		$ 11,755	
2	9,937	3	10,511		11,089	4	11,670	1	12,254	
3	10,360		10,956		11,559	6	12,167	1	12,774	1
4	10,801		11,422	2	12,051	4	12,685	8	13,318	
5	11,260	1	11,906		12,563	3	13,225	6	13,884	4
6	11,739		12,411		13,098	2	13,785	7	14,475	4
7	12,239		12,939		13,653	1	14,372	6	15,090	3
8	12,758		13,489		14,235		14,982	1	15,731	10
9			14,062	1	14,839	1	15,618	2	16,400	6
10					15,471	10	16,282	1	17,097	7
11							16,973	4	17,824	3
12									18,582	28
16 *									18,782	23
20 *									18,982	8
24 *									19,182	3
28 *									19,382	
32 *									19,582	1

* Anniversary Increment

No. Teachers ....178 Average Salary $15,773

Oxnard

County: Ventura

Fiscal ADA ....9,950 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,485	3	$ 10,069	4	$ 10,692	3	$ 11,297		$ 11,901		$ 12,506	1
2	9,883	2	10,513	2	11,141	9	11,771	4	12,401		13,030	
3	10,298	3	10,954	2	11,609	5	12,266	3	12,922		13,577	
4	10,731		11,414	1	12,097	7	12,781	6	13,464	4	14,148	2
5	11,182	2	11,894	1	12,605	8	13,318	6	14,030	6	14,742	3
6	11,651		12,393		13,134	9	13,877	5	14,619	6	15,361	6
7	12,141		12,914		13,686	6	14,460	3	15,233	4	16,006	9
8	12,651	1	13,456		14,260	6	15,067	2	15,873	8	16,679	4
9	13,182		14,021		14,859	4	15,700	4	16,540	6	17,379	17
10	13,736		14,610		15,483	5	16,360	2	17,234	5	18,109	10
11	14,312		15,224		16,134	5	17,047	3	17,958	2	18,870	11
12	14,914	1	15,863	2	16,811	16	17,763	23	18,712	22	19,662	94

Bonuses Masters ....94 at $ 213 ea. Doctorate ....9 at $ 400 ea.

No. Teachers ....389 Average Salary $16,350

Pleasant Valley

(Salaries Under Negotiation)

County: Ventura

Fiscal ADA ....5,677 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA+CRED
II BA+15
III BA+30
IV BA+40 W/MA OR BA+45
V BA+50 W/MA OR BA+60
VI BA+75 W/DR

	I		II		III		IV		V		VI
1	$ 9,836	1	$ 10,638		$ 11,444	4	$ 12,248	2	$ 13,054		$ 13,790
2	10,414		11,219	1	12,023	1	12,826	1	13,631	2	14,376
3	10,992	1	11,797	2	12,600	2	13,403	1	14,210	2	14,955
4	11,569	1	12,373	1	13,179		13,984	1	14,786	2	15,531
5	12,148		12,952		13,754	2	14,561	2	15,363	3	16,108
6	12,727	2	13,530	3	14,334	4	15,139	5	15,942	6	16,687
7	13,305	1	14,106		14,913		15,714	6	16,519	7	17,264
8			14,686		15,490	1	16,294	4	17,099	10	17,844
9			15,263	2	16,069	1	16,870	3	17,677	19	18,422
10					16,646	4	17,449	2	18,255	9	19,000
11					17,222	6	18,028	5	18,831	9	19,576
12					17,802	2	18,606	11	19,411	85	20,156

Bonuses Other ....13 at $ 380 ea. Other ....4 at $ 700 ea. Other ....2 at $1050 ea.

No. Teachers ....239 Average Salary $17,348

Pleasanton
(Salaries Under Negotiation)
County: Alameda

Fiscal ADA ....5,411 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,043	1	$ 10,880		$ 11,343	2	$ 11,993		$		$	
2	10,526		11,309		11,893	3	12,576	2				
3	11,008		11,785		12,443	5	13,159	2	13,876			
4	11,491	1	12,248		12,992	2	13,742	2	14,492	1	15,242	
5	11,974	1	12,756		13,542	4	14,325	4	15,100	4	15,892	2
6	12,456	1	13,274	2	14,091		14,908	4	15,728	3	16,542	3
7					14,641	7	15,491	3	16,342	7	17,192	5
8					15,190	1	16,074	1	16,958	6	17,842	5
9					15,740	1	16,657		17,575	1	18,492	2
10					16,290	2	17,240		18,192	3	19,142	5
11					16,839	5	17,824	4	18,808	3	19,792	3
12							18,407	10	19,424	15	20,442	43
16 *											20,942	16
20 *											21,442	

Bonuses Masters..............................20 at $ 400 ea.

* Anniversary Increment

No. Teachers..............................197 Average Salary $17,618

Porterville City
(Salaries Under Negotiation)
County: Tulare

Fiscal ADA ....4,155 Highest Entry Step ....4 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

	I		II		III		IV		V		VI	
1	$ 9,095	1	$ 9,741	1	$ 10,388	5	$ 11,033		$ 11,680		$ 12,327	
2	9,435		10,081	1	10,728	4	11,374		12,020	1	12,667	1
3	9,775	3	10,421		11,068	2	11,714	3	12,361	1	13,007	1
4	10,116	2	10,761		11,408	8	12,054	7	12,701		13,348	
5	10,456		11,102	2	11,748	3	12,394	5	13,041	1	13,688	1
6	10,796		11,442		12,089	2	12,734	4	13,381		14,028	1
7	11,136		11,782	2	12,429	1	13,075	3	13,721	1	14,368	2
8	11,476		12,122		12,769	2	13,415		14,062	2	14,708	3
9			12,462		13,109	3	13,755	2	14,402	3	15,049	3
10			12,803	3	13,449	3	14,095	1	14,742	1	15,389	5
11					13,790	3	14,436		15,082	1	15,729	3
12					14,130	7	14,776	5	15,422	1	16,069	3
13							15,116	10	15,763	3	16,409	8
14									16,103	4	16,750	3
15									16,443	2	17,090	11
20 *									16,783		17,430	9
25 *									17,123		17,770	5

* Anniversary Increment

No. Teachers..............................178 Average Salary $14,628

Redondo Beach City
County: Los Angeles

Fiscal ADA ....6,593 Highest Entry Step ....5 Teaching Days....................177

Other Assigned Days: New Teachers........................ Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+15
VI AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,282		$ 10,889		$ 11,495		$ 12,099		$ 12,706		$ 13,315	
2	10,740		11,363		11,985		12,606		13,229		13,849	
3	11,199		11,840		12,475		13,113		13,749		14,386	
4	11,658		12,314		12,966	1	13,619		14,272	1	14,922	
5	12,115		12,790	2	13,456		14,124	2	14,792	1	15,458	
6	12,575	1	13,266	1	13,947	6	14,630	4	15,315	1	15,997	
7	13,033	1	13,739		14,436	7	15,136	3	15,836	1	16,536	2
8	13,489		14,214	5	14,929	6	15,640	12	16,356		17,071	2
9	13,948		14,689		15,416	6	16,146	6	16,878	1	17,607	4
10	14,406		15,165		15,908	16	16,654	6	17,400	1	18,143	5
11	14,864		15,638	3	16,401	1	17,158	14	17,920		18,682	4
12	15,321	1	16,115	9	16,889		17,667	14	18,443	2	19,218	6
13					17,380	3	18,171	66	18,964	12	19,754	46

Bonuses Doctorate..............................2 at $ 500 ea.

No. Teachers..............................297 Average Salary $17,280

Redwood City

County: San Mateo

Fiscal ADA 8,410
Highest Entry Step 7
Teaching Days 176
Other Assigned Days:
New Teachers........................
Returning Teachers.............

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,207	1	$ 10,797		$ 11,383		$ 11,973		$ 12,560		$ 13,188	
2	10,763		11,383		12,009		12,632		13,251		13,914	
3	11,317		11,973		12,630	1	13,286		13,939		14,636	1
4	11,872	2	12,560		13,251	3	13,942	3	14,631	3	15,363	
5	12,426		13,149	1	13,874	1	14,597	7	15,321	6	16,087	4
6	12,981	1	13,736	1	14,496	3	15,251	5	16,008	3	16,808	6
7			14,327		15,117		15,911	1	16,699	2	17,534	6
8			14,915	2	15,744	3	16,565	5	17,388	7	18,257	11
9					16,362	5	17,220	5	18,080	6	18,984	5
10					16,982	2	17,877	5	18,768	9	19,706	6
11					17,609	5	18,535	2	19,454	4	20,427	8
12							19,189	18	20,146	20	21,153	166

Bonuses
Masters ....113 at $ 400 ea.
Other ....79 at $ 300 ea.
Doctorate....................................1 at $ 400 ea.
Other ....132 at $ 300 ea.

No. Teachers 386
Average Salary $19,844

Rio Linda

(Salaries Under Negotiation)

County: Sacramento

Fiscal ADA 7,436
Highest Entry Step 6
Teaching Days 178
Other Assigned Days:
New Teachers........................2
Returning Teachers.............2

I AB OR CRED
II AB+24
III AB+36
IV AB+50
V AB+65
VI AB+80 W/MA
VII AB+80 W/O MA

	I		II		III		IV		V		VI		VII	
1	$ 9,540	2	$ 9,831	7	$ 10,121	2	$ 10,475		$ 10,909		$ 11,909		$ 18,137	14
2	10,018	1	10,308		10,599	5	10,953	2	11,386		12,387			
3	10,519		10,809		11,100		11,454		11,888		12,888			
4	11,045		11,334	1	11,625	3	11,979	2	12,413	2	13,413			
5	11,596	1	11,887	1	12,177	3	12,531	3	12,965	3	13,965			
6	12,176		12,468	3	12,756	5	13,110	7	13,544	4	14,544	1		
7	12,784		13,075		13,365	1	13,719	6	14,153	9	15,153			
8	13,424		13,715	2	14,008	6	14,358	10	14,793	14	15,974	1		
9			14,386	9	14,676	2	15,031	9	15,465	11	16,465	3		
10					15,381	17	15,736	9	16,169	5	17,170	6		
11							16,474	14	16,909	11	17,910	2		
12									17,687	32	18,687	25		
16 *									18,187	11	19,187	9	18,537	29

Bonuses
Masters ....24 at $ 500 ea.

* Anniversary Increment

No. Teachers 345
Average Salary $15,980

Salinas City

County: Monterey

Fiscal ADA 6,503
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers........................3
Returning Teachers.............3

I AB
II AB+15
III AB+30
IV AB+45
V MA+15 OR AB+60
VI MA+30 OR AB+75

	I		II		III		IV		V		VI	
1	$ 10,360	4	$ 11,094	1	$ 11,830	3	$ 12,563	2	$ 13,297		$ 14,030	2
2	11,000	3	11,734	1	12,468	4	13,202	2	13,937	2	14,670	
3	11,640	1	12,373	1	13,108	3	13,843	4	14,576	2	15,311	
4	12,281		13,015	2	13,748	3	14,483	2	15,217	4	15,951	1
5	12,920		13,654		14,387	4	15,123	8	15,857		16,590	1
6	13,560	2	14,293	1	15,027	3	15,762	5	16,497	3	17,230	1
7	14,199	2	14,932	1	15,668	2	16,402	2	17,136	2	17,869	4
8	14,840	2	15,575	1	16,308	1	17,043	2	17,776	4	18,509	
9			16,214	3	16,947	3	17,681	1	18,415	5	19,150	2
10					17,586	16	18,320	2	19,057	1	19,790	5
11							18,961	17	19,695	2	20,429	2
12									20,335	18	21,069	86

Bonuses
Other ....67 at $ 350 ea.
Other ....15 at $ 350 ea.

No. Teachers 261
Average Salary $18,049

Santa Barbara City

Fiscal ADA 4,765
Highest Entry Step 11
Teaching Days....................175

County: Santa Barbara

Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,891		$ 10,484		$ 11,078	5	$ 11,671		$ 12,265	
2	10,386		10,979		11,572	3	12,166		12,858	2
3	10,880	1	11,474		12,067	1	12,660	2	13,452	3
4	11,373		11,968	2	12,562	2	13,155	1	14,045	5
5	11,869		12,463		13,056	2	13,650	3	14,639	4
6	12,364		12,957		13,551	1	14,144	1	15,232	2
7	12,858		13,452		14,045	4	14,639	2	15,826	4
8	13,452	1	14,045		14,639	1	15,232	3	16,419	3
9	14,045		14,639		15,232		15,826	3	17,013	3
10	14,639	3	15,232	10	15,826	1	16,419	2	17,705	4
11					16,419	6	17,013	1	18,397	3
12					17,013	13	17,606	16	19,090	8
13									19,782	113

Bonuses
Masters..................................64 at $ 227 ea.
Other....................................24 at $1187 ea.
Other....................................56 at $ 198 ea.
Other....................................34 at $ 593 ea.

No. Teachers....................................244
Average Salary $17,903

Santa Maria City

Fiscal ADA 5,635
Highest Entry Step 6
Teaching Days....................175

County: Santa Barbara

Other Assigned Days:
New Teachers........................4
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+60 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,949	3	$ 10,645	3	$ 11,342	3	$ 12,038	3	$ 12,735		$ 13,431	
2	10,536	1	11,232		11,929	5	12,625	4	13,322		14,018	1
3	11,123	1	11,819	1	12,516	3	13,212	1	13,909	2	14,605	2
4	11,710	3	12,406	2	13,103	3	13,799	7	14,496	2	15,192	
5	12,297		12,993		13,690		14,386	4	15,083	3	15,779	4
6	12,884	1	13,580		14,277	4	14,973	5	15,670	3	16,366	3
7	13,471		14,167		14,864	3	15,560	3	16,257	6	16,953	3
8	14,058		14,754		15,451	4	16,147	4	16,844	4	17,540	6
9	14,645		15,341		16,038	2	16,734	4	17,431	9	18,127	1
10	15,232		15,928		16,625		17,321	1	18,018	3	18,714	4
11	15,819	1	16,515		17,212	1	17,908	1	18,605	1	19,301	8
12	16,406	1	17,102	7	17,799	10	18,495	14	19,192	38	19,888	55

Bonuses
Doctorate..................................at $ 696 ea.
Other....................................4 at $ 300 ea.

No. Teachers....................................27[illegible]
Average Salary $17,010

Santee

Fiscal ADA 8,003
Highest Entry Step 5
Teaching Days....................175

County: San Diego

Other Assigned Days:
New Teachers........................6
Returning Teachers..............6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 10,348	16	$ 10,865	2	$ 11,486	7	$ 12,211		$ 13,038	
2	10,710	6	11,279	3	11,952	5	12,728		13,608	
3	11,072	4	11,693	4	12,418	15	13,245		14,177	
4	11,435	2	12,107	5	12,883	20	13,763	15	14,746	
5	11,797	1	12,521	2	13,349	13	14,280	18	15,315	8
6	12,159		12,935	2	13,815	5	14,798	15	15,884	14
7	12,521	1	13,349	1	14,280	11	15,315	2	16,453	6
8	12,883		13,763	2	14,746	3	15,832	4	17,022	11
9	13,245	1	14,177		15,212	3	16,350		17,592	7
10	13,608		14,591	1	15,677	6	16,867	3	18,161	11
11	13,970		15,005		16,143	1	17,385	2	18,730	10
12	14,332	2	15,419	2	16,609	4	17,902	3	19,299	4
13							18,419		19,868	6
14							18,937	3	20,437	9
15							19,454	7	21,006	16
18 *							19,972	1	21,524	19
21 *							20,489		22,041	4
24 *							21,006		22,559	

* Anniversary Increment

No. Teachers....................................348
Average Salary $15,516

Saugus

County: Los Angeles

Fiscal ADA 4,263
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I CRED
II CRED+15
III CRED+30
IV CRED+45 OR MA+CRED
V CRED+60+MA OR DR

	I		II		III		IV		V	
1	$ 10,180	1	$ 10,668		$ 11,221	1	$ 11,716		$ 13,085	
2	10,606	2	11,137		11,694	1	12,278		13,545	
3	11,053		11,605	1	12,185	1	12,794		14,087	
4	11,516	1	12,093	1	12,696	1	13,333	5	14,651	2
5	11,980		12,600	1	13,231	4	13,892	4	15,239	1
6	12,502		13,130		13,787	2	14,474	5	15,850	5
7	13,086	1	13,682		14,365	1	15,083	8	16,491	2
8	13,575		14,255		14,943	2	15,716	9	17,154	4
9	14,147	1	14,853		15,597	2	16,377	6	17,847	5
10			15,478	3	16,251		17,065	4	18,570	3
11					16,933		17,781	2	19,323	4
12					17,645	11	18,526	20	20,114	17

Bonuses
Masters ....6 at $ 500 ea.
Other ....4 at $ 600 ea.
Doctorate....................1 at $ 600 ea.
Other ....13 at $ 300 ea.

No. Teachers 144
Average Salary ....[illegible]

South Bay

County: San Diego

Fiscal ADA 6,005
Highest Entry Step 6
Teaching Days 180
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,728	1	$ 10,395	2	$ 11,062	5	$ 11,729	3	$ 12,397		$ 13,064	
2	10,173	2	10,840	4	11,563	5	12,269	9	12,963		13,636	1
3	10,618		11,285	3	12,063	8	12,808	5	13,530	1	14,200	
4	11,062		11,729	1	12,563	8	13,347	3	14,098	5	14,781	1
5	11,507		12,174	1	13,064	7	13,887	7	14,665	6	15,354	2
6	11,952		12,619		13,564	3	14,426	6	15,232	10	15,927	3
7	12,397		13,064	1	14,064	3	14,965	3	15,798	7	16,499	1
8	12,841		13,508		14,565	2	15,504	6	16,365	10	17,072	3
9	13,286	3	13,953	1	15,065	2	16,044	1	16,933	4	17,644	6
10			14,398	1	15,565		16,582	4	17,500	3	18,217	4
11					16,066	7	17,122	2	18,067	3	18,789	1
12							17,661	13	18,634	2	19,362	1
13									19,200	21	19,935	2
14											20,507	18
20 *							18,200	3	19,768	11	21,080	5

* Anniversary Increment

No. Teachers 265
Average Salary ....[illegible]

Sunnyvale

(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA 7,405
Highest Entry Step 12
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA
II BA+30
III BA+45
IV BA+60
V BA+75

	I		II		III		IV		V	
1	$ 9,750		$ 11,000	1	$ 11,700		$ 12,400		$ 13,100	1
2	10,250	1	11,700	1	12,400	1	13,100	1	13,800	
3	10,750	1	12,400	2	13,100	1	13,800		14,500	
4	11,250		13,800	2	14,500	1	15,200		15,900	
5	11,750		14,500		15,200	1	15,900		16,600	1
6			15,200		15,900		16,600		17,300	1
7			15,900		16,600	2	17,300	2	18,000	3
8			16,600		17,300	1	18,000	1	18,700	1
9			17,300	1	18,000	2	18,700	1	19,400	5
10			18,000	6	18,700	1	19,400	1	20,100	6
11					19,400	9	20,100	3	20,800	10
12							20,800	14	21,500	103

Bonuses
Masters ....117 at $ 500 ea.
Doctorate....................2 at $1000 ea.
Other ....47 at $ 300 ea.

No. Teachers 188
Average Salary ....[illegible]

Sylvan
(Salaries Under Negotiation)
County: Stanislaus

Fiscal ADA ....4,331 Highest Entry Step ....7 Teaching Days 177

Other Assigned Days: New Teachers ....7 Returning Teachers 7

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA + 24
V BA + 48 OR MA + 36
VI BA + 60 OR MA + 48
VII BA + 72 OR MA + 60

	I		II		III		IV		V		VI		VII	
1	$ 9,720		$ 10,206		$ 10,692		$ 11,178	1	$ 11,664	1	$		$	
2	10,206		10,692	2	11,178		11,664	5	12,150	1	12,636			
3	10,692	1	11,178	2	11,664	2	12,150	10	12,636	1	13,122	1	13,608	
4	11,178		11,664		12,150		12,636	4	13,122	2	13,608	1	14,094	
5	11,664		12,150		12,636	1	13,122	1	13,608	2	14,094	5	14,580	2
6	12,150		12,636		13,122	2	13,608		14,094	2	14,580		15,066	2
7	12,636		13,122		13,608		14,094	3	14,580	4	15,066	2	15,552	3
8	13,122		13,608		14,094	5	14,580	2	15,066	1	15,552	3	16,038	3
9			14,094		14,580		15,066	3	15,552		16,038	2	16,524	6
10			14,580		15,066	1	15,552		16,038		16,524		17,010	1
11					15,552	1	16,038	1	16,524		17,010	3	17,496	3
12					16,038	1	16,524	2	17,010	4	17,496	3	17,982	4
13							17,010	3	17,496	3	17,982	2	18,468	2
14							17,496	8	17,982	11	18,468	6	18,954	19

VIII BA + 84 OR MA + 72

	VIII	
4	$ 14,580	
5	15,066	
6	15,552	1
7	16,038	1
8	16,524	1
9	17,010	
10	17,496	2
11	17,982	1
12	18,468	
13	18,954	
14	19,440	1

No. Teachers ....180 Average Salary $15,707

Tulare City
(Salaries Under Negotiation)
County: Tulare

Fiscal ADA ....4,519 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48 OR MA
VI AB + 54
VII AB + 60 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 9,173	1	$ 9,610		$ 10,110	8	$ 10,734	3	$ 11,483		$ 11,883		$ 12,357	
2	9,485	3	9,922		10,484	6	11,108	3	11,920		12,320	1	12,794	1
3	9,798	1	10,235	1	10,859	3	11,483	6	12,357	3	12,757		13,231	
4	10,110		10,547	2	11,234	2	11,857	7	12,794	2	13,194	4	13,667	
5	10,422	1	10,859		11,607	2	12,232	3	13,231	3	13,631	8	14,104	
6	10,734		11,172		11,982	3	12,606	4	13,667	2	14,067	10	14,541	
7	11,046	1	11,484		12,357	1	12,981	1	14,104	1	14,504	4	14,978	2
8			11,796	3	12,731		13,355	1	14,541	1	14,941	1	15,415	3
9					13,105	8	13,730	2	14,978		15,378	2	15,851	2
10							14,104		15,415	3	15,815	2	16,288	2
11							14,478	6	15,851		16,251	1	16,725	2
12									16,288	1	16,688	3	17,161	
13									16,725	9	17,125	3	17,598	
14											17,562	24	18,035	1
15													18,472	10

No. Teachers ....196 Average Salary $14,086

Union

County: Santa Clara

Fiscal ADA 7,797
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 10,043		$ 10,686		$ 11,329		$ 11,971		$ 12,614	
2	10,686		11,329		11,971	1	12,614		13,257	
3	11,329		11,971		12,614	1	13,257		13,900	
4	11,971		12,614		13,257	2	13,900		14,542	
5	12,614		13,257		13,900	2	14,542	1	15,185	2
6	13,257		13,900		14,542		15,185	5	15,828	3
7	13,900		14,542		15,185	2	15,828	6	16,471	14
8	14,542	4	15,185		15,828	6	16,471	6	17,113	14
9			15,828	8	16,471	3	17,113	2	17,756	19
10					17,113	14	17,756	5	18,399	10
11							18,399	16	19,042	54
15 *							19,042	12	19,684	50
19 *							19,684	4	20,327	30
23 *							20,327	2	20,970	14
27 *							20,970		21,613	5

Bonuses Masters ....78 at $ 575 ea.

* Anniversary Increment

No. Teachers 321
Average Salary $18,496

Upland

County: San Bernardino

Fiscal ADA 6,043
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+60 OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,226	6	$ 10,891	2	$ 11,555	2	$ 12,220	1	$ 12,885		$ 13,549	
2	10,666	3	11,371	3	12,077	4	12,783	2	13,488		14,194	
3	11,105		11,852	2	12,598	4	13,345		14,091	3	14,383	
4	11,545	1	12,333	1	13,120	8	13,907	3	14,695		15,483	
5	11,985		12,813	1	13,641	3	14,470	2	15,298	1	16,126	
6	12,425		13,294	3	14,163	3	15,032	3	15,901	1	16,771	2
7	12,865		13,774	1	14,685		15,595	3	16,505	6	17,415	3
8	13,304		14,255		15,206	1	16,157	3	17,108	4	18,059	1
9			14,736	3	15,728	1	16,720		17,711	5	18,703	2
10					16,249	14	17,282	3	18,315	2	19,348	3
11							17,844	5	18,918	1	19,992	1
12							18,407	23	19,521	48	20,636	37

Bonuses Other ....8 at $ 450 ea.

No. Teachers 234
Average Salary $17,084

Whittier City

County: Los Angeles

Fiscal ADA 5,490
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+24

	I		II		III		IV		V	
1	$ 10,007	2	$ 10,507	1	$ 11,008	4	$ 11,508	2	$ 12,008	4
2	10,467		11,008		11,548	2	12,098	3	12,639	1
3	10,908		11,508	5	12,088	3	12,689	2	13,269	1
4	11,298	1	12,008	3	12,629		13,279	2	13,900	3
5	11,808	1	12,509	2	13,169	1	13,870		14,530	3
6	12,258	1	13,009	1	13,710	3	14,460	3	15,161	4
7	12,700		13,509	1	14,250	1	15,051	1	15,791	2
8	13,139		14,010	2	14,790	4	15,641	3	16,421	5
9	13,610		14,510		15,331	3	16,231	5	17,052	5
10	14,080		15,011	3	15,871	2	16,822	6	17,682	4
11	14,510		15,511	1	16,411	8	17,412	2	18,313	4
12					16,952	7	18,003	9	18,943	4
13					17,492	2	18,593	8	19,574	4
14							19,183	16	20,204	24
19 *							19,774	8	20,835	33

* Anniversary Increment

No. Teachers 237
Average Salary $16,966

Adelanto

County: San Bernardino

Fiscal ADA 1,197
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 10,434		$ 11,265		$ 12,217		$ 13,339		$ 14,460	
2	10,833		11,719		12,715	1	13,887		15,058	
3	11,231	1	12,223		13,213	2	14,434		15,656	
4	11,631		12,671		13,712		14,983		16,256	
5	12,029		13,120		14,211		15,532		16,854	
6	12,429		13,568		14,709		16,081		17,451	
7	12,829		14,018		15,208	1	16,629	1	18,050	2
8			14,467		15,706		17,177	2	18,648	3
9					16,205	1	17,727	3	19,[illegible]	2
10							18,275	2	19,[illegible]	2
11									20,443	24

Bonuses Masters ....16 at $ 600 ea.

No. Teachers 47
Average Salary $18,990

Alisal

County: Monterey

Fiscal ADA 2,438
Highest Entry Step 6
Teaching Days 177
Other Asigned Days:
New Teachers 2
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,637	1	$ 11,347		$ 12,060	3	$ 12,770	4	$ 13,482		$ 14,193	
2	11,246	1	11,956	1	12,669	1	13,390	1	14,092	1	14,802	
3	11,856		12,566		13,279	1	13,990		14,702	1	15,412	
4	12,467		13,177	1	13,888	3	14,599	2	15,311	1	16,023	
5	13,075		13,786	1	14,499	3	15,210	4	15,921	1	16,631	3
6	13,686		14,396		15,108	2	15,818	1	16,532	1	17,242	
7	14,295		15,006		15,718	3	16,429	2	17,140	4	17,850	2
8	14,905	4	15,616		16,327	1	17,038	1	17,751	3	18,461	1
9			16,225		16,938	1	17,648	1	18,359	1	19,072	
10			16,835	2	17,547	7	18,259		18,970	1	19,680	1
11							18,867	3	19,580	1	20,291	3
12									20,189	2	20,900	2
13											21,510	5
17 *											21,810	11

Bonuses Other ....11 at $ 500 ea.

* Anniversary Increment

No. Teachers 100
Average Salary $17,024

Alta Loma

(Salaries Under Negotiation)

County: San Bernardino

Fiscal ADA 2,701
Highest Entry Step 4
Teaching Days 180
Other Assigned Days:
New Teachers 2
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,7[illegible]3	6	$ 10,527	1	$ 11,262	2	$ 11,996		$	
2	10,332	1	11,066	5	11,801	4	12,535	1		
3	10,870	2	11,604	1	12,339	3	13,074	1	13,808	3
4	11,409		12,143		12,878	10	13,612	4	14,347	
5	11,948	1	12,682		13,416	2	14,151	3	14,885	1
6	12,486	1	13,221		13,955	2	14,690	6	15,424	1
7			13,759	2	14,494	3	15,228	2	15,963	3
8			14,298		15,032	4	15,767		16,501	1
9					15,571	2	16,305		17,040	4
10					16,109	2	16,844	2	17,578	2
11					16,648		17,383	1	18,117	1
12					17,187	3	17,921	1	18,656	2
13							18,460	4	19,194	3
14									19,733	1
15									20,272	1
16									20,812	6
17									21,349	14

Bonuses Masters ....26 at $ 734 ea.

No. Teachers 125
Average Salary $15,596

Apple Valley

County: San Bernardino

Fiscal ADA ....1,322 Highest Entry Step ....4 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,862	1	$ 10,651		$ 11,440	1	$ 12,229		$ 13,018		$ 13,807	
2	10,256		11,045		11,834		12,623	2	13,511		14,300	
3	10,651		11,440		12,229	3	13,018	1	14,004		14,892	
4	11,045		11,834	1	12,623	3	13,412	2	14,497		15,483	1
5	11,440	1	12,229		13,018	2	13,807	2	14,990	2	15,976	
6	11,834		12,623		13,412		14,201	2	15,483	2	16,569	
7	12,229		13,018		13,807		14,596		15,976		17,061	
8	12,623		13,412		14,201		14,990	2	[illegible]	2	17,653	1
9			13,807		14,596		15,385		16,962		18,146	
10					14,990	2	15,779		17,455		18,738	1
11							16,174	5	17,948	1	19,231	2
12									18,441	3	19,724	2
15 *											20,094	1
18 *											20,404	2

* Anniversary Increment

No. Teachers ....50 Average Salary $16,306

Arvin

(Salaries Under Negotiation)

County: Kern

Fiscal ADA ....1,234 Highest Entry Step ....8 Teaching Days 177

Other Assigned Days: New Teachers ....4 Returning Teachers 2

I AB
II AB+12
III AB+24
IV AB+36 OR MA
V AB+48 OR MA+12
VI AB+60 OR MA+24
VII AB+72 OR MA+36

	I		II		III		IV		V		VI		VII	
1	$ 8,904	3	$ 9,276		$ 9,636	2	$ 10,080		$ 10,404		$ 10,776		$ 16,272	
2	9,276	1	9,636	1	10,080	1	10,404	2	10,776		11,238	2	16,704	
3	9,636		10,080		10,404		10,776	2	11,238	2	11,700		17,280	
4	10,080		10,404		10,776	1	11,238	1	11,700	1	12,156		17,718	
5	10,404		10,776		11,238	1	11,700	1	12,156		12,636	1	18,198	
6	10,776		11,238		11,700		12,156	4	12,636	2	13,156	7	18,684	2
7	[illegible]		11,700		12,156		12,636	1	13,156	1	13,656			
8			12,156		12,636		13,156	1	13,656		14,104	1		
9					13,080	2	13,656		14,104	2	14,700	1		
10							14,104	3	14,700		15,288	1		
11									15,288	3	15,888	1		
12											16,440	3		
15 *											16,590	3	18,834	1
20 *											16,740	1		
25 *											16,890	2		

Bonuses Masters ....6 at $ 300 ea.

* Anniversary Increment

No. Teachers ....67 Average Salary $12,285

Atwater

County: Merced

Fiscal ADA ....3,136 Highest Entry Step ....4 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,695		$ 10,387		$ 11,079		$ 11,771		$ 12,463		$ 13,155	
2	10,387		11,079		11,771	2	12,463		13,155		13,847	
3	11,079		11,771		12,463		13,155	1	13,847		14,539	
4	11,771		12,463	1	13,155		13,847	4	14,539	1	15,231	2
5	12,463		13,155	1	13,847	2	14,539	1	15,231	1	15,923	
6	13,155		13,847		14,539	1	15,231	2	15,923	2	16,615	
7	13,847		14,539		15,231	1	15,923	4	16,615		17,307	4
8	14,539		15,231		15,923	3	16,615	1	17,307	1	17,999	3
9	15,231		15,923		16,615	2	17,307	2	17,999	1	18,691	1
10	15,923		16,615		17,307	1	17,999	5	18,691		19,383	1
11	16,036	1	16,728		17,420	2	18,112	1	18,804	1	19,496	1
12	16,149	1	16,841		17,533	1	18,225		18,917		19,609	1
13	16,262		16,954	1	17,646	1	18,338	3	19,030	1	19,722	2
14	16,375	1	17,067		17,759	1	18,451	1	19,143		19,835	3
15	17,067		17,759		18,451		19,143	1	19,835	2	20,527	4
16	17,180		17,872		18,564	1	19,256	3	19,948		20,640	2
17	17,293	1	17,985		18,677	2	19,369		20,061		20,753	4
18	17,406		18,098		18,790		19,482		20,174		20,866	5
19	17,519	1	18,211		18,903		19,595		20,287	2	20,979	4
20	18,211		18,903		19,595		20,287		20,979		21,671	3
21	18,324	1	19,016		19,708		20,400	1	21,092		21,784	2
22	18,437		19,129	1	19,821		20,513		21,205	1	21,897	3
23	18,550		19,242		19,934		20,626		21,318		22,010	3

Bonuses Masters ....16 at $ 600 ea.

No. Teachers ....131 Average Salary $18,289

Auburn
(Salaries Under Negotiation)
County: Placer

Fiscal ADA..........1,933 *Highest Entry Step*..........5 *Teaching Days*..........177

Other Assigned Days: New Teachers..........2 Returning Teachers..........2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 9,284		$ 9,656		$ 10,475		$ 11,112		$ 11,760	
2	9,656		10,294	1	10,884	2	11,538		12,240	1
3	10,080		10,680		11,288		12,000		12,720	
4	10,488		11,112	1	11,784	2	12,480	2	13,226	
5	10,908	4	11,556		12,240	1	12,972	1	13,776	3
6	11,280		12,012	1	12,744		13,488	1	14,316	
7	11,760		12,462		13,296	1	14,045	3	14,880	4
8			12,966	3	13,788	1	14,598	1	15,480	2
9					14,288	4	15,192		16,104	1
10							15,792	6	16,740	6
11									17,400	26

No. Teachers..........78 Average Salary..........$15,181

Beardsley
County: Kern

Fiscal ADA..........1,612 Highest Entry Step..........6 Teaching Days..........176

Other Assigned Days: New Teachers..........2 Returning Teachers..........2

I BA+12
II BA+24
III BA+36
IV BA+48
V BA+60
VI BA+72

	I		II		III		IV		V		VI	
1	$ 10,550		$ 11,025		$ 11,500		$ 11,975		$ 12,450		$ 12,925	
2	11,025	2	11,500		11,975	1	12,450		12,925		13,400	
3	11,500		11,975		12,450		12,925	1	13,400		13,875	
4	11,975		12,450		12,925		13,400	2	13,875	1	14,350	
5	12,450		12,925	1	13,400	1	13,875		14,350	1	14,825	1
6	12,925	1	13,400		13,875	2	14,350	1	14,825	2	15,300	
7	13,400		13,875		14,350	2	14,825		15,300	2	15,775	1
8	13,875		14,350		14,825		15,300	1	15,775	2	16,250	2
9	14,350		14,825		15,300	1	15,775	1	16,250	1	16,725	3
10			15,300	1	15,775		16,250		16,725	1	17,200	2
11					16,250	1	16,725	1	17,200		17,675	
12							17,200	3	17,675	3	18,150	1
13									18,150		18,625	16
20 *									18,600	2	19,125	8

Bonuses Masters..........11 at $ 300 ea. Doctorate..........1 at $ 600 ea.

* Anniversary Increment

No. Teachers..........72 Average Salary..........$16,818

Bellevue
County: Sonoma

Fiscal ADA..........1,028 Highest Entry Step..........6 Teaching Days..........175

Other Assigned Days: New Teachers..........3 Returning Teachers..........3

I AB
II AB+15
III AB+30
IV MA OR AB+45
V MA+15 OR AB+60

	I		II		III		IV		V	
1	$ 10,461		$ 11,075		$ 11,688		$ 12,262		$ 12,856	
2	10,908		11,530		12,099		12,716		13,310	
3	11,360		11,983		12,577	3	13,171	1	13,764	
4	11,844		12,437		13,031		13,625	1	14,219	
5	12,296		12,892		13,485	1	14,079		14,673	
6	12,758		13,346	1	13,940		14,533	1	15,127	
7	13,205		13,800		14,393		14,988	1	15,581	
8	13,660		14,253		14,848		15,441		16,036	1
9	14,113		14,706		15,301	1	15,896	1	16,490	3
10			15,161	1	15,756		16,349	2	16,944	4
11							16,804	2	17,397	5
12							17,257	1	17,852	3
13									18,306	6
17 *									18,760	4
21 *									19,214	2
25 *									19,668	1

* Anniversary Increment

No. Teachers..........46 Average Salary..........$16,686

Belmont
(Salaries Under Negotiation)

County: San Mateo

Fiscal ADA......3,006 *Highest Entry Step*......8 *Teaching Days*......177

Other Assigned Days: New Teachers......4 Returning Teachers......2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 WMA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,150		$ 9,760		$ 10,370		$ 10,980		$ 11,590		$ 12,200	
2	9,760	1	10,370		10,980	2	11,590		12,200	1	12,810	
3	10,370		10,980		11,590	1	12,200	1	12,810		13,420	
4	10,980		11,590		12,200	2	12,810		13,420		14,030	
5	11,590		12,200		12,810	1	13,420	1	14,030		14,640	
6	12,200	1	12,810	1	13,420	2	14,030	4	14,640	3	15,250	
7	12,810		13,420		14,030	3	14,640	1	15,250	2	15,860	1
8	13,420	1	14,030	1	14,640		15,250	4	15,860	3	16,470	
9			14,640	1	15,250	2	15,860	3	16,470		17,080	
10			15,250	2	15,860	7	16,470	3	17,080	2	17,690	1
11							17,080	3	17,690		18,300	1
12							17,690	17	18,300	16	18,910	33

Bonuses Masters......39 at $ 300 ea.

No. Teachers......128 Average Salary......$16,747

Bishop

County: Inyo

Fiscal ADA......1,392 Highest Entry Step......6 Teaching Days......176

Other Assigned Days: New Teachers......3 Returning Teachers......2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,785	1	$ 10,568		$ 11,351	1	$ 12,133		$ 12,916		$ 13,699	
2	10,372		11,155		11,938		12,721		13,503		14,286	
3	10,959	1	11,742		12,525	1	13,308	2	14,090	2	14,873	
4	11,546		12,329		13,112	3	13,895	2	14,678		15,460	
5	12,133	2	12,916		13,699	2	14,482	1	15,265	1	16,047	
6	12,721	1	13,503		14,286		15,069		15,852	2	16,635	
7	13,308		14,090		14,873		15,656		16,439		17,222	
8			14,678	1	15,460		16,243		17,026		17,809	1
9					16,047	4	16,830	2	17,613		18,396	1
10							17,417	1	18,200	2	18,983	
11							18,004		18,787	14	19,570	7
18 *									19,387	4	20,170	2
21 *									19,987	3	20,770	1
26 *									20,587	1		

Bonuses Masters......10 at $ 600 ea.

* Anniversary Increment

No. Teachers......96 Average Salary......$16,971

Brawley

County: Imperial

Fiscal ADA......3,375

Data Not Provided

Brentwood
(Salaries Under Negotiation)

County: Contra Costa

Fiscal ADA......1,341 Highest Entry Step......6 Teaching Days......176

Other Assigned Days: New Teachers......3 Returning Teachers......3

I AB
II AB + 15
III AB + 30
IV MA + 15 OR AB + 45
V MA + 30 OR AB + 60
VI MA + 30 OR AB + 75

	I		II		III		IV		V		VI	
1	$ 9,436	1	$ 9,695		$ 10,244	1	$		$		$	
2	9,774	4	10,248	1	10,710	2						
3	10,106		10,642		11,177	1	11,797		12,592			
4	10,440		11,043		11,646	4	12,348		13,206			
5	10,778		11,444		12,113		12,906	1	13,786	2		
6			11,795		12,580	1	13,454	1	14,390	2		
7			12,029		13,050		13,998		14,988	3		
8			12,650		13,519		14,521		15,593		16,246	2
9			13,080	1	13,987		15,067	1	16,195		16,914	2
10			13,498	2	14,456		15,593	1	16,796		17,582	
11					14,923	4	16,129		17,400	1	18,250	2
12							16,663	3	18,000	8	18,917	8

No. Teachers......59 Average Salary......$14,983

Burlingame
(Salaries Under Negotiation)

County: San Mateo

Fiscal ADA ....2,268 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers........................1 Returning Teachers.............1

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30
VI BA + 75 OR MA + 45

	I		II		III		IV		V		VI	
1	$ 9,730		$ 10,400		$ 11,070		$ 11,741		$ 12,411		$ 13,081	
2	10,400		11,070		11,741		12,411		13,081		13,752	
3	11,070		11,741		12,411		13,081		13,752		14,422	
4	11,741		12,411		13,081	1	13,752	1	14,422	1	15,092	
5	12,411		13,081		13,752	2	14,422	1	15,092	1	15,763	1
6			13,752		14,422		15,092	2	15,763	2	16,433	
7			14,422		15,092	2	15,763	3	16,433	4	17,103	3
8					15,763		16,433		17,103	5	17,774	3
9					16,433	1	17,103	1	17,774		18,444	2
10					17,103		17,774	1	18,444		19,114	4
11							18,444	1	19,114	5	19,785	4
12							19,114	7	19,785	10	20,455	34

Bonuses Masters.............................27 at $ 350 ea. Doctorate.............................1 at $ 450 ea. Other.............................5 at $ 550 ea.
Other.............................9 at $1100 ea.

No. Teachers.............................102 Average Salary.............................$18,022

Cambrian

County: Santa Clara

Fiscal ADA ....3,337 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers.............5

I BA W/CRED
II BA W/CRED + 15
III BA WCRED + 30
IV BA WCRED + 45
V BA WCRED + 60

	I		II		III		IV		V	
1	$ 8,574		$ 9,149		$ 9,714		$ 10,289		$ 10,864	
2	9,149		9,714		10,289		10,864		11,429	
3	9,714		10,289		10,864		11,429		12,004	
4	10,289		10,864		11,429		12,004		12,578	
5	10,864		11,429		12,004	1	12,578		13,144	
6	11,429		12,004		12,578		13,144		13,718	
7	12,004		12,578		13,144		13,718		14,292	
8	12,578		13,144		13,718	1	14,292		14,858	
9	13,144	4	13,718	3	14,292	1	14,858		15,433	
10					14,858	5	15,433	2	16,008	2
11							16,008	9	16,573	6
12									17,148	9
13									17,148	6
14									17,148	10
15									18,005	4
16									18,005	24
19 *									18,863	26
22 *									19,720	14
27 *									20,578	8

Bonuses Masters.............................27 at $ 300 ea. Doctorate.............................1 at $ 500 ea.

* Anniversary Increment

No. Teachers.............................135 Average Salary.............................$17,681

Cascade
(Salaries Under Negotiation)

County: Shasta

Fiscal ADA ....1,782 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers.............5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,812	1	$ 9,355		$ 9,898	2	$ 10,441	1	$ 10,984	
2	9,355		9,898	1	10,441	3	10,984	1	11,527	
3	9,898		10,441		10,984	1	11,527	3	12,070	
4	10,441		10,984		11,527	2	12,070	1	12,613	1
5	10,984		11,527		12,070	2	12,613	3	13,156	1
6	11,527		12,070		12,613	1	13,156	2	13,699	2
7	12,070		12,613		13,156		13,699	1	14,242	4
8	12,613		13,156	1	13,699		14,242		14,785	1
9	13,156		13,699		14,242		14,785		15,328	1
10	13,699		14,242	1	14,785		15,328		15,871	4
11					15,328	3	15,871	1	16,414	
12							16,414	5	16,957	24

Bonuses Masters.............................3 at $ 500 ea.

No. Teachers.............................74 Average Salary.............................$14,460

Center

County: Sacramento

Fiscal ADA ....1,099 Highest Entry Step ....8 Teaching Days....................176

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA
V BA + 48 OR BA + 36 W/MA
VI BA + 60 OR BA + 48 W/MA
VII BA + 60 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 9,827		$ 10,405		$ 10,983	1	$ 11,361		$ 12,139		$ 12,716		$ 13,295	
2	10,405		10,983		11,561		12,139	2	12,716		13,295		13,872	
3	10,983		11,561		12,139		12,716	1	13,295		13,872		14,450	
4	11,561		12,139	1	12,716		13,295		13,872		14,450		15,027	
5	12,130		12,716		13,295		13,872	1	14,450		15,027		15,605	
6	12,716		13,295		13,872		14,450		15,027		15,605	1	16,183	
7	13,295		13,872		14,450		15,027		15,605		16,183	1	16,761	1
8			14,450	1	15,027		15,605	2	16,183	2	16,761		17,340	2
9					15,605	3	16,183		16,761		17,340	1	17,916	
10							16,761	1	17,340	1	17,916		18,495	
11									17,916	5	18,495	2	19,074	1
12											19,074	16	19,655	5

No. Teachers..51 Average Salary $17,305

Central

County: Kings

Fiscal ADA ....1,835 Highest Entry Step ....6 Teaching Days........................

Other Assigned Days: New Teachers........................1 Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 5
V BA + 60

	I		II		III		IV		V	
1	$ 10,656		$ 11,304		$ 11,952		$ 12,600		$ 13,248	
2	11,028		11,676		12,324		12,972		13,620	
3	11,400	2	12,048		12,696	3	13,344	2	13,992	1
4	11,916	1	12,564	1	13,212	3	13,860	1	14,508	3
5	12,288		12,936	1	13,584		14,232	1	14,880	
6	12,660		13,308	3	13,956		14,604	2	15,252	3
7	13,020		13,668		14,316	2	14,964	5	15,612	3
8	13,392		14,040		14,688	3	15,336	3	15,984	1
9	13,764		14,412		15,060	4	15,708	4	16,356	5
10	14,136		14,784	2	15,432	2	16,080	2	16,728	1
11	14,508	1	15,156		15,804	3	16,452	1	17,100	3
12			15,528	1	16,176	1	16,824	1	17,472	
13					16,548	3	17,196		17,844	4
14							17,568	3	18,216	2
15									18,588	8

Bonuses Masters..16 at $ 504 ea.

No. Teachers..95 Average Salary $15,586

Central

County: San Bernardino

Fiscal ADA ....2,098 Highest Entry Step ....5 Teaching Days....................181

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 45
VI BA + 75 OR MA + 60
VII MA + 45 OR MA W/75

	I		II		III		IV		V		VI		VII	
1	$ 9,995	2	$ 10,675	1	$ 11,355	2	$ 12,035	1	$ 12,715		$ 13,394		$ 14,074	
2	10,545		11,225	5	11,905	3	12,585		13,264		13,944		14,624	
3	11,095		11,775	2	12,455	1	13,134	1	13,814		14,494		15,173	
4	11,645	2	12,325	1	13,004	4	13,684	2	14,364		15,044		15,723	
5	12,195		12,874	2	13,554	4	14,234	1	14,914	1	15,593	1	16,273	
6	12,745		13,424	1	14,104	1	14,784	3	15,463		16,143		16,823	1
7	13,294	2	13,974		14,654	1	15,333		16,013	2	16,693	2	17,373	1
8			14,524		15,203	1	15,883	1	16,563		17,243		17,922	
9			15,074	1	15,753	1	16,433		17,113		17,792		18,472	
10					16,303		16,983		17,662	1	18,342		19,022	1
11					16,853	4	17,532		18,212		18,892		19,572	2
12							18,082	4	18,762		19,442	1	20,121	
13									19,312	3	19,991	11	20,671	1

No. Teachers..82 Average Salary $15,205

Cotati-Rohnert Park
County: Sonoma

Fiscal ADA 2,649
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,938		$ 11,431		$ 11,983	2	$ 12,415		$ 12,907		$ 13,400	
2	11,431		11,983	1	12,415	5	12,907		13,400	1	13,891	1
3	11,983		12,415	1	12,907	4	13,400	1	13,891		14,384	
4	12,415		12,907		13,400		13,891	2	14,384		14,876	
5	12,907	1	13,400		13,891	1	14,384	5	14,876	3	15,368	1
6	13,400	1	13,891	2	14,384	3	14,876	4	15,368	2	15,861	1
7	13,891	1	14,384		14,876		15,368		15,861		16,353	4
8	14,384		14,876	1	15,368		15,861	1	16,353		16,845	1
9	14,876		15,368		15,861	1	16,353	2	16,845	1	17,337	1
10	15,368		15,861		16,353	1	16,845	1	17,337	1	17,830	2
11			16,353		16,845		17,337		17,830	2	18,321	
12					17,337	10	17,830	6	18,321	7	18,814	13
17 *					18,103	1	18,869	2	19,635		20,399	4
22 *					18,869		19,635		20,399	1	21,165	3
27 *					19,635		20,399		21,165		21,931	

Bonuses Masters ....18 at $ 400 ea.

* Anniversary Increment

No. Teachers 109
Average Salary $16,446

Del Mar
County: San Diego

Fiscal ADA 1,124
Highest Entry Step 5
Teaching Days....................176
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 10,636	3	$ 11,339		$ 12,042	1	$ 12,812		$ 13,582	
2	11,260		11,963		12,666	1	13,436	1	14,206	1
3	11,884		12,587		13,290		14,060		14,830	
4	12,508		13,211		13,914	2	14,684	2	15,454	
5	13,132		13,835	1	14,538		15,308	1	16,078	2
6	13,756		14,459		15,162	2	15,932	2	16,702	2
7	14,380		15,083	1	15,786	2	16,556	1	17,326	
8			15,707		16,410		17,180		17,950	6
9					17,034		17,804	3	18,574	2
10							18,428	2	19,198	3
11									19,822	
12									20,446	10

Bonuses Masters ....9 at $ 300 ea.
Other ....6 at $ 300 ea.
Other ....4 at $ 300 ea.

No. Teachers 51
Average Salary $17,000

Del Paso Heights
County: Sacramento

Fiscal ADA 1,173
Highest Entry Step 6
Teaching Days....................178
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA

	I		II		III		IV		V	
1	$ 8,401		$ 8,960		$ 9,519		$ 10,078		$ 10,637	
2	8,820		9,379		9,938		10,497		11,056	2
3	9,239		9,798		10,357		10,916		11,475	
4	9,658	2	10,217	2	10,776	1	11,335	3	11,894	
5	10,071		10,636	1	11,195		11,754	2	12,313	
6	10,496		11,055		11,614	2	12,173		12,732	
7	10,915		11,474	2	12,033		12,592	2	13,151	2
8	11,334		11,893		12,452	1	13,011	3	13,570	
9	11,753		12,312		12,871		13,430		13,989	
10	12,172	1	12,731		13,290		13,849	1	14,408	1
11	12,591		13,150		13,709		14,268		14,827	1
12	13,010		13,569		14,128	3	14,687	3	15,246	4
13									15,665	13

Bonuses Masters ....19 at $ 270 ea.

No. Teachers 58
Average Salary $13,486

Delano
(Salaries Under Negotiation)
County: Kern

Fiscal ADA 2,787
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA
V BA + 48 OR MA + 12
VI BA + 60 OR MA + 24
VII BA + 72 OR MA + 36

	I		II		III		IV		V		VI		VII	
1	$ 9,576	1	$ 9,960	1	$ 10,332	2	$ 10,692		$ 11,100		$ 11,472		$ 11,844	
2	9,960	2	10,332		10,692	2	11,100	1	11,472		11,844		12,240	
3	10,332		10,692		11,100		11,472	2	11,844	3	12,240		12,624	
4	10,692		11,100		11,472	2	11,844	1	12,240		12,624	1	13,008	
5	11,100		11,472	1	11,844	1	12,240	1	12,624		13,008	1	13,392	1
6	11,472		11,844		12,240		12,624	2	13,008	1	13,392	2	13,764	1
7	11,844		12,240	1	12,624		13,008	2	13,392	3	13,764	1	14,124	
8	12,240		12,624		13,008	1	13,392	2	13,764	1	14,124	3	14,532	
9	12,624		13,008	1	13,392		13,764		14,124		14,532	1	14,904	1
10	13,008	1	13,392	1	13,764	1	14,124		14,532	1	14,904		15,300	
11	13,392	3	13,764		14,124	1	14,532	2	14,904	2	15,300	1	15,684	1
12			14,124	4	14,532	1	14,904	2	15,300		15,684		16,080	1
13					14,904	5	15,300		15,684	2	16,080	2	16,440	
14							15,684	2	16,080		16,440	1	16,836	2
15									16,440	8	16,836		17,196	1
16											17,196	4	17,580	1
17													17,976	21

Bonuses Masters .... 9 at $ 500 ea.

No. Teachers 117
Average Salary $14,719

Dinuba
County: Tulare

Fiscal ADA 2,108
Highest Entry Step 21
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,370		$ 9,960	1	$ 10,555	4	$ 11,150		$ 11,745		$ 12,340	
2	9,665		10,255	1	10,860	5	11,455	1	12,030		12,630	
3	9,960		10,555		11,150	4	11,745	1	12,340		12,930	
4	10,305		10,895		11,485		12,090		12,680	1	13,280	
5	10,635		11,230		11,835	1	12,425	1	13,025	1	13,620	1
6	10,990	1	11,590		12,171	1	12,770	3	13,360	1	13,960	
7	11,330		11,925	1	12,520	1	13,110	1	13,705		14,300	1
8	11,675	1	12,270	1	12,855		13,455		14,045		14,645	4
9			12,610		13,200		13,800		14,385	3	14,975	3
10					13,545	1	14,140		14,730		15,330	4
11					13,890	2	14,470		15,070		15,670	1
12							14,820	3	15,420		16,015	2
13									15,755	4	16,350	1
14											16,690	3
15											17,035	11
19 *											17,700	1
20 *											18,040	2
21 *									17,090	2	18,370	4

* Anniversary Increment

No. Teachers 85
Average Salary $14,335

Dixie
County: Marin

Fiscal ADA 3,394
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,732		$ 10,380		$ 11,016		$ 11,664		$ 12,312		$ 12,960	
2	10,380		11,016		11,664		12,312		12,960		13,596	
3	11,016		11,664		12,312		12,960		13,596		14,244	
4	11,664		12,312		12,960		13,596		14,244		14,892	
5	12,312		12,960		13,596		14,244		14,892		15,528	
6	12,960		13,596		14,244		14,892		15,528		16,176	
7	13,596		14,244		14,892		15,528		16,176		16,824	
8			14,892	1	15,528		16,176	1	16,824		17,460	
9					16,176	2	16,824	3	17,460	1	18,108	3
10							17,460	10	18,108	3	18,756	3
11 *									18,756	6	19,404	4
13 *									18,984	4	19,632	7
15 *									19,212	7	19,860	9
17 *									19,440	3	20,088	16
19 *									19,668		20,316	9
21 *									19,896	2	20,544	6
23 *									20,136		20,772	6
25 *									20,256		21,000	5

Bonuses Masters .... 35 at $ 330 ea.

* Anniversary Increment

No. Teachers 111
Average Salary $19,415

Dos Palos
(Salaries Under Negotiation)
County: Merced

Fiscal ADA 1,265 | Highest Entry Step 5 | Teaching Days 176

Other Assigned Days: | New Teachers 5 | Returning Teachers 4

I AB+CRED
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,983		$ 10,625		$ 11,267	1	$ 11,907		$ 12,549		$ 13,190	
2	10,304	2	10,946	2	11,588	2	12,228		12,870		13,511	
3	10,625		11,267		11,909	4	12,549	1	13,191		13,832	
4	10,946	1	11,588		12,230	2	12,870	1	13,512		14,153	
5	11,267		11,909		12,551	2	13,191	1	13,833	1	14,474	
6	11,588		12,230	1	12,872	1	13,512	4	14,154		14,795	
7	11,909		12,551		13,193		13,833		14,475	2	15,116	2
8	12,230		12,872		13,514	2	14,154	1	14,796	1	15,437	
9	12,551		13,193		13,835	1	14,475		15,117	1	15,758	
10			13,514		14,156		14,796	2	15,438	1	16,079	1
11			13,835	1	14,477		15,117	1	15,759	1	16,400	
12					14,798	1	15,438		16,080		16,721	1
13					15,119	4	15,759		16,401		17,042	
14							16,080	4	16,722	5	17,363	4

Bonuses Masters 2 at $ 300 ea.

No. Teachers 62 Average Salary $14,138

Elsinore
County: Riverside

Fiscal ADA 1,592 | Highest Entry Step 5 | Teaching Days 175

Other Assigned Days: | New Teachers 3 | Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 W/MA OR MA+15
VI AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,619	6	$ 10,100	1	$ 10,581	5	$ 11,062		$ 11,543	1	$ 12,024	
2	9,956	1	10,485	1	11,014	1	11,543	1	12,072		12,601	
3	10,292		10,869		11,447		12,024	1	12,601		13,178	
4	10,629	1	11,254		11,879	1	12,505	5	13,130	2	13,755	1
5	10,966		11,639	1	12,312		12,986		13,659		14,332	1
6	11,302		12,024		12,745	2	13,467		14,188		14,909	
7	11,639	2	12,409		13,178	2	13,948	4	14,717		15,487	
8			12,793	1	13,611	1	14,429		15,246		16,064	1
9					14,044	3	14,909	3	15,775		16,641	2
10							15,390	11	16,304		17,218	
11									16,833	1	17,795	2
12											18,372	5

No. Teachers 70 Average Salary $13,306

Empire
County: Stanislaus

Fiscal ADA 1,531 | Highest Entry Step 7 | Teaching Days 175

Other Assigned Days: | New Teachers 7 | Returning Teachers 7

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

	I		II		III		IV		V		VI		VII	
1	$ 10,198	1	$ 10,682	1	$ 11,166	4	$ 11,650	1	$		$		$	
2	10,682		11,166		11,650	1	12,134	7	12,617					
3	11,166		11,650	1	12,134	1	12,617	6	13,102	4	13,586			
4	11,650	1	12,134		12,617	2	13,102	2	13,586	2	14,070		14,554	
5	12,134		12,617		13,102	2	13,586	1	14,070		14,554		15,038	
6			13,102		13,586		14,070		14,554	3	15,038	3	15,523	
7			13,586		14,070		14,554		15,038		15,523	1	16,007	
8			14,070		14,554	1	15,038		15,523	1	16,007	1	16,490	
9					15,038		15,523	1	16,007		16,490		16,975	
10					15,523		16,007	1	16,490		16,975		17,459	
11					16,007		16,490		16,975		17,459		17,944	
12							16,975	2	17,459		17,944		18,428	1
13							17,459		17,944		18,428		18,909	
14							17,944		18,428		18,909	1	19,394	1
15									18,428	1	18,909		19,394	1
18 *									18,909	1	19,382	1	19,879	1
21 *											19,866	1	20,376	1

* Anniversary Increment

No. Teachers 63 Average Salary $14,200

Encinitas

County: San Diego

Fiscal ADA 2,337
Highest Entry Step 3
Teaching Days.....................175
Other Assigned Days:
New Teachers.........................5
Returning Teachers..............5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA OR BA+75
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 8,734	1	$ 9,520		$ 10,306	5	$ 11,092	1	$ 11,878		$ 12,664	
2	9,355	1	10,141	5	10,927	3	11,713	2	12,499		13,285	
3	9,976	1	10,762	3	11,548	3	12,334	3	13,120		13,906	1
4	10,597	2	11,383	1	12,169	4	12,955	7	13,741		14,527	
5			12,004	1	12,790	5	13,576	6	14,362	4	15,148	1
6			12,625	1	13,411	3	14,197	3	14,983	1	15,769	
7					14,032	2	14,818	1	15,604	2	16,390	
8					14,653	4	15,439		16,225	3	17,011	
9							16,060	2	16,846		17,632	
10							16,681	3	17,467	18	18,253	3

No. Teachers..106
Average Salary $13,778

Enterprise

County: Shasta

Fiscal ADA 2,542
Highest Entry Step 11
Teaching Days.....................175
Other Assigned Days:
New Teachers.........................5
Returning Teachers..............5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,543		$ 10,206		$ 10,869	3	$ 11,532		$ 12,195	
2	10,206		10,869		11,532	1	12,195		12,858	
3	10,869	1	11,532	1	12,195	4	12,858		13,521	
4	11,532		12,195		12,858		13,521		14,184	
5	12,195		12,858		13,521	1	14,184	3	14,847	
6	12,858		13,521		14,184		14,847	2	15,510	1
7	13,521	1	14,184		14,847	2	15,510	1	16,173	1
8	14,184		14,847		15,510		16,173		16,836	
9			15,510	3	16,173		16,836		17,499	
10					16,836	7	17,499	20	18,162	31
11							18,162	1	18,825	16

No. Teachers..100
Average Salary $16,868

Eureka City

(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA 2,745
Highest Entry Step 6
Teaching Days.....................176
Other Assigned Days:
New Teachers.........................1
Returning Teachers..............1

I PROV CRED
II BA+CRED
III BA+15
IV BA+30
V BA+45
VI BA+60 OR BA+45 W/MA
VII BA+75 OR BA+60 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 8,811		$ 8,811		$ 9,516		$ 10,221	1	$ 10,926		$ 11,631		$ 12,335	
2	9,163		9,163		9,912		10,661		11,410		12,159		12,908	
3	9,516		9,516		10,309		11,102	2	11,895		12,688		13,481	
4	9,868		9,868		10,705		11,542	2	12,379		13,217	1	14,054	1
5	10,221		10,221		11,102		11,983		12,864	2	13,745		14,626	2
6			10,573		11,498		12,424	2	13,349	1	14,274	2	15,199	
7			10,926	1	11,895		12,864		13,833	1	14,802	2	15,772	2
8			11,278		12,291		13,305		14,318	1	15,331	2	16,344	2
9			11,631	1	12,688		13,745	3	14,802	1	15,860	1	16,917	2
10			11,983		13,084		14,186	2	15,287		16,388	3	17,490	3
11			12,336		13,481	5	14,626	2	15,772		16,917	1	18,063	
12									16,256	7	17,446	8	18,635	40

No. Teachers..108
Average Salary $16,321

Exeter

County: Tulare

Fiscal ADA ....1,172 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................4 Returning Teachers..............3

I AB
II AB+30
III AB+45
IV AB+60

	I		II		III		IV	
1	$ 9,080	1	$ 9,530		$ 9,980	1	$ 10,430	
2	9,530		9,980	4	10,430	1	10,880	1
3	9,980	2	10,430	1	10,880		11,330	
4	10,430		10,880	2	11,330	2	11,780	
5	10,880		11,330		11,780	2	12,230	2
6	11,330		11,780		12,230	1	12,680	1
7	11,780		12,230	1	12,680		13,130	1
8			12,680		13,130		13,580	1
9			13,130		13,580	2	14,030	
10			13,580		14,030	1	14,480	
11			14,030		14,480	1	14,930	2
12					14,930		15,380	1
13					15,380	1	15,830	2
14							16,280	5
15							16,730	5
18 *							17,180	1
21 *							17,630	5

* Anniversary Increment

No. Teachers..50 Average Salary $13,706

Fallbrook

County: San Diego

Fiscal ADA ....3,365 Highest Entry Step ....5 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

	I		II		III		IV		V		VI	
1	$ 10,781		$ 11,455	1	$ 12,129	1	$ 12,803		$ 13,477	1	$ 14,151	
2	11,455		12,129		12,803	1	13,477	3	14,151	1	14,825	1
3	12,129		12,803		13,477	2	14,151	3	14,825	3	15,499	1
4	12,803		13,477		14,151	1	14,825	9	15,499	5	16,173	4
5	13,477		14,151		14,825		15,499	7	16,173	4	16,847	5
6	14,151		14,825		15,499	1	16,173	6	16,847	2	17,521	7
7	14,825		15,499	2	16,173		16,847		17,521	1	18,195	2
8	15,499		16,173		16,847		17,521	2	18,195	1	18,869	7
9	16,173	1	16,847		17,521		18,195	3	18,869	2	19,543	2
10	16,847	2	17,521		18,195		18,869	1	19,543	2	20,216	3
11					18,869	2	19,543	2	20,216	2	20,889	3
12									20,889	3	21,562	41

Bonuses

Masters..40 at $ 318 ea.
Other ....15 at $ 300 ea.
Other ....27 at $ 318 ea.
Other ....25 at $ 300 ea.

No. Teachers..153 Average Salary $18,266

Farmersville

County: Tulare

Fiscal ADA ....1,021 Highest Entry Step ....6 Teaching Days.. ....

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB W/MA

	I		II		III		IV		V		VI		VII	
1	$ 9,730		$ 10,332	2	$ 10,950	4	$		$		$		$	
2	10,028		10,636	2	11,250		11,630	2						
3	10,325		10,942		11,550	1	11,930	2	12,328					
4	10,621	1	11,243		11,850	1	12,230	1	12,628	1	13,018			
5	10,920		11,546		12,150		12,530	3	12,928		13,318	1	13,706	
6	11,191		11,851		12,450	2	12,830		13,228		13,618		14,016	
7	11,514		12,156		12,750		13,130	1	13,528	2	13,918		14,306	1
8	11,814		12,460		13,050		13,430		13,828		14,218	1	14,606	
9	12,111		12,767	1	13,350		13,730		14,128	1	14,518	1	14,906	
10	12,408	1	13,070		13,650		14,030	1	14,428		14,818		15,206	
11			13,373	2	13,950	1	14,330		14,728		15,118	1	15,506	
12					14,250	3	14,630		15,028		15,418		15,806	
13							14,930	1	15,328		15,718		16,106	
14									15,628	1	16,018		16,406	
15											16,318	2	16,706	
16													17,006	
17 *									15,728		16,418		17,106	
18 *									15,828		16,518		17,206	
19 *									15,928		16,618		17,306	
20 *									16,028		16,718	1	17,406	

* Anniversary Increment

No. Teachers..45 Average Salary $12,948

Galt
(Salaries Under Negotiation)
County: Sacramento

Fiscal ADA 1,278
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers.........................2
Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,420	1	$ 8,982	1	$ 9,544	1	$ 10,106		$ 10,668	
2	8,926		9,488		10,106	5	10,668		11,230	
3	9,432		9,994		10,668		11,230	2	11,792	
4	9,938		10,500	2	11,230	1	11,792	2	12,354	
5	10,444		11,006		11,792	1	12,354	3	12,916	
6	10,950		11,512		12,354	2	12,916	1	13,478	
7	11,456		12,018		12,916	1	13,478	2	14,040	1
8	11,962		12,524		13,478	1	14,040		14,602	
9			13,030	1	14,040		14,602	1	15,164	
10			13,536		14,602	3	15,164	1	15,726	
11			14,042		15,164		15,726	2	16,288	2
12			14,548		15,726		16,288	1	16,850	13

Bonuses Masters ....3 at $ 300 ea.

No. Teachers..31
Average Salary $13,656

Grass Valley
County: Nevada

Fiscal ADA 1,571
Highest Entry Step 9
Teaching Days 176
Other Assigned Days:
New Teachers.........................3
Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 9,100	2	$ 9,780		$ 10,460		$ 11,140	1	$ 11,820	
2	9,780		10,460	1	11,140	3	11,820		12,500	
3	10,460	1	11,140	1	11,820	3	12,500		13,180	
4	11,140		11,820		12,500		13,180		13,860	
5	11,820		12,500		13,180	1	13,860	3	14,540	3
6	12,500	2	13,180		13,860	3	14,540		15,220	1
7	13,180	1	13,860	1	14,540	2	15,220	1	15,900	2
8					15,220	3	15,900		16,580	1
9					15,900	7	16,580	7	17,260	
10									17,940	20

No. Teachers..70
Average Salary $15,171

Greenfield
(Salaries Under Negotiation)
County: Kern

Fiscal ADA 2,735
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers.........................5
Returning Teachers..............3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,999	2	$ 10,350		$ 10,701		$ 11,052		$ 11,403		$ 11,754		$ 12,104	
2	10,350	1	10,701	1	11,052	3	11,403		11,754		12,104		12,455	
3	10,701		11,052		11,403	4	11,754	2	12,104	1	12,455		12,806	
4	11,052		11,403	3	11,754	1	12,104	2	12,455	2	12,806		13,157	
5	11,403		11,754		12,104	1	12,455		12,806	1	13,157		13,508	1
6	11,754		12,104	2	12,455		12,806	3	13,157	1	13,508		13,859	
7	12,104		12,455		12,806	3	13,157	1	13,508		13,859		14,211	
8	12,455	1	12,806	1	13,157	3	13,508	4	13,859	1	14,211	2	14,561	1
9			13,157	1	13,508	1	13,859	2	14,211		14,561	1	14,912	1
10			13,508	1	13,859		14,211	1	14,561	2	14,912		15,262	
11			13,859		14,211	3	14,561	5	14,912	1	15,262		15,613	1
12			14,211	1	14,561	1	14,912	3	15,262	1	15,613	1	15,964	1
13			14,561	5	14,912	8	15,262	7	15,613	1	15,964	1	16,315	1
14									15,964	7	16,315		16,666	
15											16,666	3	17,017	2
16											17,017	4	17,368	5

Bonuses Masters ....14 at $ 300 ea.

No. Teachers..120
Average Salary $14,171

Gridley
(Salaries Under Negotiation)
County: Butte

Fiscal ADA ....1,280 | Highest Entry Step ....5 | Teaching Days 175

Other Assigned Days: | New Teachers ....5 | Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 8,981		$ 9,385		$ 9,809	1	$ 10,249		$ 10,711		$ 11,194	
2	9,385		9,809		10,249		10,711	1	11,194		11,695	
3	9,809		10,249		10,711	2	11,194		11,695		12,223	
4	10,249		10,711		11,194		11,695	2	12,223		12,773	
5	10,711		11,194		11,695		12,223	1	12,773		13,348	1
6	11,194		11,695		12,223		12,773	1	13,348	1	13,949	1
7	11,695	1	12,223		12,773		13,348	1	13,949		14,576	1
8			12,773	1	13,348	1	13,949		14,576		15,233	
9					13,949	3	14,576	1	15,233		15,918	1
10							15,233	12	15,918		16,634	
11									16,634	4	17,383	16

Bonuses Other ....1 at $ 400 ea.

No. Teachers ....53 Average Salary $15,006

Hanford
County: Kings

Fiscal ADA ....3,045 | Highest Entry Step ....12 | Teaching Days 176

Other Assigned Days: | New Teachers ....5 | Returning Teachers 4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75
VII RESOURCE TEACHERS

	I		II		III		IV		V		VI		VII	
1	$ 9,383		$ 9,758	1	$ 10,148	4	$ 10,554	1	$ 10,976	1	$ 11,415		$ 17,000	2
2	9,758		10,148	3	10,554	3	10,976		11,415		11,872		17,500	1
3	10,148	1	10,554	1	10,976	2	11,415	2	11,872		12,347		18,250	
4	10,554		10,976	1	11,415	2	11,872	1	12,347		12,841	1	18,800	3
5	10,976	1	11,415	3	11,872	3	12,347	3	12,841	1	13,355			
6	11,415		11,872	1	12,347	2	12,841		13,355	3	13,889			
7	11,872	1	12,347		12,841		13,355	4	13,889	3	14,445	1		
8			12,841	1	13,355		13,889	2	14,445	1	15,023			
9					13,889	3	14,445	3	15,023	1	15,624	2		
10							15,023	4	15,624		16,249	2		
11							15,624	7	16,249	3	16,899	3		
12									16,899	6	17,575	30		

Bonuses Masters ....12 at $ 300 ea. Doctorate ....2 at $ 300 ea. Other ....8 at $ 635 ea.
Other ....5 at $ 286 ea.

No. Teachers ....124 Average Salary $14,698

Hermosa Beach City
County: Los Angeles

Fiscal ADA ....1,286 | Highest Entry Step ....6 | Teaching Days 181

Other Assigned Days: | New Teachers ....3 | Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,347		$ 11,057		$ 11,706		$ 12,474		$ 13,185		$ 13,894	
2	10,894		11,603		12,312		13,021		13,731		14,441	
3	11,441		12,150		12,860		13,570		14,278		14,987	
4	11,988		12,697		13,406		14,116		14,824		15,534	
5	12,536		13,245		13,954		14,663		15,372		16,083	
6	13,080		13,792		14,499		15,211	1	15,920		16,629	
7	13,627		14,338		15,046		15,757		16,465		17,175	
8	14,175		14,886		15,595	1	16,303		17,013		17,722	
9	14,721	3	15,431		16,140		16,850	1	17,560		18,268	
10			15,978	4	16,689	1	17,398	3	18,107		18,816	
11					17,236	4	17,945		18,655		19,364	
12							18,491	10	19,202	2	19,909	1
13									19,747	1	20,457	
14											21,004	10
20 *					17,636	2	18,991	4	20,147	2	21,404	5

* Anniversary Increment

No. Teachers ....55 Average Salary $18,631

Hesperia

County: San Bernardino

Fiscal ADA ....1,387 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers.........................6 Returning Teachers..............6

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 10,418		$ 11,164		$ 11,909	2	$ 12,653		$ 13,400		$ 14,147	
2	10,851	2	11,618	1	12,384	4	13,150		13,916	1	14,684	
3	11,284		12,072		12,859	2	13,645	2	14,432		15,221	
4	11,717	1	12,526		13,334	1	14,140	1	14,948		15,758	
5	12,150		12,980	2	13,809	3	14,635	1	15,464	1	16,295	
6	12,583	1	13,434	2	14,284	3	15,130	1	15,980	1	16,832	
7	13,016	1	13,888	1	14,759		15,625	1	16,496	1	17,369	1
8			14,342	1	15,234	3	16,120	1	17,012		17,906	
9			14,796		15,709	2	16,615	1	17,528		18,443	1
10			15,250		16,184		17,110		18,044		18,980	1
11			15,704	2	16,659		17,605		18,560		19,517	1
12					17,131	2	18,103		19,081	2	20,054	1
13					17,231		18,203		19,181		20,154	
14					17,331		18,303	1	19,281		20,254	
15					17,431		18,403		19,381		20,354	
16					17,531		18,503		19,481		20,454	
17 *					17,631		18,603		19,581		20,554	
18 *					17,731		18,703		19,681	1	20,654	
19 *					17,831		18,803		19,781		20,754	

* Anniversary Increment

No. Teachers..57 Average Salary $14,791

Hillsborough City

County: San Mateo

Fiscal ADA ....1,337 Highest Entry Step ....6 Teaching Days....................178

Other Assigned Days: New Teachers.........................2 Returning Teachers..............2

Data Not In Standard Format

Bonuses Masters...28 at $ 400 ea. Doctorate..1 at $ 500 ea.

No. Teachers..63 Average Salary $18,931

Hollister

(Salaries Under Negotiation)

County: San Benito

Fiscal ADA ....2,399 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers.........................3 Returning Teachers..............2

I BA
II BA + 30
III BA + 45 OR BA + 30 W/MA
IV BA + 60 OR BA + 45 W/MA
V BA + 75 OR BA + 60 W/MA
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,450	2	$ 10,626	1	$ 11,214		$ 11,802		$ 12,390		$ 12,978	
2	9,944	1	11,120	2	11,708	3	12,296		12,884		13,472	
3	10,438		11,614	6	12,202	1	12,790	1	13,378		13,966	
4	10,932		12,108	3	12,696	7	13,284		13,872		14,460	
5	11,426	2	12,602	1	13,190	3	13,778	1	14,366	2	14,954	
6			13,096	1	13,684	5	14,272	3	14,860	1	15,448	1
7			13,590		14,178	2	14,766		15,354	2	15,942	
8			14,084		14,672	1	15,260		15,848	2	16,436	
9			14,578		15,166	1	15,754	1	16,342		16,930	3
10			15,072	4	15,660	4	16,248	3	16,836		17,424	1
11									17,330	1	17,918	
12									17,824	3	18,412	
13									18,318	7	18,906	3
14 *									18,812	6	19,400	3
15 *									19,306	2	19,894	1
16 *									19,800	1	20,388	
17 *									20,294	1	20,882	

* Anniversary Increment

No. Teachers..101 Average Salary $15,093

Kentfield
(Salaries Under Negotiation)
County: Marin

Fiscal ADA 1,153
Highest Entry Step 3
Teaching Days 180
Other Assigned Days:
New Teachers ....
Returning Teachers 4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 10,229		$ 11,252		$ 12,275		$		$	
2	10,740		11,763		12,786					
3	11,252		12,275		13,298		14,321			
4	11,763		12,786		13,809	1	14,832		15,855	
5	12,275		13,298		14,321		15,344		16,366	2
6	12,786		13,809		14,832		15,855	1	16,878	
7	13,298		14,321		15,344		16,366		17,389	2
8	13,809		14,832		15,855		16,878		17,901	
9	14,321		15,344	1	16,366		17,389	1	18,412	3
10	14,832		15,855	1	16,878		17,901		18,924	
11					17,389	3	18,412		19,435	1
12							18,924	1	19,947	3
13									20,458	30

No. Teachers 50
Average Salary $19,302

Kerman-Floyd
County: Fresno

Fiscal ADA 1,165
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BASE

	I
1	$ 9,487
2	10,009
3	10,531
4	11,052
5	11,574
6	12,096
7	12,618
8	13,139
9	13,661
10	14,183
11	14,705
12	15,227

Additional Factors:

1. Add $22.50 per unit to maximum of 75 units.
2. Add $200 for each of six anniversary increments, to be paid every five years (cumulative).

No. Teachers 57
Average Salary $13,881

King City
(Salaries Under Negotiation)
County: Monterey

Fiscal ADA 1,095
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30
VI BA+75 OR MA+45

	I		II		III		IV		V		VI	
1	$ 9,086		$ 9,692		$ 10,290	2	$ 10,904		$ 11,511		$ 12,117	
2	9,434	1	10,072		10,700	3	11,346	1	11,985		12,621	
3	9,782		10,450	2	11,120	1	11,788		12,458		13,126	
4	10,129	1	10,829		11,530	1	12,230	1	12,932		13,631	
5	10,475		11,207		11,940	1	12,671	2	13,404		14,136	
6	10,823		11,585		12,350	2	13,113	1	13,878	1	14,641	
7			11,965	1	12,760	1	13,555	2	14,351	1	15,146	
8			12,343		13,171	2	13,997		14,825	1	15,650	3
9					13,581	1	14,439		15,297		16,155	
10					13,991	3	14,880		15,771		16,661	1
11							15,322		16,244		17,165	
12									16,718	1	17,670	4
13											18,174	9

No. Teachers 50
Average Salary $14,117

Kingsburg

County: Fresno

Fiscal ADA ....1,199 Highest Entry Step ....7 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB + 15
II AB + 30
III AB + 45 OR MA
IV AB + 45 OR MA + 15
V AB + 60 OR MA + 30

	I		II		III		IV		V	
1	$ 10,314		$ 11,254		$ 11,679		$ 12,398		$ 12,898	
2	10,723	1	11,679	1	12,104	2	12,844		13,344	
3	11,132	1	12,104	3	12,529	1	13,290		13,790	
4	11,541		12,529	2	12,954	3	13,736		14,236	1
5	11,950		12,954	2	13,379		14,182	3	14,682	
6			13,379	2	13,804		14,628	3	15,128	
7			13,804		14,229	2	15,074		15,574	
8			14,229	2	14,654	1	15,520	1	16,020	
9			14,654	1	15,079		15,966	1	16,466	
10	14,813	1	15,079		15,504		16,412	1	16,912	
11			15,504	1	15,929		16,858		17,358	
12			15,929	3	16,354	6	17,304	6	17,804	
13									18,250	2

Bonuses Masters ....2 at $ 400 ea.

No. Teachers ....53 Average Salary $14,680

Lafayette

(Salaries Under Negotiation)

County: Contra Costa

Fiscal ADA ....3,635 Highest Entry Step ....5 Teaching Days ....

Other Assigned Days: New Teachers ....8 Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,041		$ 9,605	2	$ 10,217	1	$		$		$	
2	9,605		10,170		10,788	3	11,360	1				
3	10,170		10,733		11,460	2	12,031	4	12,603			
4	10,733		11,298	1	12,031	2	12,605	2	13,175	1	13,747	2
5	11,298		11,861	1	12,603	1	13,175	2	13,747	4	14,318	3
6	11,861	1	12,423	1	13,175	2	13,747	2	14,318	2	14,891	3
7			12,986		13,747		14,318	4	14,891	1	15,463	
8			13,550	2	14,318	2	14,891	1	15,463	1	16,034	2
9					14,891		15,463	2	16,034	1	16,606	2
10					15,463	2	16,034	1	16,606	3	17,179	3
11							16,606	5	17,179		17,751	4
12									17,751	6	18,330	3
13											18,975	8
14											18,975	10
15											18,975	9
16											18,975	9
18 *											19,361	14
22 *											19,547	13

Bonuses Masters ....17 at $ 300 ea.

* Anniversary Increment

No. Teachers ....158 Average Salary $16,490

Lamont

County: Kern

Fiscal ADA ....1,527 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 10,136	1	$ 10,440	1	$ 10,753		$ 11,075		$ 11,406		$ 11,750	1
2	10,440	2	10,753		11,075		11,406		11,750		12,103	
3	10,753	1	11,075		11,406		11,750		12,103	1	12,467	
4	11,075		11,406	1	11,750	2	12,103		12,467	1	12,841	1
5	11,406		11,750	1	12,103	3	12,467		12,841		13,226	1
6	11,750	1	12,103		12,467		12,841	1	13,226	1	13,622	1
7	12,103		12,467		12,841		13,226	1	13,622		14,031	
8	12,467		12,841		13,226		13,622	2	14,031	1	14,451	1
9			13,226	1	13,622	1	14,031	1	14,451	2	14,885	4
10					14,031		14,451	1	14,885	2	15,332	2
11					14,451	3	14,885		15,332		15,792	1
12							15,332	4	15,792	1	16,266	1
13									16,266	3	16,754	4
14											17,257	6
17 *											17,774	7
20 *											18,308	1

Bonuses Masters ....5 at $ 300 ea.

* Anniversary Increment

No. Teachers ....71 Average Salary $14,636

Larkspur

County: Marin

Fiscal ADA 1,377
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I	II	III		IV		V		VI	
1	$ 9,641	$ 10,369	$ 11,110		$ 11,848		$		$	
2	10,237	10,977	11,717		12,456		13,195			
3	10,843	11,582	12,322		13,061		13,802			
4	11,448	12,189	12,929		13,667		14,408		15,147	
5	12,056	12,795	13,535		14,273	2	15,014	1	15,754	1
6	12,651	13,400	14,140	2	14,880		15,621	4	16,360	1
7	13,257	14,008	14,747		15,485	2	16,226		16,966	
8	13,873	14,615	15,353		16,093		16,833		17,572	2
9	14,469	15,219	15,958		16,698		17,439		18,181	1
10		15,827	16,567		17,305		18,044	2	18,784	1
11		16,438	17,172		17,912		18,651		19,391	3
12			17,778		18,518	3	19,258	2	19,998	9
13					18,975		19,714	4	20,455	6
14					19,431	1	20,170		20,911	5
15					19,887		20,627		21,367	4
16					20,344		21,083		21,824	4
17					20,800		21,539		22,280	

No. Teachers 60
Average Salary $18,936

Las Lomitas

County: San Mateo

Fiscal ADA 1,214
Highest Entry Step
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BASE

	I
1	$ 9,170

Additional Factors:

1. Add $64 per unit to maximum of 90 units.
2. Add $450 for first two probationary years.
3. Add $545 for tenure and fewer than 45 units.
4. Add $680 for tenure and 45 or more units.
5. Add $365 for career increments to maximum of three increments.
6. Add $250 for life credential.
7. Add $500 for MA.
8. Allow ten years' maximum experience.

No. Teachers 55
Average Salary $21,571

Lemon Grove

County: San Diego

Fiscal ADA 3,725
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers
Returning Teachers

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15

	I		II		III		IV		V	
1	$ 9,879		$ 10,447		$ 11,015	2	$ 11,583	2	$ 12,151	
2	10,447	1	11,015	1	11,583	2	12,151	4	12,719	
3	11,015	1	11,583	1	12,151	1	12,719	2	13,287	2
4	11,583		12,151		12,719		13,287	1	13,855	1
5	12,151		12,719	1	13,287	1	13,855	4	14,423	1
6	12,719	1	13,287		13,855	2	14,423	3	14,991	1
7	13,287	1	13,855	1	14,423		14,991	5	15,559	
8			14,423	1	14,991	2	15,559		16,127	2
9			14,991	1	15,559	2	16,127	4	16,695	1
10					16,127	2	16,695	6	17,263	5
11					16,695	7	17,263	6	17,831	1
12							17,831	1	18,399	1
13							18,399	28	18,967	
14									19,535	3
15									20,103	28

Bonuses
Masters 46 at $ 175 ea.
Other 9 at $ 900 ea.
Other 16 at $ 300 ea.
Other 14 at $ 600 ea.

No. Teachers 143
Average Salary $16,916

Lemoore

County: Kings

Fiscal ADA 1,678
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BASE

	I
1	$ 9,290

Additional Factors:
1. Add $38 per unit to maximum of 75 units.
2. Add $300 per year of experience to maximum of eight years with fewer than 15 units; ten years with fewer than 30 units; 12 years with fewer than 75 units; and with upper limit of 15 years.
3. Add $500 for MA.

No. Teachers 67
Average Salary $14,185

Lennox

County: Los Angeles

Fiscal ADA 3,492
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,713	14	$ 11,277	2	$ 12,040	5	$ 12,702	1	$ 13,365	1
2	11,148	4	11,809	7	12,589	4	13,307	4	14,026	
3	11,584	3	12,361	1	13,137	3	13,911	4	14,687	1
4	12,017	2	12,898	2	13,685	6	14,515	8	15,348	
5	12,453		13,344	2	14,233	4	15,120	6	16,008	
6	12,888		13,836	2	14,781	1	15,726	6	16,669	1
7	13,276		14,380		15,330	3	16,330	3	17,330	2
8	13,705		14,852	1	15,879	1	16,934	2	17,998	1
9	14,191		15,314		16,427	1	17,539	2	18,658	1
10	14,688	1	15,806	2	16,974	1	18,143	2	19,313	1
11					17,523	2	18,748	1	19,973	
12							19,354	4	20,635	
13									21,295	2
15 *	15,038	1	16,218		17,906		19,757	6	21,708	3
20 *	15,451		16,631	1	18,340		20,160	2	22,121	5

* Anniversary Increment

No. Teachers 143
Average Salary $14,931

Live Oak

(Salaries Under Negotiation)

County: Santa Cruz

Fiscal ADA 1,320
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB+CRED
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 8,613		$ 9,151		$ 9,690		$ 10,227		$ 10,766		$ 11,305	
2	9,151	1	9,690		10,227		10,766		11,305		11,843	
3	9,690		10,227	1	10,766		11,305		11,843		12,381	
4	10,227		10,766	1	11,305	1	11,843	1	12,381		12,920	
5	10,766		11,305		11,843		12,381	2	12,920	1	13,458	1
6	11,305		11,843	1	12,381	1	12,920		13,458	2	13,996	1
7	11,843		12,381		12,920	1	13,458		13,996		14,534	
8	12,381		12,920		13,458		13,996	2	14,534	1	15,073	2
9	12,920	1	13,458	1	13,996	1	14,534		15,073	1	15,611	1
10			13,996		14,534	1	15,073		15,611	1	16,149	
11					15,073	7	15,611		16,149		16,688	1
12							16,149	4	16,688	4	17,226	12

Bonuses Masters .... 13 at $ 300 ea.

No. Teachers 55
Average Salary $14,918

Livingston

County: Merced

Fiscal ADA........................1,109 Highest Entry Step ....6 Teaching Days.....................176

Other Assigned Days: New Teachers.........................4 Returning Teachers..............4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,210		$ 9,735	2	$ 10,260	2	$ 10,785		$ 11,310		$ 11,835	
2	9,630	1	10,155	1	10,680	4	11,205	1	11,730		12,255	
3	10,050		10,575		11,100		11,625		12,150		12,675	
4	10,470		10,995		11,520	1	12,045	1	12,570		13,095	
5	10,890		11,415	1	11,940		12,465	2	12,990	1	13,515	1
6	11,310		11,835		12,360	1	12,885	2	13,410		13,935	1
7	11,730	1	12,255	2	12,780	1	13,305		13,830	1	14,355	
8					13,200		13,725	1	14,250		14,775	
9					13,620	4	14,145		14,670	1	15,195	2
10							14,565	5	15,090	1	15,615	
11									15,510	2	16,035	
12									15,930	1	16,455	5

No. Teachers...49 Average Salary $13,172

Loomis

County: Placer

Fiscal ADA........................1,576 Highest Entry Step ....6 Teaching Days.....................175

Other Assigned Days: New Teachers.........................2 Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,597		$ 10,272		$ 10,947	3	$ 11,619		$ 12,294		$ 12,966	
2	10,104		10,779		11,454	2	12,126		12,801		13,476	
3	10,608		11,283		11,958	1	12,630		13,305		13,980	
4	11,118		11,793		12,468		13,140	4	13,815	2	14,490	
5	11,619	1	12,294		12,969		13,641		14,316	3	14,991	
6	12,126	1	12,801		13,476	1	14,148		14,823		15,498	1
7	12,630		13,305		13,980	1	14,652		15,327	1	16,002	
8	13,140	1	13,815		14,490	2	15,165		15,837		16,512	
9			14,316		14,991	1	15,663	3	16,338		17,013	4
10					15,498	2	16,170	1	16,845	1	17,520	2
11							16,674	4	17,349	1	18,024	
12									17,850	6	18,534	2
13											19,035	13

No. Teachers...64 Average Salary $15,934

Los Alamitos

County: Orange

Fiscal ADA........................3,362 Highest Entry Step ....5 Teaching Days.....................175

Other Assigned Days: New Teachers.........................7 Returning Teachers..............7

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,161	2	$ 10,918	1	$ 11,804	1	$ 12,379	2	$ 13,338	1
2	10,626		11,383	1	12,297	2	12,960	2	13,962	2
3	11,098		11,859	1	12,790	4	13,540	3	14,587	1
4	11,558		12,324	1	13,283	2	14,121	2	15,211	1
5	12,023		12,790	1	13,776	1	14,702	8	15,835	1
6	12,489		13,256	1	14,269	3	15,282	4	16,460	2
7			13,721		14,762	2	15,863	4	17,084	3
8			14,187		15,255		16,443	7	17,709	1
9			14,656	2	15,748	3	17,024	7	18,333	
10					16,239	10	17,616	13	18,958	2
11									19,582	3
12									20,206	5
A *					16,931	1	18,207	10	20,831	6
B *									21,455	2
C *									22,080	

* Anniversary Increment

No. Teachers...136 Average Salary $16,277

Los Altos

Fiscal ADA ....3,849 Highest Entry Step ....6 Teaching Days 175

County: Santa Clara

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,730		$ 10,256	1	$ 10,752	1	$ 10,752		$ 10,752		$ 10,752	1
2	10,296	1	10,811		11,347	2	11,862	1	11,862		11,862	
3	10,851	1	11,407		11,961	1	12,517	1	13,072	1	13,072	
4	11,446		12,041		12,616	1	13,210	1	13,807		14,382	
5	12,061		12,969	1	13,311		13,944	6	14,560	1	15,175	2
6	12,734		13,390		14,045	1	14,699	1	15,353	2	16,009	3
7			14,144		14,818	3	15,514	2	16,207		16,901	4
8			14,918	2	15,630	1	16,367	1	17,099	2	17,812	3
9					16,505	3	17,258	2	18,032	1	18,805	3
10					17,418	6	18,211	17	19,023	22	19,836	70

Bonuses Masters ....38 at $ 350 ea. Doctorate ....2 at $ 350 ea. Other ....15 at $ 300 ea.
Other ....24 at $ 500 ea.

No. Teachers ....172 Average Salary $18,113

Los Gatos

(Salaries Under Negotiation)

Fiscal ADA ....3,229 Highest Entry Step ....5 Teaching Days 175

County: Santa Clara

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BASE

	I
1	$ 9,235
2	9,811
3	10,397
4	10,993
5	11,599
6	12,215
7	12,841
8	13,477
9	14,123
10	14,779
11	15,445

Additional Factors:

1. Add $60 to $70 per unit to maximum of 90 graduate units.
2. Add $369 for professional growth after five and ten years, with six units to be completed in each period; and add $369 every three years thereafter, with four units to be completed in each period.
3. Add $369 for MA.

Bonuses Masters ....26 at $ 369 ea.

No. Teachers ....127 Average Salary $19,270

Los Nietos

(Salaries Under Negotiation)

Fiscal ADA ....2,309 Highest Entry Step ....6 Teaching Days 178

County: Los Angeles

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15

	I		II		III		IV		V	
1	$ 9,477		$ 10,188	1	$ 10,899		$ 11,609	2	$ 12,320	
2	9,919		10,653		11,388	3	12,122	2	12,857	
3	10,360	1	11,118	1	11,877	3	12,635		13,393	
4	10,802		11,584	2	12,366	3	13,147	5	13,929	
5	11,244		12,049		12,855		13,660	1	14,466	1
6	11,685		12,514		13,344		14,173		15,002	
7	12,127		12,980		13,833		14,686	1	15,538	1
8	12,568		13,445		14,322		15,198	2	16,075	
9	13,010		13,910		14,811		15,711		16,611	3
10	13,452		14,376	4	15,300		16,224		17,148	1
11					15,789	8	16,736	3	17,684	
12							17,249	20	18,220	8
20 *							17,749	12	18,720	4
25 *							18,249	2	19,220	3

* Anniversary Increment

No. Teachers ....97 Average Salary $15,849

Lowell
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA 3,890

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 6

Returning Teachers 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+24

	I		II		III		IV		V	
1	$ 9,376		$ 10,032	1	$ 10,688	1	$ 11,345		$	
2	9,750		10,454		11,158	3	11,860	1		
3	10,127		10,877	1	11,626		12,376		13,127	
4	10,501		11,300	1	12,096		12,893		13,690	1
5	10,877		11,720		12,564	2	13,408		14,253	
6	11,252		12,142		13,033		13,924	1	14,814	1
7	11,626	1	12,564		13,502		14,439	3	15,376	
8	12,001	2	12,987		13,971	1	14,956	3	15,939	2
9			13,408	5	14,439		15,471	4	16,502	1
10					14,908	10	15,986	4	17,064	2
11							16,502	36	17,628	2
12									18,190	5
13									18,754	20
16 *					15,408	1	17,002	9	19,254	19
21 *					15,908		17,502	4	19,754	5

* Anniversary Increment

No. Teachers 152

Average Salary $16,555

McFarland
County: Kern

Fiscal ADA 1,147

Highest Entry Step ....

Teaching Days 175

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I BA W/STD
II BA+12
III BA+24 OR GEN SEC
IV BA+36 OR MA
V BA+48 OR MA+12
VI BA+60 OR MA+24
VII BA+72 OR MA+36

	I		II		III		IV		V		VI		VII	
1	$ 9,952		$ 10,346	1	$ 10,740	1	$ 11,134		$ 11,528		$ 11,921		$ 12,315	
2	10,346	1	10,740		11,134		11,528	1	11,921		12,315		12,710	
3	10,740	1	11,134		11,528		11,921		12,315		12,710		13,103	
4	11,134		11,528	1	11,921	1	12,315	2	12,710		13,103		13,497	
5	11,528		11,921		12,315		12,710	1	13,103	1	13,497	1	13,891	
6	11,921	1	12,315		12,710	2	13,103	1	13,497		13,891		14,283	
7	12,315		12,710		13,103	1	13,497		13,891		14,283	1	14,678	
8	12,710	1	13,103		13,497		13,891	1	14,283	2	14,678		15,073	1
9	13,103	1	13,497		13,891		14,283	1	14,678		15,073		15,465	
10			13,891		14,283	2	14,678	3	15,073		15,465		15,860	1
11					14,678	2	15,073		15,465		15,860		16,253	
12							15,465	3	15,860		16,253	1	16,647	
13									16,253	1	16,647		17,042	
14											17,042	3	17,434	
15													17,828	7

Bonuses

Masters ....7 at $ 250 ea.

No. Teachers 48

Average Salary $14,394

McKinley-Roosevelt
County: Fresno

Fiscal ADA 1,154

Highest Entry Step 5

Teaching Days 175

Other Assigned Days:

New Teachers 3

Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60

	I		II		III		IV		V	
1	$ 8,591		$ 9,144		$ 9,697		$ 10,249		$ 10,800	
2	9,021		9,574	2	10,127	4	10,679		11,231	1
3	9,451		10,004		10,557	3	11,109		11,660	
4	9,881		10,434		10,986	3	11,539		12,090	
5	10,311		10,864		11,417	2	11,969		12,522	1
6	10,741		11,294		11,847		12,399		12,950	
7	11,171	1	11,724		12,277		12,829	1	13,380	
8			12,152	1	12,707		13,258	1	13,810	2
9			12,583	3	13,136	1	13,688	3	14,240	
10					13,567		14,118		14,670	
11					13,998	1	14,547	1	15,100	4
12							14,978		15,530	3
13							15,407	1	15,960	2
14									16,388	4
15									16,819	5

Bonuses

Masters ....1 at $ 250 ea.

No. Teachers 50

Average Salary $13,452

McKinleyville
(Salaries Under Negotiation)
County: Humboldt

Fiscal ADA 1,223
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,808		$ 9,603		$ 10,395	3	$ 11,187		$ 11,979	
2	9,162		10,008		10,854	1	11,700		12,543	
3	9,513		10,413		11,310		12,210	1	13,107	
4	9,867		10,818	1	11,769	1	12,720	1	13,674	1
5	10,218		11,223		12,228	3	13,230		14,235	1
6	10,572		11,628		12,684		13,743	1	14,799	1
7	10,923		12,033		13,143	1	14,253		15,363	1
8	11,277		12,438		13,602	2	14,763		15,927	
9	11,628		12,843		14,058	2	15,276	1	16,491	
10	11,979	1	13,248	2	14,517	7	15,786	10	17,055	10

No. Teachers..52
Average Salary $14,428

Mendota
(Salaries Under Negotiation)
County: Fresno

Fiscal ADA 1,252
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................1
Returning Teachers..............1

I BA
II BA OR CRED+15
III BA+30 OR MA
IV BA+45 OR MA+30
V BA+60 OR MA+30
VI BA+75 OR MA+45

	I		II		III		IV		V		VI	
1	$ 9,474		$ 9,870	1	$ 10,264	2	$ 10,658		$ 11,047		$ 11,445	
2	9,855		10,250	2	10,646	3	11,039	1	11,433	1	11,825	
3	10,234		10,628	2	11,023	2	11,419		11,813		12,204	
4	10,613		11,007		11,403	2	11,798		12,192		12,584	
5	10,992		11,387		11,782	5	12,177	4	12,571	1	12,963	
6	11,373		11,768		12,158	1	12,557	1	12,952		13,343	
7	11,751		12,146		12,540	3	12,936		13,330	2	13,721	
8	12,125		12,527		12,920	2	13,316		13,711		14,101	
9	12,511	1	12,907	1	13,301	2	13,695		14,153		14,480	
10			13,285		13,680		14,073	1	14,470	1	14,860	1
11					14,060		14,456		14,849		15,239	
12							14,836	3	15,230		15,616	1
13									15,608	5	15,995	5

No. Teachers..56
Average Salary $12,857

Menlo Park City
County: San Mateo

Fiscal ADA 1,474
Highest Entry Step 9
Teaching Days....................177
Other Assigned Days:
New Teachers........................5
Returning Teachers..............2

Data Not In Standard Format

No. Teachers..73
Average Salary $20,463

Mill Valley
(Salaries Under Negotiation)
County: Marin

Fiscal ADA 2,858
Highest Entry Step 6
Teaching Days....................177
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,813		$ 10,740		$ 11,667		$ 11,667		$ 11,667		$ 11,667	
2	10,428		11,352		12,276		12,276		12,276		12,276	
3	11,037		11,961		12,885		13,809		13,809		13,809	
4	11,649		12,576		13,500		14,424		15,345		16,275	
5	12,258		13,002		14,109		15,028		15,957		16,881	
6	12,873		13,794		14,721	1	15,643	1	16,566	2	17,493	2
7	13,482		14,403		15,333		16,251	3	17,178	2	18,105	2
8	13,482		15,018		15,942	1	16,863		17,793	1	18,714	3
9	13,482		15,018		16,554		17,478	4	18,402	4	19,323	3
10	13,482		15,018		16,554	1	18,090		19,011		19,938	1
11	13,482		15,018		16,554	3	18,090	7	19,626	10	20,547	34
18 *											21,046	8
22 *											21,549	12

* Anniversary Increment

No. Teachers..105
Average Salary $19,464

Millbrae
(Salaries Under Negotiation)

County: San Mateo

Fiscal ADA 2,598
Highest Entry Step 5
Teaching Days 178
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,128		$ 10,838		$ 11,546		$ 12,255		$ 13,066		$ 14,078	
2	10,635		11,343		12,052		12,761	1	13,572		14,584	
3	11,140		11,849		12,559		13,368	1	14,078	1	15,091	
4	11,748		12,457		13,166		13,975		14,686		15,698	
5	12,356		13,065		13,774		14,483	2	15,294		16,307	2
6	12,963		13,672		14,382		15,091	1	15,901	2	16,914	1
7	13,572		14,281		14,990		15,698		16,510		17,521	
8	14,179		14,888		15,597		16,306		17,116		18,129	3
9	14,787		[illegible]		16,205	2	16,914		17,724	1	18,737	3
10	15,395		16,104		16,812		17,521	1	18,333	2	19,345	7
11	16,002		16,711		17,421		18,130		18,940		19,952	6
12	16,610		17,320		18,048		18,737	1	19,547	5	20,560	42
16 *							19,345	1	20,155	1	21,168	13
20 *							19,953	1	20,763		21,776	13
24 *							20,561		21,371		22,384	13

Bonuses Masters ....41 at $ 400 ea.

* Anniversary Increment

No. Teachers 126
Average Salary $20,163

Moorpark

County: Ventura

Fiscal ADA 1,120
Highest Entry Step 5
Teaching Days 180
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,175		$ 11,002		$ 11,829	1	$ 12,656	3	$ 13,483		$ 14,310	
2	10,607	1	11,543	2	12,433	3	13,260	1	14,087		14,914	
3	11,039	1	12,084	1	13,037		13,864	1	14,691		15,518	
4	11,471		12,625		13,641	2	14,468		15,295	1	16,122	1
5	11,903		13,166		14,245		15,072	2	15,899		16,726	
6	12,335		13,707		14,849		15,676		16,503	1	17,330	
7	12,767		14,248		15,453		16,280		17,107	1	17,934	1
8	13,199		14,789		16,057		16,884	2	17,711	1	18,538	
9	13,631		15,330		16,661		17,488		18,315	1	19,142	
10			15,871		17,265		18,092		18,919	1	19,746	1
11			16,412		17,869		18,696	7	19,523	5	20,350	1

No. Teachers 42
Average Salary $15,921

Moraga

County: Contra Costa

Fiscal ADA 2,649
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,227		$ 9,797		$ 10,365		$		$		$	
2	9,733		10,304		10,872	2	11,559					
3	10,240		10,810		11,380	3	12,066		12,751			
4	10,988	1	11,558		12,128		12,814	2	13,541	1	14,089	1
5	11,494		12,065		12,634	2	13,321	2	14,006	2	14,577	
6	12,000		12,572		13,141		13,828	1	14,513	2	15,084	
7			13,079		13,647		14,335	5	15,020	2	15,591	3
8			13,586		14,154	1	14,842	1	15,527	1	16,097	3
9					14,661	1	15,348	1	16,032	1	16,603	2
10					15,168	1	15,854		16,539		17,111	3
11					15,675	3	16,362		17,047	1	17,618	3
12							16,869	3	17,554		18,125	3
13							17,375	1	18,061	3	18,631	22
18 *					17,892				18,566	2	19,137	10
23 *									19,071		19,644	3

Bonuses Masters ....20 at $ 400 ea.

* Anniversary Increment

No. Teachers 98
Average Salary $16,619

Mount Pleasant

County: Santa Clara

Fiscal ADA 2,960

Highest Entry Step 6

Teaching Days....................178

Other Assigned Days:

New Teachers........................3

Returning Teachers..............3

I AB
II AB+15
III AB+30
IV MA OR AB+45
V MA OR AB+60

	I		II		III		IV		V	
1	$ 8,360		$ 8,740		$ 9,500	3	$ 10,260		$ 11,020	
2	9,120	2	9,500		10,260		11,020		11,780	
3	9,880		10,260		11,020		11,780		12,540	
4	10,640		11,020		11,780		12,540		13,300	2
5	11,400	1	11,780		12,540	2	13,300	2	14,060	1
6			12,540		13,300	1	14,060	4	14,826	3
7			13,300	1	14,060	2	14,820	2	15,580	8
8			14,060	3	14,820	2	15,580	1	16,340	7
9			14,820		15,580	4	16,340	6	17,100	13
10					16,340	3	17,100	5	17,860	6
11							17,860	10	18,620	9
12									19,000	33

Bonuses Masters.......................................37 at $ 300 ea. Other.......................................4 at $ 600 ea. Other.......................................at $ 750 ea.

No. Teachers.......................................136

Average Salary $16,713

Mountain View

County: Santa Clara

Fiscal ADA 2,847

Highest Entry Step 13

Teaching Days....................177

Other Assigned Days:

New Teachers........................

Returning Teachers..............1

I BA
II BA+5
III BA+10
IV BA+15
V BA+20
VI BA+25
VII BA+30

	I	II	III	IV		V		VI		VII	
1	$ 8,628	$ 8,878	$ 9,128	$ 9,378		$ 9,628		$ 9,878		$ 10,128	
2	9,378	9,628	9,878	10,128		10,378	1	10,628		10,878	
3	10,128	10,378	10,628	10,878		11,128		11,378		11,628	
4	10,878	11,128	11,378	11,628		11,878		12,128		12,378	
5	11,628	11,878	12,128	12,378		12,628		12,878		13,128	
6	12,378	12,628	12,878	13,128		13,378		13,628		13,878	
7				13,878	2	14,128		14,378	1	14,628	1
8										15,378	
9										16,128	1
10										16,878	
13 *	12,678	12,928	13,178	14,178		14,428		14,678		17,178	
16 *	12,878	13,128	13,378	14,378		14,628		14,878		17,378	
19 *	13,078	13,328	13,578	14,578		14,828		15,078		17,578	1
22 *	13,178	13,428	13,678	14,678		14,928		15,178		17,678	

VIII BA+35
IX BA+40
X BA+45 OR MA
XI BA+50 OR MA+5
XII BA+55 OR MA+10
XIII BA+60 OR MA+45
XIV BA+65 OR MA+30

	VIII		IX		X		XI		XII		XIII		XIV	
1	$ 10,378		$ 10,628		$ 10,878		$ 11,128		$ 11,378		$ 11,628		$ 11,878	
2	11,128		11,378		11,628	2	11,878		12,128		12,378		12,628	
3	11,878		12,128		12,378		12,626		12,878		13,128		13,378	
4	12,628		12,878		13,128		13,378		13,628	1	13,878	1	14,128	
5	13,378	1	13,628		13,878		14,128	1	14,378		14,628		14,878	1
6	14,128		14,378		14,628		14,878	1	15,128		15,378	1	15,628	
7	14,878		15,128		15,378		15,628		15,878		16,128		16,378	1
8	15,628		15,878		16,128		16,378		16,628		16,828	1	17,128	
9	16,378		16,628		16,878		17,128	1	17,378	1	17,628	2	17,878	
10	17,128	2	17,378	1	17,628	2	17,878	3	18,128	3	18,378	1	18,628	3
13 *	17,428		17,678		17,928	1	18,178	1	18,428	3	18,678	2	18,928	1
16 *	17,628		17,878	1	18,128	1	18,378		18,628	2	18,878	1	19,128	
19 *	17,828		18,078	1	18,328	1	18,578		18,828		19,078		19,328	
22 *	17,928	1	18,178		18,428		18,678		18,928		19,178		19,428	

XV BA+70 OR MA+55
XVI BA+75 OR MA+60
XVII BA+80 OR MA+65
XVIII BA+85 OR MA+70
XIX BA+90 OR MA+75

	XV		XVI		XVII		XVIII		XIX	
1	$ 12,128		$ 12,378		$ 12,628		$ 12,878		$ 13,128	
2	12,878		13,128		13,378		13,628		13,878	
3	13,628		13,878		14,128		14,378		14,628	
4	14,378		14,628		14,878		15,128		15,378	
5	15,128		15,378		15,628	1	15,878		16,128	1
6	15,878		16,128	1	16,378		16,628		16,878	
7	16,628	1	16,878		17,128		17,378		17,628	
8	17,378		17,628		17,878		18,128		18,378	1
9	18,128		18,378	1	18,628	1	18,878		19,128	1
10	18,878	2	19,128	3	19,378		19,628	2	19,878	16
13 *	19,178	2	19,428	1	19,678	3	19,928		20,178	11
16 *	19,378		19,628		19,878		20,128		20,378	8
19 *	19,578		19,828	1	20,078	1	20,328		20,578	4
22 *	19,678	1	19,928		20,178	2	20,428		20,678	16

* Anniversary Increment

No. Teachers.......................................134

Average Salary $18,633

Nevada City
(Salaries Under Negotiation)
County: Nevada

Fiscal ADA 1,087
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 30
III BA + 30 OR MA
IV BA + 60 OR MA + 15

	I		II		III		IV	
1	$ 9,840		$ 10,320	1	$ 10,800		$ 11,280	
2	10,320	1	10,800	3	11,280		11,760	
3	10,800	1	11,280	3	11,760	1	12,240	
4	11,280	2	11,760		12,240	1	12,720	
5	11,760		12,240	2	12,720	4	13,200	
6	12,240		12,720	3	13,200	1	13,680	
7	12,720		13,200	3	13,680	1	14,160	
8	13,200	2	13,680	1	14,160	2	14,640	
9			14,160	6	14,640		15,120	
10					15,120	1	15,600	
11							16,080	1
12							16,560	5
13 *			14,640	1			17,550	1

Bonuses Masters .... 2 at $ 480 ea.

* Anniversary Increment

No. Teachers 47
Average Salary $13,292

Newhall
County: Los Angeles

Fiscal ADA 2,965
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA+60

	I		II		III		IV		V	
1	$ 9,656	1	$ 10,464		$ 11,275	2	$ 12,083		$ 12,890	
2	10,188		11,048	2	11,858		12,664		13,473	
3	10,823	1	11,632	1	12,441	1	13,250	2	14,058	1
4	11,406		12,214	1	12,901	3	13,833	6	14,640	1
5	11,991		12,798		13,608		14,416	3	15,225	3
6	12,573	2	13,384	2	14,192	5	15,001	3	15,808	8
7	13,158		13,964	2	14,762	1	15,583	1	16,391	1
8	13,741		14,550		15,358	1	16,166	2	15,976	3
9	14,323		15,133		15,939		16,749	2	17,559	6
10	14,906		15,718		16,525		17,334	2	18,142	5
11	15,486		16,302	1	17,111		17,919	2	18,727	1
12	16,065		16,875	1	17,689	2	18,503	1	19,316	12
14 *	16,565		17,375		18,189	2	19,003		19,816	
16 *	17,065		17,875		18,689		19,503		20,316	4
18 *	17,565		18,375		19,189		20,003		20,816	2
20 *	18,065		18,875		19,689		20,503	1	21,316	4

Bonuses Masters .... 28 at $ 450 ea.

* Anniversary Increment

No. Teachers 107
Average Salary $16,356

Oakdale
(Salaries Under Negotiation)
County: Stanislaus

Fiscal ADA 2,071
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,428		$ 9,867		$ 10,307		$ 10,747		$ 11,186		$ 11,626	1
2	9,867	1	10,307		10,747	4	11,186		11,626	2	12,066	
3	10,307	4	10,747	1	11,186	1	11,626		12,066		12,506	1
4	10,747		11,186	1	11,626	5	12,066	3	12,506		12,945	
5	11,186	1	11,626	1	12,066	2	12,506	1	12,945		13,385	
6	11,626		12,066		12,506	3	12,945		13,385	2	13,825	2
7	12,066	1	12,506		12,945	3	13,385	1	13,825		14,264	1
8			12,945	2	13,385	3	13,825		14,264		14,704	
9					13,825	10	14,264	1	14,704	3	15,144	
10							14,704	9	15,144	1	15,583	1
11									15,583	5	16,023	1
12											16,463	12

Bonuses Masters .... 5 at $ 440 ea.

No. Teachers 90
Average Salary $13,536

Ocean View
(Salaries Under Negotiation)

County: Ventura

Fiscal ADA ....2,076 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers.......................4 Returning Teachers..............4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 10,139		$ 10,694		$ 11,257		$ 11,847	1	$ 12,470	
2	10,616	1	11,174		11,760	4	12,380	2	13,039	
3	11,093		11,679		12,291	3	12,937	1	13,617	
4	11,594		12,203	2	12,843	4	13,518	2	14,228	1
5	12,114		12,753		13,422	3	14,128		14,871	2
6	12,661		13,336		14,084	2	14,763	1	15,539	8
7	13,230	1	13,925		14,657	1	15,427	2	16,237	1
8	13,825	1	14,551		15,315	1	16,123	1	16,969	5
9	14,448		15,207		16,004	2	16,847	3	17,732	3
10	15,097		15,893		16,724		17,606		18,529	
11			16,608		17,477	2	18,397		19,366	5
12							19,285	3	20,236	8
16 *	15,397	2	16,908	1	17,777		19,525		20,536	8
21 *	15,697		17,208	1	18,077		19,825		20,836	1
26 *	15,997		17,508		18,377		20,125		21,136	

Bonuses Masters...14 at $ 500 ea.

* Anniversary Increment

No. Teachers...89 Average Salary $16,280

Old Adobe
(Salaries Under Negotiation)

County: Sonoma

Fiscal ADA ....2,046 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers.......................5 Returning Teachers.............5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,575		$ 9,177		$ 9,779	1	$		$	
2	9,262		9,863		10,465	1				
3	9,948	1	10,550		11,152	2	11,753		12,355	
4	10,635		11,236		11,838	2	12,440	2	13,041	2
5	11,321		11,923		12,525	2	13,126		13,728	4
6	12,007		12,609	1	13,211	1	13,813	4	14,415	4
7			13,296	2	13,898	1	14,499	3	15,101	8
8					14,584	3	15,186	1	15,788	2
9							15,872	6	16,474	5
10									17,160	20
13 *									17,495	9
16 *									17,830	3

Bonuses Masters...17 at $ 300 ea.

* Anniversary Increment

No. Teachers...90 Average Salary $15,310

Orcutt
(Salaries Under Negotiation)

County: Santa Barbara

Fiscal ADA ....3,414 Highest Entry Step .... Teaching Days....................175

Other Assigned Days: New Teachers.......................3 Returning Teachers..............2

I CRED
II CRED+15
III CRED+30
IV CRED+45 OR MA
V CRED+60 OR MA+15
VI CRED+60 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,670	2	$ 10,202		$ 10,738	2	$ 11,266	1	$ 11,979	1	$	
2	9,960	2	10,540	1	11,121	2	11,701	1	12,281			
3	10,250		10,879	1	11,507	2	12,136	2	12,764	1		
4	10,540		11,217		11,894	5	12,571	2	13,248	2		
5	10,830	1	11,556	1	12,281	1	13,006	1	13,731	2	14,553	3
6	11,121	1	11,894	1	12,668	2	13,441	4	14,215	2	15,085	3
7	11,411		12,233		13,055		13,876		14,698	3	15,617	4
8	11,701	1	12,571		13,441	2	14,312		15,182	2	16,149	1
9			12,909		13,828	2	14,747	1	15,665	3	16,681	2
10			13,248	2	14,215		15,182	1	16,149	2	17,213	3
11					14,602		15,617	1	16,632	1	17,744	
12					14,989	10	16,052		17,116		18,276	4
13							16,487	2	17,599	1	18,808	1
14							16,923	10	18,083	16	19,340	25

No. Teachers...149 Average Salary $15,518

Orinda

County: Contra Costa

Fiscal ADA ....2,612 Highest Entry Step ....10 Teaching Days 176

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I AB+CRED
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,111		$ 9,848		$ 10,885		$ 11,367		$		$	
2	9,617		10,430		11,487		12,046	1				
3	10,124		10,906		11,969		12,646					
4	10,576		11,469		12,571		13,574		14,088			
5	10,984		11,974	1	13,036		14,173	1	14,682	1	15,308	2
6	11,365		12,445		13,593		14,679	1	15,249		15,915	1
7	11,778		12,446		14,214		15,249	1	15,873	1	16,514	
8			12,446		14,682	2	15,638	1	16,497		17,122	4
9			12,814		14,691		16,128	2	17,074	2	17,746	2
10			13,296		15,256	1	16,187		17,453	1	18,315	
11							16,679		18,056	1	18,904	4
12							16,886	2	18,055	2	19,711	4
13							17,080	5	18,462	6	20,080	58

No. Teachers ....107 Average Salary $18,630

Orland

County: Glenn

Fiscal ADA ....1,145 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,852		$ 9,421		$ 9,990	1	$ 10,559		$ 11,128	
2	9,421		9,990		10,559		11,128	1	11,697	
3	9,990		10,559	1	11,128	2	11,697		12,266	
4	10,559	1	11,128		11,697	2	12,266	2	12,835	
5	11,128		11,697	1	12,266		12,835	2	13,404	
6	11,697		12,266		12,835	4	13,404	3	13,973	3
7	12,266		12,835		13,404		13,973	1	14,542	
8	12,835		13,404		13,973		14,542		15,111	
9	13,404		13,973		14,542		15,111		15,680	
10			14,542		15,111		15,680	3	16,249	1
11					15,680	2	16,249		16,818	
12							16,818	8	17,387	2
13									17,956	5
16 *									18,525	4
19 *									19,094	
22 *									19,663	
25 *									20,232	

Bonuses Masters ....6 at $ 400 ea.

* Anniversary Increment

No. Teachers ....49 Average Salary $14,846

Oroville City

County: Butte

Fiscal ADA ....2,473 Highest Entry Step ....7 Teaching Days 177

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,303		$ 9,769		$ 10,234	4	$ 10,699		$ 11,165	
2	9,769	1	10,234	1	10,699	4	11,165		11,629	
3	10,234		10,699		11,165	1	11,629	1	12,095	1
4	10,699		11,165		11,629	2	12,095		12,560	1
5	11,165		11,629		12,095	1	12,560		13,025	
6	11,629		12,095		12,560	1	13,025	4	13,490	4
7	12,095	1	12,560		13,025		13,490	1	13,956	5
8	12,560		13,025		13,490	1	13,956	4	14,421	5
9	13,025	2	13,490		13,956	1	14,421	2	14,886	2
10			13,956		14,421	2	14,886	1	15,350	2
11					14,886	2	15,350		15,817	4
12					15,350	2	15,817		16,281	2
13							16,281	2	16,746	1
14							16,746	7	17,210	2
15									17,675	29

Bonuses Masters ....11 at $ 250 ea. Other ....15 at $ 200 ea. Other ....1 at $ 500 ea.

No. Teachers ....106 Average Salary $15,010

Palmdale

(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA ....3,694 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,890		$ 10,364	1	$ 10,977	1	$ 11,570	1	$ 12,165		$ 12,757	
2	10,285	2	10,829	4	11,472		12,065		12,757		13,350	
3	10,681		11,274		11,966	1	12,558		13,350	1	13,943	
4	11,076	1	11,718	1	12,460	2	13,053	1	13,943		14,537	2
5	11,472	1	12,165	2	12,954	2	13,548	1	14,537		15,131	
6	11,868		12,609		13,449	2	14,042	3	15,131		15,724	2
7	12,263		13,053	1	13,943	2	14,537	2	15,724	1	16,317	
8	12,659	2	13,499		14,438	4	15,031	4	16,317	1	16,910	1
9	13,053		13,943	2	14,933	1	15,526	3	16,910	1	17,503	
10	13,449	1	14,390		15,427	8	16,020	1	17,503		18,097	2
11							16,514	26	18,097		18,690	1
12									18,690	8	19,284	9
16 *			14,690	4	15,727	4	16,814	7	18,990	9	19,584	10

* Anniversary Increment

No. Teachers ....146 Average Salary $15,907

Panama

(Salaries Under Negotiation)

County: Kern

Fiscal ADA ....3,997 Highest Entry Step ....18 Teaching Days 176

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

	I		II		III		IV		V		VI	
1	$ 9,242	6	$ 9,773		$ 10,335	2	$ 10,929	2	$ 11,557	1	$ 12,222	
2	9,519	2	10,066	9	10,645	2	11,257	1	11,904	2	12,589	1
3	9,805		10,368	4	10,964	2	11,596	4	12,261	2	12,967	
4	10,099	2	10,679		11,293	7	11,943	6	12,629	3	13,356	2
5	10,402	1	10,999	1	11,632	3	12,301	7	13,008	2	13,757	2
6	10,714	1	11,329	2	11,981	4	12,670	8	13,398	5	14,170	8
7	11,035	1	11,669	1	12,340	3	13,050	2	13,800	5	14,595	3
8	11,366		12,019	2	12,710	1	13,442	3	14,214		15,033	3
9	11,707		12,380		13,091		13,845		14,640	2	15,484	3
10			12,731	2	13,484	1	14,260	1	15,079	1	15,949	
11					13,889		14,686	1	15,531	1	16,427	5
12							15,129	7	15,997		16,920	3
13									16,477	3	17,428	2
14											17,951	9
16 *											18,207	9
18 *											18,463	7

Bonuses Masters ....16 at $ 300 ea.

* Anniversary Increment

No. Teachers ....185 Average Salary $13,800

Paso Robles

(Salaries Under Negotiation)

County: San Luis Obispo

Fiscal ADA ....1,481 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers........................5 Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 8,353	2	$ 8,962	1	$ 9,572		$ 10,181	1	$ 10,791		$ 11,406	
2	8,776	2	9,386	2	9,995	1	10,605	2	11,214	1	11,829	1
3	9,200		9,809	2	10,419	3	11,028	2	11,638		12,253	
4	9,622	3	10,232		10,841	3	11,451	1	12,060		12,676	1
5	10,046		10,655		11,265		11,784	4	12,484		13,099	1
6	10,469		11,079		11,688		12,298	4	12,908	1	13,522	1
7	10,893	1	11,503		12,112		12,722		13,331		13,946	
8	11,315	1	11,925		12,535	2	13,144	1	13,754	1	14,370	
9			12,349	3	12,958		13,568	1	14,177		14,792	
10					13,382	2	13,991		14,601	1	15,216	
11							14,415		15,024		15,639	
12							14,837	4	15,447	1	16,063	
13									15,870	7	16,485	
14											16,909	9

No. Teachers ....73 Average Salary $12,670

Perris

County: Riverside

Fiscal ADA ....1,115 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15
VI AB+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,903	2	$ 10,403		$ 10,902	1	$ 11,402		$ 11,901		$ 12,401	
2	10,473	1	10,972		11,472	1	11,972		12,471		12,971	
3	11,042	1	11,542		12,042		12,541		13,041		13,540	
4	11,612		12,112		12,611		13,111	1	13,611		[illegible]	
5	12,182		12,681		13,181	1	13,681	1	14,180		[illegible]	1
6	12,752		13,251	1	13,751		14,250	1	14,750		15,250	1
7	13,321	1	13,821		14,320	3	14,820	1	15,320	1	15,819	1
8			14,391	1	14,890		15,390		15,889		16,389	
9					15,460	3	15,959	3	16,459	1	16,959	
10							16,529		17,029		17,528	
11							17,099		17,598		18,098	
12							17,669	2	18,168		18,668	1
13									18,738	4	19,237	1
14											19,807	7

Bonuses Other ....1 at $ 450 ea.

No. Teachers ....43 Average Salary $15,714

Petaluma City

(Salaries Under Negotiation)

County: Sonoma

Fiscal ADA ....2,598 Highest Entry Step ....3 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,517		$ 9,535		$ 10,554		$ 11,572		$ 12,591	
2	9,025		10,043		11,064	1	12,083	1	13,101	4
3	9,535		10,554		11,572		12,591	2	13,610	
4	10,043		11,064		12,083	1	13,101	1	14,120	1
5	10,554		11,572		12,591		13,610		14,630	2
6	11,064		12,083		13,101	2	14,120	2	15,138	6
7	11,572		12,591	1	13,610		14,630	3	15,649	5
8	12,083		13,101		14,120	1	15,138	1	16,158	6
9	12,591		13,610		14,630	1	15,649	1	16,667	4
10	13,101		14,120	1	15,138	2	16,158	3	17,177	4
11							16,667	7	17,686	3
12									18,196	10
15 *	13,611		14,630		15,648	5	17,177	4	18,706	15
20 *	14,120		15,138		16,160		17,687		19,216	10

Bonuses Masters ....16 at $ 510 ea. Doctorate..at $1020 ea.

* Anniversary Increment

No. Teachers ....110 Average Salary $16,486

Placer Hills

County: Placer

Fiscal ADA ....1,098 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

	I		II		III		IV		V		VI		VII	
1	$ 8,142	2	$ 8,631		$ 9,120		$ 9,608		$ 10,095		$ 10,584		$ 11,073	
2	8,631		9,120		9,608	1	10,095	1	10,584	1	11,073	2	11,562	
3	9,120		9,608		10,095	1	10,584		11,073		11,562		12,050	
4	9,608		10,095		10,584	1	11,073	1	11,562	2	12,050		12,538	
5	10,095		10,584	1	11,073		11,562		12,050	3	12,538		13,027	
6	10,584		11,073		11,562	1	12,050		12,538		13,027		13,516	
7	11,073	1	11,562		12,050		12,538	2	13,027		13,516		14,004	1
8	11,562		12,050		12,538		13,027		13,516	1	14,004	1	14,493	1
9			12,538		13,027		13,516	1	14,004		14,493	1	14,981	1
10					13,516		14,004		14,493	3	14,981		15,469	3
11							14,493	1	14,981		15,469		15,958	1
12									15,469	1	15,958		16,447	
13											16,447	3	16,936	
14													17,425	5

Placer Hills / County: Placer (Continued)

VIII AB+84

	VIII	
1	$ 11,568	
2	12,050	
3	12,538	
4	13,027	
5	13,516	
6	14,004	
7	14,493	
8	14,981	
9	15,469	1
10	15,958	
11	16,447	1
12	16,936	
13	17,425	1
14	17,914	
15	18,403	3

Bonuses Masters .... 8 at $ 500 ea.

No. Teachers .... 50 Average Salary $13,907

Placerville
(Salaries Under Negotiation)
County: El Dorado

Fiscal ADA .... 1,135 Highest Entry Step .... 3 Teaching Days 177

Other Assigned Days: New Teachers .... 2 Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+42 OR MA
V AB+54 OR MA+12
VI AB+66 OR MA+24

	I		II		III		IV		V		VI	
1	$ 9,705		$ 10,242	1	$ 10,779		$ 11,207		$ 11,640		$ 12,068	
2	10,109		10,647		11,184	1	11,611	1	12,045		12,472	
3	10,514		11,051		11,588	2	12,016	1	12,449		12,877	
4			11,456	2	11,993		12,420	1	12,854	1	13,281	
5					12,397	2	12,825	1	13,257	2	13,686	1
6							13,229		13,663		14,090	
7							13,634	3	14,068	1	14,494	1
8									14,471	1	14,899	
9									14,875	3	15,303	1
10											15,707	2
11											16,112	18

No. Teachers .... 46 Average Salary $14,337

Ravenswood City
County: San Mateo

Fiscal ADA .... 3,510 Highest Entry Step .... 6 Teaching Days 177

Other Assigned Days: New Teachers .... 3 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 8,300	1	$ 8,990		$ 9,680		$ 10,370		$ 11,060		$ 11,750	
2	8,814		9,504		10,194	1	10,884	3	11,574	2	12,264	1
3	9,328		10,018	4	10,708	2	11,398	2	12,088		12,778	
4	9,842		10,532	1	11,222	3	11,912	1	12,602		13,292	1
5	10,356		11,046		11,736	2	12,426		13,116		13,806	
6	10,870		11,560	1	12,250	2	12,940	1	13,630	1	14,320	2
7	11,384		12,074	1	12,764		13,454		14,144	3	14,834	1
8	11,898	1	12,588		13,278	3	13,968	4	14,658	1	15,348	
9			13,102	8	13,792	5	14,482	2	15,172	2	15,862	
10					14,306	4	14,996	2	15,686	3	16,376	3
11					14,820	8	15,510	1	16,200	3	16,890	3
12							16,024	14	16,714	10	17,404	3
15 *									17,228	6	17,918	6
18 *									17,742	3	18,432	6
21 *									18,256	6	18,946	9

Bonuses Masters .... 45 at $ 514 ea. Doctorate .... at $ 514 ea.

* Anniversary Increment

No. Teachers .... 154 Average Salary $13,298

Red Bluff

County: Tehama

Fiscal ADA ....1,599 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I GE CRED
II GE+15
III GE+30
IV GE+48
V GE+54
VI GE+66

	I		II		III		IV		V		VI	
1	$ 9,685		$ 10,244	2	$ 10,803		$		$		$	
2	10,244		10,803		11,363		11,921					
3	10,803		11,363		11,921	4	12,479	1	13,038			
4	11,363		11,921		12,479		13,038		13,596		14,155	1
5	11,921		12,479	1	13,038		13,596	2	14,155	1	14,713	
6	12,479		13,038		13,596	3	14,155		14,713		15,274	1
7	13,038		13,596		14,155	1	14,713		15,274		15,833	
8	13,596		14,155	2	14,713		15,274		15,833		16,391	1
9	14,155		14,713		15,274		15,833		16,391	1	16,950	
10			15,274	1	15,833	1	16,391	2	16,950	1	17,510	1
11					16,391	6	16,950	6	17,510	7	18,067	
12											18,627	9
13 *											19,185	5
14 *											19,745	1

Bonuses Masters..6 at $ 300 ea.

* Anniversary Increment

No. Teachers..81 Average Salary $16,164

Redding

County: Shasta

Fiscal ADA ....2,310 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+12

	I		II		III		IV		V	
1	$ 9,088		$ 9,654		$ 10,220	2	$ 10,786	1	$ 11,352	
2	9,654		10,220		10,786	2	11,352		11,918	1
3	10,220		10,786	1	11,352		11,918	1	12,484	
4	10,786		11,352		11,918		12,484		13,050	
5	11,352		11,918		12,484		13,050	2	13,616	
6	11,918		12,484		13,050		13,616	1	14,182	
7	12,484		13,050		13,616	1	14,182	5	14,748	3
8			13,616		14,182		14,748		15,314	
9			14,182		14,748		15,314		15,880	
10			14,748	2	15,314	4	15,880	11	16,446	3
11									17,012	31
15 *									17,578	14
20 *									18,144	9
25 *									18,710	2
30 *									19,276	1

Bonuses Masters..13 at $ 300 ea.

* Anniversary Increment

No. Teachers..97 Average Salary $16,165

Reed

(Salaries Under Negotiation)

County: Marin

Fiscal ADA ....1,704 Highest Entry Step ....8 Teaching Days........................

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB
II AB+30
III AB+40
IV AB+50
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,334		$ 11,520		$ 12,008		$ 12,619		$ 13,352		$	
2	10,373		11,979		12,466		13,077		13,810			
3	10,411		12,437		12,925		13,535		14,268			
4	10,604		12,896		13,383		13,994		14,727			
5	10,730		13,354		13,841		14,452		15,185	1		
6			13,812		14,300		14,910		15,643			
7			14,270		14,758		15,369	1	16,101			
8			14,729		15,216		15,827		16,560	2	17,412	
9			15,187		15,674		16,285		17,018		17,870	3
10			15,645		16,133	1	16,744	2	17,746		18,328	3
11			16,104		16,591		17,202	2	17,935	2	18,787	3
12			16,562		17,049	1	17,660	1	18,393	3	19,245	6
13									18,743	4	19,595	11
14									19,092		19,944	10
15									19,442		20,294	9
16									19,792	1	20,644	15

Bonuses Masters..at $ 400 ea. Doctorate..at $ 600 ea.

No. Teachers..81 Average Salary $19,200

Richland
(Salaries Under Negotiation)

County: Kern

Fiscal ADA........................1,750
Highest Entry Step...............6
Teaching Days....................176
Other Assigned Days:
New Teachers........................4
Returning Teachers.............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,055	4	$ 9,576	2	$ 10,061	2	$ 10,603		$ 11,106		$ 12,202	
2	9,506	3	10,033		10,553	1	11,056		11,578		12,657	
3	9,953		10,495		11,009		11,469	1	12,035		13,113	1
4	10,439	1	10,960	1	11,466	3	11,986	1	12,490		13,586	1
5	10,911		11,417		11,938	1	12,441	1	12,962	2	14,042	1
6	11,367		11,880		12,392		12,914	2	13,420	1	14,514	
7			12,345	1	12,865	2	13,371	2	13,891	2	14,970	1
8					13,321	6	13,843	1	14,347	1	15,443	
9							14,298	5	14,821		15,898	
10									15,277	6	16,370	1
11											16,826	4
15 *					13,681	1	14,598	3	15,577	3	17,126	6

Bonuses Masters...11 at 3 percent of base salary

* Anniversary Increment

No. Teachers...74
Average Salary.................................$13,632

Rincon Valley

County: Sonoma

Fiscal ADA........................3,047
Highest Entry Step...............6
Teaching Days....................179
Other Assigned Days:
New Teachers........................2
Returning Teachers.............2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,600		$ 10,350		$ 11,100	2	$		$	
2	10,050		10,800		11,550	1	12,300	1	12,800	1
3	10,500	1	11,250		12,000	2	12,750	4	13,300	1
4	10,950		11,700		12,450	1	13,200		13,800	1
5	11,400		12,150	1	12,900		13,650		14,300	3
6	11,850		12,600	3	13,350	1	14,100	5	14,800	6
7	12,300	1	13,050	1	13,800		14,550	4	15,300	1
8	12,750		13,500		14,250	1	15,000	2	15,800	4
9	13,200		13,950		14,700		15,450	1	16,300	4
10	13,650	1	14,400		15,150		15,900	1	16,800	1
11			14,850		15,600	1	16,350		17,300	4
12					16,050	6	16,800	1	17,800	7
13							17,250	3	18,300	4
14									18,800	4
15									19,097	12

Bonuses Masters...13 at $ 300 ea.

No. Teachers...118
Average Salary.................................$16,274

Rio

County: Ventura

Fiscal ADA........................1,960
Highest Entry Step...............4
Teaching Days....................176
Other Assigned Days:
New Teachers........................2
Returning Teachers.............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 10,435		$ 11,302	1	$ 12,180	3	$ 13,075	2	$ 13,983	
2	10,799	1	11,697	1	12,607		13,532	2	14,472	1
3	11,176		12,104		13,050	6	14,008		14,977	
4	11,570		12,531	1	13,506	1	14,496	1	15,502	1
5	11,974		12,971		13,979	1	15,006		16,046	1
6	12,393		13,424		14,467		15,530		16,607	1
7	12,828		13,892		14,973	1	16,072		17,190	1
8	13,279	1	14,379		15,499	1	16,634	1	17,789	2
9			14,883	1	16,042	2	17,218		18,414	1
10					16,603	2	17,822		19,060	2
11							18,446	2	19,725	2
12									20,418	14
14 *					17,101	1	18,990	5	21,030	9
19 *									21,541	3

* Anniversary Increment

No. Teachers...75
Average Salary.................................$17,293

Riverbank

County: Stanislaus

Fiscal ADA ....1,257 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers.........................3 Returning Teachers..............3

I AB
II AB+18
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

	I		II		III		IV		V		VI		VII	
1	$ 9,998		$ 10,428		$ 10,858	2	$ 11,288		$ 11,718		$ 12,148		$ 12,578	
2	10,428		10,858	2	11,288	4	11,718		12,148		12,578		13,008	
3	10,858		11,288		11,718	6	12,148		12,578		13,008		13,438	
4	11,288		11,718	2	12,148	2	12,578		13,008		13,438		13,868	
5	11,718		12,148	2	12,578	2	13,008		13,438	1	13,868		14,298	
6	12,148		12,578	1	13,008	2	13,438	1	13,868	1	14,298		14,728	
7	12,578		13,008		13,438	2	13,868		14,298		14,728		15,158	
8	13,008		13,438		13,868		14,298		14,728	2	15,158		15,588	
9	13,438		13,868		14,298	4	14,728	2	15,158		15,588		16,018	
10	13,868		14,298		14,728	1	15,158	1	15,588		16,018		16,448	
11	14,298		14,728	1	15,158		15,588		16,018		16,448		16,878	
12	14,728		15,158		15,588	4	16,018		16,448		16,878		17,308	1
13							16,448	2	16,878		17,308	1	17,738	
14									17,308	3	17,738		18,168	
15													18,598	2

No. Teachers..34 Average Salary $13,740

Rocklin
(Salaries Under Negotiation)
County: Placer

Fiscal ADA ....1,079 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers.........................3 Returning Teachers..............3

I BA+CRED
II BA+15+CRED
III BA+30+CRED
IV BA+45+CRED OR MA
V BA+60+CRED OR MA+15

	I		II		III		IV		V	
1	$ 9,855		$ 10,446	1	$ 11,038	1	$ 11,629		$ 12,220	
2	10,348		10,939		11,530	1	12,122		12,713	
3	10,841	1	11,432		12,023	1	12,614		13,206	
4	11,333		11,925		12,516	2	13,107	2	13,698	
5	11,826		12,417		13,009	3	13,600		14,191	
6	12,319	1	12,910		13,501	2	14,093	1	14,684	1
7	12,812		13,403		13,994	1	14,585	3	15,177	
8	13,304		13,896	1	14,487		15,078		15,669	
9			14,388		14,980	1	15,571		16,162	1
10			14,881		15,472		16,064		16,655	
11					15,965	3	16,556	2	17,147	1
12							17,049	1	17,640	
13									18,133	13

No. Teachers..44 Average Salary $15,181

Rosemead

County: Los Angeles

Fiscal ADA ....2,633 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers.........................2 Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 10,284	1	$ 10,923	1	$ 11,520	3	$		$	
2	10,783	1	11,454	1	12,101		12,795		13,453	
3	11,283		11,976	1	12,681	1	13,408		14,124	
4	11,783		12,511		13,272	1	14,011	7	14,772	
5	12,280	1	13,045	1	13,863	2	14,636		15,442	
6	12,795		13,567		14,431	1	15,260	2	16,090	1
7	13,272		14,124		15,011	2	15,874	2	16,783	1
8	13,783		14,636		15,590	1	16,488	1	17,430	
9	14,272		15,169		16,204		17,113	5	18,090	3
10	14,772		15,681		16,783	1	17,738	6	18,749	2
11			16,237		17,328	4	18,374	2	19,408	2
12					17,919	8	18,988	1	20,067	3
13							19,624	25	20,760	6

Bonuses Other ....8 at $ 300 ea. Other ....7 at $ 600 ea.

No. Teachers..100 Average Salary $17,284

Roseville City
(Salaries Under Negotiation)
County: Placer

Fiscal ADA ....3,021 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I AB
II AB OR CRED+15
III AB OR CRED+30
IV AB OR CRED+45
V AB OR CRED+60

	I	II		III		IV		V	
1	$ 9,113	$ 9,933		$ 10,753		$ 11,574		$ 12,394	
2	9,642	10,462	2	11,282	2	12,102		12,922	1
3	10,170	10,990		11,810	3	12,631	4	13,451	
4	10,708	11,528	1	12,348	3	13,168	1	13,988	2
5	11,236	12,057		12,877	1	13,697	1	14,517	3
6	11,765	12,585	1	13,405		14,225	2	15,046	3
7	12,293	13,114	2	13,934	3	14,754	1	15,574	
8	12,822	13,642		14,462	1	15,283	2	16,103	2
9		14,171	1	14,991	2	15,811	1	16,631	
10				15,519	6	16,340	1	17,160	4
11						16,868	1	17,688	1
12								18,226	14
15 *	13,172	14,521		15,869	1	17,218	1	18,576	23
18 *	13,522	14,871		16,219	1	17,568	1	18,926	7
21 *	13,872	15,221	1	16,569	1	17,918		19,276	15

Bonuses Masters...20 at $ 350 ea. Other...4 at $ 300 ea.

* Anniversary Increment

No. Teachers...123 Average Salary $16,394

San Anselmo
(Salaries Under Negotiation)
County: Marin

Fiscal ADA ....1,602 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................ Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I	II	III		IV		V		VI	
1	$ 8,986	$ 9,593	$ 10,199		$ 10,806		$ 11,413		$ 12,019	
2	9,593	10,199	10,806		11,413		12,019		12,626	
3	10,199	10,806	11,413		12,019		12,626		13,233	
4	10,806	11,413	12,019		12,626		13,233	1	13,839	
5	11,413	12,019	12,626		13,233		13,839	1	14,446	
6	12,019	12,626	13,233		13,839		14,445		15,053	
7		13,233	13,839		14,446		15,053		15,659	3
8		13,839	14,446		15,053	1	15,659	1	16,266	1
9		14,446	15,053	1	15,659		16,265	1	16,873	1
10			15,659	3	16,266	1	16,873		17,480	1
11					16,873	1	17,480	2	18,086	
12					17,480	7	18,086	5	18,693	12
15 *							18,693	5	19,300	6
18 *							19,300		19,907	10
21 *							19,907		20,513	1
24 *									21,120	4

Bonuses Masters...18 at 3 percent of base salary

* Anniversary Increment

No. Teachers.................. ....69 Average Salary $18,148

San Bruno Park
County: San Mateo

Fiscal ADA ....3,324 Highest Entry Step ....5 Teaching Days....................178

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BASE

	I
1	$ 9,612
2	10,228
3	10,844
4	11,460
5	12,076
6	12,692
7	13,308
8	13,924
9	14,540
10	15,156
11	15,772
12	16,388

Additional Factors:
1. Add $30 per unit for supermaximum units to maximum of 15 units.
2. Add $600 for career increments after 15th, 18th, and 21st years.

No. Teachers...150 Average Salary $19,423

San Carlos
(Salaries Under Negotiation)
County: San Mateo

Fiscal ADA 2,644
Highest Entry Step 7
Teaching Days...................176
Other Assigned Days:
New Teachers.......................3
Returning Teachers.............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,356		$ 10,933		$ 11,510		$ 12,087		$		$	
2	10,933		11,510		12,087	4	12,664		13,241			
3	11,510		12,087		12,664	1	13,241		13,818		14,395	
4	12,087		12,664		13,241	1	13,818	1	14,395		14,972	
5	12,664		13,241		13,818	1	14,395		14,972	2	15,549	
6	13,241		13,818		14,395	2	14,972		15,549		16,126	
7	13,818		14,395		14,972		15,549	2	16,126		16,703	
8	14,395		14,972	1	15,549		16,126		16,703	2	17,280	2
9	14,972		15,549	1	16,126	1	16,703		17,280	2	17,857	
10			16,126		16,703		17,280	2	17,857	2	18,434	
11			16,703	3	17,280	1	17,857	2	18,434	1	19,011	
12			17,280		17,857	1	18,434	1	19,011	3	19,588	1
13			17,857	1	18,434	13	19,011	13	19,588	12	20,165	25

Bonuses
Other.......................................22 at $ 100 ea.
Other.......................................6 at $ 400 ea.
Other.......................................19 at $ 200 ea.
Other.......................................5 at $ 300 ea.

No. Teachers.......................................104
Average Salary $18,262

San Gabriel
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA 3,757
Highest Entry Step 4
Teaching Days...................176
Other Assigned Days:
New Teachers.......................4
Returning Teachers.............4

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,030	5	$ 10,630	4	$ 11,230	2	$ 11,830		$ 12,430		$ 13,030	
2	10,610	1	11,210		11,810	1	12,410	2	13,010		13,620	
3	11,190		11,800	1	12,400	2	13,000	2	13,600		14,200	
4	11,780	2	12,380		12,980		13,580	3	14,180		14,780	
5	12,360	2	12,960	3	13,620	5	14,170		14,770	1	15,370	
6	12,950		13,550		14,150		14,750	5	15,350	1	15,950	
7	13,530		14,130		14,740	2	15,340	2	15,940	3	16,540	
8	14,120	1	14,720		15,320	1	15,920	2	16,520	5	17,120	2
9			15,300	2	15,900	2	16,510	2	17,110	5	17,710	3
10			15,890	2	16,490		17,090	1	17,690	1	18,290	1
11					17,070	2	17,670	1	18,280	1	18,880	2
12					17,660		18,260	1	18,860	6	19,46[illegible]	1
13							18,840	6	19,450	10	20,0[illegible]	8
15 *	15,546		17,495		19,444		20,743		21,414	2	22,075	5
20 *	15,560		17,511		19,461		20,762		21,434	2	22,096	3
25 *	15,574		17,527		19,479		20,781		21,453	5	22,115	1

Bonuses
Doctorate.......................................1 at $ 500 ea.

* Anniversary Increment

No. Teachers.......................................135
Average Salary $16,657

San Rafael City
(Salaries Under Negotiation)
County: Marin

Fiscal ADA 3,980
Highest Entry Step 8
Teaching Days...................176
Other Assigned Days:
New Teachers.......................4
Returning Teachers.............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,656		$ 9,920		$ 10,706		$ 11,809		$ 12,912	
2			10,550		11,337		12,438		13,541	
3			11,179		11,968		13,070		14,171	1
4			11,809		12,597		13,699		14,799	
5			12,438		13,226		14,326		15,431	
6			13,070		13,856		14,958	2	16,060	
7			13,699		14,486		15,587		16,690	7
8			14,326		15,116		16,216	1	17,322	3
9					15,744	1	16,849	2	17,949	3
10					16,377	1	17,476	1	18,582	7
11							18,106		19,210	5
12							18,738	3	19,839	19
14 *									20,039	31
17 *									20,339	46
22 *									20,839	12

Bonuses
Masters.......................................41 at $ 350 ea.

* Anniversary Increment

No. Teachers.......................................145
Average Salary $19,632

San Ysidro

County: San Diego

Fiscal ADA ....2,703 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA+15
II BA+30
III BA+45 OR MA
IV BA+60 OR BA+45 W/MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 10,300	1	$ 10,815	1	$ 11,330		$ 11,845		$ 12,360	
2	10,815		11,330	2	11,845	1	12,360	3	12,875	
3	11,330	2	11,845	5	12,360	3	12,875		13,390	
4	11,845	4	12,360	3	12,875	3	13,390		13,905	
5	12,360	2	12,875	2	13,390	4	13,905	3	14,420	3
6	12,875	1	13,390	3	13,905	2	14,420	1	14,935	1
7	13,390	2	13,905	3	14,420	2	14,935	2	15,450	1
8	13,905	1	14,420	2	14,935	4	15,450	3	15,965	5
9	14,420	2	14,935	1	15,450		15,965	1	16,480	
10	14,935	2	15,450	2	15,965	3	16,480	3	16,995	3
11			15,965	6	16,480	1	16,995		17,510	2
12					16,995	3	17,510		18,025	
13							18,025	4	18,540	3
14									19,055	2

No. Teachers ....113 Average Salary $14,497

Santa Cruz City

County: Santa Cruz

Fiscal ADA ....2,968 Highest Entry Step ....5 Teaching Days 180

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,249		$ 9,852		$ 10,419		$ 10,985		$ 11,553		$ 12,119	
2	9,832		10,390		10,958		11,524		12,092		12,658	
3	10,372		10,930		11,496		12,064		12,630		13,197	
4	10,912		11,469		12,035	1	12,602		13,169		13,736	
5	11,450		12,007		12,574	1	13,142	1	13,709		14,276	1
6	11,989		12,547		13,114	2	13,681	1	14,248	2	14,815	2
7	12,528		13,086		13,653	2	14,220	1	14,787	2	15,353	2
8					14,192	2	14,759	2	15,326	1	15,892	3
9					14,730	1	15,298	1	15,864	1	16,432	5
10					15,296	3	15,837	1	16,403	1	16,970	3
11							16,469	10	16,944	4	17,510	1
12									17,492	8	18,049	3
13											18,587	42

Bonuses Masters ....25 at $ 475 ea Other ....22 at $ 265 ea

No. Teachers ....110 Average Salary $17,080

Santa Paula

(Salaries Under Negotiation)

County: Ventura

Fiscal ADA ....3,071 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,429		$ 10,629		$ 10,869		$ 11,374		$ 12,195		$ 12,970	
2	9,429		10,629	2	10,869	1	11,374	3	12,195	1	12,970	
3	10,119		10,916		11,715		12,513		13,314		14,112	
4	10,119	1	10,916	2	11,715	4	12,513	4	13,314	2	14,112	
5	11,259		12,058		12,856		13,655		14,453		15,252	
6	11,259		12,058		12,856	3	13,655	3	14,453	7	15,252	1
7	12,400		13,199		13,998		14,794		15,594		16,392	
8	12,400		13,199	1	13,998	1	14,794	3	15,594	3	16,392	2
9	13,531		14,339		15,138		15,937		16,735		17,535	
10	13,531	3	14,339	1	15,138	7	15,937	17	16,735	33	17,535	1
10 years with MA									17,572	6	18,411	11

No. Teachers ....123 Average Salary $15,370

Santa Rita

County: Monterey

Fiscal ADA ....1,183 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV MA OR AB + 45
V MA + 15 OR AB + 60
VI MA + 30 OR AB + 75

	I		II		III		IV		V		VI	
1	$ 9,742		$ 10,490		$ 11,237	1	$ 11,985		$ 12,731		$ 13,479	
2	10,240	2	10,987		11,735	1	12,482		13,230	1	13,978	
3	10,738		11,486	1	12,234	2	12,981	1	13,729		14,476	
4	11,237		11,986		12,731		13,479	2	14,226		14,974	
5	11,735	1	12,482		13,230	1	13,978	7	14,725	3	15,473	2
6	12,234		12,981		13,729	1	14,476	2	15,223	1	15,971	1
7	12,731		13,479		14,226	3	14,974		15,722		16,469	1
8			13,978		14,725		15,473	1	16,220	2	16,968	
9			14,476	1	15,223	1	15,971	1	16,718		17,466	
10					15,722		16,469	1	17,217	1	17,964	
11							16,968	1	17,715		18,462	
12									18,213		18,961	1
13											19,460	7

No. Teachers ....51 Average Salary $14,959

Santa Rosa City
(Salaries Under Negotiation)

County: Sonoma

Fiscal ADA ....3,713 Highest Entry Step ....6 Teaching Days........................

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 30 W/MA
V AB + 45
VI AB + 45 W/MA
VII AB + 60

	I		II		III		IV		V		VI		VII	
1	$ 9,985	1	$ 10,575		$ 11,158		$ 11,655		$ 11,750		$ 12,250		$ 12,330	
2	10,535		11,120		11,715	1	12,215		12,300		12,800		12,890	
3	11,090		11,670		12,260	4	12,760		12,845	3	13,345		13,445	
4	11,625		12,230		12,815	2	13,315		13,400	4	13,900		13,980	
5	12,180		12,775		13,365	1	13,865		13,955	1	14,455		14,540	1
6	12,730		13,310	2	13,910	1	14,410		14,505	2	15,005	1	15,090	
7	13,285	3	13,870		14,455	1	14,955		15,050	1	15,550		15,640	
8			14,425	1	15,015		15,515		15,595	1	16,095		16,185	1
9			14,970	1	15,555	2	16,065		16,150	1	16,650		16,740	5
10					16,110	2	16,610		16,700	1	17,200		17,280	2
11					16,670	7	17,170		17,250		17,750		17,840	6
12									17,800		18,300		18,400	5
13									18,350	9	18,850	1	18,935	6
14													19,490	25
19 *													20,050	11
24 *													20,585	1
29 *													21,145	1

VIII AB + 60 W/MA

	VIII	
1	$ 12,830	
2	13,390	1
3	13,945	1
4	14,480	
5	15,040	
6	15,590	
7	16,140	1
8	16,685	1
9	17,240	2
10	17,780	2
11	18,340	2
12	18,900	3
13	19,435	1
14	19,990	10
19 *	20,550	7
24 *	21,085	1
29 *	21,645	3

* Anniversary Increment

No. Teachers ....153 Average Salary $17,617

Saratoga

County: Santa Clara

Fiscal ADA ....3,107 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 6
III BA + 12
IV BA + 18
V BA + 24
VI BA + 30
VII BA + 36

	I		II		III		IV		V		VI		VII	
1	$ 9,442		$ 9,686		$ 9,928		$ 10,171		$ 10,414		$ 10,656	1	$	
2	10,137		10,380		10,623		10,866		11,109		11,351		11,594	1
3	10,846		11,088		11,331		11,574		11,816		12,059		12,302	
4	11,558		11,800		12,044		12,286		12,329		12,772	1	13,014	2
5	12,288		12,531		12,773		13,016		13,258	1	13,501		13,745	
6			13,279		13,521		13,764	2	14,007		14,250	1	14,493	1
7					14,294		14,537		14,779		15,022	2	15,265	
8							15,320		15,563		15,805		16,048	1
9									16,355	1	16,598		16,840	1
10											17,403	1	17,645	1
11													18,464	5

Saratoga / County: Santa Clara (Continued)

VIII BA+42
IX BA+48
X BA+54
XI BA+60
XII BA+66

	VIII		IX		X		XI		XII	
3	$ 12,545	1	$		$		$		$	
4	13,257	1	13,500	3						
5	13,987	1	14,230	2	14,473	5				
6	14,735		14,978		15,221		15,463			
7	15,507		15,750	1	15,994	1	16,236		16,479	3
8	16,291		16,533	1	16,776	3	17,020		17,262	
9	17,083	1	17,327		17,569		17,812	1	18,055	1
10	17,888	2	18,130		18,374		18,617	2	18,859	5
11	18,707	6	18,949	6	19,192	7	19,435	10	19,677	5
12									19,772	8
13									19,866	12
14									19,961	5
15									20,056	1
16									20,150	1
17									20,244	3
18									20,339	2
19									20,433	3
20									20,527	6

Bonuses Masters..........20 at $ 300 ea. Doctorate..........2 at $ 750 ea. Other..........1 at $ 450 ea.

No. Teachers..........131 Average Salary..........$18,092

Savanna

County: Orange

Fiscal ADA..........2,316 Highest Entry Step..........6 Teaching Days..........175

Other Assigned Days: New Teachers..........8 Returning Teachers..........7

I BA+CRED
II BA+15+CRED
III BA+30+CRED
IV BA+45 OR MA
V MA+15

	I		II		III		IV		V	
1	$ 10,148		$ 10,827		$ 11,554	3	$ 12,329	1	$ 13,155	
2	10,613	1	11,293		12,069	1	12,863	1	13,740	
3	11,077		11,759	2	12,583	1	13,397		14,323	
4	11,539		12,223		13,097	3	13,933	4	14,910	
5	12,006		12,690	1	13,614	5	14,466	4	15,494	
6	12,471		13,156	1	14,129	3	15,000	1	16,078	
7	12,935		13,620		14,643	2	15,535	3	16,664	1
8	13,398		14,085		15,157		16,069	1	17,248	1
9	13,862		14,552		15,671	2	16,604	2	17,832	
10			15,017	5	16,185		17,140	4	18,416	
11					16,700	9	17,674	1	19,003	
12							18,209	26	19,588	1
15 *									20,172	4
20 *									20,758	3

* Anniversary Increment

No. Teachers..........97 Average Salary..........$16,091

Scotts Valley

(Salaries Under Negotiation)

County: Santa Cruz

Fiscal ADA..........1,618 Highest Entry Step..........6 Teaching Days..........175

Other Assigned Days: New Teachers..........4 Returning Teachers..........4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 8,622		$ 9,226		$ 9,829	3	$ 10,433		$ 11,036		$ 11,640	
2	9,226		9,829		10,433	2	11,036		11,640	1	12,243	
3	9,829		10,433	1	11,036	1	11,640		12,243	2	12,847	
4	10,433		11,036		11,640		12,243	1	12,847		13,450	
5	11,036		11,640		12,243	1	12,847	1	13,450		14,054	1
6	11,640		12,243		12,847	1	13,450	3	14,054		14,657	
7	12,243		12,847		13,450		14,054	6	14,657	2	15,261	1
8	12,847		13,450		14,054		14,657	1	15,261	2	15,864	
9			14,054	2	14,657	1	15,261	1	15,864		16,468	2
10					15,261	5	15,864		16,468	1	17,072	2
11							16,468	4	17,072		17,675	2
12									17,675	6	18,279	6

Bonuses Masters..........8 at $ 450 ea.

No. Teachers..........62 Average Salary..........$14,919

Sebastopol

County: Sonoma

Fiscal ADA ....1,130 Highest Entry Step ....7 Teaching Days 177

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 10,076		$ 10,538		$ 11,000		$ 11,462		$ 11,924	
2	10,538		11,000		11,462		11,924		12,386	1
3	11,000		11,462		11,924	3	12,386	1	12,849	2
4	11,462		11,924		12,386	1	12,849		13,311	
5	11,924		12,386		12,849	1	13,311		13,773	1
6	12,386		12,849		13,311	1	13,773	2	14,235	1
7	12,849		13,311		13,773	1	14,235	1	14,697	
8	13,311	1	13,773		14,235		14,697	1	15,159	1
9	13,773		14,235		14,697	1	15,159	1	15,621	2
10	14,235		14,697		15,159	1	15,621	2	16,083	2
11			15,159		15,621		16,083		16,546	1
12					16,083	2	16,546	1	17,008	1
13							17,008	1	17,470	2
14									17,932	10
19 *									18,394	2
24 *									18,856	4

Bonuses Masters ....9 at $ 500 ea.

* Anniversary Increment

No. Teachers ....52 Average Salary $15,796

Shasta Lake

County: Shasta

Fiscal ADA ....1,139 Highest Entry Step .... Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48 OR MA
VI AB + 60 OR MA + 12

	I		II		III		IV		V		VI	
1	$ 8,919		$ 9,587		$ 10,225		$ 10,923		$ 11,590		$ 12,258	
2	9,464		10,132		10,800		11,467	1	12,135		12,803	
3	10,010		10,678		11,346		12,013	1	12,681		13,349	
4	10,555		11,223		11,891	1	12,558		13,226		13,894	
5	11,100	2	11,768		12,436	2	13,103	1	13,771		14,439	
6			12,314	2	12,982		13,649	2	14,317		14,985	2
7					13,527	3	14,194		14,862	1	15,530	
8							14,740	5	15,408		16,076	1
9									15,953	5	16,621	1
10											17,166	27

No. Teachers ....57 Average Salary $15,482

Soledad

County: Monterey

Fiscal ADA ....1,557 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60
VII MA + 30 OR AB + 75

	I		II		III		IV		V		VI		VII	
1	$ 9,700	1	$ 10,060	1	$ 10,434	6	$ 10,821	1	$ 11,223		$ 11,640	1	$ 12,072	
2	10,080	1	10,434	2	10,821	4	11,223		11,640		12,072		12,521	
3	10,434		10,821		11,223		11,640	1	12,072		12,521		12,986	
4	10,821	1	11,223		11,640		12,072		12,521		12,986	1	13,468	
5	11,223	1	11,640		12,072	2	12,521	4	12,986	1	13,468		13,968	1
6	11,640		12,072	1	12,521		12,986		13,468	2	13,968	1	14,487	2
7	12,072		12,521		12,986	2	13,468	1	13,968	2	14,487		15,025	1
8	12,521		12,986		13,468		13,968		14,487		15,025		15,583	
9	12,986		13,468		13,968		14,457		15,025		15,583	1	16,162	
10	13,468		13,968		14,487		15,025	1	15,583		16,162	2	16,762	1
11			14,487	1	15,025		15,583		16,162		16,762		17,385	1
12					15,583		16,162	1	16,762		17,385	1	18,030	
13							16,762	1	17,385		18,030		18,700	2
14									18,030	2	18,700	3	19,400	8
17 *													20,370	1
20 *													21,388	
23 *													22,458	

* Anniversary Increment

No. Teachers ....67 Average Salary $14,302

Soquel
(Salaries Under Negotiation)
County: Santa Cruz

Fiscal ADA 2,005
Highest Entry Step 7
Teaching Days 175
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,512		$ 10,130		$ 10,749		$ 11,367		$		$	
2	9,988		10,606		11,224	1	11,842	1				
3	10,463		11,081		11,700		12,318		12,936			
4	10,939		11,557		12,175	3	12,794		13,412	2		
5	11,414		12,033		12,651		13,269	2	13,888	2	14,506	2
6	11,890		12,508		13,127	1	13,745		14,363	1	14,981	
7	12,366		12,984		13,602	1	14,220		14,839	2	15,457	1
8			13,459		14,078	1	14,696	2	15,314	2	15,933	3
9			13,935		14,553	2	15,172		15,790		16,408	1
10					15,029	4	15,647	2	16,266	3	16,884	
11					15,505	3	16,123		16,741	1	17,359	
12							16,598	4	17,217	2	17,835	1
13									17,692	7	18,406	6
16 *											18,881	7
19 *											19,357	6

Bonuses Masters ....19 at $ 618 ea.

* Anniversary Increment

No. Teachers 76
Average Salary $16,313

South Whittier
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA 3,676
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA+60 OR MA
VI MA + 15
VII MA + 30

	I		II		III		IV		V		VI		VII	
1	$ 9,460		$ 9,961		$ 10,462		$ 10,963		$ 11,464		$ 11,965		$ 12,466	
2	9,961	1	10,462	1	10,963	3	11,464		11,965	1	12,466		12,967	
3	10,462		10,963		11,464	1	11,965	1	12,466		12,967		13,468	
4	10,963		11,464	1	11,965	4	12,466		12,967		13,468		13,969	
5	11,464		11,965		12,466	1	12,967	3	13,468	1	13,969		14,470	
6	11,965		12,466		12,967		13,468	1	13,969	1	14,470		14,971	
7	12,466		12,967	1	13,468	2	13,969		14,470	2	14,971	1	15,472	2
8	12,967	6	13,468		13,969	3	14,470		14,971		15,472	1	15,973	
9			13,969	5	14,470	3	14,971	1	15,472	1	15,973		16,474	1
10					14,971	11	15,472		15,973	1	16,474	1	16,975	1
11							15,973	17	16,474	2	16,975		17,476	2
12									16,975	49	17,476		17,977	
13											17,977	7	18,478	1
14													18,979	25

Bonuses Other ....39 at $ 385 ea.

No. Teachers 166
Average Salary $16,081

Standard
(Salaries Under Negotiation)
County: Kern

Fiscal ADA 1,784
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 5
Returning Teachers 3

I AB + CRED
II AB + CRED + 12
III AB + CRED + 24
IV AB + CRED + 36
V AB + CRED + 48
VI AB + CRED + 60
VII AB + CRED + 72

	I		II		III		IV		V		VI		VII	
1	$ 8,952		$ 9,360		$ 9,768	3	$ 10,176		$ 10,584		$ 10,992		$ 11,400	
2	9,360		9,768		10,176	1	10,584	1	10,992		11,400		11,808	
3	9,768	1	10,176	1	10,584		10,992		11,400		11,808		12,216	
4	10,176		10,584	1	10,992	1	11,400		11,808		12,216		12,624	
5	10,584		10,992		11,400		11,808		12,216		12,624		13,032	
6	10,992		11,400	1	11,808	2	12,216		12,624		13,032	1	13,440	
7	11,400		11,808		12,216	1	12,624	1	13,032		13,440		13,848	1
8	11,808		12,216		12,624		13,032	2	13,440	2	13,848		14,256	
9	12,216	1	12,624	2	13,032	1	13,440	1	13,848		14,256		14,664	1
10			13,032	4	13,440		13,848	1	14,256	1	14,664	1	15,072	
11					13,848	4	14,256	1	14,664	1	15,072		15,480	1
12							14,664	6	15,072		15,480	1	15,888	
13									15,480	1	15,888		16,296	
14											16,296	4	16,704	
15													17,112	30

Bonuses Masters ....11 at $ 600 ea.

No. Teachers 82
Average Salary $14,739

Stanislaus
(Salaries Under Negotiation)

County: Stanislaus

Fiscal ADA 2,187
Highest Entry Step 6
Teaching Days....................177
Other Assigned Days:
New Teachers.........................4
Returning Teachers..............3

I BA
II BA + 36
III BA + 48
IV BA + 60
V BA + 72

	I		II		III		IV		V	
1	$ 9,600	2	$ 10,095	1	$ 10,590		$ 11,085		$ 11,580	1
2	10,095	2	10,590	3	11,085	1	11,580	1	12,075	
3	10,590		11,085	1	11,580	1	12,075		12,570	1
4	11,085	3	11,580	1	12,075	2	12,570	4	13,065	
5	11,580		12,075	2	12,570	1	13,065		13,560	
6	12,075		12,570	1	13,065	1	13,560	1	14,055	4
7	12,570		13,065	1	13,560	4	14,055		14,550	
8	13,065	1	13,560		14,055	4	14,550		15,045	
9	13,560		14,055		14,550		15,045	1	15,540	1
10	14,055	3	14,550		15,045	2	15,540	1	16,035	
11	14,550		15,045		15,540		16,035	1	16,530	
12	15,045		15,540		16,035		16,530		17,025	1
13	15,540		16,035	2	16,530	1	17,025		17,520	1
14	16,035	2	16,530	5	17,025	6	17,520	5	18,015	7

Bonuses Masters ....2 at $ 300 ea. Other ....6 at $ 247 ea.

No. Teachers 83
Average Salary $14,324

Sulphur Springs

County: Los Angeles

Fiscal ADA 2,144
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers.........................4
Returning Teachers..............4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,620		$ 10,265		$ 10,900		$ 11,544		$ 12,189	
2	10,265		10,900		11,544		12,189		12,824	1
3	10,900	1	11,544	1	12,189		12,824	2	13,468	
4	11,544		12,189		12,824	1	13,468		14,112	
5	12,189		12,824		13,468	2	14,112	1	14,747	1
6	12,824		13,468		14,112	1	14,747	3	15,392	3
7			14,112		14,747	1	15,392	1	16,036	5
8			14,747		15,392	3	16,036	2	16,671	3
9			15,392		16,036	2	16,671		17,316	
10					16,671		17,316	3	17,960	6
11							17,960		18,595	2
12							18,595	5	19,240	18
15 *							18,895	1	19,540	10
20 *							19,195		19,840	
25 *							19,495		20,140	

Bonuses Masters ....17 at $ 300 ea.

* Anniverary Increment

No. Teachers 79
Average Salary $17,219

Susanville

County: Lassen

Fiscal ADA 1,027
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers.........................2
Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60 OR MA

	I		II		III		IV		V	
1	$ 8,971		$ 9,558		$ 10,145	1	$ 10,733		$ 11,319	1
2	9,558		10,145		10,733		11,319		11,907	1
3	10,145		10,733		11,319		11,907		12,494	
4	10,733		11,319	1	11,907		12,494		13,081	1
5	11,319		11,907		12,494	1	13,081	1	13,668	1
6	11,907		12,494		13,081	1	13,668	1	14,255	2
7	12,494	1	13,081		13,668	1	14,255	1	14,842	
8	13,081		13,668		14,255		14,842	1	15,430	
9			14,255		14,842		15,430		16,016	
10			14,842	1	15,430	3	16,016	1	16,604	1
11							16,604	1	17,191	3
12									17,777	8
16 *					16,016		17,191	1	18,365	2
20 *					16,604		17,777		18,953	4
24 *					17,191		18,365		19,536	1

* Anniversary Increment

No. Teachers 44
Average Salary $15,722

Taft City
(Salaries Under Negotiation)
County: Kern

Fiscal ADA 1,918
Highest Entry Step 7
Teaching Days....................177
Other Assigned Days:
New Teachers.........................3
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75
VII BA+85

	I		II		III		IV		V		VI		VII	
1	$ 9,200	1	$ 9,718	1	$ 10,235	3	$ 10,752	1	$ 11,270		$ 11,788		$ 12,118	
2	9,543		10,061	1	10,578	4	11,095		11,613		12,131		12,461	
3	9,886		10,404		10,921	2	11,438		11,956		12,474		12,804	
4	10,229		10,747	1	11,264	4	11,781	2	12,299		12,817	1	13,147	
5	10,572		11,090		11,607		12,124		12,642		13,160		13,490	
6	10,915		11,433		11,950		12,467		12,985		13,503		13,833	
7	11,258		11,776		12,293		12,810		13,328		13,846		14,176	
8	11,601	2	12,119	2	12,636	1	13,153	2	13,671		14,189	1	14,519	
9	11,944		12,462		12,979		13,496	3	14,014		14,532		14,862	
10	12,287		12,805	1	13,322	1	13,839	1	14,357		14,875		15,205	
11	12,630		13,148		13,665		14,182	1	14,700	2	15,218		15,548	
12	12,973	1	13,491		14,008	1	14,525	1	15,043		15,561		15,891	
13	13,316		13,834		14,351	1	14,868	1	15,386		15,904	1	16,234	
14	13,659		14,177	1	14,694		15,211	1	15,729		16,247	3	16,577	1
15	14,002		14,520		15,037		15,554		16,072	1	16,590		16,920	
16	14,345	1	14,863	4	15,380	5	15,897	6	16,415	6	16,933	4	17,263	10

Bonuses Masters..14 at $ 500 ea. Doctorate..at $ 500 ea.

No. Teachers..87 Average Salary $14,261

Tracy
(Salaries Under Negotiation)
County: San Joaquin

Fiscal ADA 3,032
Highest Entry Step 9
Teaching Days....................176
Other Assigned Days:
New Teachers.........................5
Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,324	2	$ 10,080	3	$ 10,836	1	$ 11,592		$		$	
2	9,828	1	10,584		11,340	1	12,096	1				
3	10,332		11,088	1	11,844	4	12,600	5	13,356	1		
4	10,836		11,592		12,348	2	13,104	5	13,860		14,616	1
5	11,340		12,096		12,852	1	13,608	2	14,364	4	15,120	3
6	11,844		12,600		13,356	4	14,112	3	14,868		15,624	1
7	12,348		13,104	1	13,860		14,616	2	15,372	1	16,128	2
8	12,852		13,608		14,364	4	15,120		15,876		16,632	
9	13,356		14,112		14,868	1	15,624	1	16,380	2	17,136	1
10			14,616	1	15,372	6	16,128	3	16,884		17,640	3
11							16,632	7	17,388	6	18,144	1
12											18,648	20
20 *											19,114	12
25 *											19,580	4
30 *											20,046	1

Bonuses Masters..20 at $ 466 ea.

* Anniversary Increment

No. Teachers..125 Average Salary $15,774

Turlock
County: Stanislaus

Fiscal ADA 3,282
Highest Entry Step 6
Teaching Days....................178
Other Assigned Days:
New Teachers.........................1
Returning Teachers..............1

I BA+30
II BA+45
III BA+60
IV BA+75

	I		II		III		IV	
1	$ 11,342	9	$ 11,909	1	$ 12,476	1	$ 13,043	
2	11,853	5	12,420	1	12,987		13,582	
3	12,363	6	12,930	7	13,497		14,121	1
4	12,874	7	13,441	4	14,008	2	14,660	
5	13,384	3	13,951	7	14,518	2	15,198	
6	13,894	9	14,462	1	15,029	1	15,737	1
7	14,404	2	14,971	2	15,539	4	16,276	1
8	14,915	10	15,482	2	16,049		16,815	
9			15,992	15	16,559	2	17,353	
10					17,070	1	17,892	2
11					17,580	12	18,431	1
12							18,970	1
13							19,508	25

Bonuses Masters..18 at $ 400 ea.

No. Teachers..148 Average Salary $15,353

Valley Center
(Salaries Under Negotiation)
County: San Diego

Fiscal ADA 1,021

Highest Entry Step 5

Teaching Days.....................175

Other Assigned Days:

New Teachers.........................2

Returning Teachers..............1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,100	3	$ 9,873	2	$ 10,647		$ 11,420	1	$ 12,194	
2	9,646	1	10,419	5	11,193		11,966		12,740	
3	10,192	1	10,965	1	11,739	1	12,512		13,286	2
4	10,738		11,511	1	12,285	1	13,058	1	13,832	2
5	11,284		12,057		12,831		13,604	1	14,378	1
6	11,830		12,603		13,377		14,150	2	14,924	
7	12,376		13,149		13,923	1	14,696	2	15,470	
8	12,922		13,695		14,469		15,242		16,016	1
9	13,468		14,241		15,015		15,788		16,562	
10	14,014		14,787		15,561		16,334	1	17,108	4
11	14,560		15,333		16,107		16,880		17,654	1
12	15,106		15,879		16,653		17,426	1	18,200	8

No. Teachers 45

Average Salary $13,975

Victor
(Salaries Under Negotiation)
County: San Bernardino

Fiscal ADA 1,657

Highest Entry Step 6

Teaching Days.....................175

Other Assigned Days:

New Teachers.........................2

Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 9,600		$ 10,200		$ 10,800		$ 11,400		$ 12,000	
2	10,200	1	10,800		11,400		12,000		12,600	
3	10,800		11,400		12,000		12,600		13,200	
4	11,400		12,000		12,600	1	13,200	1	13,800	
5	12,000	1	12,600		13,200		13,800	1	14,500	
6	12,600		13,200		13,800		14,400	2	15,200	
7	13,200		13,800		14,400	1	15,000	1	15,900	2
8			14,400	1	15,000		15,600	1	16,600	1
9					15,600	5	16,200		17,300	4
10							16,800	8	18,000	32

No. Teachers 63

Average Salary $16,761

Walnut Creek
(Salaries Under Negotiation)
County: Contra Costa

Fiscal ADA 3,358

Highest Entry Step 6

Teaching Days........................

Other Assigned Days:

New Teachers.........................

Returning Teachers..............

I BA+CRED
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 10,014		$ 10,662		$ 11,308		$ 11,954	1	$ 12,604		$ 13,252	
2	10,585		11,232		11,880		12,526		13,174		13,824	
3	11,156		11,803		12,451	2	13,097	2	13,745		14,392	
4	11,728		12,375	1	13,022	1	13,668	4	14,316		14,964	
5	12,298		12,945	1	13,593	1	14,239	1	14,888		15,535	
6	12,869		13,515	1	14,162		14,809		15,548		16,104	
7	13,439		14,086		14,734	1	15,380	3	16,028	2	16,676	3
8	14,011		14,658	1	15,304		15,951	1	16,599	5	17,247	3
9			15,228	2	15,876		16,522		17,171		17,818	2
10					16,447	3	17,094	1	17,742	1	18,388	3
11							17,663	6	18,313	3	18,960	2
12									18,883	6	19,532	37
16 *									19,383	5	20,032	44

Bonuses Masters ....27 at $ 200 ea. Other ....133 at $ 100 ea.

* Anniversary Increment

No. Teachers 149

Average Salary $18,409

Wasco
County: Kern

Fiscal ADA 1,515

Highest Entry Step 7

Teaching Days.....................177

Other Assigned Days:

New Teachers.........................3

Returning Teachers..............3

I BA+STC CRED
II BA+8
III BA+16
IV BA+24
V BA+32
VI BA+40
VII BA+48

	I		II		III		IV		V		VI		VII	
1	$ 10,158	3	$ 10,421	1	$ 10,686	1	$ 10,950		$ 11,214		$ 11,477	3	$ 11,740	
2	10,554	2	10,817	1	11,082	1	11,346	2	11,609	3	11,873		12,136	
3	10,950		11,214		11,477	1	11,740		12,005	1	12,269		12,533	3
4	11,346		11,609		11,873		12,136	1	12,401	1	12,665	1	12,929	
5	11,740		12,005		12,269		12,533	1	12,797	1	13,060		13,324	1
6			12,401		12,665		12,929		13,193		13,455	1	13,720	1
7					13,060	1	13,324		13,588		13,852	1	14,116	1
8							13,720	1	13,984	1	14,248		14,512	1
9									14,379	1	14,644		14,908	1
10											15,039	4	15,302	2
11													15,698	5

Wasco / County: Kern (Continued)

VIII CRED+56 OR 72
IX CRED+64 OR 80
X CRED+72 OR 96

	VIII		IX		X	
1	$ 12,269		$ 12,797		$ 13,324	
2	12,665		13,193		13,720	
3	13,060	2	13,588		14,116	
4	13,455		13,984		14,512	
5	13,852		14,379	1	14,908	2
6	14,248	1	14,775		15,302	
7	14,644		15,171	1	15,698	
8	15,039	1	15,567		16,094	1
9	15,435	1	15,963		16,491	
10	15,831		16,358	3	16,886	
11	16,227		16,754		17,282	
12	16,621	3	17,150	2	17,678	5

Bonuses Masters .... 15 at $ 900 ea Other .... 8 at $ 300 ea

No. Teachers .... 72 Average Salary $14,031

Westside

County: Los Angeles

Fiscal ADA .... 1,966 Highest Entry Step .... 6 Teaching Days 177

Other Assigned Days: New Teachers .... 3 Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,669	2	$ 10,249	1	$ 10,829		$ 11,409	2	$ 11,990	
2	10,249	2	10,829		11,409	1	11,990	2	12,570	
3	10,829	1	11,409		11,990		12,570	1	13,150	
4	11,409		11,990	1	12,570	3	13,150	1	13,730	
5	11,990		12,570		13,150	1	13,730		14,310	4
6	12,570	1	13,150	3	13,730	2	14,310	1	14,890	1
7					14,310	2	14,890		15,470	2
8					14,890	1	15,470	2	16,051	
9					15,470		16,051		16,631	
10					16,051	1	16,631	2	17,211	
11					16,631	3	17,211	1	17,791	
12							17,791	11	18,371	2
15 *									19,211	8
20 *									20,051	8

* Anniversary Increment

No. Teachers .... 73 Average Salary $15,643

Wheatland

County: Yuba

Fiscal ADA .... 1,909 Highest Entry Step .... 6 Teaching Days 175

Other Assigned Days: New Teachers .... 1 Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,937		$ 10,662		$ 11,387		$		$		$	
2	10,512		11,237	2	11,961		12,686	1				
3	11,087		11,811		12,536		13,261		13,985			
4	11,661		12,386	2	13,111		13,835	1	14,560		15,285	1
5	12,236		12,960		13,685	1	14,410	1	15,134	3	15,859	
6	12,810		13,535		14,260	2	14,984	1	15,709	2	16,434	
7	13,385		14,110		14,834		15,559	1	16,284	1	17,008	
8			14,684		15,409		16,134	1	16,858	2	17,583	4
9			15,259		15,984		16,708		17,433		18,158	5
10					16,558	1	17,283		18,007	2	18,732	
11							17,857	3	18,582	1	19,307	3
12							18,432	5	19,157	7	19,881	10
15 *											20,381	22
20 *											20,881	5
25 *											21,381	

Bonuses Masters .... 16 at $ 804 ea Doctorate .... at $ 804 ea

* Anniversary Increment

No. Teachers .... 93 Average Salary $18,375

Whisman

County: Santa Clara

Fiscal ADA ....2,331 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BASE

	I
1	$ 10,412
2	10,933
3	11,479
4	12,053
5	12,656
6	13,286
7	13,951
8	14,646
9	15,380
10	16,146
11	16,956
12	17,804

Additional Factors:
1. Add $50 for each recognized unit beyond BA to maximum of 70 units earned in past five years.
2. Add $36.50 per unit beyond BA earned more than five years previously.

No. Teachers ....9 Average Salary $17,443

Wiseburn

County: Los Angeles

Fiscal ADA ....1,619 Highest Entry Step ....8 Teaching Days....................175

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 10,368		$ 11,109		$ 11,849	1	$ 12,590		$ 13,330		$ 14,071	
2	11,109		11,849		12,590	1	13,330		14,071		14,811	
3	11,849		12,590		13,330		14,071		14,811		15,552	
4	12,590		13,330		14,071		14,811		15,552		16,292	
5	13,330		14,071		14,811		15,552		16,292		17,033	
6	14,071		14,811		15,552		16,292		17,033		17,773	
7	14,811		15,552		16,292		17,033		17,773		18,514	
8	15,552		16,292		17,033		17,773	1	18,514	2	19,255	
9	16,292		17,033		17,773		18,514	1	19,255		19,995	1
10	17,033	1	17,773	2	18,514	5	19,255	7	19,995	7	20,736	40

Bonuses Masters ....28 at $ 350 ea. Other ....7 at $ 250 ea.

No. Teachers ....69 Average Salary $19,980

Woodlake
(Salaries Under Negotiation)

County: Tulare

Fiscal ADA ....1,164 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 8,556	1	$ 9,113		$ 9,570	1	$ 10,227		$ 10,784		$ 11,341	
2	8,929	1	9,486	3	10,043	2	10,600		11,157	1	11,714	
3	9,302	1	9,859		10,416		10,973	1	11,530		12,087	1
4	9,675		10,232		10,789	1	11,346	2	11,903	1	12,460	
5			10,605		11,162	1	11,719	2	12,276		12,833	1
6			10,978		11,535		12,092	1	12,649	1	13,206	2
7			11,351		11,908		12,465	1	13,022	1	13,579	2
8			11,724		12,281	2	12,838		13,395	1	13,952	
9			12,097		12,654		13,211		13,768		14,325	
10			12,470	1	13,027		13,584		14,141		14,698	
11					13,400	1	13,957		14,514		15,071	
12					13,773	1	14,330		14,887		15,444	
13					14,146		14,703	1	15,260		15,817	
14					14,519	1	15,076	1	15,6[illegible]	2	16,190	6
17 *							15,576	2	16,133	1	16,690	2
20 *							16,076		16,633		17,190	
23 *									17,133		17,690	
26 *											18,190	2

* Anniversary Increment

No. Teachers ....52 Average Salary $13,138

Yorba Linda
(Salaries Under Negotiation)
County: Orange

Fiscal ADA ....2,510 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers.........................3 Returning Teachers..............3

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,815		$ 10,010		$ 10,404		$ 11,188		$ 11,974		$ 13,152	
2	10,404	1	10,600	2	10,993	1	11,778		12,563		13,741	
3	10,992		11,189		11,582	2	12,367		13,152		14,330	1
4	11,778		11,974		12,367	2	13,152	1	13,937		15,115	1
5	12,367		12,563		12,956	2	13,741	4	14,526	1	15,704	1
6	12,563		12,858	2	13,348	1	14,232	3	15,017	1	16,293	2
7	12,759		13,152		13,741	1	14,723	2	15,508		16,882	4
8	12,956	2	13,447	1	14,134	1	15,213	1	15,998		17,471	2
9	13,152		13,741		14,526	1	15,704	2	16,489		18,059	
10	13,348	1	14,035	3	14,919	6	16,195	1	16,980		18,649	2
11							16,585		17,471		19,237	2
12							17,176	14	17,961	1	19,826	10
16 *							17,376	4			20,415	4

* Anniversary Increment

No. Teachers ....93 Average Salary $15,899

Yreka
County: Siskiyou

Fiscal ADA ....1,019 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers.........................2 Returning Teachers..............2

I AB
II AB+15
III AB+30
IV CRED+15
V CRED+30

	I		II		III		IV		V	
1	$ 9,840		$ 10,530		$ 11,220		$ 11,910		$ 12,600	
2	10,385		11,075		11,765		12,455		13,145	
3	10,930		11,620		12,310		13,000		13,690	
4	11,475		12,165		12,855	2	13,545		14,235	
5	12,020		12,710		13,400	1	14,090	2	14,780	1
6	12,565		13,255		13,945		14,635	1	15,325	
7	13,110		13,800	1	14,490		15,180	1	15,870	1
8	13,655		14,345		15,035	2	15,725	1	16,415	2
9	14,200		14,890	1	15,580		16,270	2	16,960	1
10			15,435		16,125		16,815	1	17,505	2
11					16,670	2	17,360		18,050	
12							17,905	3	18,595	10
16 *	14,500		15,735		16,970		18,205		18,895	2
20 *	14,800		16,035		17,270		18,505		19,195	3
24 *	15,100		16,335		17,570		18,805		19,495	4

* Anniversary Increment

No. Teachers ....46 Average Salary $17,016

Alpine

County: San Diego

Fiscal ADA ....868 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+12
VI AB+60 OR MA+24

	I		II		III		IV		V		VI	
1	$ 9,934		$ 10,380		$ 10,937	1	$		$		$	
2	10,182		10,728		11,354		12,050					
3	10,450		11,096		11,790	1	12,506		13,411	1		
4	10,737	1	11,483		12,247	1	12,982	1	13,927	1	15,049	
5	11,048		11,890		12,724	1	13,480	1	14,464		15,616	
6	11,374		12,318		13,222	1	13,997	1	15,020		16,200	
7	11,722	1	12,764		13,738	2	14,532	1	15,596		16,807	
8	12,089		13,231	1	14,275		15,089	1	16,192	1	17,433	
9	12,477		13,718		14,831		15,664	1	16,807	1	18,080	1
10			14,225	1	15,407		16,261	1	17,443		18,744	
11					16,004	2	16,877		18,099		19,429	1
12							17,513	2	18,774		20,134	
13									19,470	5	20,861	4

No. Teachers ....37 Average Salary $15,837

Arcata

(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA ....996 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,619	1	$ 9,170		$ 9,721		$ 10,272		$ 10,823	
2	9,170	1	9,721		10,272	1	10,823		11,374	
3	9,721		10,272		10,823		11,374		11,925	
4	10,272		10,823	1	11,374	2	11,925	1	12,476	
5	10,823	1	11,374		11,925	2	12,476	1	13,027	1
6	11,374	1	11,925		12,476		13,027	3	13,578	
7	11,925		12,476		13,027		13,578		14,129	1
8			13,027	2	13,578	1	14,129	2	14,680	2
9					14,129	4	14,680		15,231	
10							15,231	2	15,782	
11									16,333	7

No. Teachers ....37 Average Salary $13,429

Armona

(Salaries Under Negotiation)

County: Kings

Fiscal ADA ....727 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I BASE

	I
1	$ 8,800

Additional Factors:

1. Add $300 for each year of experience to maximum of eight years for fewer than 15 units; ten years for fewer than 30 units; and 12 years for fewer than 60 units.
2. Add $30 per unit to maximum of 60 units.
3. Add $300 for MA.

Bonuses Masters ....1 at $ 300 ea.

No. Teachers ....31 Average Salary $12,836

Bennett Valley

County: Sonoma

Fiscal ADA ....792 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BASE

	I
1	$ 10,316
2	10,821
3	11,694
4	12,112
5	12,546

Additional Factor: Add $30 per unit to maximum of 70 units beyond BA.

No. Teachers ....31 Average Salary $15,247

Bonsall

County: San Diego

Fiscal ADA 583
Highest Entry Step 5
Teaching Days 178
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 6
III BA + 12
IV BA + 18
V BA + 24
VI BA + 30
VII BA + 36

	I		II		III		IV		V		VI		VII	
1	$ 10,620	1	$ 10,860		$ 11,102		$ 11,344	1	$		$		$	
2	11,222		11,464		11,706		11,947		12,188	3	12,429	1		
3	11,826		12,067		12,309		12,550	1	12,791		13,033		13,275	3
4	12,429		12,671		12,913		13,153		13,395		13,637		13,877	
5			13,275		13,515		13,757		13,999	1	14,239		14,481	
6					14,119	1	14,360		14,602	1	14,843		15,084	
7					14,722		14,964	1	15,205		15,446		15,688	
8							15,567		15,808		16,050		16,292	
9							16,170		16,412		16,653		16,894	
10									17,015		17,256		17,498	
11									17,619		17,860		18,101	
12									18,221		18,463		18,705	1

VIII BA + 42
IX BA + 48
X BA + 54
XI BA + 60
XII BA + 66

	VIII		IX		X		XI		XII	
4	$ 14,119	1	$		$		$		$	
5	14,722	1	14,964	1						
6	15,326		15,567	1	15,808					
7	15,930		16,170		16,412	2	16,653	1		
8	16,532		16,774		17,015		17,256	1	17,498	1
9	17,136		17,377		17,619		17,860		18,101	
10	17,739		17,981		18,222		18,463		18,705	1
11	18,343		18,583		18,825		19,067		19,308	
12	18,946		19,187	2	19,429		19,670	2	19,911	2

Bonuses
Masters ....4 at $ 300 ea
Other ....4 at $ 300 ea

No. Teachers 31
Average Salary $15,547

Brisbane

County: San Mateo

Fiscal ADA 728
Highest Entry Step 7
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I	II		III	IV		V		VI	
1	$ 9,859	$ 10,436		$ 11,013	$ 11,590		$ 12,167		$ 12,744	
2	10,436	11,013		11,590	12,167		12,744		13,321	
3	11,013	11,590		12,167	12,744		13,321		13,898	
4	11,590	12,167		12,744	13,321		13,898	1	14,475	
5	12,167	12,744		13,321	13,898		14,475		15,052	
6	12,744	13,321		13,898	14,475	1	15,052		15,629	1
7	13,321	13,898		14,475	15,052	1	15,629		16,206	2
8	13,898	14,475		15,052	15,629	3	16,206	3	16,783	2
9	14,475	15,052	1	15,629	16,206		16,783		17,360	1
10	15,052	15,629	1	16,206	16,783		17,360		17,937	
11					17,360		17,937		18,514	
12					17,937	2	18,514	1	19,091	14

Bonuses
Masters ....9 at $ 600 ea
Other ....8 at $ 350 ea
Other ....1 at $1000 ea.
Other ....2 at $ 750 ea.

No. Teachers 34
Average Salary $17,674

Brittan

County: Sutter

Fiscal ADA 514
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I	II		III		IV		V		VI	
1	$ 9,896	$ 10,266		$ 10,760	1	$		$		$	
2	10,328	10,699	1	11,193							
3	10,760	11,131		11,626	1	12,167					
4	11,193	11,563		12,058		12,627		13,195		13,762	
5	11,626	11,996		12,491		13,082	1	13,676		14,269	
6	11,996	12,366		12,923		13,540		14,158	1	14,776	
7	12,366	12,737		13,355		13,998	1	14,640		15,282	
8		13,108		13,788		14,454		15,122		15,790	1
9		13,355	2	14,220		14,912	2	15,606		16,296	
10				14,652	1	15,368		16,085	1	16,803	
11						15,826	1	16,567	1	17,309	
12								17,049	2	17,816	5

No. Teachers 22
Average Salary $15,134

Buckeye
(Salaries Under Negotiation)
County: El Dorado

Fiscal ADA ....973 Highest Entry Step ....6 Teaching Days...................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA + 12
III BA + 24
IV BA + 36
V MA OR BA + 48
VI MA + 12 OR BA + 60

	I		II		III		IV		V		VI	
1	$ 8,297		$ 8,771		$ 9,245	2	$ 9,719		$		$	
2	8,653		9,127		9,601	1	10,075	2	10,549			
3	9,008		9,482		9,956		10,430	2	10,904		11,378	
4	9,542		10,016		10,490	4	10,964		11,438	1	11,912	1
5	10,075		10,549		11,023		11,497		11,971		12,445	1
6	10,609		11,083		11,557	4	12,031		12,505	1	12,979	
7	11,142		11,616		12,090	1	12,564	1	13,038	1	13,512	
8			12,269		12,743	1	13,217	1	13,691	1	14,165	1
9					13,394	2	13,868		14,342		14,816	
10							14,520	4	14,994		15,468	1
11									15,646	4	16,120	1
12											16,771	5

No Teachers ....43 Average Salary $13,023

Buckeye
County: Shasta

Fiscal ADA ....517 Highest Entry Step ....7 Teaching Days...................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I BASE

	I
1	$ 9,085
2	9,578
3	10,071
4	10,564
5	11,057
6	11,550
7	12,043
8	12,536
9	13,029
10	13,522
11	14,015
12	14,508

Additional Factors:
1. Add $30 per unit to maximum of 60 units.
2. Add $300 for MA.
3. Add $493 anniversary increment at step 15.

No Teachers ....25 Average Salary $14,023

Burton
County: Tulare

Fiscal ADA ....816 Highest Entry Step ....5 Teaching Days...................175

Other Assigned Days: New Teachers........................7 Returning Teachers..............7

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 70

	I		II		III		IV		V		VI	
1	$ 10,287		$ 11,007	1	$ 11,725	1	$ 12,444		$ 13,164		$ 13,882	
2	10,639		11,358		12,078	2	12,798		13,516		14,235	
3	10,992		11,711		12,430		13,151		13,869		14,589	
4	11,343		12,064	1	12,783		13,503		14,223	1	14,940	
5	11,698		12,418	1	13,136		13,856		14,575		15,292	
6	12,050		12,770		13,490		14,209	1	14,929	1	15,647	
7	12,403		13,122		13,843	1	14,562	1	15,281	1	16,000	
8	12,756		13,476		14,194	1	14,914		15,634		16,352	
9			13,828	1	14,546		15,266		15,987		16,704	1
10					14,900	3	15,619	1	16,338		17,057	1
11							15,972	1	16,692		17,409	
12							16,326	1	17,045		17,762	
13									17,398		18,116	1
14									17,752		18,470	
15									18,103		18,820	5
20 *									18,699		19,416	1
25 *									19,295		20,013	1

Bonuses Masters ....2 at $ 400 ea

* Anniversary Increment

No Teachers ....30 Average Salary $15,508

Cardiff

County: San Diego

Fiscal ADA 734
Highest Entry Step 3
Teaching Days....................176
Other Assigned Days:
New Teachers........................5
Returning Teachers... 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,706		$ 10,261		$ 10,816	2	$		$	
2	10,261		10,816		11,371	1				
3	10,816	2	11,371		11,926	3				
4	11,371		11,926	2	12,481	3	13,036			
5	11,926		12,481		13,036	1	13,581	1	14,146	
6	12,481		13,036	1	13,591	1	14,146		14,701	
7	13,036		13,591		14,146	1	14,701		15,256	1
8	13,591		14,146		14,701	1	15,256		15,811	
9			14,701		15,256		15,811		16,366	1
10			15,256	1	15,811		16,366	1	16,921	
11					16,366		16,921		17,476	
12					16,921	2	17,476	1	18,031	
13					17,476		18,031		18,586	
14					18,031	1	18,586	3	19,141	6

Bonuses Masters ....9 at $ 500 ea.

No. Teachers..36
Average Salary $15,041

Caruthers
(Salaries Under Negotiation)

County: Fresno

Fiscal ADA 621
Highest Entry Step 6
Teaching Days.......................
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 8,678	2	$ 9,163		$ 9,646	1	$ 10,130		$ 10,600	
2	9,096		9,573		10,056	1	10,540		11,023	
3	9,507		9,990	1	10,486		10,957	2	11,435	
4	9,918		10,408		10,886	1	11,369	1	11,853	
5	10,335		10,819		11,296		11,779		12,263	
6			11,230	1	11,713		12,189		12,680	1
7					12,123		12,607		13,090	
8					12,541		13,091		13,508	
9					12,953		13,435		13,912	1
10					13,362	1	13,846		14,330	
11					13,780	3	14,264	1	14,747	
12							14,674	2	15,575	9

No. Teachers..28
Average Salary $13,126

Chatom

County: Stanislaus

Fiscal ADA 713
Highest Entry Step 6
Teaching Days....................176
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I BA + 12
II BA + 24
III BA + 36 OR MA
IV BA + 48 OR MA + 12
V BA + 60 OR MA + 24
VI BA + 72 OR MA + 36

	I		II		III		IV		V		VI	
1	$ 10,136		$ 10,602		$ 11,068		$ 11,534		$ 12,000		$ 12,466	
2	10,602		11,068		11,534		12,000		12,466		12,932	
3	11,068		11,534		12,000	1	12,466		12,932	2	13,398	
4	11,534		12,000		12,466		12,932		13,398		13,864	
5	12,000		12,466		12,932	1	13,398	1	13,864		14,330	
6	12,466	1	12,932		13,398		13,864		14,330	1	14,796	
7	12,932		13,398		13,864		14,330		14,796	1	15,262	
8			13,864		14,330	3	14,796	1	15,262	2	15,728	
9			14,330	1	14,796		15,262		15,728		16,194	
10					15,262		15,728	1	16,194	1	16,660	
11					15,728	1	16,194	2	16,660		17,126	1
12							16,660	1	17,126	1	17,592	1
13							17,126	1	17,592	1	18,058	
16 *							17,592		18,058		18,524	1
18 *							18,058		18,524		18,990	
20 *							18,524		18,990		19,456	

Bonuses Masters..1 at $ 507 ea.

* Anniversary Increment

No. Teachers..27
Average Salary $15,211

Chowchilla

County: Madera

Fiscal ADA 993

Highest Entry Step 5

Teaching Days 176

Other Assigned Days:

New Teachers 3

Returning Teachers 2

I BA
II BA + 30
III BA + 45
IV BA + 60
V BA + 75

	I		II		III		IV		V	
1	$ 10,080		$ 10,590	4	$ 11,130		$ 11,660		$ 12,200	
2	10,540		11,070	4	11,610		12,140		12,680	
3	11,080		11,560		12,090	1	12,630	1	13,160	
4	11,500		12,040	1	12,570	1	13,110		13,640	
5	11,980	1	12,520		13,050		13,590	1	14,120	
6	12,470		13,000		13,540	1	14,070	1	14,610	
7	12,950		13,380		14,020		14,550		15,000	
8	13,430	1	13,960		14,500		15,030	2	15,570	1
9	13,910		14,450	1	14,980	1	15,520	1	16,050	1
10	14,390		14,930		15,460		16,000		16,530	
11	14,870	1	15,410		15,940	1	16,480	1	17,010	2
12					16,420	2	16,960		17,490	
13					16,910	1	17,440		17,980	
14							17,920	2	18,460	
15									18,940	6

Bonuses Masters ....1 at $ 300 ea.

No. Teachers 40

Average Salary $14,751

College

County: Santa Barbara

Fiscal ADA 659

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I BASE

	I
1	$ 10,229
2	10,763
3	11,297
4	11,831
5	12,365
6	12,899
7	13,433
8	13,967
9	14,501
10	15,035
11	15,569

Additional Factors:

1. Add $38 per approved graduate unit to maximum of 100 quarter units; $38 per unit with MA to maximum of 108 units; and $18 per unit thereafter to maximum of 130 units.
2. Add $445 for MA.
3. Add $434 anniversary increment at 13th and 15th steps.

No. Teachers 25

Average Salary $16,480

Corning

County: Tehama

Fiscal ADA 980

Highest Entry Step 5

Teaching Days 176

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I BA + CRED
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,013		$ 9,464		$ 9,915	1	$ 10,366		$ 10,817	
2	9,464		9,915		10,366	3	10,817	1	11,268	
3	9,915		10,366		10,817	1	11,268		11,719	
4	10,366		10,817		11,268	1	11,719	1	12,190	
5	10,817		11,268		11,719	1	12,190		12,621	1
6	11,268		11,719		12,190		12,621	2	13,072	1
7	11,719		12,190		12,621	1	13,072	1	13,523	1
8	12,190		12,621		13,072		13,523	1	13,974	
9	12,621		13,072		13,523		13,974		14,425	2
10	13,072		13,523	1	13,974		14,425	1	14,876	
11			13,974		14,425		14,876		15,327	2
12					14,876	2	15,327		15,778	
13							15,778	7	16,229	12

No. Teachers 44

Average Salary $14,168

Cottonwood

County: Shasta

Fiscal ADA 873
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA + CRED
II BA + 15
III BA + 30
IV BA + 45 OR MA
V MA + 15

	I		II		III		IV		V	
1	$ 10,600	1	$ 10,925		$ 11,250	5	$ 11,575		$ 11,900	
2	10,925		11,250		11,575	3	11,900		12,225	
3	11,250		11,575		11,900		12,225		12,550	
4	11,575		11,900		12,225	1	12,550		12,975	
5	11,900		12,225		12,550		12,875		13,200	
6	12,225		12,550		12,875	1	13,200	1	13,525	
7	12,550		12,875		13,200		13,525	1	13,850	
8	12,875	2	13,200		13,525	4	13,850	1	14,175	
9	13,200		13,525		13,850		14,175		14,500	
10					14,175	1	14,500	1	14,825	
11 *					14,500	2	14,825	2		
12 *	14,175	1	14,500	1			15,150	1		
13 *	14,500	2			15,150	2			15,800	1
14 *	14,825	1								
16 *					16,400	1				

* Anniversary Increment

No. Teachers 36
Average Salary $13,460

Cucamonga
(Salaries Under Negotiation)

County: San Bernardino

Fiscal ADA 784
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 6
Returning Teachers 6

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,729	5	$ 10,379	1	$ 11,029	1	$ 11,679		$ 12,329		$ 12,978	
2	10,269		10,919	2	11,569		12,219		12,869		13,514	
3	10,809		11,459		12,109		12,759		13,409		14,058	
4	11,349		11,999		12,649	1	13,299	1	13,948		14,598	
5	11,889		12,539		13,189	2	13,839		14,488		15,138	
6	12,429		13,079	1	13,729		14,378	2	15,028	2	15,678	
7	12,969		13,619	1	14,269		14,918		15,568	2	16,218	
8			14,159		14,809	3	15,458		16,108	1	16,758	
9			14,410		15,348		15,998		16,648	1	17,298	
10			14,921		15,535	1	16,538		17,188		17,838	
11			15,431		16,046		16,660		17,728		18,378	
12			15,942	1	16,356	1	17,171	1	18,268		18,918	
13									18,808	5	19,458	
20 *									19,348		19,998	2
25 *									19,888		20,538	

* Anniversary Increment

No. Teachers 37
Average Salary $14,521

Curtis Creek

County: Tuolumne

Fiscal ADA 630
Highest Entry Step 8
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BASE

	I
1	$ 8,829
2	9,535
3	10,242
4	10,948
5	11,301
6	11,654
7	12,007
8	12,361
9	12,714
10	13,067
11	13,420
12	13,773

Additional Factor: Add $30 per semester unit to maximum of 75 units.

No. Teachers 28
Average Salary $13,774

Delhi

County: Merced

Fiscal ADA 713

Other Assigned Days:

Highest Entry Step 6

New Teachers........................2

Teaching Days....................175

Returning Teachers..............2

I AB + 15

II AB + 30

III AB + 45

IV AB + 60

	I		II		III		IV	
1	$ 9,450		$ 9,850		$ 10,250		$ 10,650	
2	9,850		10,250	2	10,650	1	11,050	
3	10,250	1	10,650	2	11,050	2	11,450	
4	10,650	1	11,050	3	11,450		11,850	1
5	11,050		11,450	1	11,850		12,250	
6	11,450		11,850	1	12,250	3	12,650	1
7	11,850		12,250		12,650		13,050	
8			12,650		13,050		13,450	
9			13,050		13,450		13,850	
10			13,450	2	13,850		14,250	
11					14,250		14,650	2
12					14,650	1	15,050	1
13					15,050	2	15,450	4

No. Teachers 31

Average Salary $12,611

Earlimart

County: Tulare

Fiscal ADA 924

Other Assigned Days:

Highest Entry Step 6

New Teachers........................6

Teaching Days....................175

Returning Teachers..............5

I BA

II BA + 15

III BA + 30

IV BA + 45

V BA + 60

	I		II		III		IV		V	
1	$ 9,647		$ 10,120	2	$ 10,592		$ 11,065		$ 11,537	
2	10,004		10,477		10,949	3	11,422	2	11,894	1
3	10,361		10,834		11,306		11,779		12,251	
4	10,718		11,191		11,663	4	12,136		12,608	
5	11,075		11,548		12,020		12,493		12,965	1
6	11,432		11,905	1	12,377	1	12,850	2	13,322	2
7	11,789		12,262		12,734		13,207	1	13,679	1
8	12,146		12,619		13,091	1	13,564		14,036	1
9	12,503		12,976	1	13,448		13,921		14,393	
10	12,860		13,333		13,805	1	14,278		14,750	
11	13,217		13,690		14,162		14,635		15,107	
12	13,574		14,047		14,519	1	14,992	2	15,464	
13			14,404		14,876		15,349		15,821	
14					15,233	4	15,706	1	16,178	1
15							16,063		16,535	7

Bonuses Masters .... 2 at $ 300 ea

No. Teachers 41

Average Salary $13,622

Eastside

County: Los Angeles

Fiscal ADA 516

Other Assigned Days:

Highest Entry Step 6

New Teachers........................4

Teaching Days....................175

Returning Teachers..............4

I BA

II BA + 15

III BA + 30 OR MA

IV BA + 45 OR MA + 15

V BA + 60 W/ MA OR MA + 30

	I		II		III		IV		V	
1	$ 10,000		$ 10,600		$ 11,289		$ 12,079		$ 12,985	
2	10,500		11,100		11,789		12,579		13,485	
3	11,000		11,600		12,289		13,079		13,985	
4	11,500		12,100		12,789		13,579	2	14,485	
5	12,000		12,600		13,289	1	14,079	1	14,985	
6	12,500	1	13,100		13,789	1	14,579		15,485	1
7			13,600		14,289		15,079		15,985	
8			14,100		14,789	1	15,579	4	16,485	
9			14,600		15,289		16,079	1	16,985	
10			15,100		15,789	1	16,579	2	17,485	
11			15,600	1	16,289		17,079	1	17,985	
12							17,579	1	18,485	
13									18,985	4

Bonuses Other .... 2 at $ 500 ea

No. Teachers 23

Average Salary $15,896

El Tejon

County: Kern

Fiscal ADA 556
Highest Entry Step 7
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB + 12 + CRED
II BA + 24 + CRED
III BA + 36
IV BA + 48
V BA + 60 OR MA + 24
VI BA + 72 W/MA

	I		II		III		IV		V		VI	
1	$ 10,740	1	$ 11,208		$ 11,676		$ 12,144		$ 12,600		$ 13,056	
2	11,208		11,676	1	12,144	1	12,600		13,056		13,524	
3	11,676		12,144		12,600	1	13,056		13,524		13,980	
4	12,144		12,600		13,056	1	13,524	1	13,980		14,448	
5	12,600		13,056		13,524	1	13,980		14,448		14,904	
6	13,056		13,524		13,980		14,448		14,904		15,360	
7	13,524		13,980		14,448		14,904		15,360	1	15,828	
8	13,980		14,448		14,904		15,360	1	15,828	1	16,284	
9	14,448	1	14,904		15,360		15,828	1	16,284		16,752	
10	14,904	1	15,360		15,828		16,284	1	16,752		17,208	
11			15,828		16,284		16,752		17,208		17,676	
12					16,752	2	17,208		17,676		18,132	
13							17,676	1	18,132		18,588	1
14									18,588	1	19,056	
15									19,056	4	19,512	2

Bonuses
Masters ....3 at $ 396 ea.
Other ....1 at $1188 ea.
Other ....2 at $ 396 ea.
Other ....1 at $ 792 ea.

No. Teachers 25
Average Salary $16,113

Etiwanda

County: San Bernardino

Fiscal ADA 524
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75 W/MA

	I		II		III		IV		V		VI			
1	$ 10,593		$ 11,043		$ 11,493	1	$ 11,943		$ 12,393		$ 12,843			
2	11,148	1	11,612		12,047		12,541		13,006		13,469			
3	11,703	1	12,181	2	12,661		13,139		13,618		14,095			
4	12,258		12,750		13,245	1	13,737	1	14,230	2	14,721			
5	12,813		13,319	1	13,828	1	14,336	1	14,843		15,347			
6	13,368		13,888	1	14,412		14,934		15,455		15,973			
7	13,928		14,457		14,996		15,532		16,068		16,599			
8	14,478		15,026		15,580		16,130		16,680		17,225			
9	15,033		15,596	1	16,164		16,728		17,292		17,851			
10	15,588		16,166		16,748		17,326		17,906		18,477			
11	16,143		16,736		17,332		17,924	1	18,518		19,104			
12	16,698		17,306		17,915		18,523		19,130		19,731			
13	17,253		17,876	1	18,499		19,121		19,742		20,358			
14	17,808		18,446		19,083	1	19,719		20,355	1	20,985			
15	18,367		19,017		19,667		20,317	1	20,967	1	21,617	1		
18 *	18,767		19,417		20,067		20,717	1			21,367		22,017	
21 *	19,167		19,817		20,467		21,117				21,767		22,417	1
24 *	19,567		20,217		20,867		21,517				22,167		22,817	

* Anniversary Increment

No. Teachers 23
Average Salary $15,929

Eureka

County: Placer

Fiscal ADA 991
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I CRED + AB
II CRED + AB + 15
III CRED + AB + 30
IV CRED + AB + 45 OR MA
V AB + 60 OR MA + 15
VI RESOURCE TEACHER

	I		II		III		IV		V		VI	
1	$ 9,333		$ 9,772		$ 10,232	1	$ 10,713	1	$ 11,216		$ 16,289	1
2	9,772		10,232	1	10,713	3	11,216		11,741		17,974	1
3	10,232		10,713	1	11,216	3	11,741		12,294	1		
4	10,713		11,216		11,741		12,294	1	12,873			
5	11,216		11,741		12,294	1	12,873		13,477			
6	11,741		12,294		12,873	3	13,477		14,110			
7	12,294	1	12,873		13,477		14,110	1	14,774			
8			13,477		14,110		14,774		15,470	1		
9					14,774	1	15,470	2	16,195			
10					15,470	1	16,195	1	16,956			
11							16,956	2	17,753			
12									18,667	14		

No. Teachers 42
Average Salary $15,046

Fairfax
(Salaries Under Negotiation)
County: Kern

Fiscal ADA 850
Highest Entry Step 5
Teaching Days....................176
Other Assigned Days:
New Teachers........................4
Returning Teachers..............3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,437	1	$ 9,862		$ 10,287		$ 10,712	1	$ 11,137		$ 11,562		$ 11,987	
2	9,862	1	10,287		10,712	1	11,137	1	11,562		11,987		12,412	
3	10,287		10,712		11,137		11,562		11,987	1	12,412		12,837	
4	10,712		11,137		11,562		11,987		12,412		12,837	1	13,262	
5	11,137		11,562		11,987	1	12,412		12,837	3	13,262		13,687	
6	11,562		11,987		12,412		12,837		13,262		13,687		14,112	
7	11,987		12,412		12,837		13,262		13,687		14,112	1	14,537	1
8			12,837		13,262		13,687		14,112		14,537	1	14,962	2
9					13,687		14,112		14,537		14,962	2	15,387	2
10					14,112	2	14,537		14,962	1	15,387		15,812	
11							14,962	1	15,387		15,812		16,237	
12									15,812		16,237		16,662	
13									16,237	3	16,662	1	17,087	7

Bonuses Masters .... 3 at $ 408 ea

No. Teachers 35
Average Salary $14,438

Fairfax
(Salaries Under Negotiation)
County: Marin

Fiscal ADA 793
Highest Entry Step 3
Teaching Days....................175
Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI			
1	$ 9,059		$ 9,981		$ 10,902		$ 11,823		$ 12,731		$ 13,651			
2	9,520		10,442		11,362		12,271		13,172		14,112			
3	9,981		10,902		11,823		12,731		13,651		14,572	1		
4	10,442		11,362		12,271		13,172	1	14,112		15,033			
5	10,902		11,823		12,731		13,651		14,572	1	15,494			
6	11,362		12,271		13,172		14,112		15,033		15,956	1		
7			12,731		13,651		14,572		15,494		16,415	2		
8			13,172		14,112		15,033	2	15,956	1	16,876			
9					14,572	1	15,494	1	16,415		17,336	3		
10					15,033	1	15,956		16,876	1	17,796	5		
11							16,415		17,336		18,244	1		
12									17,796	3	18,703	7		
18 *							16,623		18,004		18,911	1	19,992	1
22 *							16,831		18,212		19,119	2	20,369	1
26 *							17,039		18,420		19,327	2	21,988	1

Bonuses Masters .... 11 at $ 300 ea

* Anniversary Increment

No. Teachers 40
Average Salary $17,602

Forestville
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA 682
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................4
Returning Teachers..............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,230		$ 9,650		$ 10,170	1	$		$	
2	9,740		10,160		10,580		11,000			
3	10,245	2	10,665		11,085	2	11,510			
4	10,750	1	11,170		11,590	5	12,015		12,430	
5	11,255		11,675		12,100		12,520	2	12,940	
6	11,760		12,180	1	12,605	1	13,025		13,445	
7	12,265		12,690		13,110		13,530	1	13,950	4
8			13,195		13,615		14,035		14,460	1
9					14,120		14,540		14,965	2
10							15,080	2	15,470	5

Bonuses Masters .... 4 at $ 300 ea Other .... 13 at $ 150 ea Other .... 5 at $ 150 ea

No. Teachers 30
Average Salary $13,214

Fortuna
(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA ....668 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....6 Returning Teachers 6

I AB
II AB + 12
III AB + 24
IV AB + 36
V MA OR AB + 48
VI MA + 12

	I		II		III		IV		V		VI
1	$ 7,668		$ 8,232		$ 8,784		$ 9,336		$ 9,888		$ 10,440
2	7,932		8,520		9,108	1	9,696	1	10,284		10,884
3	8,196		8,820		9,444		10,068		10,692		11,316
4	8,448		9,108		9,668		10,440		11,100		11,760
5	8,700		9,408	1	10,104		10,800		11,508	3	12,204
6	8,964		9,696		10,440		11,172		11,916	2	12,648
7	9,228		9,996		10,776		11,544		12,312	1	13,092
8	9,480	1	10,284	1	11,100		11,916	1	12,720	2	13,536
9					11,436	2	12,276		13,128	1	13,968
10							12,648	2	13,536	14	14,412

No Teachers ....33 Average Salary $12,327

Fresno Colony

County: Fresno

Fiscal ADA ....540 Highest Entry Step ....11 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + [illegible]
V BA + 60

	I		II		III		IV		V	
1	$ 9,218	1	$ 9,713		$ 10,208	3	$ 10,703		$ 11,198	
2	9,558		10,053		10,548	3	11,043	1	11,538	1
3	9,898		10,393		10,888		11,383	1	11,878	
4	10,238		10,733	1	11,228		11,723		12,218	
5	10,578		11,073		11,568	1	12,063	1	12,558	
6	10,918		11,413		11,908	1	12,403		12,898	
7	11,258		11,753		12,248		12,743		13,238	
8	11,598		12,093		12,588	1	13,083		13,578	
9	11,938	1	12,433		12,928		13,423	1	13,918	
10			12,773	3	13,268		13,763	1	14,258	
11					13,608	3	14,103		14,598	
12							14,443	3	14,938	
13									15,278	5

No Teachers ....32 Average Salary $12,571

Gonzales
(Salaries Under Negotiation)

County: Monterey

Fiscal ADA ....746 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BASE

	I
1	$ 9,300
2	9,800
3	10,300
4	16,800
5	11,300
6	11,800
7	12,300
8	12,600
9	12,900
10	13,200
11	13,500
12	13,800
13	14,100

Additional Factors:
1. Add $45 per unit to maximum of 60 units.
2. Add $300 for MA.
3. Add $300 for 15 years' service to district.
4. Add $300 for 20 years' service to district.

No Teachers ....38 Average Salary $13,855

Gravenstein

County: Sonoma

Fiscal ADA ....826 Highest Entry Step ....6 Teaching Days........................

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,800		$ 10,200		$ 10,600		$		$		$	
2	10,250		10,650		11,050	3	11,450					
3	10,700		11,100		11,500	3	11,900		12,300	1		
4	11,150		11,550		11,950	2	12,350		12,750			
5	11,600		12,000		12,400		12,800	1	13,200			
6	12,050		12,450		12,850	1	13,250	1	13,650	1		
7	12,500		12,900	1	13,300		13,700	1	14,100	1		
8	12,950		13,350		13,750		14,150	3	14,550	1		
9			13,800		14,200	1	14,600	1	15,000	1		
10			14,250		14,650	1	15,050	1	15,450			
11					15,100	1	15,500		15,900			
12					15,550	1	15,950		16,350			
13							16,400	2	16,800	1		
14							16,850	2	17,250	1		
15							17,300	3	17,700	3		

Bonuses Masters ....3 at $ 300 ea. Other ....3 at $ 300 ea.

No. Teachers ....39 Average Salary $14,502

Greenfield

(Salaries Under Negotiation)

County: Monterey

Fiscal ADA ....916 Highest Entry Step ....6 Teaching Days...................176

Other Assigned Days: New Teachers........................3 Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,736	3	$ 9,346		$ 10,000		$ 10,701		$ 11,450	
2	8,997	1	9,630		10,302	3	11,023	2	11,793	
3	9,266		9,917	1	10,610	1	11,354	1	12,147	1
4			10,215	1	10,928	3	11,695		12,512	
5			10,522		11,256	2	12,046		12,887	
6			10,837		11,593	2	12,407	2	13,274	
7					11,942		12,780		13,672	
8					12,300		13,163	1	14,083	2
9					12,667	1	13,558		14,504	
10							13,964	1	14,939	
11							14,383	1	15,387	
12							14,814	1	15,848	
13									16,324	
14									16,814	
15									17,319	6

No. Teachers ....36 Average Salary $12,410

Guadalupe

County: Santa Barbara

Fiscal ADA ....726 Highest Entry Step .... Teaching Days...................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR BA + 45 W/MA
VI BA + 60 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,046	1	$ 9,548	3	$ 10,051		$ 10,553		$ 11,056 *		$ 11,558	
2	9,500	1	10,002	2	10,503	2	11,006	1	11,508		12,010	
3	9,952		10,454		10,957		11,459		11,962		12,464	
4	10,405		10,906		11,410		11,913		12,414		12,916	
5	10,858		11,360	1	11,863	1	12,365	1	12,867		13,370	
6	11,311		11,814		12,316		12,819		13,321		13,822	
7	11,764		12,266		12,769		13,271		13,773		14,276	
8	12,217		12,720		13,222		13,724		14,227		14,729	
9	12,671		13,172		13,675	1	14,177		14,679		15,182	
10	13,123		13,626		14,128		14,630		15,133		15,635	
11	13,577		14,079		14,581		15,083		15,565		16,088	
12	14,029		14,533	1	15,034	3	15,536	3	16,039	1	16,541	5

No. Teachers ....27 Average Salary $13,090

Guerneville
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA ....500 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers .... Returning Teachers 3

I BASE

	I
1	$ 8,900
2	9,350
3	9,800
4	10,250
5	10,700
6	11,075
7	11,450
8	11,825
9	12,200
10	12,575
11	12,925
12	13,275
13	13,625
14	13,975

Additional Factors:
1. Add $20 per unit earned before 7-1-76 and $30 thereafter to maximum of 60 units.
2. Add $500 anniversary increment for 17 years' service; $600 for 20 years' service; and $800 for 23 years' service.

No. Teachers ....20 Average Salary $11,821

Happy Valley
County: Shasta

Fiscal ADA ....660 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers ....6 Returning Teachers 6

Data Not In Standard Format

No. Teachers ....33 Average Salary $14,641

Healdsburg
County: Sonoma

Fiscal ADA ....971 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 9,837		$ 10,422		$ 11,007		$ 11,592		$ 12,177	
2	10,345		10,930		11,515		12,100		12,685	
3	10,853		11,438		12,023		12,608		13,193	
4	11,361		11,946		12,531		13,116	2	13,701	1
5	11,869		12,454		13,039		13,624		14,209	
6	12,377		12,962		13,547	1	14,132	1	14,717	
7	12,885		13,470		14,055		14,640		15,225	2
8	13,393		13,978		14,563		15,148		15,733	4
9	13,901		14,486		15,071		15,656	1	16,241	5
10			14,994		15,579	1	16,164	1	16,749	
11							16,672	1	17,257	2
12									17,765	2
13									18,273	6
17 *									18,781	6
22 *									19,289	4
27 *									19,797	1

* Anniversary Increment

No. Teachers ....41 Average Salary $16,965

Heber
(Salaries Under Negotiation)
County: Imperial

Fiscal ADA ....722 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45
V MA + 15
VI MA + 30

	I		II		III		IV		V		VI	
1	$ 9,784	1	$ 10,250		$ 10,716	4	$ 11,182		$ 11,648		$ 12,114	
2	10,200		10,666		11,132		11,598		12,064		12,530	
3	10,616		11,082		11,548	1	12,014	3	12,480		12,946	
4	11,032		11,498	1	11,964		12,430	2	12,896		13,362	
5	11,448		11,914		12,380	1	12,846	4	13,312		13,778	
6	11,864		12,330		12,796	1	13,262	5	13,728		14,194	
7			12,746		13,212	2	13,678	3	14,144		14,610	
8					13,628		14,094		14,560		15,026	
9					14,044		14,510	1	14,976		15,442	1
10							14,926		15,392		15,858	
11									15,808		16,274	1
12											16,690	1

No. Teachers ....32 Average Salary $12,807

Hope

County: Santa Barbara

Fiscal ADA 904
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers 6
Returning Teachers 6

I AB
II AB + 15
III AB + 30
IV AB + 45
V MA

	I		II		III		IV		V	
1	$ 10,575		$ 11,140		$ 11,706		$ 12,271		$ 12,836	
2	11,029		11,670		12,310		12,951		13,591	
3	11,483		12,199		12,915		13,631		14,347	
4	11,937		12,728		13,520	1	14,312		15,103	
5	12,390		13,258		14,125	2	14,992	1	15,859	
6	12,844		13,787		14,730		15,672		16,615	
7	13,298		14,316		15,335	1	16,353	2	17,371	
8	13,752		14,846		15,939		17,033	1	18,127	
9			15,375		16,544	1	17,714	1	18,883	1
10					17,149	4	18,394	2	19,639	
11							19,074	11	20,395	
12									21,151	10

Bonuses
Doctorate .... 2 at $ 300 ea.
Other .... 6 at $ 635 ea.
Other .... 4 at $ 572 ea.

No. Teachers 38
Average Salary $18,641

Hughson

County: Stanislaus

Fiscal ADA 954
Highest Entry Step ....
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60
VII AB + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,777	1	$ 10,217	2	$ 10,657	1	$ 11,097	1	$		$		$	
2	10,217		10,657		11,097	1	11,537	1	11,977					
3	10,657		11,097		11,537	1	11,977	1	12,417		12,857			
4	11,097	1	11,537		11,977	1	12,417	1	12,857		13,297	1	13,737	
5	11,537		11,977		12,417	1	12,857	2	13,297	1	13,737		14,177	2
6	11,977		12,417		12,857		13,297	1	13,737		14,177		14,617	
7			12,857		13,297		13,737	1	14,177		14,617		15,057	
8			13,297		13,737		14,177		14,617		15,057		15,497	
9			13,737		14,177		14,617		15,057		15,497		15,937	
10			14,177		14,617		15,057	1	15,497		15,937		16,377	1
11					15,057		15,497	1	15,937		16,377		16,817	
12					15,497	1	15,937		16,377		16,817		17,257	
13							16,377	7	16,817	1	17,257	2	17,697	3

No. Teachers 38
Average Salary $14,084

Jamul-Las Flores

County: San Diego

Fiscal ADA 647
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 8
Returning Teachers 8

I BA + CRED
II BA + CRED + 15
III BA + CRED + 30
IV BA + CRED + 45
V BA + CRED + 60
VI BA + CRED + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,700	1	$ 10,225		$ 10,750	1	$ 11,275	1	$ 11,800		$ 12,325	
2	10,125		10,650		11,175	1	11,700		12,225		12,750	
3	10,550	1	11,075		11,600		12,125		12,650		13,175	
4	10,975		11,500		12,025		12,550	2	13,075	1	13,600	
5	11,400		11,925		12,450	1	12,975		13,500		14,025	1
6			12,350		12,875		13,400	1	13,925	1	14,450	
7			12,775		13,300		13,825	2	14,350		14,875	
8					13,725		14,250	1	14,775		15,300	
9					14,150	1	14,675	1	15,200	1	15,725	
10							15,100		15,625	1	16,150	
11							15,525	1	16,050	1	16,575	
12									16,475		17,000	
13									16,900	4	17,425	
14											17,850	
15											18,275	

Bonuses
Masters .... 4 at $ 400 ea.

No. Teachers 25
Average Salary $13,910

Junction

County: Shasta

Fiscal ADA ....578 Highest Entry Step ....10 Teaching Days........................

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I BASE

	I
1	$ 9,222
2	9,752
3	10,282
4	10,865
5	11,501
6	12,190
7	12,932
8	13,727
9	14,575
10	15,476

Additional Factor: Add $36 per unit beyond BA in excess of 30 to maximum of 60.

No. Teachers..26 Average Salary $12,793

Keppel

County: Los Angeles

Fiscal ADA ....816 Highest Entry Step ....4 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V MA + 15

	I		II		III		IV		V	
1	$ 10,211		$ 10,750	1	$ 11,289	2	$		$	
2	10,839	2	11,378		11,917	2				
3	11,468		12,006	2	12,545		13,084			
4	12,097	1	12,635		13,174	2	13,712	2	14,251	
5	12,725		13,264	1	13,802	1	14,341		14,880	
6	13,353		13,892		14,430		14,969		15,508	
7	13,981		14,520		15,059	1	15,598	2	16,136	
8			15,149		15,688	2	16,226		16,764	
9					16,316	4	16,855	2	17,393	
10							17,483	6	18,022	
11									18,650	2

No. Teachers..35 Average Salary $14,702

Kernville

County: Kern

Fiscal ADA ....714 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA
V BA + 48 OR MA + 12
VI MA + 24
VII MA + 36

	I		II		III		IV		V		VI	VII
1	$ 10,570	1	$ 11,002		$ 11,447		$ 11,907		$ 12,380		$ 12,865	$ 13,363
2	10,850		11,282	2	11,727		12,187		12,660		13,145	13,643
3	11,130		11,562		12,007		12,467	2	12,940	1	13,425	13,923
4	11,410		11,842		12,287		12,747		13,220	1	13,705	14,203
5	11,690		12,122		12,567		13,027		13,500	2	13,985	14,483
6	11,970		12,402		12,847		13,307		13,780	3	14,265	14,763
7	12,250		12,682		13,127	2	13,587	1	14,060		14,545	15,043
8	12,530		12,962		13,407	2	13,867	2	14,340	1	14,825	15,323
9	12,810		13,242		13,687		14,147		14,620		15,105	15,603
10	13,090		13,522		13,967	1	14,427		14,900		15,385	15,883
11	13,370		13,802		14,247		14,707	1	15,180		15,665	16,163
12	13,650		14,082		14,527		14,987		15,460	1	15,945	16,443
13	13,930		14,362		14,807		15,267	1	15,740		16,225	16,723
14	14,210		14,642		15,087	1	15,547		16,020		16,505	17,003
15 *	14,510		14,942		15,387		15,847		16,320	2	16,805	17,310

* Anniversary Increment

No. Teachers..27 Average Salary $13,645

Keyes

County: Stanislaus

Fiscal ADA 515

Other Assigned Days:

Highest Entry Step 6

New Teachers..........................3

Teaching Days.....................176

Returning Teachers...............2

I BA + 24
II BA + 36
III BA + 48
IV BA + 60
V BA + 72

	I		II		III		IV		V	
1	$ 10,321		$ 10,963		$ 11,605		$ 12,247		$ 12,889	
2	10,693		11,338		11,980		12,623		13,264	
3	11,070		11,712		12,354		12,996		13,638	
4	11,445		12,087		12,729	1	13,371		14,013	
5	11,819		12,461		13,103		13,745		14,387	
6	12,194	2	12,836	1	13,478	3	14,120		14,762	
7	12,568		13,210	1	13,852		14,494		15,136	
8	12,943		13,585		14,227		14,869		15,511	
9	13,317		13,959		14,601		15,243		15,885	
10	13,692		14,334		14,976		15,618		16,260	
11	14,066		14,706		15,350	1	15,992		16,634	2
12	14,440		15,083		15,725		16,367		17,009	
13			15,457		16,099	2	16,741		17,383	
14			15,832		16,474	2	17,116		17,758	2

Bonuses Masters .... at $ 350 ea.

No. Teachers 17

Average Salary $14,875

Loma Prieta

(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA 587

Other Assigned Days:

Highest Entry Step 6

New Teachers..........................2

Teaching Days.....................177

Returning Teachers...............2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 8,978		$ 9,593		$ 10,212		$		$		$	
2	9,549		10,166		10,784	1						
3	10,124		10,741		11,359	1	11,975	1				
4	10,698		11,315	1	11,933		12,549	1	13,167			
5	11,270		11,888		12,505		13,121	3	13,738	2		
6	11,845		12,461		13,078		13,695		14,314	1		
7			13,036		13,653		14,270		14,888			
8					14,225		14,843		15,460	1		
9					14,799		15,416		16,034		16,674	
10					15,372		15,991	1	16,608	1	17,224	
11					15,945		16,564		17,180	1	17,795	1
12					16,320	1	17,137	2	17,754	1	18,370	
16 *					15,649	1						
17 *									18,327		18,943	2

Bonuses Masters ....4 at $ 300 ea

* Anniversary Increment

No. Teachers 23

Average Salary $15,019

Mark West

(Salaries Under Negotiation)

County: Sonoma

Fiscal ADA 641

Other Assigned Days:

Highest Entry Step 6

New Teachers..........................3

Teaching Days.....................178

Returning Teachers...............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,086		$ 9,813		$ 10,540		$		$	
2	9,449		10,176		10,903		11,630			
3	9,813		10,540		11,267	2	11,994		12,720	
4	10,176		10,903	1	11,630	1	12,357		13,084	
5	10,540		11,267		11,994		12,720		13,447	1
6	10,903		11,630		12,357		13,084	5	13,811	
7	11,267		11,994		12,720		13,447	2	14,174	1
8	11,630		12,357		13,084		13,811		14,358	
9	11,994		12,720		13,447		14,174	2	14,901	1
10			13,084		13,811		14,538		15,264	1
11					14,174		14,901	1	15,628	1
12							15,264		15,991	1
14 *									16,355	7
17 *									16,718	2
21 *									17,082	1
25 *									17,445	

Bonuses Masters ....4 at $ 450 ea.

* Anniversary Increment

No. Teachers 30

Average Salary $14,561

Mother Lode
(Salaries Under Negotiation)
County: El Dorado

Fiscal ADA ....938 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....4 Returning Teachers 3

I TRACK I
II TRACK II

	I		II	
1	$ 7,800		$ 8,600	
2	8,509	3	9,309	
3	9,218		10,018	
4	9,927	2	10,727	1
5	10,636	1	11,436	
6	11,345	5	12,145	3
7	12,054	1	12,854	1
8	12,763	2	13,563	
9	13,472	1	14,272	
10	14,181	2	14,981	1
11	14,890		15,690	3
12	15,599	11	16,399	5

No. Teachers ....42 Average Salary $13,519

Mount Shasta
County: Siskiyou

Fiscal ADA ....[illegible]3

Data Not Provided

Oak Grove
County: Sonoma

Fiscal ADA ....566 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60

	I		II		III		IV		V		VI	
1	$ 9,041		$ 9,487		$ 9,933		$ 10,379		$		$	
2	9,487		9,933		10,379		10,825					
3	9,933		10,379		10,825		11,271		11,717	1		
4	10,379		10,825		11,271		11,717	2	12,163	1	12,609	
5	10,825		11,271		11,717	1	12,163		12,609		13,055	1
6	11,271		11,717		12,163		12,609		13,055		13,501	1
7			12,163		12,609		13,055		13,501		13,947	
8					13,055		13,501		13,947		14,393	1
9							13,947		14,393	2	14,838	1
10							14,393	1	14,838		15,282	1
11									15,282	1	15,731	2
12											16,177	1
15 *	11,717		12,609		13,501	1	14,839		15,731		16,623	2
16 *	12,163		13,055		13,947		15,282		16,177		17,069	2
21 *	12,609		13,501		14,393		15,731		16,623		17,515	1

Bonuses Masters ....5 at $ 350 ea

* Anniversary Increment

No. Teachers ....23 Average Salary $14,623

Oakley
(Salaries Under Negotiation)
County: Contra Costa

Fiscal ADA ....895 Highest Entry Step ....7 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I BA
II BA + 15
III MA OR BA + 30
IV MA + 12 OR BA + 45
V MA + 24 OR BA + 60

	I		II		III		IV		V	
1	$ 9,408		$ 9,940		$ 10,472	1	$		$	
2	9,940		10,472		11,005	3				
3	10,472		11,005		11,537	1	12,069			
4	11,005		11,537		12,069		12,602		13,135	1
5	11,537		12,069		12,602	1	13,135	1	13,668	2
6	12,069		12,602		13,135		13,668	2	14,199	[illegible]
7	12,602		13,135		13,668	1	14,199	1	14,732	1
8	13,135		13,668	2	14,199		14,732	1	15,265	3
9					14,732		15,265		15,797	
10							15,797	1	16,330	3
11									16,862	3
12									17,394	8

Bonuses Masters ....6 at $ 300 ea

No. Teachers ....37 Average Salary $14,852

Pacheco

County: Shasta

Fiscal ADA ....814 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,461		$ 9,966		$ 10,467	3	$ 10,966		$ 11,473	
2	9,966		10,467		10,966		11,473		11,976	
3	10,467		10,966		11,473		11,976	2	12,477	
4	10,966		11,473		11,976		12,477		12,981	
5	11,473		11,976		12,477		12,981	1	13,481	
6	11,976	1	12,477		12,981	1	13,481		13,984	1
7			12,981		13,481		13,984	2	14,487	1
8			13,481		13,984		14,487		14,990	1
9					14,487	1	14,990		15,492	
10					14,990	2	15,492		15,995	
11							15,995	1	16,497	
12									17,000	16

Bonuses Masters .... 1 at $ 400 ea.

No. Teachers .... 33 Average Salary $15,078

Palermo

County: Butte

Fiscal ADA ....916 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60 OR MA

	I		II		III		IV		V	
1	$ 9,308		$ 9,786		$ 10,264		$ 10,742		$ 11,220	
2	9,725		10,203		10,681	1	11,159		11,637	
3	10,142		10,620		11,098	1	11,576		12,054	
4	10,559		11,037		11,515	1	11,993	1	12,471	
5	10,976		11,454		11,932	2	12,410		12,888	
6	11,393		11,871	1	12,349	1	12,827		13,305	1
7	11,810		12,288		12,766	1	13,244		13,722	
8	12,227		12,705		13,183		13,661		14,139	
9			13,122		13,600		14,078		14,556	
10			13,539		14,017		14,495	2	14,973	3
11					14,434		14,912	1	15,390	
12					14,851		15,329	1	15,807	1
13							15,746		16,224	
14							16,163	2	16,641	3
15									17,058	6
16 *					15,151	1	16,463	1	17,358	8

Bonuses Masters .... 5 at $ 250 ea Longevity..........$50 per year for each year beyond 16th year

* Anniversary Increment

No. Teachers .... 39 Average Salary $15,285

Piner-Olivet

(Salaries Under Negotiation)

County: Sonoma

Fiscal ADA ....559 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....4 Returning Teachers 3

I AB
II AB + 10
III AB + 20
IV AB + 30
V AB + 40
VI AB + 50
VII AB + 60

	I		II		III		IV		V		VI		VII	
1	$ 9,577		$ 10,058		$ 10,538	1	$ 11,019		$		$		$	
2	9,981		10,462	1	10,942		11,423	1	11,904	1				
3	10,384		10,865		11,346		11,826		12,307	1	12,788			
4	10,788		11,269		11,750	1	12,231		12,711		13,192	1	13,673	
5	11,192	1	11,672		12,153		12,634		13,114	1	13,595		14,076	
6	11,596		12,077		12,557		13,038		13,519		13,999		14,480	
7	12,000		12,481		12,961		13,442		13,923	1	14,404		14,884	
8			12,884		13,365		13,845		14,326		14,807		15,287	
9					13,769		14,249		14,730		15,211		15,692	
10							14,653	1	15,133		15,614		16,096	
11									15,538		16,018	2	16,499	3
14 *											16,422		16,903	6
17 *											16,826		17,306	1
20 *											17,230		17,711	2
23 *											17,633		18,114	

Bonuses Masters .... 5 at $ 250 ea.

* Anniversary Increment

No. Teachers .... 25 Average Salary $14,855

Pixley

County: Tulare

Fiscal ADA 606
Highest Entry Step 5
Teaching Days 179
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 9,641		$ 10,066		$ 10,491	2	$ 10,917		$		$	
2	10,003		10,429		10,854		11,279		11,705	1		
3	10,367		10,792		11,217		11,643		12,068		12,493	
4	10,792		11,154	1	11,581	1	12,006		12,431	1	12,856	
5	11,093	1	11,518		11,943	1	12,368		12,794		13,219	
6	11,455		11,880		12,306	2	12,732	1	13,157		13,582	1
7	11,818		12,244		12,669	1	13,094	1	13,519	1	13,945	3
8	12,182		12,607		13,032		13,458		13,883		14,308	
9	12,544	1	12,969		13,395		13,820	1	14,245		14,670	
10			13,333		13,758		14,183		14,609		15,034	
11					14,120		14,546		14,971		15,397	1
12							14,909	2	15,334	1	15,670	
13									15,698	1	16,123	
14											16,485	1
20 *	13,019		13,808		14,595		15,384		16,173		16,960	
25 *	13,494		14,283		15,070		15,859		16,648	1	17,435	3

Bonuses Masters 3 at $ 375 ea. Other 18 at $ 219 ea.

* Anniversary Increment

No. Teachers 30
Average Salary $13,868

Planada

County: Merced

Fiscal ADA 706
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,933		$ 10,338	1	$ 10,655	3	$ 11,017		$ 11,379		$ 12,051	
2	10,298		10,661		11,018	1	11,419	1	11,852		12,498	
3	10,666		11,025	1	11,383		11,820		12,291		12,943	
4	11,032		11,390		11,747	1	12,220	1	12,731		13,389	
5	11,397		11,757		12,110	2	12,621		13,171		13,834	
6	11,764		12,122		12,474	1	13,024	1	13,608	1	14,279	
7	12,130		12,486		12,836	1	13,425		14,048	1	14,725	
8	12,497		12,850		13,201		13,825	2	14,487	2	15,172	1
9	12,862		13,215		13,563		14,227		14,925		15,617	3
10	13,229		13,579		13,921		14,627		15,364		16,034	
11	13,595		13,942		14,289		15,027		15,803		16,509	1
12			14,303		14,654		15,430		16,243		16,956	
13			14,665		15,018		15,831		16,680		17,370	
14			15,027	1	15,384		16,238		17,123	4	17,845	2

No. Teachers 32
Average Salary $13,984

Pleasant Ridge

County: Nevada

Fiscal ADA 633
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 6
Returning Teachers 6

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,414		$ 9,894		$ 10,669		$		$	
2	10,495		11,002		11,519	2				
3	11,002		11,519		12,014	2	12,518	1		
4	11,519		12,014		12,518	1	13,024	3	13,530	
5	12,014		12,518		13,024	1	13,530	2	14,035	1
6			13,024		13,530	2	14,035	1	14,540	1
7			13,530		14,035		14,540	2	15,047	
8			14,035		14,540		15,047	1	15,553	
9			14,540		15,047		15,553	1	16,058	
10					15,553		16,058	2	16,564	
11							16,564		17,070	2
12									17,576	1
15 *									18,082	1

Bonuses Masters 3 at $ 450 ea.

* Anniversary Increment

No. Teachers 27
Average Salary $14,217

Pollock Pines

County: El Dorado

Fiscal ADA ....566 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I BA
II BA + 12
III CRED OR BA + 24
IV BA + 36 OR MA
V BA + 48 OR MA + 12
VI BA + 60 OR MA + 24

	I		II		III		IV		V		VI	
1	$ 9,411		$ 9,881		$ 11,292		$ 12,233		$ 13,174		$	
2	9,881		10,822		11,763		12,703		13,643			
3	10,352		11,292		12,233		13,174		14,114			
4	10,822		11,763		12,703		13,643		14,586	1		
5	11,292		12,233		13,174		14,114	1	15,055	3		
6	11,763		12,703		13,643		14,586		15,526		16,467	
7			13,174		14,114		15,055		15,996	1	16,937	
8					14,586		15,526		16,467		17,407	
9							15,998	1	16,937		17,879	2
10									17,407	3	18,349	4
13 *											18,449	4
16 *											18,549	
19 *											18,649	

Bonuses Masters .... 1 at $ 500 ea

* Anniversary Increment

No. Teachers ....20 Average Salary $17,076

Portola Valley

County: San Mateo

Fiscal ADA ....742 Highest Entry Step ....8 Teaching Days 177

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 10,210		$ 10,829		$ 11,450		$ 12,069		$ 12,699		$ 13,307	
2	10,829		11,450		12,069		12,699		13,307	1	13,937	
3	11,450		12,069	1	12,699		13,307		13,937		14,548	
4	12,069		12,699	1	13,307		13,937		14,548		15,166	
5	12,699		13,307		13,937		14,548		15,166		15,786	
6	13,307		13,937		14,548		15,166		15,786	1	16,404	
7	13,937		14,548		15,166		15,786		16,404		17,027	
8	14,548		15,166		15,786	1	16,404	1	17,027	1	17,552	
9	15,166		15,786		16,404		17,027	1	17,552	1	18,265	
10	15,786		16,404		17,027		17,552		18,265		18,983	
11	16,404		17,027		17,552		18,265		18,883	1	19,503	1
12	17,027		17,552		18,265		18,883	4	19,503	2	20,122	2
13									19,628		20,247	
14									19,753		20,372	1
15									19,878		20,497	2
16									20,003	1	20,622	2
17 *									20,128	1	20,747	1
18 *									20,253		20,872	1
19 *											20,997	1

Bonuses Masters .... 11 at $ 296 ea

* Anniversary Increment

No. Teachers ....29 Average Salary $18,597

Reef-Sunset

(Salaries Under Negotiation)

County: Kings

Fiscal ADA ....937 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers .... Returning Teachers ....

I BASE

	I
1	$ 9,831
2	10,247
3	10,664
4	11,080
5	11,497
6	11,913
7	12,331
8	12,747
9	13,164
10	13,5[illegible]
11	13,997
12	14,414
13	14,830
14	15,246

Additional Factors:
1. Add $30.55 per unit to maximum of 75 units.
2. Add $138 anniversary increment with BA plus 75 units and 14 years' service.

No. Teachers ....44 Average Salary $14,553

Rescue

County: El Dorado

Fiscal ADA ....638 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BASE

	I
1	$ 9,200
2	9,614
3	10,047
4	10,499
5	10,971
6	11,465
7	11,981
8	12,520
9	13,083
10	13,672
11	14,494
12	15,217

Additional Factor: Add $30 per unit to maximum of 72 units.

No. Teachers ....31 Average Salary $13,832

Riverdale

County: Fresno

Fiscal ADA ....740 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,948		$ 10,451		$ 10,955		$ 11,436		$ 11,970	
2	10,355		11,035		11,362	1	11,842		12,377	
3	10,759		11,266		11,774		12,249		12,784	
4	11,184		11,671		12,157		12,685	2	13,191	2
5	11,570		12,078		12,584		13,092		13,597	2
6	11,979		12,485		13,013	2	13,496	1	14,025	1
7	12,386		12,892		13,397		13,903		14,409	
8	12,793		13,297		13,782		14,310	4	14,814	
9	13,198		13,610		14,209		14,716		15,221	
10	13,604		14,112		14,618		15,122	1	15,629	
11			14,517		15,022	1	15,530		16,033	
12			14,936		15,428		15,934	1	16,441	
13			15,329		15,730		16,341		16,847	1
14			15,504		16,193	1	16,747	4	17,256	8

Bonuses Masters ....2 at $ 200 ea

No. Teachers ....32 Average Salary $15,176

Robla

County: Sacramento

Fiscal ADA ....838 Highest Entry Step ....3 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,478	3	$ 8,902		$ 9,347		$		$	
2	8,902		9,347		9,815	2	10,305	1		
3	9,347		9,815		10,305	2	10,820	1	11,361	
4	9,815	1	10,305		10,820	1	11,361		11,929	
5	10,305		10,820		11,361	1	11,929		12,526	
6	10,820		11,361		11,929		12,526		13,152	1
7	11,361		11,925		12,526		13,152	1	13,811	
8	11,929		12,526		13,152		13,811	1	14,501	
9			13,152		13,811		14,501		15,225	1
10					14,501	3	15,225	1	15,987	3
11							15,987	3	16,786	2
12									17,626	16

Bonuses Masters ....4 at $ 250 ea

No. Teachers ....44 Average Salary $14,667

Rosedale

County: Kern

Fiscal ADA ....951 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 18
III AB + 36
IV AB + 54
V AB + 72
VI AB + 90
VII AB + 108

	I		II		III		IV		V		VI		VII	
1	$ 9,979	3	$ 10,480		$ 10,986	1	$ 11,505		$ 12,028		$ 12,556		$ 13,116	
2	10,317		10,821		11,332	1	11,851	2	12,377		12,911		13,467	
3	10,654		11,162		11,676	1	12,198		12,727		13,177		13,734	
4	10,993	1	11,503		12,019	1	12,545	1	13,075	1	13,617		14,174	
5	11,329		11,844		12,361	1	12,892		13,425	1	13,969		14,527	
6	11,667		12,185		12,706		13,238		13,773	1	14,322	1	14,878	
7	12,005		12,527		13,049		13,586	1	14,123	3	14,674		15,231	
8	12,342		12,867		13,393		13,932		14,472		15,028		15,584	
9	12,680		13,209		13,735	1	14,279	2	14,822		15,378		15,937	
10	13,018		13,550		14,079		14,626	1	15,171	1	15,733		16,289	
11			13,891		14,423	1	14,973		15,520		16,085	1	16,642	
12			14,232		14,766	1	15,320		15,869		16,438		16,994	
13					15,109		15,667		16,218	1	16,791	1	17,348	
14					15,453		16,014	1	16,567	2	17,143		17,699	1
15							16,360	1	16,916	2	17,496		18,059	
16											17,849	1	18,405	

Bonuses Masters ....3 at $ 500 ea.

No. Teachers ....38 Average Salary $14,022

Roseland
(Salaries Under Negotiation)

County: Sonoma

Fiscal ADA ....649 Highest Entry Step ....14 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,588	1	$ 9,103	2	$ 9,618	2	$ 10,133		$ 10,648	
2	9,103		9,618		10,133		10,648		11,163	
3	9,618		10,133		10,648		11,163		11,678	
4	10,133		10,648		11,163	1	11,678		12,193	
5	10,648		11,163	1	11,678		12,193		12,708	1
6	11,163		11,678		12,193	1	12,708	1	13,223	1
7	11,678		12,193		12,708		13,223		13,738	1
8	12,193		12,708		13,223		13,738	2	14,253	1
9	12,708		13,223		13,738		14,253		14,768	
10	13,223		13,738		14,253		14,768	1	15,283	1
11			14,253	1	14,768		15,283		15,798	
12					15,283		15,798		16,313	1
13							16,313	3	16,828	
14									17,343	9

Bonuses Masters ....6 at $ 400 ea.

No. Teachers ....31 Average Salary $14,280

Salida

County: Stanislaus

Fiscal ADA ....547 Highest Entrv Step ....5 Teaching Days 182

Other Assigned Days: New Teachers .... Returning Teachers ....

I AB
II AB + 24
III AB + 36
IV AB + 48
V AB + 60
VI AB + 72

	I		II		III		IV		V		VI	
1	$ 9,800		$ 10,164	2	$ 10,528	1	$		$		$	
2	10,164		10,528	1	10,892	1						
3	10,528	1	10,892		11,256	1	11,620					
4	10,892		11,256	1	11,620		11,984	1				
5	11,256		11,620		11,984		12,348		12,712		13,076	
6	11,620		11,984		12,348		12,712	1	13,076	1	13,440	
7	11,984		12,348		12,712	2	13,076	1	13,440		13,804	
8	12,348		12,712		13,076		13,440		13,804		14,168	
9	12,712		13,076		13,440	1	13,804		14,168		14,532	
10	13,076		13,440		13,804		14,168		14,532		14,896	
11	13,440		13,804		14,168		14,532		14,896		15,260	
12	13,804		14,168	1	14,532		14,896		15,260		15,624	
13			14,532		14,896	1	15,260		15,624	1	15,988	
14			14,896	1	15,260		15,624		15,988		16,352	
15					15,624		15,988	4	16,352	1	16,716	1

No. Teachers ....25 Average Salary $13,265

Sausalito

County: Marin

Fiscal ADA ....529 Highest Entry Step ....7 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 OR MA
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 11,048		$ 11,681		$ 12,314		$ 12,945		$ 13,581		$	
2	11,681		12,314		12,947	1	13,578		14,214			
3	12,314		12,947		13,580		14,211	1	14,847			
4	12,947		13,580		14,213		14,844		15,480			
5	13,580		14,213		14,846		15,479	2	16,113	1		
6	14,213		14,846		15,479		16,112		16,745	1	17,380	
7	14,846		15,479		16,113	1	16,745		17,379		18,013	
8	15,479		16,112		16,746		17,378		18,012	1	18,646	
9	16,112		16,745		17,378	2	18,011		18,645	1	19,279	
10	16,745		17,378		18,011		18,644		19,278		19,912	1
11	17,378		18,011		18,644		19,278	1	19,911		20,544	2
12	18,011		18,644		19,277		19,912	2	20,544		21,178	1
13	13,644		19,277		19,910		20,545		21,177		21,813	8
15 *							20,928	1			22,195	3
20 *									21,945	1	22,579	1
25 *											22,962	2

* Anniversary Increment

No. Teachers ....34 Average Salary $19,771

Seal Beach

County: Orange

Fiscal ADA ....995 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers .... Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 10,442		$ 11,174		$ 11,905	1	$ 12,636	1	$ 13,366	
2	10,695		11,696		12,426		13,262		13,993	
3	11,487		12,218		12,948		13,889		14,619	
4	12,009	1	12,740		13,471	2	14,515		15,245	
5	12,531		13,262		13,993		15,142		15,873	
6	13,054	1	13,784	1	14,515	1	15,768	2	16,499	
7	13,576		14,306		15,037		16,395	1	17,125	1
8			14,828		15,560		17,022	1	17,752	2
9			15,351	1	16,082	2	17,648	2	18,379	1
10			15,873	3	16,603	2	18,274	1	19,005	1
11					17,125	11	18,902		19,631	1
12							19,528	1	20,258	
13									20,885	6
16 *	15,664		16,395		17,648		20,154		21,511	2
21 *	16,186		16,916	1	18,170		20,780		22,138	1

* Anniversary Increment

No. Teachers ....31 Average Salary $17,189

Solana Beach

County: San Diego

Fiscal ADA ....942 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 W/MS

	I		II		III		IV		V	
1	$ 9,800		$ 10,593	3	$ 11,386	1	$ 12,179	1	$ 12,972	
2	10,388		11,181		11,974		12,767		13,560	
3	10,976		11,769		12,562		13,355	1	14,148	
4	11,564	2	12,357	1	13,150	2	13,943	4	14,736	
5	12,152		12,945	1	13,738		14,531	2	15,324	
6	12,740		13,533		14,326	1	15,119	1	15,912	2
7	13,328		14,121		14,914		15,707	1	16,500	
8	13,916		14,709		15,502		16,295	2	17,088	
9	14,504		15,297	3	16,090		16,883	1	17,676	
10	15,092		15,885		16,678	1	17,471	1	18,264	1
11	15,680		16,473		17,266		18,059	5	18,852	1
12	16,268		17,061		17,854	2	18,647	2	19,440	4

Bonuses Other ....8 at $ 598 ea Other ....11 at $ 100 ea

No. Teachers ....46 Average Salary $15,624

Soledad-Agua Dulce
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA .... 537 Highest Entry Step .... 6 Teaching Days 175

Other Assigned Days: New Teachers .... 3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45
V MA + 15 OR BA + 60 W/MA
VI MA + 30 OR BA + 75 W/MA
VII SPECIAL ED

	I	II		III		IV		V		VI		VII	
1	$ 9,643	$ 10,125		$ 10,607		$ 11,089		$ 11,571		$ 12,053		$ 13,850	1
2	10,125	10,607	1	11,089		11,571	2	12,053		12,535			
3	10,607	11,089		11,571		12,053		12,535		13,017			
4	11,089	11,571		12,053	1	12,535		13,017		13,499			
5	11,571	12,053		12,535	1	13,017	1	13,499		13,981			
6		12,535		13,017		13,499		13,981		14,463			
7		13,017		13,499		13,981		14,463		14,945			
8				13,981	1	14,463	1	14,945		15,427			
9				14,463	1	14,945		15,427	1	15,909			
10						15,427	2	15,909	1	16,391			
11						15,909	3	16,391		16,873			
12								16,873		17,355			
13								17,355	1	17,837			
14										18,319	2		
15										18,801	3		

No. Teachers .... 23 Average Salary $15,148

Sonora
County: Tuolumne

Fiscal ADA .... 536 Highest Entry Step .... 7 Teaching Days 177

Other Assigned Days: New Teachers .... 2 Returning Teachers 1

I BASE

	I
1	$ 10,710
2	11,176
3	11,642
4	12,108
5	12,571
6	13,038
7	13,505
8	13,971
9	14,436
10	14,902

Additional Factors:
1. Add $30 per unit to maximum of 60 units.
2. Add $35 per unit beyond 60 units as of July 1, 1977.
3. Add $300 for MA.
4. Add $250 anniversary increment in 14th, 18th, and 25th years.

No. Teachers .... 23 Average Salary $14,654

South Bay
County: Humboldt

Fiscal ADA .... 521 Highest Entry Step .... 6 Teaching Days 175

Other Assigned Days: New Teachers .... 1 Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II		III		IV		V	
1	$ 9,305	$ 9,866		$ 10,423	1	$ 10,981		$ 11,540	
2	9,679	10,286		10,892	1	11,495		12,099	
3	10,051	10,704		11,354	1	12,007		12,657	
4	10,423	11,125		11,820	2	12,516		13,214	
5	10,795	11,540	1	12,285	1	13,029		13,775	
6	11,169	11,961		12,751	2	13,541		14,331	
7	11,540	12,376		13,214	1	14,053		14,892	
8	11,910	12,797		13,680	1	14,567		15,448	
9	12,285	13,214		14,146		15,078		16,006	
10	12,657	13,635		14,611		15,588		16,566	
11	13,029	14,053		15,078	4	16,101		17,123	
12						16,613	2	17,680	5

No. Teachers .... 22 Average Salary $14,293

Spreckels

County: Monterey

Fiscal ADA ....596 Highest Entry Step ....18 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45
V MA + 15 OR BA + 60
VI MA + 30 OR BA + 75

	I		II		III		IV		V		VI	
1	$ 9,722		$ 10,597		$ 11,472		$ 12,347		$ 12,639		$ 14,097	
2	10,413		11,288		12,163		13,038		13,193		14,788	
3	11,104		11,979		12,854		13,729	1	14,604		15,479	
4	11,796		12,671		13,546		14,421	2	15,296	1	16,171	
5	12,487		13,362		14,237		15,112	1	15,987	1	16,872	
6	13,178		14,053		14,928	1	15,803	1	16,678		17,553	
7	13,869		14,744		15,619	2	16,494	1	17,369		18,244	1
8	14,561		15,436		16,311	1	17,186	1	18,061		18,936	1
9	15,252		16,127		17,002		17,877	2	18,752		19,541	
10	15,944		16,819	1	17,694	1	18,569	1	19,444		20,319	
12 *					18,386	2	19,263		20,136		21,201	
14 *							20,138		20,832	1	21,707	3
16 *									21,526		22,404	
18 *									22,221		23,096	

* Anniversary Increment

No. Teachers ....26 Average Salary $17,298

Strathmore

County: Tulare

Fiscal ADA ....596 Highest Entry Step ....7 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 10,047		$ 10,577		$ 11,107		$ 11,637		$ 12,167		$ 12,697	
2	10,407		10,937		11,467		11,997		12,527		13,057	
3	10,767		11,297		11,827	3	12,357		12,887		13,417	
4	11,127		11,657		12,187		12,717		13,247		13,777	
5	11,487		12,017		12,547		13,077		13,607		14,137	
6	11,847		12,377		12,907		13,437	1	13,967	1	14,497	
7	12,207		12,737		13,267		13,797		14,327		14,857	1
8	12,567		13,097		13,627		14,157		14,687		15,217	
9	12,927		13,457	1	13,987		14,517		15,047		15,577	
10	13,287		13,817	1	14,347		14,877		15,407		15,937	
11	13,647		14,177	1	14,707	1	15,237		15,767		16,297	
12	14,007		14,537	1	15,067		15,597		16,127		16,657	
13	14,367		14,897		15,427		15,957		16,487	1	17,017	
14	14,727		15,257		15,787		16,317		16,847		17,377	
15	15,087		15,617		16,147		16,677		17,207	4	17,737	5
25 *									17,507	1	18,037	1

Bonuses Masters ....2 at $ 300 ea.

* Anniversary Increment

No. Teachers ....23 Average Salary $15,590

Temecula

County: Riverside

Fiscal ADA ....555 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45
V MA + 15 OR BA + 60

	I		II		III		IV		V	
1	$ 10,633		$ 11,542		$ 12,450	1	$ 13,359		$ 14,268	
2	11,308		12,217	1	13,125	2	14,034	1	14,943	
3	11,983		12,892		13,800	2	14,709	1	15,618	
4	12,658		13,566	1	14,475	1	15,384	1	16,293	1
5	13,333		14,241		15,150	2	16,059	2	16,967	1
6	14,008		14,916	1	15,825	2	16,734		17,642	1
7	14,683		15,591		16,500	1	17,409		18,317	2
8	15,357		16,266		17,175		18,084	2	18,992	
9			16,941		17,850		18,758		19,667	
10			17,616	1	18,525		19,433		20,342	
11					19,200		20,108	1	21,017	2

No. Teachers ....30 Average Salary $15,987

Thermalito
(Salaries Under Negotiation)
County: Butte

Fiscal ADA ....939 Highest Entry Step ....8 Teaching Days 175

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,386		$ 8,838	1	$ 9,292		$ 9,744		$ 10,196	
2	8,838		9,292		9,744		10,196		10,648	
3	9,292		9,744		10,196		10,648		11,100	
4	9,744		10,196		10,648	1	11,100	1	11,554	
5	10,196		10,648		11,100	1	11,554	1	12,006	
6	10,648		11,100		11,554		12,006	1	12,457	
7	11,100		11,554		12,006		12,457	1	12,909	3
8	11,554		12,006		12,457	1	12,909		13,361	
9			12,457	2	12,909		13,361		13,815	3
10					13,361	4	13,815		14,267	
11							14,267	3	14,719	1
12									15,171	
13									15,622	18

Bonuses Longevity ....36 at $150 to $600

No Teachers ....42 Average Salary $14,018

Twin Hills
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA ....635 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers .... Returning Teachers ....

I AB
II AB + 15
III AB + 30
IV AB + 45
V MA OR 60

	I		II		III		IV		V	
1	$ 9,430		$ 10,097		$ 10,629		$ 11,164		$ 11,697	
2	9,829		10,497		11,029		11,563	1	12,097	
3	10,230		10,896		11,430	1	11,963	1	12,496	
4	10,629		11,296		11,830	2	12,364		12,897	
5	11,029		11,697		12,229		12,764	1	13,296	1
6	11,430		12,097		12,629		13,173		13,697	1
7	11,830		12,496		13,031		13,564		14,097	1
8	12,229		12,897	1	13,430	1	13,963		14,496	
9	12,629		13,296		13,830		14,364		14,897	1
10	13,031	1	13,697	1	14,231		14,764		15,296	
11					14,630	2	15,163	1	15,696	
12							15,564	2	16,098	
13									16,497	2
14									16,898	5

Bonuses Masters ....2 at $ 300 ea. Other ....3 at $ 200 ea. Other ....2 at $ 350 ea.

No. Teachers ....26 Average Salary $14,436

Val Verde
(Salaries Under Negotiation)
County: Riverside

Fiscal ADA ....615 Highest Entry Step ....7 Teaching Days 175

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,515		$ 10,186		$ 10,901	1	$ 11,661		$ 12,467	
2	9,990		10,671	2	11,396	1	12,165	1	12,979	
3	10,466		11,156		11,890		12,668		13,493	
4	10,942		11,642	1	12,384		13,172		14,006	2
5	11,418	1	12,126		12,879	2	13,676	2	14,519	
6	11,893		12,611		13,373	1	14,179		15,033	1
7	12,369	1	13,097		14,150	2	14,684	1	15,545	3
8	12,845	1	13,581		14,361		15,186	1	16,058	1
9	13,320		14,066		14,856		15,690		16,572	
10			14,552	1	15,351		16,195		17,084	1
11					15,843		16,698		17,597	
12							17,202		18,110	4

Bonuses Masters ....11 at $ 200 ea

No. Teachers ....31 Average Salary $14,217

Valle Lindo

County: Los Angeles

Fiscal ADA 941
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers.... 1

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15

	I		II		III		IV		V	
1	$ 9,490	1	$ 10,020	1	$ 10,610		$ 11,230		$ 11,880	
2	9,960		10,520	1	11,120	1	11,780		12,490	
3	10,430		11,030		11,640	1	12,330		13,090	
4	10,900		11,530		12,150		12,880		13,690	
5	11,370		12,030		12,670	1	13,430		14,280	2
6	11,840		12,540		13,180	1	13,980	1	14,880	
7			13,040		13,700		14,530	2	15,480	
8			13,550		14,210	1	15,080	2	16,080	
9			14,050		14,730		15,630		16,680	
10			14,550	1	15,250	1	16,180		17,270	1
11					15,760		16,730	1	17,870	
12					16,280	1	17,280	2	18,470	3
17 *					16,780	1	17,780	4	18,970	2
22 *					17,280		18,280	2	19,470	
27 *					17,780	1	18,780		19,970	

* Anniversary Increment

No. Teachers 35
Average Salary $15,566

Vallecito

(Salaries Under Negotiation)

County: Calaveras

Fiscal ADA 580
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers..............5

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA + 30
V AB + 60 OR MA + 45
VI AB + 75 OR MA + 60
VII AB + 90 OR MA + 75

	I		II		III		IV		V		VI		VII	
1	$ 9,105		$ 9,681		$ 10,260		$ 10,837		$		$		$	
2	9,681		10,260		10,837	1	11,415							
3	10,260		10,837		11,415	1	11,991	1	12,570		13,148		13,725	
4	10,837		11,415		11,991		12,570	1	13,148		13,725		14,303	
5	11,415		11,991		12,570		13,148		13,725		14,303	1	14,880	
6	11,991	2	12,570		13,148		13,725	1	14,303		14,880	1	15,458	
7			13,148		13,725		14,303	3	14,880		15,458	1	16,035	1
8					14,303	2	14,880		15,458		16,035		16,613	1
9							15,458	1	16,035		16,613	3	17,191	1
10									16,613	1	17,191		17,768	4
15 *											17,768		18,346	3

* Anniversary Increment

No. Teachers 30
Average Salary $15,284

Vineland

County: Kern

Fiscal ADA 546
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers..............2

I BA
II BA + 8
III BA + 16
IV BA + 24
V BA + 32
VI BA + 40
VII BA + 48

	I		II		III		IV		V		VI		VII	
1	$ 10,188		$ 10,527	1	$ 10,866		$ 11,205	1	$ 11,544		$ 11,883		$ 12,222	
2	10,562		10,901		11,240		11,579	1	11,918		12,257		12,596	
3	10,936		11,275		11,614		11,953		12,292	1	12,631		12,970	
4	11,310		11,649	1	11,988		12,327		12,666	1	13,005		13,344	1
5	11,684		12,023		12,362		12,701		13,040		13,379		13,718	
6	12,058		12,397		12,736		13,075		13,414		13,753	1	14,092	
7	12,432		12,771		13,110		13,449		13,788	1	14,127	1	14,466	
8	12,806		13,145		13,484		13,823	1	14,162		14,501		14,840	
9			13,519		13,858		14,197		14,536	1	14,785		15,214	
10					14,232		14,571		14,910		15,249		15,586	
11					14,606		14,945		15,284	1	15,623		15,962	
12							15,319	1	15,658		15,997		16,336	
13									16,032		16,371		16,710	
14											16,745		17,084	1
15											17,119	2	17,458	1

Vineland / County: Kern (Continued)

VIII BA + 60

	VIII	
1	$ 12,561	
2	12,935	
3	13,309	
4	13,683	
5	14,057	
6	14,431	
7	14,806	
8	15,179	1
9	15,553	1
10	15,927	
11	16,301	
12	16,675	
13	17,049	
14	17,423	
15	17,797	3

Bonuses Masters 2 at $ 300 ea.

No. Teachers 23 Average Salary $14,669

Washington

County: Monterey

Fiscal ADA 814 Highest Entry Step 5 Teaching Days 175

Other Assigned Days: New Teachers 3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI
1	$ 10,650		$ 11,076		$ 11,502	2	$ 11,928		$ 12,354		$ 12,780
2	11,076		11,502	1	11,928	1	12,354	2	12,780		13,206
3	11,502	1	11,928	1	12,354	2	12,780		13,206		13,632
4	11,928		12,354		12,780	1	13,206	2	13,632		14,058
5	12,354		12,780		13,206	2	13,632	1	14,058		14,484
6	12,780		13,206		13,632	1	14,058	1	14,484	1	14,910
7	13,206		13,632		14,058	1	14,484		14,910		15,336
8					14,484	1	14,910		15,336		15,762
9					14,910	1	15,336	1	15,762		16,180
10					15,336	3	15,762	3	16,180		16,614
11					15,762		16,188		16,614		17,040
12					16,188		16,614		17,040		17,466
13					16,614		17,040		17,466		17,892
14					17,040		17,466		17,892		18,318
15					17,466	1	17,892	4	18,318		18,744

No. Teachers 34 Average Salary $14,170

Waterford

County: Stanislaus

Fiscal ADA 567 Highest Entry Step 7 Teaching Days 176

Other Assigned Days: New Teachers 3 Returning Teachers 3

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60
VII AB + 72

	I	II	III		IV		V		VI		VII	
1	$ 9,300	$ 9,650	$ 10,000		$ 10,350		$ 10,700		$ 11,050		$ 11,400	
2	9,650	10,000	10,350	1	10,700	1	11,050		11,400		11,750	
3	10,000	10,350	10,700		11,050	1	11,400		11,750		12,100	
4	10,350	10,700	11,050	1	11,400	2	11,750	1	12,100		12,450	
5	10,700	11,050	11,400	2	11,750	1	12,100		12,450	1	12,800	
6	11,050	11,400	11,750		12,100	1	12,450		12,800	1	13,150	
7	11,400	11,750	12,100		12,450		12,800		13,150		13,500	
8	11,750	12,100	12,450		12,800		13,150		13,500		13,850	1
9	12,100	12,450	12,800		13,150		13,500		13,850		14,200	
10		12,800	13,150	1	13,500		13,850	1	14,200		14,550	
11			13,500		13,850		14,200		14,550		14,900	
12					14,200		14,550		14,900		15,250	
13							14,900	3	15,250		15,600	1
14									15,600		15,950	3

No. Teachers 23 Average Salary $12,982

Weaver

County: Merced

Fiscal ADA 831

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers 4

Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 9,876		$ 10,211	1	$ 10,576	1	$ 10,991		$ 11,440	
2	10,170	1	10,543	2	10,956	2	11,397		11,885	
3	10,472		10,879		11,321	2	11,805	1	12,331	
4	10,767		11,217		11,700	2	12,218	1	12,774	
5	11,061		11,545		12,066	1	12,626	3	13,222	
6	11,363		11,882		12,524	1	13,033		13,672	
7	11,657		12,218	1	12,808	1	13,448		14,114	1
8	11,959		12,550		13,188		13,855		14,563	1
9	12,254		12,885		13,553	1	14,262		15,006	1
10	12,550		13,222		13,931		14,663		15,456	
11			13,553		14,296		15,083		15,905	
12					14,676		15,490		16,346	
13							15,905	3	16,794	
14									17,237	6

Bonuses Masters ....3 at $ 300 ea.

No. Teachers 33

Average Salary $13,357

Weed

County: Siskiyou

Fiscal ADA 513

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers 2

Returning Teachers 1

I BA
II BA + 15
III BA + 30 OR STC
IV BA + 45 OR STC
V BA + 60 OR STC

	I		II		III		IV		V	
1	$ 9,289		$ 10,125	1	$ 10,961		$ 11,797		$ 12,633	
2	9,753		10,636		11,518	1	12,401		13,283	
3	10,218		11,147		12,076	1	13,005		13,934	
4	10,682		11,659		12,633		13,608	2	14,584	1
5	11,147		12,168	1	13,190		14,212		15,234	
6			12,679		13,748		14,816		15,884	
7			13,190		14,305		15,420		16,534	1
8			13,701		14,862		16,024		17,185	
9					15,420		16,627		17,835	2
10							17,231	2	18,485	8

Bonuses Masters ....3 at $ 420 ea. Other ....2 at $ 585 ea. Other ....4 at $1165 ea.
Other ....1 at $1730 ea.

No. Teachers 20

Average Salary $16,553

Windsor

(Salaries Under Negotiation)

County: Sonoma

Fiscal ADA 741

Highest Entry Step 5

Teaching Days 175

Other Assigned Days:

New Teachers 6

Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,150		$ 8,678		$ 9,206		$ 9,734		$ 10,262	
2	8,678		9,206		9,734	1	10,262		10,790	1
3	9,206		9,734		10,262		10,790		11,318	1
4	9,734		10,262		10,790		11,318		11,846	1
5	10,262		10,790		11,318		11,846	1	12,374	1
6	10,790		11,318		11,846		12,374	1	12,902	2
7	11,318		11,846		12,374		12,902	2	13,430	1
8	11,846	1	12,374		12,902		13,430		13,958	2
9			12,902		13,430		13,958	1	14,486	
10					13,958		14,486		15,014	2
11							15,014	3	15,542	1
12									16,070	10

Bonuses Masters ....4 at $ 300 ea. Other ....10 at $ 300 ea.

No. Teachers 32

Average Salary $14,204

Winton

County: Merced

Fiscal ADA ....866 Highest Entry Step .... Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

I BA+CRED
II BA+CRED+12
III BA+CRED+24
IV BA+CRED+36
V BA+CRED+48
VI BA+CRED+60
VII BA+CRED+72

	I		II		III		IV		V		VI		VII	
1	$ 9,179		$ 9,583		$ 9,987	1	$ 10,392	1	$ 10,797		$ 11,201		$ 11,606	
2	9,521		9,943	1	10,363	1	10,784		11,205		11,626		12,000	
3	9,878		10,316		10,754		11,193		11,628		12,067		12,456	
4	10,250		10,705		11,160		11,614		12,070		12,526	1	12,930	
5	10,635		11,019		11,583		12,066		12,528	1	13,003		13,423	
6	11,032		11,530	1	12,023		12,514		13,005		13,499		13,935	
7	11,441		11,966		12,479		12,991		13,502	1	14,016		14,468	
8	11,862		12,421		12,954		13,496		14,019	2	14,552		15,036	
9			12,892		13,448		14,001	1	14,557		15,112	2	15,628	
10			13,379		13,962	1	14,536		15,114		15,691		16,225	
11			13,882		14,497		15,094		15,695	2	16,296	1	16,852	
12					15,050		15,674	3	16,298		16,923		17,514	1
13					15,621	1	16,273		16,921		17,570		18,180	5
14					16,210		16,891	1	17,564	3	18,237	2	18,866	
15					16,817		17,528		18,227		18,924		19,573	

No. Teachers ....33 Average Salary $15,205

Woodville

County: Tulare

Fiscal ADA ....510 Highest Entry Step ....3 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,502	1	$ 10,002		$ 10,502		$ 11,003		$ 11,502	1
2	9,783	1	10,283	1	10,783	1	11,284		11,783	
3	10,064		10,564		11,064	2	11,565	2	12,064	
4	10,345		10,845		11,345		11,846	1	12,345	
5	10,625		11,126	1	11,626		12,126		12,626	1
6	10,906		11,407		11,907		12,407	1	12,626	
7	11,187		11,688		12,188		12,688		13,186	
8	11,468		11,968		12,469		12,969	1	13,468	1
9			12,249		12,750		13,250	1	13,749	1
10					13,031		13,531	1	14,030	1
11							13,812	1	14,311	1
12									14,592	
13									14,873	
14									15,154	
15									15,435	2

No. Teachers ....23 Average Salary $12,395

Wright

County: Sonoma

Fiscal ADA ....509 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,663		$ 11,063		$ 11,463		$ 11,863		$ 12,263		$ 12,663	
2	11,063		11,463		11,863	2	12,263		12,663		13,063	
3	11,463		11,863		12,263	1	12,663	1	13,063		13,463	
4	11,863		12,263		12,663		13,063		13,463		13,863	
5	12,263		12,663		13,063		13,463		13,863		14,263	
6	12,663		13,063		13,463		13,863	2	14,263	3	14,663	
7	13,063		13,463		13,863	1	14,263	1	14,663		15,063	1
8	13,463	1	13,863		14,263		14,663		15,063		15,463	
9	13,863		14,263	1	14,663		15,063		15,463		15,863	
10	14,263		14,663		15,063		15,463	1	15,863		16,263	
11			15,063		15,463		15,863		16,263		16,663	
12			15,463		15,863	1	16,263		16,663		17,063	
13					16,263	1	16,663	1	17,063		17,463	
14					16,663		17,063		17,463		17,863	
15 *					17,263		17,636	1	18,036		18,436	
18 *					17,809		18,209	1	18,609		19,009	1
21 *					18,382		18,782	1	19,182		19,582	
24 *					18,955		19,355		19,755		20,155	
27 *					19,528		19,928		20,328		20,728	
30 *					20,101		20,501		20,901		21,301	

Bonuses Masters ....1 at $ 400 ea.

* Anniversary Increment

No. Teachers ....22 Average Salary $14,925

Ackerman

County: Placer

Fiscal ADA ....261 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I BA
II BA+5
III BA+10
IV BA+15
V BA+20
VI BA+25
VII BA+30

	I		II		III		IV		V		VI		VII	
1	$ 9,400		$ 9,625		$ 9,850		$ 10,075		$ 10,300		$ 10,525		$ 10,750	
2	9,825		10,050		10,275		10,500		10,725		10,950		11,175	
3	10,250		10,475		10,700		10,925	1	11,150		11,375		11,600	
4	10,675		10,900		11,125		11,350		11,575		11,800		12,025	
5	11,100		11,325		11,550		11,775		12,000		12,225		12,450	
6	11,525		11,750		11,975		12,200		12,425		12,650		12,875	
7							12,625		12,850		13,075		13,300	
8													13,725	

VIII BA+35
IX BA+40
X BA+45
XI BA+50
XII BA+55
XIII BA+60
XIV BA+65

	VIII		IX		X		XI		XII		XIII		XIV	
2	$ 11,400		$		$		$		$		$		$	
3	11,825		12,050		12,275									
4	12,250		12,475		12,700		12,925		13,150					
5	12,675		12,900		13,125		13,350		13,575		13,800			
6	13,100		13,325		13,550		13,775		14,000		14,225		14,450	
7	13,525	1	13,750		13,975		14,200	1	14,425		14,650		14,875	1
8	13,950	1	14,175		14,400		14,625		14,850		15,075		15,300	
9			14,600	1	14,825	1	15,050		15,275		15,500		15,725	
10							15,475		15,700		15,925		16,150	
11									16,125		16,350		16,575	
12											16,775		17,000	1

XV BA+70

	XV	
7	$ 15,100	
8	15,525	
9	15,950	
10	16,375	
11	16,800	
12	17,225	1

No. Teachers..9 Average Salary $14,569

Alta Vista

County: Tulare

Fiscal ADA ....353 Highest Entry Step ....4 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

	I		II		III		IV		V		VI	
1	$ 9,555		$ 10,233		$ 10,911		$ 11,590		$ 12,268		$ 12,948	
2	9,912		10,590	1	11,269		11,946		12,625		13,304	
3	10,268		10,948		11,626		12,304		12,983		13,662	
4	10,626		11,304		11,983	1	12,662		13,340		14,018	
5	10,983		11,662		12,340		13,018		13,696	1	14,375	
6	11,341		12,019		12,697		13,375	1	14,054		14,733	
7	11,697		12,377	1	13,054	1	13,733		14,411		15,090	
8	12,055		12,733		13,411		14,089		14,768		15,447	
9	12,412		13,090		13,768		14,447		15,125		15,803	
10	12,770		13,448		14,126		14,804		15,482	1	16,161	
11	13,126		13,804		14,485		15,161	2	15,840		16,518	
12	13,483		14,162		14,775		15,518		16,196	1	16,877	
13	13,841		14,519		15,197		15,875	1	16,554		17,233	1
14	14,198		14,877		15,553		16,233		16,910		17,590	
15	14,555		15,233		15,912	1	16,590		17,268	1	17,948	

No. Teachers..14 Average Salary $14,585

Alview

County: Madera

Fiscal ADA ....356 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers.............2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,200		$ 9,588		$ 9,974		$ 10,357		$ 10,739	
2	9,621		10,004		10,386	1	10,769		11,151	
3	10,023		10,416		10,798		11,181		11,563	
4	10,445		10,827		11,210		11,592		11,975	
5	10,867		11,239		11,622		12,004		12,387	
6	11,289		11,651		12,034		12,416	2	12,799	1
7	11,691		12,063		12,446		12,828		13,211	
8	12,093		12,475		12,858	2	13,240		13,623	
9			12,887		13,270		13,652		14,035	
10					13,681		14,064		14,446	
11					14,093		14,476		14,858	
12							14,888		15,270	
13							15,300		15,682	
14									16,094	
15									16,506	4

No. Teachers..10 Average Salary $13,975

Alvina

County: Fresno

Fiscal ADA ....102 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................3 Returning Teachers.............3

I AB
II AB+30 OR MA
III AB+45 OR MA+15
IV AB+60 OR MA+30

	I		II		III		IV	
1	$ 8,592		$ 8,844		$ 9,096		$ 9,348	
2	8,868		9,120	1	9,372	1	9,624	
3	9,144		9,396		9,648		9,900	
4	9,420		9,672		9,924	1	10,176	
5	9,696		9,948		10,200		10,452	
6	9,972	1	10,224		10,476	1	10,728	1
7	10,248		10,500		10,752		11,004	
8	10,524		10,776		11,028		11,280	
9			11,052		11,304		11,556	
10					11,580		11,832	
11							12,108	

No. Teachers..6 Average Salary $9,932

American

County: Fresno

Fiscal ADA ....382 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers........................3 Returning Teachers.............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,500		$ 10,000		$ 10,500		$ 11,000		$ 11,500	
2	9,900		10,400		10,900	4	11,400		11,900	
3	10,300		10,800		11,300		11,800		12,300	
4	10,700		11,200		11,700	2	12,200		12,700	1
5	11,100		11,600		12,100		12,600	1	13,100	
6	11,500		12,000		12,500		13,000		13,500	
7	11,900		12,400		12,900		13,400		13,900	
8	12,300	1	12,800		13,300	1	13,800		14,300	1
9	12,700	1	13,200		13,700		14,200		14,700	
10							14,600	1	15,100	2
11							15,000		15,500	
12							15,400	1	15,900	1

No. Teachers..17 Average Salary $13,000

Antelope

(Salaries Under Negotiation)

County: Tehema

Fiscal ADA 400

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+54 OR MA+12
VI BA+66 OR MA+24

	I		II		III		IV		V		VI	
1	$ 8,988		$ 9,416		$ 9,844		$ 10,272		$ 10,700		$ 11,128	
2	9,416		9,844		10,272		10,700		11,128		11,556	
3	9,844		10,272		10,700		11,128		11,556		11,984	
4	10,272		10,700		11,128		11,556	1	11,984		12,412	
5	10,700		11,128		11,556		11,984		12,412		12,840	
6	11,128		11,556		11,984		12,412		12,840		13,268	1
7	11,556		11,984		12,412	1	12,840		13,268		13,696	1
8	11,984		12,412		12,840		13,268		13,696		14,124	
9	12,412		12,840		13,268		13,696		14,124		14,552	
10	12,840		13,268		13,696		14,124		14,552		14,980	
11			13,696		14,124		14,552	1	14,980		15,408	1
12					14,552	3	14,980	1	15,408	1	15,836	
13							15,408	2	15,836		16,264	
14									16,264	2	16,692	1
15											17,120	

Bonuses Masters ....2 at $ 300 ea.

No. Teachers 16

Average Salary $14,723

Arcohe

County: Sacramento

Fiscal ADA 262

Highest Entry Step 5

Teaching Days 176

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

	I		II		III		IV		V		VI	
1	$ 9,040		$ 10,390		$ 10,857		$ 11,346	1	$ 11,857		$ 12,391	
2	9,447		10,857		11,346	1	11,857		12,391		12,950	
3	9,871		11,346		11,857	1	12,391		12,950		13,531	
4	10,315		11,857		12,391		12,950	1	13,531		14,140	
5			12,391		12,950		13,531		14,140		14,778	1
6			12,950		13,531		14,140		14,778		15,442	
7					14,140		14,778		15,442		16,137	1
8					14,778		15,442		16,137		16,864	
9							16,137		16,864		17,623	
10							16,864		17,623	1	18,415	3

No. Teachers 10

Average Salary $15,128

Arena

(Salaries Under Negotiation)

County: Mendocino

Fiscal ADA 287

Highest Entry Step 9

Teaching Days 175

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,181		$ 9,710		$ 10,275		$ 10,673		$	
2	9,678		10,208		10,772		11,169			
3	10,176		10,706	1	11,269		11,667		11,988	1
4	10,673		11,204		11,766	1	12,165		12,486	
5			11,701		12,265	4	12,663		12,985	
6					12,762		13,159	1	13,480	
7					13,259	1	13,656	1	13,986	1
8					13,756		14,155		14,486	
9					14,253		14,652		14,981	1
10					14,751		15,148		15,480	
11							15,646		15,978	
12							16,143	1	16,475	
13									16,971	3

No. Teachers 16

Average Salary $13,786

Auberry

County: Fresno

Fiscal ADA 353

Data Not Provided

Ballico-Cressey
County: Merced

Fiscal ADA ....299 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I BA

	I
1	$ 10,028
2	10,352
3	10,676
4	11,000
5	11,324
6	11,648
7	11,972
8	12,296
9	12,620
10	12,944
11	13,268
12	13,592
13	13,916

Additional Factor: Add $25 per unit beyond BA to maximum of 75 units.

No. Teachers ....13 Average Salary $13,064

Banta
County: San Joaquin

Fiscal ADA ....173 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,506		$ 10,035		$ 10,564		$		$		$	
2	9,950		10,479		11,008	2						
3	10,394		10,923		11,452		11,981					
4	10,838		11,367		11,896		12,425		12,954			
5	11,282		11,811		12,340		12,869		13,398			
6	11,726		12,255		12,784		13,313		13,842		14,371	
7	12,170		12,699		13,228		13,757	1	14,286		14,815	
8	12,614		13,143	1	13,672		14,201	2	14,730		15,259	
9	13,058		13,587		14,116		14,645		15,174		15,703	
10			14,031	1	14,560		15,089		15,618		16,147	
11							15,533	1	16,062		16,591	
12											17,035	1

Bonuses Masters ....at $ 800 ea.

No. Teachers ....9 Average Salary $13,768

Bass
County: Shasta

Fiscal ADA ....193 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I BA + 15
II BA + 30 OR STC
III BA + 45
IV BA + 60
V BA + 75 OR MA

	I	II		III		IV	V
1	$ 9,010	$ 9,540		$ 9,826		$ 10,121	$ 10,424
2	9,370	9,922		10,219		10,526	10,841
3	9,746	10,318		10,629		10,947	11,274
4	10,136	10,730		11,054		11,384	11,725
5		11,160		11,496		11,840	12,174
6		11,606	3	11,956	1	12,314	12,661
7		12,070		12,434		12,807	13,165
8		12,553		12,931		13,319	13,694
9		13,055		13,448		13,852	14,242
10		13,577	2	13,986		14,406	14,811
18 *		14,935	2				

* Anniversary Increment

No. Teachers ....8 Average Salary $12,996

Bayshore

County: San Mateo

Fiscal ADA 404

Highest Entry Step 7

Teaching Days 176

Other Assigned Days:

New Teachers........................3

Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,324		$ 9,975		$ 10,626	2	$		$		$	
2	9,915		10,566	1	11,217							
3	10,500		11,157		11,808	1	12,459	1				
4	11,097		11,748	1	12,399		13,050	1				
5	11,688		12,339	1	12,990		13,641	1	14,292	1		
6	12,279		12,930		13,581		14,232		14,883			
7			13,521		14,172		14,823		15,474	1		
8			14,112		14,763		15,414	1	16,065		16,716	
9			14,703		15,354		16,005		16,656		17,307	
10			15,294		15,945		16,596		17,247		17,898	1
11					16,536		17,187		17,838	1	18,489	
12					17,127		17,778		18,429	1	19,080	1

Bonuses
Masters ....5 at $ 400 ea.
Other ....3 at $1200 ea.
Other ....3 at $ 400 ea.
Other ....1 at $ 800 ea.

No. Teachers 22

Average Salary $13,789

Bella Vista

County: Shasta

Fiscal ADA 229

Highest Entry Step ....

Teaching Days 175

Other Assigned Days:

New Teachers........................5

Returning Teachers..............5

Data Not In Standard Format

No. Teachers 9

Average Salary $13,800

Big Creek

County: Fresno

Fiscal ADA 142

Highest Entry Step 10

Teaching Days 176

Other Assigned Days:

New Teachers........................

Returning Teachers..............

I BASE

	I
1	$ 11,471

Additional Factors:
1. Add $35 per unit to maximum of 80 units or $20,503.
2. Add $400 for MA.

No. Teachers 10

Average Salary $18,786

Big Oak Flat-Groveland

County: Tuolumne

Fiscal ADA 233

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers........................5

Returning Teachers..............5

I BASE

	I
1	$ 9,560
2	9,957
3	10,360
4	10,790
5	11,217
6	11,670
7	12,143
8	12,633
9	13,143
10	13,675
11	14,228

Additional Factors:
1. Add $39.49 per unit to maximum of 60 units.
2. Add $300 for MA.

No. Teachers 10

Average Salary $13,223

Biola-Pershing

County: Fresno

Fiscal ADA ....197 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+15
III AB W/STD CRED
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 8,845		$ 9,309		$ 9,731	1	$ 10,124		$ 10,516	
2	9,260		9,701	1	10,094		10,487		10,880	
3	9,673	1	10,094		10,457		10,850		11,242	
4			10,539		10,819		11,213		11,606	
5			10,789		11,182		11,575		11,968	1
6			11,150		11,545	2	11,937	1	12,330	
7					11,907		12,300		12,694	
8					12,271		12,619		13,056	
9					12,633		13,026		13,418	
10					12,996	2	13,388		13,780	
11							13,750		14,143	
12									14,507	

No. Teachers ....9 Average Salary $11,289

Black Butte

County: Shasta

Fiscal ADA ....173 Highest Entry Step ....6 Teaching Days ....

Other Assigned Days: New Teachers ....8 Returning Teachers 8

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,800		$ 10,200	1	$ 10,600	1	$ 11,000		$ 11,400	
2	10,200		10,600		11,000		11,400		11,800	1
3	10,600		11,000	1	11,400	1	11,800		12,200	
4	11,000		11,400		11,800		12,200		12,600	
5	11,400		11,800	1	12,200		12,600		13,000	1
6	11,800		12,200		12,600	1	13,000		13,400	
7	12,200		12,600		13,000		13,400	1	13,800	1
8					14,000		14,400	1	14,800	

No. Teachers ....11 Average Salary $12,181

Blochman

County: Santa Barbara

Fiscal ADA ....142 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I REC CRED
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA+15
VI BA+60 W/MA OR MA+30

	I	II		III	IV		V		VI	
1	$ 9,836	$ 10,439		$ 10,940	$ 11,458		$ 11,965		$	
2	10,166	10,736		11,286	11,837		12,380			
3	10,420	11,024		11,686	12,219		12,811			
4	10,680	11,300		11,995	12,600		13,237		13,956	
5	10,946	11,686	1	12,304	12,983		13,651		14,424	
6	11,203	11,963		12,643	13,364		14,084	1	14,890	
7	11,458	12,219		12,983	13,745		14,510		15,356	
8		12,517		13,322	14,127		14,932		15,822	
9		12,813		13,661	14,510	2	15,356		16,287	
10				14,001	14,890		15,779		16,753	
11				14,339	15,272		16,204		17,221	
12					15,651	1	16,627		17,686	
13					16,036		17,050		18,153	
16 *									18,683	2

* Anniversary Increment

No. Teachers ....7 Average Salary $15,383

Blue Lake

County: Humboldt

Fiscal ADA ....328 Highest Entry Step ....4 Teaching Days 176

Other Assigned Days: New Teachers ....4 Returning Teachers 4

Data Not In Standard Format

No. Teachers ....13 Average Salary $14,986

Bolinas-Stinson
(Salaries Under Negotiation)
County: Marin

Fiscal ADA 256
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 10,281		$ 10,799		$ 11,317		$ 11,835		$ 12,353		$ 12,871	
2	10,799		11,317	1	11,835	1	12,353		12,871	1	13,389	
3	11,317		11,835		12,353		12,871		13,389		13,907	
4	11,835		12,353		12,871	3	13,389		13,907		14,425	2
5	12,353		12,871		13,389		13,907		14,425		14,943	
6	12,871		13,389		13,907		14,425		14,943		15,461	
7	13,389		13,907		14,425		14,943		15,461		15,979	
8	13,907		14,425		14,943		15,461	1	15,979		16,497	
9	14,425		14,943		15,461		15,979		16,497		17,015	
10	14,943		15,461		15,979		16,497		17,015	1	17,533	
11	15,461		15,979		16,497		17,015		17,533	2	18,051	1

No. Teachers 13
Average Salary $14,544

Bonny Doon
County: Santa Cruz

Fiscal ADA 175
Highest Entry Step 6
Teaching Days 179
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II	III		IV	V	VI
1	$ 10,016		$ 10,717	$ 11,418		$ 12,119	$ 12,820	$ 13,522
2	10,617		11,318	12,019		12,720	13,421	14,123
3	11,218		11,919	12,620		13,321	14,022	14,724
4	11,819		12,520	13,221	1	13,922	14,623	15,325
5	12,420		13,121	13,822		14,523	15,224	15,925
6	13,021	1	13,722	14,423	1	15,124	15,825	16,526
7	13,622	1	14,323	15,024		15,725	16,426	17,127
8	14,223	3	14,924	15,625		16,326	17,027	17,728
9			15,525	16,226		16,927	17,628	18,329
10				16,827		17,528	18,229	18,930
11						18,129	18,830	19,531
12							19,431	20,132
13								20,733

Bonuses Masters ....at $ 301 ea.

No. Teachers 7
Average Salary $13,880

Briggs
County: Ventura

Fiscal ADA 301
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB+30
II AB+45 OR MA
III AB+60 OR MA+15
IV AB+75 W/MA OR MA+30

	I		II	III		IV	
1	$ 11,053		$ 11,785	$ 12,537		$ 13,288	
2	11,461		12,224	13,007		13,789	
3	11,868		12,662	13,476		14,290	
4	12,275	3	13,101	13,946		14,792	
5	12,682	1	13,539	14,416		15,293	
6	13,070		13,977	14,886		15,793	
7	13,476		14,416	15,354		16,293	
8	13,883		14,854	15,823		16,794	
9	14,290		15,292	16,294		17,296	1
10	14,698		15,730	16,763		17,797	
11	15,104		16,168	17,233	1	18,297	1
12	15,511		16,607	17,702	1	18,799	4

No. Teachers 12
Average Salary $16,292

Browns
(Salaries Under Negotiation)
County: Sutter

Fiscal ADA 155
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 4

Data Not In Standard Format

Bonuses Masters ....1 at $ 300 ea.

No. Teachers 7
Average Salary $13,880

Buellton

County: Santa Barbara

Fiscal ADA 399
Highest Entry Step 4
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I REC CRED
II REC CRED+15
III REC CRED+MA
IV REC CRED W/MA+15
V REC CRED W/MA+30

	I		II		III		IV		V	
1	$ 11,571	2	$ 12,276		$ 12,982		$ 14,112		$ 14,986	
2	12,092	2	12,828		13,566		14,747		15,629	
3	12,636	4	13,405		14,176		15,411		16,332	
4	13,205		14,008		14,814		16,104		17,067	
5	13,799	3	14,638	1	15,481		16,829		17,835	
6	14,420		15,297		16,178		17,586		18,636	
7	15,069		15,985		16,906		18,377		19,477	
8	15,747		16,704	1	17,667		19,204		20,353	
9			17,456	2	18,462	1	20,068		21,269	
10					19,293		20,971	2	22,226	1

No. Teachers 19
Average Salary $15,165

Buttonwillow

County: Kern

Fiscal ADA 343
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V BA+60 OR MA

	I		II		III		IV		V	
1	$ 9,364		$ 9,799		$ 10,235	1	$ 10,670		$ 11,105	
2	9,799	2	10,235		10,670	1	11,105		11,541	
3	10,235		10,670		11,105		11,541		11,976	
4	10,670		11,105		11,541	1	11,976		12,411	
5	11,105		11,541		11,976		12,411	1	12,846	
6	11,541		11,976		12,411	1	12,846	1	13,282	
7	11,976		12,411		12,846		13,282	1	13,717	2
8	12,411		12,846		13,282		13,717		14,151	
9	12,846		13,282		13,717		14,151		14,587	
10			13,717	1	14,151		14,587	1	15,022	
11					14,587		15,022		15,457	1
12							15,457		15,893	1
13							15,893		16,328	
14									16,763	1
15									17,198	3

No. Teachers 19
Average Salary $13,602

Byron

County: Contra Costa

Fiscal ADA 291
Highest Entry Step 2
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB
III MA OR AB+30
IV MA+15 OR AB+45
V MA+30 OR AB+60
VI MA+45 OR AB+75

	I		II		III		IV		V		VI	
1	$ 9,822	2	$ 10,488		$ 11,139		$		$		$	
2	10,343		11,040		11,726	1						
3	10,864		11,592		12,313		13,029					
4	11,385		12,144		12,900		13,650		14,412			
5	11,906	1	12,696		13,487		14,271		15,066		15,894	
6	12,427		13,248		14,074		14,892		15,720		16,584	
7			13,800		14,661		15,513		16,374		17,274	1
8			14,352	1	15,248		16,134		17,028		17,964	
9					15,835		16,755		17,682		18,654	
10					16,422	1	17,376		18,336		19,344	
11							17,997		18,990		20,034	
12							18,618	2	19,644	1	20,724	1

No. Teachers 11
Average Salary $15,357

Cambria

County: San Luis Obispo

Fiscal ADA 272
Highest Entry Step 3
Teaching Days..................181
Other Assigned Days:
New Teachers.......................2
Returning Teachers............2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 10,000		$		$		$		$	
2	10,500	2	11,100	1						
3	11,000	2	11,600		12,200					
4	11,500	1	12,100	1	12,700		13,300			
5	12,000	1	12,600		13,200		13,800	1	14,400	
6			13,100		13,700		14,300		14,900	
7			13,600		14,200		14,800		15,400	
8			14,100		14,700		15,300		15,900	
9					15,200		15,800		16,400	
10					15,700		16,300		16,900	
11					16,200	1	16,800		17,400	1
12							17,300	1	17,900	4
15 *									18,400	1
20 *									18,900	1
25 *									19,400	

* Anniversary Increment

No. Teachers..................................18
Average Salary..............................$14,687

Camino

County: El Dorado

Fiscal ADA 436
Highest Entry Step 6
Teaching Days..................175
Other Assigned Days:
New Teachers.......................2
Returning Teachers............2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

	I		II		III		IV		V		VI	
1	$ 8,429		$ 9,031		$ 9,633		$ 10,235		$ 10,837		$ 11,439	
2	9,031		9,633	1	10,235		10,837		11,439		12,041	
3	9,633		10,235		10,837		11,439		12,041		12,643	
4	10,235		10,837		11,439		12,041	1	12,643		13,245	
5	10,837		11,439		12,041		12,643		13,245		13,847	1
6			12,041		12,643	1	13,245		13,847		14,449	
7					13,245		13,847	1	14,449	1	15,051	2
8							14,449		15,051	1	15,653	
9									15,653	1	16,255	
10											16,857	9

No. Teachers..................................19
Average Salary..............................$15,509

Cantua

County: Fresno

Fiscal ADA 332
Highest Entry Step 5
Teaching Days..................
Other Assigned Days:
New Teachers.......................3
Returning Teachers............2

I AB
II AB+8
III AB+16
IV AB+24
V AB+32
VI AB+40
VII AB+48

	I		II		III		IV		V		VI		VII
1	$ 8,250		$ 8,490		$ 8,730		$ 8,970		$ 9,210		$ 9,450		$ 9,690
2	8,550		8,790		9,030		9,270		9,510	1	9,750		9,990
3	8,850		9,090		9,330	1	9,570		9,810		10,050		10,290
4	9,150		9,390		9,630		9,870		10,110		10,350		10,590
5	9,450		9,690		9,930		10,170	1	10,410		10,650		10,890
6	9,750		9,990		10,230		10,470		10,710		10,950		11,190
7	10,050		10,290		10,530		10,770		11,010		11,250		11,490
8	10,350		10,590		10,830		11,070		11,310		11,550		11,790
9	10,650		10,890		11,130		11,370		11,610	1	11,850		12,090
10			11,190	5	11,430		11,670	1	11,910		12,150	1	12,390
11					11,730		11,970		12,210	2	12,450	1	12,690
12							12,270		12,510		12,750		12,990
13									12,810		13,050		13,290
14											13,350		13,590
15													13,890

Cantus / County: Fresno (Continued)

VIII AB+96

	VIII	
1	$ 9,920	
2	10,220	
3	10,520	
4	10,820	
5	11,120	
6	11,420	
7	11,720	
8	12,020	
9	12,320	
10	12,620	
11	12,920	
12	13,220	
13	13,520	1
14	13,820	1
15	14,120	
16	14,420	3

Bonuses Masters ....2 at $ 480 ea. Other ....1 at $ 700 ea.

No. Teachers ....16 Average Salary $12,540

Canyon
County: Shasta

Fiscal ADA ....152 Highest Entry Step ....6 Teaching Days 185

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I BA+18
II BA+24
III BA+30
IV BA+36
V BA+42
VI BA+48
VII BA+54

	I		II		III		IV		V		VI		VII
1	$ 9,044		$ 9,272		$ 9,500		$ 9,728		$ 9,956		$ 10,184		$ 10,412
2	9,510		9,738		9,966	1	10,194		10,422		10,650		10,878
3	9,976		10,204		10,432		10,660	1	10,888		11,116		11,344
4	10,442		10,670		10,898		11,126		11,354		11,582		11,810
5	10,908		11,136		11,364		11,592		11,820		12,048		12,276
6	11,374		11,602		11,830		12,058		12,286		12,514		12,742
7	11,840		12,068		12,296		12,524		12,752		12,980		13,208
8			12,534		12,762		12,990		13,218		13,446		13,674
9			13,000	1	13,228		13,456		13,684		13,912		14,140
10							13,922		14,150		14,378	1	14,606
11							14,388		14,616		14,844		15,072
12									15,082		15,310		15,538
13											15,776		16,004
14													16,470

VIII BA+60

	VIII	
1	$ 10,640	
2	11,106	
3	11,572	1
4	12,038	
5	12,504	
6	12,970	
7	13,436	
8	13,902	1
9	14,368	
10	14,834	
11	15,300	1
12	15,766	
13	16,232	
14	16,698	
15	17,164	

No. Teachers ....7 Average Salary $12,098

Capay

County: Glenn

Fiscal ADA 138
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA+15
III BA+30
IV BA+45

	I		II		III		IV	
1	$ 8,900		$ 9,100		$ 9,500		$ 9,900	
2	9,200		9,400		9,800		10,200	
3	9,500		9,700		10,100		10,500	
4	9,800		10,000		10,400		10,800	
5	10,100		10,300		10,700		11,100	
6	10,400		10,600		11,000		11,400	
7	10,700		10,900		11,300		11,700	
8	11,000		11,200		11,600	1	12,000	
9	11,300		11,500		11,900		12,300	1
10	11,600		11,800		12,200	1	12,600	1
11			12,100		12,500		12,900	
12			12,400		12,800		13,200	
13			12,700	1	13,100		13,500	
14			13,000		13,400		13,800	

No. Teachers 5
Average Salary $12,380

Castaic

County: Los Angeles

Fiscal ADA 245
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60+MA

	I		II		III		IV		V	
1	$ 10,283		$ 11,140		$ 11,975		$ 12,803		$ 13,628	
2	10,838		11,664	1	12,492		13,318		14,146	
3	11,388		12,181		13,008		13,834		14,661	
4	11,946		12,698		13,523		14,350		15,177	
5			13,213		14,040	1	14,867		15,694	
6			13,764		14,555		15,382		16,209	
7			14,281		15,072		15,898		16,725	1
8			14,797		15,588		16,415		17,241	1
9			15,312	1	16,103		16,930		17,757	
10			15,715		16,620		17,447		18,274	
11			16,345		17,136		17,961		18,789	
12			16,861		17,653	2	18,479	1	19,305	1
16 *			17,261		18,053	1	18,879		19,705	
17 *			17,661		18,453		19,279		20,105	1

* Anniversary Increment

No. Teachers 11
Average Salary $16,930

Cayucos

County: San Luis Obispo

Fiscal ADA 201
Highest Entry Step 7
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

	I		II		III		IV		V	
1	$ 9,445	1	$ 10,719	1	$		$		$	
2			11,268		11,987					
3			11,818		12,542		13,319			
4			12,365	2	13,101		13,886			
5			12,911		13,658	1	14,458	1		
6			13,460		14,215		15,019			
7			14,007		14,772		15,583			
8			14,498		15,331		16,151			
9			15,104		15,888		16,718			
10			15,651		16,445		17,284		18,172	1
11			16,198		17,002		17,852			
12					17,559	2	18,418			
13							18,985			
14									20,000	2

Bonuses

Other ....1 at $1000 ea.

No. Teachers 11
Average Salary $15,208

Chicago Park

County: Nevada

Fiscal ADA 101
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 8,400		$ 8,798		$ 9,209		$ 9,641		$ 10,094	
2	8,798		9,209		9,641		10,094		10,568	
3	9,209		9,641		10,094		10,568		11,065	
4	9,641		10,094		10,568		11,065		11,586	
5	10,094		10,568		11,065		11,586	1	12,130	
6	10,568		11,065		11,586		12,130		12,700	
7	11,065		11,586		12,130		12,700		13,297	
8			12,130		12,700		13,297		13,922	
9					13,297	1	13,922		14,576	
10							14,576		15,260	
11									15,979	2

No. Teachers 4
Average Salary $14,210

Chualar

County: Monterey

Fiscal ADA 267
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BA + CRED
II BA + 15
III BA + 30 OR STC
IV BA + 45 OR STC + 15
V BA + 60 OR STC + 30

	I		II		III		IV		V	
1	$ 9,280		$ 9,833		$ 10,251	1	$ 10,882		$ 11,406	
2	9,730		10,248	1	10,779	1	11,323		11,880	
3	10,145	1	10,676		11,220		11,777		12,347	
4	10,573	1	11,117		11,674		12,244		12,827	
5	11,014		11,571		12,141		12,724		13,320	
6	11,568		12,038		12,621		13,217		13,826	
7	11,935		12,516	1	13,114		13,723	1	14,345	
8	12,415		13,011		13,620		14,240		14,877	1
9			13,517		14,139		14,774		15,422	
10			14,036		14,671		15,319	1	15,980	1
11					15,216		15,877		16,551	
12							16,448		17,136	1
13							17,032	1	17,732	
14									18,342	1

No. Teachers 13
Average Salary $13,617

Cinnabar

County: Sonoma

Fiscal ADA 235
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II 120 W/BA
III 154 W/BA
IV 160 W/BA
V 184 W/BA

	I		II		III		IV		V	
1	$ 9,591		$ 10,114		$ 10,636	1	$ 11,160		$ 11,683	
2	10,050		10,573		11,095		11,619		12,143	
3	10,506		11,029		11,552		12,076		12,598	1
4	10,964		11,488		12,012		12,534		13,057	
5	11,423		11,944		12,467		12,991	1	13,515	
6	11,880		12,403		12,925		13,450		13,972	1
7	12,337		12,862		13,383		13,906		14,429	
8	12,796		13,318	1	13,842		14,365		14,889	1
9	13,253		13,776		14,298		14,823		15,345	
10			14,235		14,757		15,280		15,804	2
11					15,214		15,737		16,261	
12							16,196	2	16,719	
13									17,176	1

Bonuses Masters .... at $ 400 ea.

No. Teachers 11
Average Salary $14,507

Coarsegold

County: Madera

Fiscal ADA 172
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I BA+30
II BA+42
III BA+54
IV BA+66
V BA+78

	I		II		III		IV		V	
1	$ 12,456	2	$ 13,024		$ 13,592		$ 14,159		$ 14,727	
2	12,911		13,479		14,046		14,614		15,183	
3	13,367		13,935		14,502		15,070		15,637	
4	13,822		14,389		14,957		15,525		16,092	
5	14,278	1	14,845	1	15,413		15,980		16,547	1
6	14,731		15,300		15,867		16,435		17,003	
7	15,186		15,756		16,323		16,891		17,458	
8	15,642		16,210		16,778		17,346		17,913	
9	16,098		16,666	1	17,234		17,801		18,369	
10	16,553		17,121		17,689		18,256		18,824	
11	17,008		17,577		18,144		18,712	1	19,280	
12			18,031		18,599		19,168		19,734	
13					19,055		19,622		20,190	1
14							20,077		20,647	
15									21,101	

Bonuses Masters...at $ 250 ea. Other ....1 at $ 184 ea.

No. Teachers..8
Average Salary $15,791

Cold Spring

County: Santa Barbara

Fiscal ADA 203
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................1
Returning Teachers..............1

I BA
II B+15
III BA+30
IV BA+45
V BA+54 W/MA

	I	II	III		IV		V	
1	$ 10,331	$ 10,951	$ 11,570		$ 12,192		$ 12,809	
2	10,846	11,467	12,086		12,706		13,431	
3	11,365	11,983	12,604		13,224		14,050	
4	11,879	12,501	13,120		13,739		14,669	
5	12,398	13,017	13,636		14,256		15,291	
6	12,912	13,437	14,152		14,771		15,913	
7	13,432	14,050	14,668	1	15,291		16,529	
8	14,050	14,669	15,291		15,910	2	17,149	
9	14,669	15,291	15,910	2	16,529		17,770	
10	15,291	15,910	16,529		17,149		18,492	
11			17,149		17,770		19,215	
12			17,770	2	18,398		19,939	
13							20,662	1

No. Teachers..8
Average Salary $16,813

Colfax
(Salaries Under Negotiation)

County: Placer

Fiscal ADA 260
Highest Entry Step 1
Teaching Days....................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I AB
II AB+5
III AB+10
IV AB+15
V AB+20
VI AB+25
VII AB+30

	I	II	III	IV	V		VI	VII
1	$ 8,366	$ 8,577	$ 8,784	$ 8,995	$ 9,204		$ 9,413	$ 9,623
2	8,746	8,957	9,165	9,374	9,583		9,793	10,002
3	9,126	9,338	9,546	9,756	9,963		10,173	10,383
4	9,506	9,718	9,927	10,136	10,345		10,554	10,764
5	9,886	10,098	10,307	10,517	10,725		10,935	11,144
6		10,479	10,687	10,897	11,106		11,315	11,524
7			11,068	11,277	11,486		11,695	11,905
8				11,657	11,865		12,075	12,285
9					12,246	1	12,455	12,665
10							12,836	13,045
11								13,426

VIII AB+35
IX AB+40
X AB+45
XI AB+50
XII AB+55
XIII AB+60
XIV AB+65

	VIII	IX		X		XI	XII		XIII	XIV
1	$ 9,832	$ 10,410		$		$	$		$	$
2	10,211	10,421		10,629						
3	10,591	10,801		11,009		11,219				
4	10,973	11,181		11,390		11,599	11,806			
5	11,353	11,563		11,771		11,981	12,191		12,398	
6	11,733	11,943		12,152		12,361	12,571		12,779	12,989
7	12,114	12,323		12,532		12,742	12,951		13,160	13,369
8	12,493	12,703		12,911	1	13,121	13,332		13,539	13,750
9	12,874	13,083		13,292		13,501	13,711		13,920	14,129
10	13,254	13,464		13,672	1	13,882	14,091		14,300	14,510
11	13,634	13,844		14,052		14,262	14,472		14,680	14,890
12	14,015	14,224	1	14,433	1	14,643	14,852	1	15,061	15,270

Colfax / County: Placer (Continued)

XV AB+70
XVI AB+75

	XV		XVI	
7	$ 13,578		$	
8	13,958		14,168	
9	14,338		14,547	
10	14,718		14,928	
11	15,047		15,308	1
12	15,479	1	15,689	3

No. Teachers..11 Average Salary $14,368

Columbia
County: Shasta

Fiscal ADA ....294 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers.......................2 Returning Teachers..............

I BASE

	I
1	$ 8,200
2	8,506
3	8,812
4	9,118
5	9,424
6	9,730
7	10,036
8	10,342
9	10,648
10	10,954
11	11,260
12	11,566
13	11,872
14	12,178

Additional Factors:
1. Add $27.50 per unit.
2. Add $375 anniversary increment in 17th and 20th years.
3. Add $300 for MA.

No. Teachers..12 Average Salary $11,469

Columbia
(Salaries Under Negotiation)
County: Tuolumne

Fiscal ADA ....498 Highest Entry Step ....8 Teaching Days....................175

Other Assigned Days: New Teachers.......................2 Returning Teachers..............1

I BA
II BA+6
III BA+12
IV BA+18
V BA+24
VI BA+30
VII BA+36

	I	II	III	IV		V		VI		VII	
1	$ 9,800	$ 9,998	$ 10,196	$ 10,394		$ 10,592		$ 10,790		$ 10,988	
2	10,100	10,298	10,496	10,694		10,892		11,090	1	11,288	
3	10,400	10,598	10,796	10,994		11,192	1	11,390		11,588	
4	10,700	10,898	11,096	11,294		11,492		11,690		11,888	
5	11,000	11,198	11,396	11,594		11,792		11,990		12,188	
6	11,300	11,498	11,696	11,894		12,092		12,290		12,488	
7	11,600	11,798	11,996	12,194		12,392	1	12,590		12,788	
8	11,900	12,098	12,296	12,494		12,692		12,890		13,088	
9	12,200	12,398	12,596	12,794		12,992		13,190		13,388	2
10	12,500	12,698	12,896	13,094		13,292		13,490		13,688	1
11	12,800	12,998	13,196	13,394	1	13,592		13,790		13,988	
12	13,100	13,298	13,496	13,694		13,892		14,090		14,288	
13	13,400	13,598	13,796	13,994		14,192		14,390		14,588	
14	13,700	13,898	14,096	14,294		14,492		14,690		14,888	
15	14,000	14,198	14,396	14,594		14,792		14,990		15,188	
16			14,696	14,894	1	15,092		15,290		15,488	
17						15,392		15,590		15,788	1
18										16,088	

206

Columbia / County: Tuolumne (Continued)

VIII BA+45
IX BA+48
X BA+54
XI BA+60
XII BA+66
XIII BA+72

	VIII		IX		X		XI		XII		XIII	
1	$ 11,186		$ 11,384		$ 11,582		$ 11,780		$ 11,978		$ 12,176	
2	11,486		11,684		11,882		12,080		12,278		12,476	
3	11,786	2	11,984	1	12,182		12,380		12,578		12,776	
4	12,086		12,284		12,482		12,680		12,878		13,076	
5	12,386	1	12,584		12,782		12,980		13,178		13,376	1
6	12,686		12,884	1	13,082		13,280		13,478		13,676	
7	12,986		13,184		13,382		13,580		13,778		13,976	
8	13,286		13,484	1	13,682		13,880		14,078		14,276	
9	13,586		13,784		13,982		14,180		14,378		14,576	
10	13,886		14,084		14,282		14,480		14,678		14,876	
11	14,186		14,384		14,582		14,780		14,978		15,176	
12	14,486	1	14,684		14,882		15,080		15,278		15,476	
13	14,786		14,984		15,182		15,380		15,578		15,776	
14	15,086		15,284		15,482		15,680		15,878		16,076	
15	15,386	1	15,584		15,782		15,980		16,178		16,376	
16	15,686		15,884		16,082	1	16,280		16,478		16,676	
17	15,986		16,184		16,382		16,580		16,778		16,976	
18	16,286		16,484		16,682		16,880		17,078		17,276	
19			16,784		16,982		17,180		17,378		17,576	
20							17,480		17,678		17,876	1
21											18,176	1

Bonuses Masters .... 1 at $ 300 ea. Doctorate .... at $ 500 ea. Other .... at $ 300 ea.

No. Teachers .... 21 Average Salary $13,771

Columbine

(Salaries Under Negotiation)

County: Tulare

Fiscal ADA 120
Highest Entry Step 12
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA+15
III BA+30 OR CRED
IV BA+45
V BA+60

	I	II	III		IV		V	
1	$ 9,920	$ 10,580	$ 11,240		$ 11,900		$ 12,560	
2	10,340	11,000	11,660		12,320		12,980	
3	10,760	11,420	12,080		12,740		13,400	
4	11,180	11,840	12,500		13,160		13,820	
5	11,600	12,260	12,920	1	13,580	1	14,240	
6	12,020	12,680	13,340		14,000		14,660	
7			13,760	1	14,420		15,080	
8			14,180		14,840		15,500	
9			14,600		15,260		15,920	
10			15,020		15,680		16,340	
11					16,100		16,760	
12							17,180	1

No. Teachers .... 4 Average Salary $14,360

Cuddeback

County: Humboldt

Fiscal ADA 127
Highest Entry Step 6
Teaching Days ....
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I	II	III		IV		V		VI	
1	$ 9,360	$ 9,672	$ 9,984		$ 10,308		$ 10,620		$ 10,944	
2	9,564	9,876	10,200		10,512		10,812		11,148	
3	9,768	10,092	10,412		10,728		11,028		11,364	
4	9,984	10,308	10,620		10,944		11,232		11,580	
5	10,200	10,512	10,812		11,148		11,448		11,784	
6	10,412	10,728	11,028		11,364		11,664		12,000	
7	10,620	10,944	11,232		11,580		11,891		12,216	
8		11,148	11,448		11,784		12,108		12,420	
9			11,664	1	12,000		12,312		12,636	
10					12,216	3	12,528		12,852	
11							12,744	1	13,056	
12									13,272	1

No. Teachers .... 6 Average Salary $12,388

Cutten
(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA ....416 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 1

I AB+CRED
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,951		$ 10,704		$ 11,469		$ 12,219		$ 12,981	
2	10,368	1	11,124		11,901	1	12,654		13,419	
3	10,785		11,544		12,333		13,089		13,857	
4	11,202		11,964		12,765		13,524	1	14,295	
5	11,619		12,384		13,197	1	13,959	1	14,733	
6	12,036		12,804		13,629		14,394		15,171	
7	12,453		13,224		14,061		14,829		15,609	
8	12,870		13,644		14,493		15,264		16,047	
9	13,287		14,064		14,925		15,699		16,485	
10	13,704		14,484		15,357		16,134		16,923	
11	14,121		14,904		15,789		16,569		17,361	13

No. Teachers ....18 Average Salary $16,005

Cuyama

County: Santa Barbara

Fiscal ADA ....206 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA+CRED
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,827		$ 9,506		$ 10,185		$		$	
2	9,506		10,185		10,864					
3	10,185		10,864	1	11,543					
4	10,864		11,543		12,222		12,901	1		
5	11,543		12,222		12,901	1	13,580		14,259	
6	12,222	1	12,901		13,580		14,259	1	14,938	
7			13,580		14,259		14,938		15,617	
8					14,938	1	15,617		16,975	
9									17,654	5

Bonuses Masters ....3 at $ 679 ea.

No. Teachers ....11 Average Salary $15,308

Delta Island

County: San Joaquin

Fiscal ADA ....176 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,705		$ 10,217		$ 10,726		$ 11,236		$		$	
2	10,142		10,655		11,165		11,676	1				
3	10,580		11,093		11,604		12,115		12,530			
4	11,019		11,530		12,041		12,555		12,967		13,578	
5	11,456		11,968		12,481	1	12,993		13,502		14,015	
6	11,894		12,406		12,919		13,431	1	13,941		14,452	
7	12,333		12,845		13,358		13,867	1	14,378		14,892	
8	12,771		13,284		13,796		14,306		14,815		15,329	
9	13,210		13,721		14,232		14,745	1	15,256		15,767	
10			14,160		14,671		15,182		15,694	1	16,204	
11					15,108		15,621		16,131		16,642	
12							16,057		16,568		17,080	1
20 *							16,407	2				

* Anniversary Increment

No. Teachers ....9 Average Salary $14,843

Di Giorgio

County: Kern

Fiscal ADA 126
Highest Entry Step 15
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

	I		II		III		IV		V		VI	
1	$ 9,643		$ 10,056		$ 10,470		$ 10,887		$ 11,301		$ 11,710	
2	10,056	1	10,470		10,887		11,301		11,710		12,122	
3	10,470		10,887		11,301		11,710		12,122		12,536	
4	10,887		11,301		11,710		12,122		12,536		12,949	
5	11,301		11,710		12,122		12,536		12,949		13,361	
6	11,710		12,122		12,536		12,949		13,361		13,776	
7	12,122		12,536		12,949		13,361	1	13,776		14,188	
8	12,536	1	12,949		13,361		13,776		14,188		14,603	
9			13,361		13,776		14,188		14,603		15,016	
10					14,188	1	14,603		15,016		15,429	
11							15,016		15,429		15,842	
12									15,842		16,255	
13											16,669	1
14											17,082	2
15											17,495	

Bonuses Masters at $ 375 ea.

No. Teachers 7
Average Salary $14,404

Dry Creek

(Salaries Under Negotiation)

County: Placer

Fiscal ADA 132
Highest Entry Step 3
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB+CRED
II AB+CRED+15
III AB+CRED+30
IV AB+CRED+45
V AB+CRED+60

	I		II		III		IV		V	
1	$ 9,333		$ 9,893		$ 10,453		$ 11,013		$ 11,573	
2	9,800		10,360		10,920	1	11,480		12,040	
3	10,266		10,826		11,386		11,946		12,506	
4	10,733		11,293		11,853		12,413		12,973	
5	11,200		11,760		12,320		12,880	1	13,440	
6			12,226		12,786		13,346		13,906	
7			12,693		13,253		13,813		14,373	
8			13,160		13,720		14,280	1	14,839	
9					14,186		14,746		15,306	
10					14,653	1	15,213		15,773	
11							15,679		16,239	
12							16,146		16,706	1
13									17,173	
14									17,639	
15									18,106	1

No. Teachers 6
Average Salary $14,380

Ducor

County: Tulare

Fiscal ADA 167
Highest Entry Step
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 2

Data Not In Standard Format

No. Teachers 7
Average Salary $11,894

Dunsmuir

County: Siskiyou

Fiscal ADA 382
Highest Entry Step 4
Teaching Days 173
Other Assigned Days:
New Teachers
Returning Teachers

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,880		$ 9,568		$ 10,188		$ 10,808		$ 11,340	
2	9,568	1	10,188		10,808		11,340		11,960	
3	10,188		10,808		11,340		11,960	1	12,580	
4	10,808		11,340		11,960	1	12,580		13,200	
5	11,340		11,960		12,580		13,200		13,880	
6	11,960		12,580		13,200		13,880	1	14,440	
7	12,580		13,200		13,880	1	14,440		15,060	1
8	13,200		13,880		14,440	1	15,060	1	15,680	
9			14,440		15,060		15,680		16,301	1
10			15,060	1	15,680	1	16,301	1	17,000	5

Bonuses Other 4 at $ 200 ea.

No. Teachers 17
Average Salary $14,982

Edison

County: Kern

Fiscal ADA 491

Other Assigned Days:

Highest Entry Step 5

New Teachers 2

Teaching Days 177

Returning Teachers..............2

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,464	2	$ 9,758		$ 10,052	2	$ 10,345		$ 10,639		$ 10,933		$	
2	9,758		10,075		10,390		10,706		11,031		11,337			
3	10,052		10,392	1	10,728		11,067		11,413		11,741			
4	10,345		10,709		11,066	1	11,428		11,795		12,145			
5	10,639		11,026		11,404	1	11,789		12,177		12,549			
6	10,933		11,343	1	11,742	1	12,150		12,559	1	12,953			
7	11,227		11,660		12,080		12,511	1	12,941		13,357			
8	11,521		11,977		12,418	1	12,872		13,323		13,761		14,216	
9	11,815		12,294		12,756		13,233		13,705		14,165		14,643	
10	12,109		12,611		13,094		13,594		14,087	1	14,569		15,070	
11	12,403		12,928		13,432		13,955		14,469		14,973		15,497	
12	12,697		13,245		13,770		14,316		14,851		15,377		15,924	
13	12,991	1	13,562		14,108		14,677		15,233	1	15,781	1	16,351	1
14	13,285	1	13,879		14,446		15,038		15,615		16,185	1	16,778	1
16 *	13,585		14,179	1	14,746	2	15,338		15,915		16,485		17,078	1
21 *	13,685		14,279		14,846		15,438		16,015		16,585		17,178	2
26 *	13,785		14,379		14,946		15,538		16,115		16,685		17,278	

* Anniversary Increment

No. Teachers 26

Average Salary $13,394

El Nido

County: Merced

Fiscal ADA 126

Other Assigned Days:

Highest Entry Step 6

New Teachers 3

Teaching Days 175

Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V
1	$ 8,949		$ 9,357		$ 9,765		$ 10,182	1	$ 10,599
2	9,357	1	9,765		10,173		10,590		11,007
3	9,765		10,173		10,581		10,998		11,415
4			10,581		10,989		11,406		11,823
5			10,989		11,397		11,814		12,231
6					11,805	1	12,222		12,639
7					12,213	1	12,630		13,047
8					12,621		13,038		13,455
9					13,029		13,446		13,863
10					13,437		13,854		14,271
11							14,262		14,679
12							14,670		15,087
13							15,078		15,495
14							15,486		15,903

No. Teachers 4

Average Salary $10,860

Elverta

County: Sacramento

Fiscal ADA 279

Other Assigned Days:

Highest Entry Step 6

New Teachers 2

Teaching Days 176

Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 75 OR MA + 60

	I		II		III		IV		V	
1	$ 9,015		$ 9,580		$ 10,145	1	$ 10,711		$ 11,276	
2	9,601		10,166		10,731		11,297		11,862	
3	10,187		10,752		11,317	1	11,883		12,448	
4	10,773		11,338		11,903		12,469		13,034	
5			11,924		12,489	1	13,055	2	13,620	
6			12,510		13,075	1	13,641		14,206	
7					13,661		14,227		14,792	
8					14,247	1	14,813		15,378	
9							15,399		15,964	
10			15,134	1			15,984	2	16,550	4

Other ....14 at $ 300 ea.

No. Teachers 14

Average Salary $14,634

Etna

County: Siskiyou

Fiscal ADA 260
Highest Entry Step ....
Teaching Days 178
Other Assigned Days:
New Teachers ....
Returning Teachers..............

I AB+30
II AB+45
III AB+60

	I		II		III	
1	$ 10,152		$ 10,720		$ 11,288	
2	10,639	1	11,207		11,775	
3	11,126	2	11,694		12,262	
4	11,613		12,181		12,749	
5	12,100		12,668		13,236	
6	12,587	1	13,155		13,723	1
7	13,074	1	13,642	1	14,210	
8	13,561	2	14,129		14,697	
9			14,616		15,184	
10					15,671	4

No. Teachers 13
Average Salary $13,517

Evergreen
(Salaries Under Negotiation)

County: Tehama

Fiscal ADA 360
Highest Entry Step 3
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers..............1

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 7,500		$ 8,000		$ 8,500	1	$ 9,000		$ 9,500	
2	8,000		8,500		9,000	1	9,500	1	10,000	
3	8,500		9,000		9,500	2	10,000	2	10,500	
4	9,000		9,500	1	10,000		10,500	2	11,000	
5	9,500		10,000		10,500	1	11,000		11,500	
6	10,000		10,500		11,000		11,500	1	12,000	
7			11,000	1	11,500		12,000		12,500	
8					12,000		12,500	1	13,000	
9					12,500	1	13,000		13,500	
10							13,500	1	14,000	
11							14,000	1	14,500	1
12									15,000	

Bonuses Other ....18 at $ 811 ea.

No. Teachers 18
Average Salary $11,727

Ferndale

County: Humboldt

Fiscal ADA 394
Highest Entry Step 12
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers..............2

I BA+CRED
II BA+12
III BA+24
IV BA+36
V BA+48 OR MA
VI BA+60

	I		II		III		IV		V		VI	
1	$ 9,410		$ 9,932		$ 10,455		$ 10,978		$ 11,501		$ 12,024	
2	9,802		10,324		10,846		11,370		11,926	1	12,481	
3	10,194		10,717		11,239		11,762		12,351		12,938	
4	10,586		11,109		11,631		12,155		12,776		13,396	
5	10,978		11,501		12,024		12,546		13,200		13,853	
6	11,370		11,893		12,416		12,938		13,625		14,311	1
7	11,762		12,285	1	12,808		13,331		14,049	1	14,768	
8	12,155		12,677		13,200		13,723		14,474		15,225	
9					13,592		14,114		14,899	1	15,683	
10					13,984		14,507	2	15,324		16,141	
11									15,746	2	16,597	1
12											17,055	3

No. Teachers 13
Average Salary $15,057

Fieldbrook
(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA 136
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers..............5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,156		$ 9,492		$ 9,828		$ 10,176		$	
2	9,492		9,828		10,176		10,512		10,848	
3	9,816		10,176		10,512		10,848		11,196	
4	10,176		10,512		10,848		11,176		11,532	1
5	10,512		10,848		11,196		11,532		11,868	2
6	10,848		11,196		11,532		11,868		12,216	1
7	11,196		11,532		11,868		12,216		12,558	
8	11,532		11,868	1	12,216		12,558		12,888	
9	11,868		12,216		12,558		12,888		13,236	
10	12,216		12,558		12,888		13,236	1	13,572	1

No. Teachers 7
Average Salary $12,309

Foresthill
(Salaries Under Negotiation)

County: Placer

Fiscal ADA 257
Highest Entry Step ....
Teaching Days......................175
Other Assigned Days:
New Teachers..........................2
Returning Teachers..............2

Data Not In Standard Format

No. Teachers 10
Average Salary $14,315

Fort Jones

County: Siskiyou

Fiscal ADA 107
Highest Entry Step 3
Teaching Days......................176
Other Assigned Days:
New Teachers..........................
Returning Teachers..............

I AB
II AB + 15
III AB + 30
IV AB + 45

	I		II		III		IV	
1	$ 9,848		$ 10,214	1	$ 10,683		$ 11,088	
2	10,214		10,683	1	11,088		11,419	
3	10,683		11,088		11,419		11,788	1
4	11,088		11,419		11,788		12,156	
5	11,419		11,788		12,156		12,525	
6			12,156	2	12,525		12,895	
7					12,895		13,261	
8							13,613	1

No. Teachers 6
Average Salary $11,785

Franklin

County: Sutter

Fiscal ADA 309
Highest Entry Step 5
Teaching Days......................178
Other Assigned Days:
New Teachers..........................5
Returning Teachers..............5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75
VII AB + 90

	I	II	III		IV		V		VI		VII	
1	$ 8,914	$ 9,414	$ 9,914		$ 10,414		$		$		$	
2	9,414	9,914	10,414		10,914							
3	9,914	10,414	10,914		11,416	2						
4		10,914	11,414		11,915	1						
5			11,914		12,414		12,915		13,414	1		
6			12,414	1	12,913		13,414	1	13,913	1		
7					13,412		13,913		14,412			
8					13,911		14,412		14,911			
9					14,410		14,912	1	15,410			
10					14,909		15,412	2	15,912	1		
11					15,054	1	15,912		16,412			
12 *					16,085	1					18,894	2

Bonuses Masters..3 at $ 944 ea.

* Anniversary Increment

No. Teachers 15
Average Salary $14,701

Freshwater
(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA 222
Highest Entry Step 5
Teaching Days......................176
Other Assigned Days:
New Teachers..........................2
Returning Teachers..............2

I PART CRED
II FULL CRED
III CRED + 15
IV CRED + 30
V CRED + 45

	I	II		III		IV		V	
1	$ 9,044	$ 9,541		$ 10,064		$ 10,672		$ 11,306	
2	9,451	9,994	1	10,561		11,215		11,893	
3	9,858	10,446		11,079		11,757		12,481	
4	10,265	10,899		11,576		12,300		13,069	
5	10,672	11,350	1	12,074	3	12,842		13,656	
6		11,803		12,571		13,385		14,244	
7		12,255		13,069		13,928	1	14,832	
8				13,566	2	14,470		15,420	
9				14,063		15,013		16,008	
10				14,561	1	15,556		16,596	
11						16,099		17,183	2

No. Teachers 11
Average Salary $13,413

Fruitvale

County: Kern

Fiscal ADA ....340 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA
V BA + 48 OR MA + 12
VI BA + 60 OR MA + 24
VII BA + 72 OR MA + 36

	I		II		III		IV		V		VI		VII	
1	$ 11,043	2	$ 11,558		$ 12,089		$ 12,695		$ 13,312		$ 13,975		$ 14,676	
2	11,434	1	11,948		12,480		13,075		13,700		14,365		15,068	
3	11,825		12,330	1	12,880		13,467		14,092		14,757		15,459	
4	12,216		12,724		13,270		13,858		14,484		15,147	1	15,850	
5	12,608		13,114		13,662		14,249		14,875		15,538		16,241	
6	12,997		13,506		14,052		14,639		15,264		15,927		16,630	1
7	13,389		13,897		14,443		15,031		15,657		16,322		17,023	
8	13,780		14,288		14,834		15,422		16,047		16,710		17,413	
9	14,170		14,679		15,225		15,814		16,436		17,104		17,808	
10			15,070	1	15,615		16,202		16,827		17,493		18,197	
11					16,006		16,594	1	17,220		17,885		18,588	
12							16,986		17,610		18,276		18,978	1
13									18,002	1	18,666	1	19,369	5
16 *													19,696	1
19 *													19,989	1
22 *													20,969	1

[illegible] Masters .... at $ 300 ea.

* Anniversary Increment

No. Teachers ....19 Average Salary $16,969

General Shafter

County: Kern

Fiscal ADA ....113 Highest Entry Step ....7 Teaching Days 177

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I	II	III		IV		V		VI		VII	
1	$ 10,100	$ 10,600	$ 11,100		$ 11,600		$ 12,100		$ 12,600		$ 13,100	
2	10,500	11,000	11,500		12,000		12,500		13,000		13,500	
3	10,900	11,400	11,900		12,400		12,900		13,400		13,900	
4	11,300	11,800	12,300	1	12,800	1	13,300		13,800		14,300	
5	11,700	12,200	12,700		13,200		13,700		14,200		14,700	
6	12,100	12,600	13,100		13,600		14,100		14,600		15,100	
7	12,500	13,000	13,500		14,000		14,500		15,000		15,500	
8	12,900	13,400	13,900		14,400		14,900		15,400		15,900	
9	13,300	13,800	14,300		14,800		15,300		15,800		16,300	
10		14,200	14,700		15,200		15,700	1	16,200		16,700	
11			15,100		15,600		16,100		16,600		17,100	
12					16,000	1	16,500		17,000		17,500	
13							16,900		17,400		17,900	1
14									17,800	1	18,300	
15											18,700	

No. Teachers ....6 Average Salary $15,416

Gerber

County: Tehama

Fiscal ADA ....411 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 42
V AB + 54 OR MA + 12

	I	II		III		IV		V	
1	$ 8,190	$ 8,675		$ 9,160	1	$ 9,645		$ 10,130	
2	8,675	9,160	1	9,645		10,130		10,615	
3	9,160	9,645		10,130		10,615		11,100	
4	9,645	10,130		10,615		11,100	2	11,585	
5	10,130	10,615		11,100		11,585		12,070	
6	10,615	11,100		11,585	1	12,070		12,555	
7	11,100	11,585		12,070		12,555	1	13,040	
8	11,585	12,070		12,555		13,040	1	13,525	
9	12,070	12,555		13,040		13,525		14,010	
10		13,040		13,525	1	14,010		14,495	
11				14,010	2	14,495		14,980	
12						14,980		15,465	2
13								15,950	
16 *								16,300	
19 *								16,680	
22 *								17,060	1

* Anniversary Increment

No. Teachers ....13 Average Salary $12,889

Gold Oak

County: El Dorado

Fiscal ADA ....456 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I AB
II AB+18
III AB+24
IV AB+36 OR MA
V AB+48 OR MA+6
VI AB+60 OR MA+12

	I		II		III		IV		V		VI	
1	$ 9,447		$ 9,919		$ 10,392		$ 10,864		$		$	
2	9,919		10,392	1	10,864		11,336		11,809			
3	10,392		10,864		11,336		11,809		12,281	1	12,753	
4	10,864		11,336		11,809		12,281		12,753	1	13,226	1
5	11,336		11,809		12,281		12,753		13,226		13,698	
6	11,809		12,281		12,753		13,226	2	13,698	2	14,171	1
7	12,281		12,753		13,226		13,698		14,171	2	14,643	1
8	12,753		13,226		13,698		14,171		14,643	1	15,115	1
9	13,226		13,698		14,171		14,643		15,115		15,588	
10	13,698		14,171		14,643		15,115		15,588		16,060	
11	14,171		14,643		15,115		15,588		16,060		16,532	
12	14,643		15,115		15,588		16,060	2	16,532	1	17,005	3

No. Teachers..20 Average Salary $14,454

Gold Trail

County: El Dorado

Fiscal ADA ....374 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............2

I BA+CRED
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

	I		II		III		IV		V		VI		VII	
1	$ 9,095	1	$ 9,515		$ 9,935		$ 10,355	1	$ 10,775		$ 11,195		$ 11,615	
2	9,515	1	9,935		10,355		10,775	1	11,195		11,615		12,035	
3	9,935		10,355		10,775		11,195		11,615		12,035		12,455	
4	10,355		10,775	1	11,195		11,615		12,035		12,455		12,875	
5	10,775		11,195		11,615	1	12,035	2	12,455		12,875		13,295	
6	11,195		11,615		12,035		12,455		12,875	1	13,295		13,715	
7			12,035		12,455		12,875		13,295	1	13,715		14,135	
8					12,875		13,295		13,715	1	14,135		14,555	
9							13,715		14,135		14,555		14,975	
10									14,555		14,975	1	15,395	3
11											15,395		15,815	

VIII BA+84

	VIII	
1	$ 12,035	
2	12,455	
3	12,875	
4	13,295	
5	13,715	
6	14,135	
7	14,555	
8	14,975	
9	15,395	1
10	15,815	
11	16,235	

No. Teachers..16 Average Salary $12,895

Golden Feather

County: Butte

Fiscal ADA ....177 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 W/MA

	I		II		III		IV		V	
1	$ 9,775		$ 10,255		$ 10,885		$ 11,375		$ 11,690	
2	10,135		10,615		11,283	1	11,735		12,050	
3	10,495		10,975		11,605		12,095		12,410	
4	10,855		11,335		11,965		12,455		12,770	
5	11,215		11,695		12,325		12,815		13,130	
6	11,575		12,053	1	12,685		13,175	1	13,490	1
7	11,935		12,415		13,045		13,535	1	13,850	
8	12,295		12,775		13,405		13,855		14,210	
9			13,135		13,765		14,220		14,570	
10			13,495		14,125		14,580		14,930	
11			13,855	2	14,485		14,880		15,291	1
12							15,170	1	15,650	
13							15,530	1	16,010	
14									16,370	

No. Teachers..10 Average Salary $13,723

Grant
(Salaries Under Negotiation)
County: Shasta

Fiscal ADA 136
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers.......................3
Returning Teachers..............1

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72 OR MA

	I	II	III		IV		V		VI		VII	
1	$ 8,000	$ 8,600	$ 9,200	1	$ 9,800		$ 10,400		$ 11,000		$ 11,600	
2	8,500	9,100	9,700		10,300		10,900	1	11,500		12,100	
3	9,000	9,600	10,200		10,800		11,400		12,000		12,600	1
4	9,300	10,100	10,800		11,300	1	11,900		12,500		13,100	
5	9,300	10,700	11,300		11,800	1	12,400		13,000	1	13,600	
6	9,300	11,300	11,800		12,300		12,900		13,500		14,100	
7	9,300	11,300	12,400		12,800		13,400		14,000		14,600	
8	9,300	11,300	13,000		13,300		13,900		14,500		15,100	
9	9,300	11,300	13,000		13,800		14,400		15,000		15,600	
10	9,300	11,300	13,000		14,300		14,900		15,500		16,100	
11	9,300	11,300	13,000		14,800		15,400		16,000		16,600	
12	9,300	11,300	13,000		15,300		15,900	1	16,500		17,100	
13	9,300	11,300	13,000		15,800		16,400		17,000		17,600	
14	9,300	11,300	13,000		16,300		16,900		17,500		18,100	

No. Teachers.......................................7
Average Salary $12,100

Grenada
County: Siskiyou

Fiscal ADA 136
Highest Entry Step 4
Teaching Days ....
Other Assigned Days:
New Teachers.......................1
Returning Teachers..............1

I CRED OR AB
II CRED W/AB+15
III CRED W/AB+30
IV CRED W/AB+45 OR M
V CRED+60 OR MA+45

	I	II	III		IV		V	
1	$ 8,904	$ 9,438	$ 9,972		$ 10,506		$ 11,040	
2	9,438	9,972	10,506		11,040		11,575	
3	9,972	10,506	11,040	1	11,575		12,109	
4	10,506	11,040	11,575		12,109	1	12,643	
5	11,040	11,575	12,109		12,643	1	13,178	
6	11,575	12,109	12,643	1	13,178		13,712	
7	12,109	12,643	13,178	1	13,712		14,246	
8	12,634	13,178	13,712		14,246		14,780	
9		13,712	14,246		14,780		15,315	
10			14,780		15,315		15,849	
11					15,849		16,383	
12							16,917	1

No. Teachers.......................................6
Average Salary $13,088

Guasti
County: San Bernardino

Fiscal ADA 126
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers.......................2
Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45

	I	II		III		IV	
1	$ 9,963	$ [illegible]		$ 11,[illegible]	2	$ 12,132	
2	10,504	[illegible]		11,901		12,[illegible]	
3	11,006	11,730	1	12,450		13,175	
4	11,529	[illegible]		12,974		[illegible]	
5	12,040	12,773		13,[illegible]		14,219	
6		[illegible]		14,015		14,730	
7		13,814	1	14,[illegible]		[illegible]	
8		14,330		[illegible]		15,782	
9		[illegible]		15,501		[illegible]	
10		15,361		16,102		[illegible]	
11		[illegible]		[illegible]		17,346	
12		16,423		17,134		[illegible]	
13		16,943		[illegible]		[illegible]	
14		17,4[illegible]		18,180		[illegible]	
15		17,917		18,700		19,433	
18 *		18,700		19,044	2	20,404	1
21 *		19,[illegible]		20,379		21,375	

* Anniversary Increment

No. Teachers.......................................7
Average Salary $15,436

Hamilton

County: Glenn

Fiscal ADA ....347 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB+12
II AB+24
III AB+36 W/MA
IV AB+48 OR MA+12
V AB+60 OR MA+24

	I		II		III		IV		V	
1	$ 9,280		$ 9,880		$ 10,343		$ 10,880		$ 11,483	
2	9,680		10,280	2	10,743		11,280		11,883	
3	10,080		10,680		11,143		11,680		12,283	1
4	10,480		11,080		11,543		12,080		12,683	
5	10,880		11,480		11,943	1	12,480	1	13,083	
6	11,280		11,880		12,343		12,880		13,483	
7	11,680		12,280		12,743		13,280		13,883	
8	12,080		12,680		13,143		13,680		14,283	
9	12,480		13,080		13,543		14,080		14,683	1
10	12,880		13,480		13,943	1	14,480		15,083	
11	13,280		13,880		14,342		14,880		15,483	
12	13,680		14,280	2	14,743	1	15,280		15,883	1
13					15,143	1	15,680		16,283	
14							16,080		16,683	
15									17,083	1

No. Teachers ....13 Average Salary $13,586

Happy Camp

(Salaries Under Negotiation)

County: Siskiyou

Fiscal ADA ....280 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB+30
II AB+45 OR MA
III AB+60 OR MA+15

	I		II		III	
1	$ 10,122		$ 10,804		$ 11,592	
2	10,518		11,152		12,012	
3	10,894		11,580		12,408	
4	11,290		11,968	1	12,840	
5	11,616		12,372	1	13,224	2
6	11,988		12,732		13,620	1
7			13,140		14,040	
8			13,536	2	14,448	
9			13,938	1	14,850	
10			14,316		15,276	
11					15,672	1
12					15,972	1
13					16,300	3

No. Teachers ....13 Average Salary $14,340

Happy Valley

County: Santa Cruz

Fiscal ADA ....113 Highest Entry Step ....4 Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,830		$ 11,450		$ 12,078		$ 12,686		$ 13,318		$ 13,938	
2	11,220	1	11,840		12,470		13,080		13,710		14,330	
3	11,602		12,241		12,862		13,481		14,101		14,722	
4	12,012		12,633		13,253		13,873		14,493		15,113	
5	12,404		13,025		13,644		14,265		14,885		15,504	
6	12,796		13,417		14,036		14,656	1	15,276		15,896	
7	13,188		13,807		14,428		15,048		15,668		16,288	
8			14,199		14,820		15,439		16,059	1	16,680	
9					15,211		15,831		16,451		17,071	
10					15,602		16,223		16,843		17,463	
11							16,614	1	17,234		17,854	
12									17,626		18,246	
13											18,638	1

Bonuses Other ....3 at $ 500 ea

No. Teachers ....5 Average Salary $15,371

Harmony

County: Sonoma

Fiscal ADA ....427 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers.........................3 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,550		$ 9,996	1	$ 10,496		$		$		$	
2	9,941		10,400	1	10,877							
3	10,342		10,801		11,286	1	11,682					
4	10,762		11,221		11,706	1	12,243	2				
5	11,192		11,651		12,136		12,672	2	13,312		14,256	
6	11,651		12,100		12,586	1	12,131		13,771	1	14,681	
7	12,136		12,595		13,073	1	13,618	1	14,236		15,106	
8	12,644		13,102		13,580		14,124		14,764		15,614	
9			13,637		14,124		14,659		15,289		16,140	
10					14,716		15,251		15,891		16,741	1
11							15,801		16,540	1	17,301	
12									17,200	1	18,050	2

Bonuses Masters..2 at $ 400 ea.

No. Teachers..16 Average Salary $13,980

Hart-Ransom
(Salaries Under Negotiation)

County: Stanislaus

Fiscal ADA ....327 Highest Entry Step ....1 Teaching Days....................176

Other Assigned Days: New Teachers.........................3 Returning Teachers..............3

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60
VII AB + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,434		$ 9,734		$ 10,034		$		$		$		$	
2	9,784		10,084		10,384		10,684							
3	10,134		10,434		10,734		11,034	1	11,334	1				
4	10,484		10,784	1	11,084		11,384		11,684		11,984			
5	10,834		11,134		11,434		11,734		12,034		12,334		12,634	
6	11,184		11,484		11,784		12,084		12,384		12,684		12,984	
7	11,534		11,834		12,134		12,434		12,734		13,034		13,334	
8	11,884		12,184		12,484		12,784		13,084		13,384		13,684	
9	12,234		12,534		12,834		13,134		13,434		13,734		14,034	
10			12,884	1	13,184		13,484		13,784		14,084		14,384	
11					13,534		13,834		14,134	1	14,434	1	14,734	
12							14,184	2	14,484		14,784		15,084	
13									14,834	2	15,134		15,434	2
14											15,484		15,784	

Bonuses Other ....3 at $800 ea.

No. Teachers..12 Average Salary $14,125

Hayfork Valley

County: Trinity

Fiscal ADA ....397 Highest Entry Step ....6 Teaching Days........................

Other Assigned Days: New Teachers.........................5 Returning Teachers..............4

I BA
II BA + 6
III BA + 18
IV BA + 30
V BA + 42
VI BA + 54
VII BA + 66

	I		II		III		IV		V		VI		VII	
1	$ 10,026		$ 10,482		$ 10,937		$ 11,393	2	$		$		$	
2	10,482		10,937		11,393		11,849		12,304					
3	10,937		11,393		11,849		12,304	2	12,760		13,216		13,672	
4	11,393		11,849	1	12,304		12,760		13,216		13,672		14,127	
5	11,849		12,304		12,760		13,216	2	13,672		14,127		14,583	
6	12,304		12,760		13,216		13,672	1	14,127		14,583	3	15,038	
7			13,216		13,672		14,127		14,583	1	15,038	1	15,494	
8			13,672		14,127		14,583		15,038		15,494		15,950	1
9					14,583		15,038		15,494		15,950		16,406	
10					15,038		15,494		15,950		16,406		16,862	1
11							15,950		16,406		16,862		17,317	
12							16,406	1	16,862		17,317		17,773	
13									17,317		17,773		18,229	
14									17,773		18,229		18,684	1
15									18,229		18,684	1	19,140	1

Bonuses Longevity.................4 percent of base salary

No. Teachers..20 Average Salary $14,801

Herlong
(Salaries Under Negotiation)
County: Lassen

Fiscal ADA ....224 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+20
III AB+40
IV AB+60
V AB+70
VI AB+80
VII AB+90

	I		II		III		IV		V		VI		VII
1	$ 8,300		$ 8,983	1	$ 9,598	1	$ 10,198		$ 10,791		$		$
2	8,813		9,598		10,158		10,791		11,391				
3	9,322		10,198		10,791	1	11,391		11,990				
4	9,693		10,791		11,391		11,990		12,590				
5			11,391		11,990	2	12,590		13,180				
6			11,990	2	12,590		13,189		13,780				
7					13,180	2	13,780		14,388				
8							14,388		14,988		16,187		17,386

Bonuses Other ....1 at $ 400 ea. Other ....1 at $ 600 ea.

No. Teachers ....9 Average Salary $11,640

Herndon
County: Fresno

Fiscal ADA ....249 Highest Entry Step ....4 Teaching Days 175

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V
1	$ 9,338	1	$ 9,697		$ 10,056		$ 10,415		$ 10,774
2	9,727	1	10,086	1	10,445		10,804		11,163
3	10,116		10,475		10,834		11,193		11,552
4	10,505		10,864	2	11,223		11,582		11,941
5	10,894		11,253		11,612		11,971		12,330
6	11,283	1	11,642		12,001	1	12,360		12,719
7	11,672		12,031		12,390		12,749		13,108
8	12,061		12,420		12,779		13,138		13,497
9			12,809		13,168		13,527		13,886
10					13,557	1	13,916		14,275
11							14,305		14,664
12							14,694	2	15,053
13									15,442

No. Teachers ....10 Average Salary $11,710

Hickman
County: Stanislaus

Fiscal ADA ....192 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....7 Returning Teachers 7

I BASE

	I
1	$ 8,000

Additional Factors:
1. Add $35 per unit beyond BA.
2. Add $400 per year of experience.
3. Add $500 for MA.

No. Teachers ....9 Average Salary $12,060

Houghton-Kearney

County: Fresno

Fiscal ADA 182
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................
Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I	II	III		IV		V
1	$ 8,050	$ 8,400	$ 8,750		$ 9,100		$ 9,450
2	8,400	8,750	9,100		9,450		9,800
3	8,750	9,100	9,450		9,800		10,150
4	9,100	9,450	9,800		10,150		10,500
5		9,800	10,150	1	10,500		10,850
6		10,150	10,500	2	10,850	1	11,200
7		10,500	10,850		11,200		11,550
8		10,850	11,200		11,550		11,900
9			11,550		11,900		12,250
10			11,900		12,250	2	12,600
11			12,250		12,600		12,950
12					12,950	1	13,300
13					13,300	1	13,650
14							14,000
15							14,350

No. Teachers..8
Average Salary $11,593

Hughes-Elizabeth Lakes

(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA 194
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48ORMA
VI BA+60 OR MA+12
VII BA+72 OR MA+24

	I	II	III	IV		V		VI	VII	
1	$ 9,984	$ 10,284	$ 10,694	$ 11,227		$ 11,853		$ 12,681	$ 13,787	
2	10,258	10,566	10,989	11,536	1	12,178		13,031	14,167	
3	10,540	10,856	11,291	11,853		12,512		13,389	14,556	
4	10,830	11,155	11,601	12,179		12,856		13,757	14,956	
5	11,128	11,462	11,920	12,513		13,211		14,135	15,363	
6	11,433	11,776	12,249	12,857	1	13,573		14,524	15,789	
7	11,748	12,099	12,586	13,212		13,946		14,924	16,224	
8	12,072	12,432	12,932	13,574		14,329		15,333	16,668	
9	12,404	12,774	13,288	13,947		14,723		15,755	17,127	
10		13,123	13,653	14,414		15,128		16,189	17,598	
11			14,028	14,725		15,545	1	16,635	18,082	
12				15,131	1	15,972		17,091	18,579	
13						16,411		17,562	19,090	
14								18,044	19,614	7

No. Teachers..11
Average Salary $17,487

Hydesville

County: Humboldt

Fiscal ADA 128
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

Data Not In Standard Format

No. Teachers..5
Average Salary $12,666

Igo-Ono-Platina

County: Shasta

Fiscal ADA 131
Highest Entry Step 7
Teaching Days....................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

Data Not In Standard Format

No. Teachers..6
Average Salary $13,254

Island
County: Kings

Fiscal ADA 235
Highest Entry Step ....
Teaching Days....................177
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BASE

	I
1	$ 10,080

Additional Factors:
1. Add $35 per unit.
2. Add $100 per year of experience.

No. Teachers..9
Average Salary $12,873

Jacoby Creek
County: Humboldt

Fiscal ADA 318
Highest Entry Step 5
Teaching Days.......................
Other Assigned Days:
New Teachers........................6
Returning Teachers..............6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,540		$ 10,117		$ 10,695		$ 11,273		$ 11,850	
2	9,985		10,556		11,176		11,807		12,438	
3	10,310		10,984		11,658		12,342		13,027	
4	10,684		11,422		12,139		12,877		13,615	
5	11,080		11,850		12,620		13,412	1	14,203	
6	11,465		12,289		13,101	1	13,946		14,791	1
7	11,850		12,716		13,583		14,481		15,379	2
8	12,235	1	13,155		14,064		15,016		15,968	
9			13,583	1	14,545		15,551	2	16,556	
10					15,026		16,085		17,144	
11							16,513		17,732	1
12									18,321	3

Bonuses Masters..4 at $ 400 ea.

No. Teachers..13
Average Salary $15,636

Jamestown
County: Tuolumne

Fiscal ADA 475
Highest Entry Step 8
Teaching Days....................176
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I BASE

	I
1	$ 10,364
2	10,760
3	11,171
4	11,594
5	12,035
6	12,491
7	12,966
8	13,458
9	13,968
10	14,497

Additional Factors:
1. Add $38 per unit to maximum of 75 units.
2. Add $350 longevity increase in 13th, 16th, 19th, 22nd, and 25th years.
3. Add $313.50 for MA.

No. Teachers..20
Average Salary $15,033

Janesville

County: Lassen

Fiscal ADA..........................377
Highest Entry Step 5
Teaching Days....................175

Other Assigned Days:
New Teachers........................
Returning Teachers..............

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 8,343		$ 8,899		$ 9,455		$ 10,012		$ 10,568		$ 11,124	
2	8,899		9,455	1	10,012		10,568	1	11,124	1	11,680	
3	9,455		10,012	1	10,568		11,124		11,680	1	12,236	
4	10,012		10,568		11,124	1	11,680	1	12,236		12,793	
5	10,568		11,124		11,680		12,236	1	12,793		13,349	
6	11,124		11,680	1	12,236		12,793		13,349		13,905	
7	11,680		12,236		12,793		13,349		13,905		14,406	
8	12,236		12,793		13,349		13,905		14,406		15,017	
9	12,793		13,349		13,905		14,406	1	15,017		15,574	
10	13,349		13,905	1	14,406		15,017		15,574		16,130	1
13 *											16,630	1
20 *							16,017	1				

Bonuses Masters..1 at $ 300 ea.

* Anniversary Increment

No. Teachers..14
Average Salary $12,653

Jefferson

County: San Joaquin

Fiscal ADA..........................262
Highest Entry Step 5
Teaching Days....................175

Other Assigned Days:
New Teachers........................4
Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,575		$ 9,875		$ 10,175		$ 10,425		$		$	
2	9,975		10,275		10,800	1	11,050					
3	10,375		10,675		11,425	2	11,675		11,925			
4	10,775		11,075		12,050		12,300		12,550		12,800	
5	11,175		11,475		12,675	1	12,925		13,175		13,425	
6	11,575		11,875		13,300		13,550		13,800		14,050	
7	11,975		12,275		13,925		14,175		14,425		14,675	
8	12,375		12,675		14,550		14,800		15,050		15,300	
9			13,075		15,175	1	15,425		15,675		15,925	
10					15,800	1	16,050		16,300	1	16,550	
11							16,675		16,925		17,175	1
12											17,800	
15 *					16,000		16,875	1	17,125		18,000	
20 *					16,300		17,175		17,425		18,300	

* Anniversary Increment

No. Teachers..9
Average Salary $14,183

Johnstonville

County: Lassen

Fiscal ADA..........................175
Highest Entry Step 3
Teaching Days....................175

Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I BA
II BA + 30
III BA + 45
IV MA

	I		II		III		IV	
1	$ 8,000		$ 9,000		$ 10,000		$ 11,000	
2	8,500		9,500		10,500		11,500	
3	9,000		10,000	1	11,000		12,000	
4	9,500		10,500		11,500	1	12,500	
5	10,000	1	11,000		12,000		13,000	1
6	10,500		11,500		12,500	2	13,500	1
7	11,000		12,000		13,000		14,000	
8	11,500		12,500	1	13,500		14,500	
9	12,000		13,000		14,000		15,000	
10	12,500		13,500		14,500		15,500	
11	13,000		14,000		15,000		16,000	
12			14,500		15,500		16,500	
13			15,000		16,000		17,000	
14							17,500	
15							18,000	
16							18,500	
22 *							21,500	1

* Anniversary Increment

No. Teachers..9
Average Salary $13,000

Julian

County: San Diego

Fiscal ADA 283

Highest Entry Step 5

Teaching Days 175

Other Assigned Days:

New Teachers 1

Returning Teachers 1

I BASE

	I
1	$ 9,300
2	9,775
3	10,250
4	10,750
5	11,200
6	11,675
7	12,150
8	12,625
9	13,100
10	13,575
11	14,050
12	14,525
13	15,000
14	15,475
15	15,950

Additional Factor: Add $35 per approved additional unit.

No. Teachers 13

Average Salary $14,788

Kenwood

County: Sonoma

Fiscal ADA 163

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 1

Returning Teachers 1

I AB + 30
II AB + 45
III AB + 60

	I		II		III	
1	$ 10,750		$ 11,350		$ 11,950	
2	11,250	1	11,850		12,450	
3	11,750		12,350	1	12,950	
4	12,250		12,850	1	13,450	
5	12,750		13,350		13,950	
6	13,150		13,850		14,450	1
7	13,750		14,350	1	14,950	
8	14,250		14,850		15,450	
9	14,750		15,350		15,950	
10	15,250		15,850		16,450	
11	15,750		16,350		16,950	
12	16,250	1	16,850	1	17,450	
13			17,350		17,950	

No. Teachers 7

Average Salary $14,050

Kings River

County: Tulare

Fiscal ADA 402

Highest Entry Step 6

Teaching Days ....

Other Assigned Days:

New Teachers 6

Returning Teachers 6

I BA + 15
II BA + 30
III BA + 45
IV BA + 60
V BA + 75

	I	II		III		IV		V	
1	$ 10,200	$ 10,800		$ 11,400		$ 12,000		$ 12,600	
2	10,550	11,150		11,750		12,350		12,950	
3	10,900	11,500	2	12,100		12,700		13,300	
4	11,250	11,850		12,450	1	13,050		13,650	
5	11,600	12,200		12,800	3	13,400		14,000	
6	11,950	12,550	2	13,150		13,750		14,350	
7	12,300	12,900		13,500	1	14,100		14,700	
8	12,650	13,250		13,850		14,450	1	15,050	
9	13,000	13,600		14,200		14,800		15,400	
10	13,350	13,950		14,550		15,150	2	15,750	
11		14,300	1	14,900		15,500		16,100	
12				15,250	4	15,850		16,450	
13						16,200	1	16,800	
14								17,150	1
18 *						16,550		17,500	1
21 *						16,900		17,850	
24 *						17,250		18,200	

Bonuses Masters ....1 at $ 300 ea.

* Anniversary Increment

No. Teachers 20

Average Salary $14,108

Kings River-Hardwick

County: Kings

Fiscal ADA ....232 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,500		$ 9,650		$ 9,800		$ 9,950	1	$	
2	9,700		9,850	1	10,000		10,150			
3	9,900		10,050		10,200		10,350			
4	10,100		10,250		10,400	1	10,550		10,700	1
5	10,300		10,450		10,600	1	10,750		10,900	
6	10,500		10,650		10,800		10,950		11,100	
7			10,850		11,000		11,150		11,300	
8			11,050		11,200		11,350		11,500	1
9					11,400		11,550		11,700	
10					11,600		11,750		11,900	1
11					11,800		11,950		12,100	
12					12,000		12,150	1	12,300	
13							12,350		12,500	
14							12,550	2	12,700	1

No. Teachers..11 Average Salary $11,280

Kit Carson

County: Kings

Fiscal ADA ....338 Highest Entry Step .... Teaching Days........................

Other Assigned Days: New Teachers........................ Returning Teachers..............

I BASE

	I
1	$ 8,080

Additional Factors:

1. Add $30 per unit to maximum of 60 units.
2. Add $250 per year of experience to maximum of nine years with fewer than 15 units; ten years with fewer than 30 units; 11 years with fewer than 60 units; and 12 years with 60 units.

No. Teachers..14 Average Salary $11,666

Knightsen

County: Contra Costa

Data Not In Standard Format

Fiscal ADA ....457 Highest Entry Step ....5 Teaching Days 177

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

No. Teachers..13 Average Salary $15,239

Lagunitas

(Salaries Under Negotiation)

County: Marin

Fiscal ADA ....492 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,366		$ 9,867		$ 10,369		$ 10,870		$ 11,371		$	
2	9,832		10,334	1	10,835		11,336		11,838	1		
3	10,299		10,800		11,301		11,803		12,304			
4	10,765		11,266		11,768	1	12,269		12,771			
5	11,232		11,733		12,234		12,736		13,237			
6	11,698	1	12,199		12,701	2	13,202	1	13,703		14,204	
7	12,164		12,666		13,167		13,668		14,170		14,671	
8	12,631	1	13,132		13,633		14,135		14,636		15,138	1
9	13,097		13,598		14,100		14,601		15,103		15,604	
10	13,563	1	14,065		14,566		15,068		15,569		16,070	1
11			14,531	1	15,033		15,534	1	16,035		16,537	1
12			14,998		15,499		16,000		16,502		17,003	
13			15,464		15,965		16,467		16,968	3	17,470	4

Bonuses Other..16 at $ 300 ea. Other..7 at $ 300 ea.

No. Teachers..21 Average Salary $15,044

Lakeside

County: Kern

Fiscal ADA 220
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................1
Returning Teachers..............1

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12

	I		II		III		IV		V	
1	$ 10,419		$ 10,906		$ 11,394		$ 11,962		$ 12,531	
2	10,826		11,313		11,801	1	12,369		12,938	
3	11,233		11,720		12,208		12,776		13,346	
4	11,640		12,127		12,615		13,184		13,753	
5	12,047		12,534		13,023		13,591		14,159	
6	12,455		12,942	1	13,430		13,998		14,567	
7	12,862		13,349		13,837		14,405		14,974	
8	13,269		13,756		14,244		14,812		15,381	
9	13,676		14,163		14,651		15,219		15,789	
10	14,083		14,570		15,058		15,627		16,196	
11	14,490		14,977		15,466		16,034		16,603	
12			15,385	1	15,873		16,441		17,010	
13							16,848		17,417	8

No. Teachers..11
Average Salary $16,314

Lakeside
(Salaries Under Negotiation)

County: Kings

Fiscal ADA 430
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................
Returning Teachers..............4

I BA W/CRED+15
II BA W/CRED+30
III BA W/CRED+45
IV BA W/CRED+60

	I		II		III		IV	
1	$ 9,498		$ 9,498		$ 9,743		$ 9,988	
2	9,498	1	9,743	3	9,988		10,233	
3	9,743		9,988	1	10,233		10,478	
4	9,988		10,243	1	10,930		11,230	
5	10,243		10,488		11,230		11,530	
6	10,488		10,733	1	11,530		11,830	
7	10,733		10,978		11,830	3	12,130	
8	10,978		11,223	1	12,130	2	12,430	1
9	11,223		11,468		12,430	1	12,730	
10			11,713		12,730		13,030	
11			11,958	1	13,030		13,330	
12					13,330		13,630	
13					13,630	1	13,930	1
14							14,230	
15							14,530	1
16 *					15,600	1		

* Anniversary Increment

No. Teachers..20
Average Salary $11,739

Lakeside

County: Santa Clara

Fiscal ADA 132
Highest Entry Step ....
Teaching Days....................177
Other Assigned Days:
New Teachers........................
Returning Teachers..............5

Data Not In Standard Format

No. Teachers..6
Average Salary $13,098

Lammersville
(Salaries Under Negotiation)

County: San Joaquin

Fiscal ADA 165
Highest Entry Step 5
Teaching Days....................177
Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V
1	$ 9,282	2	$ 10,035		$ 10,787		$ 11,539		$
2	9,784		10,537		11,289		12,041		
3	10,287		11,039		11,790		12,543		13,295
4	10,788		11,540	1	12,293		13,044		13,798
5	11,290	1	12,042		12,795		13,547		14,299
6	11,792		12,545		13,296		14,048	2	14,800
7	12,294		13,046		13,799		14,550		15,303
8	12,796	1	13,549		14,300		15,053		15,805
9			14,051		14,803		15,554		16,307
10			14,551	3	15,304		16,056		16,809

Bonuses Masters..at $ 464 ea.

No. Teachers..10
Average Salary $12,593

Lassen View

County: Tehama

Fiscal ADA 254
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA+15
II BA+30
III BA+42
IV BA+54
V BA+66
VI BA+78

	I		II		III		IV		V		VI	
1	$ 9,614		$ 10,104		$ 10,594		$		$		$	
2	10,104		10,594		11,084							
3	10,594		11,084		11,574		12,064					
4	11,084		11,574		12,064		12,554		13,044			
5	11,574		12,064		12,554		13,044		13,534		14,024	
6	12,064		12,554		13,044		13,534		14,024		14,514	
7	12,554		13,044		13,534		14,024		14,514	1	15,004	
8	13,044		13,534		14,024		14,514		15,004	1	15,494	
9	13,534		14,024		14,514	1	15,004		15,494		15,984	
10	14,024		14,514		15,004		15,494		15,984		16,474	
11			15,004		15,494	2	15,984		16,474		16,964	
12									16,964	3	17,454	2
15 *											17,944	
18 *											18,434	
21 *											18,984	

* Anniversary Increment

No. Teachers 10
Average Salary $16,082

Le Grand

County: Merced

Fiscal ADA 219
Highest Entry Step 4
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA+15
III BA+30

	I		II	III	
1	$ 9,153		$ 9,700	$ 10,247	
2	9,563		10,110	10,657	
3	9,974		10,519	11,067	
4	10,383		10,930	11,477	1
5	10,793	1	11,340	11,888	3
6	11,202		11,749	12,298	
7			12,159	12,708	
8			12,569	13,119	
9			12,979	13,529	
10			13,389	13,939	
11				14,350	2
12				14,760	1
13				15,170	
14				15,580	1
15				15,991	1

No. Teachers 10
Average Salary $13,286

Lerdo

(Salaries Under Negotiation)

County: Kern

Fiscal ADA 134
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I PART
II BA+18
III BA+36
IV BA+54 OR MA
V BA+72 OR MA+18
VI BA+90 OR MA+36

	I	II		III		IV	V	VI	
1	$ 9,804	$ 10,236	1	$ 10,656		$ 11,076	$ 11,508	$ 11,928	
2	10,224	10,644	4	11,064		11,496	11,916	12,336	
3	10,632	11,052	1	11,484		11,904	12,384	12,736	
4	11,040	11,472		11,892		12,312	12,744	13,164	
5	11,460	11,880		12,300		12,720	13,152	13,572	
6	11,868	12,288		12,708		13,140	13,560	13,980	
7	12,276	12,696		13,128		13,438	13,968	14,400	
8	12,684	13,116		13,536		13,956	14,376	14,808	
9		13,524		13,944		14,364	14,796	15,216	
10				14,352	1	14,784	15,204	15,684	
11						15,192	15,612	16,044	
12							16,080	16,452	
13								16,880	1

No. Teachers 8
Average Salary $11,884

Lewiston
(Salaries Under Negotiation)
County: Trinity

Fiscal ADA ....118 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I AB
II AB+12
III AB+24
IV AB+30
V AB+45
VI AB+60
VII AB+75

	I	II	III	IV		V		VI	VII
1	$ 9,468	$ 9,774	$ 10,080	$ 10,208		$		$	$
2	9,979	10,285	10,590	10,719	2	11,101			
3	10,490	10,796	11,101	11,230		11,612		11,993	
4	11,000	11,306	11,612	11,740		12,122		12,504	12,887
5	11,511	11,816	12,122	12,250	1	12,633		13,015	13,398
6	12,022	12,326	12,633	12,761		13,144		13,525	13,907
7	12,533	12,836	13,144	13,271	1	13,654		14,036	14,418
8	13,039	13,346	13,654	13,783		14,165		14,547	14,929
9		13,856	14,165	14,294	1	14,675		15,057	15,439
10			14,675	14,804	1	15,153	1	15,568	15,950

Stipends Other ....1 at $[illegible] ea.

No. Teachers..7 Average Salary $13,288

Liberty
County: Sonoma

Fiscal ADA ....170 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB+CRED
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60

	I	II		III	IV		V	
1	$ 9,415	$ 9,815		$ 10,232	$ 10,666		$ 11,119	
2	9,815	10,232		10,666	11,119		11,591	
3	10,232	10,666		11,119	11,591		12,084	1
4	10,666	11,119		11,591	12,083		12,596	
5	11,119	11,591		12,083	12,596		13,131	
6	11,591	12,083	1	12,596	13,131		13,689	
7	12,083	12,596		13,131	13,689		14,270	
8	12,596	13,131		13,689	14,270	1	14,876	
9		13,689	1	14,270	14,876	1	15,508	1
10				14,876	15,508		16,167	1
11					16,167		16,854	
12							17,570	
14 *	12,896	13,989		15,176	16,467		17,870	
19 *	13,196	14,289		15,476	16,767		18,170	
24 *	13,496	14,589		15,776	17,067		18,470	

* Anniversary Increment

No. Teachers..7 Average Salary $14,086

Liberty
County: Tulare

Fiscal ADA ....258 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................7 Returning Teachers..............5

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+60 W/MA

	I	II		III		IV		V		VI		VII
1	$ 8,900	$ 9,200		$ 9,500	1	$ 9,800		$ 10,100		$ 10,400		$ 10,700
2	9,200	9,500	1	9,800	1	10,100	1	10,400		10,700		11,000
3	9,500	9,800		10,100		10,400		10,700		11,000		11,300
4	9,800	10,100		10,400		10,700		11,000	1	11,300		11,600
5	10,100	10,400		10,700		11,000		11,300		11,600		11,900
6	10,400	10,700		11,000		11,300		11,600		11,900		12,200
7	10,700	11,000		11,300		11,600	1	11,900		12,200		12,500
8		11,300		11,600		11,900		12,200		12,500		12,800
9		11,600		11,900		12,200	1	12,500		12,800		13,100
10				12,200		12,500		12,800		13,100		13,400
11				12,500		12,800		13,100		13,400		13,700
12						13,100		13,400		13,700		14,000
13						13,400		13,700		14,000	1	14,300
14						13,700		14,000	1	14,300		14,600

No. Teachers..9 Average Salary $11,200

Loleta

County: Humboldt

Fiscal ADA ....187 Highest Entry Step ....6 Teaching Days..................176

Other Assigned Days: New Teachers........................2 Returning Teachers.............2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

	I		II		III		IV		V		VI	
1	$ 8,410		$ 8,830		$ 9,251		$ 9,671		$ 10,092		$ 10,512	
2	8,830		9,251		9,671		10,092	1	10,512		10,933	2
3	9,251		9,671		10,092		10,512		10,933		11,353	
4	9,671		10,092		10,512		10,933		11,353	1	11,774	1
5	10,092		10,512		10,933		11,353		11,774		12,194	
6	10,512		10,933		11,353		11,774		12,194		12,615	
7	10,933		11,353		11,774		12,194		12,615		13,035	
8			11,774		12,194		12,615		13,035		13,456	
9					12,615		13,035	1	13,456		13,876	1
10							13,456	1	13,876		14,297	
11									14,297		14,717	
12											15,138	1

No. Teachers ....9 Average Salary $12,287

Los Alamos

County: Santa Barbara

Fiscal ADA ....126 Highest Entry Step ....5 Teaching Days..................177

Other Assigned Days: New Teachers........................2 Returning Teachers.............2

I BA+CRED
II AB+15
III AB+30
IV MA OR AB+45
V BA+60
VI MA+30

	I		II		III		IV		V		VI	
1	$ 9,548		$ 10,125		$ 10,475		$ 10,840		$ 11,261		$	
2	9,864		10,380		10,771		11,179		11,585			
3	10,180		10,617		11,069		11,512		11,954			
4	10,502		10,885		11,365		11,881		12,301			
5	10,627		11,143		11,659		12,175		12,680		13,278	
6	10,859		11,401		11,954	1	12,505	1	13,059		13,685	
7	11,069		11,659		12,248		12,839		13,428		14,092	
8	11,291		11,917		12,545	1	13,170	1	13,797		14,497	
9	11,512		12,174		12,833		13,502		14,167		14,904	
10			12,433		12,980		13,834		14,534		15,309	
11			12,745		13,134		14,167		14,904		15,714	
12					13,794		14,497		15,272		16,120	
13					14,072		14,829		15,640		16,526	
14							15,161		16,009		16,951	1
15							15,494		16,377		17,289	

No. Teachers ....5 Average Salary $13,425

Los Olivos

County: Santa Barbara

Fiscal ADA ....178 Highest Entry Step ....4 Teaching Days..................175

Other Assigned Days: New Teachers........... ....10 Returning Teachers............10

I BA
II BA+12
III BA+24
IV BA+36
V BA+48 W/MA

	I		II		III		IV		V	
1	$ 10,909		$ 11,484		$ 12,059		$ 12,634		$ 13,209	
2	11,484		12,059		12,634		13,209		13,784	
3	12,059	1	12,634		13,209		13,784		14,359	
4	12,634		13,209		13,784	1	14,359		14,934	1
5	13,209		13,784		14,359		14,934		15,509	
6			14,359		14,934		15,509		16,083	
7			14,934		15,509		16,083		16,658	
8					16,083		16,658	1	17,233	
9					16,658		17,233		17,808	
10							17,808		18,383	
15 *					17,275	1				

* Anniversary Increment

No. Teachers ....5 Average Salary $14,942

Lost Hills

County: Kern

Fiscal ADA ....225 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I AB&CRED
II AB+8
III AB+16
IV AB+24
V AB+32
VI AB+40
VII AB+48

	I	II		III	IV	V		VI		VII	
1	$ 10,644	$ 10,992		$ 11,340	$ 11,688	$ 12,036		$ 12,384	1	$ 12,732	
2	10,988	11,336		11,684	12,032	12,380		12,728		13,076	
3	11,332	11,680		12,028	12,376	12,724		13,072		13,420	
4	11,676	12,024		12,372	12,720	13,068		13,416		13,764	
5	12,020	12,368	1	12,716	13,064	13,412		13,760		14,108	
6	12,364	12,712		13,060	13,408	13,900	1	14,104	1	14,452	
7	12,708	13,056		13,404	13,752	14,100		14,448		14,796	
8		13,400		13,748	14,096	14,444		14,792		15,140	1
9		13,744		14,092	14,440	14,788		15,136		15,484	
10		14,088		14,436	14,784	15,132		15,480		15,828	
11				14,780	15,128	15,476		15,824		16,172	2
12					15,472	15,820		16,168		16,516	
13						16,416	1	16,512		16,860	
15 *						16,852		17,380	1	17,548	
20 *						18,572	1	18,980		19,268	
25 *						20,292		20,640		20,988	

* Anniversary Increment

No. Teachers ....10 Average Salary $15,282

Lucerne

County: Lake

Fiscal ADA ....170 Highest Entry Step ....5 Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I	II	III		IV	V		VI	
1	$ 8,156	$ 8,807	$ 9,455		$ 10,105	$ 10,753		$ 11,403	
2	8,775	9,425	10,073		10,723	11,371		12,020	
3	9,393	10,043	10,691		11,339	11,989		12,638	
4	10,011	10,660	11,309	1	11,958	12,607		13,256	
5	10,629	11,278	11,927		12,576	13,224		13,874	
6	11,248	11,897	12,544		13,195	13,842	1	14,493	
7	11,865	12,515	13,163		13,813	14,461		15,110	
8		13,133	13,781		14,430	15,079		15,718	
9		13,750	14,399		15,048	15,697		16,346	
10		14,368	15,017	1	15,666	16,315	1	16,964	4

Bonuses Other ....2 at $ 330 ea.

No. Teachers ....8 Average Salary $15,694

Lucerne Valley

County: San Bernardino

Fiscal ADA ....294 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+30

	I	II	III		IV		V		VI	
1	$ 9,433	$ 10,376	$ 11,203	2	$		$		$	
2	10,259	11,203	12,027							
3	11,084	12,027	12,852		13,561					
4	11,791	12,735	13,561		14,268					
5	12,498	13,442	14,268		14,975		15,565			
6		14,032	14,857		15,565		16,154	2		
7		14,622	15,446		16,154		16,744	1	17,215	
8		15,093	15,918	1	16,626	1	17,215		17,687	
9			16,390		17,098		17,667		18,159	
10			16,735		17,456		18,041		18,513	
11			17,096	1	17,808		18,394		18,866	
14 *			17,687	1	18,394		18,983		19,455	
17 *			18,276		18,983	1	19,572		20,044	1
20 *			18,865		19,572	1	20,161		20,633	

* Anniversary Increment

No. Teachers ....12 Average Salary $16,446

Luther Burbank

County: Santa Clara

Fiscal ADA 305
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA+3
III BA+6
IV BA+9
V BA+12
VI BA+15
VII BA+18

	I	II	III	IV	V	VI	VII
1	$ 9,823	$ 10,009	$ 10,196	$ 10,383	$ 10,570	$ 10,756	$ 10,943
2	10,383	10,570	10,756	10,943	11,129	11,316	11,503
3	10,943	11,129	11,316	11,503	11,689	11,876	12,063
4	11,503	11,689	11,876	12,063	12,249	12,436	12,623
5	12,063	12,249	12,436	12,623	12,809	12,996	13,183
6	12,623	12,809	12,996	13,183	13,369	13,556	13,742
7	13,183	13,369	13,556	13,742	13,929	14,116	14,302
8	13,742	13,929	14,116	14,302	14,489	14,676	14,862
9	14,302	14,489	14,676	14,862	15,049	15,235	15,422
10	14,862	15,049	15,235	15,422	15,609	15,795	15,982
11	15,422	15,609	15,795	15,982	16,169	16,355	16,542
12	15,982	16,169	16,355	16,542	16,729	16,915	17,102

VIII BA+21
IX BA+24
X BA+27
XI BA+30
XII BA+33
XIII BA+36
XIV BA+39

	VIII	IX		X	XI		XII		XIII	XIV	
1	$ 11,129	$ 11,316		$ 11,503	$ 11,689	1	$ 11,876	1	$ 12,063	$ 12,249	
2	11,689	11,876		12,063	12,249		12,436		12,623	12,809	1
3	12,249	12,436		12,623	12,809		12,996		13,183	13,369	
4	12,809	12,996		13,183	13,369	1	13,556		13,742	13,929	
5	13,369	13,556	1	13,742	13,929		14,116		14,302	14,489	
6	13,929	14,116		14,302	14,489		14,676		14,862	15,049	
7	14,489	14,676		14,862	15,049		15,235		15,422	15,609	
8	15,049	15,235		15,422	15,609		15,795		15,982	16,169	
9	15,609	15,795		15,982	16,169		16,355		16,542	16,729	
10	16,169	16,355		16,542	16,729		16,915		17,102	17,289	
11	16,729	16,915		17,102	17,289		17,475		17,662	17,849	
12	17,289	17,475		17,662	17,849		18,035		18,222	18,409	

XV BA+42
XVI BA+45
XVII BA+48
XVIII BA+51
XIX BA+54
XX BA+57
XXI BA+60

	XV	XVI		XVII	XVIII	XIX	XX	XXI	
1	$ 12,436	$ 12,623		$ 12,809	$ 12,996	$ 13,183	$ 13,369	$ 13,556	
2	12,996	13,183		13,369	13,556	13,742	13,929	14,116	
3	13,556	13,742		13,929	14,116	14,302	14,489	14,676	
4	14,116	14,302	1	14,489	14,675	14,862	15,049	15,235	
5	14,676	14,862		15,049	15,235	15,422	15,609	15,795	
6	15,235	15,422		15,609	15,795	15,982	16,169	16,355	
7	15,795	15,982		16,169	16,355	16,542	16,729	16,915	
8	16,355	16,542		16,729	16,915	17,102	17,289	17,475	
9	16,915	17,102		17,289	17,475	17,662	17,849	18,035	
10	17,475	17,662		17,849	18,035	18,222	18,409	18,595	
11	18,035	18,222		18,409	18,595	18,782	18,969	19,155	
12	18,595	18,782		18,969	19,155	19,342	19,529	19,646	
15 *								20,981	1
19 *								21,016	1
27 *								20,310	1

Bonuses Masters .... 2 at $ 300 ea.

* Anniversary Increment

No. Teachers 9
Average Salary $15,612

Madison

County: Fresno

Fiscal ADA 297
Highest Entry Step 3
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II	III		IV		V	
1	$ 10,000		$ 10,300	$ 10,600		$ 10,900		$ 11,200	
2	10,300		10,600	10,900		11,200	1	11,500	1
3	10,600	1	10,900	11,200		11,500		11,800	
4	10,900		11,200	11,500		11,800	1	12,100	
5	11,200		11,500	11,800		12,100		12,400	
6	11,500		11,800	12,100		12,400		12,700	
7	11,800		12,100	12,400		12,700	1	13,000	
8	12,100		12,400	12,700		13,000		13,300	
9	12,400		12,700	13,000		13,300		13,600	
10	12,700		13,000	13,300	3	13,600	1	13,900	1
11						13,900		14,200	
12						14,200	1	14,500	

No. Teachers 11
Average Salary $12,672

Manzanita

County: Butte

Fiscal ADA 160
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................5
Returning Teachers.............5

I AB
II AB+18
III AB+24
IV AB+36
V AB+48
VI AB+60

	I	II	III	IV		V		VI
1	$ 8,200	$ 8,610	$ 9,020	$ 9,430	1	$ 9,840		$ 10,250
2		9,020	9,430	9,840		10,250		10,660
3		9,430	9,840	10,250	1	10,660		11,070
4		9,840	10,250	10,660		11,070		11,480
5			10,660	11,070		11,480	1	11,890
6			11,070	11,480	1	11,890		12,300
7			11,480	11,890		12,300		12,710
8			11,890	12,300	1	12,710		13,120
9			12,300	12,710	1	13,120	1	13,530
10				13,120		13,530		13,940
11				13,530		13,940		14,350
12						14,350		14,760
13						14,760		15,170
14								15,580
15								15,990

Bonuses Masters..5 percent of base salary

No. Teachers..7
Average Salary $11,508

Maple

County: Kern

Fiscal ADA 104
Highest Entry Step 6
Teaching Days....................177
Other Assigned Days:
New Teachers........................2
Returning Teachers.............3

I BA
II BA+18
III BA+24
IV BA+36
V BA+48
VI BA+60
VII BA+72

	I		II	III	IV	V	VI		VII	
1	$ 10,300		$ 10,773	$ 11,246	$ 11,719	$ 12,192	$ 12,665		$ 13,138	
2	10,773	1	11,246	11,719	12,192	12,665	13,138		13,611	
3	11,246		11,719	12,192	12,665	13,138	13,611		14,084	
4	11,719		12,192	12,665	13,138	13,611	14,084		14,557	
5	12,192		12,665	13,138	13,611	14,084	14,557		15,030	
6			13,138	13,611	14,084	14,557	15,030		15,503	
7				14,084	14,557	15,030	15,503		15,976	
8					15,030	15,503	15,976		16,449	
9						15,976	16,449		16,922	1
10							16,922	1	17,395	2
11									17,868	

Bonuses Masters..at $ 300 ea. Other ....1 at $ 400 ea.

No. Teachers..5
Average Salary $15,961

Marcum-Illinois

County: Sutter

Fiscal ADA 133
Highest Entry Step 4
Teaching Days....................175
Other Assigned Days:
New Teachers........................5
Returning Teachers.............5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I	II	III		IV		V		VI
1	$ 10,177	$ 10,614	$ 11,050		$ 11,486		$ 11,923		$ 12,370
2	10,548	10,985	11,421		11,857		12,294		12,741
3	10,920	11,356	11,793	1	12,229		12,666		13,102
4	11,291	11,727	12,164	2	12,600		13,037		13,473
5	11,662	12,098	12,535		12,972		13,408		13,845
6	12,033	12,470	12,906		13,343		13,779		14,216
7	12,404	12,841	13,278		13,714	1	14,151		14,587
8		13,212	13,649		14,085		14,522		14,958
9		13,584	14,020		14,456		14,893		15,330
10		13,955	14,391		14,828		15,264		15,701
11			14,763		15,199		15,636		16,072
12					15,570		16,007		16,443
13					15,942		16,378	1	16,815

Bonuses Masters..1 at $ 200 ea.

No. Teachers..5
Average Salary $13,274

Mark Twain

County: Calaveras

Fiscal ADA 340
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers ....

I BA
II BA + 18
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,623		$ 10,104		$ 10,585		$ 11,066		$		$		$	
2	10,104		10,585		11,066	1	11,547		12,028					
3	10,585		11,066		11,547		12,028		12,509					
4	11,162		11,643		12,125		12,606	1	13,087	1	13,568			
5			12,221		12,702		13,183		13,664		14,145	1		
6			12,798		13,279		13,761	1	14,242		14,723		15,204	
7					13,857		14,338		14,819	1	15,300		15,781	
8					14,530		15,012		15,493		15,974		16,455	
9							15,685		16,166		16,647		17,129	
10							16,359		16,840	1	17,321		17,802	1
11									17,514	1	17,995	1	18,476	7

Bonuses Other ....2 at $ 250 ea.

No. Teachers 17
Average Salary $16,451

McCabe

County: Imperial

Fiscal ADA 251
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,272		$ 11,039		$ 11,789		$ 12,574		$ 13,349		$ 14,103	
2	10,729		11,496		12,257		13,080		13,805		14,558	
3	11,191		11,959		12,718		13,495		14,268		15,022	
4	11,647		12,415		13,175	1	13,950	1	14,725		15,479	
5	12,121		12,877		13,639	2	14,413		15,186		15,941	
6	12,587		13,341		14,094		14,871	1	15,643		16,397	
7	13,039		13,798		14,558		15,333		16,107		16,860	
8			14,254	1	15,014		15,789		16,564		17,317	
9					15,484	1	16,252		17,025		17,779	
10							16,709	3	17,483		18,236	
11									17,946		18,700	
12											19,155	1

Bonuses Other ....2 at $ 500 ea.

No. Teachers 21
Average Salary $15,390

McCloud

County: Siskiyou

Fiscal ADA 310
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75 OR MA

	I		II		III		IV		V		VI	
1	$ 9,806		$ 10,298		$ 10,887		$ 11,475		$ 12,162		$	
2	10,200		10,789		11,377	1	11,966		12,652	1		
3	10,592		11,279		11,868		12,456		13,143			
4	10,985		11,770		12,358		12,946		13,633			
5	11,377		12,260		12,848		13,437		14,222			
6	11,770		12,750		13,339		14,025		14,810	1		
7			13,241		13,927		14,614		15,398	1	16,183	
8			13,731		14,516		15,202		15,987		16,772	
9			14,222		15,104		15,791		16,576	1	17,360	
10					15,693		16,379		17,164		17,949	
11					16,281		16,968		17,752	1	18,537	1
12					16,870	1	17,556	4	18,341		19,126	
15 *					17,458	1	18,145	1	18,929	1	19,714	
18 *					18,047		18,733		19,518		20,303	

* Anniversary Increment

No. Teachers 15
Average Salary $16,501

McSwain

County: Merced

Fiscal ADA 439

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,224		$ 9,564		$ 9,906		$ 10,247	1	$ 10,631		$ 11,014	
2	9,479		9,864		10,247		10,631		11,056		11,484	
3	9,737		10,162		10,588		11,014	1	11,484	1	11,951	
4	10,118	1	10,580		11,056	1	11,525	1	12,036		12,548	
5	10,508		11,014		11,525		12,036		12,591		13,144	
6	10,886		11,440		11,995		12,548	1	13,144		13,743	
7			11,867		12,463	1	13,059		13,700	1	14,340	
8			12,377		13,018		13,658	1	14,330	1	15,021	2
9					13,574		14,254		14,979		15,682	
10					14,101		14,850		15,617		16,384	
11							15,336	1	16,180	2	16,986	
12							15,980		16,745		17,575	
13							16,589		17,287	3	18,250	2
14									18,054		18,952	

No. Teachers 21

Average Salary $14,211

Meadows

County: Imperial

Fiscal ADA 319

Data Not Provided

Menifee

County: Riverside

Fiscal ADA 182

Highest Entry Step 5

Teaching Days 176

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 10,355		$ 10,934		$ 11,511		$ 12,090		$ 12,672	
2	10,934		11,511		12,090		12,672		13,246	
3	11,511		12,090		12,672	1	13,246		13,824	
4	12,090	1	12,672		13,246		13,824		14,403	
5	12,672		13,246		13,824		14,403	1	14,981	
6	13,246		13,824		14,403		14,981		15,560	
7	13,824		14,403		14,981		15,560		16,137	
8	14,403		14,981		15,560		16,137		16,716	
9			15,560	1	16,137	1	16,716	1	17,294	1
10					16,716		17,294		17,872	
11					17,294		17,824		18,451	
12							18,451		19,028	
13							19,028	1	19,607	
14									20,184	1

No. Teachers 9

Average Salary $16,009

Merced River

County: Merced

Fiscal ADA 237

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,750		$ 9,170		$ 9,505		$ 9,885		$ 10,260	
2	9,150		9,570		9,905	1	10,285		10,660	
3	9,550		9,970	1	10,305	1	10,685		11,060	
4	9,950		10,370		10,705		11,085		11,460	
5	10,350		10,770		11,105	1	11,485		11,860	
6	10,750		11,170		11,505		11,885		12,260	1
7	11,150		11,570		11,905	1	12,285		12,660	
8			11,970		12,305		12,685		13,060	
9			12,370		12,705	1	13,085		13,460	
10			12,770		13,105	1	13,485		13,860	
11					13,505		13,885		14,260	
12							14,285		14,660	2
13							14,685		15,060	
14									15,460	

Bonuses

Other ....2 at $ 300 ea.

No. Teachers 10

Average Salary $12,118

Mesa
(Salaries Under Negotiation)

County: Ventura

Fiscal ADA ....415 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V MA+15 OR BA+60 W/MA
VI MA+30 OR BA+75 W/MA

	I	II		III		IV		V	VI	
1	$ 10,275	$ 11,008		$ 11,741		$ 12,475		$ 13,210	$ 13,943	
2	10,861	11,594	1	12,329	1	13,062		13,797	14,532	
3	11,448	12,182	1	12,915	1	13,650		14,383	15,118	
4	12,036	12,771		13,502		14,237		14,971	15,706	
5	12,624	13,357		14,091		14,824		15,559	16,292	
6	13,210	13,943		14,677	1	15,411	1	16,145	16,879	
7	13,797	14,532		15,264		15,999	2	16,733	17,467	
8	14,383	15,118		15,851		16,585		17,319	18,053	
9	14,971	15,706		16,437		17,172		17,907	18,640	
10	15,558	16,292		17,025		17,759	1	18,495	19,227	
11		16,879		17,613	2	18,345		19,081	19,815	
12						18,935	3	19,669	20,403	3

Bonuses Other..........................1 at $ 300 ea. Other..........................2 at $ 600 ea.

No. Teachers..........................17 Average Salary $16,682

Midway

County: Kern

Fiscal ADA ....218 Highest Entry Step ....4 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BASE

	I
1	$ 8,650
2	9,025
3	9,400
4	9,775
5	10,150
6	10,525
7	10,900
8	11,275
9	11,650
10	12,025
11	12,400
12	12,775
13	13,130

Additional Factors:
1. Add $525 for MA.
2. Add $315, $630, and $945 anniversary increments in 13th, 16th, and 19th years.
3. Add $31.50 per unit beyond BA for units earned before 9-1-71 and $42 per unit beyond BA for units earned after 9-1-71.
4. Add 9 percent to salary in 1977-78.

Teachers..........................12 Average Salary $21,494

Millville

County: Shasta

Fiscal ADA ....109 Highest Entry Step .... Teaching Days....................

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI AB+75 OR MA+15

	I		II	III		IV		V		VI
1	$ 7,200		$ 7,725	$ 8,250		$ 8,775		$ 9,300		$ 9,825
2	7,475		8,000	8,525	1	9,050		9,755		10,100
3	7,750		8,275	8,800		9,325		9,850		10,375
4	8,025		8,550	9,075		9,600		10,125		10,700
5	8,300		8,825	9,350	1	9,875		10,400		10,925
6	8,575		9,100	9,625		10,150		10,675	1	11,200
7	8,850		9,375	9,900		10,425		10,950		11,475
8	9,125		9,650	10,175		10,600		11,125		11,650
9	9,400		9,925	10,450		10,975	1	11,500		12,025
10	9,675	2	10,200	10,725		11,250		11,775		12,300

No. Teachers..........................6 Average Salary $9,812

Monroe

County: Fresno

Fiscal ADA 157

Data Not Provided

Monson-Sultana

County: Tulare

Fiscal ADA 282
Highest Entry Step 5
Teaching Days....................
Other Assigned Days:
New Teachers......................2
Returning Teachers............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,470		$ 9,980		$ 10,370		$ 10,820		$ 11,270		$ 11,720	
2	9,770		10,280		10,670		11,150	1	11,605		12,060	
3	10,070	1	10,580		10,970		11,480		11,940		12,400	
4	10,370		10,880		11,270		11,810	1	12,275		12,740	
5	10,670		11,180		11,570		12,140		12,610		13,080	
6	10,970		11,480		11,870		12,470	1	12,945		13,420	
7	11,270		11,780		12,170		12,800		13,280		13,760	
8	11,570	1	12,080		12,470		13,130		13,615	1	14,100	1
9			12,380		12,770		13,460	1	13,950		14,440	
10					13,070		13,790	1	14,285		14,780	1
11							14,120		14,620		15,120	
12									14,955		15,460	
13											15,800	1
14											16,140	
15											16,480	1

Bonuses Other ....1 at $ 300 ea.

No. Teachers 12
Average Salary $13,262

Montague

County: Siskiyou

Fiscal ADA 266
Highest Entry Step 6
Teaching Days..................176
Other Assigned Days:
New Teachers......................1
Returning Teachers............1

I CRED+AB
II CRED W/AB+15
III CRED W/AB+30
IV CRED W/AB+45 OR MA
V CRED W/AB+60 OR MA+45

	I		II		III		IV		V	
1	$ 9,037		$ 9,693		$ 10,349		$ 11,005		$ 11,661	
2	9,555		10,211		10,867	1	11,523		12,179	
3	10,073		10,729		11,385		12,041		12,697	
4	10,591	1	11,247		11,903		12,559		13,215	
5	11,109		11,765		12,421		13,077	1	13,733	
6	11,627		12,283		12,939	1	13,595		14,251	
7	12,145		12,801		13,457		14,113		14,769	1
8	12,663		13,219		13,975		14,631	2	15,287	
9	13,181		13,837		14,493		15,149	1	15,805	
10			14,355	1	15,011		15,667		16,323	
11					15,529		16,185		16,841	
12							16,703	2	17,359	
17 *	13,699		14,873		16,047		17,221	1	17,877	
22 *	14,217		15,391		16,565		17,739		18,395	
27 *	14,735		15,909		17,083		18,257		18,913	

* Anniversary Increment

No. Teachers 12
Average Salary $14,303

Monte Rio

County: Sonoma

Fiscal ADA 218
Highest Entry Step 5
Teaching Days..................175
Other Assigned Days:
New Teachers......................1
Returning Teachers............1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,371		$ 9,840	1	$ 10,309	1	$ 10,777		$ 11,246	
2	9,840		10,309		10,777		11,246		11,714	
3	10,309		10,777		11,246	1	11,714		12,183	
4	10,777	1	11,246		11,714	1	12,183	1	12,651	
5	11,246		11,714		12,183		12,651	1	13,120	
6	11,714		12,183		12,651		13,120	1	13,588	1
7	12,183		12,651		13,120		13,588		14,057	
8	12,651		13,120		13,588		14,057	1	14,526	
9			13,588		14,057		14,526		14,994	
10					14,526		14,994		15,462	
11							15,462		15,932	
12 *	13,754	1							16,400	

* Anniversary Increment

No. Teachers 11
Average Salary $12,112

Montecito

County: Santa Barbara

Fiscal ADA 475
Highest Entry Step 10
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 10,584		$ 11,325		$ 12,172		$ 13,124		$ 14,183		$ 15,241	
2	11,113		11,854		12,701	1	13,653		14,818		15,876	
3	11,642		12,383		13,230		14,183		15,453		16,511	
4	12,172		12,912		13,759		14,712		16,088		17,146	
5	12,701		13,442		14,288		15,241	1	16,723		17,781	
6	13,230		13,971		14,818		15,770	1	17,358	2	18,416	
7	13,759		14,500		15,347		16,299		17,993		19,051	
8	14,394		15,135		15,982		16,934		18,628	1	19,686	1
9	15,029		15,770		16,617		17,569		19,263		20,321	
10	15,664		16,405		17,252	1	18,204		19,898		20,956	
11	16,299		17,040	1	17,887		18,840		20,533		21,591	
12					18,522		19,475		21,168		22,226	
13							20,110	1	21,803	1	22,861	1
15 *	16,934		17,675		19,157		20,745		22,438	1	23,496	6
20 *	17,569		18,310		19,792		21,380		23,073		24,131	
25 *	18,204		18,945		20,427		22,015		23,708		24,766	2

* Anniversary Increment

No. Teachers 21
Average Salary $20,416

Mountain

County: Santa Cruz

Fiscal ADA 121
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB+30
II AB+45
III AB+60
IV AB+75

	I		II	III	IV	
1	$ 10,160	1	$	$	$	
2	11,063	1	11,741			
3	11,853	2	12,531			
4	12,531		13,208	13,885		
5	13,096		13,773	14,450		
6			14,224	14,901	15,472	
7			14,676	15,353	16,030	
8			15,127	15,805	16,482	1
9			15,579	16,265	16,933	
10				16,595	17,272	
11				16,933	17,611	
12				17,272	17,950	
13				17,611	18,288	
14					18,627	
15					18,965	
16					19,304	

No. Teachers 5
Average Salary $12,382

Mountain View

County: San Bernardino

Fiscal ADA 100
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+60 W/MA OR MA+30

	I	II		III		IV		V		VI	
1	$ 10,172	$ 10,884	1	$ 11,596	1	$ 12,308		$ 13,020	1	$ 13,733	
2	10,613	11,359		12,151	2	12,901		13,597		14,343	
3	11,055	11,834		12,706		13,493		14,174		14,954	
4	11,496	12,308		13,261		14,085		14,776		15,564	
5	11,936	12,784		13,816		14,677		15,326		16,174	
6	12,378	13,258		14,372		15,269	1	15,904		16,784	
7	12,818	13,734		14,926	1	15,861		16,479		17,395	
8	13,259	14,208		15,482		16,453		17,056		18,006	
9	13,700	14,683		16,036		17,045		17,633		18,615	
10		15,158		16,592		17,638		18,209		19,226	
11				17,147		18,228		18,785		19,836	
12				17,701	1	18,820		19,363		20,447	
13								19,938		21,057	2

No. Teachers 10
Average Salary $14,981

Murrieta

County: Riverside

Fiscal ADA 255

Highest Entry Step 3

Teaching Days 175

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I AB
II AB+15
III AB+30
IV MA OR AB+45
V MA+15 OR AB+60

	I		II		III		IV		V	
1	$ 10,679		$ 11,385		$ 12,091		$ 12,797	1	$ 13,503	
2	11,321		12,027		12,733		13,439		14,145	
3	11,963		12,669		13,375		14,081		14,787	1
4	12,605		13,311		14,017		14,723		15,429	
5	13,247		13,953		14,659		15,365	2	16,071	
6	13,889		14,595		15,301		16,007	1	16,713	1
7			15,237		15,943	1	16,649		17,355	
8			15,879		16,585		17,291		17,997	
9					17,227	1	17,933		18,639	
10							18,575	1	19,281	
11									19,923	2

No. Teachers 11

Average Salary $16,608

Natomas

County: Sacramento

Fiscal ADA 125

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers 6

Returning Teachers 6

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,888		$ 10,580		$ 11,321		$ 12,113		$ 12,961	
2	10,284		11,003		11,774		12,598		13,480	
3	10,695		11,443		12,245		13,102		14,019	
4	11,123		11,901		12,734		13,626	1	14,580	
5	11,568		12,377		13,244		14,171		15,163	
6			12,872		13,773		14,738		15,769	
7			13,387		14,324	1	15,327		16,400	
8					14,897		15,940		17,056	
9					15,493		16,578		17,738	
10							17,241		18,448	
11							17,931		19,186	3
12									19,953	1

Bonuses Masters ....3 at $ 576 ea

No. Teachers 6

Average Salary $17,864

New Hope

County: San Joaquin

Fiscal ADA 162

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45

	I		II		III		IV	
1	$ 9,200		$ 9,550		$ 9,900		$ 10,250	
2	9,700		10,050		10,400		10,750	
3	10,200		10,550		10,900		11,250	
4	10,553		10,903		11,253	2	11,603	
5	10,906		11,256		11,606		11,956	
6	11,259		11,609		11,959		12,309	
7	11,612		11,962		12,312		12,662	
8	11,965	1	12,315		12,665		13,015	
9			12,668		13,018		13,368	
10			13,021		13,371		13,721	
11					13,724		14,074	1
12					14,077	3	14,427	
13							14,780	
14							15,113	

No. Teachers 7

Average Salary $12,966

New Jerusalem
(Salaries Under Negotiation)
County: San Joaquin

Fiscal ADA 173
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................4
Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I	II	III		IV		V		VI
1	$ 9,072	$ 9,612	$ 10,152		$		$		$
2	9,504	10,044	10,584	2	11,194				
3	9,936	10,476	11,016	2	11,556		12,096		
4	10,368	10,908	11,448		11,988	2	12,528		13,068
5	10,800	11,344	11,880	1	12,420		12,960		13,500
6	11,232	11,776	12,312		12,852		13,392		13,932
7	11,664	12,208	12,744		13,284		13,824		14,364
8	12,096	12,640	13,176		13,716		14,256		14,796
9	12,528	13,072	13,608		14,148		14,688		15,228
10			14,040		14,580	1	15,120		15,660
11							15,552	1	16,092
12									16,524

Bonuses Masters..at $ 325 ea.

No. Teachers...9
Average Salary $12,132

New Mountain
County: Shasta

Fiscal ADA 203
Highest Entry Step ....
Teaching Days....................176
Other Assigned Days:
New Teachers........................
Returning Teachers..............

Data Not In Standard Format

No. Teachers...9
Average Salary $10,271

Newcastle
(Salaries Under Negotiation)
County: Placer

Fiscal ADA 264
Highest Entry Step 3
Teaching Days....................175
Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I AB+20
II AB+25
III AB+30
IV AB+35
V AB+40
VI AB+45
VII AB+50

	I	II	III	IV		V	VI	VII
1	$ 9,462	$ 9,644	$ 9,826	$ 10,009		$ 10,190	$ 10,373	$ 10,554
2	9,887	10,068	10,252	10,433		10,615	10,797	10,979
3	10,311	10,494	10,676	10,858		11,039	11,222	11,403
4	10,736	10,919	11,101	11,282		11,464	11,646	11,828
5	11,160	11,344	11,525	11,707		11,888	12,071	12,252
6			11,950	12,131	1	12,314	12,495	12,678
7			12,374	12,556		12,738	12,920	13,102
8						13,163	13,345	13,527
9						13,587	13,770	13,951
10						14,013	14,194	14,376
11								14,800

VIII AB+55
IX AB+60
X AB+65
XI AB+70
XII AB+75

	VIII		IX	X		XI		XII	
1	$ 10,736		$ 10,919	$ 11,101		$ 11,282		$ 11,464	
2	11,160	1	11,344	11,525		11,707		11,888	
3	11,586		11,768	11,950		12,131		12,314	
4	12,010		12,193	12,374		12,556		12,738	
5	12,435		12,617	12,799		12,980		13,163	
6	12,859		13,042	13,223		13,405		13,587	
7	13,284		13,466	13,648		13,829		14,013	
8	13,708		13,891	14,072		14,254		14,437	1
9	14,134	1	14,315	14,497		14,678		14,862	1
10	14,558	1	14,740	14,921		15,102		15,286	
11	14,983	1	15,164	15,346		15,529		15,711	
12			15,589	15,771	1	15,954	1	16,135	1

No. Teachers...10
Average Salary $14,412

Norris

County: Kern

Fiscal ADA ....468 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I BA
II BA+18
III BA+36
IV BA+54
V BA+72
VI BA+90
VII BA+126

	I		II		III		IV		V		VI		VII	
1	$ 9,600	1	$ 10,764		$ 11,160	2	$ 11,368		$ 11,964		$ 12,360		$ 13,164	
2	10,668	1	11,064	1	11,460	2	11,868		12,264	1	12,660		13,464	
3	10,968		11,364		11,760	1	12,168		12,564		12,960		13,764	
4	11,268		11,664		12,060		12,468		12,864		13,260		14,064	
5	11,568		11,964		12,360		12,768	1	13,164		13,560		14,364	
6	11,868		12,264		12,660	1	13,068	2	13,464		13,860		14,664	
7	12,168		12,564		12,960		13,368	1	13,764		14,160		14,964	1
8	12,468		12,864		13,260		13,668	1	14,064		14,460		15,264	
9			13,164		13,560		13,968		14,364		14,760		15,564	
10					13,860		14,268	1	14,664		15,060		15,864	
11							14,568	2	14,964	1	15,360		16,164	1
12									15,264	1	15,660	1	16,464	
13											15,960	1	16,764	
14													17,064	
15													17,364	

Bonuses Masters..3 at $ 300 ea.

No. Teachers..24 Average Salary $13,186

North County

(Salaries Under Negotiation)

County: San Benito

Fiscal ADA ....431 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,550		$ 9,995		$ 10,440		$ 10,885		$ 11,130		$ 11,775	
2	9,870	2	10,315		10,760		11,205		11,650		12,185	
3	10,190		10,635		11,080	1	11,525		11,970		12,415	
4	10,510		10,955		11,400	1	11,845		12,290		12,735	
5	10,830		11,275		11,720		12,165		12,610		13,055	
6	10,850		11,595		12,040	1	12,485		12,930		13,375	
7	11,470		11,915	1	12,360		12,805		13,250		13,695	
8	11,790		12,235		12,680		13,125		13,570		14,015	1
9	12,110		12,555		13,000		13,445		13,890		14,335	
10	12,430		12,875		13,320		13,765	2	14,210	1	14,655	
11	12,750		13,195		13,640		14,085		14,530		14,975	
12	13,070		13,515		13,960		14,405	1	14,850		15,295	
13			13,835		14,280	1	14,725		15,170		15,615	
14			14,155	2	14,600		15,045		15,490	1	15,935	
15					14,920	1	15,365		15,810		16,255	
16							15,685	1	16,130		16,575	1
17									16,450	1	16,895	1
18											17,215	1

No. Teachers..21 Average Salary $13,912

North Cow Creek

County: Shasta

Fiscal ADA ....147 Highest Entry Step .... Teaching Days....................177

Other Assigned Days: New Teachers........................5 Returning Teachers..............3

Data Not In Standard Format

No. Teachers..6 Average Salary $12,506

North Fork

County: Madera

Fiscal ADA ....319 Highest Entry Step ....10 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I BA
II CRED+12
III CRED+24
IV CRED+36
V CRED+48 OR MA
VI CRED+58 OR MA+10
VII CRED+66 OR MA+20

	I		II		III		IV		V		VI		VII	
1	$ 9,950		$ 10,500		$ 11,000		$ 11,500		$ 12,000		$ 12,360		$ 12,730	
2	10,250		11,000		11,500		12,000		12,500		12,875		13,261	
3	10,550		11,500		12,000		12,500		13,000		13,390		13,791	
4	11,150		12,000		12,500		13,000		13,500		13,905		14,322	
5	11,450		12,500		13,000		13,500		14,000		14,420		14,852	
6	11,750		13,000		13,500		14,000		14,500		14,935		15,383	
7	12,050		13,500		14,000		14,500		15,000		15,450		15,913	
8					14,500	1	15,000		15,500		15,965		16,443	
9							15,500		16,000		16,480		16,974	
10									16,500	2	16,995	2	17,504	4

North Fork / County: Madera (Continued)

VIII CRED+78 OR MA+30

IX CRED+88 OR MA+40

X CRED+98 OR MA+50

	VIII		IX		X	
1	$ 13,112		$ 13,506		$ 13,800	
2	13,650		14,066		14,375	
3	14,204		14,630		14,950	
4	14,791		15,234		15,585	
5	15,297		15,755		16,100	
6	15,844		16,319		16,675	
7	16,380		16,881		17,250	
8	16,936		17,444		17,825	
9	17,484		18,009		18,400	1
10	18,030		18,570	1	18,975	3

No. Teachers ....14 Average Salary ....$17,[illegible]

Nuview

County: Riverside

Fiscal ADA 316

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I BA

II BA+15

III BA+30 OR MA

IV BA+45 OR MA+15

V BA+60 OR MA+30

	I		II	III		IV		V	
1	$ 9,623	1	$ 10,210	$ 10,796	1	$ 11,364		$ 11,970	
2	10,093		10,681	11,268		11,836	1	12,442	
3	10,565		11,152	11,741	1	12,325		12,913	
4	11,038	1	11,623	12,211	1	12,798		13,385	
5	11,508		12,096	12,682	1	13,270		13,858	
6	11,980		12,566	13,154		13,741		14,329	
7	12,454		13,038	13,626		14,213		14,800	
8	12,924		13,511	14,097		14,685	1	15,270	1
9	13,396		13,981	14,569		15,156		15,743	
10	13,866		14,453	15,041		15,627		16,215	
11			14,926	15,513		16,099		16,685	
12				15,982	1	16,570	1	17,158	
13						17,042		17,630	1
14								18,161	1

No. Teachers ....13 Average Salary $13,706

Oak Valley
(Salaries Under Negotiation)

County: Tulare

Fiscal ADA 223

Highest Entry Step 6

Teaching Days 175

Other Assigned Days:

New Teachers 4

Returning Teachers 4

I BA+CRED

II BA+CRED+12

III BA+CRED+24

IV BA+CRED+36

V BA+CRED+48

VI BA+CRED+60 W/MA

	I	II		III	IV		V		VI
1	$ 8,500	$ 8,900		$ 9,300	$ 9,700		$ 10,100		$ 10,500
2	8,750	9,150		9,550	9,950		10,350		10,750
3	9,000	9,400		9,800	10,200		10,600		11,000
4	9,250	9,650		10,050	10,450		10,850		11,250
5	9,500	9,900		10,300	10,700		11,100	1	11,500
6	9,750	10,150	1	10,550	10,950		11,350	1	11,750
7	10,000	10,400		10,800	11,200		11,600		12,000
8	10,250	10,650		11,050	11,450	1	11,850		12,250
9	10,500	10,900		11,300	11,700		12,100		12,500
10	10,750	11,150		11,550	11,950		12,350		12,750
11	11,000	11,400		11,800	12,200		12,600		13,000
12	11,250	11,650		12,050	12,450		12,850		13,250
13		11,900		12,300	12,700		13,100		13,500
14				12,550	12,950	2	13,350	3	13,750

Bonuses Other ....9 at $ 600 ea.

No. Teachers ....9 Average Salary ....$12,[illegible]

Oak View
(Salaries Under Negotiation)
County: San Joaquin

Fiscal ADA .... 244 Highest Entry Step .... 8 Teaching Days 175

Other Assigned Days: New Teachers .... 5 Returning Teachers 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II	III		IV		V	VI	
1	$ 9,293		$ 9,998	$ 10,488		$		$	$	
2	9,675	1	10,374	10,804		11,234				
3	9,988		10,750	11,180		11,610		12,040	12,470	
4	10,380		11,126	11,556	1	11,986	1	12,416	12,846	
5	10,843		11,500	11,933		12,363	1	12,790	13,223	
6			11,879	12,309		12,739		13,169	13,599	
7			12,255	12,685		13,115	1	13,545	13,975	
8			12,631	13,061		13,491	1	13,921	14,351	
9			13,008	13,436	1	13,868		14,298	14,728	
10			13,384	13,814	1	14,244	1	14,674	15,104	
11						14,620		15,050	15,480	
12						14,996		15,426	15,856	1

No. Teachers .... 10 Average Salary $12,953

Oakhurst
(Salaries Under Negotiation)
County: Madera

Fiscal ADA .... 455 Highest Entry Step .... 7 Teaching Days 176

Other Assigned Days: New Teachers .... 2 Returning Teachers 2

I BASE

	I
1	$ 9,835
2	10,280
3	10,724
4	11,169
5	11,613
6	12,058
7	12,503
8	12,946
9	13,391
10	13,836
11	14,280
12	14,725
13	15,171
14	15,615
15	16,060

Additional Factors:
1. Add $44.52 per unit with BA to maximum of 75 units.
2. Add $265 for MA.

No. Teachers .... 19 Average Salary $15,371

Ophir
County: Placer

Fiscal ADA .... 138 Highest Entry Step .... Teaching Days 176

Other Assigned Days: New Teachers .... 2 Returning Teachers 2

Data Not In Standard Format

No. Teachers .... 6 Average Salary $12,973

Orange Center
County: Fresno

Fiscal ADA .... 426 Highest Entry Step .... 5 Teaching Days 176

Other Assigned Days: New Teachers .... 2 Returning Teachers 2

I BA+CRED
II BA+CRED+30
III BA+CRED+45
IV BA+60 OR MA

	I	II		III		IV	
1	$ 9,717	$ 10,499		$ 10,890		$ 11,281	
2	10,108	10,890		11,281	1	11,672	
3	10,499	11,281	1	11,672		12,063	
4	10,890	11,672	1	12,063		12,454	
5	11,281	12,063		12,454		12,845	
6	11,672	12,454		12,845		13,236	
7	12,063	12,845		13,236	1	13,627	
8	12,454	13,236	1	13,627		14,018	1
9	12,845	13,627		14,018		14,409	1
10	13,236	14,018	1	14,409	1	14,800	
11		14,409		14,800		15,191	2
12		14,800		15,191	1	15,582	
13		15,191		15,582		15,973	
14				15,973		16,364	1
15				16,364	1	16,755	
16						17,146	1

No. Teachers .... 15 Average Salary $14,200

Orchard

County: Santa Clara

Fiscal ADA ....281 Highest Entry Step ....8 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA+3
III BA+6
IV BA+9
V BA+12
VI BA+15
VII BA+18

	I		II		III		IV		V		VI		VII	
1	$ 10,811		$ 10,978		$ 11,145		$ 11,312		$ 11,479		$ 11,646		$ 11,813	
2	11,641		11,808		11,975		12,142		12,309		12,476		12,643	
3	12,471		12,638		12,805		12,972		13,139		13,306		13,473	
4	13,301		13,468		13,635		13,802		13,969		14,136		14,303	
5	14,131		14,298		14,465		14,632		14,799		14,966		15,133	
6	14,961		15,128		15,295		15,462		15,629		15,796		15,963	
7	15,791		15,958		16,125		16,292		16,459		16,626		16,793	
8	16,621		16,788		16,955		17,122		17,289		17,456		17,623	
9	17,451		17,618		17,785		17,952		18,119		18,286	1	18,453	
10	18,281		18,448		18,615		18,782		18,949		19,116		19,283	

VIII BA+21
IX BA+24
X BA+27
XI BA+30
XII BA+33
XIII BA+36
XIV BA+39

	VIII		IX		X		XI		XII		XIII		XIV	
1	$ 11,980		$ 12,147		$ 12,314		$ 12,481		$ 12,648		$ 12,815		$ 12,982	
2	12,810		12,977		13,144		13,311		13,478		13,645		13,812	
3	13,640		13,807-		13,974		14,141		14,308		14,475		14,642	
4	14,470		14,637		14,804		14,971		15,138		15,305		15,472	
5	15,300		15,467		15,634		15,801		15,968		16,135		16,302	1
6	16,130		16,297	1	16,464		16,631	1	16,798		16,965		17,132	
7	16,960		17,127		17,294		17,461		17,628		17,795		17,962	
8	17,790		17,957		18,124		18,291		18,458		18,625		18,792	
9	18,620		18,787		18,954		19,121		19,288		19,455		19,622	
10	19,450		19,617		19,784		19,951		20,118		20,285		20,452	

XV BA+42
XVI BA+45
XVII BA+48
XVIII BA+51
XIX BA+54
XX BA+57
XXI BA+60

	XV		XVI		XVII		XVIII		XIX		XX		XXI	
1	$ 13,149		$ 13,316		$ 13,483		$ 13,650		$ 13,817		$ 13,984		$ 14,151	
2	13,979		14,146		14,313		14,480		14,647		14,814		14,981	
3	14,809		14,976		15,143		15,310		15,477		15,644		15,811	
4	15,639		15,806		15,973	1	16,140		16,307		16,474		16,641	
5	16,469		16,636		16,803		16,970		17,137		17,304		17,471	
6	17,299		17,466		17,633	1	17,800		17,967		18,134		18,301	
7	18,129		18,296		18,463		18,630		18,797		18,964		19,131	1
8	18,959		19,126		19,293		19,460		19,627		19,794		19,961	1
9	19,789		19,956		20,133		20,290		20,457		20,624		20,791	
10	20,619	2	20,786		20,953	1	21,120	1	21,287		21,454		21,621	1

Bonuses Masters .... 1 at $ 400 ea.

No. Teachers ....13 Average Salary $18,898

Orick

(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA ....106 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

Data Not In Standard Format

No. Teachers ....4 Average Salary $11,154

Oro Grande

County: San Bernardino

Fiscal ADA ....101 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15

	I	II	III		IV		V	
1	$ 10,080	$ 10,886	$		$		$	
2	10,433	11,268	12,743					
3	10,786	11,649	13,144		14,007	1		
4	11,138	12,030	13,557	1	14,436		15,354	
5	11,491	12,411	13,971		14,904	1	15,838	
6		12,792	14,384		15,353		16,321	
7		13,173	14,797		15,800		16,805	
8		13,554	15,210		16,249		17,288	
9			15,623		16,698		17,772	
10					17,147	1	18,256	
11							18,740	1

No. Teachers ....5 Average Salary $15,671

Oro Loma

County: Fresno

Fiscal ADA 211
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

	I		II		III		IV		V	
1	$ 9,765	1	$ 10,244		$ 10,723		$ 11,201		$ 11,680	
2	10,193	1	10,672		11,151	2	11,630	1	12,109	
3	10,622		11,101		11,579		12,058		12,537	
4	11,050		11,529		12,008		12,487		12,965	
5	11,479		11,957		12,436		12,915		13,394	
6	11,907		12,386		12,865		13,343		13,822	
7	12,336		12,814		13,293		13,772		14,251	
8	12,764		13,243		13,721		14,200	1	14,679	
9	13,192		13,671		14,150		14,629		15,107	
10	13,621		14,099		14,578		15,057		15,536	
11			14,528		15,007		15,485		15,964	
12					15,435		15,914		16,393	
13							16,342	2	16,821	1

No. Teachers..9
Average Salary $13,066

Outside Creek

(Salaries Under Negotiation)

County: Tulare

Fiscal ADA 116
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................5
Returning Teachers..............3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

	I		II		III		IV		V		VI	
1	$ 8,661		$ 8,922		$ 9,165		$ 9,408		$ 9,652		$ 9,894	
2	8,930		9,188		9,425		9,668		9,911		10,156	
3	9,200		9,451		9,695		9,937		10,181		10,423	
4	9,484		9,726		9,970	1	10,223		10,456		10,696	
5	9,768		10,011		10,254		10,497		10,740		10,983	
6	10,061		10,304		10,547		10,790		11,033		11,276	
7	10,362		10,605		10,849		11,091		11,335	1	11,577	
8	10,673		10,917		11,159		11,403		11,646		11,889	1
9	10,994		11,236		11,480		11,722		11,966		12,208	
10	11,323		11,567		11,809		12,052		12,296		12,539	
11			11,912		12,155		12,398		12,641		12,885	
12			12,260		12,512		12,756		12,999		13,243	
13							13,123		13,365		13,609	
14									13,767		14,009	1
15											14,430	

No. Teachers..4
Average Salary $11,800

Pacific

County: Fresno

Fiscal ADA 424
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I BA
II BA+30
III BA+45
IV BA+60

	I		II		III		IV	
1	$ 10,470		$ 11,230		$ 11,690		$ 12,170	
2	10,950		11,690	1	12,170		12,650	
3	11,430		12,170		12,650		13,120	
4	11,900		12,650	1	13,120		13,600	
5	12,380		13,130		13,600	1	14,080	
6	12,860		13,600		14,080		14,550	
7	13,340		14,080	1	14,550	1	15,030	1
8	13,810		14,550	1	15,030	2	15,510	
9	14,290		15,030		15,510		15,990	
10	14,770		15,510		15,990		16,460	
11			15,990	2	16,460	1	16,940	1
12					16,940	2	17,420	
13							17,890	2

No. Teachers..17
Average Salary $15,367

Pacific

County: Humboldt

Fiscal ADA ....412 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................5 Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,396		$ 10,067		$ 10,739		$ 11,410		$ 12,080	
2	9,866		10,538		11,209	1	11,880		12,550	
3	10,336		11,008		11,680	1	12,349		13,020	
4	10,806		11,477		12,148		12,819		13,490	
5	11,275		11,947		12,618		13,289		13,960	
6	11,745	1	12,417		13,088		13,759		14,430	
7	12,216		12,887		13,557		14,228	1	14,900	
8	12,684		13,356		14,027		14,700	1	15,368	
9			13,826	2	14,497		15,168		15,840	1
10					14,976	2	15,637		16,308	
11							16,116	3	16,778	
12									17,248	6

No. Teachers..............................19 Average Salary $15,806

Palo Verde

County: Tulare

Fiscal ADA ....403 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60

	I		II		III		IV		V		VI	
1	$ 9,598	1	$ 9,940		$ 10,293	1	$ 10,636		$ 10,978		$ 11,331	
2	9,940		10,293		10,636		10,978		11,331		11,684	
3	10,293		10,636		10,978		11,331		11,684		12,027	
4	10,636		10,978		11,331		11,684		12,027		12,369	
5	10,978	1	11,331	1	11,684	1	12,027	1	12,369		12,712	
6	11,331		11,684		12,027		12,369	1	12,712		13,065	
7	11,684		12,027		12,369		12,712		13,065		13,407	
8	12,027	1	12,369	1	12,712		13,065	1	13,407		13,760	
9			12,712		13,065	1	13,407		13,760		14,103	
10			13,065		13,407		13,760		14,103		14,445	
11			13,407		13,760		14,103		14,445		14,798	
12			13,760		14,103		14,445		14,798		15,141	
13					14,445		14,798	1	15,141	1	15,494	1
14					14,798		15,141		15,494		15,836	
15					15,141	1	15,494	1	15,836		16,178	
16					15,494		15,836		16,178		16,531	

Bonuses Masters...2 at $ 300 ea.

No. Teachers..............................16 Average Salary $12,639

Paradise

County: Stanislaus

Fiscal ADA ....126 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I AB
II AB+15
III AB+30
IV AB+45

	I		II		III		IV	
1	$ 8,825		$ 9,235		$ 9,645		$ 10,055	
2	9,235		9,645		10,055	1	10,465	
3	9,645		10,055		10,465		10,875	
4	10,055		10,465		10,875		11,285	
5			10,875		11,285		11,695	
6			11,285		11,695		12,105	1
7					12,105		12,515	
8					12,515	1	12,925	
9							13,335	
10							13,745	
11							14,155	
12							14,565	3
13							15,065	
14							15,565	
15							16,065	

Bonuses Masters...2 at $ 465 ea.

No. Teachers..............................6 Average Salary $13,330

Pauma

County: San Diego

Fiscal ADA 248

Highest Entry Step 13

Teaching Days ....

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I AB+CRED
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 10,000		$ 10,550		$ 11,100		$ 11,650		$ 12,200	
2	10,500		11,050		11,600		12,150		12,700	
3	11,000	1	11,550	1	12,100		12,650		13,200	
4	11,500		12,050	2	12,600		13,150		13,700	
5	12,000		12,550		13,100		13,650		14,200	
6	12,500		13,050		13,600		14,150		14,700	
7	13,000		13,550		14,100		14,650		15,200	
8	13,500	1	14,050		14,600		15,150		15,700	1
9	14,000		14,550	1	15,100		15,650		16,200	
10	14,500		15,050		15,600	1	16,150	1	16,700	
11					16,100	1	16,650	1	17,200	
12					16,600		17,150		17,700	
13									18,200	1

Bonuses Masters ....1 at $ 300 ea. Other ....1 at $1000 ea. Other ....1 at $1000 ea.

No. Teachers ....12 Average Salary $14,616

Peninsula

County: Humboldt

Fiscal ADA 136

Highest Entry Step 5

Teaching Days 175

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V
1	$ 8,812		$ 9,429		$ 10,046		$ 10,663		$ 11,279
2	9,429		10,046		10,663		11,279		11,896
3	10,046		10,663		11,279		11,896		12,513
4	10,663		11,279		11,896		12,513		13,130
5	11,279		11,896		12,513		13,130		13,747
6	11,896		12,513		13,130		13,747		14,364
7	12,513		13,130		13,747		14,364		14,980
8			13,747		14,364	1	14,980		15,597
9					14,980	3	15,597		16,214
10							16,214	2	16,831

Bonuses Masters ....at $ 400 ea.

No. Teachers ....6 Average Salary $15,280

Penryn

(Salaries Under Negotiation)

County: Placer

Fiscal ADA 347

Highest Entry Step 3

Teaching Days 175

Other Assigned Days:

New Teachers 5

Returning Teachers 4

I BA
II BA+15
III BA+25
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 8,557		$ 9,584		$ 10,440		$ 11,295		$ 12,151		$ 13,007	
2	8,985		10,012		10,867		11,723		12,579		13,434	
3	9,413		10,440		11,295		12,151		13,007		13,862	
4	9,841		10,867		11,723		12,579		13,434		14,290	
5	10,268		11,295		12,151		13,007		13,862	1	14,718	
6			11,723		12,579		13,434		14,290	1	15,146	
7			12,151		13,007	1	13,862	1	14,718	1	15,574	
8					13,434		14,290	1	15,146		16,002	1
9					13,862		14,718		15,574	1	16,429	
10					14,290		15,146		16,002		16,857	
11							15,574	1	16,429		17,285	
12							16,002	1	16,857		17,713	
13							16,429		17,285	4	18,141	
14											18,569	

Bonuses Masters ....3 at $ 300 ea.

No. Teachers ....14 Average Salary $15,515

Phelan
County: San Bernardino

Fiscal ADA 132
Highest Entry Step 6
Teaching Days...................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I	II	III		IV		V	
1	$ 10,344	$ 11,127	$ 12,519	1	$ 13,352		$ 14,185	
2	10,761	11,547	12,964		13,797		14,630	
3	11,180	11,966	13,409		14,241		15,072	
4	11,601	12,386	13,856		14,685		15,518	
5	12,022	12,805	14,297	1	15,129		15,961	
6	12,441	13,224	14,743		15,576		16,406	
7	12,860	13,646	15,189		16,021	1	16,852	
8	13,281	14,063	15,633	1	16,467		17,297	
9		14,485	16,079		16,912		17,741	
10			16,523	1	17,355		18,187	
11							18,631	
12							19,076	1
13 *							19,501	1

* Anniversary Increment

No. Teachers 7
Average Salary $16,181

Pioneer
County: El Dorado

Fiscal ADA 237
Highest Entry Step 5
Teaching Days...................175
Other Assigned Days:
New Teachers........................6
Returning Teachers..............6

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

	I	II	III		IV		V		VI			
1	$ 8,346	$ 8,774	$ 9,202		$ 9,630		$ 10,058		$ 10,486		10,914	
2	8,881	9,309	9,737		10,165	1	10,593		11,021		11,449	
3	9,416	9,844	10,272		10,700	1	11,128		11,556		11,984	
4	9,951	10,379	10,807		11,235		11,663		12,091		12,519	
5	10,486	10,914	11,342	1	11,770	2	12,198	1	12,626	1	13,054	
6	11,021	11,449	11,877		12,305		12,733		13,161	1	13,589	
7		11,984	12,412		12,840		13,268		13,696		14,124	1
8		12,519	12,947		13,375		13,803		14,231		14,659	
9			13,482		13,910		14,338		14,766		15,194	
10			14,017		14,445	1	14,873		15,301		15,729	
11					14,980		15,408		15,836		16,264	
12					15,515		15,943		16,371	1	16,799	

No. Teachers 11
Average Salary $12,606

Pioneer
County: Kings

Fiscal ADA 237
Highest Entry Step 5
Teaching Days........................
Other Assigned Days:
New Teachers........................
Returning Teachers..............

I BASE

	I
1	$ 9,300

Additional Factors:

1. Add $30 per unit to maximum of 65 units.
2. Add $300 per year of experience to maximum of five years without unit requirements; seven years with 14 units; eight years with 15 to 29 units; nine years with 30 to 44 units; ten years with 45 to 49 units; 11 years with 60 to 74 units; and 12 years with 75 or more units.
3. Add $300 for MA.

No. Teachers 10
Average Salary $12,762

Plainsburg

County: Merced

Fiscal ADA ....101 Highest Entry Step ....4 Teaching Days 175

Other Assigned Days: New Teachers........................ Returning Teachers..............

I BA
II BA+15
III BA+30

	I		II		III	
1	$ 8,000		$ 8,900		$ 9,200	
2	8,400		9,200		9,500	
3	8,800		9,500		9,800	
4	9,200		9,800		10,100	
5	9,600		10,100		10,400	
6	10,000		10,400		10,700	
7			10,700		11,000	
8			11,000	1	11,400	
9			11,400		11,800	
10			11,800		12,200	
11			12,200		12,600	
12			12,600		13,000	
13			13,000		13,400	
14			13,400	1	13,800	1
15			13,800	1	14,200	
16			14,200		14,600	
17			14,600		15,000	

No. Teachers..4 Average Salary $13,000

Pleasant Grove

County: Sutter

Data Not In Standard Format

Fiscal ADA ....143 Highest Entry Step ....5 Teaching Days 177

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

No. Teachers..6 Average Salary $13,075

Pleasant View

(Salaries Under Negotiation)

County: Tulare

Fiscal ADA ....302 Highest Entry Step ....4 Teaching Days 175

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

	I		II		III		IV		V		VI	
1	$ 8,962		$ 9,577	1	$ 10,193		$ 10,808		$ 11,424		$ 12,040	
2	9,286		9,901		10,517	1	11,132		11,748		12,364	
3	9,610		10,225	1	10,841	1	11,456		12,072		12,688	
4	9,934		10,549		11,165	1	11,780		12,396		13,012	
5	10,258		10,873		11,489		12,104		12,720		13,336	
6	10,582		11,197	1	11,813		12,428		13,044		13,660	
7	10,906		11,521		12,137		12,752		13,368		13,984	
8	11,230		11,845		12,461		13,076	1	13,692		14,308	
9			12,169	2	12,785		13,400	1	14,016		14,632	
10			12,493		13,109		13,724		14,340	2	14,956	
11					13,433		14,048		14,664		15,280	
12					13,757	1	14,372		14,988		15,604	1
13							14,696		15,312		15,928	
14									15,636		16,252	
15									15,960		16,576	1
20 *											16,900	
25 *											17,224	

* Anniversary Increment

No. Teachers..15 Average Salary $12,596

Pond

County: Kern

Fiscal ADA ....119 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

	I		II		III		IV		V		VI
1	$ 9,000	1	$ 9,300		$ 9,600		$ 9,900		$ 10,200		$ 10,500
2	9,300		9,600		9,900	1	10,200	1	10,500		10,800
3	9,600		9,900		10,200		10,500	1	10,800		11,100
4	9,900		10,200		10,500		10,800		11,100		11,400
5	10,200		10,500	1	10,800		11,100	1	11,400	1	11,700
6	10,500		10,800		11,100		11,400		11,700		12,000
7	10,800		11,100		11,400		11,700		12,000		12,300
8	11,100		11,400		11,700		12,000		12,300		12,600
9	11,400		11,700		12,000		12,300		12,600		12,900
10	11,700		12,000		12,300		12,600	1	12,900		13,200
11			12,300		12,600		12,900		13,200		13,500
12					12,900		13,200		13,500		13,800
13							13,500		13,800		14,100
14											14,400

No. Teachers..8 Average Salary $10,650

Raisin City

Fiscal ADA 361

County: Fresno

Data Not Provided

Rancho Sante Fe

Fiscal ADA ....495 Highest Entry Step ....1 Teaching Days 177

County: San Diego

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB + 15
III AB + 30
IV AB + 45
V MA
VI MA + 30

	I		II		III		IV		V		VI	
1	$ 11,152		$ 11,821		$ 12,490		$ 13,159		$ 13,828		$ 14,498	
2	11,821		12,490		13,159		13,828		14,498	1	15,167	
3	12,490	1	13,159		13,828		14,498		15,167		15,836	
4	13,382		14,052		14,721	3	15,390		16,058	1	16,728	
5	14,275		14,944		15,612		16,282	1	16,951		17,620	
6	15,167		15,836	1	16,504		17,174		17,753	1	18,512	
7			16,728	1	17,397	1	18,066		18,735	1	19,404	
8					18,289		18,958		19,628	1	20,296	
9							19,852	2	20,521		21,188	
10							20,744	2	21,412	5	22,080	
11											22,974	

Bonuses Other ....4 at $ 250 ea.

No. Teachers ....22 Average Salary $18,128

	I		II		III		IV		V		VI	
15 *					18,522	1	19,343	2	20,164	3	20,962	28
25 *							20,243	1			21,882	3

Ready Springs

(Salaries Under Negotiation)

Fiscal ADA ....336 Highest Entry Step ....6 Teaching Days 176

County: Nevada

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30

	I		II		III		IV		V	
1	$ 7,954		$ 8,325		$ 8,697	2	$ 9,068		$ 9,440	
2	8,325	1	8,697		9,068	1	9,440		9,811	1
3	8,697		9,068		9,440		9,811		10,183	
4	9,068		9,440		9,811		10,183		10,555	
5	9,440		9,811		10,183		10,555		10,926	
6	9,811		10,183		10,555	1	10,926		11,298	
7	10,183		10,555		10,926		11,298	2	11,670	
8			10,926		11,298	1	11,670	3	12,040	
9			11,298	1	11,670		12,040		12,412	
10					12,040	1	12,412		12,785	
11					12,412	2	12,785		13,157	
12							13,157		13,527	
13							13,527		13,899	
14									14,271	
15									14,642	

No. Teachers ....16 Average Salary $10,763

Richgrove

Fiscal ADA ....459 Highest Entry Step ....4 Teaching Days 176

County: Tulare

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 9,653	2	$ 10,324		$ 10,994		$ 11,665		$ 12,335		$ 13,110	
2	10,057	1	10,727		11,398		12,068		12,738		13,408	
3	10,458		11,129		11,799	1	12,470		13,140		13,811	
4	10,861		11,531		12,202		12,872		13,543		14,212	
5	11,262		11,933		12,603		13,274		13,944		14,615	
6	11,665		12,335		13,006		13,676		14,347		15,017	1
7	12,068		12,738		13,408		14,079	1	14,748		15,419	
8			13,035		13,811		14,481		15,152		15,822	
9			13,543		14,212	1	14,883		15,553		16,224	
10					14,615		15,285		15,956	1	16,626	1
11					15,017		15,687		16,357		17,028	2
12							16,089		16,760		17,430	
13							16,493		17,162		17,833	
14									17,565		18,235	4
15									17,967		18,638	
16											19,039	
17											19,442	4

Bonuses Masters ....4 at $ 300 ea.

No. Teachers ....19 Average Salary $15,948

Rio Bravo-Greeley

County: Kern

Fiscal ADA 211
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 10,200	1	$ 10,630		$ 11,060		$ 11,490		$ 11,920		$ 12,350	
2	10,530		10,960		11,390		11,820		12,250		12,680	
3	10,860		11,290		11,720		12,150		12,580		13,010	
4	11,190		11,620		12,050	1	12,480		12,910		13,340	
5	11,520		11,950		12,380		12,810	1	13,240		13,670	
6	11,850		12,280		12,710		13,140		13,570		14,000	1
7	12,180		12,610		13,040		13,470		13,900		14,330	
8	12,510		12,940		13,370		13,800		14,230		14,660	
9	12,840		13,270		13,700		14,130		14,560		14,990	
10	13,170		13,600		14,030	1	14,460		14,890		15,320	2
11	13,500		13,930		14,360		14,790		15,220		15,650	
12			14,260		14,690		13,120		15,550		15,980	
13					15,080	1	15,450	1	15,880		16,310	
14							15,780	1	16,210		16,640	1
15									16,540		16,970	1
16											17,300	

Bonuses Masters ....1 at $ 400 ea.

No. Teachers ....12 Average Salary $14,490

Rio Dell

County: Humboldt

Fiscal ADA 384
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 10
III AB + 20
IV AB + 30
V AB + 40
VI AB + 50

	I		II		III		IV		V		VI	
1	$ 9,986		$ 10,316		$ 10,646		$ 10,976		$ 11,306		$ 11,636	
2	10,316		10,646		10,976		11,306		11,636		11,966	
3	10,646		10,976		11,306		11,636		11,966		12,296	
4	10,976		11,306		11,636		11,966	2	12,296		12,626	
5	11,306	1	11,636		11,966		12,296		12,626		12,956	
6			11,966		12,296		12,626	1	12,956	1	13,286	
7			12,296		12,626		12,956		13,286	1	13,616	
8					12,956	1	13,286	1	13,616		13,946	
9					13,286	2	13,616		13,946	1	14,276	
10							13,946		14,276		14,606	
11							14,276		14,606		14,936	
12							14,606	1	14,936	2	15,266	4

Bonuses Other ....1 at $ 240 ea. Other ....3 at $ 480 ea. Other ....1 at $ 720 ea.

No. Teachers ....18 Average Salary $13,822

Rockford

County: Tulare

Fiscal ADA 194
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I CRED
II CRED + 15
III CRED + 30
IV CRED + 45
V CRED + 60

	I		II		III		IV		V	
1	$ 9,641	1	$ 10,124		$ 10,710		$ 11,245		$ 11,807	
2	9,941		10,424		11,010	1	11,545		12,107	
3	10,241		10,724	1	11,310		11,845	1	12,407	
4	10,541		11,024		11,610	1	12,145		12,707	
5	10,841		11,324		11,910	1	12,445	1	13,007	
6	11,141		11,624		12,210		12,745		13,307	
7	11,441		11,924		12,510		13,045		13,607	
8	11,741		12,224		12,810		13,345	2	13,907	
9	12,041		12,524		13,110		13,645		14,207	1
10	12,341		12,844		13,410		13,945		14,507	
11			13,124		13,710		14,245		14,807	
12			13,424		14,010		14,545		15,107	
13					14,310		14,845		15,407	1
14					14,610		15,145		15,707	
15							15,445		16,007	
16							15,745		16,307	

Bonuses Masters ....2 at $ 200 ea.

No. Teachers ....11 Average Salary $12,353

Rohnerville
(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA ....457 Highest Entry Step ....4 Teaching Days....................176

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I BASE

	I
1	$ 8,500
2	8,800
3	9,100
4	9,400
5	9,700
6	10,000
7	10,300
8	10,600
9	10,900
10	11,200
11	11,500
12	11,800

Additional Factors:
1. Add $35 per quarter unit up to maximum of 90 units.
2. Add $240 every third year beginning with 15 years' service.

No. Teachers..19 Average Salary $13,375

Romoland

County: Riverside

Fiscal ADA ....219 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I REC CRED
II REC CRED+5
III REC CRED+30
IV REC CRED+45 OR MA
V CRED+60 OR MA+15
VI CRED+75 OR MA+30

	I		II	III		IV		V		VI
1	$ 8,988	1	$ 9,523	$ 10,058	1	$ 10,593	1	$ 11,128		$ 11,663
2	9,363		9,898	10,433		10,968		11,503		12,038
3	9,737		10,272	10,807		11,342		11,877		12,412
4	10,112		10,647	11,182	1	11,717		12,252		12,787
5	10,486		11,021	11,556	2	12,091		12,626		13,161
6	10,861		11,396	11,931		12,466		13,001		13,536
7	11,235		11,770	12,305		12,840		13,375		13,910
8			12,145	12,680		13,215		13,750	1	14,285
9				13,054		13,589		14,124		14,659
10						13,964	2	14,499		15,034
11								14,873	1	15,408
12										15,783

No. Teachers..10 Average Salary $12,048

Ross

County: Marin

Fiscal ADA ....443 Highest Entry Step ....9 Teaching Days....................

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I	II	III	IV		V	
1	$ 9,625	$ 10,203	$ 10,973	$		$	
2	10,203	10,781	11,551	12,513			
3	10,781	11,359	12,129	13,089		14,245	
4	11,359	11,937	12,707	13,667		14,823	1
5	11,937	12,515	13,285	14,245	1	15,400	
6		13,093	13,863	14,821		15,978	2
7		13,671	14,441	15,399		16,554	
8		14,245	15,019	15,977		17,132	
9			15,597	16,555	1	17,710	1
10			16,175	17,133	1	18,288	1
11				17,710	1	18,865	1
12				18,288		19,443	6
13						20,020	1
20 *						20,596	4

Bonuses Masters..10 at $ 300 ea.

* Anniversary Increment

No. Teachers..21 Average Salary $18,540

Round Valley

County: Inyo

Fiscal ADA 159
Highest Entry Step 6
Teaching Days........................
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II	III		IV		V	
1	$ 10,838		$ 11,300	$ 12,891	1	$ 13,443		$ 13,997	
2	11,258		11,918	13,334		13,885		14,437	
3	11,674		12,335	13,773		14,328		14,880	
4	12,159		12,822	14,292		14,843		15,396	
5	12,647		13,308	14,806		15,358		15,911	
6	13,136		13,864	15,320		15,874		16,426	
7	13,624	1	14,279	15,837		16,389		16,943	
8				16,406		16,980		17,533	
9				17,014		17,568		18,121	
10				17,604		18,158	1	18,710	
15 *						18,894		19,447	4
20 *						19,630		20,185	2

* Anniversary Increment

No. Teachers 9
Average Salary $18,092

San Antonio

County: Monterey

Fiscal ADA 134
Highest Entry Step 3
Teaching Days....................175
Other Assigned Days:
New Teachers........................4
Returning Teachers..............4

I BA+CRED
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V	VI
1	$ 8,678	1	$ 9,112		$ 9,546		$ 9,980		$ 10,414	$ 10,848
2	9,025	1	9,459		9,893		10,327		10,761	11,195
3	9,372	1	9,806	1	10,240	1	10,674		11,108	11,542
4	9,719		10,153		10,587		11,021		11,455	11,889
5	10,066	1	10,500		10,934		11,368	1	11,802	12,236
6			10,848		11,281		11,715		12,149	12,583
7			11,195		11,629		12,062		12,496	12,930
8							12,410		12,930	13,277
9										13,624
10										13,972

No. Teachers 7
Average Salary $9,793

San Ardo

County: Monterey

Fiscal ADA 124
Highest Entry Step ....
Teaching Days....................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I BA

	I	
1	$ 8,305	
2	8,745	
3	9,185	
4	9,625	2
5	10,065	
6	10,505	1
7	10,945	
8	11,385	
9	11,825	
10	12,265	
11	12,705	
12	13,145	1
15 *	15,300	1
16 *	15,600	2

Bonuses
Other ....12 at $ 300 ea.

* Anniversary Increment

No. Teachers 7
Average Salary $13,688

San Joaquin
County: Fresno

Fiscal ADA 460
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,116	3	$ 9,540		$ 9,964		$ 10,388		$ 10,812	
2	9,540		9,964		10,388		10,812		11,236	
3	9,964		10,388		10,812		11,236		11,660	
4	10,388		10,812		11,236	1	11,660		12,084	1
5	10,812		11,236		11,660		12,084		12,508	
6	11,236		11,660		12,084	1	12,508		12,932	
7	11,660	1	12,084		12,508		12,932		13,356	
8			12,508	1	12,932		13,356		13,780	1
9			12,932	1	13,356		13,780		14,204	
10					13,780	1	14,204		14,628	
11					14,204	2	14,628	1	15,052	
12							15,052		15,476	
13							15,476		15,900	4
21 *	11,960	1	13,232	1	14,504	2			16,200	1

Bonuses Other ....1 at $ 850 ea.

* Anniversary Increment

No. Teachers 23
Average Salary $13,273

San Juan
County: San Benito

Fiscal ADA 462
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45 OR MA+30
V AB+60 OR MA+45
VI AB+75 OR MA+60

	I		II		III		IV		V		VI	
1	$ 9,593	1	$ 9,881		$ 10,168		$ 10,456		$		$	
2	10,265	1	10,552		10,840		11,128					
3	10,936		11,224		11,512	3	11,799		12,087		12,375	1
4	11,608		11,895		12,183	1	12,471		12,759		13,046	
5	12,279		12,567	1	12,855	2	13,142		13,430	1	13,718	
6	12,951		13,238		13,526		13,814		14,102		14,390	
7	13,622	1	13,910	1	14,198		14,485		14,773	1	15,061	
8			14,581	1	14,869		15,157	1	15,445		15,733	
9					15,541		15,828		16,116	1	16,404	
10							16,500	2	16,788		17,076	
11									17,459		17,747	
12											18,419	
13											19,186	2

No. Teachers 21
Average Salary $13,818

San Juan Ridge
(Salaries Under Negotiation)
County: Nevada

Fiscal ADA 178
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 10
Returning Teachers 10

I BA OR CRED
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V
1	$ 7,905		$ 8,205		$ 8,505	1	$ 8,805		$ 9,105
2	8,205		8,505		8,805		9,105		9,405
3	8,505		8,805		9,105		9,405		9,705
4	8,805		9,105		9,405	1	9,705	1	10,005
5	9,105		9,405		9,705		10,005		10,305
6	9,405	1	9,705	1	10,005	2	10,305		10,605
7			10,005		10,305	2	10,605		10,905
8					10,605		10,905		11,205
9							11,205		11,505
10									11,805

No. Teachers 9
Average Salary $9,705

San Lucas

County: Monterey

Fiscal ADA 115

Highest Entry Step 5

Teaching Days....................175

Other Assigned Days:

New Teachers........................5

Returning Teachers..............3

I AB W/PART CRED
II STD CRED
III AB+15
IV AB+30

	I		II		III		IV	
1	$ 9,488		$ 9,888		$ 10,288		$ 10,688	
2	9,788		10,188		10,588		10,988	
3	10,088		10,488		10,888		11,288	1
4	10,388		10,788	1	11,188		11,588	
5	10,688		11,088		11,488		11,888	
6	10,988		11,388	1	11,788	1	12,188	1
7	11,288		11,688		12,088		12,488	
8	11,588		11,988	1	12,388		12,788	
9	11,888		12,288		12,688		13,088	
10			12,588		12,988		13,388	
11			12,888		13,288		13,688	
12			13,188		13,588		13,988	
13					13,888		14,288	
14					14,188		14,588	
15					14,488		14,888	
16							15,188	
17 *							15,488	
18 *							15,788	

* Anniversary Increment

No. Teachers 6

Average Salary $11,571

San Miguel

County: San Luis Obispo

Fiscal ADA 191

Highest Entry Step 5

Teaching Days....................175

Other Assigned Days:

New Teachers........................1

Returning Teachers..............1

I BA
II BA+12
III BA+24
IV MA OR BA+36
V MA+12 OR BA+48
VI MA+24 OR BA+60

	I		II		III		IV		V		VI	
1	$ 7,900	1	$ 8,200		$ 8,500		$ 8,800		$ 9,100		$ 9,400	1
2	8,200	1	8,500		8,800		9,100	1	9,400		9,700	
3	8,500		8,800		9,100		9,400		9,700		10,000	
4	8,800		9,100		9,400		9,700		10,000		10,300	
5	9,100		9,400		9,700		10,000		10,300		10,600	
6	9,400		9,700		10,000		10,300		10,600		10,900	1
7	9,700		10,000		10,300		10,600		10,900		11,200	
8	10,000		10,300		10,600		10,900		11,200		11,500	
9	10,300		10,600	1	10,900		11,200		11,500		11,800	1
10	10,600		10,900		11,200		11,500		11,800	2	12,100	
11			11,200		11,500		11,800		12,100		12,400	
12					11,800		12,100		12,400		12,700	
13							12,400		12,700	1	13,000	
14									13,000		13,300	
15									13,300		13,600	1
16									13,600		13,900	

No. Teachers 11

Average Salary $10,709

San Pasqual

County: San Diego

Fiscal ADA 118

Highest Entry Step 5

Teaching Days....................175

Other Assigned Days:

New Teachers........................5

Returning Teachers..............5

I BA+CRED
II BA+15
III BA+30
IV BA+45
V BA+45 W/MA OR CRED
VI BA+60 W/MA OR CRED

	I		II		III		IV	V	VI
1	$ 9,500	1	$ 10,100		$ 10,700		$ 11,300	$ 11,800	$ 12,400
2	9,800	1	10,400		11,000		11,600	12,100	12,700
3	10,100	1	10,700		11,300		11,900	12,400	13,000
4			11,000		11,600		12,200	12,700	13,300
5			11,300		11,900		12,500	13,000	13,600
6			11,600	1	12,200	1	12,800	13,300	13,900
7					12,500		13,100	13,600	14,200
8					12,800		13,400	13,900	14,500
9					13,100		13,700	14,200	14,800
10							14,000	14,500	15,100
11							14,300	14,800	15,400
12							14,600	15,100	15,700
13									16,000
14									16,300
15									16,600

No. Teachers 5

Average Salary $10,640

Scotia

County: Humboldt

Fiscal ADA 232

Highest Entry Step 6

Teaching Days....................175

Other Assigned Days:

New Teachers.........................3

Returning Teachers..............2

I AB
II AB + 18
III AB + 36
IV AB + 54
V AB + 72
VI AB + 90
VII AB + 108

	I		II		III		IV		V		VI		VII	
1	$ 9,450		$ 9,923		$ 10,395		$ 10,868		$ 11,340		$ 11,813		$ 12,285	
2	9,734	1	10,206		10,679		11,151		11,624		12,096		12,569	
3	10,017		10,490		10,962	1	11,435		11,907		12,380		12,852	
4	10,301		10,773		11,246		11,718	1	12,191		12,663		13,136	
5	10,584		11,057		11,529		12,002		12,474	1	12,947		13,419	
6	10,868		11,340		11,813		12,285		12,758	1	13,230		13,703	
7	11,151		11,624		12,096		12,569		13,041	1	13,514		13,986	
8	11,435		11,907		12,380		12,852	1	13,325		13,797		14,270	
9	11,718		12,191		12,663		13,136		13,608		14,081		14,553	
10	12,002		12,474		12,943		13,419		13,892		14,364		14,837	
11	12,285		12,758		13,230		13,703		14,175		14,648		15,120	
12	12,569		13,041	1	13,514		13,986		14,459		14,931		15,404	2

Bonuses Other..1 at $ 471 ea.

No. Teachers..10

Average Salary $12,785

Seeley

County: Imperial

Fiscal ADA 452

Highest Entry Step 5

Teaching Days....................176

Other Assigned Days:

New Teachers.........................3

Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA
VI BA + 60 W/MA

	I		II		III		IV		V		VI	
1	$ 10,391		$ 11,046		$ 11,702		$ 12,361		$ 13,023		$ 13,672	
2	10,818		11,506		12,197		12,885		13,541		14,198	
3	11,245	1	11,966		12,690		13,410		14,067		14,722	
4	11,670		12,426	1	13,179		13,934		14,591		15,248	1
5	12,097		12,887		13,672		14,461	1	15,117		15,772	
6	12,524		13,345		14,165		14,986		15,641		16,297	
7	12,951	1	13,803	1	14,657		15,510		16,166		16,823	
8			14,263		15,149		16,036	1	16,693		17,348	
9			14,722		15,641		16,560		17,217		17,873	
10			15,181	1	16,133	3	17,086	5	17,742		18,397	
16 *	13,551		15,781	1	16,733		17,686		18,342		18,997	3

* Anniversary Increment

No. Teachers..20

Average Salary $15,897

Semitropic

(Salaries Under Negotiation)

County: Kern

Fiscal ADA 117

Highest Entry Step 6

Teaching Days........................

Other Assigned Days:

New Teachers.........................5

Returning Teachers..............5

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA
V BA + 48 OR MA + 12
VI BA + 60 OR MA + 24
VII BA + 72 OR MA + 36

	I		II		III		IV		V		VI		VII	
1	$ 9,000		$ 9,400		$ 9,800		$ 10,200		$ 10,600		$ 11,000		$ 11,400	
2	9,265		9,665		10,065		10,465		10,865		11,265		11,665	
3	9,530		9,930		10,330		10,730		11,130		11,530		11,930	
4	9,795		10,195		10,595		10,995		11,395		11,795		12,195	
5	10,060		10,460		10,860		11,260		11,660		12,060		12,460	
6	10,325		10,725		11,125		11,525		11,925		12,325		12,725	
7	10,590		10,990		11,390		11,790		12,190		12,590		12,990	
8	10,855		11,255		11,655		12,055		12,455		12,855		13,255	
9	11,120		11,520		11,920		12,320	1	12,720		13,120		13,520	
10			11,785		12,185	1	12,585		12,985		13,385		13,785	
11					12,450		12,850		13,250		13,650		14,050	
12							13,115		13,515		13,915		14,315	
13									13,780	1	14,180		14,580	
14											14,445	1	14,845	
15													15,110	1

No. Teachers..5

Average Salary $13,568

Sequoia
(Salaries Under Negotiation)
County: Tulare

Fiscal ADA ....250 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I BASE

	I
1	$ 8,300
2	8,700
3	9,100
4	9,500
5	9,900
6	10,300
7	10,700
8	11,100
9	11,500
10	11,900
11	12,300
12	12,700
13	13,100
14	13,500

Additional Factors:
1. Add $33.50 per semester unit to maximum of 60 units.
2. Add $400 anniversary increment every three years beyond step 14.

No. Teachers ....11 Average Salary $13,263

Shaffer
County: Lassen

Fiscal ADA ....201 Highest Entry Step ....3 Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48 OR MA

	I		II		III		IV		V	
1	$ 7,600		$ 7,900	1	$ 8,200		$ 8,500		$ 8,800	
2	7,900		8,200		8,500		8,800		9,100	1
3	8,200		8,500	1	8,800	1	9,100		9,400	
4	8,500		8,800	1	9,100		9,400	1	9,700	
5	8,800		9,100		9,400		9,700		10,000	
6	9,100		9,400		9,700		10,000		10,300	
7			9,700	1	10,000		10,300		10,600	
8			10,000		10,300		10,600		10,900	
9			10,300		10,600		10,900		11,200	
10			10,600		10,900		11,200		11,500	
11					11,200	1	11,500		11,800	
12					11,500		11,800		12,100	
13					11,800		12,100		12,400	
14							12,400		12,700	1

No. Teachers ....9 Average Salary $9,566

Shasta
County: Shasta

Fiscal ADA ....276 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I AB W/CRED
II AB + 15
III AB + 30
IV AB + 45
V AB + 60 OR MA

	I		II		III		IV		V	
1	$ 8,823		$ 9,348		$ 9,874		$ 10,399		$ 10,924	
2	9,292		9,817		10,343		10,869		11,395	
3	9,760		10,286	1	10,811		11,338		11,864	
4	10,230		10,766		11,281	1	11,806		12,332	
5	10,698		11,225		11,750	1	12,276		12,802	
6	11,169		11,693		12,219		12,744		13,271	
7	11,637		12,163		12,689		13,213		13,739	
8			12,632		13,158		13,683		14,209	
9					13,626	2	14,152		14,677	
10							14,621		15,146	
11									15,616	4

No. Teachers ....9 Average Salary $13,670

Shiloh
County: Stanislaus

Fiscal ADA ....112 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 1

Data Not In Standard Format

No. Teachers ....5 Average Salary $14,203

Sierra

County: Fresno

Fiscal ADA ....280 Highest Entry Step ....4 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA+30
V AB+60 OR MA+45
VI AB+75 OR MA+60

	I		II		III		IV		V		VI	
1	$ 11,893		$ 12,676	1	$ 13,458	1	$ 14,244		$ 15,024		$ 15,807	
2	12,364		13,146		13,929	1	14,710		15,494		16,276	
3	12,833		13,615		14,397	1	15,181		15,962		16,747	
4	13,303		14,085	1	14,868	1	15,650	1	16,432		17,215	
5			14,554		15,335		16,120		16,903		17,683	1
6			15,098		15,807		16,590		17,373	1	18,153	
7					16,276		17,056	1	17,841		18,623	
8					16,746		17,528	1	18,309		19,092	
9							17,996		18,780		19,563	
10							18,467		19,248	1	20,031	1
11 *											20,131	
12 *											20,231	1
13 *											20,331	
14 *											20,431	1
15 *											20,531	
16 *											20,631	2
17 *											20,731	
18 *											20,831	2

Bonuses Other ....2 at $ 300 ea.

* Anniversary Increment

No. Teachers ....19 Average Salary $17,482

Snelling-Merced Falls

County: Merced

Fiscal ADA ....102 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+15

	I		II		III		IV		V
1	$ 8,300		$ 8,850		$ 9,200		$ 9,550		$ 9,900
2	8,850		9,200		9,550		9,900	1	10,250
3	9,200		9,550		9,900		10,250		10,600
4	9,550		9,900		10,250		10,600		10,950
5	9,900		10,250		10,600		10,950		11,300
6	10,250		10,600		10,950	1	11,300		11,650
7	10,600		10,950		11,300		11,650	1	12,000
8	10,950		11,300		11,650		12,000		12,350
9	11,300		11,650		12,000		12,350	1	12,700
10	11,650	1	12,000		12,350		12,700		13,050
11					12,700		13,050		13,400
12							13,400		13,750
13									14,100

No. Teachers ....5 Average Salary $11,300

Solvang

County: Santa Barbara

Fiscal ADA ....352 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BASE SCHEDULE A
II BASE SCHEDULE B

	I	II
1	$ 10,040	$ 10,040
2	10,659	10,659
3	11,278	11,278
4	11,897	11,897
5	12,516	12,516
6		13,135
7		13,754
8		14,373
9		14,992
10		15,611

Additional Factor: Add $54 per semester unit.

Bonuses Masters ....5 at $ 324 ea.

No. Teachers ....20 Average Salary $17,492

Somis

County: Ventura

Fiscal ADA 251
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA+REG CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 11,025		$ 11,625		$ 12,225		$ 12,825		$ 13,425	
2	11,475		12,075		12,675	1	13,295		13,915	
3	11,925		12,525		13,125		13,765		14,405	
4	12,375		12,975		13,575		14,235		14,895	
5	12,825		13,425		14,025		14,705	1	15,385	1
6	13,275		13,875		14,475		15,175		15,875	
7	13,725		14,325		14,925	1	15,645		16,365	
8	14,175		14,775		15,375	1	16,115		16,855	1
9			15,225		15,825		16,585		17,345	
10					16,275		17,055	1	17,835	
12 *					17,480		18,730	2	19,930	
15 *							19,030	1	20,230	1

* Anniversary Increment

No. Teachers 11
Average Salary $16,699

Soulsbyville

County: Tuolumne

Fiscal ADA 322
Highest Entry Step 8
Teaching Days 177
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BASE

	I
1	$ 10,487
2	10,914
3	11,345
4	11,772
5	12,202
6	12,629
7	13,057
8	13,487
9	13,914
10	14,343
11	14,771
12	15,067

Additional Factors:

1. Add $35 per unit to maximum of 60 units.
2. Add $300 for MA.

No. Teachers 13
Average Salary $17,110

South Fork

County: Kern

Fiscal ADA 176
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 6
Returning Teachers 6

I BA
II BA+12
III BA+24
IV BA+36 OR MA
V BA+48 OR MA+12
VI BA+60 OR MA+24

	I		II		III		IV		V		VI	
1	$ 10,526		$ 10,925		$ 11,326		$ 11,726		$ 12,126		$ 12,526	
2	10,793		11,192		11,593		11,993		12,393		12,793	
3	11,060	1	11,459		11,860		12,260		12,660		13,060	
4	11,327		11,726		12,127		12,527		12,927		13,327	1
5	11,594		11,993		12,394		12,794		13,194		13,594	
6	11,861		12,260		12,661	1	13,061	2	13,461		13,861	
7	12,128		12,527		12,928		13,328		13,728	1	14,128	
8	12,395		12,794		13,195		13,595		13,995		14,395	
9			13,061		13,462		13,862		14,262	1	14,662	
10			13,328		13,729		14,129		14,529		14,929	
11					13,996		14,396	1	14,796		15,196	
12					14,263		14,663		15,063		15,463	
13							14,930		15,330		15,730	
14							15,197		15,597		15,997	1
15									15,864		16,264	
16									16,131		16,531	
17											16,798	
18											17,065	

No. Teachers 9
Average Salary $13,505

Spring Valley
County: Madera

Fiscal ADA 104
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BASE

	I
1	$ 8,900
2	9,320
3	9,740
4	10,150
5	10,570
6	10,990
7	11,410
8	11,830
9	12,250
10	12,670
11	13,090
12	13,510
13	13,930
14	13,930
15	13,930
16	14,350

Additional Factors:
1. Add $40 per unit beyond BA.
2. Add $250 for MA.

No. Teachers 6
Average Salary $13,163

Springville
County: Tulare

Fiscal ADA 291
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

	I		II		III		IV		V		VI	
1	$ 9,548		$ 10,227		$ 10,906		$ 11,584		$ 12,263		$ 12,943	
2	9,906		10,584		11,264		11,941		12,620		13,300	
3	10,274		10,941		11,621		12,298		12,978		13,657	
4	10,620		11,299	1	11,978		12,655	1	13,335	1	14,013	
5	10,977	1	11,656	1	12,335		13,013		13,692		14,370	
6	11,335		12,013		12,692		13,370		14,049	1	14,728	
7	11,692		12,370		13,049		13,727		14,406		15,085	
8	12,049		12,727		13,406	1	14,084		14,764		15,442	
9			13,085		13,763		14,441		15,121		15,799	
10			13,442		14,120		14,799		15,478		16,157	
11			13,799		14,477		15,156	1	15,835		16,514	1
12					14,835		15,513		16,193		16,871	1
13							15,870		16,549		17,228	
14									16,906		17,585	
15									17,263		17,943	
20 *									17,620		18,300	
25 *									17,978		18,657	1

Bonuses
Other ....1 at $ 500 ea

* Anniversary Increment

No. Teachers 11
Average Salary $14,097

Summerville
County: Tuolumne

Fiscal ADA 385
Highest Entry Step 8
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BASE

	I
1	$ 10,439
2	10,839
3	11,239
4	11,639
5	12,039
6	12,439
7	12,839
8	13,239
9	13,639
10	14,039
11	14,439
12	14,839
13	15,239
14	15,639
15	16,039
16	16,439
17	16,839
18	17,239
19	17,639
20	18,039

Additional Factors:
1. Add $36 per semester unit beyond BA to maximum of 60 units.
2. Add $300 for MA.

No. Teachers 18
Average Salary $15,517

Sun-Empire

County: Fresno

Fiscal ADA ....447 Highest Entry Step ....4 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 9,210		$ 9,580		$ 9,947	1	$ 10,317		$ 10,685	1
2	9,580		9,947		10,317		10,685		11,052	
3	9,947	1	10,317		10,685	1	11,052		11,420	
4	10,317		10,685		11,052	1	11,420	1	11,789	1
5	10,685		11,052		11,420	1	11,789	1	12,157	
6	11,052		11,420		11,789		12,157	1	12,526	1
7	11,420		11,789		12,157	1	12,526		12,894	
8			12,517		12,526		12,894	1	13,263	
9					12,894		13,263		13,631	
10					13,263	1	13,631		13,999	
11					13,631	1	13,999		14,367	2
12							14,367	1	14,735	
13									15,103	2

No. Teachers..20 Average Salary $12,433

Sundale

County: Tulare

Fiscal ADA ....453 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 9,210		$ 9,570	1	$ 9,930		$ 10,290	1	$ 10,650		$ 11,010	
2	9,570		9,930		10,290	1	10,650		11,010		11,370	
3	9,930		10,290		10,650		11,010		11,370		11,730	
4	10,290		10,650		11,010		11,370	2	11,730		12,090	
5	10,650		11,010		11,370		11,730		12,090	1	12,450	
6	11,010		11,370		11,730		12,090		12,450		12,810	
7	11,370		11,730		12,090		12,450		12,810		13,170	
8			12,090		12,450		12,810	1	13,170		13,530	
9			12,450		12,810		13,170	1	13,530		13,890	
10					13,170		13,530		13,890		14,250	
11					13,530	2	13,890	1	14,250		14,610	
12							14,250	1	14,610		14,970	
13							14,610	2	14,970	1	15,330	
14									15,330		15,690	1
15											16,050	1

No. Teachers..17 Average Salary $13,064

Sunnyside

County: Tulare

Fiscal ADA ....342 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 10,964		$ 11,431		$ 11,897		$ 12,364		$ 12,597	
2	11,197		11,664	1	12,131	1	12,597		13,064	
3	11,431		11,897		12,364	1	12,830	1	13,297	2
4	11,664		12,131		12,597		13,064		13,530	
5	11,897		12,364		12,830		13,297	1	13,764	
6	12,131		12,597		13,064		13,530		13,997	
7	12,364		12,830		13,297		13,764	1	14,230	
8	12,597		13,064		13,530		13,997		14,463	1
9	12,830		13,297		13,764		14,230		14,697	
10	13,064		13,530	1	13,997		14,463		14,930	
11	13,297		13,764		14,230		14,697		15,163	
12	13,530		13,997		14,463		14,930		15,396	
13			14,230		14,697		15,163		15,630	
14			14,463		14,930		15,396		15,863	
15			14,697		15,163		15,630		16,096	
16					15,396	1	15,863		16,330	
20 *									17,263	1
25 *									17,803	2

* Anniversary Increment

No. Teachers..14 Average Salary $14,207

Sunol Glen

Fiscal ADA 146
Highest Entry Step 6
Teaching Days....................176

County: Alameda

Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 10,816		$ 11,316		$ 12,316		$ 13,116		$ 13,816		$ 14,416	
2	11,166		11,716		12,798	1	13,576		14,266		14,856	
3	11,516		12,116		13,280		14,036	1	14,716		15,296	
4	11,866		12,516		13,762	1	14,496		15,166		15,736	
5	12,216		12,916		14,244		14,956		15,616		16,176	
6			13,316		14,779		15,416	2	16,066		16,616	
7					15,314		15,931		16,516		17,056	
8					15,850		16,446		17,011		17,496	
9					16,386	1	16,961		17,506		18,066	
10					16,922		17,476		18,001		18,636	
11							17,990	1	18,496		19,206	
12									18,991		19,776	
13											20,346	1

Bonuses Masters..1 at $ 350 ea.

No. Teachers..8
Average Salary $15,812

Teague

Fiscal ADA 430
Highest Entry Step 5
Teaching Days....................178

County: Fresno

Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I AB+REC CRED
II AB+15
III AB+30
IV AB+45

	I		II		III		IV	
1	$ 8,861		$ 9,235		$ 9,611		$ 9,985	
2	9,267		9,642		10,016	1	10,390	
3	9,673	1	10,047		10,421		10,796	
4	10,078		10,452		10,827	2	11,202	
5	10,483		10,859		11,233	2	11,607	
6	10,890		11,264	1	11,638	2	12,013	1
7			11,669		12,044	1	12,418	
8			12,132		12,450	1	12,824	
9			12,481	1	12,855		13,230	
10			12,886		13,261		13,635	2
11			13,292	1	13,670		14,041	1
12							14,447	2

No. Teachers..19
Average Salary $12,149

Terra Bella

Fiscal ADA 462
Highest Entry Step 5
Teaching Days....................178

County: Tulare

Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,075		$ 9,716		$ 10,358		$ 10,999		$ 11,640	
2	9,414		10,055		10,696	1	11,338		11,979	
3	9,753		10,394		11,035	1	11,677	1	12,318	
4	10,091		10,733		11,374		12,015		12,657	
5	10,430		11,072	1	11,713	1	12,354	1	12,996	
6	10,769		11,410		12,052	1	12,693	1	13,334	
7	11,108		11,749		12,390		13,032		13,673	2
8	11,447		12,088		12,729		13,371	1	14,012	2
9			12,427		13,068	1	13,709		14,351	1
10			12,766		13,407	1	14,048	2	14,689	
11					13,746		14,387		15,028	
12					14,084		14,726	1	15,367	3

Bonuses Masters..at $ 200 ea.

No. Teachers..22
Average Salary $13,998

Three Rivers

County: Tulare

Fiscal ADA 211
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB+CRED
II AB+12
III AB+24
IV AB+36
V AB+48

	I		II		III		IV		V	
1	$ 10,182		$ 10,590		$ 11,012		$ 11,453	1	$ 11,911	
2	10,590		11,012		11,453	1	11,911		12,387	
3	11,012		11,453		11,911		12,387		12,882	
4	11,453		11,911		12,387		12,882	1	13,396	
5	11,911		12,387		12,882		13,396	1	13,933	
6	12,387		12,882		13,396		13,933		14,491	
7	12,882		13,396		13,933		14,491	1	15,071	
8			13,933		14,491		15,071		15,672	
9			14,491		15,071		15,672		16,300	
10					15,672	1	16,300		16,953	
11							16,953		17,630	
12									18,337	

No. Teachers 6
Average Salary $13,224

Tipton

(Salaries Under Negotiation)

County: Tulare

Fiscal ADA 349
Highest Entry Step 15
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,000		$ 8,400	2	$ 8,800		$ 9,200		$ 9,600	
2	8,300		8,700		9,100		9,500		9,900	
3	8,600		9,000		9,400		9,800	1	10,200	
4	8,900		9,300		9,700	2	10,100		10,500	
5	9,200		9,600		10,000	1	10,400	1	10,800	
6	9,400	1	9,900		10,300		10,700		11,100	
7			10,200		10,600	1	11,000		11,400	
8			10,500		10,900		11,300		11,700	
9					11,200		11,600		12,000	
10					11,500		11,900		12,300	
11							12,200		12,600	
12							12,500		12,900	
13							12,800	1	13,200	
14									13,500	1
15									13,800	
16									14,100	2

No. Teachers 13
Average Salary $10,838

Tranquillity

County: Fresno

Fiscal ADA 186
Highest Entry Step 13
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,507		$ 9,960		$ 10,413		$ 10,873		$ 11,325	
2	9,960		10,413		10,873		11,325		11,782	
3	10,413		10,873		11,325		11,782		12,231	
4	10,873		11,325		11,782		12,231		12,691	
5	11,325		11,782		12,231		12,691	2	13,144	
6	11,782		12,231		12,691		13,144		13,597	
7	12,231		12,691		13,144	1	13,597		14,050	
8	12,691		13,144		13,597	1	14,050		14,510	
9			13,597	1	14,050		14,510		14,962	
10					14,510	2	14,962		15,416	1
11							15,416		15,859	
12									16,328	
13									16,781	2

Bonuses Masters ....at $ 300 ea.

No. Teachers 10
Average Salary $14,371

Traver
(Salaries Under Negotiation)

County: Tulare

Fiscal ADA ....243 Highest Entry Step ....5 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75
VII AB + 90

	I		II		III		IV		V		VI		VII
1	$ 9,675		$ 10,105		$ 10,537		$ 10,969		$ 11,401		$ 11,833		$ 12,200
2	10,040		10,472		10,904		11,336		11,768	1	12,200		12,567
3	10,407		10,840		11,271		11,703		12,135		12,567		12,935
4	10,775		11,207		11,640		12,071		12,503		12,935		13,302
5	11,042		11,552		12,006		12,438		12,870		13,302		13,670
6	11,509		11,940		12,373		12,805	1	13,237		13,670		14,036
7	11,876	1	12,308		12,762	1	13,172	2	13,604		14,036		14,403
8	12,243		12,675		13,107		13,540	1	13,971		14,403		14,771
9	12,611		13,043		13,475		13,907		14,340		14,771	1	15,138
10	12,978		13,410		13,842		14,274		14,706		15,138	1	15,505
11					14,209		14,641	1	15,073		15,506		15,872
12									15,440		15,872		16,239
13											16,239		16,607

Bonuses Masters..1 at $ 500 ea.

No. Teachers..10 Average Salary $13,414

Trinidad
(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA ....162 Highest Entry Step ....5 Teaching Days....................176

Other Assigned Days: New Teachers........................5 Returning Teachers..............3

I AB + CRED
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 8,300		$ 8,715		$ 9,130		$ 9,545		$ 9,960	
2	8,715		9,130		9,545		9,960		10,375	
3	9,130	1	9,545		9,960		10,375		10,790	
4	9,545		9,960		10,375		10,790		11,205	
5	9,960		10,375		10,790		11,205		11,620	
6	10,375		10,790		11,205		11,620		12,035	
7	10,790		11,205		11,620		12,035		12,450	
8	11,205		11,620		12,035		12,450		12,865	
9	11,620	1	12,035		12,450		12,865		13,280	
10	12,035		12,450	2	12,865	1	13,280		13,695	
14 *			12,865		13,280	1	13,695	1	14,110	2

* Anniversary Increment

No. Teachers..9 Average Salary $12,634

Twain Harte-Long Barn

County: Tuolumne

Fiscal ADA ....373 Highest Entry Step ....10 Teaching Days....................175

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

Data Not In Standard Format

No. Teachers..20 Average Salary $15,086

Two Rock

County: Sonoma

Fiscal ADA ....125 Highest Entry Step ....18 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

Data Not In Standard Format

No. Teachers..7 Average Salary $9,579

Union Hill

County: Nevada

Fiscal ADA ....193 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I		II		III		IV		V	
1	$ 8,400		$ 8,795		$ 9,209		$ 9,641		$ 10,094	
2	8,795		9,209		9,641		10,094		10,568	
3	9,209		9,641		10,094		10,568	1	11,065	1
4	9,641		10,094		10,568	1	11,065		11,586	
5	10,094		10,568		11,065		11,586		12,130	
6	10,568		11,065		11,586		12,130		12,700	
7	11,065		11,586		12,130	1	12,700	1	13,297	
8			12,130		12,700		13,297	1	13,922	
9					13,297		13,299		14,576	1
10							14,576	1	15,280	
11									15,979	

No. Teachers..8 Average Salary $12,435

Upper Lake

County: Lake

Fiscal ADA 342
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45 W/MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,271		$ 9,706		$ 10,225	1	$ 10,832		$ 11,525		$ 12,306	
2	9,618		10,104		10,667		11,310		12,028		12,826	
3	9,965		10,503	1	11,103	5	11,786	2	12,531	1	13,345	
4	10,311		10,901		11,550		12,262	1	13,034		13,867	
5	10,658		11,300		11,993		12,739		13,536		14,386	
6	11,005		11,699		12,435		13,215	1	14,039		14,907	
7			12,097		12,878		13,693		14,543		15,426	
8					13,320		14,170		15,045		15,947	
9							14,646	3	15,548		16,467	
10									16,051	1	16,986	
11											17,507	2

No. Teachers 18
Average Salary $12,934

Vallecitos

County: San Diego

Fiscal ADA 134
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

Data Not In Standard Format

No. Teachers 6
Average Salary $18,369

Valley Home

County: Stanislaus

Fiscal ADA 177
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I AB + 12
II AB + 24
III AB + 36
IV AB + 48
V AB + 60

	I		II		III		IV		V	
1	$ 8,556		$ 8,880		$ 9,204		$ 9,528		$ 9,852	
2	8,880		9,204		9,528		9,852		10,176	
3	9,204		9,528		9,852		10,176		10,500	
4	9,528		9,852		10,176		10,500		10,824	
5	9,852		10,176		10,500	1	10,824	1	11,148	
6	10,176		10,500		10,824		11,148	1	11,472	
7	10,500		10,825		11,148		11,472		11,796	
8	10,824		11,148		11,472		11,796		12,120	
9	11,148		11,472	1	11,796		12,120		12,444	
10	11,472		11,796		12,120		12,444		12,768	
11	11,796		12,120		12,444		12,768		13,092	
12	12,120		12,444		12,768		13,092		13,416	
20 *			13,644	1						
22 *					14,268	1				

* Anniversary Increment

No. Teachers 6
Average Salary $11,976

Warner

County: San Diego

Fiscal ADA 135
Highest Entry Step 1
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30
VI BA + 75 OR MA + 45

	I		II		III		IV		V		VI	
1	$ 9,988		$ 10,314		$ 10,675		$		$		$	
2	10,215		10,572		10,942	1	11,326					
3	10,470		10,836		11,216		11,609		12,015			
4	10,732		11,107		11,496		11,898		12,315		12,747	
5	11,000		11,385		11,784		12,196		12,623		13,066	
6	11,278		11,670		12,079	1	12,501		12,939		13,393	
7	11,557		11,961		12,381		12,814		13,263		13,728	
8	11,846		12,260		12,690		13,134	1	13,594		14,071	1
9	12,143		12,567		13,007		13,462		13,934		14,423	
10	12,446		12,881	1	13,332		13,799		14,282		14,788	1
11			13,203		13,666		14,143		14,639		15,153	
12					14,007		14,497		15,006		15,532	
13					14,357		14,860		15,381		15,920	
14							15,231		15,765		16,317	
15							15,612		16,159		16,783	
16							16,003		16,563		17,144	
17 *							16,402		16,977		17,573	
18 *							16,813	1	17,402		18,012	

* Anniversary Increment

No. Teachers 7
Average Salary $13,529

Washington Colony

County: Fresno

Fiscal ADA 459
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA + 30
III BA + 45
IV BA + 60

	I	II		III		IV	
1	$ 8,827	$ 9,269		$ 9,732		$ 10,217	
2	9,269	9,732	1	10,217		10,729	
3	9,732	10,217	1	10,729		11,264	
4	10,217	10,739	1	11,264		11,827	1
5	10,729	11,264	1	11,827	2	12,417	
6	10,875	11,827	1	12,417		13,038	
7	11,023	12,417	1	13,038	1	13,689	
8	11,170	13,038		13,689	1	14,372	
9	11,317	13,689	1	14,372		15,090	1
10	11,464	14,372	1	15,090		15,845	
11	11,612	14,520		15,845		16,637	1
12	11,758	14,666		16,637	4	17,468	1

Bonuses Other ....5 at $ 138 ea.

No. Teachers 20
Average Salary $13,644

Wasuma

County: Madera

Fiscal ADA 144
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BASE

	I
1	$ 10,400
2	10,700
3	11,000
4	11,300
5	11,600
6	11,900
7	12,200
8	12,500
9	12,800
10	13,100
11	13,400

Additional Factors:
1. Add $30 per unit to maximum of 70 units.
2. Add $100 for anniversary increments beginning in 11th year and continuing each year thereafter.

No. Teachers 7
Average Salary $13,895

Waukena

County: Tulare

Fiscal ADA 233
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 15

	I	II	III		IV		V	
1	$ 9,250	$ 9,525	$ 9,800	1	$ 10,075		$ 10,350	
2	9,525	9,800	10,075	1	10,350		10,625	
3	9,800	10,075	10,350		10,625		10,900	
4	10,075	10,350	10,625	3	10,900		11,175	
5	10,350	10,625	10,900		11,175		11,450	
6	10,625	10,900	11,175		11,450	1	11,725	1
7	10,900	11,175	11,450	1	11,725		12,000	1
8	11,175	11,450	11,725		12,000	1	12,275	
9	11,450	11,725	12,000		12,275		12,550	
10	11,725	12,000	12,275		12,550		12,825	
11	12,000	12,275	12,550		12,825		13,100	
12		12,550	12,825		13,100		13,375	
13			13,100		13,375		13,650	
14					13,650		13,925	
15					13,925		14,200	

No. Teachers 10
Average Salary $11,037

Weaverville
(Salaries Under Negotiation)
County: Trinity

Fiscal ADA 447
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers.........................5
Returning Teachers..............5

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60
VII AB + 72

	I		II		III		IV		V		VI		VII	
1	$ 9,469		$ 9,886		$ 10,302	1	$ 10,719		$		$		$	
2	9,895		10,350		10,804		11,259		11,713					
3	10,321		10,814		11,306		11,798	1	12,291		12,783			
4	10,747		11,278		11,808		12,338		12,868		13,399		13,929	
5	11,173		11,742		12,310		12,878	1	13,446		14,014		14,582	
6	11,600		12,206		12,812		13,418		14,024	1	14,630		15,236	
7	12,026		12,670		13,313	1	13,957		14,602		15,245		15,889	
8	12,452		13,134		13,815	1	14,497		15,179		15,861		16,542	1
9	12,878		13,597		14,317		15,037		15,756		16,476		17,196	
10	13,304		14,061		14,819		15,577	3	16,334	2	17,092	1	17,849	7

No. Teachers 20
Average Salary $15,705

West Park
County: Fresno

Fiscal ADA 332
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers.........................3
Returning Teachers..............3

I AB
II AB + 15
III AB + 30 OR MA
IV AB + 45 OR MA + 15
V AB + 60 OR MA + 30

	I		II		III		IV		V	
1	$ 9,535		$ 9,975		$ 10,145		$ 10,855		$ 11,296	
2	9,865		10,306		10,745	1	11,185		11,606	
3	10,195		10,635		11,075		11,515		11,955	
4	10,525		10,965		11,405		11,845		12,285	1
5	10,855		11,296	1	11,735		12,175	1	12,615	1
6	11,185		11,625		12,065		12,505		12,945	
7	11,515		11,955		12,395	1	12,835	1	13,275	
8	11,845		12,285		12,725		13,165	1	13,605	1
9			12,615		13,055		13,495		13,935	
10			12,945		13,385	1	13,825		14,265	
11					13,715		14,155		14,595	
12					14,045	2	14,485	4	14,925	1

No. Teachers 17
Average Salary $13,262

Westmorland
County: Imperial

Fiscal ADA 445
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers.........................1
Returning Teachers..............1

I BA
II BA + 15
III BA + 45
IV BA + 60 W/MA
V BA + 75 W/MA

	I		II		III		IV		V			
1	$ 10,160		$ 10,650		$ 11,140	2	$ 11,628	1	$ 12,118			
2	10,440		10,930		11,420	4	11,908	1	12,398			
3	10,741		11,210		11,698	1	12,188		12,677			
4	11,000		11,488		11,978		12,468		12,956			
5	11,279		11,768		12,258	2	12,747	1	13,236			
6	11,558		12,048		12,538	1	13,026		13,516		14,005	
7	11,838		12,328		12,816		13,306		13,796		14,285	
8	12,118		12,608		13,096		13,585		14,075		14,564	
9			12,886		13,376		13,923		14,355		14,844	
10			13,166		13,656		14,145	1	14,634		15,124	
11			13,446		13,935		14,424	1	14,914		15,403	
12			13,726	1	14,215		14,704	2	15,320		15,683	
16 *					14,914		15,403	3	15,893		16,392	1

* Anniversary Increment

No. Teachers 22
Average Salary $13,058

Westside

County: Fresno

Fiscal ADA 374
Highest Entry Step 1
Teaching Days 178
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 8
III BA + 18
IV BA + 30
V BA + 45
VI BA + 60

	I	II		III		IV		V		VI	
1	$ 9,877	$ 10,168		$ 10,532		$ 10,969	1	$ 11,515		$ 12,025	
2	10,386	10,678	1	11,041	1	11,479		12,025	1	12,535	
3	10,896	11,187		11,552		11,968	2	12,535		13,045	
4	11,406	11,697		12,061		12,498		13,044	1	13,554	
5	11,916	12,207		12,570		13,007		13,554		14,064	
6	12,425	12,716		13,081		13,517		14,064		14,574	
7	12,934	13,226		13,590		14,027	1	14,573		15,083	1
8	13,445	13,736		14,099		14,536		15,083		15,593	
9	13,954	14,245		14,609		15,046		15,592	1	16,102	
10	14,463	14,754		15,119		15,556		16,102		16,612	
11	14,974	15,265		15,628	1	16,065		16,612		17,122	
12						16,574		17,121		17,631	
13						17,085		17,631	3	18,141	3

No. Teachers 17
Average Salary $14,669

Wilmar

County: Sonoma

Fiscal ADA 304
Highest Entry Step 7
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BASE

	I
1	$ 8,400
2	8,900
3	9,400
4	9,900
5	10,400
6	10,900
7	11,400
8	11,900

Additional Factors:
1. Add $500 for nine years with 15 units; $500 more for 10 years with 30 units; $500 more for 11 years with 45 units; $500 more for 12 years and 60 units; and $500 more for 13 years with 75 units.
2. Add $50 per unit.

No. Teachers 14
Average Salary $14,953

Woodside

(Salaries Under Negotiation)

County: San Mateo

Fiscal ADA 377
Highest Entry Step 7
Teaching Days ....
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA + 10
III BA + 20
IV BA + 30
V BA + 40
VI BA + 50
VII BA + 60

	I	II	III	IV	V		VI	VII	
1	$ 9,671	$ 10,186	$ 10,700	$ 11,213	$ 11,703		$ 12,186	$ 12,645	
2	10,023	10,558	11,091	11,624	12,137		12,634	13,110	
3	10,389	10,944	11,497	12,051	12,585	1	13,099	13,593	
4	10,769	11,345	11,919	12,494	13,048	1	13,582	14,608	
5	11,163	11,761	12,357	12,954	13,529		14,083	14,614	
6	11,572	12,193	12,811	13,431	14,028		14,603	15,154	
7	11,997	12,641	13,283	13,926	14,546		15,143	15,715	
8	12,438	13,106	13,773	14,440	15,084		15,703	16,297	
9	12,896	13,589	14,281	14,974	15,642		16,285	16,901	
10		14,080	14,808	15,528	16,221	1	16,889	17,528	
11				16,103	16,822		17,516	18,179	
12							18,166	18,855	1

VIII BA + 70

	VIII	
1	$ 13,104	
2	13,587	
3	14,088	
4	14,608	
5	15,148	1
6	15,708	
7	16,290	
8	16,894	
9	17,521	1
10	18,172	
11	18,847	
12	19,548	6
15 *	19,948	6
18 *	20,348	
21 *	20,784	

Bonuses Masters ....6 at $ 400 ea.

* Anniversary Increment

No. Teachers 18
Average Salary $18,486

Wrightwood

County: San Bernardino

Fiscal ADA 268

Highest Entry Step 5

Teaching Days....................176

Other Assigned Days:

New Teachers..........................7

Returning Teachers..............7

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 + MA

	I		II		III		IV		V
1	$ 11,730		$ 11,730	1	$ 12,395		$ 13,059		$ 13,723
2	12,228		12,228		12,892		13,557	2	14,221
3	12,726		12,726		13,390		14,055		14,719
4	13,224		13,224		13,888	1	14,552	1	15,217
5	13,721		13,721		14,386		15,050	1	15,714
6	14,219		14,219		14,883	2	15,548		16,212
7	14,717		14,717		15,381		16,045		16,710
8	15,214		15,214		15,879		16,432		17,208
9	15,712		15,712		16,377		17,041	1	17,705
10	16,210		16,210		16,874		17,539		18,267
11	16,708	1	16,708		17,372		18,036	1	18,701

No. Teachers..11

Average Salary $14,898

Alexander Valley
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA 94
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II	III		IV		V	
1	$ 7,844	$ 8,114	$ 8,384	1	$ 8,654		$ 8,924	
2	8,114	8,384	8,654		8,924		9,194	
3	8,384	8,654	8,924		9,194		9,464	
4	8,654	8,924	9,194	1	9,464		9,734	
5	8,924	9,194	9,464		9,734		10,004	
6		9,464	9,734		10,004		10,274	
7		9,734	10,004		10,274		10,554	
8			10,274	1	10,554		10,814	
9			10,554		10,814		11,084	
10			10,814		11,084		11,354	
11			11,084		11,354		11,624	
12			11,354		11,624		11,894	
13					11,894	1	12,164	1
16 *							12,664	
19 *							13,164	
22 *							13,664	

Bonuses Masters ....at $ 250 ea.

* Anniversary Increment

No. Teachers 5
Average Salary $10,382

Allensworth
County: Tulare

Fiscal ADA 22
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 3

Data Not In Standard Format

No. Teachers 1
Average Salary $10,000

Alta-Dutch Flat
County: Placer

Fiscal ADA 77
Highest Entry Step 11
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers 4

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I	II	III	IV		V		VI	
1	$ 8,371	$ 9,090	$ 9,820	$ 10,550		$ 11,281		$ 12,011	
2	8,810	9,528	10,259	10,989		11,719		12,450	
3	9,249	9,967	10,698	11,428		12,158		12,889	
4		10,406	11,136	11,867		12,597		13,327	
5		10,845	11,575	12,306		13,036		13,766	
6			12,014	12,744		13,475		14,205	1
7			12,453	13,183		13,914		14,644	
8				13,622		14,352		15,083	1
9				14,061	1	14,791		15,522	
10						15,230		15,960	
11						15,669	1	16,399	

Bonuses Other ....1 at $3227 ea. Other ....1 at $3442 ea.

No. Teachers 4
Average Salary $16,171

Ballard
County: Santa Barbara

Fiscal ADA 44
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA + 30

	I		II	
1	$ 9,200		$ 12,000	
2	9,600	1	12,400	
3	10,000		12,800	
4	10,400		13,200	
5	10,800		13,600	
6			14,000	
7			14,400	
8			14,800	1
9			15,200	
10			15,600	1
11			16,000	
12			16,400	

Bonuses Masters ....2 at $ 300 ea.

No. Teachers 3
Average Salary $13,533

Bangor

County: Butte

Data Not In Standard Format

Fiscal ADA 89
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 1

No. Teachers 4
Average Salary $9,980

Bass Lake

County: Madera

Fiscal ADA 86
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BASE

	I
1	$ 9,000
2	9,400
3	9,800
4	10,200
5	10,600
6	11,000
7	11,400
8	11,800
9	12,200
10	12,600
11	13,000
12	13,400
13	13,800

Additional Factors:
1. Add $38 per unit beyond BA.
2. Add $300 for MA.

No. Teachers 4
Average Salary $14,746

Belleview

County: Tuolumne

Data Not In Standard Format

Fiscal ADA 62
Highest Entry Step ....
Teaching Days 177
Other Assigned Days:
New Teachers 5
Returning Teachers 5

No. Teachers 3
Average Salary $14,166

Belridge

(Salaries Under Negotiation)

County: Kern

Fiscal ADA 82
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BASE

	I
1	$ 10,336
2	10,856
3	11,376
4	11,896
5	12,243
6	12,590
7	12,936
8	13,283
9	13,630
10	13,976
11	14,323

Additional Factors:
1. Add $35 per unit to maximum of 75 units.
2. Add $500 for MA.

No. Teachers 6
Average Salary $14,970

Bend

County: Tehama

Fiscal ADA 61
Highest Entry Step 4
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45
V MA + 15 OR BA + 60

	I	II	III		IV	V	
1	$ 7,467	$ 7,914	$ 8,364	2	$	$	
2	7,830	8,277	8,727		9,396		
3	8,193	8,640	9,090		9,537	9,987	
4	8,556	9,003	9,453		9,900	10,350	10,800
5	9,018	9,366	9,816		10,263	10,713	11,163
6	9,292	9,729	10,179		10,626	11,076	11,526
7	9,645	10,092	10,542		10,989	11,439	11,889
8	10,008	10,458	10,905		11,352	11,802	12,201
9	10,371	10,818	11,268		11,715	12,165	12,615
10	10,734	11,181	11,631		12,078	12,528	12,978
11		11,544	11,994		12,441	12,891	13,341
12			12,357		12,804	13,254	13,704
13			12,720		13,167	13,617	14,067
14			13,167	1	13,617	14,067	14,514

Bonuses Other ....1 at $1317 ea

No. Teachers 3
Average Salary $10,404

Big Lagoon

County: Humboldt

Data Not In Standard Format

Fiscal ADA 39
Other Assigned Days:
Highest Entry Step ....
New Teachers ....
Teaching Days 175
Returning Teachers ....

No. Teachers 4
Average Salary $14,764

Big Springs

County: Siskiyou

Data Not Provided

Fiscal ADA 80

Bitterwater-Tully

County: San Benito

Data Not In Standard Format

Fiscal ADA 18
Other Assigned Days:
Highest Entry Step ....
New Teachers 2
Teaching Days 176
Returning Teachers 2

No. Teachers 2
Average Salary $8,575

Blake

County: Kern

Fiscal ADA 9
Other Assigned Days:
Highest Entry Step ....
New Teachers ....
Teaching Days 177
Returning Teachers ....

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA
V BA + 48 OR MA + 12
VI BA + 60 OR MA + 24

	I	II	III	IV	V	VI
1	$ 8,600	$ 8,900 1	$ 9,200	$ 9,500	$ 9,800	$ 10,100
2	8,900	9,200	9,500	9,800	10,100	10,400
3	9,200	9,500	9,800	10,100	10,400	10,700
4	9,500	9,800	10,100	10,400	10,700	11,000
5	9,800	10,100	10,400	10,700	11,000	11,300
6		10,400	10,700	11,000	11,300	11,600

No. Teachers 1
Average Salary $8,900

Bogus

County: Siskiyou

Data Not In Standard Format

Fiscal ADA 10
Other Assigned Days:
Highest Entry Step ....
New Teachers ....
Teaching Days 178
Returning Teachers ....

No. Teachers 1
Average Salary $11,500

Bonita

County: Santa Barbara

Fiscal ADA 54
Other Assigned Days:
Highest Entry Step ....
New Teachers ....
Teaching Days ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 60 W/MA OR MA + 30

	I	II	III	IV	V	VI
1	$ 9,787	$ 10,355	$ 10,925	$ 11,497	$ 12,066	$
2	10,071	10,688	11,307	11,922	12,553	
3	10,355	11,021	11,686	12,350	13,013	
4	10,640	11,352	12,066	12,777	13,491 1	14,296
5	10,925	11,686	12,446 1	13,206	13,967	14,821
6	11,211	12,018	12,825	13,633	14,441	15,344
7	11,497	12,350	13,206	14,061	14,918	15,866
8		12,684	13,586	14,488	15,391	16,387
9		13,016	13,967	14,918	15,866	16,908
10		13,351	14,347	15,344	16,339	17,431
11			14,726	15,771	16,817	17,955
12				16,196	17,290	18,477
13				16,627	17,764	18,999

No. Teachers 2
Average Salary $12,966

Bradley

County: Monterey

Data Not In Standard Format

Fiscal ADA 38
Other Assigned Days:
Highest Entry Step ....
New Teachers 2
Teaching Days 177
Returning Teachers ....

No. Teachers 2
Average Salary $8,880

Bridgeville

County: Humboldt

Fiscal ADA ....41 Highest Entry Step ....3 Teaching Days 175

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I BASE

	I
1	$ 8,500
2	8,800
3	9,100
4	9,400
5	9,700
6	10,000
7	10,300
8	10,600
9	10,900
10	11,200
11	11,500
12	11,800

Additional Factors:

1. Add $25 per quarter unit beyond BA to maximum of nine steps for fewer than 18 units; ten steps for 18 to 35 units; 11 steps for 36 to 54 units; and upper maximum of 90 units.
2. Add $240 anniversary increments in 15th, 18th, and 21st years.

No. Teachers ....3 Average Salary $11,200

Buena Vista

County: Kern

Fiscal ADA ....24 Highest Entry Step ....7 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I BA + CRED
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60

	I	II	III	IV		V	VI	
1	$ 10,432	$ 10,810	$ 11,188	$ 11,566		$ 11,944	$ 12,322	
2	10,783	11,161	11,539	11,917		12,295	12,673	
3	11,134	11,512	11,890	12,268		12,646	13,024	
4	11,485	11,863	12,241	12,619		12,997	13,375	
5	11,836	12,214	12,592	12,970		13,348	13,726	
6	12,187	12,565	12,943	13,321		13,699	14,077	
7	12,538	12,916	13,294	13,672		14,050	14,428	
8			13,645	14,023		14,401	14,779	
9				14,374		14,752	15,130	
10				14,725		15,103	15,481	
11				15,076	1	15,454	15,832	
12						15,805	16,183	
13							16,534	
14							16,885	1

No. Teachers ....2 Average Salary $15,960

Buena Vista

County: Tulare

Fiscal ADA ....86 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....1 Returning Teachers 1

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48

	I	II		III	IV	V
1	$ 8,639	$ 8,957		$ 9,275	$ 9,593	$ 9,911
2	8,957	9,275		9,593	9,911	10,229
3	9,275	9,593		9,911	10,229	10,547
4	9,593	9,911	1	10,229	10,547	10,865
5	9,911	10,229		10,547	10,865	11,183
6	10,229	10,547		10,865	11,183	11,501
7		10,865		11,183	11,501	11,819
8		11,183		11,501	11,819	12,137
9		11,501	3	11,819	12,137	12,455
10				12,137	12,455	12,773
11				12,455	12,773	13,091
12					13,091	13,409
13						13,727

No. Teachers ....4 Average Salary $11,103

Burnt Ranch

County: Trinity

Fiscal ADA ....62 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................5 Returning Teachers..............5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V
1	$ 10,479		$ 10,934		$ 11,390	1	$		$
2	11,048		11,504		11,960		12,415		
3	11,618		12,073		12,529		12,985		13,440
4	12,187		12,643		13,099		13,554		14,010
5	12,757		13,212		13,668		14,124		14,579
6	13,326		13,782		14,238		14,693		15,149
7	13,896		14,351		14,807		15,263		15,718
8	14,465		14,921		15,377		15,832		16,288
9			15,490		15,946		16,402		16,857
10			16,060		16,516	1	16,971	1	17,427
11					17,085		17,541		17,996
12					17,655		18,110	1	18,566
13					18,224		18,680		19,135

No. Teachers ....4 Average Salary $15,746

Burrel

County: Fresno

Fiscal ADA ....89 Highest Entry Step ....5 Teaching Days........................

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB + CRED
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V
1	$ 8,405		$ 8,737		$ 9,071		$ 9,405		$ 9,739
2	8,737		9,071		9,405		9,739		10,071
3	9,071		9,405		9,739		10,071		10,404
4	9,405		9,739		10,071		10,404		10,739
5	9,739		10,071		10,404	2	10,739		11,072
6	10,071		10,404	1	10,739		11,072		11,405
7	10,404		10,739		11,072		11,405		11,739
8			11,072		11,405		11,739		12,073
9			11,405		11,739		12,073		12,406
10							12,406		12,741
11							12,741		13,063
12							13,063	1	13,407

No. Teachers ....4 Average Salary $11,068

Butteville

County: Siskiyou

Fiscal ADA 60

Data Not Provided

Caliente

County: Kern

Fiscal ADA ....41 Highest Entry Step ....5 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I BA
II BA + 12
III BA + 24
IV BA + 36 OR MA
V BA + 48 OR MA
VI BA + 60 OR MA + 24

	I		II	III	IV		V	VI
1	$ 9,230		$ 9,759	$ 10,226	$ 10,675		$ 11,093	$ 11,622
2	9,530		10,059	10,526	10,975	1	11,393	11,922
3	9,830	1	10,359	10,826	11,275		11,693	12,222
4	10,130		10,659	11,126	11,575		11,993	12,522
5	10,430		10,959	11,426	11,875		12,293	12,822
6	10,730		11,259	11,726	12,175		12,593	13,122
7			11,559	12,026	12,575	1	12,893	13,422
8				12,326	12,875		13,193	13,722
9					13,175		13,493	14,022
10							13,793	14,322
11								14,622
12								14,922
13								15,222
14								15,522

No. Teachers ....3 Average Salary $11,126

Camptonville
County: Yuba

Fiscal ADA ....65 Highest Entry Step ....5 Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60

	I	II	III	IV	V	
1	$ 9,027	$ 9,591	$ 10,143	$ 10,707	$ 11,271	
2	9,423	9,987	10,551	11,103	11,667	
3	9,831	10,383	10,947	11,511	12,063	
4	10,227	10,791	11,343	11,907	12,471	
5	10,623	11,187	11,751	12,303	12,867	1
6	11,031	11,583	12,147	12,711	13,263	
7		11,991	12,543	13,107	13,671	
8				13,503	14,067	
9				13,911	14,463	2
10					14,871	

No. Teachers ....3 Average Salary $13,931

Canyon
County: Contra Costa

Fiscal ADA ....34 Highest Entry Step .... Teaching Days 178

Other Assigned Days: New Teachers .... Returning Teachers ....

Data Not In Standard Format

No. Teachers ....4 Average Salary $8,759

Casmalia
County: Santa Barbara

Fiscal ADA ....32 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers .... Returning Teachers 2

Data Not In Standard Format

No. Teachers ....2 Average Salary $10,181

Castle Rock
County: Shasta

Fiscal ADA ....71 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 1

Data Not In Standard Format

No. Teachers ....5 Average Salary $13,246

Chawanakee
County: Fresno

Fiscal ADA ....32 Highest Entry Step ....6 Teaching Days ....

Other Assigned Days: New Teachers ....5 Returning Teachers 3

I AB
II AB + 15
III AB + 30 OR MA
IV AB + 45 OR MA + 15
V AB + 60 OR MA + 30

	I	II	III	IV	V	
1	$ 10,530	$ 11,337	$ 12,149	$	$	
2	11,096	11,907	12,715	13,203		
3	11,663	12,474	13,284	13,741	14,085	
4	12,231	13,041	13,852	14,336	14,661	
5	12,798	13,608	14,418	14,904	15,226	
6	13,364	14,174	14,983	15,471	15,794	
7		14,742	15,552	16,037	16,363	
8		15,307	16,119	16,605	16,929	
9			16,687	17,173	17,496	
10			17,253	17,737	18,063	
11				18,304	18,628	
12				18,873	19,200	3

No. Teachers ....3 Average Salary $19,200

Chinese Camp
County: Tuolumne

Fiscal ADA ....41 Highest Entry Step .... Teaching Days 177

Other Assigned Days: New Teachers .... Returning Teachers ....

Data Not In Standard Format

No. Teachers ....2 Average Salary $10,620

Cienega

County: San Benito

Data Not In Standard Format

Fiscal ADA 15
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

No. Teachers 2
Average Salary $9,500

Citrus South Tule

County: Tulare

Data Not In Standard Format

Fiscal ADA 30
Highest Entry Step 12
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

No. Teachers 2
Average Salary $10,250

Clay

County: Fresno

Fiscal ADA 94
Highest Entry Step 14
Teaching Days 177
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15

	I	II	III		IV		V	
1	$ 9,458	$ 10,066	$ 10,691		$ 11,333		$ 11,992	
2	9,791	10,405	11,036		11,685		12,350	
3	10,124	10,956	11,382	1	12,037	1	12,709	
4	10,457	11,083	11,727		12,389		13,067	
5	10,789	11,423	12,073		12,741		13,425	
6	11,122	11,762	12,419	1	13,093		13,784	
7	11,455	12,101	12,764		13,445		14,142	
8	11,788	12,440	13,110		13,797		14,501	1
9	12,121	12,779	13,455		14,149		14,859	
10	12,445	13,119	13,801		14,501		15,217	
11		13,458	14,147		14,853		15,576	
12			14,492		15,205		15,934	
13					15,557	1	16,293	
14							16,651	1

Bonuses Masters ....2 at $ 400 ea.

No. Teachers 6
Average Salary $13,891

Clear Creek

County: Nevada

Fiscal ADA 49
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA+45
V BA+60

	I		II		III		IV	V
1	$ 8,130		$ 8,488		$ 8,845		$ 9,203	9,560
2	8,433		8,790		9,148		9,505	9,863
3	8,735		9,093	1	9,450	1	9,808	10,165
4	9,038		9,395		9,753		10,110	10,468
5	9,340	1	9,698		10,055		10,412	10,770
6	9,643		10,000		10,358		10,715	11,073
7	9,945		10,303		10,660		11,018	11,375
8			10,605		10,963		11,320	11,678
9					11,265		11,623	11,980
10								12,283

No. Teachers 3
Average Salary $9,294

Coffee Creek

County: Trinity

Fiscal ADA 17
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 12
III AB + 24
IV AB + 30
V AB + 45
VI AB + 60
VII AB + 75

	I	II	III	IV	V		VI	VII
1	$ 10,403	$ 10,694	$ 10,986	$ 11,131	$		$	$
2	10,958	11,250	11,538	11,687	12,051			
3	11,515	11,806	12,098	12,243	12,607		12,971	
4	12,070	12,362	12,653	12,798	13,162		13,527	13,890
5	12,626	12,917	13,209	13,354	13,719		14,082	14,447
6	13,182	13,474	13,765	13,909	14,274		14,638	15,002
7	13,738	14,029	14,[illegible]1	14,466	14,829		15,194	15,558
8	14,294	14,585	[illegible]6	15,021	15,386		15,751	16,113
9		15,140	[illegible]431	15,578	15,942	1	16,306	16,671
10			15,988	16,134	16,498		16,862	17,226

Bonuses Other ....1 at $1594 ea.

No. Teachers 1
Average Salary $17,536

Cox Bar

County: Trinity

Fiscal ADA 21
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 10,430		$ 10,847		$ 11,264		$		$	
2	10,952		11,369		11,786		12,203			
3	11,473		11,890		12,307		12,725		13,142	
4	11,995		12,412		12,829		13,246		13,663	
5	12,516		12,933		13,350	1	13,768		14,185	
6	13,038		13,455		13,871		14,289		14,706	
7	13,559		13,976		14,393		14,811		15,228	
8	14,081		14,498		14,915		15,332		15,749	
9			15,019		15,436		15,854		16,271	
10					15,958		16,375		16,792	

Bonuses Other ....at $ 668 ea.

No. Teachers 1
Average Salary $13,350

Dehesa

County: San Diego

Fiscal ADA 72
Highest Entry Step ....
Teaching Days 178
Other Assigned Days:
New Teachers ....
Returning Teachers ....

Data Not In Standard Format

No. Teachers 4
Average Salary $12,450

Delphic

County: Siskiyou

Fiscal ADA 17
Highest Entry Step ....
Teaching Days 178
Other Assigned Days:
New Teachers ....
Returning Teachers ....

Data Not In Standard Format

No. Teachers 1
Average Salary $9,600

Delta View

County: Kings

Fiscal ADA 98
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA OR BS W/CRED
II BA W/CRED + 15
III BA W/CRED + 30
IV BA W/CRED + 45 OR MA
V BA W/CRED + 60 OR MA

	I		II		III		IV		V	
1	$ 9,000		$ 9,250		$ 9,500		$ 9,750		$ 10,000	
2	9,300		9,550		9,800		10,050		10,300	
3	9,600		9,850		10,100	1	10,350		10,600	
4	9,900		10,150		10,400		10,650		10,900	
5	10,200		10,450		10,700		10,950		11,200	
6	10,500		10,750		11,000		11,250		11,500	
7	10,800		11,050		11 300		11,550		11,800	1
8	11,100		11,350		11,600		11,850		12,100	
9					11,900		12,150		12,400	1
10					12,200	1	12,450		12,700	1

No. Teachers 5
Average Salary $11,840

Douglas City

County: Trinity

Fiscal ADA 73
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 10,430		$ 10,847		$ 11,264		$		$	
2	10,952		11,369		11,786	1	12,203			
3	11,473		11,890		12,307		12,725		13,142	
4	11,995	1	12,412		12,829		13,246		13,663	
5	12,516		12,933		13,350		13,768		14,185	1
6	13,038		13,455		13,871		14,289		14,706	
7	13,559		13,976		14,393		14,811		15,228	
8	14,081		14,498		14,915		15,332		15,749	
9			15,019		15,436		15,854		16,271	
10					15,958		16,375		16,792	1

Bonuses Other ....1 at $1679 ea.

No. Teachers 4
Average Salary $14,109

Dunham

County: Sonoma

Fiscal ADA ....82 Highest Entry Step ....7 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA + 30
II BA + 45
III BA + 60
IV BA + 75 OR MA

	I		II		III		IV	
1	$ 9,300		$ 9,858		$ 10,416		$ 10,974	
2	9,765		10,416		11,020		11,625	1
3	10,323		10,974		11,625	1	12,276	
4	10,834		11,532		12,229		12,927	
5	11,346		12,090	1	12,834		13,578	
6	11,857		12,648		13,438		14,229	
7			13,206		14,043		14,880	
8					14,647		15,531	
9							16,182	
10							16,833	1

No. Teachers ....4 Average Salary $13,043

Elk Hills

County: Kern

Fiscal ADA ....77 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA + 30
II BA + 40
III BA + 50

	I		II		III	
1	$ 12,800		$ 13,100		$ 13,400	
2	13,100		13,400		13,700	
3	13,400		13,700		14,000	
4	13,700		14,000		14,300	
5	14,000		14,300		14,600	
6	14,300		14,600		14,900	
7	14,600		14,900		15,200	
8	14,900		15,200		15,500	
9	15,200		15,500		15,800	
10	15,500		15,800		16,100	
11	15,800		16,100		16,400	
12	16,100		16,400	1	16,700	
13	16,400		16,700		17,000	1
14	16,700		17,000		17,300	
15	17,000		17,300	1	17,600	4

No. Teachers ....8 Average Salary $17,150

Elkins

County: Tehama

Fiscal ADA ....41 Highest Entry Step ....5 Teaching Days 177

Other Assigned Days: New Teachers ....30 Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 W/MA
VI BA + 75 W/MA

	I		II		III		IV		V		VI
1	$ 7,900		$ 8,350		$ 8,800		$		$		$
2	8,350		8,800		9,250	1	9,700				
3	8,800		9,250		9,700		10,150		10,600		
4	9,250		9,700		10,150		10,600		11,050		
5	9,700		10,150		10,600		11,050		11,500	1	
6	10,150		10,600		11,050		11,500		11,950		12,400
7	10,600		11,050		11,500		11,950		12,400		12,850
8	11,050		11,500		11,950		12,400		12,850		13,300
9	11,500		11,950		12,400		12,850		13,300		13,750
10	11,950		12,400		12,850		13,300		13,750		14,200
11	12,400		12,850		13,300		13,750		14,200		14,650
12	12,850		13,300		13,750		14,200		14,650		15,100

No. Teachers ....2 Average Salary $10,375

Emigrant Gap

County: Placer

Data Not In Standard Format

Fiscal ADA ....10 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers .... Returning Teachers ....

No. Teachers ....1 Average Salary $10,675

Fairview

County: San Luis Obispo

Data Not In Standard Format

Fiscal ADA 6
Other Assigned Days:
Highest Entry Step
New Teachers
Teaching Days 175
Returning Teachers 5

No. Teachers 1
Average Salary $12,500

Fall Creek

County: Siskiyou

Data Not Provided

Fiscal ADA 9

Feather Falls

County: Butte

Fiscal ADA 55
Other Assigned Days:
Highest Entry Step 10
New Teachers 7
Teaching Days 179
Returning Teachers 7

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II	III		IV		V
1	$ 7,788	$ 8,177	$ 8,586		$ 9,015		$ 9,466
2	8,177	8,586	9,015	1	9,466		9,939
3	8,586	9,015	9,466		9,939		10,436
4	9,015	9,466	9,939		10,436		10,958
5	9,466	9,939	10,436		10,958		11,506
6	9,939	10,436	10,958		11,506		12,081
7	10,436	10,958	11,506		12,081		12,685
8	10,958	11,506	12,081		12,685		13,320
9	11,506	12,081	12,685		13,320		13,986
10	12,081	12,685	13,320		13,986	1	14,685

No. Teachers 2
Average Salary $11,500

Flournoy

(Salaries Under Negotiation)

County: Tehama

Fiscal ADA 17
Other Assigned Days:
Highest Entry Step 6
New Teachers 1
Teaching Days 177
Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I	II	III		IV	V	VI
1	$ 7,500	$ 7,750	$ 8,000		$ 8,250	$ 8,500	$ 8,750
2	7,750	8,000	8,250		8,500	8,750	9,000
3	8,000	8,250	8,500		8,750	9,000	9,250
4	8,250	8,500	8,750		9,000	9,250	9,500
5	8,500	8,750	9,000		9,250	9,500	9,750
6	8,750	9,000	9,250	1	9,500	9,750	10,000
7	9,000	9,250	9,500		9,750	10,000	10,250
8	9,250	9,500	9,750		10,000	10,250	10,500
9	9,500	9,750	10,000		10,250	10,500	10,750
10	9,750	10,000	10,250		10,500	10,750	11,000
11	10,000	10,250	10,500		10,750	11,000	11,250
12	10,250	10,500	10,750		11,000	11,250	11,500

Bonuses Other 1 at $ 250 ea

No. Teachers 1
Average Salary $9,500

Forks Of Salmon

County: Siskiyou

Data Not In Standard Format

Fiscal ADA 32
Other Assigned Days:
Highest Entry Step
New Teachers 3
Teaching Days 177
Returning Teachers 3

No. Teachers 2
Average Salary $10,000

Fort Ross

County: Sonoma

Data Not In Standard Format

Fiscal ADA 45
Other Assigned Days:
Highest Entry Step 1
New Teachers
Teaching Days 177
Returning Teachers

No. Teachers 3
Average Salary $11,630

French Gulch-Whiskeytown
County: Shasta

Data Not In Standard Format

Fiscal ADA 38
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

No. Teachers 3
Average Salary $15,177

Friant
County: Fresno

Data Not In Standard Format

Fiscal ADA 54
Highest Entry Step 2
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 4

No. Teachers 4
Average Salary $13,765

Garfield
County: Humboldt

Data Not In Standard Format

Fiscal ADA 22
Highest Entry Step
Teaching Days 175
Other Assigned Days:
New Teachers
Returning Teachers

No. Teachers 2
Average Salary $11,112

Gazelle
County: Siskiyou

Data Not In Standard Format

Fiscal ADA 56
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers
Returning Teachers

No. Teachers 4
Average Salary $11,715

Gorman
County: Los Angeles

Data Not In Standard Format

Fiscal ADA 32
Highest Entry Step 4
Teaching Days 177
Other Assigned Days:
New Teachers 5
Returning Teachers [illegible]

No. Teachers 1
Average Salary $12,438

Gratton
County: Stanislaus

Fiscal ADA 90
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48 OR MA

	I	II		III		IV	V
1	$ 8,606	$ 9,006		$ 9,406		$ 9,806	$ 10,206
2	9,006	9,406		9,806	1	10,206	10,606
3	9,406	9,806		10,206		10,606	11,006
4	9,806	10,206		10,606		11,006	11,406
5	10,206	10,606		11,006		11,406	11,806
6		11,006		11,406		11,806	12,206
7		11,406		11,806		12,206	12,606
8		11,805		12,206		12,606	13,006
9		12,206		12,606		13,006	13,406
10		12,606		13,006		13,406	13,606
11		13,006		13,406		13,606	14,206
12		13,406		13,806		14,206	14,606
13		13,806	1	14,206	1	14,606	15,006
14				14,606	1	15,006	15,406

No. Teachers 4
Average Salary $13,106

Graves
County: Monterey

Data Not In Standard Format

Fiscal ADA 43
Highest Entry Step
Teaching Days 175
Other Assigned Days:
New Teachers
Returning Teachers 2

No. Teachers 2
Average Salary $13,200

Green Point
(Salaries Under Negotiation)

County: Humboldt

Fiscal ADA 12
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA + 15
II BA + 30
III BA + 45
IV BA + 60
V BA + 75
VI BA + 90

	I	II	III		IV	V	VI
1	$ 9,700	$ 10,111	$ 10,524		$ 10,945	$ 11,347	$ 11,758
2	10,053	10,464	10,877		11,298	11,700	12,111
3	10,406	10,817	11,230		11,651	12,053	12,464
4	10,759	11,170	11,583	1	12,004	12,406	12,817
5	11,112	11,523	11,936		12,357	12,759	13,170
6	11,465	11,876	12,289		12,710	13,112	13,523
7	11,818	12,229	12,642		13,063	13,465	13,876
8	12,171	12,582	12,995	1	13,416	13,818	14,229
9		12,935	13,348		13,769	14,171	14,582
10		13,288	13,701		14,122	14,524	14,935
11			14,054		14,475	14,877	15,288
12			14,407		14,828	15,230	15,641
13					15,181	15,583	15,994
14					15,534	15,936	16,347
15						16,289	16,700
16						16,642	17,053

No. Teachers 2
Average Salary $12,289

Grizzly Bluff

County: Humboldt

Fiscal ADA 15
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers ....
Returning Teachers ....

Data Not In Standard Format

No. Teachers 1
Average Salary $12,501

Helendale

County: San Bernardino

Fiscal ADA 50
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

Data Not In Standard Format

No. Teachers 3
Average Salary $16,464

Helm

County: Fresno

Fiscal ADA 57
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I CRED
II BA + 12
III BA + 24
IV BA + 36
V BA + 48

	I		II		III		IV	V	
1	$ 9,270		$ 9,620		$ 9,970		$ 10,320	$ 10,670	
2	9,620		9,970		10,320		10,670	11,020	
3	9,970		10,320	1	10,670	1	11,020	11,370	
4	10,320		10,670		11,020		11,370	11,720	
5	10,670		11,020		11,370		11,720	12,070	
6	11,020		11,370		11,720		12,070	12,420	
7	11,370		11,720		12,070		12,420	12,770	
8	11,720		12,070		12,420		12,770	13,120	
9	12,070		12,420		12,770		13,120	13,470	
10	12,420	1	12,770		13,120		13,470	13,820	
11	12,770		13,120		13,470		13,820	14,170	
12	13,120		13,470		13,820	1	14,170	14,520	1

Bonuses Masters ....1 at $ 300 ea.

No. Teachers 5
Average Salary $12,410

Holt

County: San Joaquin

Fiscal ADA ....61 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,185		$ 9,540		$ 10,010		$		$		$	
2	9,630		10,120		10,600		11,180					
3	10,070		10,610		11,205		11,775		12,300			
4	10,520		11,100		11,665		12,295		12,860		13,415	
5	11,010		11,575		12,180		12,830		13,415	1	14,085	
6	11,410		12,080		12,680		13,335	1	13,975		14,530	
7	11,880		12,555		13,200		13,870		14,530		15,200	
8	12,300		13,100		13,730		14,430		15,080		15,805	
9	12,750		13,550		14,225		14,950		15,640		16,620	
10			14,025		14,800		15,480		16,200		16,970	
11					15,260		16,030	1	16,750		17,535	
12							16,550		17,300		18,290	1

Bonuses Masters ....at $ 250 ea.

No. Teachers ....4 Average Salary $15,265

Hope

County: Tulare

Fiscal ADA ....61 Highest Entry Step .... Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

Data Not In Standard Format

No. Teachers ....2 Average Salary $10,286

Horicon

County: Sonoma

Fiscal ADA ....73 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB + 30
II AB + 45
III AB + 60
IV AB + 75
V AB + 90

	I		II	III		IV		V	
1	$ 9,172		$ 9,814	$ 10,456		$		$	
2	9,676		10,364	11,053					
3	10,179		10,913	11,649		12,383			
4	10,683		11,463	12,245		13,025			
5	11,187		12,012	12,842		13,667		14,510	
6	11,691		12,562	13,438		14,309	1	15,202	1
7	12,194		13,111	14,035		14,952		15,894	
8	12,698		13,661	14,631		15,594		16,586	
9	13,202		14,210	15,227		16,236		17,035	
10	13,706		14,760	15,824		16,878		17,971	
11	14,209		15,309	16,420	1	17,520		18,663	
12	14,713	1	15,859	17,017		18,163		19,355	

Bonuses Masters ....2 at $ 596 ea.

No. Teachers ....4 Average Salary $15,459

Hornbrook

County: Siskiyou

Fiscal ADA ....82 Highest Entry Step ....1 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

Data Not In Standard Format

No. Teachers ....4 Average Salary $12,057

Hot Springs

County: Tulare

Fiscal ADA 62
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB + CRED
II AB + 12
III AB + 24
IV AB + 36 OR MA
V AB + 48 OR MA + 12
VI AB + 60 OR MA + 24
VII AB + 72 OR MA + 36

	I		II		III	IV		V	VI		VII
1	$ 10,350		$ 10,750		$ 11,150	$ 11,550		$ 11,950	$ 12,350		$ 12,750
2	10,650		11,050		11,450	11,850		12,250	12,650		13,050
3	10,950		11,350		11,750	12,150		12,550	12,950		13,350
4	11,250	1	11,650	1	12,050	12,450		12,850	13,250		13,660
5	11,550		11,950		12,350	12,750		13 150	13,550		13,950
6	11,850		12,250		12,650	13,050		13,450	13,850		14,250
7	12,150		12,550		12,950	13,350		13,750	14,150		14,550
8	12,450		12,850		13,250	13,650	1	14,050	14,450	1	14,850
9	12,750		13,150		13,550	13,950		14,350	14,750		15,150
10			13,450		13,850	14,250		14,650	15,050		15,450
11			13,750		14,150	14,550		14,950	15,350		15,750
12			14,050		14,450	14,850		15,250	15,650		16,050
13			14,350	1	14,750	15,150		15,550	15,950		16,350

No. Teachers 5
Average Salary $13,070

Howell Mountain

County: Napa

Fiscal ADA 69
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 45

	I		II	III	IV	
1	$ 9,100	1	$ 9,600	$ 10,100	$ 10,600	
2	9,500		10,000	10,500	11,000	
3	9,900		10,400	10,900	11,400	
4	10,300		10,800	11,300	11,800	
5	10,700		11,200	11,700	12,200	
6	11.100		11,600	12,100	12,600	
7	11,500		11,900	12,500	13,000	
8	11,900		12,400	12,900	13,400	
9	12,300		12,800	13,300	13,800	1
10			13,200	13,700	14,200	
11				14,100	14,600	
12					15,000	2

No. Teachers 4
Average Salary $13,225

Hyampom

County: Trinity

Fiscal ADA 65
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II	III		IV	V
1	$ 10,388	$ 10,804	$ 11,219		$	$
2	10,907	11,323	11,738	1	12,154	
3	11,427	11,842	12,258	1	12,673	13,089
4	11,946	12,362	12,777		13,193	13,608
5	12,466	12,881	13,297		13,712	14,128
6	12,985	13,041	13,816		14,232	14,647
7		13,920	14,335		14,751	15,166
8		14,439	14,855	1	15,270	15,686
9			15,374		15,790	16,205
10			15,894		16,309	16,725

Bonuses Other ....1 at $1226 ea.

No. Teachers 3
Average Salary $13,359

Indian Diggings

County: El Dorado

Fiscal ADA 12
Highest Entry Step ....
Teaching Days 177
Other Assigned Days:
New Teachers ....
Returning Teachers 5

Data Not In Standard Format

No. Teachers 1
Average Salary $18,000

Indian Springs

County: Shasta

Fiscal ADA 37
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BASE

	I
1	$ 8,895
2	9,560
3	10,225
4	10,890
5	11,555
6	12,220
7	12,885
8	13,550
9	14,215
10	14,880

Additional Factors:

1. Add $48.50 per semster unit to maximum of 75 units.
2. Add $665 for supermaximum increments beginning in 13th year and continuing every three years on approval by school board.
3. Add $665 for MA.

No. Teachers 4
Average Salary $13,081

Jefferson

County: San Benito

Fiscal ADA 16
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

Data Not In Standard Format

No. Teachers 1
Average Salary $9,000

Junction

County: Siskiyou

Fiscal ADA 31
Highest Entry Step 1
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

Data Not In Standard Format

No. Teachers 2
Average Salary $9,950

Junction City

County: Trinity

Fiscal ADA 54
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II		III	IV		V	
1	$ 10,430	$ 10,847		$ 11,264	$		$	
2	10,952	11,369	1	11,786	12,203			
3	11,473	11,890		12,307	12,725		13,142	
4	11,995	12,412		12,829	13,246		13,663	
5	12,516	12,933		13,350	13,768		14,185	
6	13,038	13,455		13,871	14,289		14,706	
7	13,559	13,976		14,393	14,811		15,228	1
8	14,081	14,498		14,915	15,332		15,749	
9		15,019		15,436	15,854	1	16,271	
10				15,958	16,375		16,792	

No. Teachers 3
Average Salary $14,150

Kirkwood

County: Tehama

Fiscal ADA 10
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 54 OR MA

	I	II	III	IV		V
1	$ 9,200	$ 9,600	$ 10,000	$ 10,400		$ 10,800
2	9,600	10,000	10,400	10,800		11,200
3	10,000	10,400	10,800	11,200		11,600
4	10,400	10,800	11,200	11,600		12,000
5	10,800	11,200	11,600	12,000	1	12,400
6	11,200	11,600	12,000	12,400		12,800
7	11,600	12,000	12,400	12,800		13,200
8	12,000	12,400	12,800	13,200		13,600
9	12,400	12,800	13,200	13,600		14,000
10	12,800	13,200	13,600	14,000		14,400
11		13,600	14,000	14,400		14,800
12			14,400	14,800		15,200
13				15,200		15,600
14						16,000

No. Teachers 1
Average Salary $12,000

Klamath River
County: Siskiyou
Data Not Provided

Fiscal ADA	76				

Kneeland
County: Humboldt
Data Not In Standard Format

Fiscal ADA	16	Highest Entry Step		Teaching Days	175
Other Assigned Days:		New Teachers		Returning Teachers	5
		No. Teachers	1	Average Salary	$16,836

Knights Ferry
County: Stanislaus
Data Not Provided

Fiscal ADA	39				

La Grange
County: Stanislaus
Data Not In Standard Format

Fiscal ADA	14	Highest Entry Step		Teaching Days	
Other Assigned Days:		New Teachers		Returning Teachers	
		No. Teachers	1	Average Salary	$18,885

Laguna
County: Marin
Data Not In Standard Format

Fiscal ADA	13	Highest Entry Step		Teaching Days	175
Other Assigned Days:		New Teachers		Returning Teachers	
		No. Teachers	1	Average Salary	$13,000

Lagunita
County: Monterey
Data Not Provided

Fiscal ADA	16				

Lake
County: Glenn
Data Not In Standard Format

Fiscal ADA	74	Highest Entry Step	9	Teaching Days	175
Other Assigned Days:		New Teachers	3	Returning Teachers	2
		No. Teachers	4	Average Salary	$12,376

Latrobe
County: El Dorado
Data Not In Standard Format

Fiscal ADA	49	Highest Entry Step		Teaching Days	
Other Assigned Days:		New Teachers		Returning Teachers	
		No. Teachers	3	Average Salary	$11,086

Lincoln
County: Marin
Data Not In Standard Format

Fiscal ADA	14	Highest Entry Step		Teaching Days	175
Other Assigned Days:		New Teachers		Returning Teachers	
		No. Teachers	1	Average Salary	$12,000

Linns Valley-Poso Flat

County: Kern

Fiscal ADA 62
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA + 10
III BA + 20
IV BA + 30
V BA + 40
VI BA + 50
VII BA + 60

	I	II	III	IV		V		VI		VII
1	$ 9,139	$ 9,578	$ 10,018	$ 10,457		$ 10,898		$		$
2	9,432	9,871	10,311	10,750		11,192				
3	9,725	10,164	10,604	11,045		11,483		11,924	1	
4	10,018	10,457	10,898	11,338		11,777		12,216		
5	10,311	10,750	11,191	11,631		12,071		12,510		12,951
6	10,604	11,043	11,484	11,924		12,364		12,804		13,244
7		11,336	11,777	12,216		12,657		13,096		13,537
8		11,629	12,070	12,510		12,950	1	13,389		13,830
9			12,363	12,804	1	13,243		13,682		14,123
10			12,655	13,097		13,537		13,975		14,416
11			12,949	13,390		13,830		14,268		14,709
12			13,242	13,683		14,122		14,561		15,002
13			13,535	13,976		14,414		14,854		15,298
14			13,828	14,269		14,706		15,147		15,587
15			14,121	14,562		14,998		15,440		15,878

No Teachers 3
Average Salary $12,559

Little Shasta

County: Siskiyou

Fiscal ADA 14
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

Data Not In Standard Format

No Teachers 1
Average Salary $11,000

Long Valley

County: Lassen

Fiscal ADA 74
Highest Entry Step 4
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV MA OR BA + 45

	I	II	III		IV	
1	$ 8,570	$ 9,059	$ 9,550		$ 10,039	
2	8,938	9,427	9,917		10,407	1
3		9,794	10,214	1	10,774	
4		10,162	10,651		11,142	
5			11,019	1	11,508	
6			11,386		11,876	
7			11,754		12,243	
8					12,610	
9					12,978	
10					13,344	
11					13,712	1
12					14,079	

No Teachers 4
Average Salary $11,338

Los Flores

County: San Bernardino

Fiscal ADA 27
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 7
Returning Teachers 7

I BA
II BA + 15
III BA + 30

	I	II	III	
1	$ 9,340	$ 10,060	$ 10,780	
2	9,734	10,454	11,174	
3	10,128	10,848	11,568	
4	10,522	11,242	11,962	1
5	10,916	11,636	12,356	
6	11,310	12,030	12,750	1
7	11,704	12,424	13,144	
8	12,098	12,818	13,538	
9		13,212	13,932	
10		13,606	14,326	
11			14,720	
12			15,114	

No Teachers 2
Average Salary $12,356

Magnolia

County: Imperial

Fiscal ADA 66
Highest Entry Step 4
Teaching Days 175

Other Assigned Days:
New Teachers 2
Returning Teachers.. 2

I BA
II BA + 15
III BA + 30
IV BA + 40 OR MA
V BA + 60
VI BA + 75 W/MA

	I	II	III		IV	V	VI	
1	$ 9,491	$ 10,118	$ 10,743		$ 11,367	$ 11,993	$ 12,606	
2	9,869	10,494	11,117	1	11,743	12,367	12,992	
3	10,244	10,868	11,493		12,117	12,742	13,366	
4	10,587	11,253	11,949	1	12,492	13,116	13,742	
5	10,993	11,638	12,243		12,867	13,492	13,934	1
6	11,367	11,993	12,617		13,242	13,866	14,116	
7	11,743	12,367	12,992		13,617	14,242	14,866	
8	12,117	12,742	13,366		13,991	14,616	15,241	
9		13,116	13,742		14,366	14,991	15,615	
10		13,491	14,115		14,741	15,322	15,993	
11					15,115	15,740	16,364	
12					15,740	16,364	16,989	
13					16,364	16,989	17,613	

No. Teachers 3
Average Salary $12,333

Manchester

County: Mendocino

Fiscal ADA 58
Highest Entry Step 6
Teaching Days 176

Other Assigned Days:
New Teachers 10
Returning Teachers.............11

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II	III		IV		V	
1	$ 9,619	$ 10,173	$ 10,765		$ 11,181		$	
2	10,139	10,695	11,284		11,701			
3	10,660	11,215	11,806		12,223		12,569	
4		11,737	12,327		12,744		13,091	
5		12,258	12,850		13,266		13,613	
6			13,369		13,786		14,133	
7			13,950	1	14,307	1	14,654	
8			14,289		14,829		15,175	
9			14,931		15,349		15,695	
10			15,453		15,870		16,218	
11					16,392		16,738	
12					16,911		17,259	
13							17,780	1

No. Teachers 3
Average Salary $15,345

Manton

County: Tehama

Fiscal ADA 60
Highest Entry Step 11
Teaching Days 176

Other Assigned Days:
New Teachers 1
Returning Teachers...............1

I AB + 30
II AB + 45
III AB + 60 OR MA
IV AB + 75 OR MA + 12
V AB + 90 OR MA + 24

	I	II		III		IV	V	
1	$ 9,251	$		$		$	$	
2	9,669							
3	10,076	11,431						
4	11,431	11,879						
5	11,981	12,322		13,077		13,530		
6		12,766	1	13,530		14,011		
7		13,211		14,011	1	14,477	14,946	
8				14,477		14,946	15,446	
9				14,946		15,446	15,881	
10							16,349	
11							16,816	1

No. Teachers 3
Average Salary $14,531

Maple Creek

County: Humboldt

Fiscal ADA 16
Highest Entry Step ....
Teaching Days ....

Other Assigned Days:
New Teachers ....
Returning Teachers...............

Data Not In Standard Format

No. Teachers 1
Average Salary $11,000

Mattole

County: Humboldt

Fiscal ADA 61
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers ....

I BASE

	I
1	$ 8,000
2	8,400
3	8,800
4	9,200
5	9,600
6	10,100
7	10,600
8	11,000
9	11,600
10	12,000
11	12,500
12	13,100
13	13,600
14	14,735
17 *	15,362
20 *	15,988
23 *	16,616

* Anniversary Increment

Additional Factor: Add $25 per unit beyond BA with seven units.

No. Teachers 3
Average Salary $13,946

McKittrick

County: Kern

Fiscal ADA 34
Highest Entry Step 8
Teaching Days ....
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BASE

	I
1	$ 11,700
2	12,000
3	12,300
4	12,600
5	12,900
6	13,200
7	13,500
8	13,800
9	14,100
10	14,400
11	14,700
12	15,000
13	15,300

Additional Factor: Add $30 per unit beyond BA.

No. Teachers 4
Average Salary $15,495

Meridian

County: Sutter

Fiscal ADA 97
Highest Entry Step 13
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB + CRED
II AB + CRED + 15
III AB + CRED + 30
IV AB + CRED + 45
V AB + CRED + 60

	I	II		III		IV		V	
1	$ 8,275	$ 8,775		$ 9,275		$ 9,775		$ 10,275	
2	8,700	9,200		9,700	1	10,200		10,700	
3	9,125	9,625		10,125		10,625		11,125	
4	9,550	10,050		10,550		11,050		11,550	
5	9,975	10,475		10,975		11,475		11,975	
6	10,400	10,900		11,400		11,900		12,400	
7		11,325		11,825		12,325		12,825	
8		11,750		12,250		12,750		13,250	
9		12,175		12,675		13,175		13,675	
10		12,475		13,100		13,600		14,100	1
11		12,775		13,525	1	14,025		14,525	1
12		13,075	1	13,825		14,450	1	14,950	
13		13,375		14,125		14,750		15,375	

No. Teachers 6
Average Salary $13,229

Mineral

County: Tehama

Fiscal ADA 34
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60 OR MA
VI BA + 75 OR MA + 15

	I	II	III	IV	V		VI	
1	$ 10,513	$ 10,831	$ 11,148	$ 11,466	$ 11,784		$ 12,102	
2	10,831	11,149	11,466	11,784	12,102		12,420	
3	11,149	11,467	11,784	12,102	12,420		12,738	
4	11,467	11,785	12,102	12,420	12,738		13,056	
5	11,785	12,103	12,420	12,738	13,056		13,374	
6	12,103	12,421	12,738	13,056	13,374		13,692	
7	12,421	12,739	13,056	13,374	13,692		14,010	
8	12,739	13,057	13,374	13,692	14,010		14,328	1
9	13,057	13,375	13,692	14,010	14,328		14,646	
10	13,375	13,693	14,010	14,328	14,646		14,964	
11	13,693	14,011	14,328	14,646	14,964		15,282	
12		14,329	14,646	14,964	15,282		15,600	
13			14,964	15,282	15,600		15,918	
14				15,600	15,918		16,236	
15					16,236	1	16,554	
16							16,872	

No. Teachers 2
Average Salary $15,282

Mission

(Salaries Under Negotiation)

County: Monterey

Fiscal ADA 80
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA + 12
III BA + 20
IV BA + 30
V BA + 45 OR MA
VI BA + 60 OR MA + 10

	I		II	III	IV	V		VI
1	$ 8,200	1	$ 8,500	$ 8,800	$ 9,100	$ 9,400		$ 9,700
2	8,500		8,800	9,100	9,400	9,700		10,000
3	8,800		9,100	9,400	9,700	10,000		10,300
4	9,100		9,400	9,700	10,000	10,300	1	10,600
5	9,400		9,700	10,000	10,300	10,600		10,900
6	9,700		10,000	10,300	10,600	10,900		11,200
7	10,000		10,300	10,600	10,900	11,200		11,500
8	10,300		10,600	10,900	11,200	11,500	2	11,800
9	10,600		10,900	11,200	11,500	11,800		12,100
10	10,900		11,200	11,500	11,800	12,100		12,400
11	11,200		11,500	11,800	12,100	12,400		12,700
12	11,500		11,800	12,100	12,400	12,700		13,000
13	11,800		12,100	12,400	12,700	13,000		13,300

No. Teachers 4
Average Salary $10,375

Montebello

County: Santa Clara

Fiscal ADA 29
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

Data Not In Standard Format

No. Teachers 2
Average Salary $11,960

Montgomery

County: Sonoma

Fiscal ADA 72
Highest Entry Step 3
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB + 10
II AB + 20
III AB + 30
IV AB + 40
V AB + 50
VI AB + 60
VII AB + 70

	I	II	III	IV	V	VI	VII	
1	$ 9,400	$ 9,800	$ 10,200	$ 10,600	$ 11,000	$ 11,400	$ 11,800	
2	9,900	10,300	10,700	11,100	11,500	11,900	12,300	
3	10,400	10,800	11,200	11,600	12,000	12,400	12,800	
4	10,900	11,300	11,700	12,100	12,500	12,900	13,300	
5	11,400	11,800	12,200	12,600	13,000	13,400	13,800	
6	11,900	12,300	12,700	13,100	13,500	13,900	14,300	1
7	12,400	12,800	13,200	13,600	14,000	14,400	14,800	1
8	12,900	13,300	13,700	14,100	14,500	14,900	15,300	
9		13,800	14,200	14,600	15,000	15,400	15,800	
10			14,700	15,100	15,500	15,900	16,300	1

Bonuses Masters ....1 at $ 500 ea

No. Teachers 3
Average Salary $15,300

Mount Baldy
(Salaries Under Negotiation)
County: San Bernardino

Fiscal ADA 68 | Highest Entry Step 4 | Teaching Days 177

Other Assigned Days: | New Teachers 3 | Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR BA + 45 W/MA
VI BA + 60 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 10,000	1	$ 10,650		$ 11,300		$ 11,950		$ 12,600		$ 13,250	
2	10,450		11,110		11,790		12,470		13,150		13,830	
3	10,860		11,570		12,280		12,990		13,700		14,410	
4	11,290		12,030		12,770		13,510	1	14,250	1	14,990	
5	11,720		12,490		13,260		14,030	1	14,800		15,570	
6	12,150		12,950		13,750		14,550		15,250		16,150	
7	12,580		13,410		14,240	1	15,070		15,900		16,730	
8	13,010		13,870		14,730		15,590		16,450		17,310	
9			14,330		15,220		16,110		16,900		17,890	
10					15,710		16,630		17,550		18,470	
11							17,150		18,100		19,050	
12									18,650		19,630	

No. Teachers 5 | Average Salary $13,206

Mountain House
County: Alameda

Fiscal ADA 39 | Highest Entry Step 1 | Teaching Days 176

Other Assigned Days: | New Teachers | Returning Teachers

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,100		$ 9,600		$ 10,100		$ 10,600		$ 11,100		$ 11,600	
2	9,555		10,055		10,555	1	11,055		11,555		12,055	
3	10,010		10,510		11,010		11,510		12,010		12,510	
4	10,465		10,965		11,465		11,965		12,465		12,965	
5	10,920		11,420		11,920		12,420		12,920		13,420	
6	11,375		11,875		12,375		12,875		13,375		13,875	
7	11,830		12,330		12,830		13,330		13,830		14,330	
8	12,285		12,785		13,285		13,785		14,285		14,785	
9			13,240		13,740		14,240		14,740		15,240	
10			13,695		14,195		14,695		15,195		15,695	
11									15,650		16,150	
12									16,195	1	16,605	

No. Teachers 2 | Average Salary $13,375

Mulberry
County: Imperial

Fiscal ADA 79 | Highest Entry Step 4 | Teaching Days 176

Other Assigned Days: | New Teachers 2 | Returning Teachers 2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA
VI BA + 75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,317		$ 11,088		$ 11,851		$ 12,628		$ 13,407		$ 14,164	
2	10,775		11,546		12,310		13,088		13,864		14,622	
3	11,239		12,010		12,775		13,553		14,330		15,087	
4	11,699		12,470		13,225	1	14,010		14,788		15,544	
5	12,163		12,934		13,699	1	14,476		15,253		16,010	
6	12,621		13,393		14,155		14,932		15,711		16,468	
7	13,088		13,858		14,621		15,399		16,177		16,932	
8			14,317		15,080		15,858		16,636		17,392	
9					15,505		16,322	1	17,100		17,858	1
10									17,559		17,858	
11											18,315	
12											18,780	

Bonuses Other at $ 500 ea

No. Teachers 4 | Average Salary $15,276

Mupu

County: Ventura

Fiscal ADA ....87 Highest Entry Step ....13 Teaching Days 176

Other Assigned Days: New Teachers ....5 Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 45

	I		II		III		IV	
1	$ 9,676		$ 10,201		$ 10,728		$ 11,255	
2	10,103		10,637		11,164		11,690	
3	10,538		11,066		11,591		12,119	
4	10,967		11,501		12,027		12,552	
5	11,402		11,928		12,456		12,982	
6	11,829		12,363		12,891		13,417	
7	12,266	1	12,792		13,318		13,845	
8	12,694		13,228		13,754		14,281	
9			13,655		14,182		14,708	1
10			14,085		14,619		15,144	
11			14,513		15,046		15,572	
12			14,942		15,480		16,008	
13			15,370	1	15,910		16,437	

No. Teachers ....3 Average Salary $14,114

Nicasio

County: Marin

Fiscal ADA ....38 Highest Entry Step ....3 Teaching Days 176

Other Assigned Days: New Teachers .... Returning Teachers ....

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV	V
1	$ 8,972		$ 9,643		$ 10,317		$ 10,989	$ 11,663
2	9,440		10,127		10,819		11,510	12,200
3	9,905		10,611		11,321		12,031	12,739
4	10,370		11,097		11,824		12,551	13,278
5	10,836		11,582		12,236		13,073	13,816
6	11,304		12,067		12,828		13,590	14,354
7	11,769		12,551		13,332		14,112	14,892
8	12,237		13,035		13,832		14,632	15,430
9	12,703		13,520		14,336	1	15,152	15,968
10	13,166		14,004	1	14,838		15,673	16,507
11					15,342	1	16,192	17,046

No. Teachers ....3 Average Salary $14,560

Nuestro

County: Sutter

Fiscal ADA ....60 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers ....2 Returning Teachers 2

Data Not In Standard Format

Bonuses Masters .... at $ 200 ea.

No. Teachers ....3 Average Salary $16,084

Oak Run

County: Shasta

Fiscal ADA ....36 Highest Entry Step .... Teaching Days 176

Other Assigned Days: New Teachers .... Returning Teachers ....

Data Not In Standard Format

No. Teachers ....2 Average Salary $12,325

Pacific

County: Monterey

Fiscal ADA ....22 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers ....1 Returning Teachers 1

Data Not In Standard Format

No. Teachers ....1 Average Salary $12,230

Pacific

County: Santa Cruz

Fiscal ADA ....52 Highest Entry Step .... Teaching Days 176

Other Assigned Days: New Teachers ....10 Returning Teachers 10

Data Not In Standard Format

No. Teachers ....3 Average Salary $14,051

Panoche

County: San Benito

Data Not in Standard Format

Fiscal ADA 14
Other Assigned Days:
Highest Entry Step ....
New Teachers 2
Teaching Days 176
Returning Teachers 2

No. Teachers 1
Average Salary $15,550

Phillips

County: San Luis Obispo

Data Not in Standard Format

Fiscal ADA 15
Other Assigned Days:
Highest Entry Step ....
New Teachers ....
Teaching Days 178
Returning Teachers 3

No. Teachers 1
Average Salary $13,000

Pine Ridge

(Salaries Under Negotiation)

County: Fresno

Fiscal ADA 72
Other Assigned Days:
Highest Entry Step 5
New Teachers 4
Teaching Days 176
Returning Teachers 2

I AB+30
II AB+42
III AB+54
IV AB+66
V AB+78

	I		II		III		IV		V	
1	$ 8,480		$ 8,734		$ 9,084		$ 9,583		$ 10,158	
2	8,989		9,258		9,629		10,158		10,767	
3	9,528	1	9,813		10,207		10,767		11,413	
4	10,099		10,402		10,819		11,413		12,098	
5	10,705		11,026		11,468		12,098		12,824	
6	11,380		11,688		12,156		12,824		13,593	
7	12,060		12,389	1	12,885		13,593		14,412	
8			13,132		13,658		14,460	1	15,277	
9					14,447		15,274		16,260	
10							16,193		17,165	1
11									18,194	

No. Teachers 4
Average Salary $13,365

Plaza

County: Glenn

Fiscal ADA 86
Other Assigned Days:
Highest Entry Step 5
New Teachers 2
Teaching Days 175
Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,235		$ 9,708		$ 10,181		$ 10,654		$ 11,127	
2	9,774		10,247		10,720		11,193	1	11,666	
3	10,313		10,786		11,259		11,732		12,205	
4	10,852		11,325		11,798	1	12,271		12,744	
5	11,391		11,864		12,337		12,810		13,283	
6	11,930		12,403		12,876		13,349		13,822	1
7	12,469		12,942		13,415		13,888		14,361	
8	13,008		13,481		13,954		14,427		14,900	
9	13,547		14,020		14,493		14,966		15,439	
10	14,086		14,559		15,032		15,505		15,978	
11			15,098		15,571		16,044		16,517	
12					16,110		16,583		17,056	
13							17,122		17,595	
14									18,134	

Bonuses
Masters ....1 at $ 450 ea.

No. Teachers 3
Average Salary $12,421

Pleasant Valley

County: Nevada

Fiscal ADA 93
Other Assigned Days:
Highest Entry Step 9
New Teachers 5
Teaching Days 175
Returning Teachers 5

I BA+6
II BA+22
III BA+33
IV BA+35
V BA+37

	I		II		III		IV		V	
1	$ 7,550		$ 7,980		$ 8,360		$ 8,420		$ 8,480	
2	7,990	1	8,420	1	8,800		8,860		8,920	
3	8,430		8,860		9,240		9,300	1	9,360	
4	8,870		9,300		9,680		9,740		9,800	1
5	9,310		9,740		10,120		10,180		10,240	
6	9,750		10,180		10,560		10,620		10,680	
7	10,190		10,620		11,000		11,060		11,120	
8	10,630		11,060		11,440	1	11,500		11,560	
9	11,070		11,500		11,880		11,940		12,000	
10	11,510		11,940		12,320		12,380		12,440	

Bonuses
Masters ....1 at $ 300 ea.

No. Teachers 5
Average Salary $9,450

Pleasant Valley
(Salaries Under Negotiation)
County: San Luis Obispo

Data Not In Standard Format

Fiscal ADA 16
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers ....
Returning Teachers ....

No. Teachers 1
Average Salary $12,000

Plum Valley
County: Tehama

Fiscal ADA 34
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I AB+30
II AB+45
III AB+60
IV AB+75

	I		II		III	IV
1	$ 8,826	1	$		$	$
2	9,254		9,682			
3	9,682		10,110		10,538	
4	10,110		10,538	1	10,966	11,394
5	10,538		10,966		11,394	11,822
6	10,966		11,394		11,822	12,250
7	11,394		11,822		12,250	12,678
8	11,822		12,250		12,678	13,106
9	12,250		12,678		13,106	13,534
10	12,678		13,106		13,534	13,962
11	13,106		13,534		13,962	14,390
12						14,818

No. Teachers 2
Average Salary $9,682

Plumas
(Salaries Under Negotiation)
County: Yuba

Fiscal ADA 51
Highest Entry Step ....
Teaching Days 180
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I	II	III		IV	V	VI
1	$ 8,100	$ 8,600	$ 9,100	2	$ 9,600	$ 10,100	$ 10,600
2	8,500	9,000	9,500		10,000	10,500	11,000
3	8,900	9,400	9,900		10,400	10,900	11,400
4	9,300	9,800	10,300		10,800	11,300	11,800
5	9,700	10,200	10,700		11,200	11,700	12,200
15 *					14,500	15,000	15,500
20 *						15,500	16,000
25 *							16,500

* Anniversary Increment

No. Teachers 2
Average Salary $9,100

Pope Valley
County: Napa

Data Not In Standard Format

Fiscal ADA 27
Highest Entry Step 1
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 3

No. Teachers 3
Average Salary $12,837

Quartz Valley
County: Siskiyou

Data Not In Standard Format

Fiscal ADA 47
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers ....

No. Teachers 2
Average Salary $13,000

Ravendale

County: Lassen

Fiscal ADA 9
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

I PART
II BA
III BA+15
IV BA+30
V BA+45 OR MA

	I		II	III		IV	V
1	$ 8,708		$ 9,108	$ 9,508		$ 9,908	$ 10,308
2	9,108		9,508	9,908		10,308	10,708
3	9,508		9,908	10,308		10,708	11,108
4	9,908		10,308	10,708		11,108	11,508
5	10,308		10,708	11,108		11,508	11,908
6	10,708		11,108	11,508		11,908	12,308
7	11,108		11,508	11,908		12,308	12,708
8	11,908		11,908	12,308		12,708	13,108
9			12,308	12,708		13,108	13,508
10			12,708	13,108		13,508	13,908
11			13,108	13,508		13,908	14,308
12			13,508	13,908		14,308	14,708
13				14,308		14,708	15,108
14				14,708		15,108	15,508
15				15,108	1	15,508	15,908
16						15,908	16,308
17 *							16,708

* Anniversary Increment

No. Teachers 1
Average Salary $15,108

Raymond-Knowles

County: Madera

Fiscal ADA 77
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BASE

	I
1	$ 9,500
2	9,800
3	10,100
4	10,400
5	10,700
6	11,000
7	11,300
8	11,600
9	11,900
10	12,200

Additional Factors:
1. Add $30 per graduate unit to maximum of 60 units.
2. Add $250 for MA.

No. Teachers 4
Average Salary $11,680

Reeds Creek

(Salaries Under Negotiation)

County: Tehama

Fiscal ADA 80
Highest Entry Step 4
Teaching Days 177
Other Assigned Days:
New Teachers 5
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II	III		IV		V	VI
1	$ 7,386		$ 7,717	$ 8,048		$		$	$
2	7,717		8,048	8,378		8,709			
3	8,048		8,378	8,709		9,040		9,370	
4	8,378		8,709	9,040		9,370	1	9,701	
5	8,709		9,040	9,370	2	9,701		10,033	
6	9,040		9,370	9,701		10,033		10,363	10,693
7	9,370		9,701	10,033		10,363		10,693	11,024
8	9,701		10,033	10,363		10,693		11,024	11,355
9	10,033		10,363	10,693		11,024		11,355	11,685
10	10,363		10,693	11,024		11,355		11,685	12,016
11	10,693		11,024	11,355		11,685		12,016	12,347
12	11,024	1	11,355	11,685		12,016		12,347	12,678
17 *	11,355		11,685	12,016		12,347		12,678	13,008
22 *	11,685		12,016	12,347		12,678		13,008	13,339

* Anniversary Increment

No. Teachers 4
Average Salary $9,783

Reservation

County: Sonoma

Fiscal ADA 14
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

Data Not In Standard Format

No. Teachers 2
Average Salary $9,950

Richfield

County: Tehama

Fiscal ADA 83

Highest Entry Step 4

Teaching Days 176

Other Assigned Days:

New Teachers 3

Returning Teachers 1

I CRED
II CRED+18
III CRED+30
IV CRED+45
V CRED+60
VI CRED+75

	I		II		III		IV		V		VI
1	$ 8,200		$ 8,725		$ 9,250		$ 9,775		$ 10,300		$ 10,825
2	8,650		9,175		9,700		10,225		10,750		11,275
3	9,100		9,625		10,150		10,675		11,200		11,725
4	9,550		10,075		10,600		11,125		11,650		12,175
5	10,000		10,525		11,050		11,575		12,100		12,625
6	10,450		10,975		11,500		12,025	1	12,550		13,075
7	10,900		11,425		11,950		12,475		13,000		13,525
8	11,350		11,875		12,400		12,925		13,450		13,975
9	11,800		12,325		12,850		13,375		13,900		14,325
10	12,250		12,775		13,300	1	13,825		14,350		14,775
11	12,700		13,225		13,750		14,275		14,800		15,125
12	13,150		13,575		14,200		14,725		15,250	1	15,575
13	13,600		14,025		14,650	1	15,175		15,700		16,025
14	14,050		14,575		15,100		15,625		16,150		16,475

No. Teachers 4

Average Salary $13,806

Richmond

(Salaries Under Negotiation)

County: Lassen

Fiscal ADA 99

Highest Entry Step 3

Teaching Days 175

Other Assigned Days:

New Teachers ....

Returning Teachers ....

I BA
II BA+15
III BA+30
IV MA+15 OR BA+45

	I		II		III		IV	
1	$ 8,323		$ 8,749	1	$ 9,167	1	$ 9,603	
2	8,740		9,167		9,603		10,030	
3	9,167		9,603		10,030		10,457	
4	9,603		10,030		10,457		10,883	1
5	10,030		10,457		10,883		11,310	
6	10,457		10,883		11,310		11,737	
7	10,883		11,310		11,737	1	12,164	
8	11,310		11,737		12,164		12,591	
9	11,737		12,164		12,591		13,017	
10	12,164		12,591		13,017		13,444	
11	12,591		13,017		13,444		13,871	
12	13,017	1	13,444	1	13,871		14,298	

No. Teachers 6

Average Salary $11,166

Rindge

County: San Joaquin

Fiscal ADA 41

Highest Entry Step 6

Teaching Days 177

Other Assigned Days:

New Teachers 5

Returning Teachers 3

I BA
II BA+15
III BA+30
IV MA OR BA+45
V MA+15 OR BA+60
VI MA+30 OR BA+75

	I	II	III		IV	V	VI	
1	$ 10,000	$ 10,811	$ 11,622		$ 12,432	$ 13,243	$ 14,054	
2	10,541	11,352	12,163		12,973	13,784	14,595	
3	11,081	11,892	12,703		13,513	14,324	15,135	
4	11,622	12,433	13,244		14,054	14,865	15,676	
5	12,162	12,973	13,784		14,594	15,406	16,216	
6	12,703	13,514	14,325		15,135	15,946	16,757	
7	13,243	14,054	14,865		15,675	16,486	17,297	
8	13,784	14,595	15,406		16,216	17,027	17,838	
9	14,324	15,136	15,946		16,756	17,567	18,378	
10	14,865	15,676	16,487		17,297	18,108	18,919	
11	15,405	16,216	17,027		17,837	18,648	19,459	
12	15,946	16,757	17,568		18,378	19,189	20,000	
15 *							29,491	1
20 *								
25 *			22,204	1				

Bonuses Masters ....1 at $ 300 ea.

* Anniversary Increment

No. Teachers 2

Average Salary $25,847

Roberts Ferry

County: Stanislaus

Data Not In Standard Format

Fiscal ADA 41

Highest Entry Step ....

Teaching Days ....

Other Assigned Days:

New Teachers ....

Returning Teachers ....

No. Teachers 3

Average Salary $12,866

Santa Clara
County: Ventura

Data Not In Standard Format

Fiscal ADA .... 28 Highest Entry Step .... Teaching Days ....

Other Assigned Days: New Teachers .... Returning Teachers ....

No. Teachers .... 1 Average Salary $15,880

Saucelito
County: Tulare

Data Not In Standard Format

Fiscal ADA .... 34 Highest Entry Step .... 5 Teaching Days 175

Other Assigned Days: New Teachers .... 3 Returning Teachers 2

No. Teachers .... 2 Average Salary $9,880

Sawyers Bar
County: Siskiyou

Data Not In Standard Format

Fiscal ADA .... 16 Highest Entry Step .... Teaching Days 177

Other Assigned Days: New Teachers .... Returning Teachers ....

No. Teachers .... 1 Average Salary $10,671

Seiad
County: Siskiyou

Data Not In Standard Format

Fiscal ADA .... 60 Highest Entry Step .... 6 Teaching Days 175

Other Assigned Days: New Teachers .... 3 Returning Teachers 3

No. Teachers .... 3 Average Salary $14,550

Silver Fork
County: El Dorado

Data Not In Standard Format

Bonuses Masters .... at $ 300 ea.

Fiscal ADA .... 25 Highest Entry Step .... 6 Teaching Days 176

Other Assigned Days: New Teachers .... 10 Returning Teachers 10

No. Teachers .... 2 Average Salary $9,280

Southside
County: San Benito

Fiscal ADA .... 54 Highest Entry Step .... 4 Teaching Days ....

Other Assigned Days: New Teachers .... 2 Returning Teachers 1

I AB
II AB+15
III AB+30

	I		II	III	
1	$ 8,000	1	$ 8,500	$ 9,000	1
2	8,500		9,000	9,500	1
3	9,000		9,500	10,000	
4	9,500		10,000	10,500	1
5	10,000		10,500	11,000	

No. Teachers .... 4 Average Salary $9,250

Spencer Valley
County: San Diego

Data Not In Standard Format

Fiscal ADA .... 23 Highest Entry Step .... Teaching Days 175

Other Assigned Days: New Teachers .... Returning Teachers ....

No. Teachers .... 1 Average Salary $18,000

Stone Corral
County: Tulare

Data Not In Standard Format

Fiscal ADA .... 73 Highest Entry Step .... 6 Teaching Days 175

Other Assigned Days: New Teachers .... 5 Returning Teachers 3

No. Teachers .... 4 Average Salary $11,610

Tres Pinos

County: San Benito

Fiscal ADA 57
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA+15
III BA+30
IV MA W/30 OR BA+45
V MA W/45 OR BA+60
VI MA W/60 OR BA+75
VII MA W/75

	I	II	III	IV		V	VI	VII
1	$ 7,926	$ 7,926	$ 7,926	$ 8,286	1	$ 8,646	$ 9,007	$ 9,367
2	7,926	7,926	8,286	8,646		9,007	9,367	9,727
3	7,926	8,286	8,646	9,007		9,367	9,727	10,087
4	8,646	9,007	9,367	9,727		10,087	10,448	10,807
5	9,007	9,367	9,727	10,087	1	10,448	10,807	11,168
6	9,367	9,727	10,087	10,448	2	10,807	11,168	11,528
7	9,727	10,087	10,448	10,807		11,168	11,528	11,889
8	10,087	10,448	10,807	11,168		11,528	11,889	12,249
9		10,807	11,168	11,528		11,889	12,249	12,609
10			11,528	11,889		12,249	12,609	12,969
11				12,249		12,609	12,969	13,130
12						12,969	13,330	13,690
13							13,690	14,050

No. Teachers 4
Average Salary $9,817

Trinity Center

County: Trinity

Fiscal ADA 35
Highest Entry Step ....
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 5

Data Not In Standard Format

No. Teachers 3
Average Salary $16,580

Union

County: Marin

Fiscal ADA 11
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

Data Not In Standard Format

No. Teachers 1
Average Salary $8,700

Vista Del Mar

County: Santa Barbara

Fiscal ADA 46
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 4
Returning Teachers 4

Data Not In Standard Format

No. Teachers 4
Average Salary $14,980

Washington

County: Nevada

Fiscal ADA 13
Highest Entry Step 9
Teaching Days 178
Other Assigned Days:
New Teachers 7
Returning Teachers 7

I BA+30
II BA+45 OR MA
III BA+60 OR MA+15

	I		II	III
1	$ 8,564	2	$ 9,029	$ 9,504
2	9,009		9,474	9,950
3	9,445		9,920	10,395
4	9,890		10,365	10,841
5	10,336		10,811	11,286
6	10,781		11,256	11,732
7	11,227		11,702	12,177
8	11,672		12,147	12,623
9	12,118		12,593	13,068
10				13,514

No. Teachers 2
Average Salary $8,564

Waugh

County: Sonoma

Fiscal ADA 69
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers 2

I AB+16
II AB+30 OR MA
III AB+45 OR MA+15
IV AB+60 OR MA+30

	I		II		III		IV	
1	$ 9,588		$ 10,163		$		$	
2	10,083		10,606	1				
3	10,478		11,061		11,689		12,277	
4	10,888		11,515		12,134		12,733	
5	11,288		11,970		12,579		13,188	
6	11,888		12,425		13,080		13,685	
7	12,338		12,985		13,539		14,155	
8	12,808		13,330		14,010		14,685	
9	13,287		13,886		14,480		15,086	
10	13,747		14,336		14,951		15,596	1
11			14,888		15,422		16,037	
12					15,722		16,270	
13							17,081	1

No. Teachers 3
Average Salary $14,997

West Side

County: Sonoma

Fiscal ADA 87
Highest Entry Step ....
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,450		$ 8,700		$ 8,950		$ 9,200		$ 9,450	
2	8,700		8,950		9,200		9,450		9,700	
3	8,950		9,200		9,450		9,700		9,950	
4	9,200		9,450		9,700		9,950		10,200	
5	9,450		9,700		9,950		10,200	1	10,450	
6	9,700		9,950		10,200		10,450		10,700	
7	9,950		10,200		10,450		10,700		10,950	
8	10,200		10,450		10,700		10,950		11,200	
9	10,450		10,700		10,950		11,200		11,450	1
10	10,700		10,950		11,200		11,450		11,700	
11	10,950		11,200		11,450		11,700		11,950	
12			11,450		11,700		11,950		12,200	
13					11,950		12,200		12,450	
14					12,200		12,450		12,700	
15					12,450		12,700	1	12,950	1

No. Teachers 4
Average Salary $11,825

Whitmore

County: Shasta

Fiscal ADA 97
Highest Entry Step 7
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA+15
II BA+30
III BA+45 OR MA

	I		II		III	
1	$ 8,587		$ 9,416		$ 10,006	
2	9,159		10,063		10,711	
3	9,731		10,711		11,417	
4	10,304		11,358		12,712	
5	10,876		12,653		13,536	
6	11,449		13,300		14,342	
7	12,021		13,947	1	15,183	
8	12,594		14,595		15,654	
9	13,167		15,242		16,360	
10	13,739		15,889	2	17,067	1

No. Teachers 4
Average Salary $13,688

Willow Creek

County: Siskiyou

Fiscal ADA 10

Data Not Provided

Willow Grove

County: San Benito

Data Not In Standard Format

Fiscal ADA 53
Highest Entry Step ....
Teaching Days 177
Other Assigned Days:
New Teachers 2
Returning Teachers 2

No. Teachers 3
Average Salary $9,223

Wilsona

County: Los Angeles

Fiscal ADA 72
Highest Entry Step 5
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BASE

	I	
1	$ 9,200	

Additional Factors:

1. Add $60 per unit to maximum of 60 units beyond credential.
2. Add $400 per year of experience.
3. Add $500 for MA.

No. Teachers 5
Average Salary $12,831

Winship

County: Sutter

Fiscal ADA 42
Highest Entry Step 13
Teaching Days 2
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II	III	IV		V
1	$ 8,689	1	$ 9,214	$ 9,739	$ 10,264		$ 10,789
2	9,135		9,660	10,185	10,710		11,235
3	9,581		10,106	10,631	11,156		11,681
4	10,027		10,552	11,077	11,602		12,127
5	10,473		10,998	11,523	12,048		12,573
6	10,919		11,444	11,969	12,494		13,019
7	11,365		11,890	12,415	12,940		13,465
8	11,811		12,336	12,861	13,386		13,911
9	12,257		12,782	13,307	13,832		14,357
10	12,703		13,228	13,753	14,278		14,803
11	13,149		13,674	14,199	14,724		15,249
12	13,595		14,120	14,645	15,170	1	15,695
13	14,041		14,566	15,091	15,616		16,141

No. Teachers 2
Average Salary $11,989

Pioneer

(Salaries Under Negotiation)

County: Butte

Fiscal ADA 95
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 5
Returning Teachers 2

I AB
II AB+15
III AB+30

	I		II		III	
1	$ 8,990	1	$ 9,446		$ 9,902	
2	9,446		9,902	1	10,358	1
3	9,902	1	10,358		10,814	
4	10,358		10,814		11,270	
5	10,814	1	11,270		11,726	

No. Teachers 5
Average Salary $9,993

Anaheim
(Salaries Under Negotiation)

County: Orange

Fiscal ADA ....37,002 Highest Entry Step ....6 Teaching Days..................178

Other Assigned Days: New Teachers..........................4 Returning Teachers.............4

I BA
II BA+30
III BA+45 OR MA
IV BA+60 W/MA

	I		II		III		IV	
1	$ 9,726		$ 10,956		$ 11,611		$ 12,770	
2	9,726		10,956	1	11,611	1	12,770	
3	10,365	3	11,265	4	12,279	8	13,438	1
4	11,063	6	11,932	29	12,947	11	14,106	3
5	11,731	6	12,601	20	13,615	37	14,775	4
6	12,399	2	13,269	13	14,284	32	15,443	9
7	13,068	3	13,939	16	14,952	34	16,111	20
8	13,736	1	14,606	18	15,621	41	16,780	23
9	14,404	3	15,274	14	16,289	46	17,448	30
10	15,073	1	15,942	10	16,957	45	18,116	41
11	15,407		16,276	14	17,291	27	18,450	27
12	15,741	3	16,611	8	17,625	25	18,784	44
13	16,075	5	16,945	10	17,959	25	19,119	28
14	16,409		17,279	3	18,294	21	19,453	43
15	16,744	2	17,613	6	18,628	25	19,787	30
16	17,078	2	17,948	4	18,962	29	20,121	36
17	17,412	2	18,282	7	19,296	5	20,455	25
18 *	17,746	12	18,615	22	19,630	16	20,789	122
19 *	17,946		18,815	3	19,830	10	20,989	26
25 *	18,346		19,215		20,230	2	21,389	1

Bonuses Doctorate..10 at $ 750 ea.

* Anniversary Increment

No. Teachers..1,285 Average Salary $17,945

Grossmont

County: San Diego

Fiscal ADA ....26,164 Highest Entry Step ....8 Teaching Days..................181

Other Assigned Days: New Teachers..........................3 Returning Teachers.............3

I LESS THAN BA
II BA
III BA+CRED
IV BA+45 OR BA+30 W/MA
V BA+60 OR BA+60 W/MA
VI BA+80 W/MA

	I		II		III		IV		V		VI	
1	$ 8,969		$ 9,966	3	$ 11,073	19	$ 12,180	3	$ 13,288	2	$	
2	9,467		10,519		11,627	24	12,734	3	13,841	1		
3	9,966		11,073		12,180	21	13,288	7	14,395	5		
4	10,464		11,627		12,734	14	13,841	6	14,949	9	16,056	
5	10,962		12,180	1	13,288	10	14,395	9	15,502	5	16,610	2
6	11,461		12,734		13,841	11	14,949	11	16,056	12	17,163	11
7	11,959		13,288	1	14,395	8	15,502	13	16,610	20	17,717	5
8	12,457	1	13,841	2	14,949	12	16,056	8	17,163	16	18,270	11
9	12,956	1	14,395		15,502	1	16,610	12	17,717	14	18,824	15
10	13,454	11	14,949	5	16,056	2	17,163	10	18,270	12	19,378	13
11					16,610	3	17,717	7	18,824	9	19,931	16
12					17,163	11	18,270	7	19,378	14	20,485	22
13							18,824	7	19,931	17	21,039	19
14							19,378	26	20,485	58	21,592	98
19 *	14,155	2	15,650	1	17,864	3	20,079	5	21,186	25	22,293	73
24 *	14,856	1	16,351		18,568	1	20,780	7	21,887	11	22,994	46

Bonuses Doctorate..12 at $300 ea.

* Anniversary Increment

No. Teachers..860 Average Salary $18,413

Sweetwater
(Salaries Under Negotiation)

County: San Diego

Fiscal ADA ....29,174 Highest Entry Step ....[illegible] Teaching Days..................176

Other Assigned Days: New Teachers..........................4 Returning Teachers.............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30
VII BA+90 OR MA+45 OR PHD

	I		II		III		IV		V		VI		VII	
1	$ 10,526	1	$ 11,235	4	$ 11,944	10	$ 12,653	1	$ 13,362	2	$ 14,071	1	$ 14,780	
2	11,043		11,752	4	12,461	7	13,170	4	13,879	5	14,588	1	15,297	1
3	11,560	3	12,269	5	12,978	25	13,687	23	14,396	13	15,105	5	15,814	
4	12,077	4	12,786	8	13,495	19	14,204	19	14,913	19	15,622	5	16,331	3
5	12,594	1	13,303	4	14,012	14	14,721	13	15,430	13	16,139	6	16,848	2
6	13,111		13,820	1	14,529	15	15,238	21	15,947	15	16,656	10	17,365	4
7	13,628	2	14,337		15,046	13	15,755	25	16,464	19	17,173	24	17,882	9
8	14,145	1	14,854	3	15,563	6	16,272	17	16,981	22	17,690	21	18,399	15
9	14,662		15,371	1	16,080	5	16,789	21	17,498	10	18,207	23	18,916	13
10	15,179	1	15,888	1	16,597	5	17,306	8	18,015	9	18,724	17	19,433	16
11	15,696	3	16,405	3	17,114	3	17,823	6	18,532	12	19,241	13	19,950	9
12					17,631	10	18,340	8	19,049	9	19,758	16	20,467	12
13							18,857	20	19,566	13	20,275	12	20,984	8
14									20,083	35	20,792	96	21,501	87
19 *									20,600	3	21,309	19	22,018	15
24 *									21,117	5	21,826	7	22,535	9
29 *									21,634		22,343	1	23,052	1

* Anniversary Increment

No. Teachers..1,082 Average Salary $17,636

Alhambra City

County: Los Angeles

Fiscal ADA ....10,780 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................1 Returning Teachers.............

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA OR BA+75
VI BA+75 W/MA

	I		II		III		IV		V		VI	
1	$ 9,430	2	$ 10,040		$ 10,540	2	$ 11,230	2	$ 11,530		$ 12,480	1
2	9,880		10,380	2	11,140	5	11,770	1	12,380	2	13,080	1
3	10,380		11,030		11,670	2	12,380		12,970		13,630	
4	10,880		11,580		12,280	4	12,910	7	13,600	3	14,270	3
5	11,380	1	12,070		12,880	5	13,510	13	14,240	2	14,980	1
6	11,980		12,650		13,400	3	14,170	10	14,980	4	15,660	4
7	12,470	2	13,230		14,000		14,840	11	15,630	5	16,480	7
8			13,880	2	14,700		15,530	6	16,380	5	17,280	15
9					15,400	6	16,280	8	17,100	4	18,080	8
10							17,040	20	17,980	2	18,880	6
11									18,830	26	19,730	9
12											20,700	40
15 *	12,720		14,130		15,650	1	17,280	3	19,090	5	20,980	22
20 *	12,970		14,380		15,900		17,540		19,330	3	21,300	19
25 *	13,230		14,630		16,130		17,790	1	19,580	6	21,480	23

Bonuses Doctorate....................................1 at $ 500 ea.

* Anniversary Increment

No. Teachers....................................245 Average Salary $17,486

Campbell

(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA ....16,355 Highest Entry Step ....5 Teaching Days....................177

Other Assigned Days: New Teachers........................5 Returning Teachers.............3

I AB+15
II AB+30
III AB+45
IV AB+60
V AB+75

	I		II		III		IV		V	
1	$ 10,034	3	$ 10,727	4	$		$		$	
2	10,727	8	11,420	21						
3	11,420		12,115	12						
4	12,115		12,808	7	13,503	8				
5	12,808	1	13,503	8	14,196	9	14,890	6		
6	13,503		14,196	1	14,890	7	15,583	5	16,278	7
7	14,196		14,890	3	15,583	6	16,278	18	16,972	13
8	14,890		15,583	1	16,278	5	16,972	8	17,665	10
9	15,583		16,278		16,972	7	17,665	11	18,360	17
10	16,278		16,972		17,665	8	18,360	6	19,053	18
11			17,665		18,360	4	19,053	4	19,747	15
12			18,360	4	19,053	10	19,747	9	20,441	95
17 *			19,060	4	19,753	2	20,447	11	21,141	67
22 *			19,760		20,453		21,147	3	21,841	25
27 *			20,460		21,153	2	21,847	2	22,541	14

Bonuses Masters....................................212 at $ 500 ea.

* Anniversary Increment

No. Teachers....................................800 Average Salary $18,690

Chaffey

(Salaries Under Negotiation)

County: San Bernardino

Fiscal ADA ....13,998 Highest Entry Step ....7 Teaching Days....................176

Other Assigned Days: New Teachers........................3 Returning Teachers.............3

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/MA
VI BA+75 OR BA+60 W/MA

	I		II		III		IV		V		VI	
1	$ 9,885	7	$ 10,577	5	$ 11,269	15	$ 11,981	8	$ 12,653	2	$ 13,345	2
2	10,314	4	11,038	4	11,763	18	12,498	5	13,213	2	13,936	3
3	10,742		11,500	3	12,258	6	13,015	7	13,773	2	14,531	1
4	11,171		11,961	1	12,752	11	13,543	4	14,333	5	15,124	4
5	11,599	1	12,423		13,246	4	14,070	8	14,894	6	15,717	4
6	12,028		12,884		13,741	2	14,597	4	15,454	9	16,310	6
7	12,456		13,346		14,235	5	15,124	7	16,014	6	16,903	23
8	12,885	1	13,807	1	14,730	4	15,652	12	16,574	5	17,496	17
9	13,313		14,269		15,224	2	16,179	5	17,134	2	18,089	10
10	13,413	5	14,730	3	15,718	4	16,706	3	17,694	5	18,683	18
11					16,212	2	17,234	2	18,255	3	19,276	16
12					16,707	3	17,761	2	18,815	4	19,869	9
13					17,201	1	18,289	7	19,375	16	20,462	190
16 *							18,389	1	19,775	1	20,862	9
21 *							18,689	1	19,875		20,962	2
26 *							18,789		19,975		21,062	

Bonuses Other....................................66 at $ 100 ea. Other....................................47 at $ 250 ea.

* Anniversary Increment

No. Teachers....................................372 Average Salary $17,284

East Side
(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA ....22,895 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 W/MA OR AB+65

	I		II		III		IV		V	
1	$ 9,942	10	$ 10,696	3	$ 11,446	16	$ 11,865	6	$ 12,545	1
2	10,515	5	11,295	10	11,986	29	12,519	5	13,215	2
3	11,080	4	11,900	9	12,577	26	13,180	11	13,901	4
4	11,743	5	12,480	3	13,215	27	14,046	20	14,930	9
5	12,364	1	13,107	5	13,851	23	14,718	32	15,686	16
6	12,985		13,730	1	14,490	10	15,390	23	16,329	29
7	13,606		14,368	1	15,129	12	16,060	21	17,049	43
8	14,229		14,986	1	15,768	9	16,728	24	17,769	43
9	14,850		15,627		16,402	5	17,400	13	18,603	34
10	15,472		16,258		17,040	4	18,070	5	19,437	44
11	16,094		16,886		17,679	1	18,742	7	20,272	27
12	16,713		17,514		18,316	4	19,411	10	21,104	101
16 *							20,086	3	21,719	43
20 *							20,641	3	22,334	12
24 *							21,296	1	22,949	14

Bonuses Masters ....355 at $ 465 ea. Doctorate ....7 at $ 593 ea.

* Anniversary Increment

No. Teachers ....831 Average Salary $16,996

El Monte

County: Los Angeles

Fiscal ADA ....10,293 Highest Entry Step ....6 Teaching Days 178

Other Assigned Days: New Teachers ....3 Returning Teachers 1

I BA
II BA+17
III BA+34 OR MA
IV BA+51 W/MA OR BA+56
V BA+68 W/MA

	I		II		III		IV		V	
1	$ 10,904	4	$ 11,706	6	$ 12,508	7	$ 13,310		$ 14,112	
2	11,597	2	12,399	6	13,201	11	14,003	5	14,805	1
3	12,290	2	13,092	1	13,894	6	14,696	2	15,498	1
4	12,983		13,785	2	14,587	1	15,389	4	16,191	2
5	13,676	1	14,478	1	15,280	3	16,082	2	16,884	1
6	14,369		15,171	1	15,973	2	16,775	3	17,577	1
7	15,062		15,864		16,666	9	17,468	8	18,270	8
8	15,755		16,557		17,359	11	18,161	4	18,963	3
9	16,448	1	17,250		18,052	3	18,854	5	19,656	7
10	17,141		17,943		18,745	2	19,547	5	20,349	5
11			18,636		19,438	2	20,240	2	21,042	11
12			18,636		20,131	5	20,933	9	21,735	4
13 *			18,536	1	20,824	5	21,626	11	22,428	25
18 *					20,824	3	22,319	5	23,121	27
23 *					20,824	1	23,012	5	23,814	31

* Anniversary Increment

No. Teachers ....296 Average Salary $19,072

Fremont

County: Santa Clara

Fiscal ADA ....15,472 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

	I		II		III		IV		V	
1	$ 10,884	1	$ 11,845	2	$ 12,613		$ 13,381		$ 14,150	
2	11,593	1	12,613	6	13,381	3	14,150		14,918	1
3	12,361	2	13,381	3	14,150	3	14,918		15,686	1
4	13,129	3	14,150	6	14,918	4	15,686	4	16,454	2
5	13,897	1	14,918	11	15,686	12	16,454	1	17,223	2
6	14,666	1	15,686	7	16,454	9	17,223	6	17,991	2
7	15,434	4	16,454	6	17,223	8	17,991	11	18,759	8
8			17,223	3	17,991	9	18,759	12	19,528	13
9			17,991	7	18,759	8	19,528	12	20,296	34
10			18,759	9	19,528	5	20,296	12	21,064	17
11					20,296	3	21,064	3	21,832	20
12					21,064	10	21,832	15	22,601	77
16 *					21,679	8	22,447	7	23,216	47
20 *					22,294		23,062	4	23,831	67
24 *					22,909		23,677	2	24,446	14
28 *					23,524	3			25,061	8

Bonuses Masters ....231 at $ 615 ea.

* Anniversary Increment

No. Teachers ....548 Average Salary $20,330

Fullerton

County: Orange

Fiscal ADA 15,737   Highest Entry Step 9   Teaching Days 176

Other Assigned Days: New Teachers 2   Returning Teachers 2

I BA+CRED
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+60 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 11,146		$ 11,868		$ 12,587	2	$ 13,531		$ 14,411		$	
2	11,665		12,400	1	13,143	1	14,094	2	14,989	1		
3	12,185		12,934	1	13,691	2	14,659	2	15,566			
4	12,703		13,465	2	14,308		15,221	8	16,146	2	17,180	1
5	13,221		13,997		14,784	5	15,784	3	16,724	4	17,776	7
6	13,740	1	14,533		15,338	3	16,347	5	17,301	4	18,373	9
7	14,258	1	15,065	1	15,878	8	16,912	4	17,879	10	18,970	7
8	14,776		15,599	1	16,436	1	17,477	4	18,457	6	19,563	5
9	15,297	1	16,131		16,973	5	18,040	4	19,033	7	20,156	10
10			16,664		17,382	2	18,606	5	19,612	9	20,735	13
11			17,197	1	18,068	3	19,166	3	20,188	11	21,348	10
12					18,615		19,732	5	20,766	7	21,944	10
13					19,161	12	20,295	25	21,344	57	22,530	158
18 *							20,984	6	21,974	17	23,166	63
23 *							21,555	2	22,605	1	23,790	12
28 *							22,186		23,235	1	24,430	2

* Anniversary Increment

No. Teachers 576   Average Salary $20,664

Grant

(Salaries Under Negotiation)

County: Sacramento

Fiscal ADA 14,643   Highest Entry Step 6   Teaching Days 176

Other Assigned Days: New Teachers 3   Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15
VI BA+75 W/MA OR MA+15
VII BA+75 W/MA OR MA+30

	I		II		III		IV		V		VI		VII	
1	$ 9,165	1	$ 9,799		$ 10,431	2	$ 11,063		$ 11,695	2	$ 11,955		$ 12,330	
2	9,673	4	10,306	3	10,941	9	11,571	4	12,204	2	12,464		12,836	
3	10,183	3	10,815		11,450	5	12,082	7	12,713	2	12,972		13,346	
4	10,692		11,324	1	11,959	8	12,591	5	13,222	8	13,483		13,856	
5	11,201	1	11,833		12,466	9	13,100	3	13,733	10	13,989		14,364	3
6	11,709	2	12,342	1	12,974	4	13,610	8	14,241	9	14,499		14,873	1
7	12,221	2	12,852		13,483	3	14,116	4	14,751	13	15,008		15,383	4
8			13,360	8	13,994	6	14,625	5	15,259	14	15,517		15,892	
9					14,502	27	15,134	2	15,766	18	16,026		16,402	1
10							15,644	5	16,276	11	16,535		16,900	4
11							16,153	36	16,784	9	17,044		17,419	2
12									17,295	83	17,554		17,928	1
13											18,061	1	18,438	7

VIII BA+85 W/MA OR MA+25
IX BA+85 W/MA OR MA+45

	VIII		IX	
1	$ 12,597		$ 12,961	
2	13,097		13,472	
3	13,606		13,980	1
4	14,114		14,488	2
5	14,623		14,997	7
6	15,131		15,506	7
7	15,640		16,015	5
8	16,150	1	16,524	7
9	16,660		17,034	8
10	17,168		17,543	15
11	17,676	2	18,050	6
12	18,186	1	18,560	22
13	18,695	2	19,070	11
14	19,204	4	19,578	116

Bonuses   Other .... 42 at $ 440 ea.   Other .... 11 at $ 880 ea.   Other .... 2 at $1380 ea.

No. Teachers 604   Average Salary $16,266

Huntington Beach
County: Orange

Fiscal ADA 23,843
Other Assigned Days:
Highest Entry Step 6
New Teachers........................3
Teaching Days...................176
Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 W/MA

	I		II		III		IV		V	
1	$ 11,024	2	$ 11,811	1	$ 12,599	1	$ 13,386	7	$ 14,174	1
2	11,811	3	12,599	4	13,386	13	14,174	8	14,961	3
3	12,599	1	13,386	2	14,174	12	14,961	12	15,749	4
4	13,386	4	14,174	3	14,961	13	15,749	35	16,536	8
5	14,174		14,961	1	15,749	8	16,536	22	17,323	10
6	14,961	1	15,749		16,536	13	17,323	34	18,111	14
7	15,749	1	16,536		17,323	11	18,111	50	18,898	36
8			17,323	1	18,111	7	18,898	14	19,686	16
9					18,898	12	19,686	17	20,473	19
10							20,473	93	21,261	14
11									22,048	117
16 *	16,536		18,111		19,686		21,261	36	22,836	90
21 *	17,323		18,898		20,473		22,048	6	23,623	25
26 *	18,111		19,686		21,261	1	22,836	1	24,411	13
31 *	18,898		20,473		22,048		23,623		25,197	

* Anniversary Increment

No. Teachers..883
Average Salary $19,407

Kern County
County: Kern

Fiscal ADA 20,742
Other Assigned Days:
Highest Entry Step 6
New Teachers........................3
Teaching Days...................177
Returning Teachers.............3

I BA
II BA+30
III BA+45
IV BA+60
V BA+75
VI BA+90

	I		II		III		IV		V		VI	
1	$ 11,407	17	$ 12,676	7	$ 13,501		$ 14,325	2	$ 15,151		$ 15,976	
2	11,946	9	13,214	24	14,039	4	14,864	6	15,689		16,514	2
3	12,485	18	13,752	23	14,577	9	15,403	3	16,227		17,052	
4	13,024	11	14,292	19	15,117	5	15,942	4	16,767	3	17,592	2
5	13,563	7	14,831	13	15,656	9	16,481	9	17,306	1	18,131	1
6	14,102		15,369	10	16,194	16	17,019	9	17,844	11	18,669	
7	14,641	2	15,908	9	16,733	7	17,558	11	18,383	3	19,208	8
8	15,181	1	16,447	11	17,272	8	18,097	12	18,922	4	19,747	14
9	15,720	1	16,984	1	17,809	7	18,634	7	19,459	3	20,284	11
10	16,259	3	17,524	9	18,349	7	19,174	9	19,999	5	20,824	16
11			18,063	8	18,888	5	19,713	5	20,538	3	21,363	14
12					19,426	7	20,251	6	21,076	5	21,901	8
13					19,965	20	20,790	29	21,615	43	22,440	110
14 *											23,803	151

Bonuses Masters.......................................432 at $ 828 ea. Doctorate.......................................3 at $ 828 ea.

* Anniversary Increment

No. Teachers..830
Average Salary $19,528

Oxnard
(Salaries Under Negotiation)
County: Ventura

Fiscal ADA 12,153
Other Assigned Days:
Highest Entry Step 5
New Teachers........................2
Teaching Days...................175
Returning Teachers..............1

I BA+CRED
II BA+30 OR MA
III BA+45 W/MA
IV BA+60 W/MA

	I		II		III		IV	
1	$ 9,662	5	$ 10,606	6	$ 11,550	1	$ 12,494	
2	10,364	1	11,308	16	12,252		13,196	1
3	11,066	5	12,010	13	12,954	3	13,898	
4	11,768	5	12,712	7	13,656	4	14,600	1
5	12,470	1	13,414	5	14,358	8	15,302	3
6	13,172	1	14,116	4	15,060	22	16,004	9
7	13,874	2	14,818	5	15,762	17	16,706	8
8			15,520	2	16,464	10	17,408	5
9			16,222		17,166	11	18,110	15
10			16,924	2	17,868	14	18,812	10
11			17,626	8	18,570	64	19,514	86
16 *			17,950	2	18,894	21	19,838	28
19 *			18,274	1	19,218	4	20,162	16
22 *			18,598	1	19,542	6	20,486	17

* Anniversary Increment

No. Teachers..475
Average Salary $17,215

Salinas
(Salaries Under Negotiation)

County: Monterey

Fiscal ADA ....11,287 Highest Entry Step ....5 Teaching Days....................179

Other Assigned Days: New Teachers........................2 Returning Teachers..............2

I	AB
II	AB+15
III	AB+30 OR CRED
IV	AB+45 OR MA
V	AB+60 OR MA+15
VI	AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,940	1	$ 10,643	1	$ 11,347	3	$ 12,051		$ 12,754		$ 13,458	
2	10,539	1	11,242		11,946	1	12,650	1	13,353	1	14,057	
3	11,138	1	11,841	2	12,545	8	13,248	2	13,952	4	14,656	
4	11,736	1	12,440		13,144	10	13,847	6	14,551	3	15,255	
5	12,335		13,039		13,743	4	14,446	6	15,150	7	15,854	2
6	12,934	1	13,638		14,341	4	15,045	8	15,749	8	16,452	2
7	13,533		14,237		14,940	5	15,644	4	16,348	3	17,051	4
8	14,132	1	14,836		15,539	2	16,243	1	16,947	7	17,650	8
9			15,434		16,138		16,842	2	17,545	3	18,249	6
10			16,033		16,737	2	17,441	1	18,144	4	18,848	3
11					17,336	7	18,040	2	18,743	8	19,447	6
12							18,638	5	19,342	7	20,046	6
13									19,941	19	20,645	16
14 *	14,731	2	16,632		17,935	1	19,236	7	20,540	52	21,243	97

Bonuses Doctorate..5 at $ 300 ea.

* Anniversary Increment

No. Teachers..381 Average Salary $18,390

San Mateo
(Salaries Under Negotiation)

County: San Mateo

Fiscal ADA ....13,985 Highest Entry Step ....11 Teaching Days....................176

Other Assigned Days: New Teachers........................6 Returning Teachers..............6

I	AB
II	AB+15
III	AB+30
IV	AB+45
V	AB+60
VI	AB+75

	I		II		III		IV		V		VI	
1	$ 10,250		$ 10,998	1	$ 11,746		$ 12,494		$ 13,242		$ 13,990	
2			11,746		12,494	1	13,242		13,990		14,738	
3			12,494		13,242	1	13,990		14,738		15,486	1
4			13,242		13,990	1	14,738	1	15,486	2	16,234	1
5			13,990		14,738	1	15,486	3	16,234		16,982	1
6			14,738		15,486	1	16,234	3	16,982	2	17,730	4
7			15,486	4	16,234	1	16,982	2	17,730	2	18,478	5
8					16,982	1	17,730	9	18,478	2	19,226	7
9					17,730		18,478	6	19,226	6	19,974	11
10					18,478	8	19,226	4	19,974	7	20,722	8
11							19,974	6	20,722	5	21,470	14
12							20,722	27	21,470	49	22,218	301

Bonuses Masters..344 at $ 625 ea. Doctorate..8 at $ 625 ea. Other..89 at $ 700 ea.

Other..182 at $ 748 ea.

No. Teachers..509 Average Salary $21,967

Santa Barbara City

County: Santa Barbara

Fiscal ADA ....12,486 Highest Entry Step ....11 Teaching Days....................175

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I	BA
II	BA+15
III	BA+30
IV	BA+45
V	BA+60

	I		II		III		IV		V	
1	$ 9,891	1	$ 10,484	2	$ 11,078	2	$ 11,671		$ 12,265	
2	10,386	1	10,979	1	11,572		12,166		12,858	
3	10,880		11,474	2	12,067	4	12,660		13,452	2
4	11,375		11,968		12,562		13,155	2	14,045	
5	11,869		12,463	1	13,056	5	13,650	4	14,639	8
6	12,364		12,957		13,551	7	14,144	7	15,232	13
7	12,858		13,452	1	14,045	7	14,639	5	15,826	24
8	13,452		14,045		14,639	4	15,232	3	16,419	13
9	14,045	1	14,639	1	15,232	3	15,826	4	17,013	19
10	14,639	1	15,232	1	15,826	2	16,419	5	17,706	18
11					16,419	6	17,013	5	18,397	23
12					17,013	8	17,606	8	19,090	19
13									19,782	50
A *	14,837	2	15,430	2	17,211	7	17,804	10	19,980	108
B *	15,232		15,825	2	17,606	5	18,199	3	20,375	78
C *	15,826	1	16,419		18,200	2	18,793	2	20,969	31
D *	16,617		17,210		18,991	1	19,584	4	21,760	23

Bonuses Masters..267 at $ 227 ea. Other..1 at $ 198 ea. Other..1 at $ 593 ea.

* Anniversary Increment

No. Teachers..574 Average Salary $18,398

Santa Rosa City
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA 10,349

Highest Entry Step 6

Teaching Days.......................

Other Assigned Days:

New Teachers........................2

Returning Teachers.............2

I AB
II AB+15
III AB+30
IV AB+30 W/MA
V AB+45
VI AB+45 W/MA
VII AB+60

	I		II		III		IV		V		VI		VII	
1	$ 9,985	5	$ 10,575		$ 11,155	1	$ 11,655		$ 11,750		$ 12,250		$ 12,330	
2	10,535	3	11,120	2	11,715	11	12,215	1	12,300	1	12,800		12,890	1
3	11,080	1	11,670		12,260	5	12,760		12,845	1	13,345		13,445	2
4	11,635		12,230	1	12,815	4	13,315		13,400	3	13,900	1	13,980	1
5	12,180	1	12,775	3	13,365		13,865		13,955	4	14,455	1	14,540	5
6	12,720		13,310		13,910	4	14,410		14,505	3	15,005	2	15,090	3
7	13,265	2	13,870	2	14,455	5	14,955	1	15,050	3	15,550	1	15,640	6
8			14,425		15,015	2	15,515		15,595	7	16,095	2	16,185	9
9			14,970	1	15,555	4	16,055		16,150	6	16,650		16,740	7
10					16,110	2	16,610		16,700	2	17,200	1	17,280	9
11					16,670	6	17,170		17,250	7	17,750		17,840	7
12									17,800	8	18,300		18,400	9
13									18,350	5	18,850	1	18,935	11
14													19,490	34
19 *													20,050	16
24 *													20,585	1
29 *													21,145	

VIII AB+60 W/MA

	VIII	
1	$ 12,830	
2	13,390	
3	13,945	
4	14,490	2
5	15,040	2
6	15,590	5
7	16,140	4
8	16,685	2
9	17,240	7
10	17,780	7
11	18,340	14
12	18,900	4
13	19,435	8
14	19,990	37
19 *	20,550	40
24 *	21,085	23
29 *	21,645	4

Bonuses Doctorate...7 at $ 500 ea.

* Anniversary Increment

No. Teachers...415

Average Salary $17,594

Sequoia
County: San Mateo

Fiscal ADA 11,351

Highest Entry Step 12

Teaching Days....................176

Other Assigned Days:

New Teachers........................3

Returning Teachers.............2

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

	I		II		III		IV		V	
1	$ 10,547	2	$ 11,603	5	$ 12,128	1	$ 12,656		$ 13,185	2
2	11,074		12,183	1	12,761		13,394		14,028	1
3	11,600		12,763	1	13,394	1	14,132		14,870	
4	12,216		13,342	4	14,027		14,868	1	15,713	1
5	12,653		13,924	2	14,659	3	15,606	1	16,556	1
6	13,181		14,504	1	15,291	1	16,342	3	17,400	3
7	13,708	1	15,084	1	15,924	6	17,079	2	18,242	3
8	14,236		15,664	1	16,556		17,816	5	19,086	18
9	14,761	1	16,245	2	17,190	2	18,554	3	19,929	7
10	15,289		16,825	1	17,821	5	19,291	3	20,773	10
11	15,816		17,406	1	18,456	1	20,027	4	21,618	13
12	16,342		17,987	1	19,089	10	20,765	8	22,462	350

Bonuses Masters...303 at $ 400 ea. Doctorate...4 at $ 400 ea. Other...244 at $ 250 ea.

No. Teachers...494

Average Salary $21,490

Whittier

County: Los Angeles

Fiscal ADA ....15,016 Highest Entry Step ....10 Teaching Days....................175

Other Assigned Days: New Teachers.........................6 Returning Teachers..............6

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+24

	I		II		III		IV		V	
1	$ 10,261	4	$ 11,082	2	$ 11,903	8	$ 12,724	6	$ 13,545	1
2	10,774	3	11,595	1	12,416	7	13,237	5	14,058	1
3	11,287	2	12,108	3	12,929	5	13,750	8	14,571	3
4	11,800		12,621	2	13,442	6	14,263	4	15,084	2
5	12,313		13,134	1	13,955	1	14,776	3	15,597	2
6	12,826	1	13,647		14,468	5	15,289	10	16,110	6
7	13,339		14,160		14,981	1	15,802	10	16,623	6
8	13,852		14,673		15,494	2	16,315	8	17,136	3
9	14,365		15,186		16,007	1	16,828	10	17,649	7
10			15,699	1	16,520	7	17,341	19	18,162	11
11					17,033	10	17,854	11	18,675	11
12							18,367	14	19,188	13
13							18,880	11	19,701	7
14							19,393	9	20,214	18
15							19,906	29	20,727	26
18 *							20,522	13	21,343	38
21 *							21,138	18	21,959	47
24 *							21,753	6	22,574	57

Bonuses Doctorate..9 at $ 687 ea.

* Anniversary Increment

No. Teachers..526 Average Salary $18,657

Acalanes

County: Contra Costa

Fiscal ADA ....8,290 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers........................2 Returning Teachers.............1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 10,045	1	$ 10,765	3	$ 11,485	3	$ 12,205	2	$ 12,925	1	$ 13,645	
2	10,655		11,375	3	12,095	2	12,815	2	13,535	1	14,255	
3	11,265		11,985		12,705	1	13,425		14,145	2	14,865	2
4	11,875		12,595	2	13,315	2	14,035	4	14,755		15,475	1
5	12,485		13,205		13,925	3	14,645	6	15,365	2	16,085	5
6	13,095		13,815	2	14,535		15,255	2	15,975	2	16,695	5
7	13,705		14,425		15,145	1	15,865	1	16,585	2	17,305	4
8	14,315	1	15,035		15,755		16,475	1	17,195	2	17,915	10
9			15,645		16,365	2	17,085	1	17,805	4	18,525	7
10			16,255		16,975		17,695		18,415		19,135	4
11					17,585	3	18,305		19,025	1	19,745	7
12							18,915	6	19,635		20,355	5
13									20,245	9	20,965	66
18 *											21,580	65
25 *											22,345	31

* Anniversary Increment

No. Teachers ....384 Average Salary $19,272

Amador Valley
(Salaries Under Negotiation)

County: Alameda

Fiscal ADA ....5,566 Highest Entry Step ....6 Teaching Days....................177

Other Assigned Days: New Teachers........................1 Returning Teachers.............1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 10,015		$ 10,663	4	$ 11,311	3	$ 11,959	1	$		$	
2	10,496		11,178		11,859	4	12,540	2				
3	10,977	1	11,693	1	12,407	4	13,122	4	13,837	2		
4	11,459		12,208	1	12,955	2	13,703	3	14,452	3	15,200	3
5	11,940		12,722		13,503	3	14,285	1	15,066	6	15,849	4
6	12,422		13,237	1	14,051	3	14,867	3	15,681	6	16,496	4
7	12,903	1	13,751		14,600	2	15,448	2	16,296	1	17,144	15
8					15,148	2	16,030	1	16,911	2	17,792	7
9					15,696		16,611	1	17,526	5	18,441	6
10					16,244	2	17,192		18,141	2	19,089	7
11					16,792	4	17,774	1	18,755		19,737	6
12							18,355	3	19,370	6	20,385	30
16 *											20,885	13
20 *											21,385	11

Bonuses Masters ....54 at $ 400 ea.

* Anniversary Increment

No. Teachers ....208 Average Salary $17,388

Antelope Valley
(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA ....8,047 Highest Entry Step ....5 Teaching Days....................177

Other Assigned Days: New Teachers........................3 Returning Teachers.............3

I BA
II BA + 15 OR SPEC CRED
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA OR MA + 15
VI BA + 45 W/MA OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,865		$ 10,555		$ 11,246	5	$ 11,937		$ 12,627	1	$ 13,318	
2	10,457	1	11,147	2	11,838	3	12,529	2	13,219		13,910	
3	11,049	1	11,739	2	12,430	2	13,120	5	13,811		14,502	
4	11,641	1	12,331	1	13,022	8	13,712	7	14,403	2	15,093	2
5	12,233	1	12,923	1	13,614	4	14,304	4	14,995	2	15,684	
6			13,515		14,206	2	14,896	12	15,587	2	16,277	5
7			14,107	1	14,798	4	15,488	13	16,179	3	16,869	4
8			14,699		15,390	4	16,080	8	16,771	2	17,461	6
9			15,291		15,981	3	16,672	7	17,363	2	18,053	6
10			15,883		16,572	9	17,264	2	17,954	4	18,645	7
11			16,475	1	17,165		17,856	5	18,546	3	19,237	9
12					17,757		18,448	3	19,138		19,829	11
13					18,349		19,039	18	19,730	6	20,421	26
18 *					18,849	1	19,339	16	20,030	5	20,721	56

* Anniversary Increment

No. Teachers ....284 Average Salary $17,885

Centinela Valley
(Salaries Under Negotiation)
County: Los Angeles

Fiscal ADA ....8,886 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................ Returning Teachers..............

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR BA+45 W/ MA
VI BA+75 OR BA+60 W/MA
VII PROFGROWTH

	I		II		III		IV		V		VI		VII	
1	$ 9,804	1	$ 10,535	6	$ 11,265	2	$ 11,985	2	$ 12,730		$ 13,461	1	$	
2	10,388		11,118	2	11,850	6	12,582	1	13,315	1	14,043			
3	10,976		11,705	3	12,435	4	13,168	2	13,900		14,632	3		
4	11,559		12,291	2	13,021	2	13,753	3	14,484	4	15,217			
5	12,145		12,876		13,606	5	14,339	2	15,071	3	15,797	2		
6			13,461	3	14,191	5	14,924	3	15,654	2	16,386	5		
7			14,046	1	14,778	2	15,510	4	16,239	3	16,971	6		
8			14,632		15,363		16,097	4	16,825	2	17,556	1		
9			15,217		15,948		16,680	1	17,410	5	18,143	9		
10					16,534	1	17,265	2	17,997	1	18,728	1	18,978	5
11					17,118		17,849		18,582	3	19,312	2	19,562	4
12					17,703	5	18,436	9	19,166	10	19,900	6	20,150	47
20 *							18,973	2	19,686	3	20,400	4	20,650	33
25 *							19,436	2	20,166		20,900	2	21,150	19

Bonuses Doctorate..3 at $ 300 ea. Other ....31 at $ 250 ea. Other ....14 at $ 500 ea.
Other ....11 at $ 750 ea.

* Anniversary Increment

No. Teachers..274 Average Salary $17,768

Escondido
County: San Diego

Fiscal ADA ....6,054 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................2 Returning Teachers..............1

I BA
II BA+14
III BA+28
IV BA+42
V BA+56
VI BA+70

	I		II		III		IV		V		VI	
1	$ 10,139		$ 10,728		$ 11,318	4	$ 11,908	1	$ 12,498		$ 13,193	
2	10,693		11,283		11,874	2	12,463		13,053	1	13,750	
3	11,249		11,839		12,429	5	13,019	2	13,609		14,304	1
4	11,805	1	12,395	1	12,985	5	13,574	3	14,165	2	14,860	1
5	12,361		12,950		13,539	9	14,130	6	14,720	3	15,415	3
6	12,914		13,506		14,095	1	14,686	5	15,275	2	15,972	1
7	13,470		14,060	1	14,651	5	15,242	3	15,832	5	16,586	4
8	14,026		14,616		15,206	2	15,797	3	16,387	4	17,081	6
9	14,582	2	15,171	1	15,760		16,351	3	16,942	4	17,637	8
10	15,137		15,727		16,316		16,907	1	17,498	3	18,193	6
11	15,706		16,281		16,872	2	17,463	1	18,054	1	18,748	9
12			16,914		17,427		18,018	1	18,609	2	19,304	4
13					18,066	1	18,572	1	19,166	2	19,859	5
14					18,066	2	19,216	2	19,718		20,415	5
15					18,066	1	19,216	1	20,368	2	21,067	5
16 *	16,304						19,216	4	20,368	3	21,067	20
17 *			17,472									
18 *					18,684							
19 *							19,776	1				
20 *									20,926	6	21,685	16
22 *			18,033									
23 *					19,183							
24 *							20,334	1				
25 *									21,485	2	22,188	10
26 *					19,740							
29 *							20,890					
30 *									22,041		22,742	3
34 *							21,450					
35 *									22,602		23,300	

Bonuses Masters..99 at $ 315 ea. Doctorate..1 at $ 630 ea.

* Anniversary Increment

No. Teachers..234 Average Salary $17,800

Eureka City
(Salaries Under Negotiation)
County: Humboldt

Fiscal ADA ....4,724 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................1 Returning Teachers..............1

I CRED
II BA+CRED
III BA+15
IV BA+30
V BA+45
VI BA+60 OR BA+45 W/MA
VII BA+75 OR BA+60W/MA

	I		II		III		IV		V		VI		VII	
1	$ 8,811		$ 8,811		$ 9,516		$ 10,221	1	$ 10,926		$ 11,631		$ 12,335	
2	9,163		9,165	1	9,912		10,661		11,410		12,159		12,908	
3	9,516		9,516		10,309		11,102	5	11,895		12,688		13,481	
4	9,868		9,868		10,705		11,542	1	12,379	1	13,217		14,054	
5	10,221		10,221	1	11,102		11,983	3	12,864	2	13,745	1	14,626	2
6			10,573		11,498		12,424		13,349	1	14,274	2	15,199	6
7			10,926		11,895		12,864	2	13,833	4	14,802	3	15,772	3
8			11,278		12,291		13,305		14,318	1	15,331	2	16,344	10
9			11,631		12,688		13,745		14,802	2	15,860		16,917	4
10			11,983		13,084		14,186		15,287		16,388		17,490	6
11			12,335		13,481	3	14,626		15,772	2	16,917	1	18,063	6
12									16,256	6	17,446	5	18,635	93

No. Teachers..180 Average Salary $16,818

Jefferson

County: San Mateo

Fiscal ADA 8,734

Highest Entry Step 6

Teaching Days......................179

Other Assigned Days:

New Teachers.........................1

Returning Teachers..............1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,774	2	$ 10,397		$ 11,020	5	$ 11,643	1	$ 12,266	3	$ 12,889	
2	10,397	1	11,020		11,643	6	12,266	2	12,889	2	13,512	1
3	11,020		11,643		12,266	5	12,889	1	13,512		14,135	
4	11,643		12,266		12,889	7	13,512	3	14,135	2	14,758	2
5	12,266		12,889		13,512	3	14,135	5	14,758	1	15,381	1
6	12,889		13,512		14,135	2	14,758	7	15,381	6	16,004	9
7	13,512		14,135		14,758	2	15,381	2	16,004	2	16,627	6
8	14,135		14,758		15,381	2	16,004	1	16,627	8	17,250	7
9	14,758		15,381		16,004	1	16,627	2	17,250	4	17,873	11
10	15,381		16,004		16,627		17,250	2	17,873	3	18,496	13
11	16,004		16,627		17,250		17,873	1	18,496		19,119	8
12	16,627		17,250		17,873	3	18,496	7	19,119	11	19,742	60
17 *	17,250		17,873		18,496	1	19,119		19,742	3	20,365	42
21 *	17,873		18,496		19,119		19,742	1	20,365	4	20,988	26
25 *	18,496		19,119		19,742		20,365		20,988		21,611	6
29 *	19,119		19,742		20,365		20,988		21,611		22,234	2
33 *	19,742		20,365		20,988		21,611		22,234		22,857	2
37 *	20,365		20,988		21,611		22,234		22,857		23,480	1
41 *	20,988		21,611		22,234		22,857		23,480		24,103	

Bonuses Masters ....96 at $ 250 ea.

* Anniversary Increment

No. Teachers..321

Average Salary ....[illegible]

Los Gatos
(Salaries Under Negotiation)

County: Santa Clara

Fiscal ADA 5,030

Highest Entry Step 1

Teaching Days......................180

Other Assigned Days:

New Teachers.........................2

Returning Teachers..............1

I AB
II AB + 15
III AB + 30
IV AB + 30 W/MA
V AB + 45
VI AB + 45 W/MA
VII AB + 60

	I		II		III		IV		V		VI		VII	
1	$ 9,988	1	$ 10,711		$ 11,435	1	$ 11,934		$		$		$	
2	10,544		11,268	1	11,991	3	12,490	1						
3	11,101		11,824		12,548		13,047	2	13,327	1	13,826			
4	11,657		12,381		13,104	1	13,603		13,883	4	14,382		14,770	
5	12,214		12,937		13,661	3	14,160		14,440	1	14,939		15,330	9
6	12,770		13,494		14,217	1	14,716	1	14,996	2	15,495		15,887	3
7	13,327		14,050		14,774		15,273		15,553	1	16,052		16,443	1
8					15,330		15,829		16,109		16,608		17,000	9
9					15,887		16,386		16,666		17,165	1	17,556	
10					16,443	1	16,942		17,222		17,721		18,113	2
11									17,779		18,278		18,669	
12									18,335	2	18,834	1	19,226	9
14 *													19,448	1
16 *									18,781		19,279		19,671	3
20 *													20,116	2

VIII AB + 60 W/MA
IX AB + 75
X AB + 75 W/MA

	VIII		IX		X	
4	$ 15,273		$		$	
5	15,829	2				
6	16,386	1	16,777		17,276	1
7	16,942	1	17,334		17,834	4
8	17,499		17,890	1	18,389	1
9	18,055	1	18,447	4	18,945	2
10	18,612	2	19,003	2	19,502	5
11	19,168	1	19,560	2	20,058	9
12	19,725	2	19,782	4	20,281	3
14 *	19,947	2	20,005	6	20,504	13
16 *	20,170	2	20,450	7	20,949	14
20 *	20,615	1	20,895	1	21,394	5
24 *			21,341	2	21,839	2
28 *			21,563	1	22,062	2

* Anniversary Increment

No. Teachers..156

Average Salary ....[illegible]

Merced
(Salaries Under Negotiation)

County: Merced

Fiscal ADA ....7,014 Highest Entry Step ....6 Teaching Days 176

Other Assigned Days: New Teachers ....4 Returning Teachers 3

I AB OR LESS
II AB + 10
III AB + 20
IV AB + 30
V AB + 45 OR MA
VI MA + 15 OR AB + 60
VII AB + 75 W/MA OR MA + 30

	I		II		III		IV		V		VI		VII	
1	$ 9,707	2	$ 10,449	1	$ 10,990		$ 11,531	3	$ 12,072		$ 12,613		$ 13,154	
2	10,248	1	10,990	2	11,531	1	12,072	9	12,613	1	13,154	1	13,695	
3	10,789	1	11,531		12,072		12,613	4	13,154	2	13,695		14,236	
4	11,330	1	12,072		12,613		13,154	2	13,695	6	14,236	2	14,777	
5	11,871	1	12,613	1	13,154		13,695	5	14,236	8	14,777	3	15,318	1
6	12,412		13,154		13,695	1	14,236	2	14,777	6	15,318	1	15,859	[illegible]
7	12,953		13,695		14,236		14,777	2	15,318	6	15,859	7	16,400	6
8	13,494		14,236	1	14,777		15,318	2	15,859	7	16,400	10	16,941	5
9			14,777		15,318		15,859	3	16,400	2	16,941	5	17,482	3
10					15,859	1	16,400	1	16,941	2	17,482	5	18,023	2
11							16,941		17,482	2	18,023	7	18,564	3
12									18,023	9	18,564	2	19,105	2
13											19,105	46	19,646	11
14													20,187	57

Bonuses Other ....9 at $ 541 ea.

No. Teachers ....270 Average Salary ....$17,[illegible]

Modesto City
(Salaries Under Negotiation)

County: Stanislaus

Fiscal ADA ....8,526 Highest Entry Step ....8 Teaching Days 180

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I AB
II AB + 15
III AB + 24
IV AB + 24 W/MA
V AB + 36
VI AB + 36 W/MA
VII AB + 48

	I		II		III		IV		V		VI		VII	
1	$ 9,490		$ 9,922		$ 10,452		$ 10,613		$ 11,078	1	$ 11,239		$	
1½	9,703		10,135		10,665	1	10,826	1	11,291		11,452	1		
2	9,916	1	10,348	1	10,878	4	11,039		11,504	2	11,665		12,226	1
2½	10,129		10,561		11,091		11,252		11,717	1	11,878		12,439	2
3	10,342		10,774	1	11,304	2	11,465		11,930	2	12,091		12,652	
3½	10,555		10,987		11,517	2	11,678		12,143		12,304		12,865	1
4	10,768		11,200	1	11,730	1	11,891		12,356	2	12,517		13,078	2
4½	10,981		11,413		11,943		12,104		12,569	1	12,730		13,291	2
5	11,194		11,626	1	12,156	1	12,317		12,782	1	12,943		13,504	2
5½	11,407		11,839		12,369		12,530		12,995	1	13,156		13,717	1
6	11,620	1	12,052		12,582		12,743		13,208		13,369		13,930	1
6½			12,265		12,795		12,956		13,421		13,582		14,143	
7			12,478		13,008		13,169		13,634	4	13,795	1	14,356	1
7½			12,691		13,221		13,382		13,847	1	14,008		14,569	1
8			12,904		13,434		13,595		14,060	3	14,221		14,782	2
8½					13,647		13,808		14,273		14,434		14,995	1
9					13,860	2	14,021		14,486	2	14,647		15,208	
9½					14,073		14,234		14,699		14,860		15,421	1
10					14,286	1	14,447		14,912		15,073		15,634	1
10½					[illegible]		14,660		15,125		15,286		15,847	
11					[illegible]		14,873		15,338	1	15,499		16,060	
11½					14,718	1	15,086		15,551		15,712		16,273	
12									15,764	3	15,925		16,486	
12½													16,699	
13													16,912	2
13½													16,912	
14													17,125	1

Modesto City / County: Stanislaus (Continued)

VIII AB+45 W/MA
IX AB+60
X AB+60 W/MA
XI AB+75
XII AB+75 W/MA

	VIII		IX		X		XI		XII	
3	$ 12,387	2	$		$		$		$	
4	12,600									
5	12,813	1	[illegible]		13,631					
6	13,026		13,683	1	13,844					
7	13,239		13,896		14,057		14,812	1	14,973	
8	13,452		14,109		14,270		15,025		15,186	
9	13,665		14,322		14,483		15,238		15,399	1
10	13,878	1	14,535		14,696		15,451	1	15,612	
11	14,091	1	14,748	2	14,909		15,664	4	15,825	1
12	14,304		14,961		15,122		15,877	1	16,038	2
13	14,517	1	15,174	2	15,335	3	16,090	5	16,251	1
14	14,730		15,387	1	15,548		16,303	2	16,464	
15	14,943	1	15,600	2	15,761		16,516	5	16,677	2
16	15,156		15,813		15,974	1	16,729		16,890	1
17	15,369		16,026		16,187	1	16,942	11	17,103	2
18	15,582		16,239	1	16,400		17,155	4	17,316	1
19	15,795		16,452	4	16,613		17,368	7	17,529	4
20	16,008		16,665		16,826		17,581		17,742	1
21	16,221		16,878	1	17,039		17,794	9	17,955	2
22	16,434		17,091		17,252		18,007		18,168	
23	16,647		17,304	2	17,465		18,220	6	18,381	1
24	16,860		17,517		17,678		18,433	1	18,594	1
25	17,073	2	17,730		17,891		18,646	5	18,807	6
26			17,943		18,104		18,859		19,020	1
27			18,156	5	18,317	3	19,072	80	19,233	67

Bonuses Masters .... [illegible] at $ 160 ea. Doctorate .... 1 at $ 640 ea. Other .... [illegible] at $ [illegible] ea.

No. Teachers .... [illegible] Average Salary .... $17,[illegible]

Mountain View-Los Altos
County: Santa Clara

Fiscal ADA .... 3,884 Highest Entry Step .... 11 Teaching Days 177
Other Assigned Days: New Teachers .... 3 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,754		$ 10,559		$ 11,364		$ 12,169	1	$ 12,974		$ 13,779	
2	10,326		11,131		11,936	2	12,741		13,546		14,351	
3	10,898		11,703	1	12,508		13,313	1	14,118		14,923	
4	11,470		12,275	2	13,080		13,885	2	14,690		15,495	
5	12,042		12,847	1	13,652	4	14,457	3	15,262	2	16,067	3
6	12,614		13,419		14,224	1	15,029	2	15,834	1	16,639	3
7	13,186		13,991		14,796	1	15,601	4	16,406	4	17,211	8
8	13,758		14,563		15,368	1	16,173	2	16,978	3	17,783	8
9	14,330		15,135		15,940	1	16,745	3	17,550	3	18,355	7
10			15,707	2	16,512	2	17,317	2	18,122	3	18,927	8
11					17,084	10	17,889	5	18,694	5	19,499	12
12							18,461	14	19,266	19	20,071	20
15 *									19,838	10	20,643	26
18 *									20,410	3	21,215	25
21 *									20,982	4	21,787	21
24 *									21,554	1	22,359	14
27 *									22,126	1	22,931	5
30 *									22,698		23,503	1

Bonuses Masters .... 90 at $ 400 ea.

* Anniversary Increment

No. Teachers .... 283 Average Salary $19,299

Petaluma City
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA .... 7,894 Highest Entry Step .... 3 Teaching Days 175
Other Assigned Days: New Teachers .... 5 Returning Teachers 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 8,517		$ 9,535		$ 10,554	2	$ 11,573	1	$ 12,591	
2	9,026		10,043		11,064	6	12,083	6	13,101	
3	9,535		10,554		11,573	6	12,591	9	13,610	4
4	10,043		11,064		12,083	4	13,101	7	14,120	7
5	10,554	1	11,573		12,591	3	13,610	5	14,630	7
6	11,064		12,083		13,101	1	14,120	10	15,139	14
7	11,573		12,591		13,610	2	14,630	7	15,648	8
8	12,083		13,101		14,120	3	15,139	5	16,158	16
9	12,591		13,610		14,630		15,648	6	16,667	14
10	13,101		14,120	1	15,139	2	16,158	6	17,177	13
11							16,667	7	17,687	10
12									18,196	34
15 *	13,611		14,630	1	15,648		17,177	5	18,706	45
20 *	14,120		15,139		16,158	1	17,687		19,216	37

Bonuses Masters .... 77 at $ 510 ea. Doctorate .... at $1000 ea.

* Anniversary Increment

No. Teachers .... 229 Average Salary $16,985

Placer

County: Placer

Fiscal ADA 4,741
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA+10
VI AB+75 OR MA+25

	I		II		III		IV		V		VI	
1	$ 8,746		$ 9,621		$ 10,495		$		$		$	
2	9,183	1	10,057		10,932	[illegible]	11,807					
3	9,621		10,495		11,370	7	12,244	1	13,119	1		
4	10,057	1	10,932		11,807	2	12,681	7	13,556	2	14,430	
5	10,495		11,370		12,244	3	13,119	4	13,994	3	14,867	1
6	10,932		11,807		12,681	3	13,556	5	14,430	1	15,305	4
7	11,370		12,244		13,119	2	13,994	3	14,867	2	15,742	2
8	11,807		12,681		13,556		14,430	1	15,305		16,180	4
9			13,119		13,994		14,867	1	15,742	1	16,616	3
10					14,430	2	15,305	4	16,180	[illegible]	17,054	4
11							15,742	2	16,616		17,491	4
12									17,054	6	17,929	3
13											18,366	27
15 *											18,666	15
20 *											18,966	5
25 *											19,266	3

* Anniversary Increment

No. Teachers 151
Average Salary $15,673

San Dieguito

County: San Diego

Fiscal ADA 5,816
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75
VII BA+30 W/MA

	I		II		III		IV		V		VI		VII
1	$ 10,266	3	$ 11,087	1	$ 11,909	6	$ 12,730	6	$ 13,551	3	$ 14,371	3	$
2	10,883	2	11,703		12,525	9	13,346	4	14,167	3	14,987	1	
3	11,499		12,320	1	13,141	6	13,963	6	14,783	3	15,603	6	
4	12,115		12,936		13,757	2	14,579	2	15,399	3	16,219	3	
5	12,731		13,552	1	14,373	1	15,195	5	16,016	3	16,836	6	
6	13,348		14,169	1	14,990		15,811	3	16,632	1	17,451	6	
7			14,785	2	15,606	1	16,427	2	17,248	3	18,068	16	
8					16,223	2	17,044	1	17,865	2	18,683	8	
9							17,660	1	18,481	1	19,299	8	
10							18,276	1	19,097	2	19,914	8	
11							18,893	1	19,714	3	20,532	44	
20 *									20,614	1	21,432	11	

Bonuses Masters ....116 at $ 518 ea. Doctorate ....2 at $ 518 ea.

* Anniversary Increment

No. Teachers 246
Average Salary $17,896

San Rafael City

(Salaries Under Negotiation)

County: Marin

Fiscal ADA 4,242
Highest Entry Step 8
Teaching Days 176
Other Assigned Days:
New Teachers 4
Returning Teachers 4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,886		$ 9,950	1	$ 10,706		$ 11,809		$ 12,912	1
2			10,580		11,337	1	12,438		13,541	
3			11,179		11,968		13,070		14,171	1
4			11,809		12,597		13,699	1	14,799	
5			12,438		13,226		14,328	2	15,431	
6			13,070		13,856		14,958	2	16,060	1
7			13,699		14,486	1	15,587		16,690	3
8			14,328		15,116		16,216		17,320	6
9					15,744		16,846		17,950	3
10					16,377	2	17,476		18,580	10
11							18,106	1	19,210	3
12							18,736	3	19,839	18
14 *									20,039	31
17 *									20,339	40
20 *									20,639	16

Bonuses Masters ....78 at $ 390 ea.

* Anniversary Increment

No. Teachers 156
Average Salary $19,530

Santa Cruz City
(Salaries Under Negotiation)
County: Santa Cruz

Fiscal ADA ....6,766 Highest Entry Step ....5 Teaching Days 180

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,294		$ 9,852		$ 10,419		$ 10,985		$ 11,552		$ 12,119	
2	9,833		10,390		10,957	6	11,524	1	12,091		12,658	1
3	10,372		10,930	1	11,496	1	12,064	1	12,630		13,197	
4	10,912		11,469	2	12,035	2	12,603	2	13,169	2	13,736	1
5	11,450		12,007		12,574	9	13,142	2	13,708	2	14,276	1
6	11,990	1	12,547		13,114	3	13,681	5	14,248	4	14,815	2
7	12,529		13,086	2	13,653	4	14,220	2	14,787	4	15,353	5
8					14,192	2	14,759	1	15,326	3	15,892	2
9					14,730	1	15,298		15,864	5	16,432	9
10					15,269	2	15,837	5	16,403	1	16,970	10
11							16,376	5	16,944	3	17,510	3
12									17,482	9	18,049	6
13											18,587	60

Bonuses Masters ....94 at $ 475 ea. Other ....64 at $ 285 ea.

No. Teachers ....311 Average Salary $16,895

Santa Maria
County: Santa Barbara

Fiscal ADA ....4,635 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....5 Returning Teachers 5

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15

	I		II		III		IV		V	
1	$ 10,175		$ 10,906	3	$ 11,641	3	$ 12,378	1	$ 13,113	2
2	10,768		11,501	1	12,236	2	12,970	4	13,706	1
3	11,360		12,094	1	12,829	6	13,564		14,299	5
4	11,953		12,688		13,422	6	14,156	4	14,892	5
5	12,546		13,282		14,015	3	14,750	1	15,484	1
6	13,140		13,874	1	14,609	1	15,344	7	16,078	5
7	13,733		14,468		15,202	1	15,937	5	16,672	4
8	14,326		15,060		15,796		16,531	1	17,265	10
9			15,654		16,389		17,124	5	17,858	5
10			16,248	1	16,982	1	17,718	2	18,451	11
11					17,576	4	18,312	2	19,045	5
12							18,904	7	19,638	6
13									20,246	76

No. Teachers ....209 Average Salary $17,830

Shasta
(Salaries Under Negotiation)
County: Shasta

Fiscal ADA ....5,033 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I AB
II AB + 15
III AB + 30 OR GEN SEC
IV AB + 45 OR MA
V AB + 60 OR MA + 15
VI AB + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 9,719	1	$ 10,367		$ 11,015	2	$ 11,663		$ 12,311		$ 12,959	
2	10,286		10,934	2	11,582	4	12,230	2	12,878		13,526	
3	10,853		11,501	1	12,149	2	12,797	2	13,445		14,093	
4	11,420		12,068		12,716		13,364	4	14,012	1	14,660	1
5	11,987		12,635		13,283	2	13,931	3	14,579	1	15,227	3
6	12,554		13,202		13,850	2	14,498	2	15,146		15,794	2
7	13,121		13,769		14,417		15,065	4	15,713	4	16,361	8
8	13,688		14,336		14,984	2	15,632	3	16,280	1	16,927	3
9	14,255		14,903		15,551		16,199	2	16,847	2	17,495	7
10	14,822	1	15,470		16,118		16,766	2	17,414	1	18,062	3
11					16,685	5	17,333	5	17,981	14	18,629	8
12											19,196	40
16 *											19,763	30

Bonuses Masters ....72 at $ 167 ea. Doctorate ....at $ 240 ea.

* Anniversary Increment

No. Teachers ....212 Average Salary $17,576

South Bay

County: Los Angeles

Fiscal ADA ....8,765 Highest Entry Step ....6 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45 W/MA
V AB+60 W/MA
VI AB+75 W/MA

	I		II		III		IV		V		VI	
1	$ 11,067		$ 11,744	1	$ 12,421	3	$ 13,098	1	$ 13,776		$ 14,453	
2	11,703		12,381	1	13,058	3	13,735		14,413		15,090	
3	12,340		13,018	1	13,695		14,372		15,050		15,727	
4	12,977		13,655	1	14,332	3	15,009	1	15,687		16,364	
5	13,614		14,291	1	14,969	3	15,646	2	16,323		17,001	
6	14,251		14,928		15,606	3	16,283	2	16,960	2	17,637	3
7	14,888		15,565		16,243	3	16,920	1	17,597		18,274	
8	15,525		16,202		16,879	4	17,557		18,234	3	18,911	
9			16,839	1	17,516	7	18,194	1	18,871		19,548	3
10			17,476	3	18,153	2	18,831	1	19,508	1	20,185	5
11					18,790	4	19,467	1	20,145	1	20,822	1
12					19,427	6	20,104		20,782		21,459	4
13					20,064	5	20,741		21,419		22,096	10
14					20,139	1	20,816		21,494		22,171	5
15					20,214	5	20,891		21,569	2	22,246	7
16					20,289	3	20,966		21,644	5	22,321	6
17					20,364	2	21,041	1	21,719		22,396	4
18					20,439	3	21,116	1	21,794	1	22,471	5
19					20,514	2	21,191		21,869		22,546	3
20					20,589	1	21,266		21,944		22,621	3
21					20,664	3	21,341		22,019		22,696	6
22					20,739	1	21,416		22,094		22,771	2
23					20,814	1	21,491		22,169		22,846	4
24					20,889	2	21,566		22,244		22,921	9
25					20,964		21,641	1	22,319		22,996	11
26					21,039	1	21,716		22,394		23,071	7
27					21,114	1	21,791		22,469		23,146	7
28					21,189		21,866		22,544	1	23,221	2
29					21,264		21,941		22,619		23,296	1
30					21,339		22,016		22,694		23,371	6

Bonuses Doctorate ....4 at $1000 ea.

No. Teachers ....232 Average Salary $20,989

Tamalpais

County: Marin

Fiscal ADA ....6,566 Highest Entry Step ....10 Teaching Days 176

Other Assigned Days: New Teachers .... Returning Teachers ....

I BA
II BA+15
III BA+30
IV BA+45 OR MA+12
V BA+60 OR MA+24
VI BA+75 OR MA+36

	I		II		III		IV		V		VI	
1	$ 10,987		$ 11,298		$ 11,857		$ 12,458		$ 13,047		$ 13,648	
2	11,298		11,857		12,458		13,047	1	13,648		14,237	2
3	11,857		12,458		13,047	1	13,648		14,237		14,838	
4	12,458		13,047		13,648	1	14,237		14,838		15,427	
5	13,047		13,648		14,237		14,838		15,427		16,028	
6	13,648		14,237		14,838		15,427	1	16,028		16,617	4
7	13,997		14,838		15,427	1	16,028	2	16,617	2	17,218	6
8					16,028		16,617	1	17,218	1	17,807	3
9					16,617		17,218		17,807	1	18,408	9
10					17,218	1	17,807	1	18,408		18,997	6
11							18,408		18,997		19,598	5
12							18,997	7	19,598	6	20,187	57
15 *									20,187	5	20,788	76
20 *									20,788	2	21,377	48
25 *									21,377	1	21,978	33

* Anniversary Increment

No. Teachers ....348 Average Salary $20,215

Tulare

County: Tulare

Fiscal ADA 4,053
Highest Entry Step 7
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+60 W/MA

	I		II		III		IV		V		VI	
1	$ 9,660	1	$ 10,155		$ 10,645	2	$ 11,150		$ 11,670		$ 12,210	
2	10,125		10,610	1	11,100	4	11,605	2	12,125	1	12,675	
3	10,590		11,065		11,555	5	12,060		12,580	1	13,140	
4	11,055	1	11,520	1	12,010	2	12,515	2	13,035		13,605	1
5	11,520	1	11,975		12,465	3	12,970	2	13,490	2	14,070	
6	11,985		12,430	1	12,920	3	13,425	3	13,945	3	14,535	4
7	12,450		12,885		13,375	4	13,880	2	14,400	1	15,000	2
8	12,915	1	13,340		13,830	1	14,335	1	14,855	2	15,465	1
9	13,380		13,795		14,285		14,790	1	15,310	2	15,930	1
10			14,250	1	14,740		15,235		15,765	2	16,395	1
11					15,195	1	15,690	3	16,220	1	16,860	3
12					15,650	5	16,145		16,675		17,325	1
13							16,600	3	17,130	2	17,790	1
14							17,055	7	17,585		18,255	5
15									18,040	15	18,720	20

Bonuses Masters 4 at $ 940 ea.

No. Teachers 136
Average Salary $15,[illegible]

Victor Valley

County: San Bernardino

Fiscal ADA 6,058
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 7
Returning Teachers 7

I BA
II BA+15
III BA+30
IV BA+45 W/MA
V BA+60+MA OR MA+15

	I		II		III		IV		V	
1	$ 9,964		$ 10,662	6	$ 11,359	11	$		$	
2	10,761	1	11,459		12,156	6	12,854	1		
3	11,558		12,256	1	12,953	5	13,651	1	14,348	1
4	12,355		13,053	1	13,750	13	14,448		15,145	1
5			13,850	2	14,547	12	15,245		15,942	4
6			14,647		15,344	9	16,042	1	16,740	7
7					16,141	9	16,839	3	17,537	8
8					16,938	40	17,636	2	18,334	7
9							18,433	3	19,131	10
10							19,231	5	19,928	21
13 *							20,028		20,725	35
16 *							20,825	3	21,522	23
19 *									22,319	12
22 *									23,116	9

* Anniversary Increment

No. Teachers 270
Average Salary $17,701

William S. Hart
(Salaries Under Negotiation)

County: Los Angeles

Fiscal ADA 9,239
Highest Entry Step 4
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I BA
II BA+16
III BA+32
IV BA+48 OR MA+8
V BA+64 W/MA OR MA+24

	I		II		III		IV		V	
1	$ 9,876	1	$ 10,665	1	$ 11,454	3	$ 12,243		$ 13,032	
2	10,468	3	11,257	3	12,046	4	12,835	4	13,624	
3	11,060	1	11,849		12,638	4	13,427	7	14,216	
4	11,652	1	12,441	2	13,230	9	14,019	9	14,808	6
5	12,244	2	13,033	3	13,822	13	14,611	16	15,400	11
6			13,625	2	14,414	4	15,203	8	15,992	5
7			14,217	1	15,006	4	15,795	8	16,584	9
8					15,598	6	16,387	11	17,176	4
9					16,190	6	16,979	5	17,768	6
10							17,571	12	18,360	9
11							18,163	16	18,952	13
12							18,755	25	19,544	46

Bonuses Masters 147 at $ [illegible] ea.
Other 15 at $ [illegible] ea.
Doctorate 5 at $ 392 ea.
Other 30 at $ 392 ea.

No. Teachers 303
Average Salary $16,960

Analy

County: Sonoma

Fiscal ADA .... 2,432 Highest Entry Step .... 9 Teaching Days 175

Other Assigned Days: New Teachers .... 2 Returning Teachers 2

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

	I		II		III		IV		V	
1	$ 9,951		$ 10,612		$ 11,275	1	$		$	
2	10,612	1	11,275	3	11,939	1				
3	11,275	1	11,939	4	12,604					
4	11,939		12,604	1	13,266	3	13,930	1		
5	12,604		13,266	1	13,930	3	14,590	2		
6	13,266		13,930		14,590		15,254	4	15,917	
7	13,930		14,590		15,254		15,917	4	16,582	5
8	14,590		15,254		15,917	1	16,582	3	17,245	2
9	15,254		15,917		16,582		17,245	2	17,908	1
10			16,582		17,245		17,908	1	18,572	2
11					17,908	2	18,572	2	19,234	2
12							19,234	2	19,902	17
19 *									20,252	13
24 *									20,602	4
29 *									20,953	4

Bonuses Masters .... 32 at $ 500 ea. Doctorate .... at $ 500 ea.

* Anniversary Increment

No. Teachers .... 93 Average Salary $17,485

Anderson

County: Shasta

Fiscal ADA .... 1,836 Highest Entry Step .... 6 Teaching Days 175

Other Assigned Days: New Teachers .... 2 Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+44
V AB+58
VI AB+72

	I		II		III		IV		V		VI	
1	$ 9,777		$ 10,366	1	$ 10,956	1	$ 11,544		$ 12,133		$ 12,722	
2	10,366		10,956		11,544		12,133		12,722	2	13,311	
3	10,956		11,544		12,133		12,722		13,311	3	13,900	
4	11,544		12,133		12,722	2	13,311	1	13,900		14,490	
5	12,133		12,722		13,311	2	13,900		14,490	1	15,079	3
6			13,311		13,900	1	14,490		15,079	1	15,668	1
7			13,900		14,490	1	15,079	1	15,668	2	16,257	
8			14,490	1	15,079	6	15,668	1	16,257		16,846	
9							16,257	2	16,846	2	17,435	4
10							16,846		17,435	1	18,023	3
11									18,023		18,613	1
12									18,613	1	19,202	2
13											19,790	11
16 *											20,085	7
19 *											20,380	4
22 *											20,585	4

Bonuses Masters .... 15 at $ 317 ea.

* Anniversary Increment

No. Teachers .... 73 Average Salary $17,114

Arcata

County: Humboldt

Fiscal ADA .... 2,289 Highest Entry Step .... 6 Teaching Days ....

Other Assigned Days: New Teachers .... 5 Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 10,673		$ 11,321		$ 11,967	2	$ 12,613		$ 13,259	
2	11,105		11,811		12,506	3	13,212	1	13,906	
3	11,536	1	12,290		13,044	2	13,798	2	14,552	2
4	11,967		12,781		13,583	2	14,386		15,198	
5	12,398		13,259		14,121		14,983	1	15,844	
6	12,889	1	13,750		14,660	1	15,581		16,491	3
7	13,250		14,229		15,198	1	16,167		17,137	1
8	13,690	2	14,719		15,737		16,766	2	17,783	1
9			15,198		16,275		17,352	2	18,441	4
10					16,414	3	17,951		19,087	4
11							18,549	9	19,734	4
12									20,380	44

No. Teachers .... 98 Average Salary $18,132

Brawley
County: Imperial

Fiscal ADA 1,644

Other Assigned Days:

Highest Entry Step 6

New Teachers.........................1

Teaching Days....................176

Returning Teachers..............1

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 W/MA

	I		II		III		IV		V	
1	$ 9,987		$ 10,550		$ 11,172	5	$ 11,795	1	$ 12,417	
2	10,587		11,149	1	11,770	3	12,393	1	13,016	1
3	11,185		11,747	2	12,370	1	12,992		13,614	
4	11,784	1	12,346		12,969		13,591		14,214	1
5	12,383		12,946		13,567	1	14,189	3	14,812	
6	12,981		13,544		14,166		14,788	6	15,410	
7			14,142		14,764		15,387	1	16,009	
8			14,740		15,362	1	15,985	3	16,607	
9			15,340		15,962	1	16,584	4	17,207	
10					16,561		17,183		17,805	2
11					17,159		17,781	4	18,404	
12					17,757	3	18,380	11	19,002	6
15 *					18,257		18,880	2	19,502	3
20 *					18,757		19,380	5	20,002	2

No. Teachers..75

Average Salary $16,290

* Anniversary Increment

Central
County: Fresno

Fiscal ADA 1,156

Other Assigned Days:

Highest Entry Step 6

New Teachers.........................3

Teaching Days....................176

Returning Teachers..............3

I AB
II AB + 30
III AB + 45
IV AB + 60
V AB + 75

	I		II		III		IV		V	
1	$ 9,061	1	$ 9,507	1	$ 9,952		$ 10,397		$ 10,844	
2	9,507		9,952	1	10,397	1	10,844		11,290	
3	9,952		10,397	1	10,844		11,290		11,736	
4	10,397		10,844		11,290	2	11,736		12,182	
5	10,844		11,290	1	11,736	1	12,182	1	12,629	
6	11,290		11,736	1	12,182		12,629		13,073	
7	11,736		12,182	3	12,629		13,073		13,519	
8			12,629	2	13,073		13,519	2	13,967	
9			13,073		13,519		13,967		14,411	2
10			13,519		13,967		14,411		14,857	
11			13,967	1	14,411	1	14,857		15,302	2
12					14,857	2	15,302	1	15,748	
13							15,748	1	16,194	3
14									16,641	2
15 *									16,741	8
20 *									16,841	8
25 *									16,941	2

Bonuses Masters..19 at $ 100 ea.

No. Teachers..51

Average Salary $14,559

* Anniversary Increment

Central
County: Imperial

Fiscal ADA 2,431

Other Assigned Days:

Highest Entry Step 6

New Teachers.........................3

Teaching Days....................176

Returning Teachers..............3

I BA
II BA + 18
III BA + 30
IV BA+45 OR MA
V BA+60 W/MA OR MA+15
VI BA+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,712		$ 10,489		$ 11,265	2	$ 12,041	1	$ 12,816		$ 13,593	
2	10,253		11,030		11,806	1	12,580		13,358		14,132	
3	10,794		11,569		12,344	1	13,121	2	13,897		14,672	
4	11,333		12,108		12,884	2	13,660	3	14,435	1	15,211	1
5	11,872		12,649		13,424		14,199	3	14,976		15,751	
6	12,411		13,187		13,963		14,739	3	15,514		16,290	1
7	12,951		13,727		14,504	2	15,278	4	16,053	1	16,830	3
8			14,267		15,043		15,818	5	16,595		17,370	
9					15,581	2	16,358	6	17,134		17,911	4
10							16,898	8	17,675		18,450	
11									18,213	1	18,988	3
12											19,527	5
15 *	13,490		14,806		16,120	3	17,437	5	18,752	1	20,066	5
20 *	14,029		15,345		16,659		17,976	2	19,291		20,605	11

Bonuses Doctorate..1 at $ 300 ea. Other..2 at $ 704 ea. Other..2 at $1797 ea.

No. Teachers..92

Average Salary $16,896

* Anniversary Increment

Delano
(Salaries Under Negotiation)
County: Kern

Fiscal ADA 2,077

Other Assigned Days:

Highest Entry Step 5

New Teachers 2

Teaching Days 178

Returning Teachers 1

I BA
II BA+30
III BA+45
IV BA+60
V BA+75

	I		II		III		IV		V	
1	$ 9,784		$ 10,762		$ 11,252		$ 11,741		$ 12,230	
2	10,244	3	11,222	2	11,711	1	12,201		12,690	
3	10,704		11,682	2	12,171	1	12,660	2	13,150	
4	11,164		12,142	1	12,631		13,120	2	13,610	
5	11,623		12,602	1	13,091	3	13,580	1	14,069	2
6	12,083	1	13,062	3	13,551		14,040		14,529	1
7	12,543	2	13,521	1	14,011		14,500		14,989	1
8			13,981	1	14,471		14,960	2	15,449	
9			14,441	1	14,930		15,420	1	15,909	1
10			14,901	1	15,390	1	15,879		16,369	3
11			15,361		15,850	1	16,339		16,828	2
12			15,821		16,310	1	16,790	2	17,288	1
13			16,281	2	16,770	1	17,259	1	17,748	5
14					17,230	1	17,719		18,208	2
15							18,179	6	18,668	4
20 *									19,118	9
25 *									20,018	5

Bonuses Masters ....25 at $ 500 ea.

* Anniversary Increment

No. Teachers 84

Average Salary $15,955

Dinuba
County: Tulare

Fiscal ADA 1,104

Other Assigned Days:

Highest Entry Step 21

New Teachers 2

Teaching Days ....

Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,370		$ 9,960		$ 10,555	2	$ 11,150		$ 11,745		$ 12,340	
2	9,665		10,255		10,860	2	11,455	1	12,030		12,630	
3	9,980		10,555	1	11,150	1	11,745		12,340		12,930	
4	10,305		10,895		11,485	1	12,090		12,680	1	13,280	
5	10,635		11,230		11,835	1	12,425	1	13,025		13,620	1
6	10,980		11,590		12,170	1	12,770		13,360	3	13,960	
7	11,330		11,925		12,520	1	13,110	1	13,705		14,300	1
8	11,675		12,270		12,855		13,455		14,045		14,645	
9			12,610		13,200		13,800		14,385	1	14,975	
10					13,545		14,140		14,730		15,330	
11					13,890		14,470		15,070		15,670	1
12							14,820	1	15,420		16,015	
13									15,755		16,350	1
14											16,690	6
15											17,035	8
19 *							15,485		16,425		17,700	1
20 *							15,820		16,755		18,040	1
21 *							16,155		17,090		18,370	4

* Anniversary Increment

No. Teachers 43

Average Salary $14,515

El Dorado
(Salaries Under Negotiation)
County: El Dorado

Fiscal ADA 3,420

Other Assigned Days:

Highest Entry Step 7

New Teachers 2

Teaching Days 177

Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+42 OR MA
V BA+54 OR MA+12
VI BA+66 OR MA+24

	I		II		III		IV		V		VI	
1	$ 9,010		$ 9,598	2	$ 10,187	1	$ 10,716		$ 11,246		$ 11,776	
2	9,491	1	10,080		10,668	2	11,198	1	11,728	1	12,257	
3	9,973		10,561		11,150	4	11,679	1	12,209	1	12,739	
4	10,454		11,043		11,631	1	12,161	4	12,691	2	13,220	2
5	10,936	1	11,524		12,113	2	12,642	4	13,172	3	13,702	2
6	11,417		12,006		12,594	2	13,124	4	13,654		14,183	6
7	11,899		12,487		13,076		13,605	2	14,135	4	14,665	7
8			13,076		13,557		14,087	6	14,617	4	15,146	2
9					14,039	3	14,568	2	15,098	1	15,628	3
10							15,050	4	15,580	3	16,109	2
11									16,061	6	16,591	2
12											17,072	12
15 *											17,554	32

* Anniversary Increment

No. Teachers 142

Average Salary $14,840

Elsinore
(Salaries Under Negotiation)
County: Riverside

Fiscal ADA 1,856
Highest Entry Step 5
Teaching Days...................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA OR MA+15
VI AB+75 W/MA OR MA+30

	I		II		III		IV		V		VI	
1	$ 9,619	1	$ 10,100	2	$ 10,581	3	$ 11,062	1	$ 11,543	1	$ 12,024	
2	9,956		10,485		11,014	3	11,543	2	12,072	2	12,601	
3	10,292		10,869	3	11,447	2	12,024		12,601		13,178	
4	10,629	1	11,254	1	11,879	2	12,505	4	13,130	1	13,755	
5	10,965		11,639		12,312	3	12,986	3	13,659		14,332	1
6	11,302		12,024		12,745	2	13,467	1	14,188		14,909	3
7	11,639		12,409		13,178	2	13,948	1	14,717		15,487	
8			12,793		13,611		14,429		15,246		16,064	
9					14,044	4	14,909	2	15,775	1	16,641	1
10							15,390	11	16,304		17,218	
11									16,833	1	17,795	2
12											18,372	12

No. Teachers.....................................79
Average Salary $13,906

Fallbrook
County: San Diego

Fiscal ADA 1,820
Highest Entry Step 6
Teaching Days.......................3
Other Assigned Days:
New Teachers........................3
Returning Teachers.............3

I BA
II BA+12
III BA+24
IV BA+36
V BA+48
VI BA+60

	I		II		III		IV		V		VI	
1	$ 10,920	3	$ 11,606		$ 12,292	2	$ 12,978	1	$ 13,664	1	$ 14,350	
2	11,503		12,189	2	12,875	5	13,561		14,247		14,933	
3	12,086		12,772	3	13,458		14,144		14,830		15,516	3
4	12,669		13,355	1	14,041	1	14,727		15,413		16,099	1
5	13,252		13,938	1	14,624	1	15,310	3	15,996		16,682	2
6	13,835		14,521		15,207	1	15,893		16,579		17,265	4
7	14,418		15,104		15,790	1	16,476	1	17,162		17,848	
8	15,001		15,687		16,373	1	17,059	1	17,745		18,431	2
9	15,584		16,270		16,956		17,642		18,328	1	19,014	2
10	16,167		16,853		17,539	1	18,225		18,911		19,597	3
11	16,750		17,436		18,122		18,808	1	19,494	1	20,180	13
15 *	17,333		18,019		18,705		19,391	1	20,077	1	20,763	8
20 *	17,916		18,602		19,288		19,974		20,660	2	21,346	16

Bonuses Masters...31 at $ 300 ea.

* Anniversary Increment

No. Teachers.....................................91
Average Salary $17,877

Fortuna
County: Humboldt

Fiscal ADA 1,209
Highest Entry Step 5
Teaching Days...................176
Other Assigned Days:
New Teachers........................3
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR AB+45 W/MA
VI AB+70 OR AB+60 W/MA

	I		II		III		IV		V		VI	
1	$ 10,008		$ 10,680		$ 11,352		$ 12,036		$ 12,708		$ 13,380	
2	10,500		11,184		11,856	2	12,528		13,200		13,884	
3	11,004		11,676		12,360		13,032		13,704		14,376	
4	11,508		12,180		12,852	1	13,536		14,208		14,880	
5	12,000		12,684		13,356		14,028		14,700		15,384	
6			13,176		13,860	1	14,532		15,204	1	15,876	1
7					14,352		15,036		15,708	1	16,380	1
8					14,856		15,528	1	16,200	1	16,884	1
9					15,360		16,032		16,704		17,376	5
10					15,852		16,536		17,208		17,880	5
11					16,356		17,028	4	17,700	3	18,384	24

No. Teachers.....................................52
Average Salary $17,325

Gonzales
(Salaries Under Negotiation)
County: Monterey

Fiscal ADA ....1,015 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................3 Returning Teachers..............1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,758	1	$ 10,368	3	$ 10,978	3	$ 11,588	1	$ 12,198	1	$ 12,808	2
2	10,368	1	10,978	1	11,588	1	12,198	1	12,808		13,418	
3	10,978	1	11,588		12,198	1	12,808	1	13,418		14,208	1
4	11,588		12,198		12,808		13,418	2	14,208		14,638	1
5	12,198		12,808		13,418	1	14,208		14,638	1	15,248	
6	12,808	1	13,418		14,208		14,638		15,248	1	15,847	
7	13,418		14,028		14,638		15,248	2	15,847		16,467	
8			14,638		15,248		15,847		16,467		17,077	2
9					15,847		16,467	2	17,077		17,687	
10							17,077	1	17,687		18,297	3
11									18,297	1	18,907	1
12											19,517	3
15 *											20,127	1
18 *											20,737	1
21 *											21,347	2
24 *											21,456	5

Bonuses Masters..19 at $ 300 ea. Doctorate..1 at $ 650 ea.

* Anniversary Increment

No. Teachers..50 Average Salary $15,371

Hanford
County: Kings

Fiscal ADA ....2,944 Highest Entry Step ....6 Teaching Days....................175

Other Assigned Days: New Teachers........................6 Returning Teachers..............6

I BA
II BA+15
III BA+30 OR CRED
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 9,845	1	$ 10,285		$ 10,725	2	$ 11,165	1	$ 11,605	1
2	10,285	1	10,725	1	11,165	4	11,605	1	12,045	3
3	10,725		11,165	2	11,605	2	12,045	4	12,485	1
4	11,165	1	11,605		12,045	2	12,485	1	12,925	1
5	11,605		12,045		12,485	1	12,925	2	13,365	1
6	12,045		12,485	1	12,925	2	13,365	4	13,805	5
7	12,485	1	12,925		13,365	1	13,805	1	14,245	1
8	12,925		13,365		13,805		14,245	2	14,685	3
9			13,805		14,245	1	14,685	2	15,125	2
10			14,245		14,685		15,125	3	15,565	5
11					15,125		15,565		16,005	3
12					15,565	2	16,005		16,445	4
13							16,445	2	16,885	2
14							16,885	1	17,325	3
15									17,765	6
16									18,205	24

Bonuses Masters..29 at $ 300 ea. Doctorate..1 at $ 440 ea. Other..2 at $ 440 ea.
Other..8 at $2295 ea.

No. Teachers..114 Average Salary $15,166

Healdsburg
(Salaries Under Negotiation)
County: Sonoma

Fiscal ADA ....1,696 Highest Entry Step ....6 Teaching Days....................176

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 8,980		$ 9,578		$ 10,176		$ 10,774	2	$ 11,372	1
2	9,531	1	10,129		10,727	2	11,325		11,923	
3	10,082		10,680		11,278	1	11,876		12,474	1
4	10,633		11,231		11,829	2	12,427	1	13,025	
5	11,184		11,782		12,380	1	12,978		13,576	1
6	11,735		12,333		12,931		13,529	1	14,127	
7	12,286		12,884		13,482		14,080	1	14,678	3
8	12,837		13,435		14,033	1	14,631	1	15,229	1
9			13,986	1	14,584		15,182		15,780	1
10					15,135	2	15,733	1	16,331	3
11							16,284	3	16,882	3
12									17,433	2
13									17,984	14
17 *			14,537	1	15,686	1			18,535	7
22 *									19,086	4
27 *									19,637	3

* Anniversary Increment

No. Teachers..67 Average Salary $15,980

King City

County: Monterey

Fiscal ADA 1,128
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I AB+PART CRED
II AB+PART CRED W/MA
III AB+CRED
IV AB+CRED W/MA
V AB+45 OR MA
VI AB+45 W/MA
VII AB+60 OR MA+15

	I		II		III		IV		V		VI		VII	
1	$ 10,018		$ 10,318		$ 11,418	2	$ 11,718		$ 12,106		$ 12,406		$ 12,603	
2	10,419		10,719		11,875	1	12,175		12,590	1	12,890		13,107	
3	10,835		11,135		12,350	1	12,650		13,094	1	13,394		13,631	
4	11,269		11,569		12,844		13,144		13,618		13,918	1	14,177	1
5	11,720	1	12,020		13,357		13,657		14,162		14,462		14,744	1
6					13,892	2	14,192		14,729	1	15,029		15,333	2
7					14,447		14,747		15,318		15,618		15,947	
8									15,931	2	16,231		16,585	
9									16,568		16,868		17,248	
10													17,938	2
11													18,655	2

VIII AB+60 W/MA
IX AB+75 OR MA+30
X AB+75 W/MA

	VIII	IX		X	
1	$ 12,903	$ 12,984		$ 13,284	
2	13,407	13,503		13,803	
3	13,931	14,043		14,343	
4	14,477	14,605		14,905	
5	15,044	15,189		15,489	
6	15,633	15,797	1	16,097	
7	16,247	16,429	2	16,729	
8	16,885	17,086	1	17,386	
9	17,548	17,769	1	18,069	
10	18,238	18,480	1	18,780	
11	18,955	19,219	1	19,519	1
12		19,988		20,288	
13		20,788	7	21,088	2
14		21,619	3	21,919	2
15		22,484		22,784	4

Bonuses Masters ....11 at $ 300 ea.

No. Teachers..47
Average Salary $17,810

Lassen

County: Lassen

Fiscal ADA 1,109
Highest Entry Step 12
Teaching Days....................175
Other Assigned Days:
New Teachers........................2
Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA

	I	II		III		IV		V	
1	$ 9,135	$ 9,655		$ 10,175	1	$ 10,694		$ 11,214	1
2	9,655	10,175		10,694	2	11,214	1	11,734	
3	10,175	10,694		11,214	1	11,734	1	12,254	
4	10,694	11,214	1	11,734	1	12,254		12,773	
5		11,734		12,254	3	12,773	2	13,293	
6		12,254		12,273	2	13,293	3	13,813	
7				13,293	1	13,813		14,333	
8				13,813		14,333	1	14,852	1
9				14,333		14,852	1	15,372	1
10				14,852		15,372	3	15,892	
11						15,892	5	16,412	
12								16,931	20

Bonuses Other ....9 at $ 300 ea.

No. Teachers..52
Average Salary $14,734

Lemoore
(Salaries Under Negotiation)
County: Kings

Fiscal ADA 1,668
Highest Entry Step 7
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB+30
III AB+45
IV AB+60
V AB+75

	I		II		III		IV		V	
1	$ 9,305	2	$ 9,821	1	$ 10,247	1	$ 10,744		$ 11,310	
2	9,695	4	10,181		10,607		11,104		11,670	
3	10,085	1	10,541	4	10,967		11,464		12,030	
4	10,385		10,901		11,327	5	11,824	1	12,390	2
5	10,811		11,327		11,753		12,250		12,816	1
6	11,237	2	11,753		12,179	1	12,676	1	13,242	1
7	11,663		12,179		12,605		13,102	2	13,668	3
8	12,089		12,605		13,031	2	13,588	2	14,094	1
9	12,575		13,091		13,517		14,014		14,580	1
10	13,061	1	13,577		14,003	1	14,500	1	15,066	1
11			14,063	1	14,489		14,986		15,552	2
12			14,549		14,975		15,472		16,038	4
13					15,537	3	16,034		16,600	1
14							16,596	4	17,162	2
15									17,724	21

Bonuses Masters ....20 at $ 300 ea. Other ....17 at $ 247 ea.

No. Teachers ....80 Average Salary $14,497

Liberty
(Salaries Under Negotiation)
County: Contra Costa

Fiscal ADA 1,293
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+30 W/MA OR AB+45
V AB+45 W/MA OR AB+60
VI AB+60 W/MA OR AB+75

	I		II		III		IV		V		VI	
1	$ 9,879		$ 10,497	1	$ 11,116	2	$ 11,734	1	$ 12,352		$ 12,970	
2	10,497		11,116		11,734	2	12,352		12,970		13,588	
3	11,116		11,734		12,352	3	12,970	2	13,588		14,207	1
4	11,734		12,352		12,970	2	13,588		14,207		14,825	
5	12,352		12,970		13,588		14,207		14,825	2	15,443	
6	12,970		13,588		14,207		14,825		15,443	2	16,061	2
7	13,588		14,207		14,825		15,443	1	16,061		16,679	1
8	14,207		14,825		15,443		16,061		16,679	2	17,297	1
9			15,443		16,061		16,679		17,297		17,916	2
10			16,061		16,679		17,297		17,916		18,534	1
11			16,679		17,297		17,916		18,534		19,152	
12			17,297		17,916	3	18,534		19,152		19,770	27

No. Teachers ....58 Average Salary $17,041

Nevada
County: Nevada

Fiscal ADA 2,373
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,854		$ 9,569	1	$ 10,321	5	$ 11,075	2	$ 11,828	
2	9,318		10,071	2	10,824	4	11,578	1	12,330	2
3	9,818	3	10,573	1	11,326	5	12,080		12,832	2
4	10,321		11,075		11,828	1	12,582	3	13,335	4
5	10,824		11,578		12,330	2	13,085	1	13,837	1
6	11,326		12,080		12,832		13,586	3	14,340	1
7	11,828		12,582		13,335	2	14,089	2	14,841	1
8	12,330	1	13,085		13,837	1	14,592	3	15,344	2
9	12,832		13,586		14,340		15,200		15,847	
10			14,089	1	14,841		15,596		16,348	1
11					15,344		16,098	2	16,851	
12							16,601	2	17,353	1
13									17,855	38

Bonuses Masters ....37 at $ 560 ea. Doctorate ....2 at $ 800 ea.

No. Teachers ....101 Average Salary $14,843

Oakdale

County: Stanislaus

Fiscal ADA ....1,993 Highest Entry Step ....9 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,979		$ 10,478		$ 10,977	2	$ 11,476	2	$ 11,975	1	$ 12,474	
2	10,478	1	10,977	1	11,476	1	11,975		12,474		12,973	
3			11,476	1	11,975	5	12,474		12,973		13,472	
4			11,975	1	12,474	3	12,973	2	13,472		13,971	
5					12,973	4	13,472	1	13,971	2	14,470	
6					13,472		13,971		14,470	1	14,969	1
7					13,971	3	14,470	1	14,969	1	15,467	
8							14,969	3	15,467		15,966	
9							15,467	2	15,966		16,465	1
10							15,966	5	16,465	1	16,964	3
11									16,964	6	17,463	3
12											17,962	3
13											18,461	2
14											18,960	24

Bonuses Masters ....20 at $ 499 ea.

No. Teachers ....87 Average Salary ....$15,[illegible]

Oroville

County: Butte

Fiscal ADA ....2,703 Highest Entry Step ....9 Teaching Days 176

Other Assigned Days: New Teachers ....5 Returning Teachers 4

I BA
II BA+15
III BA+30 OR MA
IV BA+45 OR MA+15
V BA+60 OR MA+30

	I		II		III		IV		V	
1	$ 10,432		$ 10,978		$ 11,526	1	$ 12,073		$ 12,619	
2	10,939		11,484		12,032	2	12,579	1	13,126	
3	11,445		11,991		12,539	2	13,084	2	13,631	3
4	11,951		12,497		13,044	3	13,590	4	14,139	1
5	12,456		13,003		13,551	3	14,097	4	14,644	2
6	12,960		13,509		14,057	1	14,603	1	15,152	1
7			14,015		14,560		15,108	2	15,656	
8			14,522		15,068		15,616	1	16,161	4
9			15,027		15,574		16,122		16,668	
10			15,533	1	16,081		16,628		17,173	2
11					16,586		17,133	3	17,681	2
12					17,093	1	17,640		18,186	2
13					17,599	1	18,146		18,693	2
14							18,652	4	19,198	3
15									19,706	26
18 *									20,006	3
20 *									20,306	16

* Anniversary Increment

No. Teachers ....104 Average Salary ....$17,[illegible]

Perris

County: Riverside

Fiscal ADA ....2,122 Highest Entry Step ....7 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+45 OR MA+30
V BA+60 OR MA+45
VI BA-75 OR MA+60

	I		II		III		IV		V		VI	
1	$ 10,747	1	$ 11,292	3	$ 11,837	5	$ 12,381	1	$ 12,927	1	$ 13,471	1
2	11,299	2	11,844	1	12,389		12,933	1	13,479	1	14,024	2
3	11,852	1	12,397	1	12,939	2	13,486	3	14,029	1	14,575	
4	12,405		12,948		13,492	1	14,037		14,581	1	15,126	
5	12,956		13,499		14,045	1	14,588	1	15,135	2	15,675	
6	13,507		14,052		14,597	3	15,142	2	15,685	1	16,229	
7	14,058	1	14,603		15,148	1	15,694		16,238		16,781	3
8	14,611	2	15,153		15,699		16,244	1	16,790	2	17,332	3
9	15,163		15,707		16,252	2	16,796		17,340	1	17,884	3
10	15,713		16,258		16,803		17,350	2	17,890	1	18,437	1
11	16,267		16,811		17,355		17,899	1	18,444	2	18,989	1
12	16,817		17,362		17,908		18,450	1	18,996	2	19,540	
13	17,368		17,914	1	18,458	4	19,003	3	19,546	3	20,092	6
16 *											20,342	3
18 *											20,592	4
20 *											20,842	

* Anniversary Increment

No. Teachers ....93 Average Salary ....$16,[illegible]

Porterville
(Salaries Under Negotiation)

County: Tulare

Fiscal ADA .... 3,882 | Highest Entry Step .... 4 | Teaching Days 175

Other Assigned Days: | New Teachers .... 8 | Returning Teachers 7

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 70

	I		II		III		IV		V		VI	
1	$ 9,095	2	$ 9,741		$ 10,388	2	$ 11,033		$ 11,680		$ 12,327	1
2	9,435		10,081	2	10,728	2	11,374	1	12,020		12,667	
3	9,775	1	10,421		11,068	2	11,714	4	12,361		13,007	
4	10,116		10,761		11,408		12,054	5	12,701	2	13,348	2
5	10,456		11,102		11,748	2	12,394	3	13,041	3	13,688	2
6	10,796		11,442		12,089	1	12,734	4	13,381		14,028	3
7	11,136		11,782		12,429		13,075		13,721	1	14,368	4
8	11,476		12,122		12,769		13,415	1	14,062	1	14,708	5
9			12,462		13,109		13,755		14,402		15,049	6
10			12,803		13,449		14,095	2	14,742		15,389	8
11					13,790	1	14,435		15,082	1	15,729	4
12					14,130	2	14,776		15,422		16,069	4
13							15,116	1	15,763		16,409	2
14									16,103		16,750	5
15									16,443	1	17,090	15
20 *									16,783	1	17,430	14
25 *									17,123		17,770	18

* Anniversary Increment

No. Teachers .... 141 | Average Salary $14,971

Red Bluff

County: Tehama

Fiscal ADA .... 1,757 | Highest Entry Step .... 10 | Teaching Days 176

Other Assigned Days: | New Teachers .... 1 | Returning Teachers 1

I BA
II BA + 15
III BA + 30
IV BA + 42
V BA + 54
VI BA + 66

	I		II		III		IV		V		VI	
1	$ 9,699		$ 10,309		$ 10,919	2	$		$		$	
2	10,191		10,801		11,411		12,021	1				
3	10,683		11,293		11,903	1	12,513		13,123	1		
4	11,175		11,785		12,395		13,005		13,615	1	14,225	
5	11,667		12,277		12,887		13,497		14,107	4	14,717	2
6	12,159		12,769		13,379		13,989		14,599		15,209	
7	12,651		13,261		13,871		14,481	1	15,091		15,701	1
8	13,143		13,753		14,363		14,973	1	15,583		16,193	2
9	13,635		14,245		14,855		15,465		16,075	2	16,685	2
10	14,127		14,737		15,347		15,957		16,567		17,177	4
11			15,229	2	15,839		16,449		17,059		17,669	3
12					16,331	1	16,941		17,551		18,161	1
13					16,823		17,433	5	18,043	3	18,653	13
16 *											18,953	10
19 *											19,253	3
22 *											19,553	5
25 *											19,853	1

Bonuses Masters .... 20 at $ 315 ea.

* Anniversary Increment

No. Teachers .... 74 | Average Salary $17,226

Roseville
(Salaries Under Negotiation)

County: Placer

Fiscal ADA .... 3,294 | Highest Entry Step .... 6 | Teaching Days 175

Other Assigned Days: | New Teachers .... 3 | Returning Teachers 2

I AB + 30
II AB + 45
III AB + 60
IV AB + 75

	I		II		III		IV	
1	$ [illegible]	3	$ [illegible]		$ [illegible]		$ 11,702	
2	10,461	3	10,857	2	11,573	1	12,240	
3	[illegible]	3	11,442	3	12,156	2	12,975	1
4	[illegible]	3	[illegible]	3	12,748	2	13,482	2
5	[illegible]		12,615	1	13,332		14,047	3
6	[illegible]		13,198	1	13,910	4	14,534	1
7	[illegible]	1	13,787	4	14,504	3	15,281	4
8			14,360	7	15,088	4	15,807	1
9					15,676	1	16,360	4
10					16,263	3	16,870	8
11							17,366	7
12							18,133	26
16 †			15,368		16,743		18,660	11
18 †			15,810	1	17,263		19,233	3
20 †			16,330		17,760		19,770	7

Bonuses Masters .... 37 at $ 300 ea.

† Anniversary Increment

No. Teachers .... 131 | Average Salary $15,700

San Benito
(Salaries Under Negotiation)

County: San Benito

Fiscal ADA ....1,600 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I AB+CRED
II AB+30
III AB+42
IV AB+54 OR MA
V AB+54 W/MA OR MA+12
VI AB+66 W/MA OR MA+24

	I		II		III		IV		V		VI	
1	$ 9,730	2	$ 10,307		$ 10,882		$ 11,459		$ 12,034		$ 12,611	
2	10,307		10,882	1	11,459	1	12,034	2	12,611		13,187	
3	10,882		11,459		12,034	1	12,611	1	13,187		13,763	
4	11,459		12,034	1	12,611	3	13,187	1	13,763	1	14,339	2
5	12,034	1	12,611		13,187	3	13,763		14,339		14,915	1
6	12,611		13,187	1	13,763		14,339	1	14,915	2	15,491	1
7			13,763		14,339		14,915		15,491	1	16,067	1
8			14,339	1	14,915		15,491	1	16,067		16,643	2
9					15,491		16,067		16,643	3	17,219	2
10					16,067	1	16,643		17,219	2	17,794	2
11							17,219	2	17,794	1	18,372	3
12									18,372	10	18,947	1
13											19,525	11

Bonuses Doctorate..1 at $ 577 ea. Other ....6 at $ 576 ea.

No. Teachers ....70 Average Salary $16,133

Santa Paula

County: Ventura

Fiscal ADA ....1,365 Highest Entry Step ....6 Teaching Days 180

Other Assigned Days: New Teachers ....2 Returning Teachers 2

I BA+6
II BA+12
III BA+18
IV BA+24
V BA+30
VI BA+36
VII BA+42

	I		II		III		IV		V		VI		VII	
1	$ 10,158	2	$ 10,338	1	$ 10,523		$ 10,707		$ 10,894	3	$ 11,078	2	$ 11,260	
2	10,637		10,821		11,003	1	11,187		11,375	1	11,559	1	11,746	
3	11,117		11,301		11,484		11,668		11,859		12,047		12,237	1
4	11,597		11,781		11,966	1	12,150		12,342		12,537		12,732	
5	12,076		12,262		12,447		12,630		12,833		13,029		13,232	
6					12,926		13,112		13,319		13,520		13,733	1
7					13,406		13,590		13,808	2	14,010		14,245	
8											14,531	2	14,700	
9													15,279	1

VIII BA+48
IX BA+54
X BA+60
XI BA+66
XII BA+72
XIII BA+78
XIV BA+84

	VIII		IX		X		XI		XII		XIII		XIV	
1	$ 11,446		$ 11,630		$ 11,814		$ 11,996		$		$		$	
2	11,932		12,119		12,305		12,489	1	12,674		12,862			
3	12,425		12,615		12,805		12,988		13,182		13,372		13,589	
4	12,935		13,116		13,312	1	13,506		13,700		13,884		14,090	
5	13,432		13,630		13,833		14,054		14,228		14,432		14,631	1
6	13,944	2	14,133		14,360	1	14,570	2	14,778	1	14,985		15,190	
7	14,465		14,680		14,900	1	15,117		15,334	1	15,550	1	15,798	
8	14,987		15,219	1	15,445		15,676		15,904		16,128	1	16,362	
9	15,510		15,761		16,003		16,240		16,488		16,727	1	16,971	
10	16,030		16,313		16,560		16,828	1	17,064	1	17,340		17,596	
11			16,875		17,147		17,420		17,681		17,962		18,227	
12			17,443		17,724	1	18,024	1	18,212	1	18,608	1	18,894	2

XV BA+90

	XV	
3	$ 12,740	
4	14,282	
5	14,832	
6	15,402	1
7	15,960	1
8	16,561	
9	17,213	1
10	17,830	
11	18,510	
12	19,024	24

Bonuses Masters ....[illegible] at $ 300 ea. Other ....1 at $[illegible] ea. Other ....7 at $ [illegible] ea.
Other ....3 at $ [illegible] ea.

No. Teachers ....[illegible] Average Salary ....$[illegible]

Siskiyou
(Salaries Under Negotiation)
County: Siskiyou

Fiscal ADA ....1,027 Highest Entry Step ....5 Teaching Days 176

Other Assigned Days: New Teachers ....4 Returning Teachers 4

I AB+30
II AB+45 OR MA
III AB+60 OR MA+15

	I		II		III	
1	$ 10,776	5	$ 11,484		$ 12,300	1
2	11,148	4	11,898	1	12,744	
3	11,544	3	12,288	3	13,164	4
4	11,940	1	12,684	3	13,620	
5	12,336	1	13,128	3	14,088	3
6	12,732	1	13,512		14,448	2
7	13,140		13,944	1	14,868	2
8	13,584		14,364	1	15,284	3
9	13,944		14,784		15,798	
10	14,388		15,198		16,212	2
11	14,736	1	15,612		16,638	1
12			16,020	1	17,040	4
13					17,508	8
16 *					18,012	11
19 *					18,540	
22 *					19,056	
25 *					19,584	

* Anniversary Increment

No. Teachers ....70 Average Salary $14,806

Sonora
(Salaries Under Negotiation)
County: Tuolumne

Fiscal ADA ....1,350 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....3 Returning Teachers 2

I AB+12
II AB+24
III AB+36
IV AB+48
V AB+60
VI AB+72

	I		II		III		IV		V		VI	
1	$ 9,517		$ 10,046	2	$ 10,574		$ 11,103		$		$	
2	10,046		10,574	1	11,103		11,632	3				
3	10,574		11,103	3	11,632	2	12,160	1	12,689			
4	11,103		11,632	1	12,160	1	12,689	1	13,218		13,746	
5	11,632		12,160		12,689		13,218	1	13,746	2	14,275	1
6	12,160		12,689		13,218		13,746		14,275	4	14,805	1
7	12,689		13,218		13,746		14,275		14,805	1	15,333	2
8	13,218		13,746		14,275	1	14,805		15,333	1	15,862	2
9	13,746		14,275		14,805	1	15,333		15,862		16,391	2
10	14,275		14,805	1	15,333		15,862		16,391	2	16,919	1
11					15,862	2	16,391	2	16,919		17,448	1
12							16,919	2	17,448		17,977	3
13									17,977	5	18,506	1
14											19,034	26

Bonuses Masters ....32 at $ 300 ea.

No. Teachers ....80 Average Salary $16,230

Taft
(Salaries Under Negotiation)
County: Kern

Fiscal ADA ....1,128 Highest Entry Step ....6 Teaching Days 177

Other Assigned Days: New Teachers ....2 Returning Teachers 1

I BA
II BA+30
III BA+45
IV BA+60
V BA+75
VI BA+90

	I		II		III		IV		V		VI	
1	$ 10,647		$ 11,228		$ 12,029		$ 12,880		$ 13,611		$ 14,422	
2	11,047		11,828	1	12,629		13,480		14,211		15,022	
3	11,847	1	12,428		13,229		14,080	1	14,811		15,622	
4	12,247		13,028		13,829	1	14,680		15,411		16,222	
5	12,847		13,628		14,429		15,280		16,011		16,822	
6	13,447		14,228		15,029	2	15,880		16,611		17,422	
7	14,047		14,828		15,629		16,480		17,211		18,022	
8	14,847		15,428		16,229	1	17,080		17,811	1	18,622	
9	15,247		16,028		16,829	1	17,680		18,411		19,222	
10	15,847	1	16,628	2	17,429		18,280		19,011		19,822	
11	16,447		17,228		18,029		18,880		19,611		20,422	1
12	17,247		17,828	1	18,629	1	19,480	5	20,211	1	21,022	38

No. Teachers ....40 Average Salary $19,170

Tracy

County: San Joaquin

Fiscal ADA ......2,226 Highest Entry Step ......9 Teaching Days 176

Other Assigned Days: New Teachers ......5 Returning Teachers 3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,324	1	$ 10,080		$ 10,836	3	$ 11,592		$		$	
2	9,828		10,584		11,340	2	12,096	2				
3	10,332		11,088		11,844	3	12,600	4	13,356	1		
4	10,836		11,592	1	12,348	1	13,104		13,860	3	14,616	
5	11,340	1	12,096		12,852		13,608	3	14,364	1	15,120	1
6	11,844		12,600		13,356		14,112		14,868	1	15,624	
7	12,348		13,104		13,860	1	14,616	1	15,372		16,128	2
8	12,852		13,608		14,364		15,120	1	15,876		16,632	3
9	13,356		14,112		14,868		15,624		16,380		17,136	3
10			14,616	1	15,372	1	16,128		16,884	1	17,640	3
11							16,632	1	17,388	4	18,144	1
12											18,648	21
20 *											19,114	20
25 *											19,580	6
30 *											20,046	

Bonuses Masters ......36 at $ 466 ea.

* Anniversary Increment

No. Teachers ......98 Average Salary $16,730

Turlock

County: Stanislaus

Fiscal ADA ......2,268 Highest Entry Step ......6 Teaching Days 178

Other Assigned Days: New Teachers ......1 Returning Teachers 1

I BA+30
II BA+45
III BA+60
IV BA+75

	I		II		III		IV	
1	$ 11,342	4	$ 11,909		$ 12,476	1	$ 13,043	
2	11,853	5	12,420	1	12,987		13,582	
3	12,363	5	12,930	2	13,497	1	14,121	
4	12,874		13,441	4	14,008	1	14,660	1
5	13,384		13,951	2	14,518	3	15,198	
6	13,894		14,462	1	15,029	1	15,737	
7	14,404		14,971		15,539	1	16,276	2
8	14,915	2	15,482	1	16,049		16,815	2
9			15,992	3	16,559		17,353	2
10					17,070		17,892	4
11					17,580	6	18,431	2
12							18,970	3
13							19,508	40

Bonuses Masters ......37 at $ 400 ea.

No. Teachers ......100 Average Salary $16,697

Washington

(Salaries Under Negotiation)

County: Fresno

Fiscal ADA ......1,008 Highest Entry Step ......7 Teaching Days 176

Other Assigned Days: New Teachers ......3 Returning Teachers 3

I BA
II BA+30
III BA+45
IV BA+60
V BA+75

	I		II		III		IV		V	
1	$ 9,205	1	$ 9,684		$ 10,163		$ 10,642		$ 11,121	
2	9,684	1	10,163	2	10,642		11,121		11,600	
3	10,163		10,642	1	11,121		11,600		12,079	
4	10,642		11,121	1	11,600		12,079		12,558	
5	11,121		11,600	1	12,079		12,558		13,037	
6	11,600		12,079		12,558		13,037		13,516	
7	12,079		12,558	1	13,037	1	13,516		13,995	2
8	12,558		13,037		13,516	1	13,995		14,474	
9	13,037		13,516	1	13,995		14,474		14,953	
10	13,516		13,995		14,474		14,953	1	15,432	1
11	13,995		14,474		14,953		15,432		15,911	3
12			14,953		15,432		15,911		16,390	4
13					15,911	4	16,390		16,869	1
14							16,869	3	17,348	15

No. Teachers ......43 Average Salary ......$15,[illegible]

Bishop

County: Inyo

Fiscal ADA ....828 Highest Entry Step ....7 Teaching Days...................176

Other Assigned Days: New Teachers..........................2 Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 10,680		$ 11,241		$ 12,080		$ 12,817		$ 13,587	
2	11,270	1	12,017		12,755		13,495		14,232	
3	11,864	1	12,693	1	13,431		14,170	1	14,908	
4	12,680		13,369		14,107		14,845	2	15,583	
5	13,267		14,045		14,783		15,522	1	16,260	
6	13,888		14,721		15,458		16,197		16,936	1
7	14,740		15,397		16,135		16,875	1	17,612	2
8			16,072		16,811		17,550		18,288	1
9			16,750		17,488		18,226		18,965	
10					18,164		18,902		19,640	
11					18,840		19,577		20,316	
12					19,515		20,252		20,992	4
16 *									21,669	9
20 *									22,344	4
25 *									23,019	4

Bonuses Other ....33 at $ 100 ea.

* Anniversary Increment

No. Teachers ....33 Average Salary $19,587

Bret Harte

County: Calaveras

Fiscal ADA ....553 Highest Entry Step ....6 Teaching Days...................177

Other Assigned Days: New Teachers..........................1 Returning Teachers..............1

Data Not In Standard Format

No. Teachers ....31 Average Salary $17,868

Chowchilla

County: Madera

Fiscal ADA ....613 Highest Entry Step ....14 Teaching Days........................

Other Assigned Days: New Teachers..........................2 Returning Teachers..............2

I AB+CRED
II AB+15 W/CRED
III AB+30 W/CRED
IV AB+45 W/CRED
V AB+60 W/CRED
VI AB+75 W/CRED

	I	II	III		IV		V		VI	
1	$ 9,378	$ 9,746	$ 10,686		$ 11,100		$ 11,552		$ 11,999	
2	9,746	10,112	11,056	3	11,488		11,943		12,392	
3	10,112	10,480	11,444	1	11,887		12,334		12,785	
4	10,480	10,848	11,831	1	12,276		12,726		13,177	
5	10,848	11,214	12,218		12,666		13,115		13,571	1
6	11,214	11,581	12,606	1	13,054		13,507		13,964	1
7	11,581	11,949	12,992	1	13,444		13,898		14,357	1
8	11,949	12,315	13,381	2	13,833		14,290		14,750	
9		12,683	13,768		14,222		14,681		15,143	
10			14,156	2	14,612		15,072		15,534	
11					15,001		15,462	1	15,928	
12					15,390	4	15,854		16,321	
13							16,244	3	16,714	
14									17,106	9

Bonuses Masters ....6 at $ 300 ea.

No. Teachers ....31 Average Salary $14,955

Corning
(Salaries Under Negotiation)

County: Tehama

Fiscal ADA 616
Highest Entry Step 6
Teaching Days 176
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BA
II BA+15
III BA+30
IV BA+45
V MA OR BA+60
VI MA+15

	I		II		III		IV		V		VI	
1	$ 9,285		$ 9,640		$ 10,012	2	$ 10,375		$ 10,738	1	$ 11,101	
2	9,640		10,012	1	10,375	1	10,738		11,101		11,464	1
3	10,012		10,375		10,738		11,101	1	11,464		11,827	
4	10,375		10,738		11,101		11,464		11,827		12,190	
5	10,738		11,101		11,464	1	11,827		12,190		12,553	
6	11,101		11,464		11,827	1	12,190	1	12,553		12,916	
7	11,464	1	11,827		12,190	1	12,553	1	12,916		13,279	
8	11,827		12,190		12,553		12,916		13,279		13,642	
9	12,190		12,553		12,916		13,279		13,642	1	14,005	
10	12,553		12,916	1	13,279		13,642	3	14,005	2	14,368	
11	12,916		13,279		13,642	1	14,005		14,368		14,731	
12	13,279		13,642		14,005		14,368	1	14,731	2	15,094	
13	13,642		14,005		14,368		14,731	1	15,094		15,457	
14	14,005		14,368		14,731	1	15,094		15,457	1	15,819	
15	14,368		14,731		15,094		15,457		15,819		16,182	
16 *							15,557	1			16,282	1
19 *			15,331	1	15,294	1			16,019	1	16,662	1
20 *									16,519	1	16,782	2
21 *											17,382	1

Bonuses Other .... 1 at $1971 ea. Other .... 1 at $2273 ea.

* Anniversary Increment

No. Teachers 37
Average Salary $13,793

Dos Palos

County: Merced

Fiscal ADA 817
Highest Entry Step 15
Teaching Days 176
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB
II AB+30
III AB+45
IV AB+60

	I		II		III		IV	
1	$ 8,618	1	$ 10,700	3	$ 11,280		$ 11,740	
2	8,942	1	11,100	2	11,680		12,140	
3	9,266		11,500	2	12,080	1	12,540	
4	9,590		11,900	3	12,480		12,940	1
5	9,914		12,300		12,880		13,340	2
6			12,700		13,280		13,740	
7			13,100		13,680		14,140	
8			13,500		14,080		14,540	1
9			13,900		14,480		14,940	1
10			14,300		14,880		15,340	
11			14,700		15,280		15,740	
12			15,100		15,680		16,140	3
13			15,500		16,080		16,540	
14					16,480	3	16,940	
15							17,340	11

Bonuses Masters .... 8 at $ 300 ea.

No. Teachers 35
Average Salary $14,357

Exeter

County: Tulare

Fiscal ADA 987
Highest Entry Step 7
Teaching Days 175
Other Assigned Days:
New Teachers 4
Returning Teachers 3

I BA
II BA+15
III AB+30
IV BA+42
V BA+54
VI BA+66

	I		II		III		IV		V		VI	
1	$ 9,209		$ 9,819	2	$ 10,431	4	$ 10,937	1	$ 11,445		$ 11,955	
2	9,504		10,258	1	10,862	1	11,369	1	11,877	1	12,385	
3	9,801		10,400		11,295	1	11,802	1	12,311		12,819	
4	10,096		10,706		11,727	1	12,233	1	12,742	1	13,252	
5	10,391	1	11,001		12,160		12,666		13,175	1	13,683	
6			11,296		12,592		13,098	1	13,606	2	14,115	
7			11,593		13,024		13,530		14,040		14,548	1
8					13,456		13,962		14,471		14,980	
9					13,888	1	14,395	1	14,903	1	15,412	
10					14,320		14,828		15,336	1	15,844	2
11					14,753		15,260	1	15,768		16,277	1
12							15,692		16,200		16,709	2
13									16,633	2	17,140	2
14											17,574	3
17 *											18,072	5
20 *											18,570	8

Bonuses Masters .... 13 at $ 300 ea.

* Anniversary Increment

No. Teachers 52
Average Salary $14,888

Galt
County: Sacramento

Fiscal ADA 944
Highest Entry Step 5
Teaching Days 175
Other Assigned Days:
New Teachers 3
Returning Teachers 2

I AB
II AB+45
III AB+60

	I		II		III	
1	$ 10,108	2	$		$	
2	10,490	2				
3	11,031	1				
4	11,572	2				
5	12,113	3				
6	12,654	3				
7	13,194					
8	13,951	3				
9			15,357	5		
10			16,114	5		
11					17,580	2
12					18,386	12

Bonuses Masters ....14 at $ 300 ea.

No. Teachers 40
Average Salary $15,227

Gridley
(Salaries Under Negotiation)
County: Butte

Fiscal ADA 665
Highest Entry Step 8
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 2

I AB+15
II AB+30
III AB+45
IV AB+60

	I		II		III		IV	
1	$ 9,221		$ 9,634		$ 10,047		$ 10,460	
2	9,634		10,047		10,460	1	10,873	
3	10,047		10,460		10,873	1	11,286	1
4	10,460	1	10,873	1	11,286	2	11,699	
5	10,873		11,286	2	11,699	1	12,111	1
6	11,286		11,699	2	12,111	2	12,524	
7	11,699		12,111		12,524	2	12,936	1
8	12,111		12,524	1	12,936		13,350	2
9	12,524		12,936		13,350		13,762	2
10	12,936		13,350		13,762		14,175.	2
11			13,762		14,175		14,589	1
12					14,589		15,001	
13							15,415	11

Bonuses Masters ....12 at $ 530 ea.

No. Teachers 37
Average Salary $13,354

Hughson
County: Stanislaus

Fiscal ADA 593
Highest Entry Step ....
Teaching Days 181
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

	I		II		III		IV		V		VI		VII	
1	$ 9,635	1	$ 10,060		$ 10,551	1	$ 11,094	1	$		$		$	
2	10,046		10,473		10,962		11,505		12,154					
3	10,459		10,884		11,375		11,919	2	12,566		13,273			
4	10,871		11,297		11,787		12,330	1	12,978	1	13,685	1	14,496	
5	11,284		11,708		12,200		12,743		13,390		14,099		14,909	
6	11,696		12,121		12,613		13,155		13,805	1	14,510		15,323	
7	12,108		12,534		13,025		13,567		14,217		14,923		15,736	
8	12,520		12,946		13,438		13,981	1	14,628	2	15,335		16,146	1
9			13,359		13,850		14,393		15,040		15,747		16,560	1
10			13,478		14,262		14,806	1	15,453		16,161		16,971	
11					14,674		15,218		15,866		16,572		17,385	
12					15,086		15,630		16,279	1	16,985		17,796	2
13							16,042		16,690		17,397		18,209	
14							16,455		17,103		17,809		18,620	8

Bonuses Masters ....6 at $ 200 ea.

No. Teachers 26
Average Salary $15,411

Kerman
County: Fresno

Fiscal ADA 611

Data Not Provided

Kingsburg

Fiscal ADA 899

County: Fresno

Data Not Provided

Orland

County: Glenn

Fiscal ADA 682

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers 3

Returning Teachers 2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,852		$ 9,421		$ 9,990		$ 10,559		$ 11,128	
2	9,421		9,990		10,559		11,128		11,697	
3	9,990		10,559	1	11,128	1	11,697	1	12,266	
4	10,559		11,128		11,697	2	12,266		12,835	
5	11,128		11,697		12,266	1	12,835	1	13,404	1
6	11,697		12,266		12,835	1	13,404	1	13,973	1
7	12,266		12,835		13,404		13,973	1	14,542	1
8	12,835		13,404		13,973		14,542	1	15,111	2
9	13,404		13,973		14,542		15,111	2	15,680	
10			14,542		15,111		15,680	1	16,249	2
11					15,680		16,249		16,818	
12							16,818	2	17,387	1
13									17,936	4
16 *									18,525	5
19 *									19,094	
22 *									19,663	
25 *									20,233	

Bonuses Masters ....7 at $ 400 ea.

No. Teachers 33

Average Salary $15,316

* Anniversary Increment

Paso Robles

(Salaries Under Negotiation)

County: San Luis Obispo

Fiscal ADA 863

Highest Entry Step 6

Teaching Days 176

Other Assigned Days:

New Teachers 5

Returning Teachers 3

I BA
II BA+15
III BA+30
IV BA+30 OR MA
V BA+60 OR MA+15
VI BA+75 OR MA+30

	I		II		III		IV		V		VI	
1	$ 8,353		$ 8,962	1	$ 9,572	1	$ 10,181		$ 10,791		$ 11,406	
2	8,776		9,386		9,995		10,606	3	11,214		11,829	
3	9,200		9,809	1	10,419	2	11,028	1	11,638		12,253	
4	9,622		10,232		10,841		11,451		12,060		12,676	
5	10,046		10,655		11,265	2	11,874	1	12,484	1	13,099	1
6	10,469		11,079		11,688	1	12,298	1	12,908	1	13,522	
7	10,893		11,503		12,112		12,722		13,331		13,946	
8	11,315		11,925		12,535		13,144	1	13,754		14,370	2
9			12,349		12,958		13,568		14,177	1	14,792	4
10					13,382	1	13,991	1	14,601	1	15,216	
11							14,415		15,024	1	15,639	2
12							14,837	1	15,447		16,063	1
13									15,870	2	16,485	1
14											16,909	6

No. Teachers 42

Average Salary $13,642

Santa Ynez Valley

County: Santa Barbara

Fiscal ADA 850

Highest Entry Step 5

Teaching Days 176

Other Assigned Days:

New Teachers 3

Returning Teachers 2

I AB
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60 OR 54 W/MA
VII AB+72 OR 66 W/MA

	I		II		III		IV		V		VI		VII	
1	$ 10,540		$ 11,240		$ 11,940	2	$ 12,640		$ 13,350		$ 14,050		$ 14,750	
2	11,400		12,110		12,810	2	13,510		14,220		14,920		15,620	
3	12,110		12,830		13,510	1	14,220	2	14,920		15,620	1	16,330	
4	12,630		13,340		14,040	1	14,740		15,450		16,150		16,850	
5	13,160		13,860		14,560		15,270		15,970	1	16,670		17,380	
6	13,680		14,390		15,090		15,790		16,500		17,200		17,900	
7			14,910		15,610		16,320		17,020	1	17,720		18,430	
8					16,140		16,840		17,550	1	18,250		18,950	
9							17,370		18,070		18,770	1	19,480	1
10									18,600		19,300		20,000	
11											19,820	6	20,530	
12													21,050	19

Bonuses Other ....10 at $ 300 ea.

Other ....2 at $ 600 ea.

No. Teachers 39

Average Salary $18,794

Sierra

(Salaries Under Negotiation)

County: Fresno

Fiscal ADA ....739 Highest Entry Step ....9 Teaching Days...................176

Other Assigned Days: New Teachers........................5 Returning Teachers..............6

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,975		$ 10,763		$ 11,550		$ 12,338		$ 13,125		$ 13,913	
2	10,421		11,209		11,996		12,784		13,571		14,359	
3	10,868		11,655		12,443		13,230		14,018		14,805	
4	11,314		12,101		12,889		13,676		14,464		15,251	
5			12,548		13,335		14,123		14,910	1	15,698	
6			12,994		13,781		14,569	1	15,356		16,144	1
7					14,228		15,015		15,803	1	16,590	
8					14,674		15,461	1	16,249	1	17,036	
9					15,120		15,908		16,695	1	17,483	
10					15,566		16,354		17,141		17,929	
11							16,800		17,588	2	18,375	
12							17,246		18,034		18,821	1
13							17,693	1	18,480	1	19,268	23

Bonuses Masters..18 at $ 200 ea.

No. Teachers..35 Average Salary $18,479

Tranquillity

County: Fresno

Fiscal ADA ....773 Highest Entry Step .... Teaching Days...................175

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

I AB
II AB+30
III AB+45
IV AB+60

	I		II		III		IV	
1	$ 11,037		$ 11,891		$		$	
2	11,373	1	12,280	2				
3	11,762		12,670	1				
4	12,152		13,058	1				
5	12,540		13,447		14,356	1		
6	12,931		13,836	1	14,745	2	15,653	1
7	13,319		14,226		15,134		16,042	
8			14,617		15,524		16,432	3
9			15,006		15,913		16,819	2
10			15,395	1	16,303		17,210	1
11			15,785		16,692	1	17,600	
12					17,082		17,990	1
13					17,470		18,378	1
14					17,860	1	18,768	1
15							19,157	11

Bonuses Masters..5 at $1500 ea.

No. Teachers..33 Average Salary $16,922

Trinity County

County: Trinity

Fiscal ADA ....637 Highest Entry Step ....6 Teaching Days...................176

Other Assigned Days: New Teachers........................3 Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60 OR MA
VI AB+75 OR MA+15

	I		II		III		IV		V		VI	
1	$ 10,044		$ 10,480		$ 10,917		$ 11,354		$ 11,790		$ 12,227	
2	10,699		11,135		11,572	2	12,009	1	12,445		12,882	
3	11,354		11,790		12,227	1	12,664		13,100		13,537	1
4	12,009		12,445		12,882	1	13,319	1	13,755	1	14,192	1
5	12,664		13,100		13,537		13,974	1	14,410	1	14,847	
6	13,319		13,755	1	14,192	1	14,629	1	15,065	2	15,502	4
7					14,847		15,284		15,720	1	16,157	
8					15,502		15,939	1	16,376		16,812	
9					16,157	1	16,594		17,031	1	17,467	
10							17,249	2	17,686		18,122	
11									18,341	2	18,777	
12											19,432	3
13 *											19,882	2
14 *											20,332	4

* Anniversary Increment

No. Teachers..37 Average Salary $16,042

Wasco

County: Kern

Fiscal ADA 904
Highest Entry Step 6
Teaching Days....................177

Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I BA+CRED
II BA+30
III BA+45
IV BA+60
V BA+75
VI BA+90

	I		II		III		IV		V		VI	
1	$ 10,410		$ 11,490	3	$ 12,030		$ 12,570		$ 13,110		$ 13,650	
2	10,830		11,970	1	12,540	1	13,110		13,680		14,250	
3	11,250	1	12,450		13,050		13,650		14,250		14,850	
4	11,670		12,930	1	13,560		14,190	1	14,820		15,450	
5	12,090		13,410	1	14,070	2	14,730		15,390		16,050	
6	12,510		13,890	1	14,580	1	15,270	1	15,960		16,650	
7	12,930		14,370	1	15,090		15,810	2	16,530		17,250	
8			14,850		15,600		16,350		17,100		17,850	
9			15,330		16,110	2	16,890	1	17,670	1	18,450	
10			15,810		16,620		17,430		18,240		19,050	
11			16,290		17,130		17,970		18,810		19,650	2
12			16,770		17,640	2	18,510	3	19,380		20,250	4
15 *			17,250		18,150		19,050		19,950		20,850	5
20 *			17,730		18,660		19,590		20,520		21,450	5
25 *			18,210		19,170		20,130		21,090		22,050	1

Bonuses
Masters..20 at $ 500 ea.

No. Teachers..43
Average Salary $17,443

* Anniversary Increment

Wheatland

(Salaries Under Negotiation)

County: Yuba

Fiscal ADA 588
Highest Entry Step 5
Teaching Days....................175

Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

I BA
II BA+15 OR MA
III BA+30
IV BA+45

	I		II		III		IV	
1	$ 10,560		$		$		$	
2	11,040		11,616					
3	11,520	1	12,096		12,672			
4	12,000		12,576		13,152		13,728	
5	12,480		13,056		13,632		14,208	
6	12,960		13,356		14,112		14,688	
7	13,440		14,016	1	14,592	2	15,168	1
8	13,920		14,496	2	15,072	3	15,648	
9	14,400	1	14,976	1	15,552	1	16,128	1
10	14,880		15,456	1	16,032		16,608	1
11	15,360		15,936		16,512	1	17,088	
12	15,840		16,416		16,992	2	17,568	1
13	16,320		16,896		17,472	3	18,048	12

Bonuses
Masters..11 at $ 425 ea.
Doctorate..1 at ea.

No. Teachers..35
Average Salary $16,541

Woodlake

County: Tulare

Fiscal ADA 656
Highest Entry Step 7
Teaching Days....................176

Other Assigned Days:
New Teachers........................4
Returning Teachers..............4

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+70

	I		II		III		IV		V		VI	
1	$ 9,100		$ 9,660		$ 10,220	1	$ 10,780		$ 11,340		$ 11,900	
2	9,485		10,045		10,605	3	11,165		11,725		12,285	
3	9,870		10,430		10,990	1	11,550	1	12,110		12,670	
4	10,255		10,815	1	11,375	3	11,935		12,495	1	13,055	
5	10,640		11,200		11,760		12,320	2	12,880		13,440	1
6	11,025		11,585		12,145	1	12,705		13,265		13,825	1
7			11,970		12,530	1	13,090		13,650	1	14,210	
8			12,355		12,915	1	13,475		14,035	1	14,595	
9			12,740		13,300		13,860		14,420		14,980	1
10			13,125		13,685		14,245	1	14,805		15,365	
11					14,070		14,630		15,190		15,750	1
12					14,455		15,015		15,575		16,135	
13					14,840		15,400		15,960		16,520	1
14					15,225		15,785	1	16,345	1	16,905	1
17 *					15,725		16,285	2	16,845		17,405	2
20 *					16,225		16,785		17,345		17,905	1
23 *					16,725		17,285		17,845		18,405	1
26 *					17,225		17,785		18,345		18,905	
29 *					17,725		18,285		18,845		19,405	

No. Teachers..33
Average Salary $13,739

* Anniversary Increment

Yreka

County: Siskiyou

Fiscal ADA 906

Highest Entry Step 5

Teaching Days....................176

Other Assigned Days:

New Teachers........................3

Returning Teachers.............3

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 9,901		$ 10,562		$ 11,222	1	$ 11,882	1	$ 12,543	
2	10,562		11,222	1	11,882		12,543		13,203	
3	11,222		11,882		12,543		13,203	1	13,863	
4	11,882		12,543		13,203		13,863		14,523	
5	12,543		13,203		13,863	1	14,523		15,184	1
6	13,203		13,863		14,523		15,184		15,844	
7	13,863		14,523		15,184	2	15,844		16,504	1
8	14,523		15,184		15,844	1	16,504	1	17,165	
9	15,184		15,844	1	16,504	2	17,165	1	17,825	1
10					17,165		17,825		18,485	
11							18,485	5	19,146	1
12									19,806	19

No. Teachers..41

Average Salary $17,744

Caruthers

County: Fresno

Fiscal ADA 436

Highest Entry Step 5

Teaching Days....................176

Other Assigned Days:

New Teachers.......................3

Returning Teachers..............3

I SS CRED
II SS CRED+15
III SS CRED+30
IV SS CRED+MA
V CS CRED+30

	I	II	III		IV		V	
1	$ 9,186	$ 9,682	$ 10,178		$ 10,671		$ 11,167	
2	9,612	10,106	10,600	2	11,096		11,591	
3	10,035	10,530	11,085	1	11,520		12,014	
4	10,459	10,953	11,449		11,944		12,438	
5	10,883	11,379	11,872		12,239	1	12,863	
6		11,801	12,297		12,792	1	13,286	
7		12,227	12,720		13,215		13,711	
8			13,146		13,639		14,135	2
9			13,568		14,064		14,557	2
10		12,309	13,994		14,488	1	14,983	3
11		12,883	14,417	1	14,912	2	15,406	
12					15,336	1	15,831	2
13							16,254	5

No. Teachers 24

Average Salary $14,441

Coast

County: San Luis Obispo

Fiscal ADA 259

Highest Entry Step 4

Teaching Days....................181

Other Assigned Days:

New Teachers.......................4

Returning Teachers..............4

I AB+30
II AB+45
III AB+60

	I		II	III	
1	$ 10,492	1	$	$	
2	10,937	1	11,519		
3	11,381	2	11,971	12,599	1
4	11,825	2	12,423	13,059	
5	12,271		12,875	13,518	
6			13,327	13,978	
7			13,779	14,437	
8			14,231	14,897	1
9			14,682	15,356	
10			15,134	15,816	
11			15,586	16,276	
12			16,033	16,735	1
13				17,197	6

Bonuses

Masters ....7 at $ 500 ea.
Other ....1 at $2711 ea.
Other ....2 at $ 860 ea.
Other ....1 at $1763 ea.

No. Teachers 15

Average Salary $14,996

Dunsmuir

County: Siskiyou

Fiscal ADA 212

Data Not Provided

East Nicolaus

County: Sutter

Fiscal ADA 217

Highest Entry Step 6

Teaching Days....................177

Other Assigned Days:

New Teachers.......................3

Returning Teachers..............2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I	II	III		IV		V		VI	
1	$ 9,714	$ 10,106	$ 10,500	2	$ 10,893		$ 11,285		$ 11,681	
2	10,135	10,528	10,921	1	11,314		11,706		12,099	
3	10,556	10,948	11,341		11,735		12,129		12,521	
4	10,978	11,365	11,763	1	12,156		12,550		12,942	
5	11,398	11,792	12,184		12,577		12,970		13,362	
6	11,819	12,212	12,606		12,999		13,392		13,784	
7	12,241	12,634	13,026		13,419		13,813		14,205	
8		13,055	13,447		13,840		14,234		14,628	
9		13,476	13,869		14,262		14,655	1	15,048	
10		13,897	14,289		14,683		15,076		15,469	
11			14,712		15,104		15,497		15,891	
12					15,525	2	15,918		16,311	
13					15,946	2	16,340		16,733	1

No. Teachers 10

Average Salary $13,801

Etna

County: Siskiyou

Fiscal ADA 307

Highest Entry Step 6

Teaching Days 177

Other Assigned Days:

New Teachers 2

Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 9,512		$ 10,111		$ 10,710	1	$ 11,310		$ 11,909	1
2	10,086		10,675		11,224		11,823	1	12,423	
3	10,539		11,170		11,738		12,337	2	12,936	
4	11,053		11,652		12,252		12,851		13,450	1
5	11,567		12,166		12,766		13,365		13,964	
6	12,081		12,680		13,279		13,879	1	14,478	
7			13,194	1	13,793		14,392		14,992	
8					14,307	1	14,906		15,506	1
9							15,420	2	16,019	
10									16,533	9

No. Teachers 21

Average Salary $14,718

Ferndale

County: Humboldt

Fiscal ADA 271

Highest Entry Step 6

Teaching Days 177

Other Assigned Days:

New Teachers 1

Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 9,813		$ 10,462		$ 10,991		$ 11,581	1	$ 12,169	
2	10,158		10,795		11,433		12,071		12,708	
3	10,501		11,187	1	11,875	1	12,561	1	13,249	
4	10,853		11,570		12,318	1	13,053		13,788	
5	11,187		11,972		12,758		13,543		14,328	
6	11,532		12,365		13,200	1	14,034	1	14,867	
7	11,875		12,758		13,641		14,525		15,408	
8	12,219		13,151		14,085	1	15,015		15,947	1
9			13,543		14,525	1	15,506	1	16,487	
10					14,967		16,009		17,026	
11					15,563		16,487		17,566	
12							16,979	2	18,107	3

No. Teachers 16

Average Salary $14,693

Hamilton

County: Glenn

Fiscal ADA 147

Highest Entry Step 5

Teaching Days ....

Other Assigned Days:

New Teachers 10

Returning Teachers 10

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 8,450	3	$ 8,875		$ 9,300		$ 9,725	1	$ 10,150	
2	8,775	3	9,200		9,625		10,050		10,475	
3	9,100		9,525		9,950		10,375		10,800	
4	9,425		9,850	1	10,275		10,700		11,125	
5	9,750		10,175		10,600		11,025		11,450	
6	10,075		10,500		10,925		11,350		11,775	
7			10,825		11,250		11,675		12,100	1
8			11,150		11,575		12,000		12,425	1
9			11,475		11,900		12,325		12,750	
10					12,225		12,650		13,075	
11					12,550		12,975		13,400	
12					12,875		13,300		13,725	
13							13,625		14,050	
14									14,375	1
15									14,700	1
16									15,025	4

No. Teachers 16

Average Salary $11,559

Julian

County: San Diego

Fiscal ADA 193
Highest Entry Step 6
Teaching Days.. [illegible]
Other Assigned Days:
New Teachers........................1
Returning Teach[illegible]

I BASE

	I
1	$ 9,794
2	10,240
3	10,685
4	11,130
5	11,575
6	12,020
7	12,521
8	13,022
9	13,523
10	14,024
11	14,525
12	15,026
13	15,026
14	15,026
15	15,359
16	15,359
17	15,693
18	16,027

Additional Factors:
1. Add $500 for MA.
2. Add $60 per unit to maximum of 60 units; $44.63 per unit beyond 60 units, with maximum of 75 units.

No. Teachers..14
Average Salary $16,742

Le Grand

County: Merced

Fiscal ADA 365
Highest Entry Step 5
Teaching Days....................175
Other Assigned Days:
New Teachers........................3
Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15
VI AB+75 W/MA OR MA+30

	I	II	III		IV		V		VI	
1	$ 10,133	$ 10,628	$ 11,122		$ 11,616		$ 12,111		$ 12,605	
2	10,504	10,998	11,492	2	11,987		12,481		12,975	
3	10,875	11,369	11,864		12,358		12,852		13,347	
4	11,245	11,740	12,234	1	12,728		13,223	1	13,717	
5	11,616	12,111	12,605	1	13,100		13,594		14,088	
6	11,987	12,481	12,975	1	13,470	1	13,964		14,458	
7	12,358	12,852	13,347	1	13,841	1	14,335		14,830	
8	12,728	13,223	13,717		14,211		14,706		15,200	
9	13,100	13,594	14,088		14,583		15,077		15,571	
10	13,470	13,964	14,458		14,953		15,447		15,941	
11		14,335	14,830		15,324		15,818		16,313	1
12			15,200	1	15,694		16,189		16,683	
13					16,066		16,560	2	17,054	
14							16,930	1	17,424	
15									17,796	4

No. Teachers..18
Average Salary $14,887

Moorpark Memorial

County: Ventura

Fiscal ADA 442
Highest Entry Step 6
Teaching Days....................175
Other Assigned Days:
New Teachers........................4
Returning Teachers..............4

I BA
II BA+15
III BA+30
IV BA+45
V BA+60 W/MA

	I	II	III		IV		V	
1	$ 10,501	$ 11,394	$ 12,287		$ 13,180		$ 14,073	
2	11,145	12,038	12,931		13,824		14,717	
3	11,789	12,682	13,575		14,468		15,361	
4	12,433	13,326	14,219		15,112	1	16,005	
5	13,077	13,970	14,863		15,756	1	16,649	
6	13,721	14,614	15,507	2	16,400		17,293	
7			16,151	1	17,044	1	17,937	1
8			16,795		17,688	1	18,581	
9			17,439		18,332		19,225	2
10			18,083		18,976		19,869	1
11			18,727		19,620	1	20,513	2
15 *			19,371		20,264		21,157	3

* Anniversary Increment

No. Teachers..17
Average Salary $18,419

Point Arena

County: Mendocino

Fiscal ADA 205
Highest Entry Step ....
Teaching Days....................176
Other Assigned Days:
New Teachers........................5
Returning Teachers..............5

Data Not In Standard Format

Bonuses Masters..................................1 at $ 400 ea.

No. Teachers..15
Average Salary $13,917

Riverdale
County: Fresno

Fiscal ADA ....475 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....[illegible] Returning Teachers ....[illegible]

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 11,000		$ 11,455		$ 11,910	1	$ 12,365		$ 12,820	
2	11,455		11,910		12,365		12,820		13,275	1
3	11,910		12,365		12,820	1	13,275	1	13,735	
4	12,365		12,820		13,275		13,735	1	14,190	
5	12,820		13,275		13,735		14,190		14,645	
6	13,275		13,735		14,190		14,645		15,100	
7	13,735		14,190		14,645		15,100	1	15,560	
8	14,190		14,645		15,100		15,560		16,015	
9	14,645		15,100		15,560		16,015		16,470	
10	15,100		15,560		16,015		16,470	2	16,925	1
11					16,470		16,925	2	17,380	
12					16,925		17,380	1	17,835	11

Bonuses Masters ....5 at $ 300 ea.

No. Teachers ....23 Average Salary $16,473

Strathmore
(Salaries Under Negotiation)
County: Tulare

Fiscal ADA ....409 Highest Entry Step ....5 Teaching Days 175

Other Assigned Days: New Teachers ....3 Returning Teachers 3

I AB + 15
II AB + 30
III AB + 45
IV AB + 60
V AB + 70

	I		II		III		IV		V	
1	$ 9,504	1	$ 10,181	2	$ 10,862		$ 11,536		$ 12,219	
2	9,804		10,481	3	11,162		11,836		12,519	
3	10,104		10,781		11,462	2	12,136		12,819	
4	10,404		11,081		11,762		12,436		13,119	
5	10,704		11,381	1	12,062		12,736	2	13,419	
6	11,004		11,681	1	12,362		13,036		13,719	
7	11,304		11,981		12,662	2	13,336		14,019	
8	11,604		12,281		12,962		13,636		14,319	
9	11,904		12,581		13,262		13,936		14,619	
10	12,204		12,881		13,562	1	14,236	1	14,919	1
11			13,181		13,862		14,536		15,219	
12					14,162		14,836	1	15,519	1
13					14,462	1	15,136	1	15,819	1
14									16,119	
15									16,419	4
25 *									17,019	2

* Anniversary Increment

No. Teachers ....28 Average Salary $13,430

Summerville
(Salaries Under Negotiation)
County: Tuolumne

Fiscal ADA ....435 Highest Entry Step ....8 Teaching Days 175

Other Assigned Days: New Teachers .... Returning Teachers 2

I AB
II AB + 24
III AB + 36
IV AB + 48
V AB + 60
VI AB + 72

	I		II		III		IV		V		VI	
1	$ 9,000		$ 10,056		$ 10,584		$ 11,112		$ 11,640		$ 12,168	
2	9,441	1	10,497	1	11,025		11,553		12,081		12,609	
3	9,882		10,938	1	11,466	2	11,994		12,522		13,050	
4	10,323		11,379		11,907		12,435		12,963		13,491	1
5	10,764		11,820		12,348		12,876		13,404		13,932	
6	11,205		12,261		12,789		13,317		13,845		14,373	
7	11,646	1	12,702		13,230		13,758		14,286		14,814	
8			13,143		13,671	1	14,199		14,727	1	15,255	
9					14,112	1	14,640	1	15,168		15,696	
10							15,081		15,609		16,137	1
11									16,050	4	16,578	
12											17,019	7

Bonuses Masters ....5 at $ 300 ea.

No. Teachers ....23 Average Salary $14,655

Sutter

[illegible]

County: Sutter

Fiscal ADA ....469 Highest Entry Step ....6 Teaching Days 175

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 OR MA+15

	I		II		III		IV		V	
1	$ 8,937		$ 9,477	1	$ 10,017	1	$ 10,557		$ 11,097	
2	9,396		9,936		10,476	4	11,016		11,556	
3	9,855		10,395		10,935		11,475		12,015	
4			10,854		11,394	1	11,934		12,474	
5					11,853		12,393		12,933	
6					12,312		12,852	3	13,392	
7					12,771		13,311		13,851	
8					13,230		13,770		14,310	
9					13,689		14,229		14,769	
10					14,148		14,688		15,228	
11					14,607	1	15,157	1	15,687	1
12									16,146	1
13									16,605	11

Bonuses Masters ....7 at $ 400 ea.

No. Teachers ....25 Average Salary $14,336

Upper Lake

County: Lake

Fiscal ADA ....257 Highest Entry Step ....12 Teaching Days 175

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB
II AB+15
III AB+30
IV AB+45 OR MA

	I		II		III		IV	
1	$ 10,417		$ 10,956		$ 11,492		$ 11,968	
2	10,897		11,436		11,972		12,448	
3	11,377		11,916		12,452		12,928	
4	11,857		12,396	1	12,932		13,408	
5	12,337	1	12,876	2	13,412		13,888	
6	12,817	2	13,356	2	13,892	1	14,368	
7	13,297		13,836		14,372		14,848	
8	13,777		14,316		14,852		15,328	
9	14,257		14,796		15,332	1	15,808	
10			15,276		15,812		16,288	
11			15,756		16,292	1	16,768	
12			16,236		16,772	2	17,248	1
15 *							18,772	1

* Anniversary Increment

No. Teachers ....15 Average Salary $14,527

Yosemite

County: Madera

Fiscal ADA ....481 Highest Entry Step ....6 Teaching Days 178

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,900		$ 10,400		$ 10,900	2	$ 11,400		$ 11,900	
2	10,400	1	10,900	2	11,400	3	11,900		12,400	2
3	10,900		11,400		11,900	1	12,400		12,900	
4	11,400		11,900		12,400		12,900	1	13,400	
5	11,900		12,400		12,900	1	13,400	2	13,900	1
6	12,400		12,900		13,400	2	13,900		14,400	
7			13,400		13,900	1	14,400		14,900	
8			13,900		14,400	1	14,900		15,400	2
9					14,900		15,400		15,900	
10					15,400		15,900		16,400	
11							16,400		16,900	
12							16,900		17,400	
13									17,900	

No. Teachers ....22 Average Salary $12,604

Alameda

[illegible]

Fiscal ADA ....
Highest Entry Step ......[illegible]
Teaching Days ......[illegible]

Data Not In Standard Format

No. Teachers 100
Average Salary $14,270

Alpine

County: Alpine

Fiscal ADA ....

See Alpine County Unified School District.

Amador

County: Amador

Fiscal ADA ....
Highest Entry Step 3
Teaching Days 175
Other Assigned Days:
New Teachers ......
Returning Teachers ......

Data Not In Standard Format

No. Teachers 6
Average Salary $11,115

Butte

County: Butte

Fiscal ADA ....
Highest Entry Step 6
Teaching Days 183
Other Assigned Days:
New Teachers 3
Returning Teachers 3

I PERMIT
II AB
III AB+24
IV AB+45 ORMA
V AB+60 W/MA OR MA+15

	I		II		III		IV		V	
1	$ 9,132		$ 12,168		$ 12,852	3	$ 13,536	3	$ 14,232	1
2	9,504		12,672		13,380	1	14,064	8	14,748	1
3	9,888		13,188		13,884	1	14,568	5	15,276	
4	10,308	1	13,740		14,400	2	15,096	2	15,780	2
5	10,680		14,232	1	14,916		15,636	5	16,296	3
6	11,064		14,748		15,444	4	16,116	5	16,836	
7	11,460		15,276		15,960	1	16,644	1	17,328	1
8	11,832		15,780		16,476	2	17,172	4	17,856	7
9	12,228		16,296	1	16,992		17,676		18,372	3
10	12,624		16,824		17,508	1	18,204	5	18,888	5
11 *					18,012	1	18,708	2	19,392	3

* Anniversary Increment

No. Teachers 82
Average Salary $16,190

Calaveras

County: Calaveras

Fiscal ADA ....
Highest Entry Step 3
Teaching Days 175
Other Assigned Days:
New Teachers 5
Returning Teachers 5

I AB+30
II MA OR AB+45
III MA+15 OR AB+60
IV MA+30 OR AB+75
V MA+45 OR AB+90 OR DR

	I		II		III		IV		V	
1	$ 13,700		$ 14,162		$ 14,615		$ 15,068	1	$ 15,521	
2	14,380		14,842		15,295		15,748	1	16,201	
3	15,060		15,522		15,975		16,428		16,881	
4	15,749		16,202	1	16,655		17,108		17,561	
5	16,420		16,882		17,335		17,788		18,241	
6	17,100	1	17,562	1	18,015		18,468		18,921	

No. Teachers 5
Average Salary $16,337

Colusa

County: Colusa

Fiscal ADA ....
Highest Entry Step 10
Teaching Days 175
Other Assigned Days:
New Teachers 1
Returning Teachers 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60

	I		II		III		IV		V	
1	$ 8,375		$ 8,890		$ 9,534		$ 9,923		$ 10,308	
2	9,080		9,534		10,180	1	10,556		10,952	
3	9,662		10,180		10,822	1	11,209		11,596	
4	10,307		10,822		11,467	2	11,855	1	12,240	
5	10,952	1	11,467		12,111	1	12,498		12,884	
6			12,111		12,756		13,143		13,528	1
7			12,756		13,400	1	13,785		14,173	
8			13,400		14,045		14,430		14,817	
9			14,045		14,687		15,075		15,461	1
10			14,687		15,332	3	15,720	1	16,105	

No. Teachers 14
Average Salary $13,068

Contra Costa

Fiscal ADA ....
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers ....
Returning Teachers ....

County: Contra Costa

Data Not In Standard Format

No. Teachers 162
Average Salary $16,904

Del Norte

Fiscal ADA ....

County: Del Norte

See Del Norte County Unified School District.

El Dorado

Fiscal ADA ....
Highest Entry Step 10
Teaching Days 175

County: El Dorado

Other Assigned Days:
New Teachers 4
Returning Teachers 4

I BA
II BA + 15
III BA + 30 OR MA
IV BA + 45 OR MA + 15
V BA + 60 OR MA + 30

	I		II		III		IV		V	
1	$ 9,185	1	$ 10,182		$ 10,878		$ 11,373	1	$ 11,871	
2	9,930		10,927		11,623		12,119		12,616	
3	10,675		11,671		12,368	1	12,864		13,360	
4	11,419		12,416		13,112	2	13,609		14,105	
5	12,164		13,160		13,857		14,353		14,850	
6			13,905		14,602	1	15,098		15,594	1
7			14,650		15,346	1	15,843		16,338	1
8					16,091	2	16,587	1	17,083	1
9					16,835		17,331		17,827	
10					17,579	3	18,076	4	18,572	5

No. Teachers 25
Average Salary $16,191

Fresno

Fiscal ADA ....

County: Fresno

Data Not Provided

Glenn

Fiscal ADA ....
Highest Entry Step 15
Teaching Days 185

County: Glenn

Other Assigned Days:
New Teachers 5
Returning Teachers 5

I STAND CRED
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II	III		IV		V		VI	
1	$ 9,028		$ 9,534	$ 10,039		$ 10,546		$ 11,052		$ 11,556	
2	9,389	1	9,916	10,440	1	10,967		11,494		12,017	
3	9,750		10,299	10,842		11,389		11,935		12,481	
4	10,113		10,678	11,243		11,811	1	12,378		12,943	
5	10,473		11,060	11,645	1	12,232		12,819		13,405	
6				12,046		12,655		13,262	1	13,868	
7				12,450		13,077		13,703		14,330	1
8				12,851		13,498		14,146		14,792	
9				13,252		13,920		14,588	1	15,254	
10				13,654		14,343		15,031		15,715	1
11						14,765		15,472		16,179	
12								15,913		16,641	
13										17,103	2
14										17,641	
15										18,178	

Bonuses
Masters .... 3 at $ 400 ea.

No. Teachers 10
Average Salary $13,656

Humboldt

Fiscal ADA .... Highest Entry Step ....12 Teaching Days..................183

County: Humboldt

Other Assigned Days: New Teachers........................ Returning Teachers..............

I AB
II AB + 15
III SPEC CRED
IV SPEC CRED + 15
V SPEC CRED + 30
VI SPEC CRED + 45

	I		II		III		IV		V		VI	
1	$ 8,000		$ 8,500		$ 9,000	3	$ 9,500	2	$ 10,000	2	$ 10,500	2
2	8,500		9,000		9,500	3	10,000		10,500	2	11,000	2
3	9,000		9,500		10,000	1	10,500	1	11,000	2	11,500	3
4	9,500		10,000		10,500		11,000		11,500	1	12,000	1
5	10,000	2	10,500		11,000		11,500	1	12,000	1	12,500	1
6	10,500	1	11,000		11,500		12,000		12,500		13,000	5
7	11,000		11,500	1	12,000		12,500		13,000	1	13,500	
8	11,500		12,000		12,500		13,000		13,500		14,000	
9	12,000	1	12,500		13,000		13,500		14,000		14,500	1
10					13,500	1	14,000	2	14,500		15,000	1
11									15,000	1	15,500	
12									15,500	2	16,000	1

Bonuses Masters .... 12 at $ 500 ea.

No. Teachers ....46 Average Salary $11,851

Imperial

(Salaries Under Negotiation)

Fiscal ADA .... Highest Entry Step ....10 Teaching Days..................175

County: Imperial

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I PROV CRED W/BA
II PART CRED W/BA
III BA + 30
IV BA + 54
V BA + 72 OR MA

	I		II		III		IV		V	
1	$ 9,870		$ 10,592	2	$ 11,089	2	$ 11,549		$ 12,170	1
2	10,561	1	11,283		11,780	2	12,240	1	12,862	
3	11,253		11,975	2	12,472	1	12,932		13,554	
4	11,944		12,667		13,163	1	13,623		14,246	
5	12,637		13,359		13,856		14,316		14,937	
6	13,328		14,050	1	14,547		15,007	1	15,629	
7			14,743		15,239	1	15,699	1	16,321	1
8			15,434		15,930		16,391		17,013	1
9			16,126		16,623	1	17,083		17,704	1
10			16,817		17,314		17,774	1	18,396	6

No. Teachers ....28 Average Salary $14,545

Inyo

Fiscal ADA .... Highest Entry Step ....9 Teaching Days..................176

County: Inyo

Other Assigned Days: New Teachers........................4 Returning Teachers..............4

Data Not In Standard Format

No. Teachers ....9 Average Salary $12,386

Kern

Fiscal ADA .... Highest Entry Step .... Teaching Days........................

County: Kern

Other Assigned Days: New Teachers........................ Returning Teachers..............

Data Not In Standard Format

No. Teachers ....141 Average Salary $16,064

Kings

County: Kings

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 15

New Teachers 2

Teaching Days 182

Returning Teachers 2

I AB
II AB+15
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 9,667		$ 10,057		$ 10,447		$ 10,837	3	$ 11,227	1
2	10,057	1	10,447		10,837	3	11,227		11,617	2
3	10,447		10,837	1	11,227	3	11,617	3	12,007	
4	10,837	2	11,227	1	11,617		12,007	4	12,397	2
5	11,227	1	11,617		12,007	1	12,397	2	12,787	
6	11,617	2	12,007		12,397		12,787	1	13,177	
7	12,007		12,397		12,787	1	13,177		13,567	
8	12,397		12,787		13,177		13,567	1	13,957	
9	12,787		13,177		13,567	1	13,957	1	14,347	
10			13,567	1	13,957		14,347		14,737	
11			13,957	1	14,347	1	14,737		15,127	
12					14,737	1	15,127		15,517	
13									15,907	
14									16,297	4
15									16,687	

Bonuses Masters ....8 at $ 300 ea.

No. Teachers 45

Average Salary $12,388

Lake

County: Lake

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 5

New Teachers 5

Teaching Days 175

Returning Teachers 5

I BA+30
II BA+45
III BA+60
IV BA+75
V EH TEACHERS

	I		II		III		IV		V	
1	$ 10,620		$ 11,160	1	$ 11,700		$ 12,240		$ 13,381	1
2	11,040	2	11,580	1	12,120		12,660	1	15,672	1
3	11,460	1	12,000	1	12,540	1	13,080	1	17,534	1
4	11,880		12,420		12,960		13,500		18,700	1
5	12,300	1	12,840	1	13,380		13,920	1		
6	12,720		13,260		13,800		14,340			
7	13,140		13,680		14,220		14,760			
8	13,560		14,100		14,640		15,180			
9	13,980		14,520		15,060		15,600	1		
10	14,400		14,940		15,480	1	16,020			
11	14,820		15,360	1	15,900		16,440			
12	15,240		15,780		16,320		16,860			
13	15,660		16,200		16,740		17,280			
14	16,080	1	16,620		17,160		17,700	1		
15	16,500		17,040		17,580		18,120	1		

Bonuses Masters ....at $ 300 ea.

No. Teachers 22

Average Salary $14,057

Lassen

County: Lassen

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers 4

Teaching Days 175

Returning Teachers 4

I BA
II BA+15
III BA+30
IV BA+45 OR MA
V BA+60 OR MA+15

	I		II		III		IV		V	
1	$ 10,114		$ 10,418		$ 10,730		$ 11,062	3	$ 11,384	1
2	10,418		10,730		11,062	1	11,384		11,725	
3	10,730		11,062		11,384		11,725		12,077	
4	11,062		11,384		11,725		12,077		12,438	
5	11,384		11,725		12,077		12,438		12,812	1
6	11,725		12,077		12,438		12,812	2	13,193	2
7	12,077		12,438		12,812		13,193		13,590	1
8	12,438		12,812		13,193		13,590		13,999	
9	12,812		13,193		13,590		13,999	1	14,418	1
10	13,193		13,590		13,999		14,418		14,852	
11					14,418		14,852		15,297	
12					14,852		15,297		15,755	
13					15,297		15,755		16,250	
14					15,755		16,250	1	16,738	4

Bonuses Other ....4 at $ 500 ea.

No. Teachers 18

Average Salary $13,756

Los Angeles
County: Los Angeles

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers........................2

Teaching Days...................177

Returning Teachers..............2

Data Not In Standard Format

No. Teachers..1,107

Average Salary $17,035

Madera
County: Madera

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 4

New Teachers........................3

Teaching Days...................176

Returning Teachers..............3

I BA
II BA + 12
III BA + 24
IV BA + 36
V BA + 48
VI BA + 60
VII BA + 72

	I		II		III		IV		V		VI		VII	
1	$ 10,184	4	$ 12,854		$ 13,183		$ 13,512		$ 13,841		$ 14,169		$ 14,498	
2	10,684	1	13,183		13,512	1	13,841		14,169		14,498		14,827	
3	11,184		13,512		13,841		14,169		14,498	2	14,827		15,155	
4	11,684		13,841		14,169	1	14,498	2	14,827	1	15,155	1	15,484	
5	12,184		14,169		14,498		14,827	1	15,155	1	15,484	1	15,813	
6	12,684		14,498		14,827		15,155	1	15,484	2	15,813		16,141	
7			14,827		15,155		15,484		15,813		16,141		16,470	1
8			15,155		15,484		15,813		16,141	1	16,470	3	16,790	2

Bonuses Masters..7 at $ 400 ea.

No. Teachers..26

Average Salary $14,503

Marin
(Salaries Under Negotiation)
County: Marin

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers........................5

Teaching Days...................176

Returning Teachers..............5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,450		$ 10,395		$ 11,246	2	$		$		$	
2	10,395		11,340		12,191	4						
3	11,246		12,191		13,041	3	13,797	5				
4	12,002	1	12,947	1	13,797		14,553	2	15,131	2	15,782	
5	12,663		13,606	1	14,459	1	15,215	2	15,876	2	16,443	
6	13,230		14,175		15,026	6	15,782	7	16,443	3	17,010	3
7	13,703		14,648		15,498	2	16,254	1	16,916	2	17,483	3
8	14,175		15,120		15,876	1	16,632	1	17,294	1	17,861	4
9	14,648		15,593	1	16,160		16,916		17,577	3	18,144	3
10	15,120		16,065	2	16,443	1	17,199	5	17,861	3	18,428	3
11					16,727	2	17,483	6	18,144	4	18,711	3
12									18,428	4	18,995	17

Bonuses Masters..66 at $ 500 ea. Doctorate..1 at $ 500 ea.

No. Teachers..117

Average Salary $16,863

Mariposa
County: Mariposa

Fiscal ADA ....

See Mariposa County Unified School District.

Mendocino
County: Mendocino

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers........................2

Teaching Days...................177

Returning Teachers..............2

I LESS THAN BA
II BA
III BA + 15
IV BA + 30
V BA + 45
VI BA + 60

	I		II		III		IV		V		VI	
1	$ 10,514		$ 10,976		$ 11,438	1	$ 11,900	1	$ 12,360		$ 12,822	
2	10,976		11,438		11,900		12,360	1	12,822		13,283	
3	11,438		11,900	2	12,360	1	12,822	3	13,283	2	13,745	2
4	11,900		12,360		12,822	1	13,283		13,745	2	14,207	
5	12,360	2	12,822		13,283	1	13,745	2	14,207	1	14,668	1
6			13,283	2	13,745	1	14,207	1	14,668		15,131	2
7					14,207	5	14,668	1	15,131		15,592	
8					14,668		15,131	1	15,592		16,055	
9					15,131		15,592		16,055	1	16,517	2
10					15,592	1	16,055		16,517	2	16,980	3

Bonuses Masters..13 at $ 400 ea.

No. Teachers..45

Average Salary $14,189

Merced

County: Merced

Data Not In Standard Format

Fiscal ADA ....
Highest Entry Step ....
Teaching Days ....
Other Assigned Days:
New Teachers 3
Returning Teachers 3

No. Teachers 96
Average Salary $13,116

Modoc

County: Modoc

Fiscal ADA ....
Highest Entry Step 12
Teaching Days 175
Other Assigned Days:
New Teachers 2
Returning Teachers ....

I BA+CRED

	I	
1	$ 8,500	
2	9,000	
3	9,500	
4	10,000	
5	10,550	2
6	11,100	1
7	11,650	2
8	12,200	1
9	12,750	
10	13,300	1
11	13,850	2
12	14,400	

No. Teachers 9
Average Salary $12,077

Mono

County: Mono

Fiscal ADA ....
Highest Entry Step 6
Teaching Days 175
Other Assigned Days:
New Teachers ....
Returning Teachers ....

1	9,900
2	10,425
3	10,950
4	11,475
5	12,000
6	12,525
7	13,050
8	13,575
9	14,100
10	14,625
11	15,150
12	15,675

Additional Factors:
1. Add $35 per unit beyond BA to a maximum of 60 units.
2. Add $500 for MA.

No. Teachers 4
Average Salary $13,111

Monterey

(Salaries Under Negotiation)

County: Monterey

Data Not In Standard Format

Fiscal ADA ....
Highest Entry Step 6
Teaching Days 177
Other Assigned Days:
New Teachers 3
Returning Teachers 3

No. Teachers 59
Average Salary $16,288

Napa

(Salaries Under Negotiation)

County: Napa

Fiscal ADA ....
Highest Entry Step 5
Teaching Days 176
Other Assigned Days:
New Teachers 2
Returning Teachers 1

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,375		$ 9,804		$ 10,233	1	$ 10,661		$ 11,091	1	$ 11,520	
2	9,839		10,287	1	10,715	2	11,180	3	11,609	1	12,075	1
3	10,301		10,769	1	11,199	3	11,699	1	12,128		12,629	
4	10,764	2	11,253		11,682	1	12,217	4	12,647	2	13,185	2
5	11,228		11,736	1	12,166	1	12,736		13,165		13,740	1
6	11,691	1	12,220		12,649	1	13,254	1	13,684		14,295	1
7	12,154	1	12,703		13,132	1	13,773		14,202	1	14,849	1
8	12,618	5	13,186		13,615	2	14,290	1	14,721	1	15,405	
9	13,081		13,670	1	14,099	2	14,810		15,239		15,960	
10	13,545		14,153	1	14,581		15,328		15,759	1	16,515	
11	14,007		14,634		15,064		15,847	3	16,276	1	17,070	
12			15,119	2	15,548		16,366		16,795	1	17,625	1
13							16,885		17,314	3	18,180	
14											18,734	
18 *							17,404		17,832		19,289	
21 *							17,923		18,349	1	19,844	
24 *							18,442	1	18,868		20,388	

Bonuses
Masters ....10 at $ 342 ea.

* Anniversary Increment

No. Teachers .... [illegible]
Average Salary $13,369

Nevada

County: Nevada

Data Not In Standard Format

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 5

New Teachers.........................7

Teaching Days....................185

Returning Teachers..............7

No. Teachers..10

Average Salary $13,875

Orange

County: Orange

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers.........................3

Teaching Days....................182

Returning Teachers..............3

I BA+CRED
II BA+30
III BA+45 OR MA
IV BA+60 W/MA

	I		II		III		IV	
1	$ 10,420	1	$ 12,420		$ 13,420	1	$ 14,420	
2	11,062	1	13,062	1	14,062	3	15,062	1
3	11,704	1	13,704		14,704	2	15,704	
4	12,346		14,346	1	15,346	1	16,346	
5	12,988		14,988		15,988	2	16,988	1
6			15,630		16,630		17,630	7
7			16,272		17,272	2	18,272	1
8			16,914		17,914	2	18,914	1
9			17,556		18,556		19,556	
10			18,198		19,198	1	20,198	
11			18,840	3	19,840	2	20,840	7
16 *					20,482	3	21,482	4

* Anniversary Increment

No. Teachers..49

Average Salary $17,644

Placer

County: Placer

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 10

New Teachers.........................3

Teaching Days....................177

Returning Teachers..............3

I BA OR CRED
II BA+15
III BA+30
IV BA+45
V BA+60 OR MA+30

	I		II		III		IV		V	
1	$ 9,518		$ 9,994		$ 10,493	1	$ 11,018	2	$ 11,569	
2	9,9[illegible]		10,493		11,018	2	11,569	2	12,148	
3	10,493		11,018	1	11,569		12,148		12,756	
4	11,018	1	11,569		12,148	3	12,756	2	13,393	
5	11,569		12,148	1	12,756		13,393	2	14,064	3
6			12,756		13,393	1	14,064		14,767	3
7			13,393		14,064	1	14,767	1	15,506	2
8					14,767		15,506		16,282	1
9					15,506	3	16,282	1	17,096	
10							17,095	2	17,950	
11									18,848	9
15 *									19,790	2
25 *					17,832	1				

* Anniversary Increment

No. Teachers..47

Average Salary $14,907

Plumas

County: Plumas

See Plumas Unified School District.

Fiscal ADA ....

Riverside

County: Riverside

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 8

New Teachers.........................4

Teaching Days....................176

Returning Teachers..............4

I AB
II AB+15
III AB+30
IV MA OR AB+45
V MA+15 OR AB+60 W/MA
VI MA+30 OR AB+75 W/MA

	I		II		III		IV		V		VI	
1	$ 10,086	7	$ 10,691		$ 11,358	1	$ 12,025	5	$ 12,691	3	$ 13,357	
2	10,566	4	11,231	3	11,898	3	12,564	3	13,229		13,896	2
3	11,105	3	11,769	6	12,436	1	13,104	7	13,769	1	14,436	
4	11,644	2	12,310	4	12,976	4	13,643	6	14,308	1	14,975	1
5	12,183	3	12,849	4	13,515	3	14,183	4	14,849	1	15,514	3
6	12,723	6	13,389	1	14,054	1	14,720	3	15,387	1	16,053	
7			13,927	3	14,595	1	15,260	2	15,927	3	16,593	1
8			14,467	2	15,134	2	15,799	2	16,466	3	17,133	4
9					15,673		16,339	6	17,005	2	17,672	3
10			14,918	2	16,212	3	16,878	9	17,544		18,211	1
11									18,084	6	18,751	1
12											19,290	5

No. Teachers..158

Average Salary $14,187

Sacramento

County: Sacramento

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step ....

New Teachers 1

Teaching Days 180

Returning Teachers 1

Data Not In Standard Format

Bonuses Other .... 2 at $ 458 ea.

No. Teachers 160

Average Salary $15,767

San Benito

(Salaries Under Negotiation)

County: San Benito

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step ....

New Teachers 2

Teaching Days 176

Returning Teachers 2

I AB
II AB + 15
III AB + 30
IV AB + 45 OR MA
V AB + 60 OR MA + 45

	I		II		III		IV		V	
1	$ 9,500	1	$ 10,100		$ 10,700		$ 11,300		$ 11,900	
2	10,000		10,600		11,200	1	11,800	1	12,400	
3	10,500		11,100		11,700		12,300		12,900	
4	11,000	1	11,600	1	12,200	2	12,800		13,400	
5			12,100	1	12,700		13,300		13,900	
6			12,600	1	13,200		13,800		14,400	
7					13,700	1	14,300		14,900	
8							14,800		15,400	
9									15,900	
10									16,400	
11									16,900	1

No. Teachers 11

Average Salary $12,254

San Bernardino

County: San Bernardino

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 8

New Teachers 3

Teaching Days 177

Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 10,286		$ 10,942	2	$ 11,597	3	$ 12,253	5	$ 12,908		$ 13,564	
2	10,807	2	11,462	3	12,117	7	12,773		13,428	1	14,084	2
3	11,327		11,983	1	12,637	3	13,293	4	13,948		14,604	3
4	11,847	2	12,503	1	13,158	2	13,813	2	14,468	2	15,124	1
5	12,367		13,023		13,678	2	14,334	3	14,989	3	15,644	3
6	12,887		13,543		14,198		14,854	4	15,509	3	16,165	5
7	13,408		14,063		14,718		15,374	1	16,029	4	16,685	2
8	13,928		14,584		15,238	1	15,894	1	16,549	3	17,206	2
9	14,448		15,104		15,759		16,414	2	17,069	2	17,725	3
10	14,968		15,624		16,279		16,935	1	17,590		18,245	5
11			16,144		16,799		17,455		18,110	1	18,766	
12					17,319	1	17,975	3	18,630	8	19,286	13

Bonuses Other .... 19 at $ 200 ea. Other .... 3 at $ 300 ea. Other .... 1 at $ 500 ea.

No. Teachers 122

Average Salary $15,419

San Diego

(Salaries Under Negotiation)

County: San Diego

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 5

New Teachers 3

Teaching Days 181

Returning Teachers 3

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI BA + 75 OR MA + 30

	I		II		III		IV		V		VI	
1	$ 10,138	2	$ 10,716	1	$ 11,291		$ 11,869		$ 12,590		$ 13,166	
2	10,645	1	11,222		11,842		12,418		13,139		13,757	
3	11,152		11,728		12,392		12,969		13,690	1	14,351	
4	11,661		12,238		12,942	1	13,519	1	14,239		14,942	
5	12,169	1	12,746		13,492		14,070	1	14,791	1	15,536	
6			13,253	1	14,042	1	14,619		15,340	1	16,127	
7			13,760		14,593		15,170	2	15,891	1	16,720	
8			14,270		15,142		15,720		16,440	1	17,313	1
9			14,777		15,692	1	16,271	1	16,992	1	17,906	
10			15,285		16,241	1	16,820		17,541		18,497	
11					16,793		17,370		18,091	1	19,090	1
12					17,343		17,921		18,641		19,683	
13					17,893		18,471	1	19,192	1	20,275	16

No. Teachers 42

Average Salary $16,901

San Francisco

Fiscal ADA ....

County: San Francisco

See San Francisco Unified School District.

San Joaquin

Fiscal ADA .... Highest Entry Step ....8 Teaching Days....................177

County: San Joaquin

Other Assigned Days: New Teachers........................3 Returning Teachers..............2

I BA
II BA + 15
III BA + 30
IV BA + 45
V BA + 60
VI BA + 75

	I		II		III		IV		V		VI	
1	$ 10,016		$ 10,555		$ 11,098		$ 11,633		$ 12,171	1	$ 12,709	
2	10,544		11,081		11,620	1	12,159		12,697	1	13,237	
3	11,069		11,607		12,145		12,685		13,223		13,762	
4	11,594		12,134	1	12,672	1	13,210		13,748		14,287	
5	12,121		12,660		13,198		13,738	1	14,274		14,813	
6	12,646		13,186		13,724		14,263		14,802		15,339	
7	13,172		13,711		14,249		14,788		15,328		15,865	
8	13,698		14,236		14,775		15,314		15,853	1	16,391	1
9	14,225		14,764		15,302	1	15,840	1	16,380	1	16,917	
10			15,289		15,828		16,366		16,906		17,443	
11					16,353		16,892		17,430		17,968	
12					16,878		17,418		17,957	1	18,494	
13							17,944	1	18,483	1	19,023	8

Bonuses Masters..5 at $ 250 ea.

No. Teachers..22 Average Salary $16,482

San Luis Obispo

Fiscal ADA .... Highest Entry Step ....5 Teaching Days....................175

County: San Luis Obispo

Other Assigned Days: New Teachers........................3 Returning Teachers............ 2

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA15

	I		II		III		IV		V	
1	$ 9,732		$ 10,462		$ 11,173		$ 11,922		$ 12,651	
2	10,414		11,145		11,873		12,604		13,333	
3	11,095		11,825		12,555	1	13,285	2	14,014	
4			12,507		13,236		13,967	2	14,695	1
5			13,187		13,916		14,648	1	15,376	
6			13,868		14,599		15,328		16,058	2
7			14,550		15,280		16,011		16,739	1
8					15,961		16,691		17,421	3
9					16,643	1	17,374		18,102	1
10							18,053	1	18,783	1
11							18,734	1	19,465	7

No. Teachers..25 Average Salary $16,963

San Mateo

Fiscal ADA .... Highest Entry Step ....12 Teaching Days....................177

County: San Mateo

Other Assigned Days: New Teachers........................3 Returning Teachers..............3

I LESS THAN AB + 15
II AB : 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 10,900		$ 11,650		$ 12,400	1	$ 13,150	2	$ 13,900	1	$ 14,650	1
2	11,650	1	12,400		13,150	2	13,900	2	14,650		15,400	5
3	12,400	2	13,150		13,900	1	14,650	4	15,400	7	16,150	3
4	13,150		13,900	1	14,650		15,400		16,150	2	16,900	12
5	13,900		14,650	1	15,400	3	16,150	2	16,900	4	17,650	9
6	14,650		15,400		16,150	3	16,900	3	17,650	3	18,400	6
7	15,400		16,150	1	16,900	1	17,650	3	18,400	2	19,150	6
8	16,150	1	16,900		17,650		18,400	3	19,150	5	19,900	8
9			17,650		18,400		19,150	1	19,900		20,650	4
10					19,150	4	19,900	2	20,650	2	21,400	2
11							20,650	3	21,400		22,150	4
12									22,150	9	22,900	29

Bonuses Masters..97 at $ 200 ea. Other..59 at $ 300 ea.

No. Teachers..171 Average Salary $18,783

Santa Barbara

County: Santa Barbara

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers 2

Teaching Days 180

Returning Teachers ....

I BASE

	I
1	$ 10,565
2	10,976
3	11,390
4	11,801
5	12,212
6	12,624
7	13,035
8	13,447
9	13,858
10	14,245
11	14,682
12	15,094

Additional Factors:
1. Add $43 per semester unit to maximum of 60 units without MA and 72 units with MA.
2. Add $518 for MA degree.
3. Add 2 percent of annual salary as anniversary increments in 15th, 20th, and 25th years.

Bonuses Masters ....13 at $ 518 ea. Doctorate ....1 at $ 518 ea. Other ....9 at $ 990 ea.

No. Teachers ....49 Average Salary $16,735

Santa Clara

County: Santa Clara

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 12

New Teachers 3

Teaching Days 220

Returning Teachers 3

Data Not In Standard Format

No. Teachers ....339 Average Salary $16,754

Santa Cruz

(Salaries Under Negotiation)

County: Santa Cruz

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 7

New Teachers 2

Teaching Days 180

Returning Teachers 2

I AB+CRED
II AB+12
III AB+24
IV AB+36
V AB+48
VI AB+60
VII AB+72

	I		II		III		IV		V		VI		VII	
1	$ 9,328		$ 9,809		$ 10,289		$ 10,770		$ 11,249		$ 11,730		$ 12,210	1
2	9,809		10,289	1	10,770	1	11,249	2	11,730		12,210	1	12,689	3
3	10,289	1	10,770		11,249		11,730		12,210		12,689	1	13,169	
4			11,249		11,730		12,210	1	12,689		13,169	2	13,649	1
5			11,730		12,210		12,689	1	13,169		13,649		14,131	3
6					12,689		13,169		13,649	2	14,131		14,610	1
7					13,169		13,649	3	14,131		14,610	1	15,089	1
8							14,131	1	14,610	1	15,089	1	15,569	2
9							14,610		15,089		15,569	1	16,051	
10							15,089	1	15,569	1	16,051		16,531	
11							15,569		16,051		16,531		17,010	1
12									16,531		17,010		17,490	2
13											17,490	3	17,970	9

Bonuses Masters ....20 at $ 400 ea. Doctorate ....1 at $ 300 ea. Other ....4 at $ 500 ea.

No. Teachers ....50 Average Salary $14,930

Shasta

County: Shasta

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 1

New Teachers 1

Teaching Days 176

Returning Teachers 1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,438		$ 9,811	1	$ 10,212	3	$ 10,654	3	$ 11,110	4	$ 11,607	1
2	9,908	1	10,281	1	10,682	5	11,110		11,571	5	12,063	2
3	10,363		10,736		11,138		11,580	2	12,035	1	12,519	1
4	10,880	1	11,193	1	11,593		12,035	3	12,492	2	12,990	1
5	11,290		11,663		12,063	3	12,492	1	12,952	2	13,446	
6	11,745		12,119		12,519	3	12,952	1	13,418	3	13,901	
7	12,201		12,575		12,976	2	13,418		13,874		14,371	
8	12,658	1	13,030		13,432		13,874	1	14,343		14,827	2
9			13,486		13,888		14,329		14,788	1	15,283	
10					14,343	3	14,785		15,255		15,740	2
11							15,242	3	15,712		16,196	
12									16,168	5	16,651	7

Bonuses Masters ....20 at $ 300 ea.

No. Teachers ....78 Average Salary $12,996

Sierra

Fiscal ADA

County: Sierra

See Sierra-Plumas Unified School District.

Siskiyou

Fiscal ADA

Highest Entry Step 6

Teaching Days 175

County: Siskiyou

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I BA+CRED
II BA+15 OR CRED
III BA+30 W/CRED
IV BA+45 W/CRED
V BA+60 W/CRED

	I		II		III		IV		V	
1	$ 8,828		$ 9,623	1	$ 10,417		$ 11,212		$ 12,006	1
2	9,446		10,240		11,035	4	11,830	1	12,624	
3	10,064		10,858		11,653		12,447	1	13,242	
4	10,682		11,475		12,271		13,065	1	13,860	
5	11,300		12,094		12,889	1	13,683	1	14,478	1
6	11,918		12,712		13,507		14,301	1	15,096	1
7	12,536	1	13,330		14,125	1	14,919	1	15,714	2
8			13,948		14,743		15,537		16,332	
9					15,361	1	16,155		16,950	1
10					15,979		16,773		17,568	1

No. Teachers 22

Average Salary $13,474

Solano

Fiscal ADA

Highest Entry Step 3

Teaching Days 177

County: Solano

Other Assigned Days:

New Teachers 2

Returning Teachers 2

I CRED
II AB
III AB+30
IV AB+45
V AB+60

	I		II		III		IV		V	
1	$ 10,591		$ 10,902		$ 11,524	5	$ 11,835		$ 12,146	4
2	11,213	1	11,524	2	12,146	3	12,457	2	12,768	2
3	11,835		12,146	2	12,768	4	13,079	5	13,390	1
4	12,457	3	12,768	1	13,390	4	13,701	3	14,012	2
5	13,079	1	13,390		14,012	3	14,323	2	14,634	3
6	13,701	1	14,012		14,634	2	14,945	1	15,256	2
7	14,323	2	14,634	1	15,256	1	15,567	1	15,878	
8	14,945		15,256	2	15,878		16,189	1	16,500	1
9	15,567		15,878		16,500		16,811	1	17,122	2
10			16,500		17,122	1	17,433		17,744	
11			17,122		17,744		18,055	1	18,366	
12			17,744	1	18,356	2	18,677		18,988	3
13			18,366		18,988		19,299		19,610	3

Bonuses Masters 35 at $ 320 ea.

No. Teachers 82

Average Salary $14,334

Sonoma

Fiscal ADA

Highest Entry Step 6

Teaching Days 178

County: Sonoma

Other Assigned Days:

New Teachers 5

Returning Teachers 5

I AB
II AB+15
III AB+30
IV AB+45 OR MA
V AB+60 W/MA

	I		II		III		IV		V	
1	$ 10,796	1	$ 11,515		$ 11,876	1	$ 12,415	1	$ 12,955	
2	11,515		11,876		12,415	3	12,955	3	13,495	
3	11,875		12,415		12,955	1	13,495	4	14,035	1
4	12,415	1	12,955		13,495	2	14,035	1	14,575	1
5	12,955		13,495	1	14,035	1	14,575	1	15,114	2
6	13,495	1	14,035		14,575	1	15,114	2	15,654	2
7	14,035		14,575	1	15,114		15,654	2	16,194	2
8	14,575		15,114	2	15,654		16,194	2	16,734	1
9			15,654	2	16,194		16,734	5	17,274	1
10					16,734	3	17,274	1	17,813	
11							17,813	5	18,353	
12									18,893	
13									19,433	6

No. Teachers 64

Average Salary $15,392

Stanislaus
(Salaries Under Negotiation)

County: Stanislaus

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 3

New Teachers 4

Teaching Days 176

Returning Teachers 4

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60
VI AB + 75

	I		II		III		IV		V		VI	
1	$ 9,360		$ 9,900	6	$ 11,340	6	$		$		$	
2	9,900	3	10,260	5	12,060	15						
3			10,620	4	12,600	8	13,320	4				
4			10,800	5	13,140	5	13,860	2				
5					13,860	3	14,220	2	14,400			
6					14,220	3	14,580	2	14,760			
7					14,580	2	14,940	3	15,120		15,300	
8					14,760	1	15,120	3	15,300	3	15,480	
9					14,940		15,300		15,480	1	15,840	3
10							15,480		15,840		16,020	
11							15,840		16,020	1	16,200	1
12									16,200		16,380	1
13									16,380	1	16,560	1
14											16,740	
15											16,920	
19 *					15,272		16,192		16,744		17,296	

Bonuses Other .... 1 at $ 300 ea.

* Anniversary Increment

No. Teachers 94

Average Salary $12,765

Sutter

County: Sutter

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 5

New Teachers ....,5

Teaching Days 175

Returning Teachers...... 5

I AB
II AB + 12
III AB + 24
IV AB + 36
V AB + 48
VI AB + 60

	I		II		III		IV		V		VI	
1	$ 9,111		$ 9,783		$ 10,458		$ 11,130	1	$		$	
2	9,507	1	10,185		10,857		11,532	2				
3	9,921		10,596		11,253		11,925		12,600		13,272	1
4	10,320		10,992		11,667		12,327		12,999		13,674	
5	10,716		11,391		12,066	1	12,741		13,398	1	14,070	
6	11,130		11,790		12,465		13,137		13,812		14,469	
7	11,532		12,204		12,861	1	13,536	1	14,208	3	14,883	1
8	11,925		12,600		13,272		13,932	1	14,622		15,279	2
9	12,327		12,999		13,674		14,346		15,006		15,681	
10					14,070	1	14,748	1	15,405		16,074	
11							15,141	1	15,819		16,488	2
12							15,543	1	16,215	1	16,890	7

Bonuses Masters .... 9 at $ 400 ea.

No. Teachers 30

Average Salary $14,711

Tehama

County: Tehama

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step ....

New Teachers 1

Teaching Days 180

Returning Teachers 1

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I		II		III		IV		V	
1	$ 10,043		$ 10,628		$ 11,213	1	$ 11,798	1	$ 12,384	
2	10,628	1	11,213		11,798	1	12,384	1	12,969	
3	11,213		11,798		12,384	1	12,969	1	13,554	
4	11,798		12,384		12,969		13,554		14,139	
5			12,969		13,554	2	14,139	3	14,724	1
6					14,139	4	14,724		15,309	
7							15,309	5	15,894	3

Bonuses Masters .... 3 at $ 300 ea.

No. Teachers 25

Average Salary $13,964

Trinity

County: Trinity

Fiscal ADA ....

Highest Entry Step 6

Teaching Days....................176

Other Assigned Days:

New Teachers........................5

Returning Teachers..............5

I AB
II AB + 15
III AB + 30
IV AB + 45
V AB + 60

	I	II	III		IV		V	
1	$ 11,475	$ 11,934	$ 12,393		$		$	
2	12,049	12,508	12,967		13,426	1		
3	12,623	13,082	13,541		14,000	1	14,459	
4	13,196	13,655	14,114		14,573		15,032	
5	13,770	14,229	14,688		15,147	1	15,606	1
6	14,344	14,803	15,262	1	15,721		16,180	1
7	14,918	15,377	15,836	1	16,295		16,754	
8	15,491	15,950	16,409		16,868		17,327	1
9		16,524	16,983	1	17,442	1	17,901	
10			17,557		18,016		18,475	

No. Teachers 10

Average Salary $15,720

Tulare

County: Tulare

Fiscal ADA ....

Highest Entry Step 7

Teaching Days....................175

Other Assigned Days:

New Teachers........................5

Returning Teachers..............5

I BA
II BA + 15
III BA + 30
IV BA + 45 OR MA
V BA + 60 OR MA + 15
VI MA + 30

	I		II		III		IV		V		VI	
1	$ 10,855	1	$ 11,464		$ 12,078	1	$ 12,697		$ 13,321	1	$ 13,951	
2	11,354	3	11,965	4	12,581	3	13,202	10	13,829	2	14,461	
3	11,852	1	12,466	1	13,084	3	13,706	5	14,337	6	14,971	
4	12,351	3	12,966		13,587	1	14,214	7	14,845	5	15,482	
5	12,849		13,467		14,091	2	14,719	4	15,353	3	15,992	
6	13,348	1	13,968	1	14,594	2	15,225	4	15,861	3	16,503	
7	13,846	2	14,469	1	15,097	4	15,730		16,369	2	17,013	1
8	14,345	3	14,970	1	15,600	1	16,236	1	16,877	2	17,523	3
9			15,471		16,104	1	16,742	2	17,385		18,034	1
10			15,972		16,607	2	17,247	1	17,893	3	18,544	2
11					17,110		17,753	1	18,401	3	19,055	
12					17,613	2	18,259	5	18,909	8	19,565	5

Bonuses Doctorate ....1 at $ 500 ea. Other ....1 at $ 500 ea. Other ....2 at $1500 ea.

No. Teachers 134

Average Salary $15,269

Tuolumne

County: Tuolumne

Fiscal ADA ....

Highest Entry Step ....

Teaching Days....................177

Other Assigned Days:

New Teachers........................3

Returning Teachers..............3

I BASE

	I
1	$ 10,016

Additional Factor: Add (or subtract) 2 percent of base salary for each six units beyond (or below) BA.

No. Teachers 21

Average Salary $14,108

Ventura

County: Ventura

Fiscal ADA ....

Highest Entry Step 5

Teaching Days....................175

Other Assigned Days:

New Teachers........................5

Returning Teachers..............5

I APPROP CRED/180DAYS
II APPROP CRED/180DAYS
III HEAD TEACHER

	I		II		III	
1	$ 10,587		$ 10,889		$	
2	11,425	5	11,751			
3	12,266	5	12,616	1		
4	13,105	2	13,479			
5	13,943	4	14,341	1		
6	14,785	8	15,207			
7	15,623	4	16,069	1		
8	16,462	1	16,932	2		
9	17,302	1	17,796	1	18,380	1
10	18,141	8	18,659	2	19,243	5

No. Teachers 52

Average Salary $15,513

Yolo

County: Yolo

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers........................2

Teaching Days...................176

Returning Teachers..............2

I BA
II BA+15
III BA+30
IV BA+45
V BA+60
VI BA+75

	I		II		III		IV		V		VI	
1	$ 9,647	1	$ 9,890		$ 10,492	2	$ 11,096		$ 11,697		$ 12,301	2
2	10,130	1	10,371		10,974	4	11,578	3	12,180		12,784	2
3	10,613		10,854		11,457		12,060	5	12,663	1	13,266	4
4	11,096		11,336		11,939	4	12,543	1	13,145	5	13,749	
5	11,578		11,819		12 422	2	13,026		13,628	1	14,231	1
6	12,060	2	12,301		12,904		13,508	2	14,110	3	14,714	1
7	12,543	1	12,784		13,387		13,990	1	14,593	1	15,197	2
8			13,266		13,869	1	14,473	1	15,075	1	15,679	8
9			13,749		14,352	2	14,956		15,558		16,162	
10					14,834	1	15,438	1	16,040		16,644	
11					15,317		15,920		16,523	1	17,127	
12							16,371	1	17,006		17,609	
13									17,488		18,092	
14											18,574	
15											19,057	
18 *							16,871		17,988		19,557	1
21 *							17,371		18,488		20,057	1
24 *							17,871		19,988		20,557	

Bonuses Masters ....28 at $ 350 ea. Doctorate..at $ 700 ea.

* Anniversary Increment

No. Teachers..71

Average Salary $13,579

Yuba

County: Yuba

Fiscal ADA ....

Other Assigned Days:

Highest Entry Step 6

New Teachers........................1

Teaching Days...................175

Returning Teachers..............1

I AB
II AB+15
III AB+30
IV AB+45
V AB+60
VI AB+75

	I		II		III		IV		V		VI	
1	$ 9,000		$ 9,500		$ 10,000	2	$ 10,500		$ 11,000		$ 11,500	2
2	9,500		10,000		10,500	2	11,000	1	11,500	1	12,000	
3	10,000		10,500		11,000		11,500		12,000	1	12,500	
4	10,500		11,000		11,500	1	12,000	1	12,500		13,000	
5	11,000		11,500		12,000		12,500	2	13,000		13,300	
6	11,500		12,000		12,500	2	13,000		13,500		14,000	
7	12,000		12,500		13,000		13,500		14,000		14,500	
8	12,500		13,000		13,500		14,000		14,500		15,000	1
9	13,000		13,500		14,000		14,500		15,000		15,500	
10					14,500	1	15,000		15,500		16,000	
11					15,000	1	15,500		16,000		16,500	
12							16,000	1	16,500		17,000	

Bonuses Masters ....4 at $ 500 ea.

No. Teachers..19

Average Salary $12,342

Index

District name	Type of district	Average daily attendance	Page number
ABC	Unif	31,574	1
Acalanes	High	8,290	303
Ackerman	Elem	261	189
Adelanto	Elem	1,197	113
Alameda	Co		339
Alameda City	Unif	11,312	11
Albany City	Unif	3,033	99
Alexander Valley	Elem	94	263
Alhambra City	Elem	8,844	95
Alhambra City	High	10,789	295
Alisal	Elem	2,438	113
Allensworth	Elem	22	263
Alpaugh	Unif	180	81
Alpine	Co		339
Alpine	Elem	868	159
Alpine County	Unif	143	81
Alta Loma	Elem	2,701	113
Alta Vista	Elem	353	189
Alta-Dutch Flat	Elem	77	263
Alum Rock	Elem	14,342	89
Alview	Elem	356	190
Alvina	Elem	102	190
Alvord	Unif	9,210	29
Amador	Co		339
Amador Valley	High	5,566	303
American	Elem	382	190
Anaheim	High	37,002	293
Anaheim City	Elem	12,377	89
Analy	High	2,432	313
Anderson	High	1,836	313
Anderson Valley	Unif	350	81
Antelope	Elem	400	191
Antelope Valley	High	8,047	303
Antioch	Unif	9,338	29
Apple Valley	Elem	1,322	114
Arcadia	Unif	10,100	11
Arcata	Elem	996	159
Arcata	High	2,289	313
Arcohe	Elem	262	191
Arena	Elem	287	191
Armona	Elem	727	159
Arvin	Elem	1,334	114
Atascadero	Unif	4,006	29
Atwater	Elem	3,136	114
Auberry	Elem	353	191
Auburn	Elem	1,933	115
Azusa	Unif	12,102	11
Baker	Unif	221	82
Bakersfield City	Elem	18,362	89
Baldwin Park	Unif	13,816	12
Ballard	Elem	44	263
Ballico-Cressey	Elem	299	192
Bangor	Elem	89	264
Banning	Unif	2,757	49
Banta	Elem	173	192
Barstow	Unif	8,384	30
Bass	Elem	193	192
Bass Lake	Elem	86	264
Bassett	Unif	8,470	30
Bayshore	Elem	404	193
Bear Valley	Unif	1,992	49
Beardsley	Elem	1,612	115
Beaumont	Unif	2,617	50
Bella Vista	Elem	229	193
Belleview	Elem	62	264
Bellevue	Elem	1,028	115
Bellflower	Unif	12,225	12
Belmont	Elem	3,006	116
Belridge	Elem	82	264
Bend	Elem	61	264
Benicia	Unif	2,477	50
Bennett Valley	Elem	792	159
Berkeley City	Unif	14,000	12
Berryessa	Elem	10,504	90
Beverly Hills	Unif	6,846	30
Big Creek	Elem	142	193
Big Lagoon	Elem	39	265
Big Oak Flat-Groveland	Elem	233	193
Big Pine	Unif	318	82
Big Springs	Elem	80	265
Big Valley	Unif	336	82
Biggs	Unif	733	73
Biola-Pershing	Elem	197	194
Bishop	Elem	1,392	116
Bishop	High	828	325
Bitterwater-Tully	Elem	18	265
Black Butte	Elem	173	194
Black Oak Mine	Unif	515	73
Blake	Elem	9	265
Blochman	Elem	142	194
Blue Lake	Elem	328	194
Bogus	Elem	10	265
Bolinas-Stinson	Elem	256	195
Bonita	Elem	54	265
Bonita	Unif	7,915	30
Bonny Doon	Elem	175	195
Bonsall	Elem	583	160
Borrego Springs	Unif	233	82
Bradley	Elem	38	265
Brawley	Elem	3,375	116
Brawley	High	1,644	314
Brea-Olinda	Unif	4,999	31
Brentwood	Elem	1,341	116
Bret Harte	High	553	325
Bridgeville	Elem	41	266
Briggs	Elem	301	195
Brisbane	Elem	728	160
Brittan	Elem	514	160
Browns	Elem	155	195
Buckeye–El Dorado Co	Elem	973	161
Buckeye–Shasta Co	Elem	517	161
Buellton	Elem	399	196
Buena Park	Elem	4,686	95
Buena Vista–Kern Co	Elem	24	266
Buena Vista–Tulare Co	Elem	86	266
Burbank	Unif	14,517	13
Burlingame	Elem	2,268	117

District name	*Type of district*	*Average daily attendance*	*Page number*
Burnt Ranch	Elem	62	267
Burrel	Elem	89	267
Burton	Elem	816	161
Butte	Co		339
Butte Valley	Unif	432	83
Butteville	Elem	60	267
Buttonwillow	Elem	343	196
Byron	Elem	291	196
Cabrillo	Unif	3,799	50
Cajon Valley City	Elem	13,482	90
Calaveras	Co		339
Calaveras	Unif	2,016	51
Calexico	Unif	4,689	31
Caliente	Elem	41	267
Calipatria	Unif	1,230	51
Calistoga	Unif	735	73
Cambria	Elem	272	197
Cambrian	Elem	3,337	117
Camino	Elem	436	197
Campbell	Elem	8,328	95
Campbell	High	16,355	295
Camptonville	Elem	65	268
Cantua	Elem	332	197
Canyon–Contra Costa Co	Elem	34	268
Canyon–Shasta Co	Elem	152	198
Capay	Elem	138	199
Capistrano	Unif	16,234	13
Cardiff	Elem	734	162
Carlsbad	Unif	4,517	31
Carmel	Unif	3,537	51
Carpinteria	Unif	2,568	51
Caruthers	Elem	621	162
Caruthers	High	436	333
Cascade	Elem	1,782	117
Casmalia	Elem	32	268
Castaic	Elem	245	199
Castle Rock	Elem	71	268
Castro Valley	Unif	8,367	31
Cayucos	Elem	201	199
Center	Elem	1,099	118
Centinela Valley	High	8,886	304
Central–Fresno Co	High	1,156	314
Central–Imperial Co	High	2,431	314
Central–Kings Co	Elem	1,835	118
Central–San Bernardino Co	Elem	2,098	118
Centralia	Elem	5,646	96
Ceres	Unif	4,140	32
Chaffey	High	13,998	295
Charter Oak	Unif	8,562	32
Chatom	Elem	713	162
Chawanakee	Elem	32	268
Chicago Park	Elem	101	200
Chico	Unif	9,279	32
Chinese Camp	Elem	41	268
Chino	Unif	12,734	13
Chowchilla	Elem	993	163
Chowchilla	High	613	325
Chualar	Elem	267	200
Chula Vista	Elem	15,975	90
Cienega	Elem	15	269
Cinnabar	Elem	235	200
Citrus South Tule	Elem	30	269
Claremont	Unif	6,793	33
Clay	Elem	94	269
Clear Creek	Elem	49	269
Cloverdale	Unif	1,271	52
Clovis	Unif	12,585	14
Coachella Valley	Unif	5,523	33
Coalinga	Unif	2,413	52
Coarsegold	Elem	172	201
Coast	High	259	333
Coffee Creek	Elem	17	269
Cold Spring	Elem	203	201
Colfax	Elem	260	201
College	Elem	659	163
Colton	Unif	11,295	14
Columbia–Shasta Co	Elem	294	202
Columbia–Tuolumne Co	Elem	498	202
Columbine	Elem	120	203
Colusa	Co		339
Colusa	Unif	1,161	52
Compton	Unif	32,439	1
Conejo Valley	Unif	21,267	14
Contra Costa	Co		340
Corcoran	Unif	2,588	53
Corning	Elem	980	163
Corning	High	616	326
Corona-Norco	Unif	18,791	15
Coronado City	Unif	2,651	53
Cotati-Rohnert Park	Elem	2,649	119
Cottonwood	Elem	873	164
Covina-Valley	Unif	17,763	15
Cox Bar	Elem	21	270
Cucamonga	Elem	784	164
Cuddeback	Elem	127	203
Culver City	Unif	7,593	34
Cupertino	Elem	19,423	91
Curtis Creek	Elem	630	164
Cutler-Orosi	Unif	2,424	54
Cutten	Elem	416	204
Cuyama	Elem	206	204
Cypress	Elem	5,844	96
Davis	Unif	6,167	34
Death Valley	Unif	139	83
Dehesa	Elem	72	270
Del Mar	Elem	1,124	119
Del Norte	Co		340
Del Norte County	Unif	3,443	54
Del Paso Heights	Elem	1,173	119
Delano	Elem	2,787	120
Delano	High	2,077	315
Delhi	Elem	713	165
Delphic	Elem	17	270
Delta Island	Elem	176	204
Delta View	Elem	98	270
Denair	Unif	976	74
Desert Center	Unif	776	74
Desert Sands	Unif	8,961	34
Di Giorgio	Elem	126	205
Dinuba	Elem	2,108	120
Dinuba	High	1,104	315
Dixie	Elem	3,394	120
Dixon	Unif	2,122	54
Dos Palos	Elem	1,265	121
Dos Palos	High	817	326
Douglas City	Elem	73	270
Downey	Unif	16,841	15
Dry Creek	Elem	132	205
Duarte	Unif	4,175	35
Ducor	Elem	167	205
Dunham	Elem	82	271

District name	Type of district	Average daily attendance	Page number
Dunsmuir	Elem	382	205
Dunsmuir	High	212	333
Durham	Unif	746	74
Earlimart	Elem	924	165
East Nicolaus	High	217	333
East Side	High	22,895	296
East Whittier City	Elem	7,827	96
Eastern Sierra	Unif	569	75
Eastside	Elem	516	165
Edison	Elem	491	206
El Centro	Elem	4,175	97
El Dorado	Co		340
El Dorado	High	3,420	315
El Monte	Elem	9,593	97
El Monte	High	10,293	296
El Nido	Elem	126	206
El Rancho	Unif	12,659	16
El Segundo	Unif	3,183	55
El Tejon	Elem	556	166
Elk Grove	Unif	12,030	16
Elk Hills	Elem	77	271
Elkins	Elem	41	271
Elsinore	Elem	1,592	121
Elsinore	High	1,856	316
Elverta	Elem	279	206
Emery	Unif	646	75
Emigrant Gap	Elem	10	271
Empire	Elem	1,531	121
Encinitas	Elem	2,337	122
Enterprise	Elem	2,542	122
Escalon	Unif	1,970	55
Escondido	Elem	11,131	91
Escondido	High	6,054	304
Esparto	Unif	674	75
Etiwanda	Elem	524	166
Etna	Elem	260	207
Etna	High	307	334
Eureka	Elem	991	166
Eureka City	Elem	2,745	122
Eureka City	High	4,724	304
Evergreen–Santa Clara Co	Elem	6,149	97
Evergreen–Tehama Co	Elem	360	207
Exeter	Elem	1,172	123
Exeter	High	987	326
Fairfax–Kern Co	Elem	850	167
Fairfax–Marin Co	Elem	793	167
Fairfield–Suisun Valley	Unif	14,104	16
Fairview	Elem	6	272
Fall Creek	Elem	9	272
Fall River	Unif	1,609	55
Fallbrook	Elem	3,365	123
Fallbrook	High	1,820	316
Farmersville	Elem	1,021	123
Feather Falls	Elem	55	272
Ferndale	Elem	394	207
Ferndale	High	271	334
Fieldbrook	Elem	136	207
Fillmore	Unif	2,958	56
Firebaugh-Las Deltas	Unif	1,402	56
Flournoy	Elem	17	272
Folsom-Cordova	Unif	12,006	16
Fontana	Unif	13,618	17
Foresthill	Elem	257	208
Forestville	Elem	682	167

District name	Type of district	Average daily attendance	Page number
Forks of Salmon	Elem	32	272
Fort Bragg	Unif	2,475	56
Fort Jones	Elem	107	208
Fort Ross	Elem	45	272
Fortuna	Elem	668	168
Fortuna	High	1,209	316
Fountain Valley	Elem	11,082	91
Fowler	Unif	1,585	57
Franklin	Elem	369	208
Franklin-McKinley	Elem	6,978	98
Fremont	High	15,472	296
Fremont	Unif	32,167	1
French Gulch-Whiskeytown	Elem	38	273
Freshwater	Elem	222	208
Fresno	Co		340
Fresno City	Unif	57,670	2
Fresno Colony	Elem	540	168
Friant	Elem	54	273
Fruitvale	Elem	340	209
Fullerton	Elem	11,229	92
Fullerton	High	15,737	297
Galt	Elem	1,278	129
Galt	High	944	327
Garden Grove	Unif	50,146	2
Garfield	Elem	22	273
Garvey	Elem	5,924	98
Gazelle	Elem	56	273
General Shafter	Elem	113	209
Gerber	Elem	411	209
Geyserville	Unif	278	83
Gilroy	Unif	5,987	35
Glendale	Unif	24,048	17
Glendora	Unif	8,649	35
Glenn	Co		340
Gold Oak	Elem	456	210
Gold Trail	Elem	374	210
Golden Feather	Elem	177	210
Goleta	Elem	5,913	98
Gonzales	Elem	746	168
Gonzales	High	1,015	317
Gorman	Elem	32	273
Grant	Elem	136	211
Grant	High	14,643	297
Grass Valley	Elem	1,571	124
Gratton	Elem	90	273
Gravenstein	Elem	826	169
Graves	Elem	43	273
Green Point	Elem	12	274
Greenfield–Kern Co	Elem	2,735	124
Greenfield–Monterey Co	Elem	916	169
Grenada	Elem	156	211
Gridley	Elem	1,280	125
Gridley	High	665	327
Grizzly Bluff	Elem	15	274
Grossmont	High	26,164	293
Guadalupe	Elem	726	169
Guasti	Elem	126	211
Guerneville	Elem	500	170
Gustine	Unif	1,062	57
Hacienda La Puente	Unif	35,847	2
Hamilton	Elem	347	212
Hamilton	High	147	334
Hanford	Elem	3,045	125
Hanford	High	2,944	317

District name	Type of district	Average daily attendance	Page number
Happy Camp	Elem	280	212
Happy Valley–Santa Cruz Co	Elem	113	212
Happy Valley–Shasta Co	Elem	660	170
Harmony	Elem	427	213
Hart-Ransom	Elem	327	213
Hawthorne	Elem	5,089	99
Hayfork Valley	Elem	397	213
Hayward	Unif	25,390	2
Healdsburg	Elem	971	170
Healdsburg	High	1,696	317
Heber	Elem	722	170
Helendale	Elem	50	274
Helm	Elem	57	274
Hemet	Unif	7,434	36
Herlong	Elem	224	214
Hermosa Beach City	Elem	1,286	125
Herndon	Elem	249	214
Hesperia	Elem	1,387	126
Hickman	Elem	192	214
Hillsborough City	Elem	1,337	126
Hilmar	Unif	1,420	57
Hollister	Elem	2,399	126
Holt	Elem	61	275
Holtville	Unif	1,996	58
Hope–Santa Barbara Co	Elem	904	171
Hope–Tulare Co	Elem	61	275
Horicon	Elem	73	275
Hornbrook	Elem	82	275
Hot Springs	Elem	62	276
Houghton-Kearney	Elem	182	215
Howell Mountain	Elem	69	276
Hueneme	Elem	6,577	99
Hughes-Elizabeth Lakes	Elem	194	215
Hughson	Elem	954	171
Hughson	High	593	327
Humboldt	Co		341
Huntington Beach	High	23,843	298
Huntington Beach City	Elem	8,222	99
Hyampom	Elem	65	276
Hydesville	Elem	128	215
Igo-Ono-Platina	Elem	131	215
Imperial	Co		341
Imperial	Unif	1,508	58
Indian Diggings	Elem	12	276
Indian Springs	Elem	37	277
Inglewood	Unif	14,897	17
Inyo	Co		341
Ione	Unif	640	76
Irvine	Unif	11,269	18
Island	Elem	235	216
Jackson	Unif	711	76
Jacoby Creek	Elem	318	216
Jamestown	Elem	475	216
Jamul-Las Flores	Elem	647	171
Janesville	Elem	377	217
Jefferson–San Benito Co	Elem	16	277
Jefferson–San Joaquin Co	Elem	262	217
Jefferson–San Mateo Co	Elem	7,960	100
Jefferson	High	8,734	305
John Swett	Unif	1,920	58
Johnstonville	Elem	175	217
Julian	Elem	283	218
Julian	High	193	335
Junction–Shasta Co	Elem	578	172

District name	Type of district	Average daily attendance	Page number
Junction–Siskiyou Co	Elem	31	277
Junction City	Elem	54	277
Jurupa	Unif	9,571	36
Kelseyville	Unif	792	76
Kentfield	Elem	1,155	127
Kenwood	Elem	163	218
Keppel	Elem	816	172
Kerman	High	611	327
Kerman-Floyd	Elem	1,165	127
Kern	Co		341
Kern County	High	20,742	298
Kernville	Elem	714	172
Keyes	Elem	515	173
King City	Elem	1,095	127
King City	High	1,128	318
Kings	Co		342
Kings Canyon	Unif	5,791	36
Kings River	Elem	402	218
Kings River-Hardwick	Elem	232	219
Kingsburg	Elem	1,199	128
Kingsburg	High	899	328
Kirkwood	Elem	10	277
Kit Carson	Elem	338	219
Klamath River	Elem	76	278
Klamath-Trinity	Unif	1,228	59
Kneeland	Elem	16	278
Knights Ferry	Elem	39	278
Knightsen	Elem	457	219
Konocti	Unif	1,595	59
La Canada	Unif	4,805	37
La Grange	Elem	14	278
La Habra City	Elem	5,270	100
La Honda-Pescadero	Unif	430	84
La Mesa-Spring Valley	Elem	13,385	92
Lafayette	Elem	3,635	128
Laguna	Elem	13	278
Laguna Beach	Unif	3,645	59
Laguna Salada	Elem	6,495	100
Lagunita	Elem	16	278
Lagunitas	Elem	492	219
Lake	Co		342
Lake	Elem	74	278
Lake Tahoe	Unif	4,206	37
Lakeport	Unif	1,228	59
Lakeside–Kern Co	Elem	220	220
Lakeside–Kings Co	Elem	430	220
Lakeside–San Diego Co	Elem	4,012	101
Lakeside–Santa Clara Co	Elem	132	220
Lammersville	Elem	165	220
Lamont	Elem	1,527	128
Lancaster	Elem	7,104	101
Larkspur	Elem	1,377	129
Las Lomitas	Elem	1,214	129
Las Virgenes	Unif	8,428	37
Lassen	Co		342
Lassen	High	1,109	318
Lassen View	Elem	254	221
Laton	Unif	798	76
Latrobe	Elem	49	278
Lawndale	Elem	4,948	101
Le Grand	Elem	219	221
Le Grand	High	365	335
Lemon Grove	Elem	3,725	129
Lemoore	Elem	1,678	130

District name	Type of district	Average daily attendance	Page number
Lemoore	High	1,668	319
Lennox	Elem	3,492	130
Lerdo	Elem	134	221
Lewiston	Elem	118	222
Liberty	High	1,293	319
Liberty–Sonoma Co	Elem	170	222
Liberty–Tulare Co	Elem	258	222
Lincoln	Elem	14	278
Lincoln	Unif	6,088	38
Linden	Unif	1,957	60
Lindsay	Unif	2,392	60
Linns Valley-Poso Flat	Elem	62	279
Little Lake City	Elem	5,174	102
Little Shasta	Elem	14	279
Live Oak	Elem	1,320	130
Live Oak	Unif	1,270	60
Livermore Valley	Unif	14,817	18
Livingston	Elem	1,109	131
Lodi	Unif	12,849	18
Loleta	Elem	187	223
Loma Prieta	Elem	587	173
Lompoc	Unif	10,793	19
Lone Pine	Unif	464	84
Long Beach	Unif	59,656	3
Long Valley	Elem	74	279
Loomis	Elem	1,576	131
Los Alamitos	Elem	3,362	131
Los Alamos	Elem	126	223
Los Altos	Elem	3,849	132
Los Angeles	Co		343
Los Angeles	Unif	664,666	3
Los Banos	Unif	2,833	61
Los Flores	Elem	27	279
Los Gatos	Elem	3,229	132
Los Gatos	High	5,030	305
Los Molinos	Unif	574	77
Los Nietos	Elem	2,309	132
Los Olivos	Elem	178	223
Lost Hills	Elem	225	224
Lowell	Elem	3,890	133
Lucerne	Elem	170	224
Lucerne Valley	Elem	294	224
Lucia Mar	Unif	7,219	38
Luther Burbank	Elem	305	225
Lynwood	Unif	10,356	19
Madera	Co		343
Madera	Unif	8,374	38
Madison	Elem	297	225
Magnolia–Imperial Co	Elem	66	280
Magnolia–Orange Co	Elem	4,628	102
Mammoth	Unif	736	77
Manchester	Elem	58	280
Manhattan Beach City	Elem	4,300	102
Manteca	Unif	9,089	39
Manton	Elem	60	280
Manzanita	Elem	160	226
Maple	Elem	104	226
Maple Creek	Elem	16	280
Marcum-Illinois	Elem	133	226
Maricopa	Unif	434	84
Marin	Co		343
Mariposa	Co		343
Mariposa County	Unif	1,508	61
Mark Twain	Elem	340	227
Mark West	Elem	641	173
Martinez	Unif	5,169	39
Marysville	Unif	8,434	40
Mattole	Elem	61	281
Maxwell	Unif	286	85
McCabe	Elem	251	227
McCloud	Elem	310	227
McFarland	Elem	1,147	133
McKinley-Roosevelt	Elem	1,154	133
McKinleyville	Elem	1,223	134
McKittrick	Elem	34	281
McSwain	Elem	439	228
Meadows	Elem	319	228
Mendocino	Co		343
Mendocino	Unif	712	77
Mendota	Elem	1,252	134
Menifee	Elem	182	228
Menlo Park City	Elem	1,474	134
Merced	Co		344
Merced	High	7,014	306
Merced City	Elem	6,318	103
Merced River	Elem	237	228
Meridian	Elem	97	281
Mesa	Elem	415	229
Middletown	Unif	429	85
Midway	Elem	218	229
Mill Valley	Elem	2,858	134
Millbrae	Elem	2,598	135
Millville	Elem	109	229
Milpitas	Unif	10,054	19
Mineral	Elem	34	282
Mission	Elem	80	282
Modesto City	Elem	12,426	92
Modesto City	High	8,526	306
Modoc	Co		344
Modoc	Unif	1,162	61
Mojave	Unif	1,394	62
Mono	Co		344
Monroe	Elem	157	229
Monrovia	Unif	7,013	40
Monson-Sultana	Elem	282	230
Montague	Elem	266	230
Monte Rio	Elem	218	230
Montebello	Elem	29	282
Montebello	Unif	27,824	4
Montecito	Elem	475	231
Monterey	Co		344
Monterey Peninsula	Unif	17,175	20
Montgomery	Elem	72	282
Moorpark	Elem	1,120	135
Moorpark Memorial	High	442	335
Moraga	Elem	2,649	135
Moreland	Elem	6,143	103
Moreno Valley	Unif	6,849	40
Morgan Hill	Unif	7,420	41
Morongo	Unif	4,730	41
Mother Lode	Elem	938	174
Mount Baldy	Elem	68	283
Mount Diablo	Unif	45,718	4
Mount Pleasant	Elem	2,960	136
Mount Shasta	Elem	653	174
Mountain	Elem	121	231
Mountain Empire	Unif	1,054	62
Mountain House	Elem	39	283
Mountain View–Los Angeles Co	Elem	6,028	104

District name	*Type of district*	*Average daily attendance*	*Page number*
Mountain View–San Bernardino Co	Elem	100	231
Mountain View–Santa Clara Co	Elem	2,847	136
Mountain View-Los Altos	High	5,864	307
Mulberry	Elem	79	283
Mupu	Elem	87	284
Muroc	Unif	3,148	62
Murray	Elem	5,343	104
Murrieta	Elem	255	232
Napa	Co		344
Napa Valley	Unif	15,295	20
National	Elem	4,947	104
Natomas	Elem	125	232
Needles	Unif	1,239	63
Nevada	Co		345
Nevada	High	2,373	319
Nevada City	Elem	1,087	137
New Haven	Unif	8,730	41
New Hope	Elem	162	232
New Jerusalem	Elem	173	233
New Mountain	Elem	203	233
Newark	Unif	9,233	42
Newcastle	Elem	264	233
Newhall	Elem	2,965	137
Newman-Crows Landing	Unif	1,115	63
Newport-Mesa	Unif	25,388	4
Nicasio	Elem	38	284
Norris	Elem	468	234
North County	Elem	431	234
North Cow Creek	Elem	147	234
North Fork	Elem	319	234
North Monterey County	Unif	3,389	63
North Sacramento	Elem	4,043	105
Norwalk-La Mirada City	Unif	26,743	5
Novato	Unif	11,399	20
Nuestro	Elem	60	284
Nuview	Elem	316	235
Oak Grove–Santa Clara Co	Elem	15,850	93
Oak Grove–Sonoma Co	Elem	566	174
Oak Run	Elem	36	284
Oak Valley	Elem	223	235
Oak View	Elem	244	236
Oakdale	Elem	2,071	137
Oakdale	High	1,993	320
Oakhurst	Elem	455	236
Oakland City	Unif	60,984	5
Oakley	Elem	895	174
Ocean View–Orange Co	Elem	13,813	93
Ocean View–Ventura Co	Elem	2,076	138
Oceanside	Unif	11,174	21
Ojai	Unif	3,663	64
Old Adobe	Elem	2,046	138
Ontario-Montclair	Elem	15,785	94
Ophir	Elem	138	236
Orange	Co		345
Orange	Unif	31,597	5
Orange Center	Elem	426	236
Orchard	Elem	281	237
Orcutt	Elem	3,414	138
Orick	Elem	106	237
Orinda	Elem	2,612	139
Orland	Elem	1,145	139
Orland	High	682	328
Oro Grande	Elem	101	237
Oro Loma	Elem	211	238
Oro Madre	Unif	1,797	64
Oroville	High	2,703	320
Oroville City	Elem	2,473	139
Outside Creek	Elem	116	238
Owens Valley	Unif	165	85
Oxnard	Elem	9,950	105
Oxnard	High	12,153	298
Pacheco	Elem	814	175
Pacific–Fresno Co	Elem	424	238
Pacific–Humboldt Co	Elem	412	239
Pacific–Monterey Co	Elem	22	284
Pacific–Santa Cruz Co	Elem	52	284
Pacific Grove	Unif	3,765	64
Pajaro Valley	Unif	14,036	21
Palermo	Elem	916	175
Palm Springs	Unif	7,656	42
Palmdale	Elem	3,694	140
Palo Alto City	Unif	13,350	21
Palo Verde	Unif	3,940	65
Palo Verde	Elem	403	239
Palos Verdes Peninsula	Unif	17,982	22
Panama	Elem	3,997	140
Panoche	Elem	14	285
Paradise	Elem	126	239
Paradise	Unif	3,433	65
Paramount	Unif	9,777	42
Parlier	Unif	1,695	65
Pasadena City	Unif	25,646	5
Paso Robles	Elem	1,481	140
Paso Robles	High	863	328
Patterson	Unif	2,263	66
Pauma	Elem	248	240
Peninsula	Elem	136	240
Penryn	Elem	347	240
Perris	Elem	1,115	141
Perris	High	2,122	320
Petaluma City	Elem	2,598	141
Petaluma City	High	7,894	307
Phelan	Elem	132	241
Phillips	Elem	15	285
Piedmont City	Unif	2,968	66
Pierce	Unif	700	78
Pine Ridge	Elem	72	285
Piner-Olivet	Elem	559	175
Pioneer–Butte Co	Elem	95	292
Pioneer–El Dorado Co	Elem	237	241
Pioneer–Kings Co	Elem	237	241
Pittsburg	Unif	6,702	43
Pixley	Elem	606	176
Placentia	Unif	18,273	22
Placer	Co		345
Placer	High	4,741	308
Placer Hills	Elem	1,098	141
Placerville	Elem	1,135	142
Plainsburg	Elem	101	242
Planada	Elem	706	176
Plaza	Elem	86	285
Pleasant Grove	Elem	143	242
Pleasant Ridge	Elem	633	176
Pleasant Valley–Nevada Co	Elem	93	285
Pleasant Valley–San Luis Obispo	Elem	16	286
Pleasant Valley–Ventura Co	Elem	5,677	105

District name	Type of district	Average daily attendance	Page number
Pleasant View	Elem	302	242
Pleasanton	Elem	5,411	106
Plum Valley	Elem	34	286
Plumas	Co		345
Plumas	Unif	3,182	66
Plumas	Elem	51	286
Point Arena	High	205	335
Pollock Pines	Elem	566	177
Pomona	Unif	25,135	6
Pond	Elem	119	242
Pope Valley	Elem	27	286
Porterville	High	3,882	321
Porterville City	Elem	4,155	106
Portola Valley	Elem	742	177
Potter Valley Community	Unif	328	85
Poway City	Unif	14,583	22
Princeton	Unif	252	86
Quartz Valley	Elem	47	286
Raisin City	Elem	361	243
Ramona	Unif	2,888	67
Rancho Sante Fe	Elem	495	243
Ravendale	Elem	9	287
Ravenswood City	Elem	3,510	142
Raymond-Knowles	Elem	77	287
Ready Springs	Elem	336	243
Red Bluff	Elem	1,599	143
Red Bluff	High	1,757	321
Redding	Elem	2,310	143
Redlands	Unif	11,181	23
Redondo Beach City	Elem	6,593	106
Redwood City	Elem	8,410	107
Reed	Elem	1,704	143
Reeds Creek	Elem	80	287
Reef-Sunset	Elem	937	177
Rescue	Elem	638	178
Reservation	Elem	14	287
Rialto	Unif	11,490	23
Richfield	Elem	83	288
Richgrove	Elem	459	243
Richland	Elem	1,750	144
Richmond	Unif	34,414	6
Richmond	Elem	99	288
Rim of the World	Unif	3,609	67
Rincon Valley	Elem	3,047	144
Rindge	Elem	41	288
Rio	Elem	1,960	144
Rio Bravo-Greeley	Elem	211	244
Rio Dell	Elem	384	244
Rio Linda	Elem	7,436	107
Ripon	Unif	1,230	67
River Delta	Unif	2,338	68
Riverbank	Elem	1,257	145
Riverdale	Elem	740	178
Riverdale	High	475	336
Riverside	Co		345
Riverside	Unif	25,571	6
Roberts Ferry	Elem	41	288
Robla	Elem	838	178
Rockford	Elem	194	244
Rocklin	Elem	1,079	145
Rohnerville	Elem	457	245
Romoland	Elem	219	245
Rosedale	Elem	951	179
Roseland	Elem	649	179
Rosemead	Elem	2,633	145
Roseville	High	3,204	321
Roseville City	Elem	3,021	146
Ross	Elem	443	245
Round Valley	Elem	159	246
Round Valley	Unif	440	86
Rowland	Unif	17,625	23
Sacramento	Co		346
Sacramento City	Unif	50,187	7
Saddleback Valley	Unif	18,760	24
Saint Helena	Unif	1,476	68
Salida	Elem	547	179
Salinas	High	11,287	299
Salinas City	Elem	6,503	107
San Anselmo	Elem	1,602	146
San Antonio	Elem	134	246
San Ardo	Elem	124	246
San Benito	Co		346
San Benito	High	1,600	322
San Bernardino	Co		346
San Bernardino City	Unif	33,185	7
San Bruno Park	Elem	3,324	146
San Carlos	Elem	2,644	147
San Diego	Co		346
San Diego City	Unif	124,405	7
San Dieguito	High	5,818	308
San Francisco	Co		347
San Francisco	Unif	67,802	8
San Gabriel	Elem	3,757	147
San Jacinto	Unif	2,085	68
San Joaquin	Co		347
San Joaquin	Elem	460	247
San Jose City	Unif	41,410	8
San Juan	Elem	462	247
San Juan	Unif	54,536	8
San Juan Ridge	Elem	178	247
San Leandro	Unif	8,880	43
San Lorenzo	Unif	12,643	24
San Lorenzo Valley	Unif	3,422	69
San Lucas	Elem	115	248
San Luis Coastal	Unif	8,633	43
San Luis Obispo	Co		347
San Marcos	Unif	4,086	44
San Marino	Unif	3,543	69
San Mateo	Co		347
San Mateo	High	13,985	299
San Mateo City	Elem	12,167	94
San Miguel	Elem	191	248
San Pasqual	Elem	118	248
San Pasqual Valley	Unif	667	78
San Rafael City	Elem	3,980	147
San Rafael City	High	4,242	308
San Ramon Valley	Unif	13,418	24
San Ysidro	Elem	2,703	148
Sanger	Unif	6,398	44
Santa Ana	Unif	28,653	9
Santa Barbara	Co		348
Santa Barbara City	Elem	4,765	108
Santa Barbara City	High	12,486	299
Santa Clara	Co		348
Santa Clara	Elem	28	289
Santa Clara	Unif	20,722	24
Santa Cruz	Co		348
Santa Cruz City	Elem	2,968	148
Santa Cruz City	High	6,766	309

District name	Type of district	Average daily attendance	Page number
Santa Maria	High	4,635	309
Santa Maria City	Elem	5,635	108
Santa Monica	Unif	14,399	25
Santa Paula	Elem	3,071	148
Santa Paula	High	1,365	322
Santa Rita	Elem	1,183	149
Santa Rosa City	Elem	3,713	149
Santa Rosa City	High	10,349	300
Santa Ynez Valley	High	850	328
Santee	Elem	8,006	108
Saratoga	Elem	3,107	149
Saucelito	Elem	34	289
Saugus	Elem	4,263	109
Sausalito	Elem	529	180
Savanna	Elem	2,316	150
Sawyers Bar	Elem	16	289
Scotia	Elem	232	249
Scotts Valley	Elem	1,618	150
Seal Beach	Elem	995	180
Sebastopol	Elem	1,130	151
Seeley	Elem	452	249
Seiad	Elem	60	289
Selma	Unif	4,250	44
Semitropic	Elem	117	249
Sequoia	Elem	250	250
Sequoia	High	11,351	300
Shaffer	Elem	201	250
Shandon	Unif	213	86
Shasta	Co		348
Shasta	Elem	276	250
Shasta	High	5,033	309
Shasta Lake	Elem	1,139	151
Shiloh	Elem	112	250
Shoreline	Unif	909	78
Sierra	Co		349
Sierra	Elem	280	251
Sierra	High	739	329
Sierra Sands	Unif	6,102	45
Sierra-Plumas	Unif	622	79
Silver Fork	Elem	25	289
Simi Valley	Unif	27,506	9
Siskiyou	Co		349
Siskiyou	High	1,027	323
Snelling-Merced Falls	Elem	102	251
Solana Beach	Elem	942	180
Solano	Co		349
Soledad	Elem	1,557	151
Soledad-Agua Dulce	Elem	537	181
Solvang	Elem	352	251
Somis	Elem	251	252
Sonoma	Co		349
Sonoma Valley	Unif	4,227	45
Sonora	Elem	536	181
Sonora	High	1,350	323
Soquel	Elem	2,005	152
Soulsbyville	Elem	322	252
South Bay – Humboldt Co	Elem	521	181
South Bay – San Diego Co	Elem	6,005	109
South Bay	High	8,765	310
South Fork	Elem	176	252
South Pasadena	Unif	4,183	45
South San Francisco	Unif	13,816	25
South Whittier	Elem	3,676	152
Southern Humboldt	Unif	1,189	70
Southern Kern	Unif	896	79
Southern Trinity	Unif	209	86
Southside	Elem	54	289
Spencer Valley	Elem	23	289
Spreckels	Elem	596	182
Spring Valley	Elem	104	253
Springville	Elem	291	253
Standard	Elem	1,784	152
Stanislaus	Co		350
Stanislaus	Elem	2,187	153
Stockton City	Unif	27,241	9
Stone Corral	Elem	73	289
Stony Creek	Unif	202	87
Strathmore	Elem	596	182
Strathmore	High	409	336
Sulphur Springs	Elem	2,144	153
Summerville	Elem	385	253
Summerville	High	435	336
Sun-Empire	Elem	447	254
Sundale	Elem	453	254
Sunnyside	Elem	342	254
Sunnyvale	Elem	7,405	109
Sunol Glen	Elem	146	255
Surprise Valley	Unif	266	87
Susanville	Elem	1,027	153
Sutter	Co		350
Sutter	High	489	337
Sweetwater	High	29,174	293
Sylvan	Elem	4,331	110
Taft	High	1,128	323
Taft City	Elem	1,918	154
Tahoe-Truckee	Unif	2,842	70
Tamalpais	High	6,566	310
Teague	Elem	430	255
Tehachapi	Unif	1,742	70
Tehama	Co		350
Temecula	Elem	555	182
Temple City	Unif	4,887	46
Templeton	Unif	569	79
Terra Bella	Elem	462	255
Thermalito	Elem	939	183
Three Rivers	Elem	211	256
Tipton	Elem	349	256
Torrance	Unif	32,077	10
Tracy	Elem	3,032	154
Tracy	High	2,226	324
Tranquillity	Elem	186	256
Tranquillity	High	773	329
Traver	Elem	243	257
Travis	Unif	2,771	71
Tres Pinos	Elem	57	290
Trinidad	Elem	162	257
Trinity	Co		351
Trinity Center	Elem	35	290
Trinity County	High	637	329
Trona	Unif	956	80
Tulare	Co		351
Tulare	High	4,053	311
Tulare City	Elem	4,519	110
Tulelake Basin	Unif	542	80
Tuolumne	Co		351
Turlock	Elem	3,282	154
Turlock	High	2,265	324
Tustin	Unif	14,855	26
Twain Harte-Long Barn	Elem	373	257
Twin Hills	Elem	635	183
Two Rock	Elem	125	257

District name	*Type of district*	*Average daily attendance*	*Page number*
Ukiah	Unif	6,377	46
Union–Marin Co	Elem	11	290
Union–Santa Clara Co	Elem	7,797	111
Union Hill	Elem	193	257
Upland	Elem	6,043	111
Upper Lake	Elem	342	258
Upper Lake	High	257	337
Vacaville	Unif	8,691	46
Val Verde	Elem	615	183
Valle Lindo	Elem	941	184
Vallecito	Elem	580	184
Vallecitos	Elem	134	258
Vallejo City	Unif	15,217	26
Valley Center	Elem	1,021	155
Valley Home	Elem	177	258
Ventura	Co		351
Ventura	Unif	18,355	26
Victor	Elem	1,657	155
Victor Valley	High	6,058	311
Vineland	Elem	546	184
Visalia	Unif	15,690	27
Vista City	Unif	10,299	27
Vista Del Mar	Elem	46	290
Walnut Creek	Elem	3,358	155
Walnut Valley	Unif	6,739	47
Warner	Elem	135	258
Wasco	Elem	1,515	155
Wasco	High	904	330
Washington	High	1,008	324
Washington–Monterey Co	Elem	814	185
Washington–Nevada Co	Elem	13	290
Washington	Unif	4,611	47
Washington Colony	Elem	459	259
Wasuma	Elem	144	259
Waterford	Elem	567	185
Waugh	Elem	69	291
Waukena	Elem	233	259
Weaver	Elem	831	186
Weaverville	Elem	447	260
Weed	Elem	513	186
West Covina	Unif	11,381	27
West Park	Elem	332	260
West Side	Elem	87	291
Western Placer	Unif	2,316	71
Westminster	Elem	10,002	94
Westmorland	Elem	445	260
Westside–Fresno Co	Elem	374	261
Westside–Los Angeles Co	Elem	1,966	156
Westwood	Unif	445	87
Wheatland	Elem	1,909	156
Wheatland	High	588	330
Whisman	Elem	2,331	157
Whitmore	Elem	97	291
Whittier	High	15,016	301
Whittier City	Elem	5,490	111
William S. Hart	High	9,239	311
Williams	Unif	440	88
Willits	Unif	2,173	71
Willow Creek	Elem	10	291
Willow Grove	Elem	53	292
Willows	Unif	1,643	72
Wilmar	Elem	304	261
Wilsona	Elem	72	292
Windsor	Elem	741	186
Winship	Elem	42	292
Winters	Unif	1,010	72
Winton	Elem	866	187
Wiseburn	Elem	1,619	157
Woodlake	Elem	1,164	157
Woodlake	High	656	330
Woodland	Unif	7,577	47
Woodside	Elem	377	261
Woodville	Elem	510	187
Wright	Elem	509	187
Wrightwood	Elem	268	262
Yolo	Co		352
Yorba Linda	Elem	2,510	158
Yosemite	High	481	337
Yreka	Elem	1,019	158
Yreka	High	906	331
Yuba	Co		352
Yuba City	Unif	7,297	48
Yucaipa	Unif	5,293	48

Tables on Average Teacher Salaries

TABLE 1

Average Teacher Salaries in Unified School Districts Kindergarten Through Grade Twelve, 1977-78

Average daily attendance	Number of teachers	Average salary
25,000 and over	65,545	$17,887
10,000–24,999	28,034	17,096
4,000–9,999	15,897	16,449
1,000–3,999	7,137	15,623
500–999	879	14,921
100–499	473	13,774
Total	117,965	–
Average for all districts[a]	–	$17,330

[a] The average teacher salary in all unified school districts is obtained by dividing the total number of teachers into the total amount of salaries.

TABLE 2

Average Teacher Salaries in Elementary School Districts 1977-78

Average daily attendance	Number of teachers	Average salary
10,000–24,999	9,288	$16,868
4,000–9,999	12,350	16,945
1,000–3,999	11,889	16,236
500–999	2,769	14,721
100–499	2,672	14,198
Under 100	393	12,791
Total	39,361	–
Average for all districts[a]	–	$16,328

[a] The average teacher salary in all elementary school districts is obtained by dividing the total number of teachers into the total amount of salaries.

TABLE 3

Average Teacher Salaries in High School Districts 1977-78

Average daily attendance	Number of teachers	Average salary
25,000 and over	3,247	$17,810
10,000–24,999	9,302	18,786
4,000–9,999	5,646	17,806
1,000–3,999	2,755	16,124
500–999	693	15,966
100–499	302	14,596
Total	21,945	–
Average for all districts[a]	–	$17,909

[a] The average teacher salary in all high school districts is obtained by dividing the total number of teachers into the total amount of salaries.

TABLE 4

Average Teacher Salary in County Offices of Education, 1977-78

Average daily attendance (all levels)	Number of teachers	Average salary
Total	4,199	–
Average[a]	–	$15,813

[a] The average teacher salary in all county offices of education is obtained by dividing the total number of teachers into the total amount of salaries.

TABLE 5

Combined Average of Teacher Salaries in All School Districts and County Offices of Education 1972-73 Through 1977-78

Year	Number of teachers	Average salary[a]	Percent increase in salary over previous year
1977-78	183,470[b]	$17,149	7.15
1976-77	182,594[c]	16,004	4.70
1975-76	187,669	15,285	8.50
1974-75	187,452	14,087	9.62
1973-74	187,841	12,851	6.45
1972-73	187,552	12,072	5.74

[a] The combined average of teacher salaries in all school districts and county offices of education is obtained by dividing the total number of teachers into the total amount of salaries.

[b] Does *not* include teachers in 22 school districts that did not respond to the survey (approximately 1.3 percent of all teachers).

[c] Does *not* include teachers in 12 school districts that did not respond to the survey (approximately 1.2 percent of all teachers).

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